



Proxy Voting Record

JANUARY 1 - MARCH 31, 2024

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	1.1	Reelect Danna Azrieli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	1.2	Reelect Sharon Azrieli as Director	For	Against	
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	1.3	Reelect Naomi Azrieli as Director	For	Against	
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	1.4	Reelect Menachem Einan as Director	For	Against	
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	1.5	Reelect Dan Yitzhak Gillerman as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	1.6	Reelect Ariel Kor as Director	For	Against	
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Azrieli Group Ltd.	AZRG	01-Jan-24	Annual	Management	3	Discuss Financial Statements and the Report of the Board			
China State Construction International Holdings Limited	3311	03-Jan-24	Extraordinary Shareholders	Management	1	Approve New CSCECL Construction Engagement Agreement, CSCECL Construction Engagement Cap, CSC Construction Engagement Cap and Related Transactions	For	For	
China State Construction International Holdings Limited	3311	03-Jan-24	Extraordinary Shareholders	Management	2	Approve New CSCD-CSCECL Sub-construction Engagement Agreement, CSCECL Works Caps and Related Transactions	For	For	
China State Construction International Holdings Limited	3311	03-Jan-24	Extraordinary Shareholders	Management	3	Approve New Master Engagement Agreement, New COGO Works Caps and Related Transactions	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Special	Management	1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

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Bank Leumi Le-Israel Ltd.	LUMI	04-Jan-24	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Jiangxi Copper Company Limited	358	04-Jan-24	Extraordinary Shareholders	Management	1	Approve Consolidated Supply and Services Agreement I, Annual Caps and Related Transactions	For	For	
Jiangxi Copper Company Limited	358	04-Jan-24	Extraordinary Shareholders	Management	2	Approve Consolidated Supply and Services Agreement II, Annual Caps and Related Transactions	For	For	
Jiangxi Copper Company Limited	358	04-Jan-24	Extraordinary Shareholders	Management	3	Approve Land Use Rights Leasing Agreement and Related Transactions	For	For	
WuXi AppTec Co., Ltd.	2359	05-Jan-24	Extraordinary Shareholders	Management	1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	For	For	
WuXi AppTec Co., Ltd.	2359	05-Jan-24	Special	Management	1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	For	For	
Zscaler, Inc.	ZS	05-Jan-24	Annual	Management	1	Elect Director Jagtar (Jay) Chaudhry	For	For	
Zscaler, Inc.	ZS	05-Jan-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Zscaler, Inc.	ZS	05-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks risk mitigation features, and the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following the last two years of low support on the say-on-pay votes.
Adani Ports & Special Economic Zone Limited	532921	06-Jan-24	Extraordinary Shareholders	Management	1	Elect Rajkumar Beniwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Adani Ports & Special Economic Zone Limited	532921	06-Jan-24	Extraordinary Shareholders	Management	2	Approve Material Related Party Transaction(s) with Colombo West International (Private) Limited	For	Against	This proposal is not in shareholders best interests.
Adani Ports & Special Economic Zone Limited	532921	06-Jan-24	Extraordinary Shareholders	Management	3	Approve Material Related Party Transaction(s) with Mediterranean International Ports A.D.G.D Limited	For	Against	This proposal is not in shareholders best interests.
Adani Ports & Special Economic Zone Limited	532921	06-Jan-24	Extraordinary Shareholders	Management	4	Approve Issuance of Non-Convertible, Redeemable Preference Shares on Private Placement Basis	For	For	

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HDFC Bank Ltd.	500180	09-Jan-24	Special	Management	1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	For	For	
HDFC Bank Ltd.	500180	09-Jan-24	Special	Management	2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	For	For	
HDFC Bank Ltd.	500180	09-Jan-24	Special	Management	3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	For	For	
HDFC Bank Ltd.	500180	09-Jan-24	Special	Management	4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	09-Jan-24	Special	Management	1	Elect Tarun Bajaj as Director	For	For	
Ashok Leyland Limited	500477	10-Jan-24	Special	Management	1	Approve Material Related Party Transactions	For	For	
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	1	Safety Guidelines			
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	2	Verify Quorum			
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	3	Opening by Chief Executive Officer			
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	4	Approve Meeting Agenda	For	For	
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	5	Elect Chairman of Meeting	For	For	
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	6	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For	
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	7	Elect Meeting Approval Committee	For	For	
Ecopetrol SA	ECOPET ROL	10-Jan-24	Extraordinary Shareholders	Management	8	Amend Articles	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.1	Elect Director Colleen Abdoulah	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.2	Elect Director Louis Audet	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.3	Elect Director Arun Bajaj	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.4	Elect Director Mary-Ann Bell	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.5	Elect Director James C. Cherry	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.6	Elect Director Pippa Dunn	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.7	Elect Director Joanne Ferstman	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.8	Elect Director Philippe Jette	For	For	

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Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.9	Elect Director Normand Legault	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	1.10	Elect Director Bernard Lord	For	Against	We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Cogeco Communications Inc.	CCA	11-Jan-24	Annual/Special	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	1	Open Meeting			
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	2	Elect Meeting Chairman	For	For	
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	3	Acknowledge Proper Convening of Meeting			
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	4	Approve Agenda of Meeting	For	For	
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	5	Amend April 19, 2023, AGM, Resolution Re: Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	Against	The incentive plan does not meet our guidelines.
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	6	Amend Statute	For	For	
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	7	Receive Amendments to the Supervisory Board Terms of Reference			
Santander Bank Polska SA	SPL	11-Jan-24	Special	Management	8	Close Meeting			
Saudi National Bank	1180	11-Jan-24	Ordinary Shareholders	Management	1	Ratify the Appointment of Nayif Al Marshad as a Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Saudi National Bank	1180	11-Jan-24	Ordinary Shareholders	Management	2	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statements of FY 2024 and Q1 of FY 2025	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Saudi National Bank	1180	11-Jan-24	Ordinary Shareholders	Management	3	Amend Board Nomination Policy, Criteria and Procedures	For	For	
Saudi National Bank	1180	11-Jan-24	Ordinary Shareholders	Management	4	Amend Nomination and Remuneration Committee Charter	For	For	
Saudi National Bank	1180	11-Jan-24	Ordinary Shareholders	Management	5	Amend Audit Committee Charter	For	For	
Saudi National Bank	1180	11-Jan-24	Ordinary Shareholders	Management	6	Amend Remuneration Policy of Senior Executive Management	For	For	
C&D International Investment Group Limited	1908	12-Jan-24	Extraordinary Shareholders	Management	1	Approve Chengdu Zhaorongsheng Equity Transfer Agreement and Related Transactions	For	For	
Mondi Plc	MNDI	15-Jan-24	Special	Management	1	Approve Special Dividend	For	For	
Mondi Plc	MNDI	15-Jan-24	Special	Management	2	Approve Share Consolidation	For	For	
Mondi Plc	MNDI	15-Jan-24	Special	Management	3	Authorise Issue of Equity	For	For	
Mondi Plc	MNDI	15-Jan-24	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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Mondi Plc	MNDI	15-Jan-24	Special	Management	5	Authorise Market Purchase of Ordinary Shares	For	For	
Alibaba Health Information Technology Limited	241	16-Jan-24	Special	Management	1a	Approve Share Purchase Agreement and Related Transactions	For	For	
Alibaba Health Information Technology Limited	241	16-Jan-24	Special	Management	1b	Authorize Board to Deal With All Matters in Relation to the Share Purchase Agreement and Related Transactions	For	For	
Alibaba Health Information Technology Limited	241	16-Jan-24	Special	Management	2a	Approve Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	For	For	
Alibaba Health Information Technology Limited	241	16-Jan-24	Special	Management	2b	Authorize Board to Deal With All Matters in Relation to the Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	For	For	
Alibaba Health Information Technology Limited	241	16-Jan-24	Special	Management	3a	Approve Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	For	For	
Alibaba Health Information Technology Limited	241	16-Jan-24	Special	Management	3b	Authorize Board to Deal With All Matters in Relation to the Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	1	Approve Remuneration of Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	2	Approve Remuneration of Supervisors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	3.01	Elect Cho Tak Wong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	3.02	Elect Tso Fai as Director	For	Against	We are holding the members of the Nominating Committee accountable for the lack of an independent chair, for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	3.03	Elect Ye Shu as Director	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	3.04	Elect Chen Xiangming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	3.05	Elect Zhu Dezhen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	3.06	Elect Wu Shinong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	4.01	Elect Liu Jing as Director	For	Against	We are holding the members of the Nominating Committee accountable for the lack of an independent chair and for failing to ensure that all key board committees are fully independent.
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	4.02	Elect Xue Zuyun as Director	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Management	4.03	Elect Dat Dzeng Hao Daniel as Director	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Shareholder	5.01	Elect Ma Weihua as Supervisor	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	16-Jan-24	Extraordinary Shareholders	Shareholder	5.02	Elect Chen Mingsen as Supervisor	For	For	
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1a	Elect Director Donald R. Horton	For	Against	We do not believe an Executive Chair role is in shareholders’ best interests as we support the separation of board and management with an independent Chair.
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1b	Elect Director Barbara K. Allen	For	For	
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1c	Elect Director Brad S. Anderson	For	Against	We are voting against this director due to concerns over tenure.
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1d	Elect Director David V. Auld	For	Against	
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1e	Elect Director Michael R. Buchanan	For	For	We do not support insiders on the board other than the CEO.
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1f	Elect Director Benjamin S. Carson, Sr.	For	Against	
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1g	Elect Director Maribess L. Miller	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and lack of an independent Chair.
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	1h	Elect Director Paul J. Romanowski	For	For	
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
D.R. Horton, Inc.	DHI	17-Jan-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	For	
HDFC Life Insurance Company Limited	540777	17-Jan-24	Special	Management	1	Reelect Bharti Gupta Ramola as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HDFC Life Insurance Company Limited	540777	17-Jan-24	Special	Management	2	Elect Kaizad Bharucha as Director	For	For	
Adani Green Energy Limited	541450	18-Jan-24	Extraordinary Shareholders	Management	1	Approve Issuance of Securities on Preferential Basis to the Proposed Allottees	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1a	Elect Director Susan L. Decker	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1b	Elect Director Kenneth D. Denman	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1c	Elect Director Helena B. Foulkes	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1d	Elect Director Richard A. Galanti	For	Against	We do not support insiders on the board other than the CEO.
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1e	Elect Director Hamilton E. James	For	Against	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1f	Elect Director W. Craig Jelinek	For	For	We are voting against this director due to concerns over tenure.

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Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1g	Elect Director Sally Jewell	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1h	Elect Director Jeffrey S. Raikes	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1i	Elect Director John W. Stanton	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1j	Elect Director Ron M. Vachris	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	1k	Elect Director Mary Agnes (Maggie) Wilderotter	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Costco Wholesale Corporation	COST	18-Jan-24	Annual	Shareholder	4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
East Buy Holding Limited	1797	18-Jan-24	Extraordinary Shareholders	Management	1	Approve Disposal Agreement and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1a	Elect Director Eve Burton	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1b	Elect Director Scott D. Cook	For	Against	We do not support insiders on the board other than the CEO.
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1c	Elect Director Richard L. Dalzell	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1d	Elect Director Sasan K. Goodarzi	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1e	Elect Director Deborah Liu	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1f	Elect Director Tekedra Mawakana	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1g	Elect Director Suzanne Nora Johnson	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1h	Elect Director Ryan Roslansky	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1i	Elect Director Thomas Szkutak	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1j	Elect Director Raul Vazquez	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	1k	Elect Director Eric S. Yuan	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Intuit Inc.	INTU	18-Jan-24	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intuit Inc.	INTU	18-Jan-24	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Intuit Inc.	INTU	18-Jan-24	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Larsen & Toubro Limited	500510	18-Jan-24	Special	Management	1	Elect Ajay Tyagi as Director	For	For	
Larsen & Toubro Limited	500510	18-Jan-24	Special	Management	2	Elect P. R. Ramesh as Director	For	Against	This director is overboarded.
Larsen & Toubro Limited	500510	18-Jan-24	Special	Management	3	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	For	For	
Larsen & Toubro Limited	500510	18-Jan-24	Special	Management	4	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	For	For	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1a	Elect Director Richard M. Beyer	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1b	Elect Director Lynn A. Dugle	For	For	We are voting against this advisory vote on executive compensation as the program lacks sufficient disclosure.
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1c	Elect Director Steven J. Gomo	For	For	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1e	Elect Director Mary Pat McCarthy	For	For	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1f	Elect Director Sanjay Mehrotra	For	For	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1g	Elect Director Robert E. Switz	For	For	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	1h	Elect Director MaryAnn Wright	For	For	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	The auditor's tenure exceeds our guidelines.
Micron Technology, Inc.	MU	18-Jan-24	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Micron Technology, Inc.	MU	18-Jan-24	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.									
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	1	Approve Remuneration Policy	For	For	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	3	Approve Climate Change Report	For	Abstain	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	4.1	Re-elect Manuel Cuambe as Director	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	4.2	Re-elect Muriel Dube as Director	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	4.3	Re-elect Martina Floel as Director	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	4.4	Re-elect Fleetwood Grobler as Director	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	4.5	Re-elect Mpho Nkeli as Director	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	5	Appoint KPMG Inc as Auditors	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	6.1	Elect Muriel Dube as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	6.2	Re-elect Kathy Harper as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	6.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	6.5	Re-elect Stanley Subramoney as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	7	Approve Remuneration of Non-Executive Directors	For	For	
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sasol Ltd.	SOL	19-Jan-24	Annual	Management	9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	For	For	
Samvardhana Motherson International Limited	517334	20-Jan-24	Special	Management	1	Amend Object Clause of Memorandum of Association	For	For	
Super Micro Computer, Inc.	SMCI	22-Jan-24	Annual	Management	1a	Elect Director Judy Lin	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Super Micro Computer, Inc.	SMCI	22-Jan-24	Annual	Management	1b	Elect Director Sara Liu	For	Withhold	
Super Micro Computer, Inc.	SMCI	22-Jan-24	Annual	Management	1c	Elect Director Yih-Shyan (Wally) Liaw	For	For	
Super Micro Computer, Inc.	SMCI	22-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Super Micro Computer, Inc.	SMCI	22-Jan-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Super Micro Computer, Inc.	SMCI	22-Jan-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.1	Elect Director William M. Brown	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.2	Elect Director Catherine M. Burzik	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.3	Elect Director Carrie L. Byington	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.4	Elect Director R. Andrew Eckert	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.5	Elect Director Claire M. Fraser	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.6	Elect Director Jeffrey W. Henderson	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.7	Elect Director Christopher Jones	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.8	Elect Director Thomas E. Polen	For	Against	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.9	Elect Director Timothy M. Ring	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.10	Elect Director Bertram L. Scott	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	1.11	Elect Director Joanne Waldstreicher	For	For	
Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Becton, Dickinson and Company	BDX	23-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
China Galaxy Securities Co., Ltd.	6881	23-Jan-24	Extraordinary Shareholders	Management	1	Elect Xue Jun as Director	For	For	
China Galaxy Securities Co., Ltd.	6881	23-Jan-24	Extraordinary Shareholders	Management	2	Elect Liu Li as Director	For	For	
China Galaxy Securities Co., Ltd.	6881	23-Jan-24	Extraordinary Shareholders	Management	3.01	Approve Remuneration Settlement Plan for Chen Liang	For	For	
China Galaxy Securities Co., Ltd.	6881	23-Jan-24	Extraordinary Shareholders	Management	3.02	Approve Remuneration Settlement Plan for Qu Yanping	For	For	
China Galaxy Securities Co., Ltd.	6881	23-Jan-24	Extraordinary Shareholders	Management	4	Approve Allowance Standards for External Supervisors	For	For	
IndusInd Bank Limited	532187	23-Jan-24	Special	Management	1	Elect Arun Khurana as Director and Approve Appointment and Remuneration of Arun Khurana as Whole-time Director (Executive Director)	For	Against	We do not support insiders on the board other than the CEO.
Visa Inc.	V	23-Jan-24	Annual	Management	1a	Elect Director Lloyd A. Carney	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1d	Elect Director Ramon Laguarta	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1e	Elect Director Teri L. List	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1f	Elect Director John F. Lundgren	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1g	Elect Director Ryan McInerney	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1h	Elect Director Denise M. Morrison	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1i	Elect Director Pamela Murphy	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1j	Elect Director Linda J. Rendle	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	1k	Elect Director Maynard G. Webb, Jr.	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	4	Approve Class B Exchange Offer Program Certificate Amendments	For	For	
Visa Inc.	V	23-Jan-24	Annual	Management	5	Adjourn Meeting	For	For	
Visa Inc.	V	23-Jan-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Dino Polska SA	DNP	24-Jan-24	Special	Management	1	Open Meeting			
Dino Polska SA	DNP	24-Jan-24	Special	Management	2	Elect Meeting Chairman	For	For	
Dino Polska SA	DNP	24-Jan-24	Special	Management	3	Acknowledge Proper Convening of Meeting			
Dino Polska SA	DNP	24-Jan-24	Special	Management	4	Approve Agenda of Meeting	For	For	
Dino Polska SA	DNP	24-Jan-24	Special	Management	5	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Dino Polska SA	DNP	24-Jan-24	Special	Management	6	Approve Remuneration of Newly Elected Supervisory Board Member	For	For	

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Dino Polska SA	DNP	24-Jan-24	Special	Management	7	Close Meeting			
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1a	Elect Director Steven J. Demetriou	For	Against	We do not believe an Executive Chair role is in shareholders’ best interests as we support the separation of board and management with an independent Chair.
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1b	Elect Director Christopher M.T. Thompson	For	Against	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1c	Elect Director Priya Abani	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1d	Elect Director Vincent K. Brooks	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1e	Elect Director Ralph E. (Ed) Eberhart	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1f	Elect Director Manny Fernandez	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1g	Elect Director Georgette D. Kiser	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1h	Elect Director Barbara L. Loughran	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1i	Elect Director Robert A. McNamara	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1j	Elect Director Louis V. Pinkham	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1k	Elect Director Robert V. Pragada	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1l	Elect Director Peter J. Robertson	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	1m	Elect Director Julie A. Sloat	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	3	Amend Charter to Provide for the Exculpation of Officers	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	For	For	
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Jacobs Solutions, Inc.	J	24-Jan-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Motor Oil (Hellas) Corinth Refineries SA	MOH	24-Jan-24	Extraordinary Shareholders	Management	1	Approve the Acquisition of 25 Percent of the Share Capital of ANEMOS RES SA by the Subsidiary MOTOR OIL RENEWABLE ENERGY SINGLE MEMBER SA from ELLAKTOR SA; and the Signing of the Relevant Draft of the Share Purchase Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Telefonica Brasil SA	VIVT3	24-Jan-24	Extraordinary Shareholders	Management	1	Approve Reduction in Share Capital without Cancellation of Shares	For	For	
Telefonica Brasil SA	VIVT3	24-Jan-24	Extraordinary Shareholders	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
Telefonica Brasil SA	VIVT3	24-Jan-24	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Telefonica Brasil SA	VIVT3	24-Jan-24	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1a	Elect Director Tonit M. Calaway	For	For	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1b	Elect Director Charles Cogut	For	For	

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Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1c	Elect Director Lisa A. Davis	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1d	Elect Director Seifollah (Seifi) Ghasemi	For	Against	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1e	Elect Director Jessica Trocchi Graziano	For	For	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1f	Elect Director David H.Y. Ho	For	For	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1g	Elect Director Edward L. Monser	For	Against	We are holding the Lead Director/Chair of the Nominating Committee accountable for the lack of an independent chair.
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1h	Elect Director Matthew H. Paull	For	For	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	1i	Elect Director Wayne T. Smith	For	For	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Air Products and Chemicals, Inc.	APD	25-Jan-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1a	Elect Director Michael J. Barber	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1b	Elect Director Steven K. Barg	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1c	Elect Director J. Martin Carroll	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1d	Elect Director Rolf Classon	For	Against	We do not believe an Executive Chair role is in shareholders’ best interests as we support the separation of board and management with an independent Chair.
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1e	Elect Director Frank A. D'Amelio	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1f	Elect Director John J. Greisch	For	Against	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1g	Elect Director Gregory T. Lucier	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1h	Elect Director Alessandro Maselli	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1i	Elect Director Donald E. Morel, Jr.	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1j	Elect Director Stephanie Okey	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1k	Elect Director Michelle R. Ryan	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	1l	Elect Director Jack Stahl	For	Against	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Catalent, Inc.	CTLT	25-Jan-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1a	Elect Director Anousheh Ansari	For	For	This director is overboarded.
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1b	Elect Director Christopher S. Holland	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1c	Elect Director Mark T. Mondello	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1d	Elect Director John C. Plant	For	Against	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1e	Elect Director Steven A. Raymund	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1f	Elect Director James Siminoff	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1g	Elect Director David M. Stout	For	For	

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Jabil Inc.	JBL	25-Jan-24	Annual	Management	1h	Elect Director N.V. "Tiger" Tyagarajan	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1i	Elect Director Kathleen A. Walters	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	1j	Elect Director Kenneth S. Wilson	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Jabil Inc.	JBL	25-Jan-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jabil Inc.	JBL	25-Jan-24	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Tata Steel Limited	500470	25-Jan-24	Court	Management	1	Approve Scheme of Amalgamation	For	For	
TravelSky Technology Limited	696	25-Jan-24	Extraordinary Shareholders	Management	1	Approve Phase III H Share Appreciation Rights Scheme, Grant of Share Appreciation Rights to the Incentive Recipients, Corresponding Adjustments to the Exercise Prices and Number of Share Appreciation Rights, Amend Scheme and Related Transactions	For	Against	The share appreciation rights schem does not meet our guidelines
TravelSky Technology Limited	696	25-Jan-24	Extraordinary Shareholders	Management	2	Elect Sun Yuquan as Director and Authorize Board to Fix His Remuneration and Termination of Zhao Xiaohang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TravelSky Technology Limited	696	25-Jan-24	Extraordinary Shareholders	Management	3	Elect Qu Guangji as Director and Authorize Board to Fix His Remuneration and Termination of Luo Laijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tsingtao Brewery Company Limited	168	25-Jan-24	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
Tsingtao Brewery Company Limited	168	25-Jan-24	Extraordinary Shareholders	Management	2	Amend Order of Meeting for Shareholders' General Meeting	For	For	
Tsingtao Brewery Company Limited	168	25-Jan-24	Extraordinary Shareholders	Management	3	Amend Order of Meeting for the Board of Directors	For	For	
Tsingtao Brewery Company Limited	168	25-Jan-24	Extraordinary Shareholders	Management	4	Amend Order of Meeting for the Supervisory Committee	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1a	Elect Director Gerald W. Evans, Jr.	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1b	Elect Director Lori A. Flees	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1c	Elect Director Richard J. Freeland	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1d	Elect Director Carol H. Kruse	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1e	Elect Director Vada O. Manager	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1f	Elect Director Patrick S. Pacious	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1g	Elect Director Jennifer L. Slater	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1h	Elect Director Charles M. Sonsteby	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	1i	Elect Director Mary J. Twinem	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Valvoline Inc.	VVV	25-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1a	Elect Director Janice M. Babiak	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1b	Elect Director Inderpal S. Bhandari	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1c	Elect Director Ginger L. Graham	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1d	Elect Director Bryan C. Hanson	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1e	Elect Director Robert L. Huffines	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1f	Elect Director Valerie B. Jarrett	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1g	Elect Director John A. Lederer	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1h	Elect Director Stefano Pessina	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1i	Elect Director Thomas E. Polen	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1j	Elect Director Nancy M. Schlichting	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	1k	Elect Director Timothy C. Wentworth	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Shareholder	5	Report on Cigarette Waste	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Shareholder	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Shareholder	8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	This proposal is not in shareholder’s best interests.
Walgreens Boots Alliance, Inc.	WBA	25-Jan-24	Annual	Shareholder	9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	1	Approve Satisfaction of the Requirements for the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.1	Approve Class and Par Value of Shares to be Issued in Relation to the Issuance of A Shares to Specific Investor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.2	Approve Method and Time of Issuance in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.3	Approve Target Subscribers and Method of Subscription in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.4	Approve Issue Price and Pricing Method in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.5	Approve Number of Shares to be Issued in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.6	Approve Lock-Up Arrangement in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.7	Approve Listing Venue in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.9	Approve Amount and Use of Proceeds in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	2.10	Approve Validity Period of the Resolution of this Issuance in Relation to the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	3	Approve Preliminary Proposal of the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	4	Approve Discussion and Analysis Report of the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	5	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	6	Approve Dilution of Current Return by Issuing Shares to Specific Investors, Remedial Measures and Undertakings Made by Relevant Entities in Respect of Such Measures	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	7	Approve Report on Use of Proceeds from Previous Fund-raising Activities	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	8	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional A Share Subscription Agreement with Specific Subscriber	For	For	

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Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	9.1	Approve Class and Par Value of Shares to be Issued in Relation to the Issuance of H Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	9.2	Approve Method and Time of Issuance in Relation to the Issuance of H Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	9.3	Approve Target Subscribers and Method of Subscription in Relation to the Issuance of H Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	9.4	Approve Issue Price and Pricing Method in Relation to the Issuance of H Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	9.5	Approve Number of Shares to be Issued in Relation to the Issuance of H Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	9.6	Approve Lock-Up Arrangement in Relation to the Issuance of H Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	9.7	Approve Amount and Use of Proceeds in Relation to the Issuance of H Shares to Specific Investor	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	10	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional H Share Subscription Agreement with Specific Subscriber	For	For	
Air China Limited	753	26-Jan-24	Extraordinary Shareholders	Management	11	Approve Authorization to the Board and Its Authorized Person(s) to Proceed with Relevant Matters in Respect of the Issuance of Shares to Specific Investors in their Sole Discretion	For	For	
APL Apollo Tubes Limited	533758	26-Jan-24	Special	Management	1	Elect H S Upendra Kamath as Director	For	For	
APL Apollo Tubes Limited	533758	26-Jan-24	Special	Management	2	Elect Asha Anil Agarwal as Director	For	For	
AU Small Finance Bank Limited	540611	26-Jan-24	Special	Management	1	Approve Appointment of Harun Rasid Khan as Part-Time Chairman	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	1	Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	For	Against	The restricted stock plan does not meet our guidelines
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	For	Against	The stock option plan does not meet our guidelines.
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.

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Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	7	Amend Articles of Association	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	8	Approve 2023 Second ESOP (Draft) and Its Summary	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	9	Approve Management Measures for the 2023 Second ESOP	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	10	Approve Grant of Authority to the Board to Deal with Matters in Relation to 2023 Second ESOP	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	11	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd.	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	12	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	13	Amend Rules of Procedure for General Meeting	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Extraordinary Shareholders	Management	14	Amend Rules of Procedure for Meetings of the Board of Directors	For	For	
Great Wall Motor Company Limited	2333	26-Jan-24	Special	Management	1	Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	For	Against	The restricted stock plan does not meet our guidelines
Great Wall Motor Company Limited	2333	26-Jan-24	Special	Management	2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	For	Against	The stock option plan does not meet our guidelines.
Great Wall Motor Company Limited	2333	26-Jan-24	Special	Management	3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Great Wall Motor Company Limited	2333	26-Jan-24	Special	Management	4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Great Wall Motor Company Limited	2333	26-Jan-24	Special	Management	5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines
Great Wall Motor Company Limited	2333	26-Jan-24	Special	Management	6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
WestRock Company	WRK	26-Jan-24	Annual	Management	1a	Elect Director Colleen F. Arnold	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1b	Elect Director Timothy J. Bernlohr	For	For	

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WestRock Company	WRK	26-Jan-24	Annual	Management	1c	Elect Director J. Powell Brown	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1d	Elect Director Terrell K. Crews	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1e	Elect Director Russell M. Currey	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1g	Elect Director Gracia C. Martore	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1h	Elect Director James E. Nevels	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1i	Elect Director E. Jean Savage	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1j	Elect Director David B. Sewell	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1k	Elect Director Dmitri L. Stockton	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	1l	Elect Director Alan D. Wilson	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
WestRock Company	WRK	26-Jan-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tata Consumer Products Limited	500800	27-Jan-24	Special	Management	1	Approve Appointment and Remuneration of Ajit Sukumar Krishnakumar as Whole-time Director, designated as Executive Director and Chief Operating Officer	For	Against	We do not support insiders on the board other than the CEO.
Bharti Airtel Limited	532454	28-Jan-24	Special	Management	1	Elect Douglas Anderson Baillie as Director	For	For	
Interconexion Electrica SA ESP	ISA	29-Jan-24	Extraordinary Shareholders	Management	1	Verify Quorum			
Interconexion Electrica SA ESP	ISA	29-Jan-24	Extraordinary Shareholders	Management	2	Approve Meeting Agenda			
Interconexion Electrica SA ESP	ISA	29-Jan-24	Extraordinary Shareholders	Management	3	Elect Chairman of Meeting	For	For	
Interconexion Electrica SA ESP	ISA	29-Jan-24	Extraordinary Shareholders	Management	4	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	ISA	29-Jan-24	Extraordinary Shareholders	Management	5	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Shandong Gold Mining Co., Ltd.	1787	29-Jan-24	Extraordinary Shareholders	Management	1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jan-24	Extraordinary Shareholders	Management	2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A Shares to Target Subscribers	For	For	
Shandong Gold Mining Co., Ltd.	1787	29-Jan-24	Special	Management	1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	For	For	

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Shandong Gold Mining Co., Ltd.	1787	29-Jan-24	Special	Management	2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A Shares to Target Subscribers	For	For	
Suofeiya Home Collection Co., Ltd.	002572	29-Jan-24	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Suofeiya Home Collection Co., Ltd.	002572	29-Jan-24	Special	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Suofeiya Home Collection Co., Ltd.	002572	29-Jan-24	Special	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Suofeiya Home Collection Co., Ltd.	002572	29-Jan-24	Special	Management	4	Amend Working System for Independent Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Suofeiya Home Collection Co., Ltd.	002572	29-Jan-24	Special	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Agricultural Bank of China Limited	1288	30-Jan-24	Extraordinary Shareholders	Management	1	Elect Gu Shu as Director	For	Against	We do not believe an Executive Chair role is in shareholders best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the board chair accountable for insufficient climate-related disclosure and for failing to set sufficient emissions reduction targets.
Agricultural Bank of China Limited	1288	30-Jan-24	Extraordinary Shareholders	Management	2	Elect Zhou Ji as Director	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	1	Matters to be Informed to the Shareholders			
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	2	Acknowledge Operating Results			
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	3	Approve Financial Statements	For	For	
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	4	Approve Dividend Payment	For	For	
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	5.1	Elect Somsak Phusakul as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	5.2	Elect Salagjit Pongsirichan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	5.3	Elect Manat Chavanaprayoon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	5.4	Elect Chirute Visalachitra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	5.5	Elect Trithip Sivakriskul as Director	For	For	

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Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	6	Approve Remuneration of Directors	For	For	
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	7	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Airports of Thailand Public Co. Ltd.	AOT	30-Jan-24	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
China Communications Services Corporation Limited	552	30-Jan-24	Extraordinary Shareholders	Management	1	Elect Luan Xiaowei as Director	For	Against	We do not support insiders on the board other than the CEO.
China Communications Services Corporation Limited	552	30-Jan-24	Extraordinary Shareholders	Management	2	Elect Liu Aihua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Communications Services Corporation Limited	552	30-Jan-24	Extraordinary Shareholders	Management	3	Elect Huang Xudan as Supervisor	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1a	Elect Director Prama Bhatt	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1b	Elect Director Gary C. Bhojwani	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and accountable for the lack of an independent chair.
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1c	Elect Director Stephen M. Lacy	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1d	Elect Director Elsa A. Murano	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1e	Elect Director William A. Newlands	For	Against	We are holding the independent lead director accountable for the lack of an independent chair.
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1f	Elect Director Christopher J. Policinski	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1g	Elect Director Jose Luis Prado	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1h	Elect Director Sally J. Smith	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1i	Elect Director James P. Snee	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1j	Elect Director Steven A. White	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1k	Elect Director Raymond G. Young	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	1l	Elect Director Michael P. Zechmeister	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	For	
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hormel Foods Corporation	HRL	30-Jan-24	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	1.1	Elect Director Numata, Hirokazu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	1.2	Elect Director Tanaka, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	1.3	Elect Director Kido, Yasuharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	1.4	Elect Director Asami, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	1.5	Elect Director Nishida, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	1.6	Elect Director Watanabe, Akihito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	2.1	Elect Director and Audit Committee Member Masada, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.We are holding certain directors accountable for insufficient climate-related disclosure.
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	2.2	Elect Director and Audit Committee Member Ieki, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We are holding certain directors accountable for insufficient climate-related disclosure.
Kobe Bussan Co., Ltd.	3038	30-Jan-24	Annual	Management	2.3	Elect Director and Audit Committee Member Nomura, Sachiko	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.1	Elect Director Lori-Ann Beausoleil	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.2	Elect Director Maryse Bertrand	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.3	Elect Director Pierre Boivin	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.4	Elect Director Francois J. Coutu	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.5	Elect Director Michel Coutu	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.6	Elect Director Stephanie Coyles	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.7	Elect Director Genevieve Fortier	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.8	Elect Director Marc Guay	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.9	Elect Director Eric R. La Fleche	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.10	Elect Director Christine Magee	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.11	Elect Director Brian McManus	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	1.12	Elect Director Pietro Satriano	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Metro Inc.	MRU	30-Jan-24	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Metro Inc.	MRU	30-Jan-24	Annual	Shareholder	4	SP 1: Report on Cage-Free Egg Goal	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Metro Inc.	MRU	30-Jan-24	Annual	Shareholder	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
Metro Inc.	MRU	30-Jan-24	Annual	Shareholder	6	SP 3: Auditor Rotation	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
Metro Inc.	MRU	30-Jan-24	Annual	Shareholder	7	SP 4: Report on Anticompetitive Practices	Against	Against	This proposal is not in shareholders' best interests.
Sodexo SA	SW	30-Jan-24	Ordinary Shareholders	Management	1	Distribution in Kind of Shares of Pluxee	For	For	
Sodexo SA	SW	30-Jan-24	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1a	Elect Director Jaime Ardila	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1b	Elect Director Martin Brudermuller	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1c	Elect Director Alan Jope	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1d	Elect Director Nancy McKinstry	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1e	Elect Director Beth E. Mooney	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1f	Elect Director Gilles C. Pelisson	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.

