



Proxy Voting Record

APRIL 1 - JUNE 30, 2024

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Financiero Inbursa SAB de CV	GFINBU RO	4/1/2024	Extraordinary Shareholders	Management	1	Approve Creation of New Subsidiary	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBU RO	4/1/2024	Extraordinary Shareholders	Management	2	Amend Article 2	For	Against	
Grupo Financiero Inbursa SAB de CV	GFINBU RO	4/1/2024	Extraordinary Shareholders	Management	3	Approve Modifications of Responsibility Agreement	For	Against	
Grupo Financiero Inbursa SAB de CV	GFINBU RO	4/1/2024	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	1	Acknowledge 2023 Performance Results and 2024 Work Plan			We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	2	Approve Financial Statements	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	3	Approve Dividend Payment	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	4	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	5	Approve Remuneration of Directors and Sub-Committees	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	6.1	Elect Krairit Euchukanonchai as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	6.2	Elect Thongthit Chayakula as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	6.3	Elect Phongsthorn Thavisin as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	6.4	Elect Natjaree Anuntasilpa as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	6.5	Elect Pokkrong Monthatpalin as Director	For	For	
PTT Exploration and Production Public Company Limited	PTTEP	4/1/2024	Annual	Management	7	Other Business	For	Against	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	2	Accept Board Report	For	For	

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Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	3	Accept Audit Report	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	4	Accept Financial Statements	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	5	Ratify Director Appointment	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	6	Approve Discharge of Board	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	7	Approve Allocation of Income	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	8	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	9	Approve Remuneration Policy and Director Remuneration Paid in 2023	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	11	Ratify External Auditors	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	12	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	15	Receive Information on Low Carbon Economy Transition Plan			
Turkiye Petrol Rafinerileri AS	TUPRS.E	4/1/2024	Annual	Management	16	Wishes			
Adani Ports & Special Economic Zone Limited	532921	4/2/2024	Special	Management	1	Approve Change in Designation of Gautam Adani from Chairman and Managing Director to Executive Chairman	For	Against	We do not believe an Executive Chair role is in shareholders’ best interests as we support the separation of board and management with an independent Chair.
Adani Ports & Special Economic Zone Limited	532921	4/2/2024	Special	Management	2	Approve Change in Designation of Karan Adani from CEO and Whole Time Director to Managing Director	For	Against	
Adani Ports & Special Economic Zone Limited	532921	4/2/2024	Special	Management	3	Elect Ashwani Gupta as Director	For	For	
Adani Ports & Special Economic Zone Limited	532921	4/2/2024	Special	Management	4	Approve Appointment and Remuneration of Ashwani Gupta as Whole Time Director	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Adani Ports & Special Economic Zone Limited	532921	4/2/2024	Special	Management	5	Elect M. V. Bhanumathi as Director	For	For	

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Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1A	Elect Director John (Jack) P. Curtin, Jr.	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1B	Elect Director Christopher Galvin	For	For	
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1C	Elect Director P. Jane Gavan	For	Withhold	We are holding compensation committee members accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1D	Elect Director Stephen J. Harper	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1E	Elect Director Jay S. Hennick	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1F	Elect Director Katherine M. Lee	For	Withhold	We are holding compensation committee members accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1G	Elect Director Poonam Puri	For	For	
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1H	Elect Director Benjamin F. Stein	For	Withhold	We are holding compensation committee members accountable for ratifying what we believe to be problematic compensation issues.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1I	Elect Director L. Frederick Sutherland	For	For	
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	1J	Elect Director Edward Waitzer	For	For	
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	3	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Colliers International Group Inc.	CIGI	4/2/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.1	Elect Trustee Paul C. Douglas	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.2	Elect Trustee Adam E. Paul	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.3	Elect Trustee Leonard Abramsky	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.4	Elect Trustee Sheila Botting	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.5	Elect Trustee Ian Clarke	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.6	Elect Trustee Dayna Gibbs	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.7	Elect Trustee Ira Gluskin	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.8	Elect Trustee Annalisa King	For	For	

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First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.9	Elect Trustee Aladin (Al) W. Mawani	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	1.10	Elect Trustee Richard Nesbitt	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize the Trustees to Fix Their Remuneration	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	4	Amend Deferred Trust Unit Plan	For	For	
First Capital Real Estate Investment Trust	FCR.UN	4/2/2024	Annual/Special	Management	5	Amend Restricted Trust Unit Plan	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	1.1	Elect Zhang Liandong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	1.2	Elect Zhong Yu as Director	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	1.3	Elect Yang Weiguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	1.4	Elect Wang Kai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	1.5	Elect Chen Jun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	1.6	Elect Zheng Bujun as Director	For	Against	We do not support insiders on the board other than the CEO.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	1.7	Elect Dai Jianbing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	2.1	Elect Nie Yao as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	2.2	Elect Lu Guoping as Director	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	2.3	Elect Mao Lingxiao as Director	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	2.4	Elect Hong Jinming as Director	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	3.1	Elect Lin Qing as Supervisor	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	3.2	Elect Xu Youheng as Supervisor	For	For	

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Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	4/2/2024	Special	Management	3.3	Elect Ma Wenxiang as Supervisor	For	For	
Juniper Networks, Inc.	JNPR	4/2/2024	Special	Management	1	Approve Merger Agreement	For	For	
Juniper Networks, Inc.	JNPR	4/2/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Juniper Networks, Inc.	JNPR	4/2/2024	Special	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Juniper Networks, Inc.	JNPR	4/2/2024	Special	Management	4	Adjourn Meeting	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	1	Appoint the Meeting Secretary and the Vote Collector	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	4	Approve Dividends of AED 0.073338 Per Share for Second Half of FY 2023 to Bring the Total Dividends of AED 0.146395 per Share for FY 2023	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	6	Approve Discharge of Directors for FY 2023	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	7	Approve Discharge of Auditors for FY 2023	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	8	Appoint or Reappoint Auditors and Fix Their Remuneration for FY 2024	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	1.1	Amend Article 1 of Bylaws Re: Definition of Governmental Shareholder	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	1.2	Amend Article 5 of Bylaws Re: Corporate Purposes	For	For	
Salik Co. PJSC	SALIK	4/2/2024	Annual	Management	2	Approve Allocating a Percentage of the Company's Annual Profits or Accumulated Profits for Environmental Social Governance and Approving the Policy	For	For	
FirstService Corporation	FSV	4/3/2024	Annual	Management	1A	Elect Director Yousry Bissada	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	4/3/2024	Annual	Management	1B	Elect Director Elizabeth Carducci	For	For	
FirstService Corporation	FSV	4/3/2024	Annual	Management	1C	Elect Director Steve H. Grimshaw	For	Withhold	
FirstService Corporation	FSV	4/3/2024	Annual	Management	1D	Elect Director Jay S. Hennick	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	4/3/2024	Annual	Management	1E	Elect Director D. Scott Patterson	For	For	
FirstService Corporation	FSV	4/3/2024	Annual	Management	1F	Elect Director Frederick F. Reichheld	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
FirstService Corporation	FSV	4/3/2024	Annual	Management	1G	Elect Director Joan Eloise Sproul	For	For	

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FirstService Corporation	FSV	4/3/2024	Annual	Management	1H	Elect Director Erin J. Wallace	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
FirstService Corporation	FSV	4/3/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
FirstService Corporation	FSV	4/3/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	2	Accept Board Report	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	3	Accept Audit Report	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	4	Accept Financial Statements	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	5	Approve Discharge of Board	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	6	Approve Profit Distribution Policy	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	7	Approve Allocation of Income	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	8	Elect Directors	For	Against	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	9	Approve Remuneration Policy and Director Remuneration Paid in 2023	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	10	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	11	Ratify External Auditors	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	12	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	13	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	

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Ford Otomotiv Sanayi AS	FROTO.E	4/3/2024	Annual	Management	15	Wishes			
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	2	Approve Allocation of Income, Legal Reserve and Dividend Payment	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	3	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	4	Approve Debentures Issuance Plan	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	6.1	Elect Supot Teachavorasinskun as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	6.2	Elect Nicha Hiranburana Thuvatham as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	6.3	Elect Bandhit Thamprajamchit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	6.4	Elect Worawat Pitayasiri as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	6.5	Elect Sarawut Kaewtathip as Director	For	For	
Global Power Synergy Public Company Limited	GPSC	4/3/2024	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Manappuram Finance Limited	531213	4/3/2024	Special	Management	1	Elect Edodiyil Kunhiraman Bharat Bhushan as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	1	Open Meeting			
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	2	Call the Meeting to Order			
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	5	Prepare and Approve List of Shareholders			
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	9	Approve Discharge of Board and President	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	

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Nokia Oyj	NOKIA	4/3/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	13	Fix Number of Directors at Ten	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.1	Reelect Timo Ahopelto as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.2	Reelect Sari Baldauf (Chair) as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.3	Reelect Elizabeth Crain as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.4	Reelect Thomas Dannenfeldt as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.5	Reelect Lisa Hook as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.6	Elect Michael McNamara as New Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.7	Reelect Thomas Saueressig as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.8	Reelect Soren Skou (Vice Chair) as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.9	Reelect Carla Smits-Nusteling as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	14.10	Reelect Kai Oistamo as Director	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	15	Approve Remuneration of Auditor	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	16	Ratify Deloitte as Auditor	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	17	Approve Authorized Sustainability Remuneration of Auditors	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	18	Ratify Deloitte as Authorized Sustainability Auditors	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	19	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	20	Approve Issuance of up to 530 Million Shares without Preemptive Rights	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	21.1	Amend Corporate Purpose	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	21.2	Amend Articles Re: Auditor	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	21.3	Amend Articles Re: General Meeting	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	21.4	Amend Articles Re: Matters to be considered at the Annual General Meeting	For	For	
Nokia Oyj	NOKIA	4/3/2024	Annual	Management	22	Close Meeting			
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.1	Elect Director Peter Coleman	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.2	Elect Director Patrick de La Chevardiere	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.3	Elect Director Miguel Galuccio	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.4	Elect Director Jim Hackett	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.5	Elect Director Olivier Le Peuch	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.6	Elect Director Samuel Leupold	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.7	Elect Director Tatiana Mitrova	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.8	Elect Director Maria Moraeus Hanssen	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.9	Elect Director Vanitha Narayanan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.10	Elect Director Jeff Sheets	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	1.11	Elect Director Ulrich Spiesshofer	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	3	Adopt and Approve Financials and Dividends	For	For	
Schlumberger N.V.	SLB	4/3/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	7	Receive President and CEO Report; Allow Questions			
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.1	Accept Financial Statements and Statutory Reports	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.2	Approve Remuneration Report	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.a	Approve Discharge of Board Member Jan Carlson	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.b	Approve Discharge of Board Member Ronnie Leten	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.c	Approve Discharge of Board Member Jacob Wallenberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.e	Approve Discharge of Board Member Nora Denzel	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.f	Approve Discharge of Board Member Carolina Dybeck Happe	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.g	Approve Discharge of Board Member Borje Ekholm	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.h	Approve Discharge of Board Member Eric A. Elzvik	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.i	Approve Discharge of Board Member Kurt Jofs	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.j	Approve Discharge of Board Member Kristin S. Rinne	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.k	Approve Discharge of Board Member Helena Stjernholm	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.l	Approve Discharge of Board Member Jonas Synnergren	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.m	Approve Discharge of Board Member Christy Wyatt	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.n	Approve Discharge of Employee Representative Torbjorn Nyman	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.o	Approve Discharge of Employee Representative Anders Ripa	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.p	Approve Discharge of Deputy Employee Representative Ulf Rosberg	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.r	Approve Discharge of Employee Representative Kjell-Ake Soting	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.s	Approve Discharge of Deputy Employee Representative Frans Frejdestedt	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.t	Approve Discharge of Deputy Employee Representative Loredana Roslund	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.u	Approve Discharge of Deputy Employee Representative Stefan Wanstedt	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.3.v	Approve Discharge of President Borje Ekholm	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	9	Determine Number Directors (10) and Deputy Directors (0) of Board	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	10	Approve Remuneration of Directors SEK 4.6 Million for Chairman and SEK 1.2 Million for Other Directors, Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.1	Reelect Jon Fredrik Baksaas as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.2	Reelect Jan Carlson as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.3	Reelect Carolina Dybeck Happe as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.4	Reelect Borje Ekholm as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.5	Reelect Eric A. Elzvik as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.6	Reelect Kristin S. Rinne as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.7	Reelect Jonas Synnergren as Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.8	Reelect Jacob Wallenberg as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.9	Reelect Christy Wyatt as Director	For	For	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	11.10	Elect Karl Aberg as New Director	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	12	Reelect Jan Carlson as Board Chairman	For	Against	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	13	Determine Number of Auditors (1)	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	14	Approve Remuneration of Auditor	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	15	Ratify Deloitte AB as Auditor	For	For	The long term incentive program does not meet our guidelines.
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	16.1	Approve Long-Term Variable Compensation Program 2024 (LTV 2024)	For	Against	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	16.2	Approve Equity Plan Financing LTV 2024	For	Against	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	16.3	Approve Alternative Equity Plan Financing of LTV 2024, if Item 16.2 is Not Approved	For	Against	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	17	Approve Equity Plan Financing of LTV I 2023	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	18.1	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For	This proposal is not in shareholders best interests.
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	18.2	Approve Equity Plan Financing of LTV 2021, LTV 2022 and LTV II 2023	For	For	
Telefonaktiebolaget LM Ericsson	ERIC.B	4/3/2024	Annual	Management	19	Close Meeting			
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1A	Elect Management Nominee Director Mary T. Barra	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1B	Elect Management Nominee Director Safra A. Catz	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1C	Elect Management Nominee Director Amy L. Chang	For	For	This proposal is not in shareholders best interests.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1D	Elect Management Nominee Director D. Jeremy Darroch	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1E	Elect Management Nominee Director Carolyn N. Everson	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1F	Elect Management Nominee Director Michael B.G. Froman	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1G	Elect Management Nominee Director James P. Gorman	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1H	Elect Management Nominee Director Robert A. Iger	For	For	This proposal is not in shareholders best interests.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1I	Elect Management Nominee Director Maria Elena Lagomasino	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1J	Elect Management Nominee Director Calvin R. McDonald	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1K	Elect Management Nominee Director Mark G. Parker	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1L	Elect Management Nominee Director Derica W. Rice	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1M	Elect Dissident Nominee Director Nelson Peltz	Withhold	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1N	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1O	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1P	Elect Dissident Nominee Director Jessica Schell	Withhold	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1Q	Elect Dissident Nominee Director Leah Solivan	Withhold	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's political spending with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	8	Report on Charitable Contributions	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	Against	Against	This proposal is not in shareholders' best interests.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Against	This proposal is not in shareholders' best interests.
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Nelson Peltz	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director James ("Jay") A. Rasulo	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.1	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.2	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.1	Elect Management Nominee Director Mary T. Barra	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.2	Elect Management Nominee Director Safra A. Catz	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.3	Elect Management Nominee Director Amy L. Chang	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.4	Elect Management Nominee Director D. Jeremy Darroch	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.5	Elect Management Nominee Director Carolyn N. Everson	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.6	Elect Management Nominee Director James P. Gorman	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.7	Elect Management Nominee Director Robert A. Iger	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.8	Elect Management Nominee Director Calvin R. McDonald	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.9	Elect Management Nominee Director Mark G. Parker	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1.10	Elect Management Nominee Director Derica W. Rice	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1.1	Elect Dissident Nominee Director Craig Hatkoff	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1.2	Elect Dissident Nominee Director Jessica Schell	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1.3	Elect Dissident Nominee Director Leah Solivan	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	4	Amend Omnibus Stock Plan	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	Against	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Craig Hatkoff	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Jessica Schell	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Leah Solivan	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1d	Elect Management Nominee Director Mary T. Barra	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1e	Elect Management Nominee Director Safra A. Catz	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1f	Elect Management Nominee Director Amy L. Chang	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1g	Elect Management Nominee Director D. Jeremy Darroch	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1h	Elect Management Nominee Director Carolyn N. Everson	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1i	Elect Management Nominee Director Michael B.G. Froman	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1j	Elect Management Nominee Director James P. Gorman	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1k	Elect Management Nominee Director Robert A. Iger	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1l	Elect Management Nominee Director Maria Elena Lagomasino	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1m	Elect Management Nominee Director Calvin R. McDonald	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1n	Elect Management Nominee Director Mark G. Parker	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	1o	Elect Management Nominee Director Derica W. Rice	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director Nelson Peltz	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director James ("Jay") A. Rasulo	Withhold	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Management	4	Amend Omnibus Stock Plan	For	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	6	Report on Congruency of Political Spending with Company Values and Priorities	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	None	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	8	Report on Charitable Contributions	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	None	Do Not Vote	
The Walt Disney Company	DIS	4/3/2024	Proxy Contest	Shareholder	10	Advisory Vote on Board Size and Related Vacancies	For	Do Not Vote	
Varun Beverages Limited	540180	4/3/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Varun Beverages Limited	540180	4/3/2024	Annual	Management	2	Approve Final Dividend	For	For	
Varun Beverages Limited	540180	4/3/2024	Annual	Management	3	Reelect Raj Gandhi as Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Varun Beverages Limited	540180	4/3/2024	Annual	Management	4	Approve Reappointment and Remuneration of Varun Jaipuria as Whole-Time Director (designated as Executive Vice Chairman)	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Varun Beverages Limited	540180	4/3/2024	Annual	Management	5	Approve Reappointment and Remuneration of Rajinder Jeet Singh Bagga as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Varun Beverages Limited	540180	4/3/2024	Annual	Management	6	Approve Reappointment and Remuneration of Raj Gandhi as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Varun Beverages Limited	540180	4/3/2024	Annual	Management	7	Elect Naresh Trehan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
ABB India Limited	500002	4/4/2024	Special	Management	1	Reelect Gopika Pant as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1a	Elect Director Ammar Aljoundi	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1b	Elect Director Charles J. G. Brindamour	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1c	Elect Director Nanci E. Caldwell	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1d	Elect Director Michelle L. Collins	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1e	Elect Director Victor G. Dodig	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1f	Elect Director Kevin J. Kelly	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1g	Elect Director Christine E. Larsen	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1h	Elect Director Mary Lou Maher	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1i	Elect Director William F. Morneau	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1j	Elect Director Mark W. Podlasly	For	For	