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Accenture plc	ACN	31-Jan-24	Annual	Management	1g	Elect Director Paula A. Price	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1h	Elect Director Venkata (Murthy) Renduchintala	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	1i	Elect Director Arun Sarin	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Accenture plc	ACN	31-Jan-24	Annual	Management	1j	Elect Director Julie Sweet	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Accenture plc	ACN	31-Jan-24	Annual	Management	1k	Elect Director Tracey T. Travis	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Accenture plc	ACN	31-Jan-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Accenture plc	ACN	31-Jan-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Accenture plc	ACN	31-Jan-24	Annual	Management	4	Amend Nonqualified Employee Stock Purchase Plan	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Accenture plc	ACN	31-Jan-24	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Accenture plc	ACN	31-Jan-24	Annual	Management	7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Accenture plc	ACN	31-Jan-24	Annual	Management	8	Determine Price Range for Reissuance of Treasury Shares	For	Against	
BellRing Brands, Inc.	BRBR	31-Jan-24	Annual	Management	1.1	Elect Director Shawn W. Conway	For	For	We are holding the members of the Nominating Committee members accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
BellRing Brands, Inc.	BRBR	31-Jan-24	Annual	Management	1.2	Elect Director Thomas P. Erickson	For	Withhold	
BellRing Brands, Inc.	BRBR	31-Jan-24	Annual	Management	1.3	Elect Director Jennifer Kuperman Johnson	For	Withhold	We are holding the members of the Nominating Committee members accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
BellRing Brands, Inc.	BRBR	31-Jan-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
BellRing Brands, Inc.	BRBR	31-Jan-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.1	Elect Director Sophie Brochu	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.2	Elect Director George A. Cope	For	Withhold	We do not believe an Executive Chair role is in shareholders’ best interests as we support the separation of board and management with an independent Chair.
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.4	Elect Director Julie Godin	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.5	Elect Director Serge Godin	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.6	Elect Director Andre Imbeau	For	Withhold	We are holding the Chair of the Nominating & Governance Committee accountable for not providing an annual advisory vote on executive compensation, for maintaining unequal voting rights, and for the lack of an independent chair.
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.7	Elect Director Gilles Labbe	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.8	Elect Director Michael B. Pedersen	For	Withhold	

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CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.9	Elect Director Stephen S. Poloz	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.10	Elect Director Mary G. Powell	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.11	Elect Director Alison C. Reed	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.12	Elect Director Michael E. Roach	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.13	Elect Director George D. Schindler	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.14	Elect Director Kathy N. Waller	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	1.15	Elect Director Frank Witter	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CGI Inc.	GIB.A	31-Jan-24	Annual	Shareholder	3	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
CGI Inc.	GIB.A	31-Jan-24	Annual	Shareholder	4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
China Overseas Land & Investment Ltd.	688	31-Jan-24	Special	Management	1	Approve Cooperation Agreement and Related Transactions	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	1	Approve Specific Issue of the ESOP Trust Shares to the ESOP Trust	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	2	Approve Specific Issue to the Harmony Community Trust Subscription Shares to the Harmony Community Trust and Conversion Shares	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	3	Approve Waiver of Pre-emptive Rights in Respect of the ESOP Trust Share Issue and Harmony Community Trust Share Issue	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	4	Authorise Ratification of Approved Resolutions	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	1	Approve Creation of a New Class of Preference Shares	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	2	Amend Memorandum of Incorporation	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	3	Authorise Issue of 30% or More of Preference Shares for the Purposes of Implementing the Harmony Community Trust Share Issue	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	4	Approve Specific Repurchase of Harmony Community Trust Shares Pursuant to the Exercise of Harmony Community Trust Call Option	For	For	
Harmony Gold Mining Co. Ltd.	HAR	31-Jan-24	Special	Management	5	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	2	Approve Remuneration Report	For	For	

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Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	3	Approve Remuneration Policy	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	4	Approve Final Dividend	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	5	Re-elect Therese Esperdy as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	6	Re-elect Stefan Bomhard as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	7	Re-elect Susan Clark as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	8	Re-elect Diane de Saint Victor as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	9	Re-elect Ngozi Edozien as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	10	Re-elect Alan Johnson as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	11	Re-elect Robert Kunze-Concewitz as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	12	Re-elect Lukas Paravicini as Director	For	Against	We do not support insiders on the board other than the CEO.
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	13	Re-elect Jonathan Stanton as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	14	Elect Andrew Gilchrist as Director	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	18	Authorise Issue of Equity	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Imperial Brands Plc	IMB	31-Jan-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Shareholder	6.1	Recall Supervisory Board Member	None	Against	
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Shareholder	6.2	Elect Supervisory Board Member	None	Against	
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
PGE Polska Grupa Energetyczna SA	PGE	31-Jan-24	Special	Management	8	Close Meeting			
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2023	For	For	

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Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	2	Appoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	3	Re-elect Bertina Engelbrecht as Director	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	4	Elect Richard Inskip as Director	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	5	Re-elect Mfundiso Njeke as Director	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	6	Elect Kandimathie Ramon as Director	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	7.1	Elect Richard Inskip as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	7.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	7.3	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	7.4	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	7.5	Elect Kandimathie Ramon as Member of the Audit and Risk Committee	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	8	Approve Remuneration Policy	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	9	Approve Remuneration Implementation Report	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	11	Approve Directors' Fees	For	For	
Clicks Group Ltd.	CLS	01-Feb-24	Annual	Management	12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	2	Approve Remuneration Report	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	3	Approve Final Dividend	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	4	Elect Roisin Donnelly as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	5	Re-elect Andrew Duff as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	6	Re-elect Sangeeta Anand as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	7	Re-elect John Bates as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	8	Re-elect Jonathan Bewes as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	9	Re-elect Maggie Jones as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	10	Re-elect Annette Court as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	11	Re-elect Derek Harding as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	12	Re-elect Steve Hare as Director	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	13	Re-elect Jonathan Howell as Director	For	Against	We do not support insiders on the board other than the CEO.
The Sage Group plc	SGE	01-Feb-24	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	17	Authorise Issue of Equity	For	For	

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The Sage Group plc	SGE	01-Feb-24	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
The Sage Group plc	SGE	01-Feb-24	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Banco do Brasil SA	BBAS3	02-Feb-24	Extraordinary Shareholders	Management	1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	For	For	
Banco do Brasil SA	BBAS3	02-Feb-24	Extraordinary Shareholders	Management	2	Amend Articles	For	For	
Banco do Brasil SA	BBAS3	02-Feb-24	Extraordinary Shareholders	Management	3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Patanjali Foods Ltd.	500368	02-Feb-24	Special	Management	1	Approve Give Loans, Guarantees, to Provide Security in Connection with a Loan to Any Other Body Corporate or Person and to Make Investment in Other Bodies Corporate	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Patanjali Foods Ltd.	500368	02-Feb-24	Special	Management	2	Approve PFL - Employee Stock Option Plan 2023	For	Against	The stock option plan does not meet our guidelines.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Shareholder	6	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	

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Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	02-Feb-24	Special	Management	8	Close Meeting			
AAC Technologies Holdings, Inc.	2018	06-Feb-24	Extraordinary Shareholders	Management	1	Approve Sale and Purchase Agreement and Related Transactions	For	For	
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	1a	Elect Director Mark A. Blinn	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	1b	Elect Director Leticia Goncalves Lourenco	For	For	
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	1c	Elect Director James M. McKelvey	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	1d	Elect Director James S. Turley	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance and it lacks sufficient disclosure
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	3	Declassify the Board of Directors	For	For	
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Emerson Electric Co.	EMR	06-Feb-24	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Emerson Electric Co.	EMR	06-Feb-24	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1a	Elect Director Mariann Byerwalter	For	For	
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1b	Elect Director Alexander S. Friedman	For	For	
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1c	Elect Director Gregory E. Johnson	For	Against	We do not believe an Executive Chair role is in shareholders' best interests.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1d	Elect Director Jennifer M. Johnson	For	For	
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1e	Elect Director Rupert H. Johnson, Jr.	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1f	Elect Director John Y. Kim	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1g	Elect Director Karen M. King	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1h	Elect Director Anthony J. Noto	For	For	We are holding this board member accountable for the lack of an independent chair.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1i	Elect Director John W. Thiel	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1j	Elect Director Seth H. Waugh	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	1k	Elect Director Geoffrey Y. Yang	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Franklin Resources, Inc.	BEN	06-Feb-24	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ORLEN SA	PKN	06-Feb-24	Special	Management	1	Open Meeting			
ORLEN SA	PKN	06-Feb-24	Special	Management	2	Elect Meeting Chairman	For	For	
ORLEN SA	PKN	06-Feb-24	Special	Management	3	Acknowledge Proper Convening of Meeting			
ORLEN SA	PKN	06-Feb-24	Special	Management	4	Approve Agenda of Meeting	For	For	
ORLEN SA	PKN	06-Feb-24	Special	Management	5	Elect Members of Vote Counting Commission	For	For	
ORLEN SA	PKN	06-Feb-24	Special	Management	6	Approve Sale of Shares of Gas Storage Poland Sp. z o.o of Debogorze	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ORLEN SA	PKN	06-Feb-24	Special	Management	7	Approve Sale of Company Real Estate Property	For	For	
ORLEN SA	PKN	06-Feb-24	Special	Management	8	Approve Sale of Organized Part of Enterprise	For	For	
ORLEN SA	PKN	06-Feb-24	Special	Management	9	Approve In-Kind Contribution of Organized Part of Enterprise Polska Spolka Gazownictwa sp. z o.o. of Tarnow	For	For	
ORLEN SA	PKN	06-Feb-24	Special	Shareholder	10	Fix Size of Supervisory Board	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ORLEN SA	PKN	06-Feb-24	Special	Shareholder	11.1	Recall Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ORLEN SA	PKN	06-Feb-24	Special	Shareholder	11.2	Elect Supervisory Board Member	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ORLEN SA	PKN	06-Feb-24	Special	Shareholder	11.3	Elect Supervisory Board Chairman	None	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ORLEN SA	PKN	06-Feb-24	Special	Management	12	Close Meeting			
Rockwell Automation, Inc.	ROK	06-Feb-24	Annual	Management	A.1	Elect Director Alice L. Jolla	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Rockwell Automation, Inc.	ROK	06-Feb-24	Annual	Management	A.2	Elect Director Lisa A. Payne	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rockwell Automation, Inc.	ROK	06-Feb-24	Annual	Management	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rockwell Automation, Inc.	ROK	06-Feb-24	Annual	Management	C	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1a	Elect Director J. Kevin Akers	For	For	
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1b	Elect Director John C. Ale	For	For	
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1c	Elect Director Kim R. Cocklin	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1d	Elect Director Kelly H. Compton	For	For	

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Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1e	Elect Director Sean Donohue	For	For	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Corporate Responsibility, Sustainability, & Safety Committee accountable for insufficient climate-related disclosure.
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1f	Elect Director Rafael G. Garza	For	For	
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1g	Elect Director Richard K. Gordon	For	Against	
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1h	Elect Director Nancy K. Quinn	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1i	Elect Director Richard A. Sampson	For	Against	
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1j	Elect Director Diana J. Walters	For	For	
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	1k	Elect Director Frank Yoho	For	For	The auditor's tenure exceeds our guidelines.
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
Atmos Energy Corporation	ATO	07-Feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Grainger Plc	GRI	07-Feb-24	Annual	Management	2	Approve Remuneration Report	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	3	Approve Final Dividend	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	4	Re-elect Mark Clare as Director	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	5	Re-elect Helen Gordon as Director	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	6	Re-elect Robert Hudson as Director	For	Against	
Grainger Plc	GRI	07-Feb-24	Annual	Management	7	Re-elect Justin Read as Director	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	8	Re-elect Janette Bell as Director	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	9	Re-elect Carol Hui as Director	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	10	Re-elect Michael Brodtman as Director	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	13	Authorise Issue of Equity	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Grainger Plc	GRI	07-Feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Special	Management	1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	07-Feb-24	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Jumbo SA	BELA	07-Feb-24	Extraordinary Shareholders	Management	1	Approve Special Dividend	For	For	
Pioneer Natural Resources Company	PXD	07-Feb-24	Special	Management	1	Approve Merger Agreement	For	For	
Pioneer Natural Resources Company	PXD	07-Feb-24	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Compass Group Plc	CPG	08-Feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	2	Approve Remuneration Report	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	3	Approve Final Dividend	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	4	Elect Petros Parras as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	08-Feb-24	Annual	Management	5	Elect Leanne Wood as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	6	Re-elect Ian Meakins as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	7	Re-elect Dominic Blakemore as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	8	Re-elect Palmer Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
Compass Group Plc	CPG	08-Feb-24	Annual	Management	9	Re-elect Stefan Bomhard as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	10	Re-elect John Bryant as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	11	Re-elect Arlene Isaacs-Lowe as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	12	Re-elect Anne-Francoise Nesmes as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	13	Re-elect Sundar Raman as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Compass Group Plc	CPG	08-Feb-24	Annual	Management	14	Re-elect Nelson Silva as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	15	Re-elect Ireena Vittal as Director	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	

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Compass Group Plc	CPG	08-Feb-24	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	19	Authorise Issue of Equity	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Compass Group Plc	CPG	08-Feb-24	Annual	Management	23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)			
Siemens AG	SIE	08-Feb-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For	

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Siemens AG	SIE	08-Feb-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	

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Siemens AG	SIE	08-Feb-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	6	Approve Remuneration Policy	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	7	Approve Remuneration Report	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	
Siemens AG	SIE	08-Feb-24	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1a	Elect Director John H. Tyson	For	Against	We do not believe an Executive Chair role is in shareholders' best interests. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1b	Elect Director Les R. Baledge	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1c	Elect Director Mike Beebe	For	Against	We are holding this board member accountable for the lack of an independent chair.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1d	Elect Director Maria Claudia Borrás	For	For	

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Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1e	Elect Director David J. Bronczek	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1f	Elect Director Mikel A. Durham	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1g	Elect Director Donnie King	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1h	Elect Director Jonathan D. Mariner	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1i	Elect Director Kevin M. McNamara	For	Against	
									We are holding this board member accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1j	Elect Director Cheryl S. Miller	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1k	Elect Director Kate B. Quinn	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1l	Elect Director Jeffrey K. Schomburger	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1m	Elect Director Barbara A. Tyson	For	Against	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	1n	Elect Director Noel White	For	Against	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Shareholder	3	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Shareholder	4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	Against	For	We are supporting this shareholder proposal calling for a third-party assessment on the company's policies and practices in preventing child labour across its value chain.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Shareholder	5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive, and we believe the company's current policies, practices, and related disclosure are sufficient.
Tyson Foods, Inc.	TSN	08-Feb-24	Annual	Shareholder	6	Report on Opportunities to Support Circular Economy for Packaging	Against	For	We are supportive of this proposal asking to assess and report on a circular economy for packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Tata Steel Limited	500470	09-Feb-24	Court	Management	1	Approve Scheme of Amalgamation	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bajaj Auto Limited	532977	13-Feb-24	Special	Management	1	Approve Buyback of Equity Shares	For	Against	
KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Management	3	Acknowledge Proper Convening of Meeting			We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Management	4	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
									We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against	

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KGHM Polska Miedz SA	KGH	13-Feb-24	Special	Management	7	Close Meeting			
Siemens Limited	500550	13-Feb-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Siemens Limited	500550	13-Feb-24	Annual	Management	2	Approve Dividend	For	For	
Siemens Limited	500550	13-Feb-24	Annual	Management	3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Daniel Spindler	For	For	
Siemens Limited	500550	13-Feb-24	Annual	Management	4	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Siemens Limited	500550	13-Feb-24	Annual	Management	5	Elect Wolfgang Wrumnig as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Siemens Limited	500550	13-Feb-24	Annual	Management	6	Approve Appointment and Remuneration of Wolfgang Wrumnig as Executive Director and Chief Financial Officer	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.The director remuneration plan does not meet our guidelines.
Siemens Limited	500550	13-Feb-24	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Dr. Reddy's Laboratories Limited	500124	14-Feb-24	Special	Management	1	Elect Sanjiv Soshil Mehta as Director	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1a	Elect Director Braden R. Kelly	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1b	Elect Director Fabiola R. Arredondo	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1c	Elect Director James D. Kirsner	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1d	Elect Director William J. Lansing	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1e	Elect Director Eva Manolis	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1f	Elect Director Marc F. McMorris	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1g	Elect Director Joanna Rees	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1h	Elect Director David A. Rey	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	1i	Elect Director H. Tayloe Stansbury	For	For	
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the plan contains features that are not in line with best practice.
Fair Isaac Corporation	FICO	14-Feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.1	Elect Director Neil Barua	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.2	Elect Director Mark Benjamin	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.3	Elect Director Janice Chaffin	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.4	Elect Director Amar Hanspal	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.5	Elect Director Michal Katz	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.6	Elect Director Paul Lacy	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.7	Elect Director Corinna Lathan	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.8	Elect Director Janesh Moorjani	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	1.9	Elect Director Robert Schechter	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PTC Inc.	PTC	14-Feb-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.

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Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1a	Elect Director George Weber	For	For	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1b	Elect Director Ray Basler	For	For	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1c	Elect Director Lori O'Neill	For	For	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1d	Elect Director Young Park	For	Against	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1e	Elect Director Jo-Anne Poirier	For	For	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1f	Elect Director Royden Ronald Richardson	For	For	The stock option plan does not meet our guidelines.We do not support the granting of stock options to non-executive directors (NEDs).
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1g	Elect Director Valerie Sorbie	For	For	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	1h	Elect Director Kevin Ford	For	For	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	3	Re-approve Stock Option Plan	For	Against	
Calian Group Ltd.	CGY	15-Feb-24	Annual/Special	Management	4	Approve Restricted Share Unit Plan	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Shareholder	6	Approve Collective Suitability of Supervisory Board Members	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
Powszechny Zaklad Ubezpieczen SA	PZU	15-Feb-24	Special	Management	8	Close Meeting			
CD Projekt SA	CDR	20-Feb-24	Special	Management	1	Open Meeting			
CD Projekt SA	CDR	20-Feb-24	Special	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	20-Feb-24	Special	Management	3	Acknowledge Proper Convening of Meeting			The long-term incentive plan does not meet our guidelines.
CD Projekt SA	CDR	20-Feb-24	Special	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	20-Feb-24	Special	Management	5	Amend April 18, 2023, EGM, Resolution Re: Incentive Plan B	For	Against	
CD Projekt SA	CDR	20-Feb-24	Special	Management	6	Close Meeting			
Infosys Limited	500209	20-Feb-24	Special	Management	1	Elect Nitin Keshav Paranjpe as Director	For	For	
Infosys Limited	500209	20-Feb-24	Special	Management	2	Reelect Chitra Nayak as Director	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Special	Management	1	Reelect Estery Giloz-Ran as External Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mizrahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	20-Feb-24	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	1	Approve Board Report on Company Operations and Financial Statements for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	4	Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	5	Approve Dividends of AED 1.20 per Share for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	6	Approve Remuneration of Directors for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	7	Approve Discharge of Directors for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	8	Approve Discharge of Auditors for Fiscal Year Ended 31/12/2023	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	9	Approve Appointment of Auditor and Fix His Remuneration for Fiscal 2024	For	For	
Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	10	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Bank	For	For	

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Emirates NBD Bank (P.J.S.C)	EMIRAT ESNBD	21-Feb-24	Annual	Management	11	Authorize Board and Any Authorized Person by the Board to Ratify and Execute Approved Resolutions	For	For	
Healthpeak Properties, Inc.	PEAK	21-Feb-24	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Healthpeak Properties, Inc.	PEAK	21-Feb-24	Special	Management	2	Increase Authorized Common Stock	For	For	
Healthpeak Properties, Inc.	PEAK	21-Feb-24	Special	Management	3	Adjourn Meeting	For	For	
Hypera SA	HYPE3	21-Feb-24	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Hypera SA	HYPE3	21-Feb-24	Extraordinary Shareholders	Management	2	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	For	For	
Hypera SA	HYPE3	21-Feb-24	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Korea Electric Power Corp.	015760	21-Feb-24	Special	Management	1	Elect Oh Heung-bok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	1	Elect Yeoh Eng Khoon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	2	Elect Quah Poh Keat as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	3	Elect Lee Jia Zhang as Director	For	Against	We do not support insiders on the board other than the CEO.
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	4	Elect Shahril Ridza Bin Ridzuan as Director	For	For	
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	5	Approve Directors' Fees	For	For	
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	6	Approve Directors' Benefits (other than Directors' fees)	For	For	
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	7	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	9	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Kuala Lumpur Kepong Berhad	2445	21-Feb-24	Annual	Management	10	Approve Renewal of Authority to Issue New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Aristocrat Leisure Limited	ALL	22-Feb-24	Annual	Management	1	Elect Neil Chatfield as Director	For	For	
Aristocrat Leisure Limited	ALL	22-Feb-24	Annual	Management	2	***Withdrawn Resolution*** Elect Jennifer Aument as Director			
Aristocrat Leisure Limited	ALL	22-Feb-24	Annual	Management	3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	For	Against	The long term incentive program does not meet our guidelines
Aristocrat Leisure Limited	ALL	22-Feb-24	Annual	Management	4	Approve Non-Executive Director Rights Plan	None	Against	This proposal is not in shareholders best interests.

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Aristocrat Leisure Limited	ALL	22-Feb-24	Annual	Management	5	Approve Remuneration Report	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	22-Feb-24	Special	Management	1	Amend Articles	For	For	
ICICI Lombard General Insurance Company Limited	540716	22-Feb-24	Special	Management	1	Elect Antony Jacob as Director	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1a	Elect Director Marlene Debel	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1b	Elect Director Robert M. Dutkowsky	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1c	Elect Director Jeffrey N. Edwards	For	Against	We are holding this board member accountable for the lack of an independent chair.
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1d	Elect Director Benjamin C. Esty	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1e	Elect Director Art A. Garcia	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1f	Elect Director Anne Gates	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1g	Elect Director Gordon L. Johnson	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1h	Elect Director Raymond W. McDaniel, Jr.	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1i	Elect Director Roderick C. McGeary	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1j	Elect Director Paul C. Reilly	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	1k	Elect Director Raj Seshadri	For	For	
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Raymond James Financial, Inc.	RJF	22-Feb-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Avenue Supermarts Limited	540376	23-Feb-24	Special	Management	1	Elect Harishchandra M. Bharuka as Director	For	For	
C&D International Investment Group Limited	1908	23-Feb-24	Extraordinary Shareholders	Management	1	Approve Cooperation Agreement and Related Transactions	For	For	
C&D International Investment Group Limited	1908	23-Feb-24	Extraordinary Shareholders	Management	2	Approve Fuzhou Zhaozhen Equity Transfer Agreement and Related Transactions	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	For	For	

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Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	6.1	Elect Ute Wolf to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	6.2	Elect Hermann Eul to the Supervisory Board	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Infineon Technologies AG	IFX	23-Feb-24	Annual	Management	10	Approve Remuneration Report	For	For	
JSW Energy Limited	533148	23-Feb-24	Special	Management	1	Elect Sharad Mahendra as Director	For	For	
JSW Energy Limited	533148	23-Feb-24	Special	Management	2	Approve Appointment and Remuneration of Sharad Mahendra as Whole-time Director	For	For	

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JSW Energy Limited	533148	23-Feb-24	Special	Management	3	Elect Ashok Ramachandran as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
JSW Energy Limited	533148	23-Feb-24	Special	Management	4	Approve Appointment and Remuneration of Ashok Ramachandran as Whole-time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
The People's Insurance Company (Group) of China Limited	1339	23-Feb-24	Extraordinary Shareholders	Management	1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2022	For	For	
Shriram Finance Limited	511218	25-Feb-24	Special	Management	1	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	For	For	
Tata Communications Limited	500483	25-Feb-24	Special	Management	1	Amend Articles of Association - Board Related	For	For	
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	1	Elect Zhang Yi as Director	For	Against	We do not support insiders on the board other than the CEO.
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	2	Elect Lou Xiaohui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	3	Elect Liu Xiaolei as Director	For	For	
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	1	Elect Zhang Yi as Director	For	Against	We do not support insiders on the board other than the CEO.
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	2	Elect Lou Xiaohui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	3	Elect Liu Xiaolei as Director	For	For	
Bank of China Limited	3988	26-Feb-24	Extraordinary Shareholders	Management	4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	26-Feb-24	Extraordinary Shareholders	Management	1	Approve Shipbuilding Contracts for Aframax Crude Oil Tankers and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	26-Feb-24	Extraordinary Shareholders	Management	2	Approve Shipbuilding Contracts for Panamax Crude Oil Tankers and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	26-Feb-24	Extraordinary Shareholders	Management	3	Approve Shipbuilding Contract for MR Crude Oil Tanker and Related Transactions	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)			
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chammard (from Nov. 1, 2022) for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	6	Approve Remuneration Report	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	7.1	Elect Veronika Grimm to the Supervisory Board	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	7.2	Elect Simone Menne to the Supervisory Board	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Siemens Energy AG	ENR	26-Feb-24	Annual	Management	11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2023	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for FY 2023	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	4	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	5	Approve Dividends Representing 45 Percent of Paid Up Capital	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	6	Approve Remuneration of Directors	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	7	Approve Discharge of Directors for FY 2023	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	8	Approve Discharge of Auditors for FY 2023	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	9	Elect Internal Sharia Supervisory Committee Members for a Three Years Period Ending in February 2027	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	11	Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their Behalf	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	12	Authorize the Board to Issue Non Convertible Senior Sukuk Up to USD 7.5 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	13	Authorize the Board to Issue Non Convertible Tier 2 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	14	Authorize the Board to Issue an Additional Non Convertible Tier 1 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	15.a	Approve Board's Recommendation to Amend and Restate the Articles of Association	For	For	
Dubai Islamic Bank PJSC	DIB	27-Feb-24	Annual	Management	15.b	Authorize Board or any Authorized Person by the Board to Take all the Necessary Measures Regarding the Amendment of Articles of Association	For	For	
LondonMetric Property Plc	LMP	27-Feb-24	Special	Management	1	Approve Matters Relating to the Merger of LondonMetric Property plc and LXi REIT plc	For	For	
New China Life Insurance Company Ltd.	1336	27-Feb-24	Extraordinary Shareholders	Management	1	Approve Application of Pilot Investment Fund	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1a	Elect Director Wanda Austin	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1b	Elect Director Tim Cook	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1c	Elect Director Alex Gorsky	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1d	Elect Director Andrea Jung	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1e	Elect Director Art Levinson	For	Against	We are voting against this director due to concerns over tenure.
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1f	Elect Director Monica Lozano	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1g	Elect Director Ron Sugar	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	1h	Elect Director Sue Wagner	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Apple Inc.	AAPL	28-Feb-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Apple Inc.	AAPL	28-Feb-24	Annual	Shareholder	4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	This proposal is not in shareholder’s best interests.
Apple Inc.	AAPL	28-Feb-24	Annual	Shareholder	5	Report on Standards and Procedures to Curate App Content	Against	Against	This proposal is not in shareholder’s best interests.
Apple Inc.	AAPL	28-Feb-24	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Apple Inc.	AAPL	28-Feb-24	Annual	Shareholder	7	Report on Use of Artificial Intelligence	Against	For	We support this shareholder proposal calling for increased disclosure and transparency around the use of AI in company operations. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Apple Inc.	AAPL	28-Feb-24	Annual	Shareholder	8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	This proposal is not in shareholder’s best interests.
Bank of Communications Co., Ltd.	3328	28-Feb-24	Extraordinary Shareholders	Management	1	Approve Amendments to the Authorization to the Board by the General Meeting	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of Communications Co., Ltd.	3328	28-Feb-24	Extraordinary Shareholders	Management	2	Approve Issuance Quota of Financial Bonds	For	For	
Bank of Communications Co., Ltd.	3328	28-Feb-24	Extraordinary Shareholders	Management	3	Approve Remuneration Plan of the Directors	For	For	
Bank of Communications Co., Ltd.	3328	28-Feb-24	Extraordinary Shareholders	Management	4	Approve Remuneration Plan of the Supervisors	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1a	Elect Director Leanne G. Caret	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1b	Elect Director Tamra A. Erwin	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1c	Elect Director Alan C. Heuberger	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1d	Elect Director L. Neil Hunn	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1e	Elect Director Michael O. Johanns	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1f	Elect Director Clayton M. Jones	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1g	Elect Director John C. May	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Deere & Company	DE	28-Feb-24	Annual	Management	1h	Elect Director Gregory R. Page	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1i	Elect Director Sherry M. Smith	For	Against	We are holding the lead independent director accountable for the lack of an independent chair.
Deere & Company	DE	28-Feb-24	Annual	Management	1j	Elect Director Dmitri L. Stockton	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	1k	Elect Director Sheila G. Talton	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deere & Company	DE	28-Feb-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Deere & Company	DE	28-Feb-24	Annual	Shareholder	4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Deere & Company	DE	28-Feb-24	Annual	Shareholder	5	Civil Rights and Non-Discrimination Audit Proposal	Against	Against	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
Deere & Company	DE	28-Feb-24	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2023	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2023	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	5	Approve Dividends of AED 0.714612 Per Share for the Fiscal Year 2023	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	6	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	7	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	8	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2023	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	9	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	10	Amend Articles of Bylaws in Accordance with the Federal Decree Law No. 32 of 2021 Concerning the Commercial Companies	For	For	
Abu Dhabi Islamic Bank	ADIB	29-Feb-24	Annual	Management	11	Authorize Board to Issue Sukuk with Preemptive Rights or Any Similar Instruments Non Convertible to Shares Up to USD 5 Billion and to Execute All Necessary Related Matters	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	1	Approve Amendments to the Articles of Association and Related Transactions	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	2	Approve Amendments to the Procedural Rules for Shareholders' General Meetings and Related Transactions	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	3	Approve Amendments to the Procedural Rules for the Board of Directors and Related Transactions	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	4	Approve Amendments to the Procedural Rules for the Board of Supervisors and Related Transactions	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.1	Elect Fu Fan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.2	Elect Zhao Yonggang as Director	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.3	Elect Wang Tayu as Director	For	Against	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.4	Elect Chen Ran as Director	For	Against	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.5	Elect Zhou Donghui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.6	Elect Huang Dinan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.7	Elect Lu Qiaoling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.8	Elect John Robert Dacey as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.9	Elect Liu Xiaodan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.10	Elect Lam Tyng Yih, Elizabeth as Director	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.11	Elect Lo Yuen Man, Elaine as Director	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.12	Elect Chin Hung I David as Director	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	5.13	Elect Jiang Xuping as Director	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	6.1	Elect Zhu Yonghong as Supervisor	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	29-Feb-24	Extraordinary Shareholders	Management	6.2	Elect Yue Lin as Supervisor	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	1	Elect Zhang Wenwu as Director	For	Against	We do not support insiders on the board other than the CEO.
Industrial & Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	2	Elect Murray Horn as Director	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	3	Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For	
Industrial & Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	4	Approve Fixed Asset Investment Budget	For	For	We do not support insiders on the board other than the CEO.
Industrial and Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	1	Elect Zhang Wenwu as Director	For	Against	
Industrial and Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	2	Elect Murray Horn as Director	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	3	Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Feb-24	Extraordinary Shareholders	Management	4	Approve Fixed Asset Investment Budget	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Jorge A. Lara Flores as Alternate Director	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Fernando Lopez Guerra Larrea as Alternate Director	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.4	Elect and/or Ratify Valentin Diez Morodo as Director and Emilio Cadena Rubio as Alternate Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo For as Director and Esteban Gonzalez Guajardo as Alternate Director	For	Against	This director is overboarded.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.7	Elect and/or Ratify Michael Hsu as Director and Paola Morales Vargas as Alternate Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.8	Elect and/or Ratify Alison Lewis as Director and Alicia Maria Enciso Cordero as Alternate Director	For	Against	We do not support insiders on the board other than the CEO.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Fernando Ruiz Sahagun as Alternate Director	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.10	Elect and/or Ratify Fernando Senderos Mestre as Director and Daniela Ruiz Massieu Salinas as Alternate Director	For	Against	This director is overboarded.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.11	Elect and/or Ratify Russell Torres as Director and Jorge Leon Orantes Baena as Alternate Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.12	Elect and/or Ratify Nelson Urdaneta as Director and Sergio Chagoya Diaz as Alternate Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chairman of Audit and Corporate Practices Committee	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	2.14	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	For	For	
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	4	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1 Billion; Approve Board's Report on Policies of Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	5	Approve Cash Dividends of MXN 1.86 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.465	For	For	

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Kimberly-Clark de Mexico SAB de CV	KIMBER A	29-Feb-24	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	1	Open Meeting			
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	2	Call the Meeting to Order			
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	5	Prepare and Approve List of Shareholders			
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	9	Approve Discharge of Board and President	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	13	Fix Number of Directors at Nine	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.a	Reelect Matti Alahuhta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.b	Reelect Susan Duinhoven as Director	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.c	Reelect Marika Fredriksson as Director	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.d	Reelect Antti Herlin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.e	Reelect Iiris Herlin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.f	Reelect Jussi Herlin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO.We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.g	Elect Timo Ihamuotila as New Director	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.h	Reelect Ravi Kant as Director	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	14.i	Reelect Krishna Mikkilineni as Director	For	For	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	15	Approve Remuneration of Auditors	For	Against	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	16	Fix Number of Auditors at One	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	17	Ratify Ernst & Young as Auditors	For	Against	
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	19	Approve Issuance of Shares and Options without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kone Oyj	KNEBV	29-Feb-24	Annual	Management	20	Close Meeting			
Macrotech Developers Ltd.	543287	29-Feb-24	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	29-Feb-24	Extraordinary Shareholders	Management	1	Elect Stanley Chiu Fai Choi as Director	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	29-Feb-24	Extraordinary Shareholders	Management	2	Approve Adjustments to Allowances for the Directors	For	For	
ZhongAn Online P & C Insurance Co., Ltd.	6060	29-Feb-24	Extraordinary Shareholders	Management	3	Approve Change of Business Scope	For	For	
HDFC Asset Management Company Limited	541729	01-Mar-24	Special	Management	1	Elect V. Srinivasa Rangan as Director	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-24	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-24	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-24	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-24	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-24	Annual	Management	5	Accept Report on the Use of Proceeds			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-24	Annual	Management	6	Amend Articles of Association	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	01-Mar-24	Annual	Management	7	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sona BLW Precision Forgings Ltd.	543300	01-Mar-24	Special	Management	1	Elect Manisha Girotra as Director	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.1	Elect Director Sallie B. Bailey	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.2	Elect Director Pamela Edwards	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.3	Elect Director Howard Heckes	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.4	Elect Director Gary Hendrickson	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.5	Elect Director Vernon J. Nagel	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.6	Elect Director Harmit Singh	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.7	Elect Director Jesse Singh	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	1.8	Elect Director Fiona Tan	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The AZEK Company Inc.	AZEK	01-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.1	Approve Type and Par Value of Shares to be Issued	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.2	Approve Number of Shares to be Issued	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.3	Approve Subscriber	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.4	Approve Subscription Price	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.5	Approve Method of Issuance	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.6	Approve Distribution of Retained Profit	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.7	Approve Lock-up Period	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.8	Approve Validity Period of the Resolutions	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.9	Approve Use of Proceeds	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	1.10	Approve Grant of Authority to the Board of Directors of the Company to Handle Matters in Relation to the Issuance of Domestic Shares	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	01-Mar-24	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Colgate-Palmolive (India) Limited	500830	02-Mar-24	Special	Management	1	Elect Sanjay Gupta as Director	For	For	
Tata Steel Limited	500470	02-Mar-24	Special	Management	1	Approve Material Modification in the Approved Related Party Transaction(s) with The Indian Steel and Wire Products Ltd	For	For	
Tata Steel Limited	500470	02-Mar-24	Special	Management	2	Approve Material Modification in the Approved Related Party Transaction(s) between Tata Steel Downstream Products Limited and Tata Motors Limited	For	For	

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Tata Steel Limited	500470	02-Mar-24	Special	Management	3	Approve Material Modification in the Approved Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited	For	For	
Tata Steel Limited	500470	02-Mar-24	Special	Management	4	Approve Material Related Party Transactions with Tata Capital Ltd	For	For	
Eastern Co. (Egypt)	EAST	04-Mar-24	Ordinary Shareholders	Management	1	Approve Using EGP 770 Million from the Reserves and to be Converted into Shares Distributed to Old Shareholders at a Rate of 0.345 Shares per Share	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	04-Mar-24	Ordinary Shareholders	Management	2	Approve Board Decision to Conclude Credit Facilities Agreements for the company's Suppliers to Import Tobacco and Non Tobacco Raw Materials and Production Requirements in the Amount of USD 400 Million	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eastern Co. (Egypt)	EAST	04-Mar-24	Ordinary Shareholders	Management	3	Approve Board Decision to Conclude Credit Agreements and Letters of Guarantee with External Banks in the Amount of USD 200 Million	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eastern Co. (Egypt)	EAST	04-Mar-24	Ordinary Shareholders	Management	4	Ratify the Appointment of Huseen Zaghloul as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eastern Co. (Egypt)	EAST	04-Mar-24	Extraordinary Shareholders	Management	1	Approve Increase in Issued Capital from EGP 2,230 Million to EGP 3 Billion and Increase in Authorized Capital from EGP 3 Billion to EGP 15 Billion	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	04-Mar-24	Extraordinary Shareholders	Management	2	Amend Article 6 and 7 of Bylaws to Reflect Change in Capital	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	04-Mar-24	Extraordinary Shareholders	Management	3	Authorize the Board to Take All the Necessary Actions Regarding the Capital Increase and Any Obligations Related to the Credit Facility Agreement in the Amount of USD 200 Million	For	Do Not Vote	
Novozymes A/S	NZYM.B	04-Mar-24	Extraordinary Shareholders	Management	1	Approve Adoption of Novonesis AS as Secondary Name	For	For	
Novozymes A/S	NZYM.B	04-Mar-24	Extraordinary Shareholders	Management	2.a	Elect Jesper Brandgaard (Vice Chair) as Director	For	For	
Novozymes A/S	NZYM.B	04-Mar-24	Extraordinary Shareholders	Management	3.a	Elect Lise Kaae as Director	For	For	
Novozymes A/S	NZYM.B	04-Mar-24	Extraordinary Shareholders	Management	3.b	Elect Kevin Lane as Director	For	For	
Novozymes A/S	NZYM.B	04-Mar-24	Extraordinary Shareholders	Management	3.c	Elect Kim Stratton as Director	For	For	

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Novozymes A/S	NZYM.B	04-Mar-24	Extraordinary Shareholders	Management	4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	04-Mar-24	Annual	Management	1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	04-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	04-Mar-24	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	04-Mar-24	Annual	Management	4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	For	
PT Bank Negara Indonesia (Persero) Tbk	BBNI	04-Mar-24	Annual	Management	5	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Negara Indonesia (Persero) Tbk	BBNI	04-Mar-24	Annual	Shareholder	6	Approve Changes in the Boards of the Company	None	Against	
Bajaj Auto Limited	532977	05-Mar-24	Special	Management	1	Reelect Pradip Panalal Shah as Director	For	Against	This director is overboarded.We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees.
Bajaj Auto Limited	532977	05-Mar-24	Special	Management	2	Elect Vinita Bali as Director	For	For	
Bajaj Auto Limited	532977	05-Mar-24	Special	Management	3	Approve Continuation of Directorship of Rishabnayan Baja as Divisional Manager (Product Strategy - EV)	For	For	
Cube Highways Trust	543899	05-Mar-24	Special	Management	1	Amend and Restate Trust Deed	For	For	
Cube Highways Trust	543899	05-Mar-24	Special	Management	2	Amend and Restate Investment Management Agreement	For	For	
Cube Highways Trust	543899	05-Mar-24	Special	Management	3	Approve Borrowings from Axis Bank Limited	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Statement for FY 2023	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	3	Approve Internal Shariah Supervisory Committee Annual Report	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2023	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	5	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	6	Approve Allocation of Income and Dividends of AED 0.71 Per Share for FY 2023	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	7	Approve Remuneration of Directors	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	8	Approve Discharge of Directors for FY 2023	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	9	Approve Discharge of Auditors for FY 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2024	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	11	Approve Appointment of Internal Shariah Supervisory Committee Members	For	Against	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	12.a	Authorize Issuance of Bonds, Sukuk or Other Securities Up to USD 10 Billion Under an Existing or a New programmes, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	12.b	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	For	For	
First Abu Dhabi Bank PJSC	FAB	05-Mar-24	Annual	Management	12.c	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	For	For	
Hindustan Unilever Limited	500696	05-Mar-24	Special	Management	1	Approve Hindustan Unilever Limited Performance Share Plan Scheme 2024	For	Against	
Hindustan Unilever Limited	500696	05-Mar-24	Special	Management	2	Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies)	For	Against	The performance share plan does not meet our guidelines.
Nordson Corporation	NDSN	05-Mar-24	Annual	Management	1.1	Elect Director Frank M. Jaehnert	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Nordson Corporation	NDSN	05-Mar-24	Annual	Management	1.2	Elect Director Ginger M. Jones	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Nordson Corporation	NDSN	05-Mar-24	Annual	Management	1.3	Elect Director Christopher L. Mapes	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Nordson Corporation	NDSN	05-Mar-24	Annual	Management	1.4	Elect Director Milton M. Morris	For	Withhold	
Nordson Corporation	NDSN	05-Mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nordson Corporation	NDSN	05-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	1.2	Approve Non-Financial Report	For	For	

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Novartis AG	NOVN	05-Mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	5.3	Approve Remuneration Report	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.1	Reelect Joerg Reinhardt as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.2	Reelect Nancy Andrews as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.3	Reelect Ton Buechner as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.4	Reelect Patrice Bula as Director	For	Against	We are holding the Lead Director and the Chair of the Nominating Committee accountable for the lack of an independent chair.
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.5	Reelect Elizabeth Doherty as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.6	Reelect Bridgette Heller as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.7	Reelect Daniel Hochstrasser as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.8	Reelect Frans van Houten as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.9	Reelect Simon Moroney as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.10	Reelect Ana de Pro Gonzalo as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.11	Reelect Charles Sawyers as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.12	Reelect William Winters as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	6.13	Reelect John Young as Director	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	7.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	7.3	Reappoint Simon Moroney as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	7.4	Reappoint William Winters as Member of the Compensation Committee	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	8	Ratify KPMG AG as Auditors	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	9	Designate Peter Zahn as Independent Proxy	For	For	
Novartis AG	NOVN	05-Mar-24	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	1	Receive Report of Board			
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	

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Orsted A/S	ORSTED	05-Mar-24	Annual	Management	4	Approve Discharge of Management and Board	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	5	Approve Treatment of Net Loss	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	6.1	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	6.2	Elect Lene Skole as Board Chairman	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	6.3	Elect Andrew Brown as Vice Chairman	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	6.4A	Reelect Peter Korsholm as Director	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	6.4B	Reelect Dieter Wemmer as Director	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	6.4C	Reelect Julia King as Director	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	6.4D	Reelect Annica Bresky as Director	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	8.1	Ratify PricewaterhouseCoopers as Auditor	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	
Orsted A/S	ORSTED	05-Mar-24	Annual	Management	9	Other Business			
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1a	Elect Director Sylvia Acevedo	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1b	Elect Director Cristiano R. Amon	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1c	Elect Director Mark Fields	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1d	Elect Director Jeffrey W. Henderson	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1e	Elect Director Gregory N. Johnson	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1f	Elect Director Ann M. Livermore	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1g	Elect Director Mark D. McLaughlin	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1h	Elect Director Jamie S. Miller	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1i	Elect Director Irene B. Rosenfeld	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1j	Elect Director Kornelis (Neil) Smit	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1k	Elect Director Jean-Pascal Tricoire	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	1l	Elect Director Anthony J. Vinciguerra	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
QUALCOMM Incorporated	QCOM	05-Mar-24	Annual	Management	6	Amend Bylaws to Add Federal Forum Selection Provision	For	Against	This proposal is not in shareholders' best interests.
Alfa SAB de CV	ALFAA	06-Mar-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alfa SAB de CV	ALFAA	06-Mar-24	Annual	Management	2	Approve Allocation of Income and Cash Dividends of USD 0.01 per Share; Approve Maximum Amount for Repurchase of Shares	For	For	
Alfa SAB de CV	ALFAA	06-Mar-24	Annual	Management	3	Elect Directors and Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Alfa SAB de CV	ALFAA	06-Mar-24	Annual	Management	4	Appoint Legal Representatives	For	For	
Alfa SAB de CV	ALFAA	06-Mar-24	Annual	Management	5	Approve Minutes of Meeting	For	For	
Alfa SAB de CV	ALFAA	06-Mar-24	Extraordinary Shareholders	Management	1	Amend Articles	For	For	
Alfa SAB de CV	ALFAA	06-Mar-24	Extraordinary Shareholders	Management	2	Appoint Legal Representatives	For	For	
Alfa SAB de CV	ALFAA	06-Mar-24	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	1	Receive Report of Board			
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	6.a	Reelect Niels B. Christiansen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	6.b	Reelect Niels Jacobsen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	6.c	Reelect Sisse Fjelsted Rasmussen as Director	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	6.d	Reelect Kristian Villumsen as Director	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	8.a	Amend Articles Re: Board-Related	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	8.c	Authorize Share Repurchase Program	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Demant A/S	DEMAN T	06-Mar-24	Annual	Management	9	Other Business			
HCL Technologies Limited	532281	06-Mar-24	Special	Management	1	Elect Bhavani Balasubramanian as Director	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	1	Approve Board Report on Company Operations and Financial Position for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	3	Approve Internal Shariah Supervisory Committee Report for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	4	Approve Reappointment of Internal Shariah Supervisory Committee Members for a Period of Three Years	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	5	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	6	Approve Dividends of AED 0.56 per Share for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	7	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	8	Approve Discharge of Directors for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	9	Approve Discharge of Auditors for FY 2023	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2024	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	1	Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	2.1	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	2.2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	2.3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	For	For	
Abu Dhabi Commercial Bank	ADCB	07-Mar-24	Annual	Management	2.4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1a	Elect Director Rani Borkar	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1b	Elect Director Judy Bruner	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1c	Elect Director Xun (Eric) Chen	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1d	Elect Director Aart J. de Geus	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1e	Elect Director Gary E. Dickerson	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1f	Elect Director Thomas J. Iannotti	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1g	Elect Director Alexander A. Karsner	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1h	Elect Director Kevin P. March	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1i	Elect Director Yvonne McGill	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	1j	Elect Director Scott A. McGregor	For	For	
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Applied Materials, Inc.	AMAT	07-Mar-24	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Astral Limited	532830	07-Mar-24	Special	Management	1	Approve Loan or Guarantee or Providing Security in Connection with Loan Availed by Any of the Company's Subsidiary(ies) or Any Other Person Specified Under Section 185 of the Companies Act, 2013	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
China Everbright Bank Company Limited	6818	07-Mar-24	Extraordinary Shareholders	Shareholder	1	Elect Cui Yong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Everbright Bank Company Limited	6818	07-Mar-24	Extraordinary Shareholders	Management	2	Elect Qi Ye as Director	For	Against	We do not support insiders on the board other than the CEO.
China Everbright Bank Company Limited	6818	07-Mar-24	Extraordinary Shareholders	Management	3	Elect Yang Bingbing as Director	For	Against	We do not support insiders on the board other than the CEO.
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1a	Elect Director Stephen P. MacMillan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1b	Elect Director Sally W. Crawford	For	Against	We are holding this board member accountable for the lack of an independent chair.
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1c	Elect Director Charles J. Dockendorff	For	For	
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1d	Elect Director Scott T. Garrett	For	For	
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1e	Elect Director Ludwig N. Hantson	For	For	
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1f	Elect Director Nanaz Mohtashami	For	For	
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1g	Elect Director Christiana Stamoulis	For	For	
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1h	Elect Director Stacey D. Stewart	For	For	
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	1i	Elect Director Amy M. Wendell	For	For	
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
Hologic, Inc.	HOLX	07-Mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	XXX	Present Financial Statements and Statutory Reports for the Year Ended 30 September 2023			We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1	Re-elect Fagmeedah Petersen-Cook as Director	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	2	Re-elect Wendy Luhabe as Director	For	Against	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	3	Re-elect Zola Malinga as Director	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	4	Elect Nunu Ntshingila as Director	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	5	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	6	Re-elect Fagmeedah Petersen-Cook as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	7	Re-elect Zola Malinga as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	8	Re-elect Steve Muller as Member of the Audit and Risk Committee	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	9	Reappoint PricewaterhouseCoopers Inc as Auditors with D de Jager as Registered Auditor and Director in the Firm	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	10	Approve Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	11	Approve Implementation Report on the Remuneration Policy	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.1	Approve Remuneration of Board Chair	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.2	Approve Remuneration of Lead Independent Director	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.3	Approve Remuneration of Board Members	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.4	Approve Remuneration of Audit and Risk Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.5	Approve Remuneration of Audit and Risk Committee Members	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.6	Approve Remuneration of Human Resources and Remuneration Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.7	Approve Remuneration of Human Resources and Remuneration Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.8	Approve Remuneration of Social and Ethics Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.9	Approve Remuneration of Social and Ethics Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.10	Approve Remuneration of Nomination Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.11	Approve Remuneration of Investment Committee Chair	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.12	Approve Remuneration of Investment Committee Members	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	1.13	Approve Remuneration of Director Approved by Prudential Authority	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Pepkor Holdings Ltd.	PPH	07-Mar-24	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	2	Approve Allocation of Income	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	5	Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank Mandiri of 2023			
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	6	Approve Company's Recovery Plan Update	For	For	
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	7	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Bank Mandiri (Persero) Tbk	BMRI	07-Mar-24	Annual	Management	8	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shandong Gold Mining Co., Ltd.	1787	07-Mar-24	Extraordinary Shareholders	Management	1	Approve Acquisition of the Xiling Gold Mine Exploration Right by the Company and the Connected Transaction	For	For	
Shandong Gold Mining Co., Ltd.	1787	07-Mar-24	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.1	Elect Director David A. Barr	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.2	Elect Director Jane M. Cronin	For	For	
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.3	Elect Director Michael Graff	For	Withhold	We are voting against this director due to concerns over tenure.
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.4	Elect Director Sean P. Hennessy	For	For	
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.5	Elect Director W. Nicholas Howley	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.6	Elect Director Gary E. McCullough	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.7	Elect Director Michele L. Santana	For	For	
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.8	Elect Director Robert J. Small	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Lead Independent Director accountable for the lack of an independent chair.
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.9	Elect Director Kevin M. Stein	For	For	
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	1.10	Elect Director Jorge L. Valladares, III	For	For	
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
TransDigm Group Incorporated	TDG	07-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	1	Open Meeting			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	2	Call the Meeting to Order			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	5	Prepare and Approve List of Shareholders			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	12	Fix Number of Directors at Eight	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	For	Against	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	18	Amend Articles Re: General Meeting	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	19	Authorize Share Repurchase Program	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	For	For	
Wartsila Oyj Abp	WRT1V	07-Mar-24	Annual	Management	21	Close Meeting			
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	1	Approve Sale of Yandex Russia	For	For	
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	1	Approve Sale of Yandex Russia	For	For	
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	3	Adopt Annual Accounts 2021	For	For	
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	4	Adopt Annual Accounts 2022	For	For	
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	5	Authorize Repurchase of Issued Class A Share Capital	For	For	
Yandex NV	YNDX	07-Mar-24	Extraordinary Shareholders	Management	6	Approve Cancellation of the Priority Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Persistent Systems Limited	533179	08-Mar-24	Special	Management	1	Approve Sub-Division of Equity Shares and Amend Memorandum and Articles of Association	For	For	
Persistent Systems Limited	533179	08-Mar-24	Special	Management	2	Approve Amendment in Scheme Document of Persistent Employee Stock Option Scheme 2014 to Amend Face Value and Aggregate Number of Options Consequent to the Sub-Division of Equity Shares for Grant of Stock Options to Employees of the Company	For	Against	The stock option plan does not meet our guidelines.
Persistent Systems Limited	533179	08-Mar-24	Special	Management	3	Approve Amendment in Scheme Document of Persistent Employee Stock Option Scheme 2014 to Amend Face Value and Aggregate Number of Options Consequent to the Sub-Division of Equity Shares for Grant of Stock Options to Employees of the Subsidiary(ies)	For	Against	The stock option plan does not meet our guidelines.
Persistent Systems Limited	533179	08-Mar-24	Special	Management	4	Approve Amendment in Clause of Persistent Employee Stock Option Scheme 2014 to Add Time Period to the Existing Maximum Cap on the Stock Options Granted to an Individual Employee of the Company	For	Against	The stock option plan does not meet our guidelines.
Persistent Systems Limited	533179	08-Mar-24	Special	Management	5	Approve Amendment in Clause of Persistent Employee Stock Option Scheme 2014 to Add Time Period to the Existing Maximum Cap on the Stock Options Granted to an Individual Employee of the Subsidiary(ies) of the Company	For	Against	The stock option plan does not meet our guidelines.
Adani Green Energy Limited	541450	09-Mar-24	Extraordinary Shareholders	Management	1	Approve Material Related Party Transaction with Jash Energy Private Limited	For	For	
Adani Green Energy Limited	541450	09-Mar-24	Extraordinary Shareholders	Management	2	Approve Material Related Party Transaction with Adani Renewable Energy Forty Five Limited	For	For	
Adani Green Energy Limited	541450	09-Mar-24	Extraordinary Shareholders	Management	3	Approve Material Related Party Transaction with Adani Green Energy Twenty Three Limited	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	3	Approve Absorption of BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	4	Amend Article 5 Re: Corporate Purpose	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	5	Amend Article 6 Re: Authorized Capital	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	6	Amend Article 7	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	7	Amend Article 8	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	8	Amend Article 9 Re: Letter "f"	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	9	Amend Article 9 Re: Letter "i"	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	10	Amend Article 9 Re: Add Letter "j"	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	11	Amend Article 9 Re: Remove Letter "m"	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	12	Amend Article 9 Re: Add Letter "t"	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	13	Amend Article 11	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	14	Amend Article 12	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	15	Amend Article 12 Re: Paragraph 1	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	16	Amend Article 12 Re: Remove Paragraph 2	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	17	Amend Article 12 Re: Add New Paragraph 2	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	18	Amend Article 13	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	19	Amend Article 13 Re: Remove Paragraph 4	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	20	Amend Article 14	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	21	Amend Article 15	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	22	Remove Articles 18 and 19	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	23	Amend Article 21	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Extraordinary Shareholders	Management	24	Amend Article 23	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	3	Fix Number of Directors at 11	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.1	Elect Luiz Carlos Trabuco Cappi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.2	Elect Alexandre da Silva Gluher as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.3	Elect Denise Aguiar Alvarez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.4	Elect Milton Matsumoto as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.5	Elect Mauricio Machado de Minas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.6	Elect Samuel Monteiro dos Santos Junior as Independent Director	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.7	Elect Walter Luis Bernardes Albertoni as Independent Director	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.8	Elect Paulo Roberto Simoes da Cunha as Independent Director	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.9	Elect Rubens Aguiar Alvarez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.10	Elect Denise Pauli Pavarina as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	5.11	Elect Octavio de Lazari Junior as Director	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	None	Abstain	

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Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	None	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.10	Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	7.11	Percentage of Votes to Be Assigned - Elect Octavio de Lazari Junior as Director	None	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	8	Elect Fiscal Council Members	For	Abstain	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Shareholder	10	Elect Monica Pires da Silva as Fiscal Council Member and Ludmila de Melo Souza as Alternate Appointed by Minority Shareholder	None	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	11	Approve Remuneration of Company's Management	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Management	12	Approve Remuneration of Fiscal Council Members	For	For	
Banco Bradesco SA	BBDC4	11-Mar-24	Annual	Shareholder	1	Elect Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed by Preferred Shareholder	None	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	1	Receive Report of Board			
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	For	For	

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Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	5.B	Approve Remuneration of Directors	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.a	Reelect Henrik Poulsen as New Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.b	Reelect Majken Schultz as New Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.c	Reelect Mikael Aro as Director	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.d	Reelect Magdi Batato as Director	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.e	Reelect Lilian Fossum Biner as Director	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.f	Reelect Richard Burrows as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.g	Reelect Punita Lal as Director	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.h	Reelect Soren-Peter Fuchs Olesen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	6.i	Elect Bob Kunze-Concewitz as Director	For	Abstain	This director is overboarded.
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditors	For	For	
Carlsberg A/S	CARL.B	11-Mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1a	Elect Director Ornella Barra	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1b	Elect Director Werner Baumann	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1c	Elect Director Steven H. Collis	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1d	Elect Director D. Mark Durcan	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1e	Elect Director Richard W. Gohnauer	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1f	Elect Director Lon R. Greenberg	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1g	Elect Director Kathleen W. Hyle	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1h	Elect Director Lorence H. Kim	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1i	Elect Director Redonda G. Miller	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1j	Elect Director Dennis M. Nally	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	1k	Elect Director Lauren M. Tyler	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Cencora, Inc.	COR	12-Mar-24	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	
Cencora, Inc.	COR	12-Mar-24	Annual	Management	5	Amend Certificate of Incorporation	For	For	

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Cencora, Inc.	COR	12-Mar-24	Annual	Shareholder	6	Enhance Majority Vote for the Election of Directors	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
Kotak Mahindra Bank Limited	500247	12-Mar-24	Special	Management	1	Approve Payment of Remuneration of C S Rajan as Non-Executive Part-time Chairman	For	For	
Kotak Mahindra Bank Limited	500247	12-Mar-24	Special	Management	2	Elect Cornelis Petrus Adrianus Joseph ("Eli") Leenaars as Director	For	For	
Kotak Mahindra Bank Limited	500247	12-Mar-24	Special	Management	3	Reelect Uday Shankar as Director	For	Against	
Kotak Mahindra Bank Limited	500247	12-Mar-24	Special	Management	4	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on Private Placement Basis	For	For	
Kotak Mahindra Bank Limited	500247	12-Mar-24	Special	Management	5	Approve Material Related Party Transactions with Uday Suresh Kotak	For	For	
Kotak Mahindra Bank Limited	500247	12-Mar-24	Special	Management	6	Approve Material Related Party Transactions with Infina Finance Private Limited	For	For	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	2.1	Approve Remuneration Report	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	2.2	Approve Sustainability Report	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.1	Reelect Severin Schwan as Director and Board Chair	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.2	Reelect Andre Hoffmann as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.3	Reelect Joerg Duschmale as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.4	Reelect Patrick Frost as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.5	Reelect Anita Hauser as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.6	Reelect Akiko Iwasaki as Director	For	Do Not Vote	

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Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.7	Reelect Richard Lifton as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.8	Reelect Jemilah Mahmood as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.9	Reelect Mark Schneider as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.10	Reelect Claudia Dyckerhoff as Director	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.13	Reappoint Anita Hauser as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	6.14	Reappoint Richard Lifton as Member of the Compensation Committee	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	7	Approve Remuneration of Directors in the Amount of CHF 12 Million	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	9	Designate Testaris AG as Independent Proxy	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	10	Ratify KPMG AG as Auditors	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	11	Transact Other Business (Voting)	For	Do Not Vote	
Roche Holding AG	ROG	12-Mar-24	Annual	Management	1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	None	Do Not Vote	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1a	Elect Director Vincent Roche	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1b	Elect Director Stephen M. Jennings	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1c	Elect Director Andre Andonian	For	For	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1d	Elect Director James A. Champy	For	Against	We are voting against this director due to concerns over tenure.
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1e	Elect Director Edward H. Frank	For	For	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1f	Elect Director Laurie H. Glimcher	For	For	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1g	Elect Director Karen M. Golz	For	For	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1h	Elect Director Peter B. Henry	For	For	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1i	Elect Director Mercedes Johnson	For	For	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1j	Elect Director Ray Stata	For	For	
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	1k	Elect Director Susie Wee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks certain risk mitigation features.
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Analog Devices, Inc.	ADI	13-Mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	1A	Elect Director Stephen Sadler	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	1B	Elect Director Eric Demirian	For	For	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	1C	Elect Director Pierre Lassonde	For	Withhold	
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	1D	Elect Director Vivian Leung	For	For	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	1E	Elect Director Jane Mowat	For	Withhold	
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	1F	Elect Director Melissa Sonberg	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	1G	Elect Director Paul Stoyan	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice, and the Compensation Committee has demonstrated low responsiveness to multiple years of low and/or failed say-on-pay votes.
Enghouse Systems Limited	ENGH	13-Mar-24	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	1	Receive Report of Board	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board			
Genmab A/S	GMAB	13-Mar-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	5.a	Reelect Deirdre P. Connelly as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Genmab A/S	GMAB	13-Mar-24	Annual	Management	5.b	Reelect Pernille Erenbjerg as Director	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	5.c	Reelect Rolf Hoffmann as Director	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	5.d	Reelect Elizabeth OFarrell as Director	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	5.e	Reelect Paolo Paoletti as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Genmab A/S	GMAB	13-Mar-24	Annual	Management	5.f	Reelect Anders Gersel Pedersen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Genmab A/S	GMAB	13-Mar-24	Annual	Management	6	Ratify Deloitte as Auditors	For	Abstain	The auditor's tenure exceeds our guidelines.
Genmab A/S	GMAB	13-Mar-24	Annual	Management	7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Genmab A/S	GMAB	13-Mar-24	Annual	Management	7.b	Approve Director Indemnification	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Genmab A/S	GMAB	13-Mar-24	Annual	Management	7.c	Amend Articles Re: Indemnification	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	Against	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genmab A/S	GMAB	13-Mar-24	Annual	Management	7.g	Authorize Share Repurchase Program	For	Against	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Genmab A/S	GMAB	13-Mar-24	Annual	Management	9	Other Business	For	For	We are holding this board member accountable for the lack of an independent chair.
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1a	Elect Director Timothy Archer			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1b	Elect Director Jean Blackwell			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1c	Elect Director Pierre Cohade			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1d	Elect Director W. Roy Dunbar			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1e	Elect Director Gretchen R. Haggerty			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1f	Elect Director Ayesha Khanna			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1g	Elect Director Seetarama (Swamy) Kotagiri			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1h	Elect Director Simone Menne			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1i	Elect Director George R. Oliver			
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management					
							For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1j	Elect Director Jurgen Tinggren	For	Against	We are holding this board member accountable for the lack of an independent chair.
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1k	Elect Director Mark Vergnano	For	For	
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	1l	Elect Director John D. Young	For	For	
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	3	Authorize Market Purchases of Company Shares	For	For	
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	For	
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	6	Approve the Directors' Authority to Allot Shares	For	For	
Johnson Controls International plc	JCI	13-Mar-24	Annual	Management	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2023	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	3	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	4	Approve Absence of Dividends for the Fiscal Year Ended 31/12/2023	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	5	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2023	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	6	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	7	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2023	For	For	
Multiply Group PJSC	MULTIPLY	13-Mar-24	Annual	Management	8	Appoint Auditors and Fix Their Remuneration for the Fiscal Year Ending 31/12/2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Pidilite Industries Limited	500331	13-Mar-24	Special	Management	1	Elect Murali Sivaraman as Director	For	Against	This director is overboarded.
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1a	Elect Director Ritch Allison	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1b	Elect Director Andy Campion	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1c	Elect Director Beth Ford	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1d	Elect Director Mellody Hobson	For	For	