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Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1k	Elect Director Katharine B. Stevenson	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1l	Elect Director Martine Turcotte	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	1m	Elect Director Barry L. Zubrow	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Shareholder	4	SP 1: Issue Report Disclosing Exposure on the Oil and Gas Sector	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Shareholder	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Shareholder	6	SP 3: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Shareholder	7	SP 4: Advisory Vote on Environmental Policy	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Canadian Imperial Bank of Commerce	CM	4/4/2024	Annual	Shareholder	8	SP 5: Disclosure of the CEO Compensation to Median Worker Pay Ratio	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.1	Elect Director Andrew J. Bibby	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.2	Elect Director Maria Filippelli	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.3	Elect Director Christopher H. Fowler	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.4	Elect Director Linda M.O. Hohol	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.5	Elect Director E. Gay Mitchell	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.6	Elect Director Sarah A. Morgan-Silvester	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.7	Elect Director Margaret J. Mulligan	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.8	Elect Director Irfhan A. Rawji	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	1.9	Elect Director Ian M. Reid	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Canadian Western Bank	CWB	4/4/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Divi's Laboratories Limited	532488	4/4/2024	Special	Management	1	Reelect Sunaina Singh as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Divi's Laboratories Limited	532488	4/4/2024	Special	Management	2	Approve Appointment and Remuneration of S. Devendra Rao as Whole-time Director designated as Whole-time Director (Manufacturing)	For	Against	We do not support insiders on the board other than the CEO.

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Divi's Laboratories Limited	532488	4/4/2024	Special	Management	3	Approve Continuation of Appointment and Remuneration of S. Swaroop Krishna as Senior Manager (Engineering)	For	Against	The director remuneration plan does not meet our guidelines.
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	2	Approve Treatment of Net Loss	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	3	Approve Scrip Dividends	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	5	Approve Non-Financial Information Statement	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.A	Acknowledge Resignation of Vera de Moraes Pinto Pereira Carneiro as Director			
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.B	Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director			
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.C	Acknowledge Resignation of Acacio Liberado Mota Piloto as Director			
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.D	Fix Number of Directors at 9	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.E	Reelect Miguel Stilwell de Andrade as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	Against	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.G	Reelect Manuel Menendez Menendez as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.H	Reelect Antonio Sarmento Gomes Mota as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.I	Reelect Rosa Maria Garcia Garcia as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.J	Reelect Jose Manuel Felix Morgado as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.K	Reelect Allan J. Katz as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.L	Reelect Cynthia Kay McCall as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	9	Amend Remuneration Policy	For	For	
EDP Renovaveis SA	EDPR	4/4/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	1	Acknowledge Performance Report	For	For	

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Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	2	Approve Financial Statements	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	4.1	Elect Viset Choopiban as Director	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	4.2	Elect Sommai Phasee as Director	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	4.3	Elect Raweporn Kuhirun as Director	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	4.4	Elect Santi Boonprakub as Director	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Gulf Energy Development Public Company Limited	GULF	4/4/2024	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	2	Approve Remuneration Policy	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	3	Approve Remuneration Report for UK Law Purposes	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	4	Approve Remuneration Report for Australian Law Purposes	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	5	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	6	Elect Dean Valle as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	8	Elect Martina Merz as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	9	Elect Joc O'Rourke as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	10	Re-elect Dominic Barton as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	11	Re-elect Peter Cunningham as Director	For	Against	We do not support insiders on the board other than the CEO.
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	12	Re-elect Simon Henry as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	13	Re-elect Kaisa Hietala as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	14	Re-elect Sam Laidlaw as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	15	Re-elect Jennifer Nason as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	16	Re-elect Jakob Stausholm as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	17	Re-elect Ngaire Woods as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	18	Re-elect Ben Wyatt as Director	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	19	Reappoint KPMG LLP as Auditors	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	20	Authorise Audit & Risk Committee to Fix Remuneration of Auditors	For	For	

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Rio Tinto Plc	RIO	4/4/2024	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	22	Approve Amendments to Rio Tinto Limited's Constitution	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	23	Authorise Issue of Equity	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Rio Tinto Plc	RIO	4/4/2024	Annual	Management	26	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	2	Elect Carolyn Kay as Director	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	3	Elect Guy Russo as Director	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	4	Elect Margaret Seale as Director	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	5	Approve Remuneration Report	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	6	Approve Grant of Performance Rights to Elliott Rusanow	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	7	Approve Amendment to the Constitution of Scentre Group Limited	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	8	Approve Amendment to the Constitution of Scentre Group Trust 1	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	9	Approve Amendment to the Constitution of Scentre Group Trust 2	For	For	
Scentre Group	SCG	4/4/2024	Annual	Management	10	Approve Amendment to the Constitution of Scentre Group Trust 3	For	For	
SES SA	SESG	4/4/2024	Annual	Management	1	Attendance List, Quorum, and Adoption of Agenda			
SES SA	SESG	4/4/2024	Annual	Management	2	Accept Nomination of One Secretary and Two Meeting Scrutineers			
SES SA	SESG	4/4/2024	Annual	Management	3	Receive Board's Report			
SES SA	SESG	4/4/2024	Annual	Management	4	Receive Explanations on Main Developments During FY 2023 and the Outlook			
SES SA	SESG	4/4/2024	Annual	Management	5	Receive Information on 2023 Financial Results			
SES SA	SESG	4/4/2024	Annual	Management	6	Receive Auditor's Report			
SES SA	SESG	4/4/2024	Annual	Management	7	Approve Financial Statements	For	For	
SES SA	SESG	4/4/2024	Annual	Management	8	Approve Allocation of Income	For	For	
SES SA	SESG	4/4/2024	Annual	Management	9	Approve Discharge of Directors	For	For	
SES SA	SESG	4/4/2024	Annual	Management	10	Fix Number of Directors	For	For	
SES SA	SESG	4/4/2024	Annual	Management	11.1	Reelect Jennifer Byrne as A Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SES SA	SESG	4/4/2024	Annual	Management	11.2	Reelect Katrin Wehr-Seiter as A Director	For	For	
SES SA	SESG	4/4/2024	Annual	Management	11.3	Reelect Carlo Fassbinder as B Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

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SES SA	SESG	4/4/2024	Annual	Management	12	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on the remuneration policy as it is structured in a way that does not sufficiently align pay with performance, and contains features that are not in line with best practice.
SES SA	SESG	4/4/2024	Annual	Management	13	Approve Remuneration of Directors	For	For	
SES SA	SESG	4/4/2024	Annual	Management	14	Approve Remuneration Report	For	For	
SES SA	SESG	4/4/2024	Annual	Management	15	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SES SA	SESG	4/4/2024	Annual	Management	16	Approve Share Repurchase	For	For	This proposal is in shareholders' best interests.
SES SA	SESG	4/4/2024	Annual	Shareholder	17	Non-Binding Discussion on Capital Return to Shareholders	Against	For	
SES SA	SESG	4/4/2024	Annual	Management	18	Transact Other Business (Non-Voting)			
SES SA	SESG	4/4/2024	Extraordinary Shareholders	Management	1	Attendance List, Quorum, and Adoption of Agenda			
SES SA	SESG	4/4/2024	Extraordinary Shareholders	Management	2	Accept Nomination of One Secretary and Two Meeting Scrutineers			
SES SA	SESG	4/4/2024	Extraordinary Shareholders	Management	3	Increase Authorized Share Capital, Authorize Issuance of Shares without Preemptive Rights and Amend Articles of Association	For	For	
SES SA	SESG	4/4/2024	Extraordinary Shareholders	Management	4	Transact Other Business (Non-Voting)			
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	1	Open Meeting			
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	2	Call the Meeting to Order			
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting			
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	5	Prepare and Approve List of Shareholders			
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	9	Approve Discharge of Board and President	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	10	Approve Remuneration Report	For	Against	The executive compensation program contains features that are not in line with best practice.
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	12	Remuneration of Directors in the Amount of EUR 231,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	13	Fix Number of Directors at Nine	For	For	

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UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Elect Melanie Maas-Brunner as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	15	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	16	Ratify Ernst & Young Oy as Auditor for FY 2025	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	19	Authorize Charitable Donations	For	For	
UPM-Kymmene Oyj	UPM	4/4/2024	Annual	Management	20	Close Meeting			
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	1	Acknowledge Company's Performance			
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	2	Approve Financial Statements	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	3	Approve Allocation of Income	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	4.1	Elect Chavalit Sethameteekul as Director	For	Against	We are voting against this director due to concerns over tenure.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	4.2	Elect Thongchai Jira-alongkorn as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	4.3	Elect Kan Trakulhoon as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	4.4	Elect Puttipong Prasarttong-Osoth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	4.5	Elect Veerathai Santiprbhob as Director	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	4.6	Elect Predee Daochai as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bangkok Dusit Medical Services Public Co. Ltd.	BDMS	4/5/2024	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Carnival Corporation	CCL	4/5/2024	Annual	Management	1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Carnival Corporation	CCL	4/5/2024	Annual	Management	2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	