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Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1e	Elect Director Jorgen Vig Knudstorp	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1f	Elect Director Neal Mohan	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1g	Elect Director Satya Nadella	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1h	Elect Director Laxman Narasimhan	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1i	Elect Director Daniel Servitje	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1j	Elect Director Mike Sievert	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	1k	Elect Director Wei Zhang	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Shareholder	1l	Elect Dissident Nominee Director Maria Echaveste			
Starbucks Corporation	SBUX	13-Mar-24	Annual	Shareholder	1m	Elect Dissident Nominee Director Joshua Gotbaum			
Starbucks Corporation	SBUX	13-Mar-24	Annual	Shareholder	1n	Elect Dissident Nominee Director Wilma B. Liebman			
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Starbucks Corporation	SBUX	13-Mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Starbucks Corporation	SBUX	13-Mar-24	Annual	Shareholder	4	Report on Plant-Based Milk Pricing	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Starbucks Corporation	SBUX	13-Mar-24	Annual	Shareholder	5	Conduct Audit and Report on Systemic Discrimination	Against	Against	This proposal is not in shareholder’s best interests.
Starbucks Corporation	SBUX	13-Mar-24	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	This proposal is not in shareholder’s best interests.
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1a	Elect Director Jean-Pierre Clamadieu	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1b	Elect Director Terrence R. Curtin	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1c	Elect Director Carol A. ("John") Davidson	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1e	Elect Director William A. Jeffrey	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1f	Elect Director Syaru Shirley Lin	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1g	Elect Director Heath A. Mitts	For	Against	We do not support insiders on the board other than the CEO.
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1h	Elect Director Abhijit Y. Talwalkar	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1i	Elect Director Mark C. Trudeau	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	1k	Elect Director Laura H. Wright	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	2	Elect Board Chairman Carol A. ("John") Davidson	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	4	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	7.1	Ratify Deloitte & Touche LLP as Auditors	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	9	Approve Remuneration Report	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	12	Approve Allocation of Available Earnings at September 29, 2023	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	13	Approve Declaration of Dividend	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	14	Amend Articles to Reflect Changes in Capital	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	15	Approve Reduction in Share Capital via Cancellation of Shares	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	16.1	Amend Articles Re: General Meeting and Shareholders Matters	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	16.2	Approve Virtual-Only Shareholder Meetings	For	Against	This proposal is not in shareholders best interests.
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	For	For	
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TE Connectivity Ltd.	TEL	13-Mar-24	Annual	Management	18	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.1	Elect Director Jacynthe Cote	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.2	Elect Director Nelson Gentiletti	For	For	
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.3	Elect Director Yves Leduc	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.4	Elect Director Isabelle Marcoux	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.5	Elect Director Nathalie Marcoux	For	Against	
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.6	Elect Director Pierre Marcoux	For	Against	
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.7	Elect Director Anna Martini	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.8	Elect Director Mario Plourde	For	Against	
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.9	Elect Director Jean Raymond	For	For	
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	1.10	Elect Director Annie Thabet	For	For	
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Transcontinental Inc.	TCL.A	13-Mar-24	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	1	Receive Report of Board			
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	3	Approve Discharge of Management and Board	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	4	Approve Allocation of Income and Dividends of DKK 515 Per Share	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	5	Approve Remuneration Report (Advisory Vote)	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	6.1	Reelect Robert Maersk Uggle as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	6.2	Reelect Marika Frederiksson as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	6.3	Reelect Thomas Lindegaard Madsen as Director	For	Abstain	We do not support insiders on the board other than the CEO.
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	6.4	Reelect Julija Voitiekute as Director	For	Abstain	We do not support insiders on the board other than the CEO.
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	6.5	Elect Allan Thygesen as New Director	For	Abstain	This director is overboarded.
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	8.1	Authorize Board to Declare Extraordinary Dividend	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	8.3	Approve Indemnification of Members of the Board of Directors	For	For	

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A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Management	8.4	Amend Articles Re: Indemnification Scheme	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Shareholder	8.5	Report on Efforts and Risks Related to Human Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
A.P. Moller-Maersk A/S	MAERSK .B	14-Mar-24	Annual	Shareholder	8.6	Approve Enforcement of the Supplier Code of Conduct	For	For	
Agilent Technologies, Inc.	A	14-Mar-24	Annual	Management	1.1	Elect Director Mala Anand	For	Against	
Agilent Technologies, Inc.	A	14-Mar-24	Annual	Management	1.2	Elect Director Koh Boon Hwee	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Agilent Technologies, Inc.	A	14-Mar-24	Annual	Management	1.3	Elect Director Michael R. McMullen	For	Against	
Agilent Technologies, Inc.	A	14-Mar-24	Annual	Management	1.4	Elect Director Daniel K. Podolsky	For	Against	
Agilent Technologies, Inc.	A	14-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
Agilent Technologies, Inc.	A	14-Mar-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Agilent Technologies, Inc.	A	14-Mar-24	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	1.3	Approve Allocation of Income and Dividends	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	1.4	Approve Discharge of Board	For	For	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	2.1	Reelect Jose Miguel Andres Torrecillas as Director	For	Against	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	2.2	Reelect Jaime Felix Caruana Lacorte as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	2.3	Reelect Belen Garijo Lopez as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	2.4	Reelect Ana Cristina Peralta Moreno as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	2.5	Reelect Jan Paul Marie Francis Verplancke as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	2.6	Elect Enrique Casanueva Nardiz as Director	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	2.7	Elect Cristina de Parias Halcon as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	4	Fix Maximum Variable Compensation Ratio	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	14-Mar-24	Annual	Management	6	Advisory Vote on Remuneration Report	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	1	Receive Report of Board			
DSV A/S	DSV	14-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
DSV A/S	DSV	14-Mar-24	Annual	Management	6.1	Reelect Thomas Plenborg as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
DSV A/S	DSV	14-Mar-24	Annual	Management	6.2	Reelect Jorgen Moller as Director	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	6.3	Reelect Marie-Louise Aamund as Director	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	6.4	Reelect Beat Walti as Director	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	6.5	Reelect Niels Smedegaard as Director	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	6.6	Reelect Tarek Sultan Al-Essa as Director	For	Abstain	This director is overboarded.
DSV A/S	DSV	14-Mar-24	Annual	Management	6.7	Reelect Benedikte Leroy as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
DSV A/S	DSV	14-Mar-24	Annual	Management	6.8	Reelect Helle Ostergaard Kristiansen as Director	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	7	Ratify PricewaterhouseCoopers as Auditor	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DSV A/S	DSV	14-Mar-24	Annual	Management	8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Management	8.3.b	Amend Articles Re: Indemnification	For	For	
DSV A/S	DSV	14-Mar-24	Annual	Shareholder	8.4	Report on Efforts and Risks Related to Human and Labor Rights	For	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human and labor rights risk.
DSV A/S	DSV	14-Mar-24	Annual	Management	9	Other Business			
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1a	Elect Director Marianne N. Budnik	For	For	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1b	Elect Director Elizabeth L. Buse	For	For	

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F5, Inc.	FFIV	14-Mar-24	Annual	Management	1c	Elect Director Michel Combes	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1d	Elect Director Michael L. Dreyer	For	Against	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1e	Elect Director Tami Erwin	For	For	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1f	Elect Director Alan J. Higginson	For	For	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1g	Elect Director Peter S. Klein	For	For	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1h	Elect Director Francois Locoh-Donou	For	For	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1i	Elect Director Nikhil Mehta	For	For	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1j	Elect Director Michael F. Montoya	For	For	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	1k	Elect Director Sripada Shivananda	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
F5, Inc.	FFIV	14-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
F5, Inc.	FFIV	14-Mar-24	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	1	Receive Report of Board			
Pandora AS	PNDORA	14-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	3	Approve Remuneration Report (Advisory Vote)	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	4	Approve Remuneration of Directors	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	6.1	Reelect Peter A. Ruzicka as Director	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pandora AS	PNDORA	14-Mar-24	Annual	Management	6.2	Reelect Christian Frigast as Director	For	Abstain	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	6.3	Reelect Lilian Fossum Biner as Director	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	6.4	Reelect Birgitta Stymne Goransson as Director	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	6.5	Reelect Marianne Kirkegaard as Director	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	6.6	Reelect Catherine Spindler as Director	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	6.7	Reelect Jan Zijderveld as Director	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	7	Ratify Ernst & Young as Auditor	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	8	Approve Discharge of Management and Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pandora AS	PNDORA	14-Mar-24	Annual	Management	9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pandora AS	PNDORA	14-Mar-24	Annual	Management	9.2	Amend Remuneration Policy (Indemnification Scheme)	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	9.4	Authorize Share Repurchase Program	For	Against	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Pandora AS	PNDORA	14-Mar-24	Annual	Management	10	Other Business			
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Annual	Management	4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Annual	Management	5	Approve Payment of Interim Dividends	For	For	
PT Bank Central Asia Tbk	BBCA	14-Mar-24	Annual	Management	6	Approve Revised Recovery Plan	For	For	
Amorepacific Corp.	090430	15-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Amorepacific Corp.	090430	15-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
Amorepacific Corp.	090430	15-Mar-24	Annual	Management	3.1	Elect Seo Gyeong-bae as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Amorepacific Corp.	090430	15-Mar-24	Annual	Management	3.2	Elect Lee Ji-yeon as Inside Director	For	Against	
Amorepacific Corp.	090430	15-Mar-24	Annual	Management	4	Elect Cho Seong-jin as Outside Director to Serve as an Audit Committee Member	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Amorepacific Corp.	090430	15-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	1	Verify Quorum			
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	2	Approve Meeting Agenda	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	4	Present Board and Chairman Reports	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	5	Present Audit Committee's Report	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	6	Present Individual and Consolidated Financial Statements	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	7	Present Auditor's Report	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	8	Approve Financial Statements and Statutory Reports	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	9	Approve Allocation of Income, Constitution of Reserves and Donations	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	11	Amend Articles	For	For	
Bancolombia SA	PFBCOL OM	15-Mar-24	Annual	Management	12	Approve Remuneration of Directors	For	For	
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.1	Elect Director Thomas M. Culligan	For	For	
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.2	Elect Director Carol F. Fine	For	For	
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.3	Elect Director Adolfo Henriques	For	For	
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.4	Elect Director Mark H. Hildebrandt	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nominating & Governance Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights.
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.5	Elect Director Eric A. Mendelson	For	Against	We do not support insiders on the board other than the CEO.
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.6	Elect Director Laurans A. Mendelson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.7	Elect Director Victor H. Mendelson	For	Against	We do not support insiders on the board other than the CEO.
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.8	Elect Director Julie Neitzel	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.9	Elect Director Alan Schriesheim	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
HEICO Corporation	HEI	15-Mar-24	Annual	Management	1.10	Elect Director Frank J. Schwitter	For	For	
HEICO Corporation	HEI	15-Mar-24	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
HEICO Corporation	HEI	15-Mar-24	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kia Corp.	000270	15-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Kia Corp.	000270	15-Mar-24	Annual	Management	2.1	Elect Choi Jun-young as Inside Director	For	Against	
Kia Corp.	000270	15-Mar-24	Annual	Management	2.2	Elect Lee In-gyeong as Outside Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Kia Corp.	000270	15-Mar-24	Annual	Management	3	Elect Lee In-gyeong as a Member of Audit Committee	For	For	
Kia Corp.	000270	15-Mar-24	Annual	Management	4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kia Corp.	000270	15-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Maruti Suzuki India Limited	532500	15-Mar-24	Special	Management	1	Elect Kazunari Yamaguchi as Director	For	Against	We do not support insiders on the board other than the CEO.
Maruti Suzuki India Limited	532500	15-Mar-24	Special	Management	2	Approve Appointment and Remuneration of Kazunari Yamaguchi as Whole-time Director Designated as Director (Production)	For	Against	We do not support insiders on the board other than the CEO.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	1	Open Meeting	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	2a	Receive Report of Management Board (Non-Voting)			
Pepco Group NV	PCO	15-Mar-24	Annual	Management	2b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	2c	Adopt Financial Statements and Statutory Reports	For	For	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	2d	Receive Explanation on Company's Dividend Policy	For	For	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	3a	Approve Discharge of Executive Members of the Board			
Pepco Group NV	PCO	15-Mar-24	Annual	Management	3b	Approve Discharge of Non-Executive Members of the Board	For	For	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	4a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	4b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	For	For	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	5	Approve Cancellation of Ordinary Shares	For	For	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	6a	Elect Sean Mahoney as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	6b	Reelect Neil Brown as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pepco Group NV	PCO	15-Mar-24	Annual	Management	6c	Reelect Maria Fernanda Mejia as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	6d	Reelect Brendan Connolly as Director	For	Against	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	6e	Reelect Grazyna Piotrowska-Oliwa as Director	For	For	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	6f	Reelect Paul Soldatos as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	7	Ratify Mazars Accountants N.V. as Auditors	For	For	The long-term incentive plan does not meet our guidelines. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	8	Amend Long-Term Incentive Plan	For	Against	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	9	Amend Remuneration Policy	For	Against	
Pepco Group NV	PCO	15-Mar-24	Annual	Management	10	Other Business (Non-Voting)	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Pepco Group NV	PCO	15-Mar-24	Annual	Management	11	Close Meeting			
SAMSUNG BIOLOGICS Co., Ltd.	207940	15-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income			
SAMSUNG BIOLOGICS Co., Ltd.	207940	15-Mar-24	Annual	Management	2	Elect Seo Seung-hwan as Outside Director	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SAMSUNG BIOLOGICS Co., Ltd.	207940	15-Mar-24	Annual	Management	3	Elect Seo Seung-hwan as a Member of Audit Committee	For	For	
SAMSUNG BIOLOGICS Co., Ltd.	207940	15-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	1.1	Approve Financial Statements	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	1.2.1	Approve Appropriation of Income (KRW 2,550 per Common Share and KRW 2,600 per Preferred Share)	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Samsung C&T Corp.	028260	15-Mar-24	Annual	Shareholder	1.2.2	Approve Appropriation of Income (KRW 4,500 per Common Share and KRW 4,550 per Preferred Share) (Shareholder Proposal)	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	2	Approve Cancellation of Treasury Shares	For	For	We believe that support for this proposal is in the best interests of shareholders.
Samsung C&T Corp.	028260	15-Mar-24	Annual	Shareholder	3	Approve Acquisition of Treasury Shares (Shareholder Proposal)	Against	For	
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	4.1.1	Elect Choi Jung-gyeong as Outside Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to major controversies.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	4.1.2	Elect Kim Gyeong-su as Outside Director	For	For	We do not support insiders on the board other than the CEO. We do not support insiders on the board other than the CEO. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	4.2.1	Elect Oh Se-cheol as Inside Director	For	For	
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	4.2.2	Elect Lee Jun-seo as Inside Director	For	Against	
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	4.2.3	Elect Lee Jae-eon as Inside Director	For	Against	
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	5	Elect Choi Jung-gyeong as Audit Committee Member	For	Against	
Samsung C&T Corp.	028260	15-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Yuhan Corp.	000100	15-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Method of Public Notice)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Issuance of New Shares)	For	Against	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.4	Amend Articles of Incorporation (Public Offering)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests. We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.5	Amend Articles of Incorporation (Stock Options)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.6	Amend Articles of Incorporation (Issuance of New Shares)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.7	Amend Articles of Incorporation (Transfer Agent)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.8	Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.9	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.10	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.11	Amend Articles of Incorporation (Position of Executives)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.12	Amend Articles of Incorporation (Duties of Directors)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.13	Amend Articles of Incorporation (Board Committee)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.14	Amend Articles of Incorporation (Miscellaneous)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	2.15	Amend Articles of Incorporation (Flexible Financial Reporting)	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	3.1	Elect Cho Wook-je as Inside Director	For	Against	
									We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Yuhan Corp.	000100	15-Mar-24	Annual	Management	3.2	Elect Kim Yeol-hong as Inside Director	For	Against	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Yuhan Corp.	000100	15-Mar-24	Annual	Management	3.3	Elect Lee Jeong-hui as Non-Independent Non-Executive Director	For	Against	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	3.4	Elect Shin Young-jae as Outside Director	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	4	Elect Kim Jun-cheol as Outside Director to Serve as an Audit Committee Member	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	5	Elect Shin Young-jae as a Member of Audit Committee	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Yuhan Corp.	000100	15-Mar-24	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
Oil & Natural Gas Corporation Limited	500312	16-Mar-24	Special	Management	1	Approve Material Related Party Transactions with respect to Area-1 Offshore Mozambique Project - AssetCo Structure	For	For	
Oil & Natural Gas Corporation Limited	500312	16-Mar-24	Special	Management	2	Approve Material Related Party Transactions with respect to Area-1 Offshore Mozambique Project - Debt Service Undertaking	For	For	
Tata Elxsi Limited	500408	16-Mar-24	Special	Management	1	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2023-24	For	For	
Tata Elxsi Limited	500408	16-Mar-24	Special	Management	2	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2024-25	For	For	
Suofeiya Home Collection Co., Ltd.	002572	18-Mar-24	Special	Management	1	Approve Draft and Summary of Employee Share Purchase Plan	For	For	
Suofeiya Home Collection Co., Ltd.	002572	18-Mar-24	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	For	
Suofeiya Home Collection Co., Ltd.	002572	18-Mar-24	Special	Management	3	Approve Authorization of Board to Handle All Related Matters	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.1	Elect Director Bradley W. Buss	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.2	Elect Director Lydia H. Kennard	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.3	Elect Director Derek J. Kerr	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.4	Elect Director Kristy Pipes	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.5	Elect Director Troy Rudd	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.6	Elect Director Douglas W. Stotlar	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.7	Elect Director Daniel R. Tishman	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.8	Elect Director Sander van't Noordende	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	1.9	Elect Director Janet C. Wolfenbarger	For	For	
AECOM	ACM	19-Mar-24	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AECOM	ACM	19-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	1	Approve Board Report on Company Operations and Financial position for FY 2023	For	For	
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	4	Approve Dividends of AED 0.17 per Share for FY 2023	For	For	
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	5	Approve Discharge of Directors for FY 2023	For	For	
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	6	Approve Discharge of Auditors for FY 2023	For	For	
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	7	Approve Remuneration of Directors for FY 2023	For	Against	The director remuneration plan does not meet our guidelines.
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	8	Appoint Auditors and Fix Their Remuneration for FY 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Aldar Properties PJSC	ALDAR	19-Mar-24	Annual	Management	9	Approve Social Contribution for FY 2024 and Authorize the Board to Determine theBeneficiaries	For	For	
Bajaj Finance Limited	500034	19-Mar-24	Special	Management	1	Approve Increase in Borrowing Powers	For	For	
Bajaj Finance Limited	500034	19-Mar-24	Special	Management	2	Approve Pledging of Assets for Debt	For	For	
Bajaj Finance Limited	500034	19-Mar-24	Special	Management	3	Reelect Anami N Roy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
Bajaj Finance Limited	500034	19-Mar-24	Special	Management	4	Reelect Naushad Darius Forbes as Director	For	For	
Bajaj Finance Limited	500034	19-Mar-24	Special	Management	5	Approve Re-designation of Anup Kumar Saha as Deputy Managing Director	For	For	
Bajaj Finance Limited	500034	19-Mar-24	Special	Management	6	Amend Employee Stock Option Scheme, 2009	For	For	
Bajaj Finance Limited	500034	19-Mar-24	Special	Management	7	Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company	For	Against	The employee stock option scheme does not meet our guidelines.
China Oilfield Services Limited	2883	19-Mar-24	Extraordinary Shareholders	Management	1	Elect Zhao Feng as Supervisor	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders			

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Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.b	Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.c	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.g	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.j	Elect John Murphy as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.m	Elect Jennifer Mann as Director Representing Series D Shareholders			
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.o	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	Against	We are voting against this director due to concerns over tenure.
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

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Coca-Cola FEMSA SAB de CV	KOFUBL	19-Mar-24	Annual	Management	8	Approve Minutes of Meeting	For	For	
CRRC Corporation Limited	1766	19-Mar-24	Extraordinary Shareholders	Management	1	Elect Ma Yunshuang as Director	For	For	
ITC Limited	500875	19-Mar-24	Special	Management	1	Elect Atul Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	19-Mar-24	Special	Management	2	Elect Pushpa Subrahmanyam as Director	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Issuance of New Shares)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Convertible Securities)	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	2.4	Amend Articles of Incorporation (Board Related)	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	2.5	Amend Articles of Incorporation (Disposition of Treasury Shares)	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.1	Elect Choi Yoon-beom as Inside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.2	Elect Jeong Tae-woong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.3	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.4	Elect Kim Woo-ju as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.5	Elect Seong Yong-rak as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.6	Elect Kim Doh-hyeon as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.7	Elect Lee Min-ho as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	3.8	Elect Hwang Deok-nam as Outside Director	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	4.1	Elect Seong Yong-rak as a Member of Audit Committee	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	4.2	Elect Kim Doh-hyeon as a Member of Audit Committee	For	For	
Korea Zinc Co., Ltd.	010130	19-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	3	Approve Non-Financial Report	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	For	Against	The director remuneration plan does not meet our guidelines.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	For	Against	The director remuneration plan does not meet our guidelines.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.1	Reelect Silvio Napoli as Director and Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.1	Reelect Alfred Schindler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.2	Reelect Patrice Bula as Director	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.3	Reelect Luc Bonnard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.4	Reelect Monika Buetler as Director	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.5	Reelect Guenter Schaeuble as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.6	Reelect Tobias Staehelin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.7	Reelect Carole Vischer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.2.8	Reelect Petra Winkler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.3	Elect Christoph Maeder as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.4	Elect Thomas Zurbuchen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.6	Appoint Petra Winkler as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.7	Designate Adrian von Segesser as Independent Proxy	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	For	For	
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Schindler Holding AG	SCHP	19-Mar-24	Annual	Management	8	Transact Other Business (Voting)	For	Against	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	19-Mar-24	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	19-Mar-24	Extraordinary Shareholders	Shareholder	2.01	Elect Yang Qiuhua as Director	For	Against	We do not support insiders on the board other than the CEO.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	1	Open Meeting			
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders			
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	8	Receive President's Report			
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.1	Approve Discharge of Jacob Aarup-Andersen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.2	Approve Discharge of Signhild Arnegard Hansen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.3	Approve Discharge of Anne-Catherine Berner	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.4	Approve Discharge of Annika Dahlberg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.5	Approve Discharge of John Flint	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.6	Approve Discharge of Winnie Fok	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.7	Approve Discharge of Anna-Karin Glimstrom	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.8	Approve Discharge of Svein Tore Holsether	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.9	Approve Discharge of Charlotta Lindholm	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.10	Approve Discharge of Sven Nyman	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.11	Approve Discharge of Marika Ottander	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.12	Approve Discharge of Lars Ottersgard	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.13	Approve Discharge of Jesper Ovesen	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.14	Approve Discharge of Helena Saxon	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.15	Approve Discharge of Johan Torgeby (as Board Member)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.16	Approve Discharge of Marcus Wallenberg	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	11.17	Approve Discharge of Johan Torgeby (as President)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	12.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	

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Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a1	Reelect Jacob Aarup Andersen as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a2	Reelect Signhild Arnegard Hansen as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a3	Reelect Anne-Catherine Berner as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a4	Reelect John Flint as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a5	Reelect Winnie Fok as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a6	Reelect Svein Tore Holsether as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a7	Reelect Sven Nyman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a8	Reelect Lars Ottersgard as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a9	Reelect Helena Saxon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a10	Reelect Johan Torgeby as Director	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14a11	Reelect Marcus Wallenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	14b	Reelect Marcus Wallenberg as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	15	Ratify Ernst & Young as Auditors	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	16a	Approve Remuneration Report	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	18a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Shareholder	22	Change Bank Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Shareholder	23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	None	Against	While we share some of the proponent’s concerns over the company’s climate related efforts, the proposed article amendments are too prescriptive.
Skandinaviska Enskilda Banken AB	SEB.A	19-Mar-24	Annual	Management	24	Close Meeting			
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.1.1	Reelect Ton Buechner as Director	For	For	

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Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.1.2	Reelect Reto Conrad as Director	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.1.3	Reelect Barbara Knoflach as Director	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.1.5	Reelect Thomas Studhalter as Director	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.1.6	Reelect Brigitte Walter as Director	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.1.7	Elect Detlef Trefzger as Director	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.2	Reelect Ton Buechner as Board Chair	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.4	Designate Paul Wiesli as Independent Proxy	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	6.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Swiss Prime Site AG	SPSN	19-Mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.1	Elect Director Colleen E. Jay	For	For	
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.2	Elect Director William A. Kozy	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.3	Elect Director Lawrence E. Kurzius	For	For	
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.4	Elect Director Cynthia L. Lucchese	For	For	
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.5	Elect Director Teresa S. Madden	For	For	
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.6	Elect Director Maria Rivas	For	For	
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.7	Elect Director Robert S. Weiss	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	1.8	Elect Director Albert G. White, III	For	For	
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Cooper Companies, Inc.	COO	19-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Toro Company	TTC	19-Mar-24	Annual	Management	1.1	Elect Director Gary L. Ellis	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.

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The Toro Company	TTC	19-Mar-24	Annual	Management	1.2	Elect Director Jill M. Pemberton	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. The auditor's tenure exceeds our guidelines.
The Toro Company	TTC	19-Mar-24	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
The Toro Company	TTC	19-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Construction Partners, Inc.	ROAD	20-Mar-24	Annual	Management	1a	Elect Director Michael H. McKay	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Construction Partners, Inc.	ROAD	20-Mar-24	Annual	Management	1b	Elect Director Stefan L. Shaffer	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Construction Partners, Inc.	ROAD	20-Mar-24	Annual	Management	1c	Elect Director Noreen E. Skelly	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Construction Partners, Inc.	ROAD	20-Mar-24	Annual	Management	2	Ratify RSM US LLP as Auditors	For	For	The restricted stock plan does not meet our guidelines. The omnibus stock plan does not meet our guidelines.
Construction Partners, Inc.	ROAD	20-Mar-24	Annual	Management	3	Approve Restricted Stock Plan	For	Against	
Construction Partners, Inc.	ROAD	20-Mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Enagas SA	ENG	20-Mar-24	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	4	Approve Discharge of Board	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	5	Renew Appointment of Ernst & Young as Auditor	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	For	Against	
Enagas SA	ENG	20-Mar-24	Annual	Management	6.2	Reelect Jose Blanco Lopez as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Enagas SA	ENG	20-Mar-24	Annual	Management	6.3	Reelect Jose Montilla Aguilera as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Enagas SA	ENG	20-Mar-24	Annual	Management	6.4	Reelect Cristobal Gallego Castillo as Director	For	Against	
Enagas SA	ENG	20-Mar-24	Annual	Management	6.5	Fix Number of Directors at 15	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	7	Approve Remuneration Policy	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	8	Advisory Vote on Remuneration Report	For	For	
Enagas SA	ENG	20-Mar-24	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	1	Open Meeting	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	2	Elect Chairman of Meeting			
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	3	Registration of Attending Shareholders and Proxies			
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	

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Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	7	Approve Remuneration Statement	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	8.a	Authorize the Board to Decide on Distribution of Dividends	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	8.b	Approve Equity Plan Financing Through Share Repurchase Program	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	8.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	8.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	8.e	Authorize Board to Raise Subordinated Loans and Other External Financing	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	9	Amend Articles Re: Notice of Attendance at General Meetings	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	10.b2	Reelect Pernille Moen Masdal as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	10.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	10.b4	Reelect Inger Grogard Stensaker as Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	10.b5	Elect Hans Seierstad as New Member of Nominating Committee	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	10.c	Ratify Deloitte as Auditors	For	For	
Gjensidige Forsikring ASA	GJF	20-Mar-24	Annual	Management	11	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	For	For	
Hansol Chemical Co., Ltd.	014680	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hansol Chemical Co., Ltd.	014680	20-Mar-24	Annual	Management	2	Elect Cho Yeon-ju as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hansol Chemical Co., Ltd.	014680	20-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Hindalco Industries Limited	500440	20-Mar-24	Special	Management	1	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole-time Director	For	Against	We do not support insiders on the board other than the CEO.
Hindalco Industries Limited	500440	20-Mar-24	Special	Management	2	Elect Arun Adhikari as Director	For	For	
Hindalco Industries Limited	500440	20-Mar-24	Special	Management	3	Elect Sushil Agarwal as Director	For	Against	
Hindalco Industries Limited	500440	20-Mar-24	Special	Management	4	Reelect Vikas Balia as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindalco Industries Limited	500440	20-Mar-24	Special	Management	5	Approve Reappointment and Remuneration of Satish Pai as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	2	Amend Articles of Incorporation (Business Objectives)	For	For	
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	3.1	Elect Yoon Yoon-Jin as Outside Director	For	For	
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	3.2	Elect Cho Myeong-hyeon as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	3.3	Elect Choi Hyeon-man as Outside Director	For	For	
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	3.4	Elect Tanaka Jonathan Maswoswe as Non-Independent Non-Executive Director	For	Against	
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	4	Elect Lee Ho-geun as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	5.1	Elect Yoon Yoon-jin as a Member of Audit Committee	For	For	
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	5.2	Elect Choi Hyeon-man as a Member of Audit Committee	For	For	
Hyundai GLOVIS Co., Ltd.	086280	20-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	1	Approve Financial Statements	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	2	Approve Appropriation of Income	For	For	
Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	3.1	Elect Keith Witek as Outside Director	For	Against	
Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	3.2	Elect Park Gi-tae as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	4	Elect Keith Witek as a Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Hyundai Mobis Co., Ltd.	012330	20-Mar-24	Annual	Management	7	Amend Articles of Incorporation	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
L&F Co., Ltd.	066970	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
L&F Co., Ltd.	066970	20-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are not supportive of non-independent directors sitting on key board committees.
L&F Co., Ltd.	066970	20-Mar-24	Annual	Management	3.1	Elect Heo Je-hong as Inside Director	For	Against	
L&F Co., Ltd.	066970	20-Mar-24	Annual	Management	3.2	Elect Choi Su-ahn as Inside Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
L&F Co., Ltd.	066970	20-Mar-24	Annual	Management	3.3	Elect Heo Je-hyeon as Inside Director	For	Against	
L&F Co., Ltd.	066970	20-Mar-24	Annual	Management	4	Elect Kim Jeom-su as Outside Director to Serve as an Audit Committee Member	For	For	
L&F Co., Ltd.	066970	20-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	1	Open Meeting			
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	2	Call the Meeting to Order			
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	5	Prepare and Approve List of Shareholders			
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	9	Approve Discharge of Board, President and CEO	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	13	Fix Number of Directors at Eight	For	For	

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Orion Oyj	ORNBV	20-Mar-24	Annual	Management	14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	For	For	
Orion Oyj	ORNBV	20-Mar-24	Annual	Management	18	Close Meeting			We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion. We do not support insiders on the board other than the CEO.
Samsung Electro-Mechanics Co., Ltd.	009150	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Samsung Electro-Mechanics Co., Ltd.	009150	20-Mar-24	Annual	Management	2	Elect Choi Jae-yeol as Inside Director	For	Against	
Samsung Electro-Mechanics Co., Ltd.	009150	20-Mar-24	Annual	Management	3	Elect Jeong Seung-il as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Electro-Mechanics Co., Ltd.	009150	20-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung Electronics Co., Ltd.	005930	20-Mar-24	Annual	Management	2	Elect Shin Je-yoon as Outside Director	For	For	
Samsung Electronics Co., Ltd.	005930	20-Mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Electronics Co., Ltd.	005930	20-Mar-24	Annual	Management	4	Elect Yoo Myeong-hui as a Member of Audit Committee	For	For	
Samsung Electronics Co., Ltd.	005930	20-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Electronics Co., Ltd.	005930	20-Mar-24	Annual	Management	6	Amend Articles of Incorporation	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-24	Annual	Management	2.1.1	Elect Seong Young-hun as Outside Director	For	For	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-24	Annual	Management	2.2.1	Elect Lee Moon-hwa as Inside Director	For	Against	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-24	Annual	Management	2.2.2	Elect Hong Seong-woo as Inside Director	For	Against	
Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-24	Annual	Management	3	Elect Seong Young-hun as a Member of Audit Committee	For	For	