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Carnival Corporation	CCL	4/5/2024	Annual	Management	3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	4	Elect Nelda J. Connors as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	5	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	8	Re-elect Sara Mathew as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Carnival Corporation	CCL	4/5/2024	Annual	Management	10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	11	Re-elect Josh Weinstein as a Director of Carnival Corporation and as a Director of Carnival plc	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	12	Re-elect Randy Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Carnival Corporation	CCL	4/5/2024	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	14	Approve Directors' Remuneration Report (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	15	Appoint Deloitte LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of Deloitte & Touche LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	For	Against	The auditor's tenure exceeds our guidelines.
Carnival Corporation	CCL	4/5/2024	Annual	Management	16	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carnival Corporation	CCL	4/5/2024	Annual	Management	17	Receive the Accounts and Reports of the Directors and Auditors of Carnival plc for the Year Ended November 30, 2023 (in Accordance with Legal Requirements Applicable to UK Companies)	For	For	The omnibus stock plan does not meet our guidelines.
Carnival Corporation	CCL	4/5/2024	Annual	Management	18	Approve Issuance of Equity	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	20	Authorize Share Repurchase Program	For	For	
Carnival Corporation	CCL	4/5/2024	Annual	Management	21	Approve Omnibus Stock Plan	For	Against	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	2	Accept Board Report	For	For	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	3	Accept Audit Report	For	For	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	4	Accept Financial Statements	For	For	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	5	Approve Discharge of Board	For	For	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	6	Approve Allocation of Income	For	For	This proposal is not in shareholders best interests.
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	7	Amend Corporate Purpose	For	For	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	8	Amend Article 6 Re: Capital Related	For	Against	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	9	Elect Directors	For	Against	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	10	Ratify External Auditors	For	For	
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	11	Receive Information on Donations Made in 2023	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	13	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law			
Coca-Cola Icecek AS	CCOLA.E	4/5/2024	Annual	Management	15	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	1	Acknowledge Annual Report			
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	2	Approve Financial Statements	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	4	Approve Remuneration of Directors	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	5.1	Elect Krairit Euchukanonchai as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	5.2	Elect Teerapong Wongsiwawilas as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	5.3	Elect Thanwa Laohasiriwong as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	5.4	Elect Nimit Suwannarat as Director	For	For	
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Krung Thai Bank Public Co., Ltd.	KTB	4/5/2024	Annual	Management	7	Other Business			
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	1	Acknowledge Annual Report			
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	2	Approve Financial Statements	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	4.1	Elect Vichit Suraphongchai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	4.2	Elect Apisak Tantivorawong as Director	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	4.3	Elect Winid Silamongkol as Director	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	4.4	Elect Nuntawan Sakuntanaga as Director	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	4.5	Elect Tibordee Wattanakul as Director	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	4.6	Elect Arthid Nanthawithaya as Director	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	5	Approve Remuneration and Bonus of Directors	For	For	
SCB X Public Company Limited	SCB	4/5/2024	Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	1	Acknowledge Operating Result			
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	2	Approve Financial Statements	For	For	
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	3	Approve Allocation of Income and Omission of Dividend Payment	For	For	
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	4.1	Elect Kamonwan Wipulakorn as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	4.2	Elect Vichaow Rakphongphairoj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	4.3	Elect Gao Tongqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	4.4	Elect Ruza Sabanovic as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
True Corporation Public Company Limited	TRUE	4/5/2024	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Marico Limited	531642	4/7/2024	Special	Management	1	Elect Nikhil Khattau as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	1	Approve Meeting Agenda	For	For	
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	2	Approve Financial Statements	For	For	
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	3	Approve Allocation of Income and Dividends of KZT 850 per Share	For	For	
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	For	For	
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	5	Fix Board Terms for Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	6	Approve Terms of Remuneration of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	7	Ratify Deloitte LLP as Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	8A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kaspi.kz JSC	KSPI	4/8/2024	Annual	Management	8B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	For	For	
A. O. Smith Corporation	AOS	4/9/2024	Annual	Management	1.1	Elect Director Victoria M. Holt	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
A. O. Smith Corporation	AOS	4/9/2024	Annual	Management	1.2	Elect Director Ilham Kadri	For	Withhold	
A. O. Smith Corporation	AOS	4/9/2024	Annual	Management	1.3	Elect Director Michael M. Larsen	For	For	
A. O. Smith Corporation	AOS	4/9/2024	Annual	Management	1.4	Elect Director Christopher L. Mapes	For	For	We are holding this director accountable for lack of responsiveness to shareholders, as one of the directors failed to receive majority support last year but is on the ballot again this year.This director is overboarded.
A. O. Smith Corporation	AOS	4/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
A. O. Smith Corporation	AOS	4/9/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
A. O. Smith Corporation	AOS	4/9/2024	Annual	Shareholder	4	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	For	The auditor's tenure exceeds our guidelines. BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	b	Approve Allocation of Income and Dividends of CLP 1,000 Per Share	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	c	Elect Ignacio Yarur Arrasate as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	d	Approve Remuneration of Directors	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	e	Approve Remuneration and Budget of Directors' Committee	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	f	Appoint Auditors	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	g	Designate Risk Assessment Companies	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	h	Receive Directors' Committee Report	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	i	Receive Report Regarding Related-Party Transactions	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	j	Designate Newspaper to Publish Meeting Announcements	For	For	
Banco de Credito e Inversiones SA	BCI	4/9/2024	Annual	Management	k	Other Business	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Clariant AG	CLN	4/9/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	1.2	Approve Non-Financial Report (Non-Binding)	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	1.3	Approve Remuneration Report (Non-Binding)	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	3.1	Approve Allocation of Income	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.a	Reelect Ahmed Al Umar as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.b	Reelect Guenter von Au as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.c	Reelect Roberto Gualdoni as Director	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.d	Elect Jens Lohmann as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.e	Reelect Thilo Mannhardt as Director	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.f	Reelect Geoffery Merszei as Director	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.g	Reelect Eveline Saupper as Director	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.h	Reelect Peter Steiner as Director	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.j	Reelect Susanne Wamsler as Director	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.1.k	Reelect Konstantin Winterstein as Director	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.2	Reelect Guenter von Au as Board Chair	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Clariant AG	CLN	4/9/2024	Annual	Management	4.3.1	Appoint Jens Lohmann as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Clariant AG	CLN	4/9/2024	Annual	Management	4.3.2	Reappoint Eveline Saupper as Member of the Compensation Committee	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Clariant AG	CLN	4/9/2024	Annual	Management	4.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.4	Designate Balthasar Settelen as Independent Proxy	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	4.5	Ratify KPMG AG as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Clariant AG	CLN	4/9/2024	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Clariant AG	CLN	4/9/2024	Annual	Management	5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	For	For	
Clariant AG	CLN	4/9/2024	Annual	Management	6.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	
Clariant AG	CLN	4/9/2024	Annual	Management	6.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	
Ganfeng Lithium Group Co., Ltd.	1772	4/9/2024	Extraordinary Shareholders	Management	1	Approve Engagement in Foreign Exchange Hedging Business by the Company and Its Subsidiaries	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	4/9/2024	Extraordinary Shareholders	Management	2	Approve Continuing Related-Party Transactions for 2024	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	4/9/2024	Extraordinary Shareholders	Management	1	Amend Independent Directors System	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	1	Open Meeting			
Indutrade AB	INDT	4/9/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Indutrade AB	INDT	4/9/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	7	Receive Board's and Board Committee's Reports			
Indutrade AB	INDT	4/9/2024	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Indutrade AB	INDT	4/9/2024	Annual	Management	9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Indutrade AB	INDT	4/9/2024	Annual	Management	10a	Accept Financial Statements and Statutory Reports	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10b	Approve Allocation of Income and Dividends of SEK 2.85 Per Share	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10c	Approve Record Date for Dividend Payment	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.1	Approve Discharge of Bo Annvik	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.2	Approve Discharge of Susanna Campbell	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.3	Approve Discharge of Anders Jernhall	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.4	Approve Discharge of Bengt Kjell	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.5	Approve Discharge of Kerstin Lindell	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.6	Approve Discharge of Ulf Lundahl	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.7	Approve Discharge of Katarina Martinson	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.8	Approve Discharge of Krister Mellve	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	10d.9	Approve Discharge of Lars Pettersson	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	11	Receive Nominating Committee's Report			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	4/9/2024	Annual	Management	12.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 920,000 for Chairman and SEK 460,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	13.2	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1a	Reelect Bo Annvik as Director	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1b	Reelect Susanna Campbell as Director	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1c	Reelect Anders Jernhall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1d	Reelect Kerstin Lindell as Director	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1e	Reelect Ulf Lundahl as Director	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1f	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are holding this board member accountable for the lack of an independent chair.
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1g	Reelect Lars Pettersson as Director	For	Against	
Indutrade AB	INDT	4/9/2024	Annual	Management	14.1h	Elect Pia Brantgarde Linder as New Director	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	14.2	Reelect Katarina Martinson as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are holding this board member accountable for the lack of an independent chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Indutrade AB	INDT	4/9/2024	Annual	Management	15	Ratify PricewaterhouseCoopers as Auditors	For	Against	
Indutrade AB	INDT	4/9/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	17	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Indutrade AB	INDT	4/9/2024	Annual	Management	18.a	Approve Performance Share Incentive Plan LTIP 2024 for Key Employees	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	18.b	Approve Equity Plan Financing	For	For	
Indutrade AB	INDT	4/9/2024	Annual	Management	19	Close Meeting			
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.1	Elect Director Sonia Baxendale	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.2	Elect Director Andrea Bolger	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.3	Elect Director Michael T. Boychuk	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.4	Elect Director Johanne Brunet	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.5	Elect Director Laurent Desmangles	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.6	Elect Director Suzanne Gouin	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.7	Elect Director Jamey Hubbs	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.8	Elect Director David Mowat	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.9	Elect Director Eric Provost	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.10	Elect Director Paul Stinis	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	1.11	Elect Director Nicholas Zelenczuk	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Laurentian Bank of Canada	LB	4/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Laurentian Bank of Canada	LB	4/9/2024	Annual	Shareholder	4	SP 4: Create Social Dividend and Better Value Distribution Relating to ESG Causes	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Laurentian Bank of Canada	LB	4/9/2024	Annual	Shareholder	5	SP 5: Commit to Filing an ESG Report Backed by "Reasonable" Assurance Engagement	Against	For	We support reasonable assurance for sustainability factors as it prepares the company for future regulatory developments in sustainability disclosure.
Laurentian Bank of Canada	LB	4/9/2024	Annual	Shareholder	6	SP 6: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	1.1	Accept CEO's Report and Board's Report on Operations and Results	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	1.2	Accept Individual and Consolidated Financial Statements	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	1.3	Accept Report on Compliance of Fiscal Obligations	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	2.1	Accept Report of Audit Committee	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	2.2	Accept Report of Corporate Governance Committee	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	3.1	Approve Allocation of Individual and Consolidated Net Profit in the Amount of USD 65 Million and USD 156 Million Respectively	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	3.2	Approve Allocation of Individual and/or Consolidated Profits Referred to in Previous Item 3.1 to Accumulated Results Account	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	3.3	Approve Ordinary Cash Dividends of USD 160 Million	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.1	Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	For	For	

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Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2a	Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2b	Elect or Ratify Antonio Del Valle Perochena as Board Member	For	Against	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2c	Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	For	Against	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2d	Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	For	Against	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2e	Elect or Ratify Guillermo Ortiz Martinez as Board Member	For	Against	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2f	Elect or Ratify Divo Milan Haddad as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2g	Elect or Ratify Alma Rosa Moreno Razo as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2h	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	For	Against	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2i	Elect or Ratify Jack Goldstein Ring as Board Member	For	For	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2j	Elect or Ratify Edward Mark Rajkowski as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.2k	Elect or Ratify Mihir Arvind Desai as Board Member	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.3a	Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	For	Against	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.3b	Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	For	For	We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.3c	Elect or Ratify Sheldon Vincent Hirt as Alternate Secretary (Non-Member) of Board	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.4a	Elect or Ratify Edward Mark Rajkowski as Chairman of Audit Committee	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	4.4b	Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Governance Committee	For	Against	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	5	Approve Remuneration of Members of Board and Key Committees	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	6.1	Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	For	For	