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Samsung Fire & Marine Insurance Co., Ltd.	000810	20-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung SDI Co., Ltd.	006400	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Samsung SDI Co., Ltd.	006400	20-Mar-24	Annual	Management	2.1	Elect Kim Jong-seong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Samsung SDI Co., Ltd.	006400	20-Mar-24	Annual	Management	2.2	Elect Park Jin as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Samsung SDI Co., Ltd.	006400	20-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SAMSUNG SDS CO., LTD.	018260	20-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SAMSUNG SDS CO., LTD.	018260	20-Mar-24	Annual	Management	2.1	Elect Lee In-sil as Outside Director	For	For	
SAMSUNG SDS CO., LTD.	018260	20-Mar-24	Annual	Management	2.2	Elect Hwang Seong-woo as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
SAMSUNG SDS CO., LTD.	018260	20-Mar-24	Annual	Management	2.3	Elect Koo Hyeong-jun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
SAMSUNG SDS CO., LTD.	018260	20-Mar-24	Annual	Management	3	Elect Lee In-sil as a Member of Audit Committee	For	For	
SAMSUNG SDS CO., LTD.	018260	20-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	1	Open Meeting			
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	2	Call the Meeting to Order			
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	5	Prepare and Approve List of Shareholders			
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	12	Fix Number of Directors at Eight	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima RytsoLa as New Director	For	Abstain	We are voting abstain the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	For	
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	18	Decision on Making Order			
Stora Enso Oyj	STERV	20-Mar-24	Annual	Management	19	Close Meeting			
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	1	Open Meeting			
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	10	Approve Remuneration Report	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	11	Approve Discharge of Board and President	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	For	Against	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	13	Authorize Share Repurchase Program	For	Against	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	15	Amend Articles Re: Chairman of Shareholders Meetings	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	16	Determine Number of Directors (9)	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	17	Determine Number of Auditors (2)	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.1	Reelect Jon Fredrik Baksaas as Director	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.2	Reelect Helene Barnekow as Director	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.3	Reelect Stina Bergfors as Director	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.4	Reelect Hans Biorck as Director	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.5	Reelect Par Boman as Director	For	Against	We do not believe an Executive Chair role is in shareholders’ best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.6	Reelect Kerstin Hessius as Director	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.7	Elect Louise Lindh as New Director	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.8	Reelect Fredrik Lundberg as Director	For	Against	This director is overboarded.
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	19.9	Reelect Ulf Riese as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	20	Reelect Par Boman as Board Chairman	For	Against	We do not believe an Executive Chair role is in shareholders’ best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	For	
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Shareholder	24	Amend Bank's Mainframe Computers Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Svenska Handelsbanken AB	SHB.A	20-Mar-24	Annual	Management	25	Close Meeting			
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	2	Approve Remuneration Report (Non-Binding)	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	3	Approve Sustainability Report (Non-Binding)	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.1	Reelect David Constable as Director	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.2	Reelect Frederico Curado as Director	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.3	Reelect Lars Foerberg as Director	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.4	Elect Johan Forssell as Director	For	Against	This director is overboarded.
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.5	Reelect Denise Johnson as Director	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.6	Reelect Jennifer Xin-Zhe Li as Director	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.7	Reelect Geraldine Matchett as Director	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.8	Reelect David Meline as Director	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.9	Elect Mats Rahmstrom as Director	For	Against	This director is overboarded.
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	7.10	Reelect Peter Voser as Director and Board Chair	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	8.1	Reappoint David Constable as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	8.2	Reappoint Frederico Curado as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	9	Designate Zehnder Bolliger & Partner as Independent Proxy	For	For	
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	10	Ratify KPMG AG as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ABB Ltd.	ABBN	21-Mar-24	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	For	For	
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	2	Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	For	For	
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	6	Elect Chairman of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	7	Appoint Legal Representatives	For	For	
Arca Continental SAB de CV	AC	21-Mar-24	Annual	Management	8	Approve Minutes of Meeting	For	For	
Arca Continental SAB de CV	AC	21-Mar-24	Extraordinary Shareholders	Management	1	Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39	For	For	
Arca Continental SAB de CV	AC	21-Mar-24	Extraordinary Shareholders	Management	2	Appoint Legal Representatives	For	For	
Arca Continental SAB de CV	AC	21-Mar-24	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	1.A	Approve Consolidated and Standalone Financial Statements	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	1.B	Approve Non-Financial Information Statement	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	1.C	Approve Discharge of Board	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.A	Fix Number of Directors at 15	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.B	Elect Juan Carlos Barrabes Consul as Director	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.C	Elect Antonio Francesco Weiss as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.E	Reelect German de la Fuente Escamilla as Director	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.F	Reelect Henrique de Castro as Director	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.G	Reelect Jose Antonio Alvarez Alvarez as Director	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	3.H	Reelect Belen Romana Garcia as Director	For	Against	We are holding this member of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Banco Santander SA	SAN	21-Mar-24	Annual	Management	4	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Banco Santander SA	SAN	21-Mar-24	Annual	Management	6.A	Approve Remuneration Policy	For	Against	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	6.B	Approve Remuneration of Directors	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	6.C	Fix Maximum Variable Compensation Ratio	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	6.E	Approve Buy-out Policy	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	6.F	Advisory Vote on Remuneration Report	For	For	
Banco Santander SA	SAN	21-Mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
BGF Retail Co., Ltd.	282330	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
BGF Retail Co., Ltd.	282330	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
BGF Retail Co., Ltd.	282330	21-Mar-24	Annual	Management	3.1	Elect Hong Jeong-guk as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
BGF Retail Co., Ltd.	282330	21-Mar-24	Annual	Management	3.2	Elect Song Ji-taek as Inside Director	For	Against	
BGF Retail Co., Ltd.	282330	21-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Bupa Arabia for Cooperative Insurance Co.	8210	21-Mar-24	Extraordinary Shareholders	Management	1	Amend Articles of Bylaws According to the New Companies' Law	For	Against	
Bupa Arabia for Cooperative Insurance Co.	8210	21-Mar-24	Extraordinary Shareholders	Management	2	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CaixaBank SA	CABK	21-Mar-24	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	1.3	Approve Discharge of Board	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	4	Reelect Maria Veronica Fisas Verges as Director	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	6.1	Amend Remuneration Policy	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	6.2	Approve 2024 Variable Remuneration Scheme	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	6.3	Fix Maximum Variable Compensation Ratio	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	6.4	Advisory Vote on Remuneration Report	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CaixaBank SA	CABK	21-Mar-24	Annual	Management	8.1	Receive Amendments to Board of Directors Regulations			
CaixaBank SA	CABK	21-Mar-24	Annual	Management	8.2	Receive Board of Directors Report			
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)			
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2022/23	For	For	
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	For	For	
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For	
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	8	Elect Stefan Mueller to the Supervisory Board	For	For	
Carl Zeiss Meditec AG	AFX	21-Mar-24	Annual	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	1	Receive Report of Board			
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6	Determine Number of Members and Deputy Members of Board	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.a	Reelect Martin Blessing as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.b	Reelect Lars-Erik Brenoe Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.c	Reelect Jacob Dahl as Director	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.d	Reelect Raija-Leena Hankonen-Nybom as Director	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.e	Reelect Allan Polack as Director	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.f	Reelect Helle Valentin as Director	For	Abstain	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.g	Elect Lieve Mostrey as New Director	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	6.h	Elect Martin Norkaer Larsen as New Director	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	7	Ratify Deloitte as Auditors	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	8	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	11	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Shareholder	12.a	Approve Banking Benefits for Shareholders	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Shareholder	12.b1	Streamlining Climate Policy and Approach to Fossil Companies	Against	Against	While we share some of the proponent’s concerns over the company’s climate related efforts, the proposed article amendments are too prescriptive.
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Shareholder	12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	Against	Against	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Danske Bank A/S	DANSKE	21-Mar-24	Annual	Management	14	Other Business	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
DLF Limited	532868	21-Mar-24	Special	Management	1	Reelect Priya Paul as Director			
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	1	Elect Chairman of Meeting	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	7	Receive President, Chairmen and Auditor Review			
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c1	Approve Discharge of Ewa Bjorling	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c2	Approve Discharge of Par Boman	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c3	Approve Discharge of Maria Carell	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c5	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c6	Approve Discharge of Bjorn Gulden	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c7	Approve Discharge of Jan Gurander	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c8	Approve Discharge of Torbjorn Loof	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c9	Approve Discharge of Barbara Milian Thoralfsson	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c10	Approve Discharge of Bert Nordberg	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c11	Approve Discharge of Lars Rebien Sorensen	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c12	Approve Discharge of Louise Svanberg	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c13	Approve Discharge of Susanna Lind	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c14	Approve Discharge of Orjan Svensson	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c15	Approve Discharge of Niclas Thulin	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	8.c16	Approve Discharge of Magnus Groth	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	9	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.a	Reelect Ewa Bjorling as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.b	Reelect Maria Carell as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.c	Reelect Annemarie Gardshol as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.d	Reelect Magnus Groth as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.e	Reelect Jan Gurander as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.f	Reelect Torbjorn Loof as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.g	Reelect Bert Nordberg as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.h	Reelect Barbara Milian Thoralfsson as Director	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	12.i	Elect Karl Aberg as New Director	For	For	

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Essity AB	ESSITY.B	21-Mar-24	Annual	Management	13	Elect Jan Gurander as Board Chair	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	15	Approve Remuneration Report	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	18.a	Authorize Share Repurchase Program	For	Abstain	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Essity AB	ESSITY.B	21-Mar-24	Annual	Management	18.b	Authorize Reissuance of Repurchased Shares	For	Abstain	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Givaudan SA	GIVN	21-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. This director is overboarded.
Givaudan SA	GIVN	21-Mar-24	Annual	Management	2	Approve Non-Financial Report	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	3	Approve Remuneration Report	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	5	Approve Discharge of Board of Directors	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.1.1	Reelect Victor Balli as Director	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.1.2	Reelect Ingrid Deltenre as Director	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.1.3	Reelect Olivier Filliol as Director	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.1.4	Reelect Sophie Gasperment as Director	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	Against	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.1.6	Reelect Roberto Guidetti as Director	For	Against	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.1.7	Reelect Tom Knutzen as Director	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.3	Designate Manuel Isler as Independent Proxy	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	6.4	Ratify KPMG AG as Auditors	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	

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Givaudan SA	GIVN	21-Mar-24	Annual	Management	7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	For	For	
Givaudan SA	GIVN	21-Mar-24	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Godrej Properties Limited	533150	21-Mar-24	Special	Management	1	Approve Reappointment and Remuneration of Pirojsha Godrej as Whole-time Director designated as Executive Chairperson	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Godrej Properties Limited	533150	21-Mar-24	Special	Management	2	Approve Material Related Party Transactions with Caroa Properties LLP	For	For	
Hanwha Ocean Co., Ltd.	042660	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hanwha Ocean Co., Ltd.	042660	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
Hanwha Ocean Co., Ltd.	042660	21-Mar-24	Annual	Management	3	Elect Ryu Du-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hanwha Ocean Co., Ltd.	042660	21-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HOTEL SHILLA Co., Ltd.	008770	21-Mar-24	Annual	Management	1	Amend Articles of Incorporation	For	For	
HOTEL SHILLA Co., Ltd.	008770	21-Mar-24	Annual	Management	2	Approve Financial Statements and Allocation of Income	For	For	
HOTEL SHILLA Co., Ltd.	008770	21-Mar-24	Annual	Management	3	Elect Han In-gyu as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
HOTEL SHILLA Co., Ltd.	008770	21-Mar-24	Annual	Management	4	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
HOTEL SHILLA Co., Ltd.	008770	21-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	000720	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	000720	21-Mar-24	Annual	Management	2.1	Elect Yoon Young-jun as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	000720	21-Mar-24	Annual	Management	2.2	Elect Kim Doh-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	000720	21-Mar-24	Annual	Management	3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.	000720	21-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	2.1	Elect Sim Dal-hun as Outside Director	For	For	
Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	2.2.1	Elect Jang Jae-hun as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	2.2.2	Elect Lee Dong-seok as Inside Director	For	For	
Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	2.2.3	Elect Lee Seung-jo as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	3	Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member	For	For	
Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	4	Elect Sim Dal-hun as a Member of Audit Committee	For	For	
Hyundai Motor Co., Ltd.	005380	21-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	1	Elect Chairman of Meeting	For	For	
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 29, 2023, July 24, 2023 and January 29, 2024			
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	3	Elect Meeting Approval Committee	For	For	
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	4	Welcome Message from Chairman and Presentation of Board Report			
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	5	Approve Management Report	For	For	
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	6	Present Individual and Consolidated Financial Statements			
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	7	Present Auditor's Report			
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	8	Approve Individual and Consolidated Financial Statements	For	For	
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	9	Approve Allocation of Income and Constitution of Reserves	For	For	
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	10	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	11	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors and because we are holding the slate accountable for insufficient climate-related disclosure.
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	12	Approve Legal Aid Assistance for the Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	13	Approve Remuneration Policy	For	For	

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Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	14	Approve Remuneration of Directors	For	For	
Interconexion Electrica SA ESP	ISA	21-Mar-24	Annual	Management	15	Transact Other Business (Non-Voting)			
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	1.1	Elect Director Charles J. Dockendorff	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	1.2	Elect Director Ronald S. Nersesian	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are holding the members of the board accountable for maintaining a classified board.
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	1.3	Elect Director Robert A. Rango	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	5	Amend Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Management	6	Eliminate Supermajority Vote Requirement	For	For	
Keysight Technologies, Inc.	KEYS	21-Mar-24	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	2.1	Elect Cho Won-tae as Inside Director	For	For	
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	2.2	Elect Pyo In-su as Outside Director	For	For	
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	2.3	Elect Heo Yoon as Outside Director	For	For	
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	3.1	Elect Pyo In-su as a Member of Audit Committee	For	For	
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	3.2	Elect Heo Yoon as a Member of Audit Committee	For	For	
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	4	Elect Hong Young-pyo as Outside Director to Serve as an Audit Committee Member	For	For	
Korean Air Lines Co., Ltd.	003490	21-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG Innotek Co., Ltd.	011070	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Innotek Co., Ltd.	011070	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Innotek Co., Ltd.	011070	21-Mar-24	Annual	Management	3.1	Elect Moon Hyeok-su as Inside Director	For	For	
LG Innotek Co., Ltd.	011070	21-Mar-24	Annual	Management	3.2	Elect Park Ji-hwan as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
LG Innotek Co., Ltd.	011070	21-Mar-24	Annual	Management	3.3	Elect Lee Sang-woo as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Innotek Co., Ltd.	011070	21-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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LG Uplus Corp.	032640	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
LG Uplus Corp.	032640	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Uplus Corp.	032640	21-Mar-24	Annual	Management	3	Elect Hwang Hyeon-sik as Inside Director	For	Against	
LG Uplus Corp.	032640	21-Mar-24	Annual	Management	4	Elect Kim Jong-woo as Outside Director to Serve as an Audit Committee Member	For	For	
LG Uplus Corp.	032640	21-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	1	Open Meeting			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	2	Call the Meeting to Order			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	5	Prepare and Approve List of Shareholders			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive President Review			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share			
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	13	Determine Number of Members (10) and Deputy Members (1) of Board	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14a	Reelect Sir Stephen Hester as Director (Chair)	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14b	Reelect Petra van Hoeken as Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14c	Reelect John Maltby as Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14d	Reelect Risto Murto as Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14e	Reelect Lene Skole as Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14f	Reelect Per Stromberg as Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14g	Reelect Jonas Synnergren as Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14h	Reelect Arja Talma as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14i	Reelect Kjersti Wiklund as Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	14j	Elect Lars Rohde as new Director	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	19	Approve Issuance of Convertible Instruments without Preemptive Rights	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	20	Authorize Share Repurchase Program in the Securities Trading Business	For	Against	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	For	While we share some of the proponent’s concerns over the company’s climate related efforts, the proposed article amendments are too prescriptive.
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Shareholder	24	Approve Business Activities in Line with the Paris Agreement	Against	Against	
Nordea Bank Abp	NDA.SE	21-Mar-24	Annual	Management	25	Close Meeting			
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	1	Receive Report of Board			
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	5.2a	Approve Indemnification of Board of Directors	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	5.2b	Approve Indemnification of Executive Management	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	5.2c	Amend Articles Re: Indemnification Scheme	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.1	Reelect Helge Lund (Chair) as Director	For	Abstain	

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Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.3a	Reelect Laurence Debroux as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.3b	Reelect Andreas Fibig as Director	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.3c	Reelect Sylvie Gregoire as Director	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.3d	Reelect Kasim Kutay as Director	For	Abstain	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.3e	Reelect Christina Law as Director	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	6.3f	Reelect Martin Mackay as Director	For	Abstain	This director is overboarded.
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	7	Ratify Deloitte as Auditor	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	8.2	Authorize Share Repurchase Program	For	Against	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	For	For	
Novo Nordisk A/S	NOVO.B	21-Mar-24	Annual	Management	9	Other Business	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
ORION Corp. (Korea)	271560	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income			
ORION Corp. (Korea)	271560	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation			
ORION Corp. (Korea)	271560	21-Mar-24	Annual	Management	3.1	Elect Lee Wook as Outside Director			
ORION Corp. (Korea)	271560	21-Mar-24	Annual	Management	3.2	Elect Song Chan-yeop as Outside Director			
ORION Corp. (Korea)	271560	21-Mar-24	Annual	Management	4.1	Elect Lee Wook as a Member of Audit Committee	For	For	The director remuneration plan does not meet our guidelines.
ORION Corp. (Korea)	271560	21-Mar-24	Annual	Management	4.2	Elect Song Chan-yeop as a Member of Audit Committee	For	For	
ORION Corp. (Korea)	271560	21-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We are holding all incumbent directors accountable for lack of risk oversight that led to material controversies.
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	3.1	Elect Jang In-hwa as Inside Director	For	For	
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	3.2	Elect Jeong Gi-seop as Inside Director	For	Against	
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	3.3	Elect Kim Jun-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	3.4	Elect Kim Gi-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	4.1	Elect Yoo Young-suk as Outside Director	For	Against	We are holding all incumbent directors accountable for lack of risk oversight that led to material controversies.

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POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	4.2	Elect Kwon Tae-gyun as Outside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding all incumbent directors accountable for lack of risk oversight that led to material controversies.
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	5	Elect Park Seong-wook as Outside Director to Serve as an Audit Committee Member	For	For	
POSCO Holdings Inc.	005490	21-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Engineering Co., Ltd.	028050	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung Engineering Co., Ltd.	028050	21-Mar-24	Annual	Management	2	Elect Kim Dae-won as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Samsung Engineering Co., Ltd.	028050	21-Mar-24	Annual	Management	3	Elect Shin Gyeong-taek as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Engineering Co., Ltd.	028050	21-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Engineering Co., Ltd.	028050	21-Mar-24	Annual	Management	5	Amend Articles of Incorporation	For	For	
Samsung Heavy Industries Co., Ltd.	010140	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion.
Samsung Heavy Industries Co., Ltd.	010140	21-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
Samsung Heavy Industries Co., Ltd.	010140	21-Mar-24	Annual	Management	3.1	Elect Lee Wang-geun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Samsung Heavy Industries Co., Ltd.	010140	21-Mar-24	Annual	Management	3.2	Elect Lee Won-jae as Outside Director	For	For	
Samsung Heavy Industries Co., Ltd.	010140	21-Mar-24	Annual	Management	4	Elect Lee Won-jae as a Member of Audit Committee	For	For	
Samsung Heavy Industries Co., Ltd.	010140	21-Mar-24	Annual	Management	5	Elect Yoon Sang-jik as Outside Director to Serve as an Audit Committee Member	For	For	
Samsung Heavy Industries Co., Ltd.	010140	21-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Samsung Life Insurance Co., Ltd.	032830	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung Life Insurance Co., Ltd.	032830	21-Mar-24	Annual	Management	2.1	Elect Lim Chae-min as Outside Director	For	For	
Samsung Life Insurance Co., Ltd.	032830	21-Mar-24	Annual	Management	2.2.1	Elect Hong Won-hak as Inside Director	For	For	
Samsung Life Insurance Co., Ltd.	032830	21-Mar-24	Annual	Management	2.2.2	Elect Kim Woo-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Life Insurance Co., Ltd.	032830	21-Mar-24	Annual	Management	2.2.3	Elect Lee Ju-gyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.

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Samsung Life Insurance Co., Ltd.	032830	21-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Samsung Securities Co., Ltd.	016360	21-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Samsung Securities Co., Ltd.	016360	21-Mar-24	Annual	Management	2.1	Elect Hwang I-seok as Outside Director	For	For	
Samsung Securities Co., Ltd.	016360	21-Mar-24	Annual	Management	2.2	Elect Park Won-ju as Outside Director	For	For	
Samsung Securities Co., Ltd.	016360	21-Mar-24	Annual	Management	2.3	Elect Park Jong-moon as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Securities Co., Ltd.	016360	21-Mar-24	Annual	Management	2.4	Elect Park Jun-gyu as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Samsung Securities Co., Ltd.	016360	21-Mar-24	Annual	Management	3	Elect Hwang I-seok as a Member of Audit Committee	For	For	
Samsung Securities Co., Ltd.	016360	21-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	21-Mar-24	Extraordinary Shareholders	Shareholder	1	Receive Report on Status of Negotiations between Company and National Copper Corporation of Chile (Codelco) as Detailed in Memorandum of Understanding (MoU) Dated Dec. 27, 2023			
Sociedad Quimica y Minera de Chile SA	SQM.B	21-Mar-24	Extraordinary Shareholders	Shareholder	2	Receive Report on Actions and Contracts that are Expected to be Carried out and Executed under Aforementioned Memorandum of Understanding (MoU), Including Assets Involved and Corporate Steps Necessary for Implementation of Said Acts and Contracts			
Sociedad Quimica y Minera de Chile SA	SQM.B	21-Mar-24	Extraordinary Shareholders	Shareholder	3	Any Other Matter of Interest Concerning the Same Subjects			
Tryg A/S	TRYG	21-Mar-24	Annual	Management	1	Receive Report of Board			
Tryg A/S	TRYG	21-Mar-24	Annual	Management	2.a	Accept Financial Statements and Statutory Reports	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	2.b	Approve Discharge of Management and Board	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	3	Approve Allocation of Income and Omission of Dividends	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	

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Tryg A/S	TRYG	21-Mar-24	Annual	Management	6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	6.c	Authorize Share Repurchase Program	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.1	Reelect Jukka Pertola as Member of Board	For	Abstain	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.2	Reelect Carl-Viggo Ostlund as Member of Board	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.3	Reelect Mengmeng Du as Member of Board	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.4	Reelect Thomas Hofman-Bang as Director	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.5	Reelect Steffen Kragh as Director	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.6	Elect Benedicte Bakke Agerup as New Director	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.7	Elect Jorn Rise Andersen as New Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.8	Elect Claus Wistof as New Director	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	7.9	Elect Anne Kaltoft as New Director	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	For	Abstain	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Tryg A/S	TRYG	21-Mar-24	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Tryg A/S	TRYG	21-Mar-24	Annual	Management	10	Other Business			
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	For	For	
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.1	Elect Director Watanabe, Katsuaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.2	Elect Director Hidaka, Yoshihiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.3	Elect Director Maruyama, Heiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.4	Elect Director Matsuyama, Satohiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.5	Elect Director Shitara, Motofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.6	Elect Director Nakata, Takuya	For	For	
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.7	Elect Director Tashiro, Yuko	For	For	
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.8	Elect Director Ohashi, Tetsuji	For	For	
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.9	Elect Director Jin Song Montesano	For	For	
Yamaha Motor Co., Ltd.	7272	21-Mar-24	Annual	Management	2.10	Elect Director Masui, Keiji	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	2	Accept Board Report	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	3	Accept Audit Report	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	4	Accept Financial Statements	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	5	Ratify Director Appointment	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	6	Approve Discharge of Board	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	7	Approve Allocation of Income	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	8	Approve Accounting Transfers due to Revaluation	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	9	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	10	Approve Director Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	11	Ratify External Auditors	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	12	Receive Information on Donations Made in 2023			
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	13	Approve Upper Limit of Donations for 2024	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	15	Receive Information on Remuneration Policy			
Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	16	Receive Information on Diversity Policy			

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Akbank TAS	AKBNK.E	22-Mar-24	Annual	Management	17	Receive Information on Share Repurchase Program			
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	4	Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees	For	Against	The restricted stock plan does not meet our guidelines.
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.a	Elect Rogelio Zambrano Lozano as Board Chairman	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.b	Elect Fernando Angel Gonzalez Olivieri as Director	For	Against	This director is overboarded.
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.c	Elect Marcelo Zambrano Lozano as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.d	Elect Armando J. Garcia Segovia as Director	For	Against	We are voting against this director due to concerns over tenure.
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.e	Elect Francisco Javier Fernandez Carbajal as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.f	Elect Rodolfo Garcia Muriel as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.g	Elect Armando Garza Sada as Director	For	Against	This director is overboarded.
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.h	Elect David Martinez Guzman as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.i	Elect Everardo Elizondo Almaguer as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.j	Elect Ramiro Gerardo Villarreal Morales as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.k	Elect Gabriel Jaramillo Sanint as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.l	Elect Isabel Maria Aguilera Navarro as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.m	Elect Maria de Lourdes Melgar Palacios as Director	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.n	Elect Roger Saldana Madero as Board Secretary	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	5.o	Elect Rene Delgadillo Galvan as Deputy Secretary	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	6.a	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC	22-Mar-24	Annual	Management	6.b	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	For	For	

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CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	6.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	6.d	Elect Roger Saldana Madero as Secretary of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	6.e	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	7.a	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	7.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	7.c	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	7.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	7.e	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	8.a	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	For	Against	We are voting against this director due to concerns over tenure.
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	8.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	8.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	8.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	8.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	8.f	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	9	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	For	For	
CEMEX SAB de CV	CEMEXC PO	22-Mar-24	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
COWAY Co., Ltd.	021240	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
COWAY Co., Ltd.	021240	22-Mar-24	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
COWAY Co., Ltd.	021240	22-Mar-24	Special	Management	1	Approve Split-Off Agreement	For	For	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Number of Directors)	For	For	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Directors' Term of Office)	For	Against	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	3.1	Elect Choi Jeong-ho as Inside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	3.2	Elect Jeon Seon-ae as Outside Director	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	3.3	Elect Yoon Yong-roh as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	3.4	Elect Kim Cheol-ho as Outside Director	For	For	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	3.5	Elect Kim Jeong-nam as Inside Director	For	For	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	3.6	Elect Jeong Jong-pyo as Inside Director	For	Against	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	3.7	Elect Park Gi-hyeon as Inside Director	For	Against	
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	4	Elect Jeong Chae-woong as Outside Director to Serve as an Audit Committee Member	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	5.1	Elect Choi Jeong-ho as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	5.2	Elect Jeon Seon-ae as a Member of Audit Committee	For	For	We are holding this board member accountable for the lack of an independent chair.
DB Insurance Co., Ltd.	005830	22-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	1	Safety Guidelines			
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	2	Verify Quorum			
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	3	Opening by Chief Executive Officer			
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	4	Approve Meeting Agenda	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	5	Elect Chairman of Meeting	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	6	Appoint Committee in Charge of Scrutinizing Elections and Polling	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	7	Elect Meeting Approval Committee	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management					

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	8	Present Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code			
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	9	Present 2023 Integrated Management Report			
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	10	Present Individual and Consolidated Financial Statements			
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	11	Present Auditor's Report			
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	12	Approve Board of Directors' Report on its Operation, Development and Compliance with the Corporate Governance Code	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	13	Approve 2023 Integrated Management Report	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	14	Approve Individual and Consolidated Financial Statements	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	15	Approve Allocation of Income	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	16	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	17	Amend Articles	For	For	
Ecopetrol SA	ECOPETROL	22-Mar-24	Annual	Management	18	Transact Other Business (Non-Voting)			
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	2	Approve Allocation of Income and Cash Dividends	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.a	Elect Jose Antonio Fernandez Carbajal as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.b	Elect Barbara Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.c	Elect Mariana Garza Laguera Gonda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.d	Elect Francisco Jose Calderon Rojas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.e	Elect Alfonso Garza Garza as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.f	Elect Bertha Paula Michel Gonzalez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.g	Elect Alejandro Bailleres Gual as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.h	Elect Paulina Garza Laguera Gonda as Director	For	Against	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.i	Elect Olga Gonzalez Aponte as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.j	Elect Michael Larson as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.k	Elect Ricardo E. Saldivar Escajadillo as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.l	Elect Victor Alberto Tiburcio Celorio as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.m	Elect Daniel Alegre as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.n	Elect Gibu Thomas as Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.o	Elect Elane Stock as Directo	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.p	Elect Michael Kahn as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	4.s	Elect Jaime A. El Koury as Alternate Director	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	For	Against	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAU BD	22-Mar-24	Annual	Management	8	Approve Minutes of Meeting	For	For	
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	We are holding incumbent directors accountable for lack of risk oversight that led to material controversies. We are holding incumbent directors accountable for lack of risk oversight that led to material controversies.
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	2.1	Elect Park Dong-moon as Outside Director	For	Against	
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	2.2	Elect Lee Gang-won as Outside Director	For	Against	
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	2.3	Elect Ju Young-seop as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	2.4	Elect Yoon Sim as Outside Director	For	For	We are holding incumbent directors accountable for lack of risk oversight that led to material controversies. We do not support insiders on the board other than the CEO.
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	2.5	Elect Lee Jae-min as Outside Director	For	For	
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	2.6	Elect Lee Seung-yeol as Inside Director	For	Against	
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	2.7	Elect Kang Seong-muk as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	3.1	Elect Lee Jeong-won as Outside Director to Serve as an Audit Committee Member	For	Against	We are holding incumbent directors accountable for lack of risk oversight that led to material controversies.
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	3.2	Elect Lee Jae-sul as Outside Director to Serve as an Audit Committee Member	For	For	
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	4.1	Elect Won Suk-yeon as a Member of Audit Committee	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies.
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	4.2	Elect Lee Jae-min as a Member of Audit Committee	For	For	
Hana Financial Group, Inc.	086790	22-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HANMI Semiconductor Co., Ltd.	042700	22-Mar-24	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	
HANMI Semiconductor Co., Ltd.	042700	22-Mar-24	Annual	Management	2	Elect Kim Min-hyeon as Inside Director	For	Against	
HANMI Semiconductor Co., Ltd.	042700	22-Mar-24	Annual	Management	3	Elect Shin Young-tae as Internal Auditor	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
HANMI Semiconductor Co., Ltd.	042700	22-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	
HANMI Semiconductor Co., Ltd.	042700	22-Mar-24	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	The director remuneration plan does not meet our guidelines.
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	2	Approve Accounting Transfers	For	For	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.1	Elect Director Iwai, Mutsuo	For	For	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.2	Elect Director Okamoto, Shigeaki	For	Against	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.3	Elect Director Terabatake, Masamichi	For	For	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.4	Elect Director Nakano, Kei	For	Against	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.5	Elect Director Shimayoshi, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.6	Elect Director Nagashima, Yukiko	For	For	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.7	Elect Director Kitera, Masato	For	For	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.8	Elect Director Shoji, Tetsuya	For	For	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.9	Elect Director Yamashina, Hiroko	For	For	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	3.10	Elect Director Asakura, Kenji	For	For	
Japan Tobacco, Inc.	2914	22-Mar-24	Annual	Management	4	Appoint Statutory Auditor Takeishi, Emiko	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kao Corp.	4452	22-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	2.1	Elect Director Hasebe, Yoshihiro	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	2.2	Elect Director Negoro, Masakazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	22-Mar-24	Annual	Management	2.3	Elect Director Nishiguchi, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	22-Mar-24	Annual	Management	2.4	Elect Director David J. Muenz	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kao Corp.	4452	22-Mar-24	Annual	Management	2.5	Elect Director Shinobe, Osamu	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	2.6	Elect Director Sakurai, Eriko	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	2.7	Elect Director Nishii, Takaaki	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	2.8	Elect Director Takashima, Makoto	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	3	Appoint Statutory Auditor Arai, Saeko	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Kao Corp.	4452	22-Mar-24	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	2.2	Elect Oh Gyu-taek as Outside Director	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	2.3	Elect Choi Jae-hong as Outside Director	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	2.4	Elect Lee Myeong-hwal as Outside Director	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	4.1	Elect Cho Hwa-jun as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	4.2	Elect Oh Gyu-taek as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	4.3	Elect Kim Seong-yong as a Member of Audit Committee	For	For	
KB Financial Group, Inc.	105560	22-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.1	Elect Director Kitao, Yuichi	For	For	
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.2	Elect Director Yoshikawa, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.3	Elect Director Watanabe, Dai	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.4	Elect Director Kimura, Hiroto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.5	Elect Director Yoshioka, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.6	Elect Director Hanada, Shingo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.7	Elect Director Matsuda, Yuzuru	For	For	
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.8	Elect Director Shintaku, Yutaro	For	For	
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.9	Elect Director Arakane, Kumi	For	For	
Kubota Corp.	6326	22-Mar-24	Annual	Management	1.10	Elect Director Kawana, Koichi	For	For	
Kubota Corp.	6326	22-Mar-24	Annual	Management	2.1	Appoint Statutory Auditor Ito, Kazushi	For	Against	
Kubota Corp.	6326	22-Mar-24	Annual	Management	2.2	Appoint Statutory Auditor Yamada, Yuichi	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kubota Corp.	6326	22-Mar-24	Annual	Management	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	For	For	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation	For	For	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Shareholder	2.2	Amend Articles of Incorporation (Shareholder Proposal)	Against	Against	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Shareholder	3	Approve Cancellation of Treasury Shares (Shareholder Proposal)	Against	Against	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	4.1	Elect Choi Doh-seong as Outside Director to Serve as an Audit Committee Member	For	For	This proposal is not in shareholders' best interests.
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Shareholder	4.2	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	Against	Against	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	5.1	Elect Baek Jong-hun as Inside Director	For	For	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	5.2	Elect Ko Young-doh as Inside Director	For	Against	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	6.1	Elect Lee Jeong-mi as Outside Director	For	For	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	6.2	Elect Yang Jeong-won as Outside Director	For	For	
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	7	Elect Yang Jeong-won as a Member of Audit Committee	For	For	We do not support insiders on the board other than the CEO.
Kumho Petrochemical Co., Ltd.	011780	22-Mar-24	Annual	Management	8	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 29	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.1	Elect Director Miyamoto, Masashi	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.2	Elect Director Osawa, Yutaka	For	Against	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.3	Elect Director Yamashita, Takeyoshi	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.4	Elect Director Akieda, Shinjiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.5	Elect Director Morita, Akira	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.6	Elect Director Haga, Yuko	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.7	Elect Director Oyamada, Takashi	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.8	Elect Director Suzuki, Yoshihisa	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	2.9	Elect Director Nakata, Rumiko	For	For	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	3	Appoint Statutory Auditor Kobayashi, Hajime	For	Against	
Kyowa Kirin Co., Ltd.	4151	22-Mar-24	Annual	Management	4	Approve Performance Share Plan	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
LG Display Co., Ltd.	034220	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Display Co., Ltd.	034220	22-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	
LG Display Co., Ltd.	034220	22-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Audit Committee)	For	For	
LG Display Co., Ltd.	034220	22-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Bylaw)	For	For	
LG Display Co., Ltd.	034220	22-Mar-24	Annual	Management	3	Elect Jeong Cheol-dong as Inside Director	For	For	
LG Display Co., Ltd.	034220	22-Mar-24	Annual	Management	4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	For	Against	
LG Display Co., Ltd.	034220	22-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	3	Elect Cho Jeong-ho as Inside Director	For	Against	
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	4.1	Elect Lee Sang-hun as Outside Director	For	Against	
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	4.2	Elect Cho Hong-hui as Outside Director	For	For	
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	5	Elect Ahn Dong-hyeon as Outside Director to Serve as an Audit Committee Member	For	Against	
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	6.1	Elect Lee Sang-hun as a Member of Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	6.2	Elect Cho Hong-hui as a Member of Audit Committee	For	For	
MERITZ Financial Group, Inc.	138040	22-Mar-24	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