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Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	6.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	7	Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	8	Amend Articles; Approve Certification of Company's Bylaws	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	4/9/2024	Annual/Special	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	2	Approve Annual Report of Trust	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	3	Ratify, Elect and/or Dismiss Members and/or Alternates of Technical Committee and Verify Their Independence Classification	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	4	Ratify Remuneration of Members and/or Alternates of Technical Committee	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	5.1	Approve Acquisition of up to 100 Percent of Real Estate Trust Certificates (CBFIs) of Terrafina Re: Tender Offers of Acquisition and Reciprocal Subscription	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	5.2	Authorize Administrator to Set Terms and Conditions of Offerings	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	5.3	Authorize Administrator to Carry out Acts to Accomplish Offerings	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	5.4	In Holders Meeting of Terrafina, Exercise Vote to Approve Cancellation of Registration of Terrafina's Real Estate Trust Certificates (CBFIs) from National Registry of Securities	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	6.1	Approve Issuance of Real Estate Trust Certificates (CBFIs) in Connection with Offerings Re: Acquisition	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	6.2	Approve to Use CBFIs Currently Registered in National Securities Registry under Recurring Issuer Program Authorized by National Banking and Securities Commission on May 24, 2019 to Carry out Additional Issuance to be Used in Offerings	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	6.3	Authorize Administrator to Set Terms and Conditions of Such Additional Issuances	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	4/9/2024	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	1	Acknowledge Company's Operation and Recommendation for the Company's Business Plan and Approve Financial Statements	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	3.1	Elect Wim Rungwattanjinda as Director	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	3.2	Elect Pakorn Nilrapunt as Director	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	3.3	Elect Nimit Suwannarat as Director	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	3.4	Elect Dusadee Aryawuit as Director	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	3.5	Elect Noppadol Pinsupa as Director	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	4	Approve Remuneration of Directors	For	For	
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	5	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PTT Global Chemical Public Company Limited	PTTGC	4/9/2024	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1a	Elect Director Linda Z. Cook	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1b	Elect Director Joseph J. Echevarria	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1c	Elect Director M. Amy Gilliland	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1e	Elect Director K. Guru Gowrappan	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1f	Elect Director Ralph Izzo	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1g	Elect Director Sandra E. "Sandie" O'Connor	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1h	Elect Director Elizabeth E. Robinson	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1i	Elect Director Rakefet Russak-Aminoach	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1j	Elect Director Robin A. Vince	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	1k	Elect Director Alfred W. "Al" Zollar	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	
The Bank of New York Mellon Corporation	BK	4/9/2024	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	This proposal is not in shareholder’s best interests.
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.1	Elect Director Nora A. Aufreiter	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.2	Elect Director Guillermo E. Babatz	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.3	Elect Director Scott B. Bonham	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.4	Elect Director Daniel (Don) H. Callahan	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.5	Elect Director W. Dave Dowrich	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.6	Elect Director Michael B. Medline	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.7	Elect Director Lynn K. Patterson	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.8	Elect Director Michael D. Penner	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.9	Elect Director Una M. Power	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.10	Elect Director Aaron W. Regent	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.11	Elect Director Calin Rovinescu	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.12	Elect Director Sandra J. Stuart	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.13	Elect Director L. Scott Thomson	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	1.14	Elect Director Benita M. Warmbold	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Shareholder	4	SP 1: Report on Impact of Oil and Gas Divestment	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Shareholder	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Bank of Nova Scotia	BNS	4/9/2024	Annual	Shareholder	6	SP 3: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	1	Receive Report of Board	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports			
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	3	Approve Allocation of Income and Omission of Dividends			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 946,764 for Vice Chairman and DKK 473,382 for Other Directors; Approve Remuneration for Committee Work	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	6.a	Reelect Anders Runevad as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	6.b	Reelect Eva Merete Sofelde Berneke as Director	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	6.c	Reelect Helle Thorning-Schmidt as Director	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	6.d	Reelect Karl-Henrik Sundstrom as Director	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	6.e	Reelect Lena Marie Olving as Director	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	6.f	Elect William (Bill) Fehrman as New Director	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	6.g	Elect Henriette Hallberg Thygesen as New Director	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	7	Ratify Deloitte as Auditor	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	8.1	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	8.2	Authorize Share Repurchase Program	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Vestas Wind Systems A/S	VWS	4/9/2024	Annual	Management	10	Other Business			
VINCI SA	DG	4/9/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.50 per Share	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	4	Reelect Benoit Bazin as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
VINCI SA	DG	4/9/2024	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
VINCI SA	DG	4/9/2024	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
VINCI SA	DG	4/9/2024	Annual/Special	Management	8	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	9	Approve Compensation Report	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	10	Approve Compensation of Xavier Huillard, Chairman and CEO	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
VINCI SA	DG	4/9/2024	Annual/Special	Management	14	Authorize Filing of Required Documents/Other Formalities	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	1	Adopt Financial Statements	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	3	Approve Extraordinary Dividend	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	4	Approve Discharge of Non-Executive Directors	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	5	Approve Discharge of Executive Directors	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	6	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	7	Approve Implementation of Remuneration Policy	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	8	Approve Remuneration Policy for Board of Directors	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	9	Reelect Rene Obermann as Non-Executive Director	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	10	Reelect Victor Chu as Non-Executive Director	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	11	Reelect Jean-Pierre Clamadiou as Non-Executive Director	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	12	Reelect Amparo Moraleda as Non-Executive Director	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	13	Elect Feiyu Xu as Non-Executive Director	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	14	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	15	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	For	For	
Airbus SE	AIR	4/10/2024	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Airbus SE	AIR	4/10/2024	Annual	Management	17	Approve Cancellation of Repurchased Shares	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	6.1	Elect Lars Hinrichs to the Supervisory Board	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	6.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Billion; Approve Creation of EUR 1.2 Billion Pool of Capital to Guarantee Conversion Rights	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	
Deutsche Telekom AG	DTE	4/10/2024	Annual	Management	9	Approve Remuneration Report	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	1.3	Approve Progress Report on 2030 Climate Change Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	2.1	Approve Allocation of Income	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	2.2	Approve Dividends	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	4	Authorize Repurchase and Reissuance of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Shareholder	6	Amend Articles	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	7	Approve Remuneration Policy Applicable to Executive Board	For	For	We believe that support for this proposal is in the best interests of shareholders.
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	8	Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Shareholder	9.1	Elect Corporate Bodies for 2024-2026 Term	For	Against	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Shareholder	9.2	Elect Executive Board for 2024-2026 Term	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Management	9.3	Appoint PricewaterhouseCoopers & Associados - Sociedade de Revisores de Contas, Lda. as Auditor and Carlos Jose Figueiredo Rodrigues as Alternate for 2024-2026 Term	For	For	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Shareholder	9.4	Elect General Meeting Board for 2024-2026 Term	For	Against	
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Shareholder	9.5	Elect Remuneration Committee for 2024-2026 Term	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
EDP-Energias de Portugal SA	EDP	4/10/2024	Annual	Shareholder	9.6	Approve Remuneration of Remuneration Committee Members	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1a	Elect Director Michael Emory	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1b	Elect Director Susan Ericksen	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1c	Elect Director Michael Hanley	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1d	Elect Director Kishore Kapoor	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1e	Elect Director Yongah Kim	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1f	Elect Director Marcos Lopez	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1g	Elect Director Andrew Moor	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1h	Elect Director Rowan Saunders	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1i	Elect Director Carolyn Schuetz	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1j	Elect Director Vincenza Sera	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	1k	Elect Director Michael Stramaglia	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	3	Amend Stock Option Plan	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	4	Amend Treasury Share Unit Plan	For	For	
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	5	Approve Increase in Size of Board from Twelve to Fourteen	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EQB Inc.	EQB	4/10/2024	Annual/Special	Management	6	Advisory Vote on Executive Compensation Approach	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1a	Elect Director Pamela L. Carter	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1b	Elect Director Frank A. D'Amelio	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1c	Elect Director Regina E. Dugan	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1d	Elect Director Jean M. Hobby	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1e	Elect Director Raymond J. Lane	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1f	Elect Director Ann M. Livermore	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1g	Elect Director Bethany J. Mayer	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1h	Elect Director Antonio F. Neri	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1i	Elect Director Charles H. Noski	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1j	Elect Director Raymond E. Ozzie	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1k	Elect Director Gary M. Reiner	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	1l	Elect Director Patricia F. Russo	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hewlett Packard Enterprise Company	HPE	4/10/2024	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	2	Acknowledge Operation Results	For	For	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	4	Approve Dividend Payment	For	For	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	5.1	Elect Weerapun Ungsumalee as Director	For	For	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	5.2	Elect Boonsom Lerdhirunwong as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	5.3	Elect Suwanna Buddhaprasart as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	5.4	Elect Vareeporn Udomkunnatum as Director	For	Against	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	7	Approve Bonus of Directors	For	For	The auditor's tenure is not disclosed.
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Home Product Center Public Company Limited	HMPRO	4/10/2024	Annual	Management	9	Amend Memorandum of Association Re: Company's Objectives	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	1	Open Meeting			
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	2.1	Receive Report of Management Board (Non-Voting)			
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	2.2	Discussion on Company's Corporate Governance Structure			
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	2.3	Receive Explanation on Company's Reserves and Dividend Policy			
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	2.4	Adopt Financial Statements	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	2.5	Approve Dividends	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	4.1	Approve Discharge of Management Board	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	5.1	Reelect Bill McEwan to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	5.2	Reelect Helen Weir to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	5.3	Reelect Frank van Zanten to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	5.4	Elect Robert Jan van de Kraats to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	5.5	Elect Laura Miller to Supervisory Board	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	7.1	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	7.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	7.3	Authorize Board to Acquire Common Shares	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	7.4	Approve Cancellation of Repurchased Shares	For	For	
Koninklijke Ahold Delhaize NV	AD	4/10/2024	Annual	Management	8	Close Meeting			
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	1	Open Meeting			
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	7	Receive President's Report			
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	9.b	Approve Discharge of Board and President	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	9.c	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 1.1 for Chairman and SEK 365,000 for other Directors; Approve Remuneration of Auditors	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	12	Relect Carl Bennet, Sofia Frandberg, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Krister Mattsson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	13	Ratify PricewaterhouseCoopers as Auditors	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	14	Approve Remuneration Report	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LE Lundbergforetagen AB	LUND.B	4/10/2024	Annual	Management	17	Close Meeting			
Lennar Corporation	LEN	4/10/2024	Annual	Management	1a	Elect Director Amy Banse	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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Lennar Corporation	LEN	4/10/2024	Annual	Management	1b	Elect Director Theron (Tig) Gilliam	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Lennar Corporation	LEN	4/10/2024	Annual	Management	1c	Elect Director Sherrill W. Hudson	For	Against	
Lennar Corporation	LEN	4/10/2024	Annual	Management	1d	Elect Director Jonathan M. Jaffe	For	For	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Lennar Corporation	LEN	4/10/2024	Annual	Management	1e	Elect Director Sidney Lapidus	For	Against	
Lennar Corporation	LEN	4/10/2024	Annual	Management	1f	Elect Director Teri P. McClure	For	Against	
Lennar Corporation	LEN	4/10/2024	Annual	Management	1g	Elect Director Stuart Miller	For	Against	
Lennar Corporation	LEN	4/10/2024	Annual	Management	1h	Elect Director Armando Olivera	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.
Lennar Corporation	LEN	4/10/2024	Annual	Management	1i	Elect Director Dacona Smith	For	For	
Lennar Corporation	LEN	4/10/2024	Annual	Management	1j	Elect Director Jeffrey Sonnenfeld	For	Against	
									We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Lennar Corporation	LEN	4/10/2024	Annual	Management	1k	Elect Director Serena Wolfe	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Lennar Corporation	LEN	4/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Lennar Corporation	LEN	4/10/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lennar Corporation	LEN	4/10/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	
Lennar Corporation	LEN	4/10/2024	Annual	Shareholder	5	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Lennar Corporation	LEN	4/10/2024	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Lennar Corporation	LEN	4/10/2024	Annual	Shareholder	7	Report on Climate Change	Against	For	The adoption and disclosure of additional targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	1	Receive Report of Board	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	2	Receive Annual Report and Auditor's Report			
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board			
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	5	Approve Remuneration of Directors for 2024/2025	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	6	Approve Allocation of Income and Dividends of DKK 43 Per Share	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	7.1	Reelect Jes Munk Hansen as Director	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	7.2	Reelect Ilse Irene Henne as Director	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	7.3	Reelect Rebekka Glasser Herlofsen as Director	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	7.4	Reelect Carsten Kahler as Director	For	Abstain	We are holding this nominee accountable for maintaining unequal voting rights.
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	7.5	Reelect Thomas Kahler (Chair) as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding this nominee accountable for maintaining unequal voting rights.
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	7.6	Reelect Jorgen Tang-Jensen (Deputy Chair) as Director	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	8	Ratify PricewaterhouseCoopers as Auditors	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	9.a	Authorize Share Repurchase Program	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	9.b	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	9.c	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	For	For	
ROCKWOOL A/S	ROCK.B	4/10/2024	Annual	Management	10	Other Business			
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1a	Elect Director Aart J. de Geus	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1b	Elect Director Roy Vallee	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1c	Elect Director Sassine Ghazi	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1d	Elect Director Luis Borgen	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1e	Elect Director Marc N. Casper	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1f	Elect Director Janice D. Chaffin	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1g	Elect Director Bruce R. Chizen	For	Against	We are voting against this director due to concerns over tenure.
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1h	Elect Director Mercedes Johnson	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1i	Elect Director Robert G. Painter	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1j	Elect Director Jeannine P. Sargent	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	1k	Elect Director John G. Schwarz	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synopsys, Inc.	SNPS	4/10/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Synopsys, Inc.	SNPS	4/10/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Telia Co. AB	TELIA	4/10/2024	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telia Co. AB	TELIA	4/10/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	5	Designate Inspectors (2) of Minutes of Meeting			
Telia Co. AB	TELIA	4/10/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports; Receive CEO and President Reports			
Telia Co. AB	TELIA	4/10/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	9.a	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	9.b.1	Approve Record Date for Dividend Payment Proposal by the Board of Directors	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Shareholder	9.b.2	Approve Record Date for Dividend Payment Proposal by Shareholder	None	Against	We are supporting the alternative management proposal on this issue.
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.1	Approve Discharge of Johannes Ametsreiter	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.2	Approve Discharge of Ingrid Bonde	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.3	Approve Discharge of Luisa Delgado	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.4	Approve Discharge of Sarah Eccleston	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.5	Approve Discharge of Tomas Eliasson	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.6	Approve Discharge of Rickard Gustafson	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.7	Approve Discharge of Lars-Johan Jarnheimer	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.8	Approve Discharge of Jeanette Jager	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.9	Approve Discharge of Nina Linander	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.10	Approve Discharge of Jimmy Maymann	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.11	Approve Discharge of Stefan Carlsson	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.12	Approve Discharge of Martin Saaf	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.13	Approve Discharge of Rickard Wast	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	10.14	Approve Discharge of Allison Kirkby (CEO)	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	11	Approve Remuneration Report	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	12	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 955,000 for Vice Chairman, and SEK 685,000 for Other Directors; Approve Remuneration for Audit Committee; Approve Remuneration for Committee Work	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.1	Reelect Johannes Ametsreiter as Director	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.2	Reelect Ingrid Bonde as Director	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.3	Reelect Luisa Delgado as Director	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.4	Reelect Sarah Eccleston as Director	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.5	Reelect Tomas Eliasson as Director	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.6	Reelect Rickard Gustafson as Director	For	For	

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Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.7	Reelect Lars-Johan Jarnheimer as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Telia Co. AB	TELIA	4/10/2024	Annual	Management	14.8	Reelect Jeanette Jager as Director	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	15.1	Reelect Lars-Johan Jarnheimer as Board Chair	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	15.2	Reelect Ingrid Bonde as Vice Chairman	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	16	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	17	Approve Remuneration of Auditors	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	18	Ratify KPMG as Auditors	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	20.a	Approve Performance Share Program 2024/2027 for Key Employees	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	20.b	Approve Equity Plan Financing Through Transfer of Shares	For	For	
Telia Co. AB	TELIA	4/10/2024	Annual	Management	21	Close Meeting			
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	1.3	Approve Sustainability Report	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.a	Reelect Michel Lies as Director and Board Chair	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.b	Reelect Joan Amble as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.c	Reelect Catherine Bessant as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.d	Reelect Christoph Franz as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.e	Reelect Michael Halbherr as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.h	Reelect Sabine Keller-Busse as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.i	Reelect Monica Maechler as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.j	Reelect Kishore Mahbubani as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.k	Reelect Peter Maurer as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.l	Reelect Jasmin Staiblin as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.m	Reelect Barry Stowe as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.1.n	Elect John Rafter as Director	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	

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Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.3	Designate Keller AG as Independent Proxy	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	
Zurich Insurance Group AG	ZURN	4/10/2024	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Adecco Group AG	ADEN	4/11/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	1.3	Approve Non-Financial Report (Non-Binding)	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.2	Reelect Rachel Duan as Director	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.3	Reelect Alexander Gut as Director	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.4	Reelect Didier Lamouche as Director	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.5	Reelect Kathleen Taylor as Director	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.6	Reelect Sandhya Venugopal as Director	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.7	Reelect Regula Wallimann as Director	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.1.8	Elect Stefano Grassi as Director	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.3	Designate Keller AG as Independent Proxy	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	6.1	Amend Articles of Association	For	For	

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Adecco Group AG	ADEN	4/11/2024	Annual	Management	6.2	Amend Articles Re: Shares and Share Register	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	6.3	Approve Creation of Capital Band within the Upper Limit of CHF 18.5 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	6.4	Amend Articles of Association	For	For	
Adecco Group AG	ADEN	4/11/2024	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	2	Approve Dividends	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5a	Re-elect Michel Demare as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5b	Re-elect Pascal Soriot as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5c	Re-elect Aradhana Sarin as Director	For	Against	We do not support insiders on the board other than the CEO.
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5d	Re-elect Philip Broadley as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5e	Re-elect Euan Ashley as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5f	Re-elect Deborah DiSanzo as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5g	Re-elect Diana Layfield as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5h	Elect Anna Manz as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5i	Re-elect Sheri McCoy as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5j	Re-elect Tony Mok as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5k	Re-elect Nazneen Rahman as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5l	Re-elect Andreas Rummelt as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	5m	Re-elect Marcus Wallenberg as Director	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	6	Approve Remuneration Report	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The performance share plan does not meet our guidelines.
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	8	Amend Performance Share Plan 2020	For	Against	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	9	Authorise UK Political Donations and Expenditure	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	10	Authorise Issue of Equity	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	13	Authorise Market Purchase of Ordinary Shares	For	For	
AstraZeneca PLC	AZN	4/11/2024	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Cargojet Inc.	CJT	4/11/2024	Annual	Management	1a	Elect Director Ajay Virmani	For	For	

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Cargojet Inc.	CJT	4/11/2024	Annual	Management	1b	Elect Director Arlene Dickinson	For	For	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Cargojet Inc.	CJT	4/11/2024	Annual	Management	1c	Elect Director Mary Traversy	For	For	
Cargojet Inc.	CJT	4/11/2024	Annual	Management	1d	Elect Director Paul Godfrey	For	For	
Cargojet Inc.	CJT	4/11/2024	Annual	Management	1e	Elect Director Brian Levitt	For	Withhold	
Cargojet Inc.	CJT	4/11/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cargojet Inc.	CJT	4/11/2024	Annual	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	None	For	
China CITIC Bank Corporation Limited	998	4/11/2024	Extraordinary Shareholders	Management	1	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	4/11/2024	Special	Management	1	Approve Extension of the Authorization Period to the Board of Directors and Its Authorized Person(s) to Deal with Relevant Matters in Relation to the Rights Issue	For	For	
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	1	Open Meeting			
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	2a	Receive Annual Report			
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	2b	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	2c	Adopt Financial Statements	For	For	
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	3a	Receive Explanation on Company's Reserves and Dividend Policy			
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	3b	Approve Dividends	For	For	
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	4a	Approve Discharge of Executive Directors	For	For	
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	4b	Approve Discharge of Non-Executive Directors	For	For	
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	5a	Elect Matteo Fantacchiotti as Executive Director	For	For	
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	5b	Elect Robert Kunze-Concewitz as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	7	Approve Long Term Incentive Plan for the Members of the Lead Team	For	Against	The long term incentive plan does not meet our guidelines.
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	8	Approve Long Term Incentive Plan for Selected Beneficiaries, other than the Members of the Lead Team	For	For	
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	9	Approve CFOO Last Mile Incentive Plan	For	Against	The last mile incentive plan does not meet our guidelines.
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	10	Authorize Board to Repurchase Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Davide Campari-Milano NV	CPR	4/11/2024	Annual	Management	11	Close Meeting			
Dow Inc.	DOW	4/11/2024	Annual	Management	1a	Elect Director Samuel R. Allen	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dow Inc.	DOW	4/11/2024	Annual	Management	1b	Elect Director Gaurdie E. Banister, Jr.	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	1c	Elect Director Wesley G. Bush	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	1d	Elect Director Richard K. Davis	For	Against	
Dow Inc.	DOW	4/11/2024	Annual	Management	1e	Elect Director Jerri DeVard	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dow Inc.	DOW	4/11/2024	Annual	Management	1f	Elect Director Debra L. Dial	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	1g	Elect Director Jeff M. Fettig	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	1h	Elect Director Jim Fitterling	For	Against	
Dow Inc.	DOW	4/11/2024	Annual	Management	1i	Elect Director Jacqueline C. Hinman	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	1j	Elect Director Luis Alberto Moreno	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	1k	Elect Director Jill S. Wyant	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	1l	Elect Director Daniel W. Yohannes	For	For	
Dow Inc.	DOW	4/11/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines. This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights. We support this shareholder proposal asking the company to incorporate reduced plastic demand risk assessments in its audited financial statements. Enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities.
Dow Inc.	DOW	4/11/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Dow Inc.	DOW	4/11/2024	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	
Dow Inc.	DOW	4/11/2024	Annual	Shareholder	5	Commission Audited Report on Reduced Plastics Demand	Against	For	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.1	Elect Director Robert J. Gunn	For	For	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.2	Elect Director David L. Johnston	For	For	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.3	Elect Director Karen L. Jurjevich	For	For	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.4	Elect Director R. William McFarland	For	Against	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.5	Elect Director Christine N. McLean	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.6	Elect Director Brian J. Porter	For	For	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.7	Elect Director Timothy R. Price	For	For	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.8	Elect Director Brandon W. Sweitzer	For	Against	We are voting against this director due to concerns over tenure.
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.9	Elect Director Lauren C. Templeton	For	For	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.10	Elect Director Benjamin P. Watsa	For	For	
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.11	Elect Director V. Prem Watsa	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	1.12	Elect Director William C. Weldon	For	Against	We are holding the Chair of the Nominating & Governance Committee accountable for inadequate gender diversity on the board, for not providing an annual advisory vote on executive compensation, for the lack of an independent chair, and for maintaining unequal voting rights. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Fairfax Financial Holdings Limited	FFH	4/11/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Ferrovia SE	FER	4/11/2024	Annual	Management	1	Open Meeting			
Ferrovia SE	FER	4/11/2024	Annual	Management	2a	Receive Report of Management Board (Non-Voting)			
Ferrovia SE	FER	4/11/2024	Annual	Management	2b	Receive Explanation on Company's Reserves and Dividend Policy			
Ferrovia SE	FER	4/11/2024	Annual	Management	2c	Discussion on Company's Corporate Governance Structure			
Ferrovia SE	FER	4/11/2024	Annual	Management	2d	Approve Remuneration Report	For	For	
Ferrovia SE	FER	4/11/2024	Annual	Management	2e	Adopt Financial Statements and Statutory Reports	For	For	
Ferrovia SE	FER	4/11/2024	Annual	Management	3	Approve Climate Strategy Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Ferrovia SE	FER	4/11/2024	Annual	Management	4	Approve Discharge of Directors	For	For	
Ferrovia SE	FER	4/11/2024	Annual	Management	5	Ratify Ernst & Young Accountants LLP as Auditors	For	For	
Ferrovia SE	FER	4/11/2024	Annual	Management	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Ferrovia SE	FER	4/11/2024	Annual	Management	6b	Grant Board Authority to Issue Shares Up To 5 Percent of Issued Capital for Purposes of Scrip Dividends	For	For	
Ferrovia SE	FER	4/11/2024	Annual	Management	7a	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	

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Ferrovial SE	FER	4/11/2024	Annual	Management	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances for Purposes of Scrip Dividends	For	For	
Ferrovial SE	FER	4/11/2024	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Ferrovial SE	FER	4/11/2024	Annual	Management	9	Approve Cancellation of Shares	For	For	
Ferrovial SE	FER	4/11/2024	Annual	Management	10	Close Meeting			
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	1	Open Meeting			
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	7.c	Receive Board's Proposal on Allocation of Income and Dividends			
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	8	Receive President's Report			
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.75 per Share	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.1	Approve Discharge of Fredrik Lundberg	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.2	Approve Discharge of Par Boman	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.3	Approve Discharge of Christian Caspar	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.4	Approve Discharge of Marika Fredriksson	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.5	Approve Discharge of Bengt Kjell	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.6	Approve Discharge of Katarina Martinso	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.7	Approve Discharge of Lars Pettersson	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.8	Approve Discharge of Helena Stjernholm	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	9c.9	Approve Discharge of CEO Helena Stjernholm	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 712,000 for Other Directors	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.a	Reelect Par Boman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.b	Reelect Christian Caspar as Director	For	For	

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Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.c	Reelect Marika Fredriksson as Director	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.d	Reelect Bengt Kjell as Director	For	Against	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.e	Reelect Fredrik Lundberg as Director	For	Against	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.f	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.g	Elect Fredrik Persson as New Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.h	Reelect Lars Pettersson as Director	For	Against	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.i	Reelect Helena Stjernholm as Director	For	Against	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	12.j	Reelect Fredrik Lundberg as Board Chairman	For	Against	This director is overboarded.
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	13	Determine Number of Auditors (1)	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.This director is overboarded.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	14	Approve Remuneration of Auditors	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	15	Ratify Deloitte as Auditors	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	17	Approve Remuneration Report	For	Against	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	18	Approve Performance Share Matching Plan	For	For	
Industrivarden AB	INDU.A	4/11/2024	Annual	Management	19	Close Meeting			
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	1.3	Approve Sustainability Report	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	

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Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.7 Million	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	4.2.1	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 3.3 Million for Fiscal Year 2024	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	4.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14.8 Million for Fiscal Year 2025	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	4.2.3	Approve Supplementary Remuneration of Executive Committee for the Period from 2024 AGM to 2025 AGM	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.1.1	Reelect Romeo Lacher as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.1.2	Reelect Richard Campbell-Breeden as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.1.3	Reelect Juerg Hunziker as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.1.4	Reelect Kathryn Shih as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.1.5	Reelect Tomas Muina as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.1.7	Reelect Olga Zoutendijk as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.2.1	Elect Bruce Fletcher as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.2.2	Elect Andrea Sambo as Director	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.3	Reelect Romeo Lacher as Board Chair	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.4.1	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.4.2	Appoint Bruce Fletcher as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	6	Ratify KPMG AG as Auditors	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	7	Designate Marc Nater as Independent Proxy	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	8	Approve Creation of CHF 460,000 Pool of Conditional Capital for Bonds or Similar Debt Instruments	For	For	
Julius Baer Gruppe AG	BAER	4/11/2024	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	1	Acknowledge Operations Report			
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	2	Approve Financial Statements	For	For	

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Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	4.1	Elect Kobkarn Wattanavrangkul as Director	For	For	
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	4.2	Elect Sujitpan Lamsam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	4.3	Elect Suroj Lamsam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	4.4	Elect Pipit Aneaknithi as Director	For	Against	We do not support insiders on the board other than the CEO.
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	4.5	Elect Pipatpong Poshyanonda as Director	For	Against	We do not support insiders on the board other than the CEO.
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	5	Elect Piyaporn Phanachet as Director	For	Against	This director is overboarded.
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	6	Approve Designation of Names and Number of the Directors with Signatory Authority	For	For	
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	9	Amend Articles of Association	For	For	
Kasikornbank Public Co. Ltd.	KBANK	4/11/2024	Annual	Management	10	Other Business			
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.1	Elect Director Sylvie Vachon	For	For	
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.2	Elect Director Lucie Chabot	For	For	
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.3	Elect Director Marie Lemay	For	For	
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.4	Elect Director Pierre Pomerleau	For	Withhold	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.5	Elect Director Luc Martin	For	Withhold	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.6	Elect Director Richard Lord	For	For	
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.7	Elect Director Marc Poulin	For	Withhold	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	1.8	Elect Director Francois Gratton	For	For	
Richelieu Hardware Ltd.	RCH	4/11/2024	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.--The auditor's tenure is not disclosed.
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.1	Elect Director Mirko Bibic	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.2	Elect Director Andrew A. Chisholm	For	For	

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Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.3	Elect Director Jacynthe Cote	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.4	Elect Director Toos N. Daruvala	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.5	Elect Director Cynthia Devine	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.6	Elect Director Roberta L. Jamieson	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.7	Elect Director David McKay	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.8	Elect Director Amanda Norton	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.9	Elect Director Barry Perry	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.10	Elect Director Maryann Turcke	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.11	Elect Director Thierry Vandal	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.12	Elect Director Frank Vettese	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	1.13	Elect Director Jeffery Yabuki	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Royal Bank of Canada	RY	4/11/2024	Annual	Shareholder	1	SP 1: Disclose Clean Energy to Fossil Fuel Financing Ratios	Against	For	The disclosure of the ratio and associated target-setting will support progress towards the bank’s net zero commitment.
Royal Bank of Canada	RY	4/11/2024	Annual	Shareholder	2	SP 2: Report on Impact of Oil and Gas Divestment	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Royal Bank of Canada	RY	4/11/2024	Annual	Shareholder	3	SP 3: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
Royal Bank of Canada	RY	4/11/2024	Annual	Shareholder	4	SP 4: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
Royal Bank of Canada	RY	4/11/2024	Annual	Shareholder	5	SP 5: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Royal Bank of Canada	RY	4/11/2024	Annual	Shareholder	6	SP 6: Report on Loans Made by the Bank in Support of the Circular Economy	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's lending activities in support of the circular economy.
Royal Bank of Canada	RY	4/11/2024	Annual	Shareholder	7	SP 7: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Saab AB	SAAB.B	4/11/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Saab AB	SAAB.B	4/11/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Saab AB	SAAB.B	4/11/2024	Annual	Management	7	Receive President's Report			

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Saab AB	SAAB.B	4/11/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 6.40 Per Share	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c1	Approve Discharge of Lena Erixon	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c2	Approve Discharge of Henrik Henriksson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c3	Approve Discharge of Micael Johansson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c4	Approve Discharge of Danica Kragic Jensfelt	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c5	Approve Discharge of Sara Mazur	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c6	Approve Discharge of Johan Menckel	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c7	Approve Discharge of Daniel Nodhall	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c8	Approve Discharge of Bert Nordberg	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c9	Approve Discharge of Erika Soderberg Johnson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c10	Approve Discharge of Sebastian Tham	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c11	Approve Discharge of Marcus Wallenberg	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c12	Approve Discharge of Joakim Westh	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c13	Approve Discharge of Goran Andersson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c14	Approve Discharge of Stefan Andersson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c15	Approve Discharge of Magnus Gustafsson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c16	Approve Discharge of Robert Hellgren	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c17	Approve Discharge of Conny Holm	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c18	Approve Discharge of Tina Mikkelsen	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c19	Approve Discharge of Patrik Myren	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c20	Approve Discharge of Lars Svensson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	8.c21	Approve Discharge of CEO Micael Johansson	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	9.1	Determine Number of Members (11) and Deputy Members (0) of Board	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman, SEK 850,000 for Vice Chairman and SEK 740,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	10.2	Approve Remuneration of Auditors	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.a	Elect Anders Ynnerman as New Director	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.b	Reelect Lena Erixon as Director	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.c	Reelect Henrik Henriksson as Director	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.d	Reelect Micael Johansson as Director	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.e	Reelect Danica Kragic Jensfelt as Director	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.f	Reelect Johan Menckel as Director	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.g	Reelect Bert Nordberg as Director	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.h	Reelect Erika Soderberg Johnson as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.i	Reelect Sebastian Tham as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.j	Reelect Marcus Wallenberg as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.k	Reelect Joakim Westh as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Saab AB	SAAB.B	4/11/2024	Annual	Management	11.l	Reelect Marcus Wallenberg as Board Chair	For	Against	
Saab AB	SAAB.B	4/11/2024	Annual	Management	12	Ratify PricewaterhouseCoopers as Auditors	For	For	The long-term incentive plan does not meet our guidelines.
Saab AB	SAAB.B	4/11/2024	Annual	Management	13	Approve Remuneration Report	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	14.a	Approve 2025 Share Matching Plan for All Employees; Approve 2025 Performance Share Program for Key Employees; Approve Special Projects 2025 Incentive Plan	For	Against	
Saab AB	SAAB.B	4/11/2024	Annual	Management	14.b	Approve Equity Plan Financing	For	Against	This proposal is not in shareholders best interests.
Saab AB	SAAB.B	4/11/2024	Annual	Management	14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	For	Against	This proposal is not in shareholders best interests.
Saab AB	SAAB.B	4/11/2024	Annual	Management	15.a	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Saab AB	SAAB.B	4/11/2024	Annual	Management	15.b	Authorize Reissuance of Repurchased Shares	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	16	Approve 4:1 Stock Split; Amend Articles: Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares	For	For	
Saab AB	SAAB.B	4/11/2024	Annual	Management	17	Close Meeting			
Santos Limited	STO	4/11/2024	Annual	Management	2a	Elect Keith Spence as Director	For	For	
Santos Limited	STO	4/11/2024	Annual	Management	2b	Elect Vanessa Guthrie as Director	For	For	
Santos Limited	STO	4/11/2024	Annual	Management	2c	Elect John Lydon as Director	For	For	
Santos Limited	STO	4/11/2024	Annual	Management	2d	Elect Vicki McFadden as Director	For	For	
Santos Limited	STO	4/11/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Santos Limited	STO	4/11/2024	Annual	Management	4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	For	For	
Santos Limited	STO	4/11/2024	Annual	Management	5	Approve Renewal of the Proportional Takeover Provisions for a Further Three Years	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonica Brasil SA	VIVT3	4/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Annual	Management	3.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Annual	Management	3.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Annual	Management	4	Re-Ratify Remuneration of Company's Management and Fiscal Council for 2023	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Annual	Management	5	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Extraordinary Shareholders	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Extraordinary Shareholders	Management	2	Amend Article 24	For	For	
Telefonica Brasil SA	VIVT3	4/11/2024	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	1.2	Approve Non-Financial Information Statement	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	1.3	Approve Discharge of Board	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	3	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	4.1	Reelect Isidro Faine Casas as Director	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	4.2	Reelect Jose Javier Echenique Landiribar as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Telefonica SA	TEF	4/11/2024	Annual	Management	4.3	Reelect Peter Loscher as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Telefonica SA	TEF	4/11/2024	Annual	Management	4.4	Reelect Veronica Maria Pascual Boe as Director	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	4.5	Reelect Claudia Sender Ramirez as Director	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	4.6	Ratify Appointment of and Elect Solange Sobral Targa as Director	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	4.7	Ratify Appointment of and Elect Alejandro Reynal Ample as Director	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	5	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	6	Approve Dividends Charged Against Unrestricted Reserves	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	7	Approve Long-Term Incentive Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonica SA	TEF	4/11/2024	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Telefonica SA	TEF	4/11/2024	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	1	Acknowledge Operating Results and Approve Financial Statements	For	For	
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	2	Approve Dividend Payment	For	For	
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	3	Approve Remuneration of Directors	For	For	
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	4	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	5.1	Elect Chanon Mungthanya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	5.2	Elect Prajuck Boonyoung as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	5.3	Elect Sompop Pattanariyankool as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	5.4	Elect Bandhit Thamprajamchit as Director	For	For	
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	5.5	Elect Pantip Sripimol as Director	For	For	
Thai Oil Public Company Limited	TOP	4/11/2024	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
United Spirits Limited	532432	4/11/2024	Special	Management	1	Elect Indu Bhushan as Director	For	For	
United Spirits Limited	532432	4/11/2024	Special	Management	2	Elect Mukesh Hari Butani as Director	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	1	Open Meeting			
Elisa Oyj	ELISA	4/12/2024	Annual	Management	2	Call the Meeting to Order			
Elisa Oyj	ELISA	4/12/2024	Annual	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Elisa Oyj	ELISA	4/12/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Elisa Oyj	ELISA	4/12/2024	Annual	Management	5	Prepare and Approve List of Shareholders			
Elisa Oyj	ELISA	4/12/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Elisa Oyj	ELISA	4/12/2024	Annual	Management	7	Accept Financial Statements and Statutory Reports	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	8	Approve Allocation of Income and Dividends of EUR 2.25 Per Share	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	9	Approve Discharge of Board and President	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Elisa Oyj	ELISA	4/12/2024	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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Elisa Oyj	ELISA	4/12/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 87,000 for Vice Chairman and the Chairman of the Committees and EUR 72,000 for Other Directors; Approve Meeting Fees	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Elisa Oyj	ELISA	4/12/2024	Annual	Management	13	Fix Number of Directors at Eight	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	14	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors; Elect Christoph Vitzthum as New Director	For	Against	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	15	Approve Remuneration of Auditors	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	16	Ratify Ernst & Young Oy as Auditors	For	For	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Elisa Oyj	ELISA	4/12/2024	Annual	Management	17	Authorize Share Repurchase Program	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	19	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Kymen Puhelin Oy)	For	For	
Elisa Oyj	ELISA	4/12/2024	Annual	Management	20	Approve Forfeiture of Shares in Elisa Oyj on Joint Account (Telekarelia Oy)	For	For	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Elisa Oyj	ELISA	4/12/2024	Annual	Management	21	Close Meeting			
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	1	Acknowledge Performance Statement and Approve Financial Statements	For	For	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	3	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	This director is overboarded.
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	4	Amend Company's Objectives and Amend Memorandum of Association	For	For	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	6.1	Elect Chatchai Phromlert as Director	For	Against	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	6.2	Elect Payong Srivanich as Director	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	6.3	Elect Jatuporn Buruspat as Director	For	For	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	6.4	Elect Chayodom Sabhasri as Director	For	For	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	6.5	Elect Auttapol Rerkpiboon as Director	For	Against	
PTT Public Co., Ltd.	PTT	4/12/2024	Annual	Management	7	Other Business	For	Against	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Straumann Holding AG	STMN	4/12/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	4	Approve Remuneration of Directors in the Amount of CHF 2.6 Million	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.2 Million	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 7.2 Million	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	6.1	Reelect Petra Rumpf as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Straumann Holding AG	STMN	4/12/2024	Annual	Management	6.2	Reelect Olivier Filliol as Director	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	6.3	Reelect Marco Gadola as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	4/12/2024	Annual	Management	6.4	Reelect Thomas Straumann as Director	For	Against	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	6.5	Reelect Regula Wallimann as Director	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	6.6	Elect Xiaoqun Clever-Steg as Director	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	6.7	Elect Stefan Meister as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Straumann Holding AG	STMN	4/12/2024	Annual	Management	7.1	Appoint Olivier Filliol as Member of the Human Resources and Compensation Committee	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	7.2	Reappoint Marco Gadola as Member of the Human Resources and Compensation Committee	For	Against	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	8	Designate NEOVIUS AG as Independent Proxy	For	For	
Straumann Holding AG	STMN	4/12/2024	Annual	Management	9	Ratify Ernst & Young AG as Auditors	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Straumann Holding AG	STMN	4/12/2024	Annual	Management	10	Transact Other Business (Voting)	For	Against	