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Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	5	Approve Agenda of Meeting	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	7	Receive President's Report			
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c1	Approve Discharge of Asa Bergman	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c2	Approve Discharge of Par Boman	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c3	Approve Discharge of Lennart Evrell	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c4	Approve Discharge of Annemarie Gardshol	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c5	Approve Discharge of Carina Hakansson	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c6	Approve Discharge of Ulf Larsson (as Board Member)	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c7	Approve Discharge of Martin Lindqvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c8	Approve Discharge of Anders Sundstrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c9	Approve Discharge of Barbara M. Thoralfsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c10	Approve Discharge of Karl Aberg	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c11	Approve Discharge of Employee Representative Niclas Andersson	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c12	Approve Discharge of Employee Representative Roger Bostrom	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c13	Approve Discharge of Employee Representative Maria Jonsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	8.c17	Approve Discharge of CEO Ulf Larsson	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	9	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

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Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.1	Reelect Asa Bergman as Director	For	Against	This director is overboarded.
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.2	Reelect Lennart Evrel as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.3	Reelect Annemarie Gardshol as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.4	Reelect Carina Hakansson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.5	Reelect Ulf Larsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.6	Reelect Martin Lindqvist as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.7	Reelect Anders Sundstrom as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.8	Reelect Barbara M. Thoralfsson as Director	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	12.9	Elect Helena Stjernholm as New Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.This director is overboarded.
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	13	Elect Helena Stjernholm as Board Chair	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. This director is overboarded.
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	14	Ratify Ernst & Young as Auditor	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	15	Approve Remuneration Report	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	For	For	
Svenska Cellulosa AB SCA	SCA.B	22-Mar-24	Annual	Management	17	Close Meeting			
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	2.1	Elect Jeong Chan-hyeong as Outside Director	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	2.2	Elect Yoon In-seop as Outside Director	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	2.3	Elect Shin Yo-hwan as Outside Director	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	2.4	Elect Lee Eun-ju as Outside Director	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	2.5	Elect Park Seon-young as Outside Director	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	3.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	3.2	Elect Shin Yo-hwan as a Member of Audit Committee	For	For	
Woori Financial Group, Inc.	316140	22-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Bajaj Finserv Limited	532978	23-Mar-24	Special	Management	1	Approve Modification to Bajaj Finserv Limited Employee Stock Option Scheme	For	For	

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Bajaj Finserv Limited	532978	23-Mar-24	Special	Management	2	Approve Extension of Benefits and Grant of Options to the Employee(s) of Holding and/or Subsidiary Company(ies) under the Bajaj Finserv Limited Employee Stock Option Scheme	For	Against	The employee stock option scheme does not meet our guidelines.
Godrej Consumer Products Limited	532424	23-Mar-24	Special	Management	1	Reelect Sumeet Narang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	1	Review and Discuss Board Report on Company Operations for FY 2023	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	4	Approve Discharge of Directors for FY 2023	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	5	Approve Interim Dividends of SAR 1.15 Per Share for the Second Half of FY 2023 to Bring the Total Dividends for FY 2023 to SAR 2.30 Per Share	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2024	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024 and Q1 of FY 2025	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	8	Approve Remuneration of Directors of SAR 5,225,000 for FY 2023	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	9	Approve Remuneration of Audit Committee Members of SAR 900,000 for FY 2023	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	10	Amend Audit Committee Charter	For	Against	This proposal is not in shareholders best interests.
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	11	Amend Remuneration Policy of Board Members, Committees, Audit Committee, and Executive Management	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	12	Amend Board Nomination and Membership Policy	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	14	Amend Articles of Bylaws According to the New Companies' Law, Rearranging and Renumbering of Articles of Bylaws in Accordance to the Proposed Amendments	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	15	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Micro and Small Business Motor Insurance	For	For	

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Al Rajhi Bank	1120	24-Mar-24	Annual	Management	16	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Banker's Blanket Bond and Professional Indemnity Insurance Agreement	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	17	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Directors and Officers Insurance	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	18	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Properties All Risk Policy	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	19	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Fire and Allied Perils Mortgage Insurance Agreement	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	20	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Bancassurance Agreement	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	21	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Motor Insurance Agreement	For	For	
Al Rajhi Bank	1120	24-Mar-24	Annual	Management	22	Approve Related Party Transactions With Al Rajhi Company for Cooperative Insurance Re: Contract of Marine Cargo Open Cover Insurance Agreement	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.1	Elect Director Suzuki, Masaya	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.2	Elect Director Tamura, Sakuya	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.3	Elect Director Kishida, Masahiro	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.4	Elect Director Ise, Tomoko	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.5	Elect Director Sagiya, Mari	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.6	Elect Director Miura, Hiroshi	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.7	Elect Director Nakashima, Kiyoshi	For	For	
MonotaRO Co., Ltd.	3064	24-Mar-24	Annual	Management	2.8	Elect Director Barry Greenhouse	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	1	Acknowledge Operating Results			
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	2	Approve Financial Statements	For	For	
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	3	Approve Allocation of Income	For	For	

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Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	5.1	Elect Kan Trakulhoon as Director	For	Against	
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	5.2	Elect Gerardo C. Ablaza, Jr. as Director	For	For	
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	5.3	Elect Mark Chong Chin Kok as Director	For	Against	
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	5.4	Elect Smith Banomyong as Director	For	Against	We do not support insiders on the board other than the CEO.
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	6	Approve Remuneration of Directors	For	For	
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	7	Amend Articles of Association	For	For	
Advanced Info Service Public Co. Ltd.	ADVANC	25-Mar-24	Annual	Management	8	Other Business	For	Against	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	1	Approve Board Report on Company Operations for FY 2023	For	Do Not Vote	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	2	Approve Corporate Governance Report for FY 2023 and Related Auditor's Report	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2023	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2023	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	5	Approve Allocation of Income and Dividends for FY 2023 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	6	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	7	Ratify Changes in the Composition of the Board Since 20/03/2023	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	8	Approve Discharge of Chairman and Directors for FY 2023	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	9	Approve Remuneration of Chairman and Non Executive Directors and Committees for FY 2024	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for FY 2024	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	11	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2024 and Ratify the Charitable Donations During FY 2023	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Annual	Management	12	Allow Non Executive Directors to be Involved with Other Companies	For	Do Not Vote	
Commercial International Bank - Egypt (CIB) SAE	COMI	25-Mar-24	Extraordinary Shareholders	Management	1	Authorize the Board to Issue Financial Instruments as Bonds, Subordinated Loans or Deposits, or Hybrid Instruments for up to USD 1 Billion to Finance Bank Activities, Authorize the Board to Determine Issuance Conditions and Take all the Necessary Actions	For	Do Not Vote	
Cosmo AM&T Co., Ltd.	005070	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Cosmo AM&T Co., Ltd.	005070	25-Mar-24	Annual	Management	2.1	Elect Hong Dong-hwan as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Cosmo AM&T Co., Ltd.	005070	25-Mar-24	Annual	Management	2.2	Elect Ahn Seong-deok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cosmo AM&T Co., Ltd.	005070	25-Mar-24	Annual	Management	2.3	Elect Kim Chang-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cosmo AM&T Co., Ltd.	005070	25-Mar-24	Annual	Management	2.4	Elect Shin Dong-gu as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cosmo AM&T Co., Ltd.	005070	25-Mar-24	Annual	Management	2.5	Elect Park Hyeong-cheol as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Cosmo AM&T Co., Ltd.	005070	25-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Doosan Bobcat, Inc.	241560	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Doosan Bobcat, Inc.	241560	25-Mar-24	Annual	Management	2	Elect Cho Deok-je as Inside Director	For	For	
Doosan Bobcat, Inc.	241560	25-Mar-24	Annual	Management	3	Elect Lee Du-hui as Outside Director to Serve as an Audit Committee Member	For	For	
Doosan Bobcat, Inc.	241560	25-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	1	Open Meeting			
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	2	Call the Meeting to Order			
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	5	Prepare and Approve List of Shareholders			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	13	Fix Number of Directors at Nine	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	16	Ratify Deloitte as Auditors	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	17	Approve Remuneration of Authorized Sustainability Auditors	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	19	Amend Articles Re: Auditor	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	20	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	21	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	22	Approve Charitable Donations	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	23	Approve the Revised Charter of the Shareholders Nomination Board	For	For	
Fortum Oyj	FORTUM	25-Mar-24	Annual	Management	24	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	25-Mar-24	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	25-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	25-Mar-24	Annual	Management	3	Elect Cho Jin-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	25-Mar-24	Annual	Management	4	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
HYUNDAI MIPO DOCKYARD Co., Ltd.	010620	25-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For	
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	4	Approve Absence of Dividends for FY 2023	For	For	
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	5	Approve Remuneration of Directors for FY 2023	For	Against	
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	6	Approve Discharge of Directors for FY 2023	For	For	The director remuneration plan does not meet our guidelines.
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	7	Approve Discharge of Auditors for FY 2023	For	For	
International Holdings Co. PJSC	IHC	25-Mar-24	Annual	Management	8	Appoint Auditors and Fix Their Remuneration for FY 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
kakaopay Corp.	377300	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
kakaopay Corp.	377300	25-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Record Date)	For	For	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
kakaopay Corp.	377300	25-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Directors' Term of Office)	For	Against	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	2.4	Amend Articles of Incorporation (Record Date for Dividends)	For	For	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	2.5	Amend Articles of Incorporation (Bylaws)	For	For	

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kakaopay Corp.	377300	25-Mar-24	Annual	Management	3.1	Elect Shin Won-geun as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
kakaopay Corp.	377300	25-Mar-24	Annual	Management	3.2	Elect Yoo Tae-wook as Non-Independent Non-Executive Director	For	For	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	3.3	Elect Kang Yul-ri as Outside Director	For	For	We are holding this board member accountable for the lack of an independent chair.
kakaopay Corp.	377300	25-Mar-24	Annual	Management	3.4	Elect Kim Jae-hwan as Outside Director	For	Against	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	3.5	Elect Bae Young as Outside Director	For	For	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	4	Elect Kwon Tae-woo as Outside Director to Serve as an Audit Committee Member	For	For	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	5.1	Elect Kang Yul-ri as a Member of Audit Committee	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
kakaopay Corp.	377300	25-Mar-24	Annual	Management	5.2	Elect Bae Young as a Member of Audit Committee	For	For	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
kakaopay Corp.	377300	25-Mar-24	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
LG Chem Ltd.	051910	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LG Chem Ltd.	051910	25-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Chem Ltd.	051910	25-Mar-24	Annual	Management	3	Elect Cha Dong-seok as Inside Director	For	Against	
LG Chem Ltd.	051910	25-Mar-24	Annual	Management	4	Elect Lee Young-han as Outside Director to Serve as an Audit Committee Member	For	For	
LG Chem Ltd.	051910	25-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	3.1	Elect Kim Dong-myeong as Inside Director	For	For	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	3.2	Elect Shin Mi-nam as Outside Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	3.3	Elect Yeo Mi-suk as Outside Director	For	For	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	4	Elect Han Seung-su as Outside Director to Serve as an Audit Committee Member	For	For	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	5.1	Elect Shin Mi-nam as a Member of Audit Committee	For	For	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	5.2	Elect Yeo Mi-suk as a Member of Audit Committee	For	For	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	5.3	Elect Park Jin-gyu as a Member of Audit Committee	For	Against	
LG Energy Solution Ltd.	373220	25-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Page Industries Limited	532827	25-Mar-24	Special	Management	1	Elect Christopher Carroll Smith as Director	For	Against	

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POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	2.1	Elect Jeong Deok-gyun as Inside Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	2.2	Elect Heo Jong-yeol as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	2.3	Elect Kim Gi-su as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	2.4	Elect Kim Ho-won as Outside Director	For	For	
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	2.5	Elect Ahn Jeong-ock as Outside Director	For	For	
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	3	Appoint Kim Gun-yeok as Internal Auditor	For	For	
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO DX Co., Ltd.	022100	25-Mar-24	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	This proposal is not in shareholders best interests.
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Public Notice)	For	For	
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	3.1	Elect Yoo Byeong-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	3.2	Elect Yoon Deok-il as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO.
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	3.3	Elect Kim Jin-chul as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	3.4	Elect Kim Jun-hyeong as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	3.5	Elect Kwon Oh-cheol as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	3.6	Elect Yoon Tae-hwa as Outside Director	For	For	
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	4	Elect Lee Bok-sil as Outside Director to Serve as an Audit Committee Member	For	For	
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	5	Elect Yoon Tae-hwa as a Member of Audit Committee	For	For	
POSCO Future M Co., Ltd.	003670	25-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	

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POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	3.1.1	Elect Lee Gye-in as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO.
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	3.1.2	Elect Lee Jeon-hyeok as Inside Director	For	Against	
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	3.1.3	Elect Jeong Gyeong-jin as Inside Director	For	Against	
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	3.2	Elect Jeong Gi-seop as Non-Independent Non-Executive Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	3.3.1	Elect Lee Haeng-hui as Outside Director	For	Against	
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	3.3.2	Elect Heo Tae-woong as Outside Director	For	For	
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	3.3.3	Elect Song Ho-geun as Outside Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	4	Elect Lee Haeng-hui as a Member of Audit Committee	For	Against	
POSCO INTERNATIONAL Corp.	047050	25-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	3.1	Elect Ahn Jae-yong as Inside Director	For	For	
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	3.2	Elect Kim Hun as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	3.3	Elect Park Seon-hyeon as Outside Director	For	For	
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	4	Elect Kwon Ik-hwan as Outside Director to Serve as an Audit Committee Member	For	Against	
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	5	Approve Terms of Retirement Pay	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SK bioscience Co., Ltd.	302440	25-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Alibaba Health Information Technology Limited	241	26-Mar-24	Special	Management	1	Approve 2025-2027 Marketing and Promotion Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Alibaba Health Information Technology Limited	241	26-Mar-24	Special	Management	2	Approve 2025-2027 Framework Technical Services Agreement, Proposed Annual Caps and Related Transactions	For	For	
Alibaba Health Information Technology Limited	241	26-Mar-24	Special	Management	3	Authorize Any One or More Directors or Company Secretary to Deal with All Matters in Relation to the Framework Agreements and Related Transactions	For	For	

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Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.1	Elect Director Koji, Akiyoshi	For	For	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.2	Elect Director Katsuki, Atsushi	For	For	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.3	Elect Director Tanimura, Keizo	For	Against	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.4	Elect Director Sakita, Kaoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.5	Elect Director Christina L. Ahmadjian	For	For	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.6	Elect Director Sasae, Kenichiro	For	For	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.7	Elect Director Ohashi, Tetsuji	For	For	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.8	Elect Director Matsunaga, Mari	For	For	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.9	Elect Director Nishinaka, Naoko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.10	Elect Director Sato, Chika	For	For	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	2.11	Elect Director Melanie Brock	For	For	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	3	Appoint Statutory Auditor Oshima, Akiko	For	Against	
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Asahi Group Holdings Ltd.	2502	26-Mar-24	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
Aurobindo Pharma Limited	524804	26-Mar-24	Special	Management	1	Elect Deepali Pant Joshi as Director	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 100	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.1	Elect Director Ishibashi, Shuichi	For	For	We do not support insiders on the board other than the Chairman and/or President.
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.2	Elect Director Higashi, Masahiro	For	Against	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.3	Elect Director Scott Trevor Davis	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.4	Elect Director Okina, Yuri	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.5	Elect Director Masuda, Kenichi	For	For	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.6	Elect Director Yamamoto, Kenzo	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.7	Elect Director Shiba, Yojiro	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.8	Elect Director Suzuki, Yoko	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.9	Elect Director Kobayashi, Yukari	For	For	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.10	Elect Director Nakajima, Yasuhiro	For	For	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.11	Elect Director Matsuda, Akira	For	Against	
Bridgestone Corp.	5108	26-Mar-24	Annual	Management	2.12	Elect Director Yoshimi, Tsuyoshi	For	Against	
Celltrion Pharm Inc.	068760	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.

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Celltrion Pharm Inc.	068760	26-Mar-24	Annual	Management	2.1	Elect Seo Jin-seok as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We do not support insiders on the board other than the CEO and Executive Chair.
Celltrion Pharm Inc.	068760	26-Mar-24	Annual	Management	2.2	Elect Yoo Young-ho as Inside Director	For	Against	
Celltrion Pharm Inc.	068760	26-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion Pharm Inc.	068760	26-Mar-24	Annual	Management	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Celltrion Pharm Inc.	068760	26-Mar-24	Annual	Management	5	Approve Stock Option Grants	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.1	Elect Seo Jin-seok as Inside Director	For	Against	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.2	Elect Ko Young-hye as Outside Director	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.3	Elect Kim Geun-young as Outside Director	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.4	Elect Yoo Dae-hyeon as Outside Director	For	Against	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.5	Elect Lee Soon-woo as Outside Director	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.6	Elect Lee Jung-jae as Outside Director	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.7	Elect Choi Won-gyeong as Outside Director	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	3.8	Elect Choi Jong-moon as Outside Director	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	4	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	5.1	Elect Ko Young-hye as a Member of Audit Committee	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	5.2	Elect Kim Geun-young as a Member of Audit Committee	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	5.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding this board member accountable for the lack of an independent chair.
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	5.4	Elect Lee Soon-woo as a Member of Audit Committee	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	5.5	Elect Lee Jung-jae as a Member of Audit Committee	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	5.6	Elect Choi Won-gyeong as a Member of Audit Committee	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	5.7	Elect Choi Jong-moon as a Member of Audit Committee	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	7	Approve Stock Option Grants	For	For	
Celltrion, Inc.	068270	26-Mar-24	Annual	Management	8	Approve Terms of Retirement Pay	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Data Infrastructure Trust	543225	26-Mar-24	Extraordinary Shareholders	Management	1	Approve Induction of Project Holdings Nine (DIFC) Limited as an Inducted Sponsor of Data Infrastructure Trust	For	For	
Data Infrastructure Trust	543225	26-Mar-24	Extraordinary Shareholders	Management	2	Amend Trust Deed	For	For	
Doosan Enerbility Co., Ltd.	034020	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Doosan Enerbility Co., Ltd.	034020	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
Doosan Enerbility Co., Ltd.	034020	26-Mar-24	Annual	Management	3	Elect Park Sang-hyeon as Inside Director	For	For	
Doosan Enerbility Co., Ltd.	034020	26-Mar-24	Annual	Management	4	Elect Lee Eun-hang as Outside Director to Serve as an Audit Committee Member	For	For	
Doosan Enerbility Co., Ltd.	034020	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Ecopro BM Co., Ltd.	247540	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Ecopro BM Co., Ltd.	247540	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
Ecopro BM Co., Ltd.	247540	26-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Ecopro BM Co., Ltd.	247540	26-Mar-24	Annual	Management	4	Approve Delisting of Shares from KOSDAQ and Listing on KOSPI	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	3.1	Elect Son Jae-il as Inside Director	For	Against	
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	3.2	Elect Jeon Hyu-jae as Outside Director	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	3.3	Elect Jeong Doh-jin as Outside Director	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	4.1	Elect Jeon Hyu-jae as a Member of Audit Committee	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	4.2	Elect Jeong Doh-jin as a Member of Audit Committee	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	26-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	2.1	Elect Kim Dong-gwan as Inside Director	For	Against	This director is overboarded.
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	2.2	Elect Nam I-hyeon as Inside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	2.3	Elect Shima Satoshi as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	2.4	Elect Park Ji-hyeong as Outside Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	2.5	Elect Seo Jeong-ho as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	2.6	Elect Lee Ah-young as Outside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	3.1	Elect Park Ji-hyeong as a Member of Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	3.2	Elect Lee Ah-young as a Member of Audit Committee	For	For	
HANWHA SOLUTIONS CORP.	009830	26-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HD Hyundai Heavy Industries Co., Ltd.	329180	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HD Hyundai Heavy Industries Co., Ltd.	329180	26-Mar-24	Annual	Management	2.1	Elect Lee Sang-gyun as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
HD Hyundai Heavy Industries Co., Ltd.	329180	26-Mar-24	Annual	Management	2.2	Elect Noh Jin-yul as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HD Hyundai Heavy Industries Co., Ltd.	329180	26-Mar-24	Annual	Management	2.3	Elect Shin Dong-mok as Outside Director	For	For	
HD Hyundai Heavy Industries Co., Ltd.	329180	26-Mar-24	Annual	Management	3	Elect Shin Dong-mok as a Member of Audit Committee	For	For	
HD Hyundai Heavy Industries Co., Ltd.	329180	26-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.1	Elect Director Nishiura, Saburo	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.2	Elect Director Maeda, Takaya	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.3	Elect Director Kobayashi, Hajime	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.4	Elect Director Nakajima, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.5	Elect Director Hara, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.6	Elect Director Miyajima, Tsukasa	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.7	Elect Director Yamada, Hideo	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.8	Elect Director Fukushima, Atsuko	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.9	Elect Director Tsuji, Shinji	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.10	Elect Director Akita, Kiyomi	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	2.11	Elect Director Takahashi, Yuko	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	3.1	Appoint Statutory Auditor Kobayashi, Nobuyuki	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	3.2	Appoint Statutory Auditor Koike, Noriko	For	For	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	3.3	Appoint Statutory Auditor Aratani, Masao	For	Against	
Hulic Co., Ltd.	3003	26-Mar-24	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	2.1	Elect Kim Gwang-pyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	2.2	Elect Lee Seong-su as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	2.3	Elect Yoo Jeong-han as Outside Director	For	For	
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	2.4	Elect Cho Seung-ah as Outside Director	For	For	
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	3	Elect Yoo Jeong-han as a Member of Audit Committee	For	For	
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	4	Elect Jang Geum-ju as Outside Director to Serve as an Audit Committee Member	For	For	
Hyundai Steel Co.	004020	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Industrial Bank of Korea	024110	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Industrial Bank of Korea	024110	26-Mar-24	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Industrial Bank of Korea	024110	26-Mar-24	Annual	Management	3	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	Against	This proposal is not in shareholders best interests.
INPEX Corp.	1605	26-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares	For	For	
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.1	Elect Director Ueda, Takayuki	For	For	
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.2	Elect Director Kawano, Kenji	For	Against	We do not support insiders on the board other than the President.
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.3	Elect Director Okawa, Hitoshi	For	Against	We do not support insiders on the board other than the President.
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.4	Elect Director Yamada, Daisuke	For	Against	We do not support insiders on the board other than the President.
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.5	Elect Director Takimoto, Toshiaki	For	Against	We do not support insiders on the board other than the President.
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.6	Elect Director Yanai, Jun	For	For	
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.7	Elect Director Iio, Norinao	For	For	
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.8	Elect Director Nishimura, Atsuko	For	For	
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.9	Elect Director Nishikawa, Tomo	For	For	
INPEX Corp.	1605	26-Mar-24	Annual	Management	2.10	Elect Director Morimoto, Hideka	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	1	Matters to be Informed	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	2	Acknowledge Operating Results	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	3	Approve Financial Statements	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	5	Approve KPMG Phoomchai Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	6	Approve Remuneration of Directors	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	7.1	Elect Boonchai Thirati as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	7.2	Elect Chakkrit Parapuntakul as Director	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	7.3	Elect Smith Banomyong as Director	For	Against	
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	7.4	Elect Jeann Low Ngiap Jong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Intouch Holdings Public Co. Ltd.	INTUCH	26-Mar-24	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	2.1	Elect Lee Ji-young as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	2.2	Elect Park Wan as Outside Director	For	For	
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	2.3	Elect Gong Tae-yong as Outside Director	For	For	
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	2.4	Elect Yoon Hyeong-geun as Outside Director	For	For	
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	3.1	Elect Park Wan as a Member of Audit Committee	For	For	
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	3.2	Elect Gong Tae-yong as a Member of Audit Committee	For	For	
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	3.3	Elect Yoon Hyeong-geun as a Member of Audit Committee	For	For	
JYP Entertainment Corp.	035900	26-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	1	Open Meeting			
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	2	Call the Meeting to Order			
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	5	Prepare and Approve List of Shareholders			
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	6	Receive CEO's Review			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	10	Approve Discharge of Board and President	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	14	Fix Number of Directors at Seven	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	15	Reelect Esa Kiiskinen, Peter Fagnas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	17	Ratify Deloitte as Auditors	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	18	Approve Authorized Sustainability Remuneration of Auditors	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	19	Ratify Deloitte as Authorized Sustainability Auditors	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	20	Amend Articles	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	21	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	23	Approve Charitable Donations of up to EUR 300,000	For	For	
Kesko Oyj	KESKOB	26-Mar-24	Annual	Management	24	Close Meeting			
Korea Electric Power Corp.	015760	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Korea Electric Power Corp.	015760	26-Mar-24	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	2	Approve Stock Option Grants	For	For	
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	4.1	Elect Yeo Eun-jeong as Outside Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	4.2	Elect Lee Su-gyeong as Outside Director	For	Against	
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	4.3	Elect Baek Yang-hui as Outside Director	For	For	
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	5.1	Elect Yeo Eun-jeong as a Member of Audit Committee	For	For	
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	5.2	Elect Baek Yang-hui as a Member of Audit Committee	For	For	
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	6.1	Amend Articles of Incorporation (Introduction of Electronic Voting)	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
KRAFTON, Inc	259960	26-Mar-24	Annual	Management	6.2	Amend Articles of Incorporation (Record Date)	For	For	
LG Electronics, Inc.	066570	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
LG Electronics, Inc.	066570	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
LG Electronics, Inc.	066570	26-Mar-24	Annual	Management	3	Elect Kim Chang-tae as Inside Director	For	Against	
LG Electronics, Inc.	066570	26-Mar-24	Annual	Management	4	Elect Kang Su-jin as Outside Director to Serve as an Audit Committee Member	For	For	We do not support insiders on the board other than the CEO.
LG Electronics, Inc.	066570	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
LG H&H Co., Ltd.	051900	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
LG H&H Co., Ltd.	051900	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
LG H&H Co., Ltd.	051900	26-Mar-24	Annual	Management	3.1	Elect Lee Myeong-seok as Inside Director	For	Against	
LG H&H Co., Ltd.	051900	26-Mar-24	Annual	Management	3.2	Elect Ha Beom-jong as Non-Independent Non-Executive Director	For	Against	
LG H&H Co., Ltd.	051900	26-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We do not support insiders on the board other than the CEO.
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	3.1	Elect Lee Hun-gi as Inside Director	For	Against	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	3.2	Elect Lee Young-jun as Inside Director	For	For	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	3.3	Elect Seong Nak-seon as Inside Director	For	Against	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	3.4	Elect Cho Woon-haeng as Outside Director	For	Against	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	3.5	Elect Oh Yoon as Outside Director	For	For	We do not support insiders on the board other than the CEO.
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	3.6	Elect Son Byeong-hyeok as Outside Director	For	For	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	3.7	Elect Park Ji-soon as Outside Director	For	For	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	4.1	Elect Cho Woon-haeng as a Member of Audit Committee	For	Against	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	4.2	Elect Oh Yoon as a Member of Audit Committee	For	For	
Lotte Chemical Corp.	011170	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	2.1	Elect Director Sarah L. Casanova	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	2.2	Elect Director Thomas Ko	For	Against	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	2.3	Elect Director Jo Sempels	For	Against	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	2.4	Elect Director Ueda, Masataka	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	2.5	Elect Director Takahashi, Tetsu	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	3.1	Appoint Statutory Auditor Kajiyama, Sonoko	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	3.2	Appoint Statutory Auditor Ellen Caya	For	Against	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	3.3	Appoint Statutory Auditor Honda, Yoshiyuki	For	For	
McDonald's Holdings Co. (Japan) Ltd.	2702	26-Mar-24	Annual	Management	4	Approve Bonus Related to Retirement Bonus System Abolition	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	2.1	Elect Kim Mi-seop as Inside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	2.2	Elect Lee Jem-ma as Outside Director	For	For	
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	2.3	Elect Seok Jun-hui as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	2.4	Elect Song Jae-yong as Outside Director	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	For	For	
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	4.1	Elect Lee Jem-ma as a Member of Audit Committee	For	For	
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	4.2	Elect Song Jae-yong as a Member of Audit Committee	For	For	
Mirae Asset Securities Co., Ltd.	006800	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NAVER Corp.	035420	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
NAVER Corp.	035420	26-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	For	For	
NAVER Corp.	035420	26-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	
NAVER Corp.	035420	26-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Issuance of Bonds)	For	For	
NAVER Corp.	035420	26-Mar-24	Annual	Management	3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	For	For	
NAVER Corp.	035420	26-Mar-24	Annual	Management	4	Elect Samuel Rhee as Outside Director	For	For	
NAVER Corp.	035420	26-Mar-24	Annual	Management	5	Elect Samuel Rhee as a Member of Audit Committee	For	For	
NAVER Corp.	035420	26-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	1	Open Meeting			
Randstad NV	RAND	26-Mar-24	Annual	Management	2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)			
Randstad NV	RAND	26-Mar-24	Annual	Management	2b	Discussion on Company's Corporate Governance Structure			
Randstad NV	RAND	26-Mar-24	Annual	Management	2c	Approve Remuneration Report	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	2d	Adopt Financial Statements and Statutory Reports	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	2e	Receive Explanation on Company's Reserves and Dividend Policy			
Randstad NV	RAND	26-Mar-24	Annual	Management	2f	Approve Dividend	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	2g	Approve Special Dividend	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	3a	Approve Discharge of Executive Board	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	3b	Approve Discharge of Supervisory Board	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	4a	Elect Dimitra Manis to Supervisory Board	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	4b	Elect Philippe Vimard to Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Randstad NV	RAND	26-Mar-24	Annual	Management	5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	5c	Approve Cancellation of Repurchased Shares	For	For	
Randstad NV	RAND	26-Mar-24	Annual	Management	6	Other Business (Non-Voting)			
Randstad NV	RAND	26-Mar-24	Annual	Management	7	Close Meeting			
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	4.1	Elect Director Shibata, Hidetoshi	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	4.2	Elect Director Iwasaki, Jiro	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	4.3	Elect Director Selena Loh Lacroix	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	4.4	Elect Director Yamamoto, Noboru	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	4.5	Elect Director Hirano, Takuya	For	For	
Renesas Electronics Corp.	6723	26-Mar-24	Annual	Management	4.6	Elect Director Mizuno, Tomoko	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	1	Approve Financial Statements and Discharge Directors	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	For	Against	The executive compensation program contains features that are not in line with best practice.The executive compensation program lacks disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	The executive compensation program contains features that are not in line with best practice.The executive compensation program lacks disclosure.
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	Against	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	12	Reelect Susan Dexter as Director	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	13	Reelect Anne-Marie Graffin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	14	Appoint PricewaterhouseCoopers Audit as Auditor	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.We are not supportive of this resolution as it could be used during a takeover period
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	For	Against	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	For	Against	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.We are not supportive of this resolution as it could be used during a takeover period
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	For	For	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Sartorius Stedim Biotech SA	DIM	26-Mar-24	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SGS SA	SGSN	26-Mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	1.2	Approve Non-Financial Report	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	1.3	Approve Remuneration Report (Non-Binding)	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.1	Reelect Calvin Grieder as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.2	Reelect Sami Atiya as Director	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.3	Reelect Phyllis Cheung as Director	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.4	Reelect Ian Gallienne as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.5	Reelect Tobias Hartmann as Director	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.6	Reelect Jens Riedl as Director	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.7	Reelect Kory Sorenson as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SGS SA	SGSN	26-Mar-24	Annual	Management	4.1.8	Reelect Janet Vergis as Director	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.2	Reelect Calvin Grieder as Board Chair	For	Against	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	For	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
SGS SA	SGSN	26-Mar-24	Annual	Management	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	4.5	Designate Notaires Carouge as Independent Proxy	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SGS SA	SGSN	26-Mar-24	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SGS SA	SGSN	26-Mar-24	Annual	Management	5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	6.1	Amend Articles Re: Remuneration of Executive Committee	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	6.2	Amend Articles of Association	For	For	
SGS SA	SGSN	26-Mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.1	Elect Kim Jo-seol as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.2	Elect Bae Hun as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.3	Elect Yoon Jae-won as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.4	Elect Lee Yong-guk as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.5	Elect Jin Hyeon-deok as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.6	Elect Choi Jae-bung as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.7	Elect Song Seong-ju as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	2.8	Elect Choi Young-gwon as Outside Director	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	4.1	Elect Bae Hun as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	4.2	Elect Yoon Jae-won as a Member of Audit Committee	For	For	
Shinhan Financial Group Co., Ltd.	055550	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.1	Elect Director Uotani, Masahiko	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.2	Elect Director Fujiwara, Kentaro	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.3	Elect Director Anno, Hiromi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.4	Elect Director Yoshida, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.5	Elect Director Oishi, Kanoko	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.6	Elect Director Iwahara, Shinsaku	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.7	Elect Director Tokuno, Mariko	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.8	Elect Director Hatanaka, Yoshihiko	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.9	Elect Director Ozu, Hiroshi	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.10	Elect Director Goto, Yasuko	For	For	
Shiseido Co., Ltd.	4911	26-Mar-24	Annual	Management	3.11	Elect Director Nonomiya, Ritsuko	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.1.1	Reelect Viktor Balli as Director	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.1.3	Reelect Justin Howell as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sika AG	SIKA	26-Mar-24	Annual	Management	4.1.4	Reelect Gordana Landen as Director	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.1.5	Reelect Monika Ribar as Director	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.1.6	Reelect Paul Schuler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sika AG	SIKA	26-Mar-24	Annual	Management	4.1.7	Reelect Thierry Vanlancker as Director	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.2	Elect Thomas Aebischer as Director	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.3	Elect Thierry Vanlancker as Board Chair	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sika AG	SIKA	26-Mar-24	Annual	Management	4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sika AG	SIKA	26-Mar-24	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	4.6	Designate Jost Windlin as Independent Proxy	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	5	Approve Sustainability Report	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	6.1	Approve Remuneration Report	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	For	For	
Sika AG	SIKA	26-Mar-24	Annual	Management	7	Transact Other Business (Voting)	For	Against	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-24	Annual	Management	2.1	Elect Jeong Ji-young as Inside Director	For	Against	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-24	Annual	Management	2.2	Elect Seo Ji-hui as Outside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-24	Annual	Management	3	Elect Seo Ji-hui as a Member of Audit Committee	For	Against	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-24	Annual	Management	4	Approve Terms of Retirement Pay	For	For	
SK Biopharmaceuticals Co., Ltd.	326030	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Sk le Technology Co., Ltd.	361610	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Sk le Technology Co., Ltd.	361610	26-Mar-24	Annual	Management	2	Elect Ryu Jin-suk as Non-Independent Non-Executive Director	For	Against	
Sk le Technology Co., Ltd.	361610	26-Mar-24	Annual	Management	3	Approve Terms of Retirement Pay	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sk le Technology Co., Ltd.	361610	26-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	3.1	Elect Yoo Young-sang as Inside Director	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	3.2	Elect Kim Yang-seop as Inside Director	For	Against	
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	3.3	Elect Lee Seong-hyeong as Non-Independent Non-Executive Director	For	Against	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	3.4	Elect Noh Mi-gyeong as Outside Director	For	For	
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	4	Elect Noh Mi-gyeong as a Member of Audit Committee	For	For	