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Swiss Re AG	SREN	4/12/2024	Annual	Management	1.1	Approve Remuneration Report	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	1.2	Approve Sustainability Report	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	1.3	Accept Financial Statements and Statutory Reports	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	2	Approve Allocation of Income and Dividends of USD 6.80 per Share	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 15 Million	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	4	Approve Discharge of Board of Directors	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.a	Reelect Jacques de Vaucleroy as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.b	Reelect Karen Gavan as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.c	Reelect Vanessa Lau as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.d	Reelect Joachim Oechslin as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.e	Reelect Deanna Ong as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.f	Reelect Jay Ralph as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.g	Reelect Joerg Reinhardt as Director	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.h	Reelect Philip Ryan as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.i	Reelect Pia Tischhauser as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.j	Reelect Paul Tucker as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.k	Reelect Larry Zimpleman as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.1.l	Elect Geraldine Matchett as Director	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.2.3	Reappoint Jay Ralph as Member of the Compensation Committee	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.2.4	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	5.4	Ratify KPMG as Auditors	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 29 Million	For	For	
Swiss Re AG	SREN	4/12/2024	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	2	Approve Allocation of Income	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	3	Approve Elimination of Negative Reserves	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	4	Authorize Share Repurchase Program	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	5	Fix Number of Directors and Members of the Management Control Committee	For	Against	We view the proposed board size as too large.
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	6.1	Slate 1 Submitted by Management	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Shareholder	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	7	Approve Remuneration of Directors and Members of the Management Control Committee	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	8	Approve Remuneration Policy	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	9	Approve Second Section of the Remuneration Report	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	10	Approve 2024 Group Incentive System	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	11	Approve Employees Share Ownership Plan	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	1	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	2	Authorize Board to Increase Capital to Service the 2023 Group Incentive System	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	3	Authorize Board to Increase Capital to Service the Long Term Incentive Plan 2020-2023	For	For	
UniCredit SpA	UCG	4/12/2024	Annual/Special	Management	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	For	For	
Atacadao SA	CRFB3	4/16/2024	Extraordinary Shareholders	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Atacadao SA	CRFB3	4/16/2024	Extraordinary Shareholders	Management	2	Amend Articles 19 and 20 Re: Board Vice-Chairman Position	For	For	
Atacadao SA	CRFB3	4/16/2024	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	3	Approve Treatment of Net Loss	For	For	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	4	Fix Number of Directors at 13	For	For	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Atacadao SA	CRFB3	4/16/2024	Annual	Management	6	Elect Directors	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Atacadao SA	CRFB3	4/16/2024	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Alexandre Pierre Alain Bompard as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Laurent Charles Rene Vallee as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Elodie Vanessa Ziegler Perthuisot as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Matthieu Dominique Marie Malige as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Stephane Samuel Maquaire as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Carine Isabelle Kraus as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Jerome Alexis Louis Nanty as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Flavia Buarque de Almeida as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.9	Percentage of Votes to Be Assigned - Elect Marcelo D'Arienzo as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.10	Percentage of Votes to Be Assigned - Elect Eduardo Pongracz Rossi as Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.11	Percentage of Votes to Be Assigned - Elect Vania Maria Lima Neves as Independent Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.12	Percentage of Votes to Be Assigned - Elect Claudia Filipa Henriques de Almeida e Silva Matos Sequeira as Independent Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	9.13	Percentage of Votes to Be Assigned - Elect Alexandre Arie Szapiro as Independent Director	None	Abstain	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Atacadao SA	CRFB3	4/16/2024	Annual	Management	11	Approve Classification of Vania Maria Lima Neves, Claudia Filipa Henriques de Almeida e Silva Matos Sequeira, and Alexandre Arie Szapiro as Independent Directors	For	For	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	12	Approve Remuneration of Company's Management	For	For	
Atacadao SA	CRFB3	4/16/2024	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.1	Elect Director Janice M. Babiak	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.2	Elect Director Craig W. Broderick	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.3	Elect Director Hazel Claxton	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.4	Elect Director George A. Cope	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.5	Elect Director Stephen Dent	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.6	Elect Director Christine A. Edwards	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.7	Elect Director Martin S. Eichenbaum	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.8	Elect Director David E. Harquail	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.9	Elect Director Linda S. Huber	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.10	Elect Director Eric R. La Fleche	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.11	Elect Director Lorraine Mitchelmore	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.12	Elect Director Madhu Ranganathan	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	1.13	Elect Director Darryl White	For	For	
Bank of Montreal	BMO	4/16/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Bank of Montreal	BMO	4/16/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bank of Montreal	BMO	4/16/2024	Annual	Shareholder	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
Bank of Montreal	BMO	4/16/2024	Annual	Shareholder	5	SP 2: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Bank of Montreal	BMO	4/16/2024	Annual	Shareholder	6	SP 3: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Bank of Montreal	BMO	4/16/2024	Annual	Shareholder	7	SP 4: Report on Impact of Oil and Gas Divestment	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Bank of Montreal	BMO	4/16/2024	Annual	Shareholder	8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1a	Elect Director Nicholas K. Akins	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1b	Elect Director B. Evan Bayh, III	For	For	We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1c	Elect Director Jorge L. Benitez	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1d	Elect Director Katherine B. Blackburn	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1e	Elect Director Emerson L. Brumback	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1f	Elect Director Linda W. Clement-Holmes	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1g	Elect Director C. Bryan Daniels	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1h	Elect Director Laurent Desmangles	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1i	Elect Director Mitchell S. Feiger	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1j	Elect Director Thomas H. Harvey	For	Against	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1k	Elect Director Gary R. Heminger	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1l	Elect Director Eileen A. Mallesch	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1m	Elect Director Michael B. McCallister	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1n	Elect Director Kathleen A. Rogers	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1o	Elect Director Timothy N. Spence	For	Against	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	1p	Elect Director Marsha C. Williams	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Fifth Third Bancorp	FITB	4/16/2024	Annual	Management	5	Approve Nonqualified Employee Stock Purchase Plan	For	For	
Gerdau SA	GGBR4	4/16/2024	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Gerdau SA	GGBR4	4/16/2024	Annual	Shareholder	2	Elect Claudio Antonio Goncalves as Director Appointed by Preferred Shareholder	None	For	
Gerdau SA	GGBR4	4/16/2024	Annual	Management	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Gerdau SA	GGBR4	4/16/2024	Annual	Shareholder	4	Elect Denisio Augusto Liberato Delfino as Fiscal Council Member and Marcelo Rodrigues de Farias as Alternate Appointed by Preferred Shareholder	None	For	
Grasim Industries Limited	500300	4/16/2024	Special	Management	1	Elect Sushil Agarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grasim Industries Limited	500300	4/16/2024	Special	Management	2	Elect N. Mohan Raj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Grasim Industries Limited	500300	4/16/2024	Special	Management	3	Approve Material Related Party Transactions between ABReL (RJ) Projects Limited and ABReL EPC Limited	For	For	
Grasim Industries Limited	500300	4/16/2024	Special	Management	4	Approve Material Related Party Transactions between ABReL (RJ) Projects Limited and Aditya Birla Renewables Limited	For	For	
Grasim Industries Limited	500300	4/16/2024	Special	Management	5	Approve Material Related Party Transactions between Aditya Birla Renewables Subsidiary Limited and ABReL EPC Limited	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	1	Open Meeting			
Holmen AB	HOLM.B	4/16/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	4	Designate Inspectors of Minutes of Meeting	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Holmen AB	HOLM.B	4/16/2024	Annual	Management	8	Allow Questions			
Holmen AB	HOLM.B	4/16/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 11.50 Per Share; Approve Record Date for Dividend Payment	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	11	Approve Discharge of Board and President	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 860,000 to Chairman and SEK 430,000 to Other Directors; Approve Remuneration of Auditor	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	14	Reelect Fredrik Lundberg (Chair), Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson, Henrik Sjolund, Henriette Zeuchner and Carina Akerstrom as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Holmen AB	HOLM.B	4/16/2024	Annual	Management	15	Ratify PricewaterhouseCoopers AB as Auditor	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	16	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Holmen AB	HOLM.B	4/16/2024	Annual	Management	17.A	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	17.B1	Approve Equity Plan Financing	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	17.B2	Approve Alternative Equity Plan Financing - if Item 17.A is Not Approved	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Holmen AB	HOLM.B	4/16/2024	Annual	Management	19	Close Meeting			
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	1a	Elect Director Ari Bousbib	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	1b	Elect Director Carol J. Burt	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	1c	Elect Director Colleen A. Goggins	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	1d	Elect Director John M. Leonard	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	1e	Elect Director Todd B. Sisitsky	For	For	
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	1f	Elect Director Sheila A. Stamps	For	For	
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Shareholder	3	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
IQVIA Holdings Inc.	IQV	4/16/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Klabn SA	KLBN4	4/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Klabn SA	KLBN4	4/16/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Klabn SA	KLBN4	4/16/2024	Annual	Management	3	Fix Number of Directors at 13	For	For	
Klabn SA	KLBN4	4/16/2024	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Klabn SA	KLBN4	4/16/2024	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Klabn SA	KLBN4	4/16/2024	Annual	Management	6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Klabin SA	KLBN4	4/16/2024	Annual	Management	7	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Klabin SA	KLBN4	4/16/2024	Annual	Management	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Klabin SA	KLBN4	4/16/2024	Annual	Management	9	Approve Remuneration of Company's Management	For	For	We do not believe support for this slate is in the best interests of shareholders.
Klabin SA	KLBN4	4/16/2024	Annual	Management	10	Approve Remuneration of Fiscal Council Members	For	For	
Klabin SA	KLBN4	4/16/2024	Annual	Management	11.1	Elect Directors (Slate 1 Proposed by Company's Management)	For	Against	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	11.2	Elect Directors (Slate 2 Proposed by Shareholder)	None	Against	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	11.3	Elect Directors (Slate 3 Proposed by Shareholder)	None	Against	
Klabin SA	KLBN4	4/16/2024	Annual	Management	12	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Klabin SA	KLBN4	4/16/2024	Annual	Management	13	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Maria Silvia Bastos Marques as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.2	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.3	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.4	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.7	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	None	Abstain	

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Klabin SA	KLBN4	4/16/2024	Annual	Management	14.8	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.9	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Paulo Roberto Petterle as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.11	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	14.12	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.13	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Maria Silvia Bastos Marques as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.14	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.15	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.16	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.17	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.18	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.19	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.20	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Paulo Roberto Petterle as Alternate	None	Abstain	

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Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.21	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.22	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho Independent as Director and Marcelo de Aguiar Oliveira as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.23	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.24	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Joao Pinheiro Nogueira Batista as Alternate	None	For	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.25	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.26	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.27	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.28	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.29	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Francisco Amaury Olsen as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.30	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.31	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.32	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Paulo Roberto Petterle as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.33	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	None	Abstain	

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Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.34	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.35	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	14.36	Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director and Gastao de Souza Mesquita Filho as Alternate	None	For	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	15.1	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	None	For	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	15.2	Elect Louise Barsi as Director and Tiago Brasil Rocha as Alternate Appointed by Preferred Shareholder	None	Abstain	
Klabin SA	KLBN4	4/16/2024	Annual	Management	16	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	17	Elect Tomas Junqueira de Camargo as Fiscal Council Member and Carlos Mauricio Sakata Mirandola as Alternate Appointed by Preferred Shareholder	None	For	
Klabin SA	KLBN4	4/16/2024	Annual	Shareholder	18	Elect Celio de Melo Almada Neto as Fiscal Council Member and Michele da Silva Gonsales Torres as Alternate Appointed by Minority Shareholder	None	For	
Klabin SA	KLBN4	4/16/2024	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves for Bonus Issue	For	For	
Klabin SA	KLBN4	4/16/2024	Extraordinary Shareholders	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
Klabin SA	KLBN4	4/16/2024	Extraordinary Shareholders	Management	3	Approve Acquisition of Arauco Florestal Arapoti S.A. and Arauco Forest Brasil S.A.	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.1	Elect Director John P. Barnes	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.2	Elect Director Robert T. Brady	For	Against	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.3	Elect Director Carlton J. Charles	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.4	Elect Director Jane Chwick	For	For	