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SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK Telecom Co., Ltd.	017670	26-Mar-24	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
SKC Co., Ltd.	011790	26-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SKC Co., Ltd.	011790	26-Mar-24	Annual	Management	2.1	Elect Yoo Ji-Han as Inside Director	For	Against	
SKC Co., Ltd.	011790	26-Mar-24	Annual	Management	2.2	Elect Shin Chang-ho as Non-Independent Non-Executive Director	For	Against	
SKC Co., Ltd.	011790	26-Mar-24	Annual	Management	2.3	Elect Park Si-won as Outside Director	For	For	
SKC Co., Ltd.	011790	26-Mar-24	Annual	Management	3	Elect Park Si-won as a Member of Audit Committee	For	For	
SKC Co., Ltd.	011790	26-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SKC Co., Ltd.	011790	26-Mar-24	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	1	Open Meeting			
SKF AB	SKF.B	26-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders			
SKF AB	SKF.B	26-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
SKF AB	SKF.B	26-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	7	Receive Financial Statements and Statutory Reports			
SKF AB	SKF.B	26-Mar-24	Annual	Management	8	Receive President's Report			
SKF AB	SKF.B	26-Mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.1	Approve Discharge of Board Member Hans Straberg	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.2	Approve Discharge of Board Member Hock Goh	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.3	Approve Discharge of Board Member Geert Follens	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.4	Approve Discharge of Board Member Hakan Buskhe	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.5	Approve Discharge of Board Member Susanna Schmeerberg	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.6	Approve Discharge of Board Member Rickard Gustafson	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.7	Approve Discharge of Board Member Beth Ferreira	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.8	Approve Discharge of Board Member Therese Friberg	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.9	Approve Discharge of Board Member Richard Nilsson	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.10	Approve Discharge of Board Member Niko Pakalen	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.11	Approve Discharge of Board Member Jonny Hillber	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.12	Approve Discharge of Board Member Zarko Djurovic	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.14	Approve Discharge of Deputy Board Member Steve Norrman	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	11.15	Approve Discharge of President Rickard Gustafsson	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	12	Determine Number of Members (10) and Deputy Members (0) of Board	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.1	Reelect Hans Straberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.2	Reelect Hock Goh as Director	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.3	Reelect Geert Follens as Director	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.4	Reelect Hakan Buskhe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.5	Reelect Susanna Schneeberger as Director	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.6	Reelect Rickard Gustafson as Director	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.7	Reelect Beth Ferreira as Director	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.8	Reelect Therese Friberg as Director	For	For	
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.9	Reelect Richard Nilsson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SKF AB	SKF.B	26-Mar-24	Annual	Management	14.10	Reelect Niko Pakalen as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SKF AB	SKF.B	26-Mar-24	Annual	Management	15	Reelect Hans Straberg as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
SKF AB	SKF.B	26-Mar-24	Annual	Management	16	Approve Remuneration Report	For	Against	
SKF AB	SKF.B	26-Mar-24	Annual	Management	17	Approve 2024 Performance Share Program	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	1	Open Meeting			
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders			
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	5	Designate Inspectors of Minutes of Meeting			
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	7.b	Receive Auditor's Reports			
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.a	Approve Discharge of Bo Bengtsson	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.b	Approve Discharge of Goran Bengtson	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.c	Approve Discharge of Annika Creutzer	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.d	Approve Discharge of Hans Eckerstrom	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.e	Approve Discharge of Kerstin Hermansson	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.f	Approve Discharge of Helena Liljedahl	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.g	Approve Discharge of Bengt Erik Lindgren	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.h	Approve Discharge of Anna Mossberg	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.i	Approve Discharge of Per Olof Nyman	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.j	Approve Discharge of Biljana Pehrsson	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.k	Approve Discharge of Goran Persson	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.l	Approve Discharge of Biorn Riese	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.m	Approve Discharge of Jens Henriksson	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.n	Approve Discharge of Roger Ljung	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.o	Approve Discharge of Ake Skoglund	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.p	Approve Discharge of Henrik Joelsson	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	10.q	Approve Discharge of Camilla Linder	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	11	Determine Number of Members (10) and Deputy Members of Board (0)	For	For	

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Swedbank AB	SWED.A	26-Mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.a	Reelect Goran Bengtsson as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.b	Reelect Annika Creutzer as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.c	Reelect Hans Eckerstrom as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.d	Reelect Kerstin Hermansson as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.e	Reelect Helena Liljedahl as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.f	Reelect Anna Mossberg as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.g	Reelect Per Olof Nyman as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.h	Reelect Biljana Pehrsson as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.i	Reelect Goran Persson as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	13.j	Reelect Biorn Riese as Director	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	14	Elect Goran Persson as Board Chairman	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	16	Approve Nomination Committee Procedures	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	17	Authorize Repurchase Authorization for Trading in Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	18	Authorize Share Repurchase Program	For	Against	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	19	Approve Issuance of Convertibles without Preemptive Rights	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	20.c	Approve Equity Plan Financing	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	22	Approve Remuneration Report	For	For	
Swedbank AB	SWED.A	26-Mar-24	Annual	Shareholder	23	Change Bank Software	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Swedbank AB	SWED.A	26-Mar-24	Annual	Shareholder	24	Adopt Company Strategy Aligned with the Paris Agreement Goal	None	Against	
Swedbank AB	SWED.A	26-Mar-24	Annual	Management	25	Close Meeting			
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	2	Accept Statutory Reports	For	For	

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Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	3	Accept Financial Statements	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	4	Approve Discharge of Board	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	5	Approve Allocation of Income	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	6	Authorize Board to Distribute Advance Dividends	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	8	Elect Directors	For	Against	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	9	Ratify External Auditors	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	11	Receive Information on Share Repurchase Program			
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	14	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Turkiye Sise ve Cam Fabrikalari AS	SISE.E	26-Mar-24	Annual	Management	15	Wishes			
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	1	Open Meeting			
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	5	Designate Inspectors of Minutes of Meeting			
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	

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Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	7	Receive President's Report			
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c1	Approve Discharge of Eric Li (Li Shufu) as Chair	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c2	Approve Discharge of Lone Fonss Schroder as Vice Chair	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c3	Approve Discharge of Thomas Johnstone	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c4	Approve Discharge of Daniel Li (Li Donghui)	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c5	Approve Discharge of Anna Mossberg	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c6	Approve Discharge of Diarmuid O'Connell	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c7	Approve Discharge of Jim Rowan	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c8	Approve Discharge of Jonas Samuelson	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c9	Approve Discharge of Lila Tretikov	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c10	Approve Discharge of Winfried Vahland	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c11	Approve Discharge of Ruby Lu	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c12	Approve Discharge of Adrian Avdullahu	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c13	Approve Discharge of Bjorn Olsson	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c14	Approve Discharge of Jorgen Olsson	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c15	Approve Discharge of Anna Margitin	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c16	Approve Discharge of Marie Stenqvist	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	9.c17	Approve Discharge of Jim Rowan as CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	10.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.a	Reelect Eric Li (Li Shufu) as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.b	Reelect Lone Fonss Schroder as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.c	Reelect Daniel Li (Li Donghui) as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.d	Reelect Anna Mossberg as Director	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.e	Reelect Diarmuid O'Connell as Director	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.f	Reelect Jim Rowan as Director	For	Against	This director is overboarded.
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.g	Reelect Jonas Samuelson as Director	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.h	Reelect Lila Tretikov as Director	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.i	Reelect Ruby Lu as Director	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.j	Reelect Eric Li (Li Shufu) as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	12.k	Reelect Lone Fonss Schroder as Vice Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	13	Ratify Deloitte AB as Auditors	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	15.A2	Approve Performance Share Plan 2024 for Key Employees	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	15.A3	Approve Share Matching Plan 2024 for Key Employees	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	15.B1	Approve Equity Plan Financing	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	15.B2	Approve Alternative Equity Plan Financing	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	16.B	Amend Performance Share Plan 2022 and 2023 for Key Employees	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	16.C1	Approve Equity Plan Financing	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	16.C2	Approve Alternative Equity Plan Financing	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	17	Approve Equity Plan Financing	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	19	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue	For	For	
Volvo Car AB	VOLCAR.B	26-Mar-24	Annual	Management	20	Close Meeting			
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	1	Authorize Chairman of the General Assembly to Appoint the Meeting Secretary and Votes Collector	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2023	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2023 to be the Total Dividends for FY 2023 AED 0.2057 Per Share	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	6	Approve Discharge of Directors for FY 2023	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	7	Approve Discharge of Auditors for FY 2023	For	For	

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Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	8	Approve Remuneration of Directors for FY 2023	For	For	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	9	Appoint Auditors and Fix Their Remuneration for FY 2024	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	10	Approve Amendment to Dividend Distribution Policy for the Period FY 2024 until FY 2028	For	For	
Abu Dhabi National Oil Co. for Distribution PJSC	ADNOC DIST	27-Mar-24	Annual	Management	11	Elect Director	For	Against	
APA CORPORATION	APA	27-Mar-24	Special	Management	1	Issue Shares in Connection with Acquisition	For	For	
APA CORPORATION	APA	27-Mar-24	Special	Management	2	Adjourn Meeting	For	For	
Bharat Petroleum Corporation Limited	500547	27-Mar-24	Special	Management	1	Amend Object Clause of Memorandum of Association	For	For	
Bharat Petroleum Corporation Limited	500547	27-Mar-24	Special	Management	2	Approve Material Related Party Transaction(s) with Falcon Oil and Gas B.V.	For	For	
Bharat Petroleum Corporation Limited	500547	27-Mar-24	Special	Management	3	Approve Material Related Party Transaction(s) with Indraprastha Gas Limited	For	For	
Bharat Petroleum Corporation Limited	500547	27-Mar-24	Special	Management	4	Approve Material Related Party Transaction(s) with Petronet LNG Limited	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Bharat Petroleum Corporation Limited	500547	27-Mar-24	Special	Management	5	Approve Material Related Party Transaction(s) with Sabarmati Gas Limited	For	For	
Bharat Petroleum Corporation Limited	500547	27-Mar-24	Special	Management	6	Approve Material Related Party Transaction(s) to be Entered into for Transfer of Relevant Golfinho-Atum Project Assets held by BPRL Venture Mozambique BV, a Step Down Wholly Owned Subsidiary of BPCL to Moz LNG1 AssetCo Limitada	For	For	
CJ CheilJedang Corp.	097950	27-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
CJ CheilJedang Corp.	097950	27-Mar-24	Annual	Management	2.1	Elect Kang Shin-ho as Inside Director	For	Against	
CJ CheilJedang Corp.	097950	27-Mar-24	Annual	Management	2.2	Elect Kim So-young as Inside Director	For	Against	
CJ CheilJedang Corp.	097950	27-Mar-24	Annual	Management	3	Elect Kim Yong-deok as Outside Director to Serve as an Audit Committee Member	For	For	
CJ CheilJedang Corp.	097950	27-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	1	Approve Annual Report	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure exceeds our guidelines.
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	2	Approve Financial Statements	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	3	Approve Remuneration of Directors	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	4	Appoint Auditors	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	5	Approve Distribution of Dividends	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	6.1	Elect Ivan Arriagada Herrera as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	6.2	Elect Andronico Luksic Lederer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compania de Minas Buenaventura SAA	BUENAV C1	27-Mar-24	Annual	Management	7	Present Report on ESG Criteria			
Credicorp Ltd.	BAP	27-Mar-24	Annual	Management	1	Present Board Chairman Report of the Annual and Sustainability Report			
Credicorp Ltd.	BAP	27-Mar-24	Annual	Management	2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2023, Including External Auditors' Report			
Credicorp Ltd.	BAP	27-Mar-24	Annual	Management	3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Hanmi Pharmaceutical Co., Ltd.	128940	27-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Hanmi Pharmaceutical Co., Ltd.	128940	27-Mar-24	Annual	Management	2	Elect Seo Jin-seok as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hanmi Pharmaceutical Co., Ltd.	128940	27-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.1	Elect Director Sakamoto, Seishi	For	Against	We are holding the Chairman accountable for insufficient climate-related disclosure.
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.2	Elect Director Kobayashi, Yasuhiro	For	For	
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.3	Elect Director Tomozoe, Masanao	For	For	
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.4	Elect Director Goto, Masahiko	For	For	
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.5	Elect Director Ieta, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.6	Elect Director Nishiguchi, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.7	Elect Director Maruyama, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	1.8	Elect Director Yaguchi, Kyo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	For	For	

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HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
HOSHIZAKI Corp.	6465	27-Mar-24	Annual	Management	3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	For	For	
ICICI Bank Limited	532174	27-Mar-24	Court	Management	1	Approve Scheme of Arrangement	For	For	This director is overboarded. We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
IDFC FIRST Bank Limited	539437	27-Mar-24	Special	Management	1	Elect Matangi Gowrishankar as Director	For	Against	
LG Corp.	003550	27-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
LG Corp.	003550	27-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
LG Corp.	003550	27-Mar-24	Annual	Management	3	Elect Koo Gwang-mo as Inside Director	For	Against	
LG Corp.	003550	27-Mar-24	Annual	Management	4	Elect Lee Su-young as Outside Director to Serve as an Audit Committee Member	For	Against	
LG Corp.	003550	27-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	1	Open Meeting	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	2	Elect Meeting Chairman			
mBank SA	MBK	27-Mar-24	Annual	Management	3	Elect Members of Vote Counting Commission			
mBank SA	MBK	27-Mar-24	Annual	Management	4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements			
mBank SA	MBK	27-Mar-24	Annual	Management	5	Receive Presentation by Supervisory Board Chairwoman and Report of Supervisory Board on Board's Work and Company's Standing			
mBank SA	MBK	27-Mar-24	Annual	Management	6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report			
mBank SA	MBK	27-Mar-24	Annual	Management	7	Receive Consolidated Financial Statements	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.1	Approve Management Board Report on Company's and Group's Operations			
mBank SA	MBK	27-Mar-24	Annual	Management	8.2	Approve Financial Statements			
mBank SA	MBK	27-Mar-24	Annual	Management	8.3	Approve Allocation of Income	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.4	Approve Allocation of Income from Previous Years	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.5	Approve Discharge of Cezary Stypulkowski (CEO)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	For	For	

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mBank SA	MBK	27-Mar-24	Annual	Management	8.7	Approve Discharge of Adam Pers (Deputy CEO)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.11	Approve Discharge of Julia Nusser (Deputy CEO)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.12	Approve Discharge of Pascal Ruhland (Deputy CEO)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.13	Approve Co-Option of Bernhard Spalt as Supervisory Board Member	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.14	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.15	Approve Discharge of Bettina Orlopp (Supervisory Board Deputy Chairwoman)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.16	Approve Discharge of Marcus Chromik (Supervisory Board Member)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.17	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.18	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.19	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.20	Approve Discharge of Arno Walter (Supervisory Board Member)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.21	Approve Discharge of Thomas Schaufler (Supervisory Board Member)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.22	Approve Discharge of Hans-George Beyer (Supervisory Board Member)	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.23	Approve Consolidated Financial Statements	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.24	Amend Statute	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.25	Approve Supervisory Board Report on Remuneration Policy	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.26	Approve Policy on Suitability, Appointment and Dismissal of Board Members	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.27	Approve Assessment of Supervisory Board Suitability	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.28	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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mBank SA	MBK	27-Mar-24	Annual	Management	8.29	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
mBank SA	MBK	27-Mar-24	Annual	Management	8.30	Fix Number of Supervisory Board Members	For	Against	
mBank SA	MBK	27-Mar-24	Annual	Management	8.31	Elect Supervisory Board Members	For	Against	
mBank SA	MBK	27-Mar-24	Annual	Management	8.32	Approve Remuneration of Supervisory Board Members	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
mBank SA	MBK	27-Mar-24	Annual	Management	8.33	Ratify Auditor	For	Against	
mBank SA	MBK	27-Mar-24	Annual	Management	8.34	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Preemptive Rights; Amend Statute Accordingly	For	For	
mBank SA	MBK	27-Mar-24	Annual	Management	8.35	Amend Regulations on General Meetings	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
mBank SA	MBK	27-Mar-24	Annual	Management	9	Close Meeting			
Mytilineos SA	MYTIL	27-Mar-24	Extraordinary Shareholders	Management	1	Approve Share Repurchase Program	For	Against	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	1	Open Meeting			
Neste Corp.	NESTE	27-Mar-24	Annual	Management	2	Call the Meeting to Order			
Neste Corp.	NESTE	27-Mar-24	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Neste Corp.	NESTE	27-Mar-24	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Neste Corp.	NESTE	27-Mar-24	Annual	Management	5	Prepare and Approve List of Shareholders			
Neste Corp.	NESTE	27-Mar-24	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
Neste Corp.	NESTE	27-Mar-24	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	For	For	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	9	Approve Discharge of Board and President	For	For	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Neste Corp.	NESTE	27-Mar-24	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	13	Fix Number of Directors at Ten	For	For	

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Neste Corp.	NESTE	27-Mar-24	Annual	Management	14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Neste Corp.	NESTE	27-Mar-24	Annual	Management	15	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	27-Mar-24	Annual	Management	16	Ratify KPMG as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	27-Mar-24	Annual	Management	17	Approve Authorized Sustainability Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	27-Mar-24	Annual	Management	18	Ratify KPMG as Authorized Sustainability Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Neste Corp.	NESTE	27-Mar-24	Annual	Management	19	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Neste Corp.	NESTE	27-Mar-24	Annual	Management	20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	For	For	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	For	For	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	22	Amend Charter for the Shareholders Nomination Board	For	For	
Neste Corp.	NESTE	27-Mar-24	Annual	Management	23	Close Meeting			
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	1.1	Elect Director Junghun Lee	For	Against	We are holding this executive accountable for the board lacking any female representation.
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	1.2	Elect Director Uemura, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	1.3	Elect Director Patrick Soderlund	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	1.4	Elect Director Owen Mahoney	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	1.5	Elect Director Mitchell Lasky	For	For	
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	2.1	Elect Director and Audit Committee Member Alexander Iosilevich	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	2.2	Elect Director and Audit Committee Member Honda, Satoshi	For	For	
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	2.3	Elect Director and Audit Committee Member Kuniya, Shiro	For	For	
NEXON Co., Ltd.	3659	27-Mar-24	Annual	Management	3	Approve Deep Discount Stock Option Plan	For	Against	The deep discount stock option plan does not meet our guidelines.
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	2.1	Elect Yoon Byeong-woon as Inside Director	For	For	
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	2.2	Elect Kang Ju-young as Outside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	2.3	Elect Park Hae-sik as Outside Director	For	For	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	3	Elect Yoon Byeong-woon as CEO	For	For	
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	4	Elect Lee Bo-won as Inside Director to Serve as an Audit Committee Member	For	Against	
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	5	Elect Min Seung-gyu as Outside Director to Serve as an Audit Committee Member	For	For	
NH Investment & Securities Co., Ltd.	005940	27-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.1	Elect Director Goh Hup Jin	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.2	Elect Director Hara, Hisashi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.3	Elect Director Peter M Kirby	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.4	Elect Director Lim Hwee Hua	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.5	Elect Director Mitsuhashi, Masataka	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.6	Elect Director Morohoshi, Toshio	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.7	Elect Director Nakamura, Masayoshi	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.8	Elect Director Wakatsuki, Yuichiro	For	For	
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-24	Annual	Management	2.9	Elect Director Wee Siew Kim	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
OTSUKA CORP.	4768	27-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For	
OTSUKA CORP.	4768	27-Mar-24	Annual	Management	2.1	Appoint Statutory Auditor Nakai, Kazuhiko	For	Against	
OTSUKA CORP.	4768	27-Mar-24	Annual	Management	2.2	Appoint Statutory Auditor Hada, Etsuo	For	For	
OTSUKA CORP.	4768	27-Mar-24	Annual	Management	2.3	Appoint Statutory Auditor Minagawa, Katsumasa	For	For	
OTSUKA CORP.	4768	27-Mar-24	Annual	Management	3	Approve Compensation Ceiling for Statutory Auditors	For	For	
Shimano, Inc.	7309	27-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	For	For	
Shimano, Inc.	7309	27-Mar-24	Annual	Management	2.1	Elect Director Shimano, Yozo	For	For	
Shimano, Inc.	7309	27-Mar-24	Annual	Management	2.2	Elect Director Shimano, Taizo	For	For	
Shimano, Inc.	7309	27-Mar-24	Annual	Management	2.3	Elect Director Toyoshima, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Shimano, Inc.	7309	27-Mar-24	Annual	Management	2.4	Elect Director Tsuzaki, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimano, Inc.	7309	27-Mar-24	Annual	Management	3	Appoint Statutory Auditor Yoshimoto, Masayoshi	For	Against	
Shimano, Inc.	7309	27-Mar-24	Annual	Management	4	Appoint Alternate Statutory Auditor Kondo, Yukihiro	For	For	
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	We do not support insiders on the board other than the CEO.
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	3	Elect Ahn Hyeon as Inside Director	For	Against	
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	4	Elect Son Hyeon-cheol as Outside Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	For	Against	
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	For	For	
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK hynix, Inc.	000660	27-Mar-24	Annual	Management	8	Approve Terms of Retirement Pay	For	For	
SK, Inc.	034730	27-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
SK, Inc.	034730	27-Mar-24	Annual	Management	2.1	Elect Jang Yong-ho as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
SK, Inc.	034730	27-Mar-24	Annual	Management	2.2	Elect Kim Seon-hui as Outside Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
SK, Inc.	034730	27-Mar-24	Annual	Management	3	Elect Yoon Chi-won as Outside Director to Serve as an Audit Committee Member	For	For	
SK, Inc.	034730	27-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK, Inc.	034730	27-Mar-24	Annual	Management	5	Approve Terms of Retirement Pay	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	1	Open Meeting			
Skanska AB	SKA.B	27-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Skanska AB	SKA.B	27-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	7	Receive President's Report			
Skanska AB	SKA.B	27-Mar-24	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Skanska AB	SKA.B	27-Mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11a	Approve Discharge of Hans Biorck	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11b	Approve Discharge of Par Boman	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11c	Approve Discharge of Jan Gurander	For	For	

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Skanska AB	SKA.B	27-Mar-24	Annual	Management	11d	Approve Discharge of Mats Hederos	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11e	Approve Discharge of Fredrik Lundberg	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11f	Approve Discharge of Catherine Marcus	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11g	Approve Discharge of Ann E. Massey	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11h	Approve Discharge of Asa Soderstrom Winberg	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11i	Approve Discharge of Employee Representative Ola Falt	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11j	Approve Discharge of Employee Representative Richard Horstedt	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11k	Approve Discharge of Employee Representative Yvonne Stenman	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	11o	Approve Discharge of President Anders Danielsson	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	12a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	12b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	13b	Approve Remuneration of Auditors	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14a	Reelect Hans Biorck as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14b	Reelect Par Boman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14c	Reelect Jan Gurander as Director	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14d	Reelect Mats Hederos as Director	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14e	Reelect Fredrik Lundberg as Director	For	Against	This director is overboarded.
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14f	Reelect Catherine Marcus as Director	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14g	Reelect Asa Soderstrom Winberg as Director	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14h	Elect Jayne McGivern as New Director	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14i	Elect Henrik Sjolund as New Director	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	14j	Reelect Hans Biorck as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Skanska AB	SKA.B	27-Mar-24	Annual	Management	15	Ratify Ernst & Young AB as Auditors	For	For	

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Skanska AB	SKA.B	27-Mar-24	Annual	Management	16	Approve Remuneration Report	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Skanska AB	SKA.B	27-Mar-24	Annual	Management	17	Approve Equity Plan Financing	For	For	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	18	Authorize Class B Share Repurchase Program	For	Against	
Skanska AB	SKA.B	27-Mar-24	Annual	Management	19	Amend Articles Re: General Meeting	For	For	We do not support insiders on the board other than the President.
Skanska AB	SKA.B	27-Mar-24	Annual	Management	20	Close Meeting			
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	2.1	Elect Director Ono, Makiko	For	For	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	2.2	Elect Director Shekhar Mundlay	For	Against	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	2.3	Elect Director Naiki, Hachiro	For	Against	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	2.4	Elect Director Peter Harding	For	Against	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	2.5	Elect Director Miyamori, Hiroshi	For	Against	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	2.6	Elect Director Nakamura, Maki	For	For	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	3	Elect Director and Audit Committee Member Kanda, Hideki	For	Against	
Suntory Beverage & Food Ltd.	2587	27-Mar-24	Annual	Management	4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Swisscom AG	SCMN	27-Mar-24	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	Against	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	1.3	Approve Non-Financial Report	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.2	Reelect Roland Abt as Director	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.3	Reelect Monique Bourquin as Director	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.4	Reelect Guus Dekkers as Director	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.5	Reelect Frank Esser as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.6	Reelect Sandra Lathion-Zweifel as Director	For	Against	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.7	Reelect Anna Mossberg as Director	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	4.8	Elect Daniel Muenger as Director	For	For	

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Swisscom AG	SCMN	27-Mar-24	Annual	Management	5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Swisscom AG	SCMN	27-Mar-24	Annual	Management	5.5	Appoint Fritz Zurbruegg as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Swisscom AG	SCMN	27-Mar-24	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	
Swisscom AG	SCMN	27-Mar-24	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Swisscom AG	SCMN	27-Mar-24	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Unicharm Corp.	8113	27-Mar-24	Annual	Management	1.1	Elect Director Takahara, Takahisa	For	For	
Unicharm Corp.	8113	27-Mar-24	Annual	Management	1.2	Elect Director Hikosaka, Toshifumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Unicharm Corp.	8113	27-Mar-24	Annual	Management	1.3	Elect Director Takaku, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	1	Open Meeting			
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	2	Elect Chairman of Meeting	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	3	Prepare and Approve List of Shareholders			
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	4	Approve Agenda of Meeting	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	7	Receive President's Report			
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.1	Approve Discharge of Matti Alahuhta	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.2	Approve Discharge of Bo Annvik	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.3	Approve Discharge of Jan Carlson	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.4	Approve Discharge of Eric Elzvik	For	For	

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Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.5	Approve Discharge of Martha Finn Brooks	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.6	Approve Discharge of Kurt Jofs	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.7	Approve Discharge of Martin Lundstedt (Board Member)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.8	Approve Discharge of Kathryn V. Marinello	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.9	Approve Discharge of Martina Merz	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.10	Approve Discharge of Hanne de Mora	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.11	Approve Discharge of Helena Stjernholm	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.12	Approve Discharge of Carl-Henric Svanberg	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.13	Approve Discharge of Lars Ask (Employee Representative)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.14	Approve Discharge of Mats Henning (Employee Representative)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.15	Approve Discharge of Mari Larsson (Employee Representative)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.16	Approve Discharge of Urban Spannär (Employee Representative)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	11.20	Approve Discharge of Martin Lundstedt (as CEO)	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	12.1	Determine Number of Members (11) of Board of Directors	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	12.2	Determine Number Deputy Members (0) of Board of Directors	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.1	Reelect Matti Alahuhta as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the members of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.2	Reelect Bo Annvik as Director	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.3	Elect Par Boman as New Director	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.4	Reelect Jan Carlson as Director	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.5	Reelect Eric Elzvik as Director	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.6	Reelect Martha Finn Brooks as Director	For	For	