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M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.5	Elect Director William F. Cruger, Jr.	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.6	Elect Director T. Jefferson Cunningham, III	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.7	Elect Director Gary N. Geisel	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.8	Elect Director Leslie V. Godridge	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.9	Elect Director Rene F. Jones	For	Against	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.10	Elect Director Richard H. Ledgett, Jr.	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.11	Elect Director Melinda R. Rich	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.12	Elect Director Robert E. Sadler, Jr.	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.13	Elect Director Denis J. Salamone	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.14	Elect Director Rudina Seseri	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.15	Elect Director Kirk W. Walters	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	1.16	Elect Director Herbert L. Washington	For	For	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
M&T Bank Corporation	MTB	4/16/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Moody's Corporation	MCO	4/16/2024	Annual	Management	1a	Elect Director Jorge A. Bermudez	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Moody's Corporation	MCO	4/16/2024	Annual	Management	1b	Elect Director Therese Esperdy	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1c	Elect Director Robert Fauber	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1d	Elect Director Vincent A. Forlenza	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1e	Elect Director Kathryn M. Hill	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1f	Elect Director Lloyd W. Howell, Jr.	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1g	Elect Director Jose M. Minaya	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1h	Elect Director Leslie F. Seidman	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1i	Elect Director Zig Serafin	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	1j	Elect Director Bruce Van Saun	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Moody's Corporation	MCO	4/16/2024	Annual	Management	4	Provide Right to Call Special Meeting	For	For	
Moody's Corporation	MCO	4/16/2024	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We believe the threshold put forward by this shareholder proposal more meaningfully enhances shareholders' rights. Therefore, we support this proposal.
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1a	Elect Director Linda Walker Bynoe	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1b	Elect Director Susan Crown	For	Against	We are voting against this director due to concerns over tenure.
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1c	Elect Director Dean M. Harrison	For	For	We are holding this board member accountable for the lack of an independent chair.
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1d	Elect Director Jay L. Henderson	For	Against	

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Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1e	Elect Director Marcy S. Klevorn	For	For	
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1f	Elect Director Siddharth N. "Bobby" Mehta	For	For	
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1g	Elect Director Michael G. O'Grady	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1h	Elect Director Martin P. Slark	For	For	
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1i	Elect Director David H. B. Smith, Jr.	For	For	
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1j	Elect Director Donald Thompson	For	For	
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	1k	Elect Director Charles A. Tribbett, III	For	For	
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Northern Trust Corporation	NTRS	4/16/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Northern Trust Corporation	NTRS	4/16/2024	Annual	Shareholder	4	Report on Risks of Misaligning Proxy Votes with Client Preferences	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Prosperity Bancshares, Inc.	PB	4/16/2024	Annual	Management	1.1	Elect Director James A. Bouligny	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Prosperity Bancshares, Inc.	PB	4/16/2024	Annual	Management	1.2	Elect Director W.R. Collier	For	Withhold	
Prosperity Bancshares, Inc.	PB	4/16/2024	Annual	Management	1.3	Elect Director Laura Murillo	For	Withhold	
Prosperity Bancshares, Inc.	PB	4/16/2024	Annual	Management	1.4	Elect Director Robert Steelhammer	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
									We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against this director due to concerns over tenure.We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Prosperity Bancshares, Inc.	PB	4/16/2024	Annual	Management	1.5	Elect Director H. E. Timanus, Jr.	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the members of the board accountable for maintaining a classified board.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Prosperity Bancshares, Inc.	PB	4/16/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	
									The auditor's tenure exceeds our guidelines.

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Prosperity Bancshares, Inc.	PB	4/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and lacks certain risk mitigation features.
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.1	Elect Director Ralph A. LaRossa	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.2	Elect Director Susan Tomasky	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.3	Elect Director Willie A. Deese	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.4	Elect Director Jamie M. Gentoso	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.5	Elect Director Barry H. Ostrowsky	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.6	Elect Director Ricardo G. Perez	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.7	Elect Director Valerie A. Smith	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.8	Elect Director Scott G. Stephenson	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.9	Elect Director Laura A. Sugg	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.10	Elect Director John P. Surma	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	1.11	Elect Director Kenneth Y. Tanji	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	3a	Eliminate Supermajority Vote Requirement for Business Combinations	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	3b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	3c	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	
Public Service Enterprise Group Incorporated	PEG	4/16/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Stellantis NV	STLAM	4/16/2024	Annual	Management	1	Open Meeting			
Stellantis NV	STLAM	4/16/2024	Annual	Management	2.a	Receive Report of Management Board (Non-Voting)			
Stellantis NV	STLAM	4/16/2024	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Stellantis NV	STLAM	4/16/2024	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure			
Stellantis NV	STLAM	4/16/2024	Annual	Management	2.d	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Stellantis NV	STLAM	4/16/2024	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	2.f	Approve Dividends	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	2.g	Approve Discharge of Directors	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	3	Elect Claudia Parzani as Non-Executive Director	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	6.a	Approve Cancellation of Common Shares	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	6.b	Approve Cancellation of All Class B Special Voting Shares	For	For	
Stellantis NV	STLAM	4/16/2024	Annual	Management	7	Close Meeting			
U.S. Bancorp	USB	4/16/2024	Annual	Management	1a	Elect Director Warner L. Baxter	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1b	Elect Director Dorothy J. Bridges	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1c	Elect Director Elizabeth L. Buse	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1d	Elect Director Andrew Cecere	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
U.S. Bancorp	USB	4/16/2024	Annual	Management	1e	Elect Director Alan B. Colberg	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1f	Elect Director Kimberly N. Ellison-Taylor	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1g	Elect Director Kimberly J. Harris	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
U.S. Bancorp	USB	4/16/2024	Annual	Management	1h	Elect Director Roland A. Hernandez	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
U.S. Bancorp	USB	4/16/2024	Annual	Management	1i	Elect Director Richard P. McKenney	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1j	Elect Director Yusuf I. Mehdi	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1k	Elect Director Loretta E. Reynolds	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1l	Elect Director John P. Wiehoff	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	1m	Elect Director Scott W. Wine	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
U.S. Bancorp	USB	4/16/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
U.S. Bancorp	USB	4/16/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1a	Elect Director Cristiano Amon	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1b	Elect Director Amy Banse	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1c	Elect Director Brett Biggs	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1d	Elect Director Melanie Boulden	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1e	Elect Director Frank Calderoni	For	Against	We are holding this board member accountable for the lack of an independent chair.
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1f	Elect Director Laura Desmond	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1g	Elect Director Shantanu Narayen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1h	Elect Director Spencer Neumann	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1i	Elect Director Kathleen Oberg	For	For	

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Adobe Inc.	ADBE	4/17/2024	Annual	Management	1j	Elect Director Dheeraj Pandey	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1k	Elect Director David Ricks	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	1l	Elect Director Daniel Rosensweig	For	For	
Adobe Inc.	ADBE	4/17/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Adobe Inc.	ADBE	4/17/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Adobe Inc.	ADBE	4/17/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Adobe Inc.	ADBE	4/17/2024	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Adobe Inc.	ADBE	4/17/2024	Annual	Shareholder	6	Report on Hiring of Persons with Arrest or Incarceration Records	Against	For	BCI supports this shareholder proposal calling for a report on hiring of persons with arrest or incarceration records as it would provide investors with additional information to assess the company's impacts and areas for improvement.
AerCap Holdings NV	AER	4/17/2024	Annual	Management	1	Open Meeting			
AerCap Holdings NV	AER	4/17/2024	Annual	Management	2	Receive Board Report (Non-Voting)			
AerCap Holdings NV	AER	4/17/2024	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	4	Receive Explanation on Company's Reserves and Dividend Policy			
AerCap Holdings NV	AER	4/17/2024	Annual	Management	5	Approve Discharge of Directors	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	8a	Grant Board Authority to Issue Shares and Grant Additional Rights to Subscribe for Shares	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	9a	Authorize Repurchase Shares	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	9b	Conditional Authorization to Repurchase Additional Shares	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
AerCap Holdings NV	AER	4/17/2024	Annual	Management	11	Allow Questions			
AerCap Holdings NV	AER	4/17/2024	Annual	Management	12	Open Meeting			
Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 1.84 per Share	For	For	
Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	3	Approve Remuneration of Directors	For	For	
Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	4	Appoint Auditors	For	For	

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Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	5	Designate Risk Assessment Companies	For	For	
Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	6	Approve Remuneration and Budget of Directors' Committee and Audit Committee; Receive Directors and Audit Committee's Report	For	For	
Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	7	Receive Report Regarding Related-Party Transactions	For	For	
Banco Santander Chile	BSANTANDER	4/17/2024	Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	1	Open Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	5	Receive Management Board Report on Company's and Group's Operations			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	6	Receive Financial Statements			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	7	Receive Consolidated Financial Statements			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	8	Receive Management Board Proposal on Allocation of Income			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	9	Receive Supervisory Board Reports			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.1	Approve Management Board Report on Company's and Group's Operations	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.2	Approve Financial Statements	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.3	Approve Consolidated Financial Statements	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.4	Approve Allocation of Income and Dividends of PLN 19.20 per Share	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.5	Approve Supervisory Board Report	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6a	Approve Individual Suitability of Beata Kozłowska-Chyla (Supervisory Board Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6b	Approve Individual Suitability of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	For	For	

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BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6c	Approve Individual Suitability of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6d	Approve Individual Suitability of Stanislaw Kaczoruk (Supervisory Board Secretary)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6e	Approve Individual Suitability of Marcin Izdebski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6f	Approve Individual Suitability of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6g	Approve Individual Suitability of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6h	Approve Individual Suitability of Michal Kaszynski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6i	Approve Individual Suitability of Marian Majcher (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.6j	Approve Collective Suitability of Supervisory Board Members	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7a	Approve Discharge of Leszek Skiba (CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7h	Approve Discharge of Blazej Szczeki (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	For	For	

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BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	10.8i	Approve Discharge of Marian Majcher (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	11	Approve Supervisory Board Report on Assessment of Remuneration Policy	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	12	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	13	Approve Assessment of Adequacy of Regulations on Supervisory Board	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions			
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	15	Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	16	Approve Assessment of Supervisory Board Suitability	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	17.1	Amend Statute Re: Corporate Purpose; Share Capital	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	17.2	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	17.3	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	17.4	Amend Statute Re: Corporate Purpose	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	4/17/2024	Annual	Management	18	Close Meeting			
Covestro AG	1COV	4/17/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Covestro AG	1COV	4/17/2024	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Covestro AG	1COV	4/17/2024	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Covestro AG	1COV	4/17/2024	Annual	Management	4	Approve Remuneration Report	For	For	
Covestro AG	1COV	4/17/2024	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For	

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Covestro AG	1COV	4/17/2024	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares; Authorize Use of Financial Derivatives when Repurchasing Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Covestro AG	1COV	4/17/2024	Annual	Management	7	Approve Affiliation Agreement with Covestro First Real Estate GmbH	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Covivio SA	COV	4/17/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 3.30 per Share	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	7	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	8	Approve Compensation of Christophe Kullmann, CEO	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	9	Approve Compensation of Olivier Esteve, Vice-CEO	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	14	Reelect Christophe Kullmann as Director	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	15	Reelect Catherine Soubie as Director	For	Against	
Covivio SA	COV	4/17/2024	Annual/Special	Management	16	Reelect Patricia Savin as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Covivio SA	COV	4/17/2024	Annual/Special	Management	17	Appoint KPMG SA as Auditor	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	18	Appoint ERNST & YOUNG et Autres as Auditor Responsible for Certifying Sustainability Information	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Covivio SA	COV	4/17/2024	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 30,300,000 for Bonus Issue or Increase in Par Value	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

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Covivio SA	COV	4/17/2024	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,750,000	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 30,300,000	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	24	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 70,000,000 for Future Exchange Offers Initiated by the Company on Shares Issued by Covivio Hotels	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	28	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	
Covivio SA	COV	4/17/2024	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1a	Elect Director Lydia I. Beebe	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1b	Elect Director Lee M. Canaan	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1c	Elect Director Janet L. Carrig	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1d	Elect Director Frank C. Hu	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1e	Elect Director Kathryn J. Jackson	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1f	Elect Director John F. McCartney	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1g	Elect Director James T. McManus, II	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1h	Elect Director Anita M. Powers	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1i	Elect Director Daniel J. Rice, IV	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1j	Elect Director Toby Z. Rice	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	1k	Elect Director Hallie A. Vanderhider	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
EQT Corporation	EQT	4/17/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ferrari NV	RACE	4/17/2024	Annual	Management	1	Open Meeting			
Ferrari NV	RACE	4/17/2024	Annual	Management	2.a	Receive Director's Board Report (Non-Voting)			
Ferrari NV	RACE	4/17/2024	Annual	Management	2.b	Receive Explanation on Company's Reserves and Dividend Policy			
Ferrari NV	RACE	4/17/2024	Annual	Management	2.c	Discuss Corporate Governance Chapter in Board Report			
Ferrari NV	RACE	4/17/2024	Annual	Management	2.d	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ferrari NV	RACE	4/17/2024	Annual	Management	2.e	Adopt Financial Statements and Statutory Reports	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We do not support insiders on the board other than the CEO.This director is overboarded.
Ferrari NV	RACE	4/17/2024	Annual	Management	2.f	Approve Dividends	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	2.g	Approve Discharge of Directors	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.a	Reelect John Elkann as Executive Director	For	Against	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.b	Reelect Benedetto Vigna as Executive Director	For	For	We are not supportive of non-independent directors sitting on key board committees.
Ferrari NV	RACE	4/17/2024	Annual	Management	3.c	Reelect Piero Ferrari as Non-Executive Director	For	Against	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.d	Reelect Delphine Arnault as Non-Executive Director	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.e	Reelect Francesca Bellettini as Non-Executive Director	For	Against	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.f	Reelect Eduardo H. Cue as Non-Executive Director	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Ferrari NV	RACE	4/17/2024	Annual	Management	3.g	Reelect Sergio Duca as Non-Executive Director	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.h	Reelect John Galantic as Non-Executive Director	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.j	Reelect Adam Keswick as Non-Executive Director	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	3.k	Reelect Michelangelo Volpi as Non-Executive Director	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	4.1	Grant Board Authority to Issue Shares	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	5	Amend Remuneration Policy of Board of Directors	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	7	Reappoint Auditors	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	8	Approve Awards to Executive Director	For	For	
Ferrari NV	RACE	4/17/2024	Annual	Management	9	Close Meeting			
Geberit AG	GEBN	4/17/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 12.70 per Share	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	3	Approve Non-Financial Report	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	4	Approve Discharge of Board of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Geberit AG	GEBN	4/17/2024	Annual	Management	5.1.1	Reelect Albert Baehny as Director and Board Chair	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.This director is overboarded.
Geberit AG	GEBN	4/17/2024	Annual	Management	5.1.2	Reelect Thomas Bachmann as Director	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	5.1.3	Reelect Felix Ehrat as Director	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	5.1.4	Reelect Werner Karlen as Director	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	5.1.5	Reelect Bernadette Koch as Director	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	Against	
Geberit AG	GEBN	4/17/2024	Annual	Management	5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Geberit AG	GEBN	4/17/2024	Annual	Management	5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	6	Designate Roger Mueller as Independent Proxy	For	For	The auditor's tenure exceeds our guidelines.
Geberit AG	GEBN	4/17/2024	Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	
Geberit AG	GEBN	4/17/2024	Annual	Management	8.1	Approve Remuneration Report	For	Against	
Geberit AG	GEBN	4/17/2024	Annual	Management	8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Geberit AG	GEBN	4/17/2024	Annual	Management	8.3	Approve Remuneration of Executive Committee in the Amount of CHF 12.9 Million	For	For	
Geberit AG	GEBN	4/17/2024	Annual	Management	9	Transact Other Business (Voting)	For	Against	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.1	Elect Director Alanna Y. Cotton	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.2	Elect Director Ann B. (Tanny) Crane	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.3	Elect Director Rafael Andres Diaz-Granados	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.4	Elect Director Gina D. France	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.5	Elect Director J. Michael Hochschwender	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.6	Elect Director John C. (Chris) Inglis	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.7	Elect Director Richard H. King	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.8	Elect Director Katherine M. A. (Allie) Kline	For	For	