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Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.7	Reelect Kurt Jofs as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the members of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.8	Reelect Martin Lundstedt as Director	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.9	Reelect Kathryn V. Marinello as Director	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.10	Reelect Martina Merz as Director	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	14.11	Reelect Helena Stjernholm as Director	For	Against	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	15	Elect Par Boman as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	16	Approve Remuneration of Auditors	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	17	Ratify Deloitte AB as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	18.1	Elect Fredrik Persson to Serve on Nominating Committee	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	18.2	Elect Anders Oscarsson to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	18.3	Elect Carina Silberg to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	18.4	Elect Anders Algotsson to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	18.5	Elect Chairman of the Board to Serve on Nominating Committee	For	For	
Volvo AB	VOLV.B	27-Mar-24	Annual	Management	19	Approve Remuneration Report	For	For	
X5 Retail Group NV	FIVE	27-Mar-24	Extraordinary Shareholders	Management	1	Open Meeting			
X5 Retail Group NV	FIVE	27-Mar-24	Extraordinary Shareholders	Management	2A	Elect Julia Solovieva to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	27-Mar-24	Extraordinary Shareholders	Management	2B	Elect Azer Talybov to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	27-Mar-24	Extraordinary Shareholders	Management	2C	Elect Alexey Kornya to Supervisory Board	For	For	
X5 Retail Group NV	FIVE	27-Mar-24	Extraordinary Shareholders	Management	3	Amend Remuneration Policy of Management Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
X5 Retail Group NV	FIVE	27-Mar-24	Extraordinary Shareholders	Management	4	Any Other Business and Conclusion			
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 105	For	For	
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	2.1	Elect Director Shimamura, Takuya	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	2.2	Elect Director Hirai, Yoshinori	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	2.3	Elect Director Miyaji, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	2.4	Elect Director Kurata, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	2.5	Elect Director Yanagi, Hiroyuki	For	For	We do not support the granting of stock options to non-executive directors.
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	2.6	Elect Director Honda, Keiko	For	For	
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	2.7	Elect Director Teshirogi, Isao	For	For	
AGC, Inc. (Japan)	5201	28-Mar-24	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	Against	
Air Canada	AC	28-Mar-24	Annual	Management	1.1	Elect Director Amee Chande	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.2	Elect Director Christie J.B. Clark	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.3	Elect Director Gary A. Doer	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.4	Elect Director Rob Fyfe	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.5	Elect Director Michael M. Green	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.6	Elect Director Jean Marc Huot	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.7	Elect Director Claudette McGowan	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.8	Elect Director Madeleine Paquin	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.9	Elect Director Michael Rousseau	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.10	Elect Director Vagn Sorensen	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.11	Elect Director Kathleen Taylor	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.12	Elect Director Annette Verschuren	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	1.13	Elect Director Michael M. Wilson	For	For	
Air Canada	AC	28-Mar-24	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Air Canada	AC	28-Mar-24	Annual	Management	3	Amend Long-Term Incentive Plan	For	For	We are supportive of this shareholder proposal as it is in line with best practice.
Air Canada	AC	28-Mar-24	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Air Canada	AC	28-Mar-24	Annual	Shareholder	5	SP 1: Approve Incentive Compensation Relating to ESG Goals - *Withdrawn Resolution*			
Air Canada	AC	28-Mar-24	Annual	Shareholder	6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	None	For	
Air Canada	AC	28-Mar-24	Annual	Shareholder	7	SP 3: Disclosure of Languages Mastered by Executives - *Withdrawn Resolution*			
Air Canada	AC	28-Mar-24	Annual	Shareholder	8	SP 4: Disclosure of Languages Mastered by Directors - *Withdrawn Resolution*			We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Air Canada	AC	28-Mar-24	Annual	Shareholder	9	SP 5: Auditor Rotation	Against	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Air Canada	AC	28-Mar-24	Annual	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
Air Canada	AC	28-Mar-24	Annual	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 8.08 Per Share	For	For	
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	c	Elect Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	d	Approve Remuneration of Directors	For	For	
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	e	Approve Remuneration and Budget of Directors and Audit Committee	For	For	
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	f	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure exceeds our guidelines.
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	g	Designate Risk Assessment Companies	For	For	
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	h	Present Directors and Audit Committee's Report			
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	i	Receive Report Regarding Related-Party Transactions			
Banco de Chile SA	CHILE	28-Mar-24	Annual	Management	j	Other Business			
Canon, Inc.	7751	28-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.1	Elect Director Mitarai, Fujio	For	For	
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.2	Elect Director Tanaka, Toshizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.3	Elect Director Homma, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.4	Elect Director Ogawa, Kazuto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.5	Elect Director Takeishi, Hiroaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.6	Elect Director Asada, Minoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.7	Elect Director Kawamura, Yusuke	For	For	

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Canon, Inc.	7751	28-Mar-24	Annual	Management	2.8	Elect Director Ikegami, Masayuki	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.9	Elect Director Suzuki, Masaki	For	For	
Canon, Inc.	7751	28-Mar-24	Annual	Management	2.10	Elect Director Ito, Akiko	For	For	
Canon, Inc.	7751	28-Mar-24	Annual	Management	3	Appoint Statutory Auditor Okayama, Chikahiro	For	Against	
Canon, Inc.	7751	28-Mar-24	Annual	Management	4	Approve Annual Bonus	For	Against	
Canon, Inc.	7751	28-Mar-24	Annual	Management	5	Approve Deep Discount Stock Option Plan	For	For	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	2	Amend Articles to Reduce Directors' Term	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.1	Elect Director Okuda, Osamu	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.2	Elect Director Taniguchi, Iwaaki	For	Against	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.3	Elect Director Iikura, Hitoshi	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.4	Elect Director Momoi, Mariko	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.5	Elect Director Tateishi, Fumio	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.6	Elect Director Teramoto, Hideo	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.7	Elect Director Christoph Franz	For	Against	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.8	Elect Director James H. Sabry	For	Against	We do not support insiders on the board other than the President.
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	3.9	Elect Director Teresa A. Graham	For	Against	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	4.1	Appoint Statutory Auditor Masuda, Kenichi	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	4.2	Appoint Statutory Auditor Yunoki, Mami	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-24	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	2	Approve Final Dividend	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	3	Approve Directors' Fees	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	5	Elect Piyush Gupta as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	6	Elect Chng Kai Fong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	7	Elect Judy Lee as Director	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	8	Elect David Ho Hing-Yuen as Director	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For	For	We do not support insiders on the board other than the President.
DBS Group Holdings Ltd.	D05	28-Mar-24	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.1	Elect Director Timothy Andree	For	Against	
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.2	Elect Director Igarashi, Hiroshi	For	Against	
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.3	Elect Director Soga, Arinobu	For	Against	We do not support insiders on the board other than the President.
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.4	Elect Director Matsui, Gan	For	For	
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.5	Elect Director Paul Candland	For	For	
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.6	Elect Director Andrew House	For	For	
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.7	Elect Director Sagawa, Keiichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.8	Elect Director Sogabe, Mihoko	For	Against	
Dentsu Group, Inc.	4324	28-Mar-24	Annual	Management	1.9	Elect Director Matsuda, Yuka	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
ECOPRO Co., Ltd.	086520	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
ECOPRO Co., Ltd.	086520	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
ECOPRO Co., Ltd.	086520	28-Mar-24	Annual	Management	3	Approval of Reduction of Capital Reserve	For	For	
ECOPRO Co., Ltd.	086520	28-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
ECOPRO Co., Ltd.	086520	28-Mar-24	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	2	Authorize Presiding Council to Sign Minutes of Meeting	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	3	Accept Board Report	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	4	Accept Audit Report	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	5	Accept Financial Statements	For	For	

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Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	6	Approve Discharge of Board	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors and because we are holding the slate accountable for insufficient climate-related disclosure. We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	7	Approve Allocation of Income	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	8	Elect Directors	For	Against	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	9	Approve Director Remuneration	For	Against	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	11	Ratify External Auditors	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	13	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	
Eregli Demir ve Celik Fabrikalari TAS	EREGL.E	28-Mar-24	Annual	Management	14	Close Meeting			
F&F Co., Ltd.	383220	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
F&F Co., Ltd.	383220	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
F&F Co., Ltd.	383220	28-Mar-24	Annual	Management	3	Elect Four Inside Directors (Bundled)	For	Against	
F&F Co., Ltd.	383220	28-Mar-24	Annual	Management	4	Elect Bae Jun-geun as a Member of Audit Committee	For	Against	
F&F Co., Ltd.	383220	28-Mar-24	Annual	Management	5	Elect Two Outside Directors to Serve as Audit Committee Members (Bundled)	For	Against	
F&F Co., Ltd.	383220	28-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
F&F Co., Ltd.	383220	28-Mar-24	Annual	Management	7	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
GS Holdings Corp.	078930	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
GS Holdings Corp.	078930	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GS Holdings Corp.	078930	28-Mar-24	Annual	Management	3	Elect Han Jin-hyeon as Outside Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GS Holdings Corp.	078930	28-Mar-24	Annual	Management	4	Elect Lee Chang-jae as Outside Director to Serve as an Audit Committee Member	For	Against	
GS Holdings Corp.	078930	28-Mar-24	Annual	Management	5	Elect Moon Hyo-eun as a Member of Audit Committee	For	For	
GS Holdings Corp.	078930	28-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	3.1.1	Elect Lee Su-il as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO . We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	3.1.3	Elect Park Jong-ho as Inside Director	For	Against	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	3.2.1	Elect Pyo Hyeon-myeong as Outside Director	For	Against	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	3.2.2	Elect Kim Jong-gap as Outside Director	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	3.2.3	Elect Kang Young-jae as Outside Director	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	3.2.4	Elect Kim Jeong-yeon as Outside Director	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	3.2.5	Elect Han Seong-gwon as Outside Director	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	5.2	Elect Han Seong-gwon as a Member of Audit Committee	For	For	
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	28-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	
Hanon Systems	018880	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Hanon Systems	018880	28-Mar-24	Annual	Management	2	Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hanon Systems	018880	28-Mar-24	Annual	Management	3	Elect Two Members of Audit Committee (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hanon Systems	018880	28-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	3.1	Elect Kim Gyeong-bae as Inside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	3.2	Elect Park Jin-gi as Inside Director	For	Against	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	3.3	Elect Woo Su-Han as Outside Director	For	For	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	3.4	Elect Lee Jem-ma as Outside Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	3.5	Elect Jeong Yong-seok as Outside Director	For	Against	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	4.1	Elect Woo Su-Han as Audit Committee Member	For	For	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	4.2	Elect Lee Jem-ma as a Member of Audit Committee	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	4.3	Elect Jeong Yong-seok as a Member of Audit Committee	For	Against	
HMM Co., Ltd.	011200	28-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	035720	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Kakao Corp.	035720	28-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Kakao Corp.	035720	28-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
Kakao Corp.	035720	28-Mar-24	Annual	Management	3.1	Elect Jeong Shin-ah as Inside Director	For	For	We do not support insiders on the board other than the CEO.
Kakao Corp.	035720	28-Mar-24	Annual	Management	3.2	Elect Kwon Dae-yeol as Inside Director	For	Against	
Kakao Corp.	035720	28-Mar-24	Annual	Management	3.3	Elect Cho Seok-young as Inside Director	For	Against	
Kakao Corp.	035720	28-Mar-24	Annual	Management	3.4	Elect Cha Gyeong-jin as Outside Director	For	For	We do not support insiders on the board other than the CEO.
Kakao Corp.	035720	28-Mar-24	Annual	Management	3.5	Elect Hahm Chun-seung as Outside Director	For	For	
Kakao Corp.	035720	28-Mar-24	Annual	Management	4	Elect Hahm Chun-seung as a Member of Audit Committee	For	For	
Kakao Corp.	035720	28-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kakao Corp.	035720	28-Mar-24	Annual	Management	6	Approve Cancellation of Treasury Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kakao Corp.	035720	28-Mar-24	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
Kakao Corp.	035720	28-Mar-24	Annual	Management	8	Approve Stock Option Grants	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	3.1	Elect Kim Gwang-ock as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	3.2	Elect Jin Woong-seop as Outside Director	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	3.3	Elect Kim Ryun-hui as Outside Director	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	3.4	Elect Kwon Dae-yeol as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	4.1	Elect Choi Su-yeol as Outside Director to Serve as an Audit Committee Member	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	4.2	Elect Hwang In-san as Outside Director to Serve as an Audit Committee Member	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	4.3	Elect Kim Bu-eun as Outside Director to Serve as an Audit Committee Member	For	For	
KakaoBank Corp.	323410	28-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Kangwon Land, Inc.	035250	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Kangwon Land, Inc.	035250	28-Mar-24	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
Kangwon Land, Inc.	035250	28-Mar-24	Annual	Management	3.1	Amend Articles of Incorporation (Business Objectives)	For	For	
Kangwon Land, Inc.	035250	28-Mar-24	Annual	Management	3.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	For	For	
Kangwon Land, Inc.	035250	28-Mar-24	Annual	Management	3.3	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	
Kangwon Land, Inc.	035250	28-Mar-24	Annual	Management	3.4	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.1	Elect Director Isozaki, Yoshinori	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.2	Elect Director Minakata, Takeshi	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.3	Elect Director Tsuboi, Junko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.4	Elect Director Yoshimura, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.5	Elect Director Akieda, Shinjiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.6	Elect Director Mori, Masakatsu	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.7	Elect Director Yanagi, Hiroyuki	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.8	Elect Director Shiono, Noriko	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.9	Elect Director Rod Eddington	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.10	Elect Director George Olcott	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.11	Elect Director Katanozaka, Shinya	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	3.12	Elect Director Ando, Yoshiko	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	4.1	Appoint Statutory Auditor Kashima, Kaoru	For	For	
Kirin Holdings Co., Ltd.	2503	28-Mar-24	Annual	Management	4.2	Appoint Statutory Auditor Dochi, Yoko	For	For	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
KOREA AEROSPACE INDUSTRIES Ltd.	047810	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	We do not support insiders on the board other than the Chairman and/or President.
KOREA AEROSPACE INDUSTRIES Ltd.	047810	28-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.1	Elect Director Kobayashi, Kazutoshi	For	For	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.2	Elect Director Kobayashi, Takao	For	Against	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.3	Elect Director Kobayashi, Masanori	For	Against	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.4	Elect Director Shibusawa, Koichi	For	Against	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.5	Elect Director Kobayashi, Yusuke	For	Against	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.6	Elect Director Ogura, Atsuko	For	Against	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.7	Elect Director Haratani, Yoshinori	For	Against	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.8	Elect Director Tanaka, Shinji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.9	Elect Director Kikuma, Yukino	For	For	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.10	Elect Director Yuasa, Norika	For	For	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.11	Elect Director Suto, Miwa	For	For	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	2.12	Elect Director Kobayashi, Kumi	For	For	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	3.1	Appoint Statutory Auditor Mochizuki, Shinichi	For	Against	
KOSÉ Corp.	4922	28-Mar-24	Annual	Management	3.2	Appoint Statutory Auditor Takagi, Nobuko	For	For	
KT Corp.	030200	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
KT Corp.	030200	28-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Quarterly Dividends)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KT Corp.	030200	28-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Record Date for Dividends)	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
KT Corp.	030200	28-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Miscellaneous)	For	For	
KT Corp.	030200	28-Mar-24	Annual	Management	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
KT&G Corp.	033780	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
KT&G Corp.	033780	28-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Business Objective)	For	For	
KT&G Corp.	033780	28-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	The proponent has convinced us that the alternative board nominee would be in the best interests of shareholders. The proponent has convinced us that the alternative board nominee would be in the best interests of shareholders. The proponent has convinced us that this board nominee would be in the best interests of shareholders. The proponent has convinced us that the alternative board nominee would be in the best interests of shareholders.
KT&G Corp.	033780	28-Mar-24	Annual	Management	2.3	Amend Articles of Incorporation (Appointment of Inside Directors)	For	For	
KT&G Corp.	033780	28-Mar-24	Annual	Management	2.4	Amend Articles of Incorporation (CEO Nomination Committee)	For	For	
KT&G Corp.	033780	28-Mar-24	Annual	Management	2.5	Amend Articles of Incorporation (Board Committee)	For	For	
KT&G Corp.	033780	28-Mar-24	Annual	Management	2.6	Amend Articles of Incorporation (Record Date for Dividends)	For	For	
KT&G Corp.	033780	28-Mar-24	Annual	Management	3.1	Elect Bang Gyeong-man as Inside Director	For	Against	
KT&G Corp.	033780	28-Mar-24	Annual	Management	3.2	Elect Lim Min-gyu as Outside Director	For	Against	
KT&G Corp.	033780	28-Mar-24	Annual	Shareholder	3.3	Elect Son Dong-hwan as Outside Director (Shareholder Proposal)	Against	For	
KT&G Corp.	033780	28-Mar-24	Annual	Management	4	Elect Gwak Sang-wook as Outside Director to Serve as an Audit Committee Member	For	Against	
KT&G Corp.	033780	28-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
NCsoft Corp.	036570	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
NCsoft Corp.	036570	28-Mar-24	Annual	Management	2.1	Amend Articles of Incorporation (Dividend)	For	For	
NCsoft Corp.	036570	28-Mar-24	Annual	Management	2.2	Amend Articles of Incorporation (Miscellaneous)	For	For	
NCsoft Corp.	036570	28-Mar-24	Annual	Management	3.1	Elect Kim Taek-jin as Inside Director	For	Against	
NCsoft Corp.	036570	28-Mar-24	Annual	Management	3.2	Elect Park Byeong-mu as Inside Director	For	Against	
NCsoft Corp.	036570	28-Mar-24	Annual	Management	4	Elect Lee Jae-ho as Outside Director to Serve as an Audit Committee Member	For	For	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NCsoft Corp.	036570	28-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Netmarble Corp.	251270	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	For	
Netmarble Corp.	251270	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
Netmarble Corp.	251270	28-Mar-24	Annual	Management	3	Elect Kim Byeong-gyu as Inside Director	For	For	
Netmarble Corp.	251270	28-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	2.1	Elect Director Saito, Mitsuru	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	2.2	Elect Director Horikiri, Satoshi	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	2.3	Elect Director Akaishi, Mamoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	2.4	Elect Director Abe, Sachiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	2.5	Elect Director Shiba, Yojiro	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	2.6	Elect Director Ito, Yumiko	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	2.7	Elect Director Tsukahara, Tsukiko	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	3.2	Elect Director and Audit Committee Member Aoki, Yoshio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	3.3	Elect Director and Audit Committee Member Sanui, Nobuko	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	3.4	Elect Director and Audit Committee Member Masuno, Ryuji	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Nippon Express Holdings, Inc.	9147	28-Mar-24	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.1	Elect Director Otsuka, Ichiro	For	Against	We are holding this executive accountable for the board not being one-third independent.

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Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.2	Elect Director Higuchi, Tatsuo	For	Against	We are holding this executive accountable for the board not being one-third independent.
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.3	Elect Director Inoue, Makoto	For	Against	
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.4	Elect Director Matsuo, Yoshiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.5	Elect Director Makino, Yuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.6	Elect Director Takagi, Shuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.7	Elect Director Kobayashi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.8	Elect Director Tojo, Noriko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.9	Elect Director Matsutani, Yukio	For	For	
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.10	Elect Director Sekiguchi, Ko	For	For	
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.11	Elect Director Aoki, Yoshihisa	For	For	
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.12	Elect Director Mita, Mayo	For	For	
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	1.13	Elect Director Kitachi, Tatsuaki	For	For	
Otsuka Holdings Co., Ltd.	4578	28-Mar-24	Annual	Management	2	Approve Restricted Stock Plan	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.1	Elect Director Lisa Colnett	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.2	Elect Director Nora Duke	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.3	Elect Director Robert Espey	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.4	Elect Director Timothy Hogarth	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.5	Elect Director Richard Hookway	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.6	Elect Director Michael Jennings	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.7	Elect Director Angela John	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.8	Elect Director James Neate	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.9	Elect Director Steven Richardson	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	1.10	Elect Director Mariame McIntosh Robinson	For	For	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Parkland Corporation	PKI	28-Mar-24	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	2	Ratify Director Appointment	For	Against	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	4	Approve Discharge of Board	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	5	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	6	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	7	Approve Director Remuneration	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	9	Ratify External Auditors	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Pegasus Hava Tasimaciligi AS	PGSUS.E	28-Mar-24	Annual	Management	13	Wishes and Close Meeting			
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	1	Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.1	Elect Director Mikitani, Hiroshi	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.2	Elect Director Hosaka, Masayuki	For	Against	We do not support insiders on the board other than the President.
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.3	Elect Director Hyakuno, Kentaro	For	Against	We do not support insiders on the board other than the President.
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.4	Elect Director Takeda, Kazunori	For	Against	We do not support insiders on the board other than the President.
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.5	Elect Director Hirose, Kenji	For	Against	We do not support insiders on the board other than the President.
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.6	Elect Director Ando, Takaharu	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.7	Elect Director Sarah J. M. Whitley	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.8	Elect Director Tsedal Neeley	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.9	Elect Director Charles B. Baxter	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.10	Elect Director Habuka, Shigeki	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.11	Elect Director Mitachi, Takashi	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	2.12	Elect Director Murai, Jun	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	For	
Rakuten Group, Inc.	4755	28-Mar-24	Annual	Management	3.2	Appoint Statutory Auditor Nakamura, Futoshi	For	For	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	2	Accept Board Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	3	Accept Audit Report	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	4	Accept Financial Statements	For	For	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	5	Approve Discharge of Board	For	For	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	6	Approve Allocation of Income	For	For	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	7	Elect Directors	For	Against	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	8	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	9	Ratify External Auditors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	10	Approve Donation Policy	For	For	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	11	Authorize Share Capital Increase without Preemptive Rights	For	Against	
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	12	Receive Information on Share Repurchase Program			
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	13	Receive Information on Donations Made in 2023			
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	14	Approve Upper Limit of Donations for 2024	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Sasa Polyester Sanayi AS	SASA.E	28-Mar-24	Annual	Management	16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	3.1	Elect Park Sang-gyu as Inside Director	For	For	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	3.2	Elect Kang Dong-su as Inside Director	For	Against	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	3.3	Elect Jang Yong-ho as Non-Independent Non-Executive Director	For	Against	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	3.4	Elect Lee Ji-eun as Outside Director	For	For	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	For	For	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	5	Elect Lee Ji-eun as a Member of Audit Committee	For	For	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	6	Approve Terms of Retirement Pay	For	For	
SK Innovation Co., Ltd.	096770	28-Mar-24	Annual	Management	7	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	3.1	Elect Kang Ho-in as Outside Director	For	For	
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	3.2	Elect Park Seung-gu as Outside Director	For	For	
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	3.3	Elect Kim Mu-hwan as Non-Independent Non-Executive Director	For	Against	
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	4	Elect Gi Eun-seon as Outside Director to Serve as an Audit Committee Member	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	5.1	Elect Kang Ho-in as a Member of Audit Committee	For	For	
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	5.2	Elect Park Seung-gu as a Member of Audit Committee	For	For	
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SK Square Co. Ltd.	402340	28-Mar-24	Annual	Management	7	Approve Terms of Retirement Pay	For	For	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
S-Oil Corp.	010950	28-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	3.1	Elect Mohammed Y.Al-Qahtani as Non-Independent Non-Executive Director	For	Against	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	3.2	Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director	For	Against	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	3.3	Elect Motaz A.Al-Mashouk as Non-Independent Non-Executive Director	For	Against	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	3.4	Elect Lee Jae-hun as Outside Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
S-Oil Corp.	010950	28-Mar-24	Annual	Management	3.5	Elect Jungsoon Janice Lee as Outside Director	For	Against	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	3.6	Elect Lee Jeon-hwan as Outside Director	For	For	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	3.7	Elect Lee Eun-hyeong as Outside Director	For	For	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	4	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	For	For	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	5.1	Elect Lee Jae-hun as a Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

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S-Oil Corp.	010950	28-Mar-24	Annual	Management	5.2	Elect Lee Jeon-hwan as a Member of Audit Committee	For	For	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	5.3	Elect Lee Eun-hyeong as a Member of Audit Committee	For	For	
S-Oil Corp.	010950	28-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	1.1	Elect Director Hashimoto, Mayuki	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	1.2	Elect Director Awa, Toshihiro	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	1.3	Elect Director Ryuta, Jiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SUMCO Corp.	3436	28-Mar-24	Annual	Management	1.4	Elect Director Kubozoe, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SUMCO Corp.	3436	28-Mar-24	Annual	Management	1.5	Elect Director Kato, Takeo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SUMCO Corp.	3436	28-Mar-24	Annual	Management	1.6	Elect Director Kato, Akane	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	2.1	Elect Director and Audit Committee Member Fujii, Atsuro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
SUMCO Corp.	3436	28-Mar-24	Annual	Management	2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	2.4	Elect Director and Audit Committee Member Ota, Shinichiro	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	2.5	Elect Director and Audit Committee Member Sue, Masahiko	For	For	
SUMCO Corp.	3436	28-Mar-24	Annual	Management	2.6	Elect Director and Audit Committee Member Amy Shigemi Hatta	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	1	Reelect Ashok Sinha as Director	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	2	Approve Material Related Party Transaction(s) with PT Kaltim Prima Coal	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	3	Approve Material Related Party Transaction(s) with Tata Projects Limited	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	4	Approve Material Related Party Transaction(s) with Tata Steel Limited	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	5	Approve Material Related Party Transaction(s) with Tata Power Renewable Energy Limited	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	6	Approve Material Related Party Transaction(s) between Tata Power Trading Company Limited and Maithon Power Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	7	Approve Material Related Party Transaction(s) between Tata Power Delhi Distribution Limited and Tata Power Trading Company Limited	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	8	Approve Material Related Party Transaction(s) between Tata Power Solar Systems Limited and TP Vardhaman Surya Limited	For	For	
The Tata Power Company Limited	500400	28-Mar-24	Special	Management	9	Approve Material Related Party Transaction(s) between Tata Power Renewable Energy Limited and TP Vardhaman Surya Limited	For	For	
TIM SA	TIMS3	28-Mar-24	Extraordinary Shareholders	Management	1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	For	For	
TIM SA	TIMS3	28-Mar-24	Extraordinary Shareholders	Management	2	Approve Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
TIM SA	TIMS3	28-Mar-24	Extraordinary Shareholders	Management	3	Amend Articles and Consolidate Bylaws	For	For	
TIM SA	TIMS3	28-Mar-24	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
TIM SA	TIMS3	28-Mar-24	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
TIM SA	TIMS3	28-Mar-24	Annual	Management	3	Ratify Gigliola Bonino as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
TIM SA	TIMS3	28-Mar-24	Annual	Management	4	Fix Number of Fiscal Council Members at Three	For	For	
TIM SA	TIMS3	28-Mar-24	Annual	Management	5	Elect Fiscal Council Members	For	For	
TIM SA	TIMS3	28-Mar-24	Annual	Management	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
TIM SA	TIMS3	28-Mar-24	Annual	Management	7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
TIM SA	TIMS3	28-Mar-24	Annual	Management	8	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	2	Accept Board Report	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	3	Accept Audit Report	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	4	Accept Financial Statements	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	5	Ratify Director Appointments	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	6	Approve Discharge of Board	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	7	Approve Allocation of Income	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	9	Approve Remuneration Policy and Director Remuneration Paid in 2023	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	11	Ratify External Auditors	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	12	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	15	Receive Information on Low Carbon Economy Transition Plan			
Tofas Turk Otomobil Fabrikasi AS	TOASO.E	28-Mar-24	Annual	Management	16	Wishes			
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 738	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	2.1	Elect Director Chang Ming-Jang	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	2.2	Elect Director Eva Chen	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	2.3	Elect Director Mahendra Negi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	2.4	Elect Director Omikawa, Akihiko	For	Against	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	2.5	Elect Director Koga, Tetsuo	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	2.6	Elect Director Tokuoka, Koichiro	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	3.1	Appoint Statutory Auditor Jomen, Kenichiro	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	3.2	Appoint Statutory Auditor Funamoto, Miwako	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	4	Approve Stock Option Plan	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	5	Approve Stock Option Plan	For	For	
Trend Micro, Inc.	4704	28-Mar-24	Annual	Management	6	Approve Stock Option Plan	For	For	
Tricon Residential Inc.	TCN	28-Mar-24	Special	Management	1	Approve Acquisition by Creedence Acquisition ULC	For	For	
UPL Limited	512070	28-Mar-24	Extraordinary Shareholders	Management	1	Approve Material Related Party Transactions of Sale/Purchase of Material and Functional Support Services	For	For	
UPL Limited	512070	28-Mar-24	Extraordinary Shareholders	Management	2	Approve Material Related Party Transactions fro Financial Support	For	For	
WONIK IPS CO., LTD.	240810	28-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
WONIK IPS CO., LTD.	240810	28-Mar-24	Annual	Management	2	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HD HYUNDAI Co., Ltd.	267250	29-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HD HYUNDAI Co., Ltd.	267250	29-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
HD HYUNDAI Co., Ltd.	267250	29-Mar-24	Annual	Management	3	Elect Jeong Gi-seon as Inside Director	For	Against	We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
HD HYUNDAI Co., Ltd.	267250	29-Mar-24	Annual	Management	4	Elect Seo Seung-hwan as Outside Director to Serve as an Audit Committee Member	For	For	
HD HYUNDAI Co., Ltd.	267250	29-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	29-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	29-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	29-Mar-24	Annual	Management	3	Elect Kim Seong-jun as Inside Director	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	29-Mar-24	Annual	Management	4	Elect Kim Seong-han as Outside Director to Serve as an Audit Committee Member	For	For	
HD Korea Shipbuilding & Offshore Engineering Co., Ltd.	009540	29-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	1	Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	For	For	
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	2	Elect Harsh Kumar Bhanwala as Director	For	For	
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	3	Approve Material Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	4	Approve Material Related Party Transactions with HDFC Securities Limited	For	For	
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	For	For	
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	6	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	For	For	
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	7	Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited	For	For	
HDFC Bank Ltd.	500180	29-Mar-24	Special	Management	8	Approve Material Related Party Transactions with HCL Technologies Limited	For	For	
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	2.1	Elect Kim Dong-geon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	2.2	Elect Park Jae-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	2.3	Elect Kim Doh-yeon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	2.4	Elect Shin Dong-gi as Outside Director	For	For	
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	3	Elect Seol In-bae as Outside Director to Serve as an Audit Committee Member	For	For	
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	4	Elect Shin Dong-gi as a Member of Audit Committee	For	For	
HLB Co., Ltd.	028300	29-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	1	Approve Financial Statements and Appropriation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	3.1	Elect Bang Si-hyeok as Inside Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	3.2	Elect Park Ji-won as Inside Director	For	For	We do not support insiders on the board other than the CEO.
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	3.3	Elect Scott Samuel Braun as Inside Director	For	Against	
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	4	Elect Park Young-ho as Outside Director to	For	For	
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	5	Serve as an Audit Committee Member Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
HYBE Co., Ltd.	352820	29-Mar-24	Annual	Management	6	Approve Stock Option Grants	For	For	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	1	Amend Articles of Incorporation	For	For	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	2.1	Elect Kim Nam-gu as Inside Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	2.2	Elect Oh Tae-gyun as Inside Director	For	Against	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	2.3	Elect Kim Jeong-gi as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	2.4	Elect Cho Young-tae as Outside Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	2.5	Elect Kim Tae-won as Outside Director	For	Against	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	2.6	Elect Kim Hui-jae as Outside Director	For	For	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	3	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	For	For	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	4.1	Elect Kim Jeong-gi as a Member of Audit Committee	For	For	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	4.2	Elect Ji Young-jo as a Member of Audit Committee	For	For	
Korea Investment Holdings Co., Ltd.	071050	29-Mar-24	Annual	Management	5	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management	3.1	Elect Lee Jong-dong as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management	3.2	Elect Jeong Ju-sik as Inside Director	For	Against	
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management	3.3	Elect Lee Gi-in as Outside Director	For	For	
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management	4	Approve Total Remuneration of Inside Directors and Outside Directors	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management	5	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
KUM YANG Co., Ltd.	001570	29-Mar-24	Annual	Management					

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PearlAbyss Corp.	263750	29-Mar-24	Annual	Management	1	Approve Financial Statements and Allocation of Income	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
PearlAbyss Corp.	263750	29-Mar-24	Annual	Management	2	Amend Articles of Incorporation	For	For	
PearlAbyss Corp.	263750	29-Mar-24	Annual	Management	3	Elect Lee Yoo-jin as Outside Director	For	For	
PearlAbyss Corp.	263750	29-Mar-24	Annual	Management	4	Appoint Hong Seong-ju as Internal Auditor	For	For	
PearlAbyss Corp.	263750	29-Mar-24	Annual	Management	5	Approve Stock Option Grants	For	For	
PearlAbyss Corp.	263750	29-Mar-24	Annual	Management	6	Approve Total Remuneration of Inside Directors and Outside Directors	For	Against	The director remuneration plan does not meet our guidelines.
PearlAbyss Corp.	263750	29-Mar-24	Annual	Management	7	Authorize Board to Fix Remuneration of Internal Auditor(s)	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	3	Approve Discharge of Board	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	4	Approve Allocation of Income	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	5	Approve Accounting Transfers due to Revaluation	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	6	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	7	Ratify External Auditors	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	9	Ratify Director Appointment	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	10	Receive Information on Donations Made in 2023			
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Turkiye Is Bankasi AS	ISCTR.E	29-Mar-24	Annual	Management	12	Receive Information on Decarbonization Plan			
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	3	Approve Discharge of Board	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	4	Approve Sale of Receivables	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	5	Amend Company Articles 6 and 4	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	6	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	7	Approve Remuneration Policy and Director Remuneration Paid in 2023	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	8	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	9	Approve Allocation of Income	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	10	Approve Accounting Transfers due to Revaluation	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	11	Receive Information on Share Repurchase Program			
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	12	Ratify External Auditors	For	For	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	13	Approve Upper Limit of Donations 2024 and Receive Information on Donations Made in 2023	For	Against	
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	14	Receive Information on Activities Conducted in 2023 Regarding the Low Carbon Emission Policy			
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yapi ve Kredi Bankasi AS	YKBNK.E	29-Mar-24	Annual	Management	16	Wishes			
SBI Life Insurance Company Limited	540719	30-Mar-24	Special	Management	1	Elect Ashwini Kumar Tewari as Director	For	Against	
SBI Life Insurance Company Limited	540719	30-Mar-24	Special	Management	2	Approve Material Related Party Transaction for Purchase and/or Sale of Investments	For	For	
SBI Life Insurance Company Limited	540719	30-Mar-24	Special	Management	3	Approve Material Related Party Transaction with State Bank of India	For	For	