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Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.9	Elect Director Richard W. Neu	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.10	Elect Director Kenneth J. Phelan	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.11	Elect Director David L. Porteous	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.12	Elect Director Teresa H. Shea	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.13	Elect Director Roger J. Sit	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.14	Elect Director Stephen D. Steinour	For	Against	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.15	Elect Director Jeffrey L. Tate	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	1.16	Elect Director Gary Torgow	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Huntington Bancshares Incorporated	HBAN	4/17/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	2a	Elect Director William C. Guinan	For	For	
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	2b	Elect Director Jennifer Haskey	For	For	
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	2c	Elect Director Michael R. Shea	For	Withhold	
									We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	2d	Elect Director Neil G. Sinclair	For	For	
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	2e	Elect Director Janet E. Vellutini	For	Withhold	
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	2f	Elect Director David J. Wilson	For	Withhold	
									We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Kelt Exploration Ltd.	KEL	4/17/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
KEPPEL DC REIT	AJBU	4/17/2024	Annual	Management	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For	We are not supportive of non-independent directors sitting on key board committees.
KEPPEL DC REIT	AJBU	4/17/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Manager to Fix the Auditor's Remuneration	For	For	
KEPPEL DC REIT	AJBU	4/17/2024	Annual	Management	3	Elect Thomas Pang as Director	For	Against	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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KEPPEL DC REIT	AJBU	4/17/2024	Annual	Management	4	Elect Chua Soon Ghee as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding this board member accountable for the lack of an independent chair.
KEPPEL DC REIT	AJBU	4/17/2024	Annual	Management	5	Elect Andrew Tan as Director	For	For	
KEPPEL DC REIT	AJBU	4/17/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Raia Drogasil SA	RADL3	4/17/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	A vote AGAINST this request is warranted because lack of timely disclosure prevents international institutional investors from making an informed voting decision.
Raia Drogasil SA	RADL3	4/17/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Raia Drogasil SA	RADL3	4/17/2024	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
Raia Drogasil SA	RADL3	4/17/2024	Annual	Management	4	Elect Fiscal Council Members	For	For	
Raia Drogasil SA	RADL3	4/17/2024	Annual	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Raia Drogasil SA	RADL3	4/17/2024	Annual	Management	6	Approve Remuneration of Fiscal Council Members	For	For	We are holding this board member accountable for the lack of an independent chair.
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1a	Elect Director Mark A. Crosswhite	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1b	Elect Director Noopur Davis	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1c	Elect Director Zhanna Golodryga	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1d	Elect Director J. Thomas Hill	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1e	Elect Director Joia M. Johnson	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1f	Elect Director Ruth Ann Marshall	For	Against	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1g	Elect Director James T. Prokopanko	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1h	Elect Director Alison S. Rand	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1i	Elect Director William C. Rhodes, III	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1j	Elect Director Lee J. Styslinger, III	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1k	Elect Director Jose S. Suquet	For	For	

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Regions Financial Corporation	RF	4/17/2024	Annual	Management	1l	Elect Director John M. Turner, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Regions Financial Corporation	RF	4/17/2024	Annual	Management	1m	Elect Director Timothy Vines	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Regions Financial Corporation	RF	4/17/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Regions Financial Corporation	RF	4/17/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	We consider the company's current policies, practices, and related disclosure to be sufficient.
Regions Financial Corporation	RF	4/17/2024	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	
Royal KPN NV	KPN	4/17/2024	Annual	Management	1	Open Meeting and Announcements			
Royal KPN NV	KPN	4/17/2024	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
Royal KPN NV	KPN	4/17/2024	Annual	Management	3	Adopt Financial Statements	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	4	Approve Remuneration Report	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	5	Receive Explanation on Company's Reserves and Dividend Policy			
Royal KPN NV	KPN	4/17/2024	Annual	Management	6	Approve Dividends	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	7	Approve Discharge of Management Board	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	8	Approve Discharge of Supervisory Board	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	9	Discussion on Company's Corporate Governance Structure			
Royal KPN NV	KPN	4/17/2024	Annual	Management	10	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	11	Approve Remuneration Policy of Management Board	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	12	Approve Remuneration Policy of Supervisory Board	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	13	Notification of the Intended Reappointments of Farwerck, Figee, Garssen and Snoep to Management Board			
Royal KPN NV	KPN	4/17/2024	Annual	Management	14	Discuss Composition of the Supervisory Board			
Royal KPN NV	KPN	4/17/2024	Annual	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	16	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Royal KPN NV	KPN	4/17/2024	Annual	Management	19	Other Business (Non-Voting)			
Royal KPN NV	KPN	4/17/2024	Annual	Management	20	Close Meeting			

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Shandong Gold Mining Co., Ltd.	1787	4/17/2024	Extraordinary Shareholders	Management	1	Approve Conduct of Derivatives Trading Business by Controlled Subsidiaries of Yintai Gold (a Controlled Subsidiary of the Company)	For	For	
Shandong Gold Mining Co., Ltd.	1787	4/17/2024	Extraordinary Shareholders	Management	2	Approve Estimated Guarantee Amount Provided by Yintai Gold (a Controlled Subsidiary of the Company) to Its Subsidiaries	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1b	Elect Director Arthur F. Anton	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1c	Elect Director Jeff M. Fettig	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1d	Elect Director John G. Morikis	For	Against	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1e	Elect Director Heidi G. Petz	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1f	Elect Director Christine A. Poon	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1g	Elect Director Aaron M. Powell	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1h	Elect Director Marta R. Stewart	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1i	Elect Director Michael H. Thaman	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1j	Elect Director Matthew Thornton, III	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	1k	Elect Director Thomas L. Williams	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Sherwin-Williams Company	SHW	4/17/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Ultrapar Participacoes SA	UGPA3	4/17/2024	Extraordinary Shareholders	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Extraordinary Shareholders	Management	2	Amend Article 27 Re: Powers of Board of Directors	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Extraordinary Shareholders	Management	3	Amend Article 38 Re: Replacement of Advisory Committee Members	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Extraordinary Shareholders	Management	4	Amend Articles Re: Nomenclature and Powers of Advisory Committees of Board of Directors	For	For	

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Ultrapar Participacoes SA	UGPA3	4/17/2024	Extraordinary Shareholders	Management	5	Amend Articles Re: Wording Simplification and Numbering Clarity	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Extraordinary Shareholders	Management	6	Amend Article 5 to Reflect Changes in Capital	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Extraordinary Shareholders	Management	7	Consolidate Bylaws	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Annual	Management	4.1	Elect Flavio Cesar Maia Luz as Fiscal Council Member and Marcio Augustus Ribeiro as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Annual	Management	4.2	Elect Elcio Arsenio Mattioli as Fiscal Council Member and Pedro Ozires Predeus as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Annual	Management	4.3	Elect Marcelo Goncalves Farinha as Fiscal Council Member and Luiz Claudio Moraes as Alternate	For	For	
Ultrapar Participacoes SA	UGPA3	4/17/2024	Annual	Management	5	Approve Remuneration of Fiscal Council Members	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	4	Approve Reclassification of Capitalization Reserves to Voluntary Reserves	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	5	Approve Non-Financial Information Statement	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	6	Approve Discharge of Board	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	7.1	Ratify Appointment of and Elect Beatriz Alcocer Pinilla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	7.2	Ratify Appointment of and Elect Angel Faus Alcaraz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	7.3	Ratify Appointment of and Elect Ainhoa Morondo Quintano as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	8	Advisory Vote on Remuneration Report	For	For	
Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	9	Advisory Vote on Company's 2023 Updated Report on Climate Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

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Aena S.M.E. SA	AENA	4/18/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	3	Approve Deloitte & Touche SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	5.1	Approve 2024 Short-Term Incentive Plan	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	5.2	Approve 2024-2026 Long-Term Incentive Plan	For	For	
Banco BPM SpA	BAMI	4/18/2024	Annual	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Beiersdorf AG	BEI	4/18/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	7.1	Elect Donya-Florence Amer to the Supervisory Board	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	7.2	Elect Hong Chow to the Supervisory Board	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	7.3	Elect Wolfgang Herz to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Beiersdorf AG	BEI	4/18/2024	Annual	Management	7.4	Elect Uta Kemmerich-Keil to the Supervisory Board	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	7.5	Elect Frederic Pflanz to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Beiersdorf AG	BEI	4/18/2024	Annual	Management	7.6	Elect Reinhard Poellath to the Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Beiersdorf AG	BEI	4/18/2024	Annual	Management	7.7	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	For	For	
Beiersdorf AG	BEI	4/18/2024	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1a	Elect Director Jean-Pierre Garnier	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1b	Elect Director David L. Gitlin	For	Against	
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1c	Elect Director John J. Greisch	For	Against	We are holding this board member accountable for the lack of an independent chair.
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1d	Elect Director Charles M. Holley, Jr.	For	For	We are holding this board member accountable for the lack of an independent chair.
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1e	Elect Director Michael M. McNamara	For	For	
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1f	Elect Director Susan N. Story	For	For	
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1g	Elect Director Michael A. Todman	For	For	
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1h	Elect Director Maximilian (Max) Viessmann	For	For	
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1i	Elect Director Virginia M. Wilson	For	Against	
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	1j	Elect Director Beth A. Wozniak	For	For	
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Carrier Global Corporation	CARR	4/18/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Carrier Global Corporation	CARR	4/18/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
CCR SA	CCRO3	4/18/2024	Extraordinary Shareholders	Management	1	Amend Articles and Consolidate Bylaws	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CCR SA	CCRO3	4/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
CCR SA	CCRO3	4/18/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
CCR SA	CCRO3	4/18/2024	Annual	Management	3	Fix Number of Directors at 11	For	For	
CCR SA	CCRO3	4/18/2024	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	5	Elect Directors	For	Against	
CCR SA	CCRO3	4/18/2024	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
CCR SA	CCRO3	4/18/2024	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Joao Henrique Batista de Souza Schmidt as Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Claudio Borin Guedes Palaia as Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CCR SA	CCRO3	4/18/2024	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Roberto Egydio Setubal as Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Vicente Furletti Assis as Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Adalberto de Moraes Schetttert as Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Mateus Gomes Ferreira as Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.9	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.10	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	8.11	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
CCR SA	CCRO3	4/18/2024	Annual	Management	10	Elect Joao Henrique Batista de Souza Schmidt as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
CCR SA	CCRO3	4/18/2024	Annual	Management	11	Elect Claudio Borin Guedes Palaia as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
CCR SA	CCRO3	4/18/2024	Annual	Management	12	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
CCR SA	CCRO3	4/18/2024	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
CCR SA	CCRO3	4/18/2024	Annual	Management	14	Elect Fiscal Council Members	For	For	
CCR SA	CCRO3	4/18/2024	Annual	Management	15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
CCR SA	CCRO3	4/18/2024	Annual	Management	16	Approve Remuneration of Fiscal Council Members	For	For	

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CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1a	Elect Director Javed Ahmed	For	For	We do not support insiders on the board other than the CEO.
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1b	Elect Director Robert C. Arzbaecher	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1c	Elect Director Christopher D. Bohn	For	Against	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1d	Elect Director Deborah L. DeHaas	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1e	Elect Director John W. Eaves	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1f	Elect Director Susan A. Ellerbusch	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1g	Elect Director Stephen J. Hagge	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1h	Elect Director Jesus Madrazo Yris	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1i	Elect Director Anne P. Noonan	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1j	Elect Director Michael J. Toelle	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1k	Elect Director Theresa E. Wagler	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1l	Elect Director Celso L. White	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	1m	Elect Director W. Anthony Will	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CF Industries Holdings, Inc.	CF	4/18/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Digital Core REIT	DCRU	4/18/2024	Extraordinary Shareholders	Management	1	Approve Proposed Acquisition	For	For	
Digital Core REIT	DCRU	4/18/2024	Annual	Management	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For	The auditor's tenure is not disclosed.
Digital Core REIT	DCRU	4/18/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize the Manager to Fix the Auditors' Remuneration	For	Against	
Digital Core REIT	DCRU	4/18/2024	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Digital Core REIT	DCRU	4/18/2024	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	
Elbit Systems Ltd.	ESLT	4/18/2024	Special	Management	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Elbit Systems Ltd.	ESLT	4/18/2024	Special	Management	2	Approve Amended Employment Terms of Bezahel Machlis, President and CEO	For	Against	
Elbit Systems Ltd.	ESLT	4/18/2024	Special	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	The director remuneration plan does not meet our guidelines.
Genting Singapore Limited	G13	4/18/2024	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
Genting Singapore Limited	G13	4/18/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale	
Genting Singapore Limited	G13	4/18/2024	Annual	Management	3	Elect Tan Wah Yeow as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.	
Genting Singapore Limited	G13	4/18/2024	Annual	Management	4	Elect Hauw Sze Shiung Winston as Director	For	For		
Genting Singapore Limited	G13	4/18/2024	Annual	Management	5(a)	Approve Directors' Fees	For	For	The performance rights plan does not meet our guidelines.	
Genting Singapore Limited	G13	4/18/2024	Annual	Management	5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	For	Against		
Genting Singapore Limited	G13	4/18/2024	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.	
Genting Singapore Limited	G13	4/18/2024	Annual	Management	7	Approve Renewal of Mandate for Interested Person Transactions	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.	
Genting Singapore Limited	G13	4/18/2024	Annual	Management	8	Authorize Share Repurchase Program	For	Against		
Humana Inc.	HUM	4/18/2024	Annual	Management	1a	Elect Director Raquel C. Bono	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	1b	Elect Director Bruce D. Broussard	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.	
Humana Inc.	HUM	4/18/2024	Annual	Management	1d	Elect Director David T. Feinberg	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	1e	Elect Director Wayne A. I. Frederick	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	1f	Elect Director John W. Garratt	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	1g	Elect Director Kurt J. Hilzinger	For	For	The auditor's tenure exceeds our guidelines.	
Humana Inc.	HUM	4/18/2024	Annual	Management	1h	Elect Director Karen W. Katz	For	Against		
Humana Inc.	HUM	4/18/2024	Annual	Management	1i	Elect Director Marcy S. Klevorn	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	1j	Elect Director Jorge S. Mesquita	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	1k	Elect Director Brad D. Smith	For	For	We believe that directors should be elected by an affirmative majority of votes cast.	
Humana Inc.	HUM	4/18/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against		
Humana Inc.	HUM	4/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For		
Humana Inc.	HUM	4/18/2024	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For		
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	1	Open Meeting	For	For		
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	2	Elect Chairman of Meeting				
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For		
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	4	Approve Agenda of Meeting				
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For		
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For		
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports				
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8a	Accept Financial Statements and Statutory Reports	For	For		

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.1	Approve Discharge of Tom Johnstone	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.2	Approve Discharge of Ingrid Bonde	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.3	Approve Discharge of Katarina Martinson	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.4	Approve Discharge of Bertrand Neuschwander	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.5	Approve Discharge of Daniel Nodhall	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.6	Approve Discharge of Lars Pettersson	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.7	Approve Discharge of Christine Robins	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.8	Approve Discharge of Torbjorn Loof	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	8c.9	Approve Discharge of CEO Henric Andersson	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	9a	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	9b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 2.35 Million to Chairman, SEK 950,000 for Vice Chairman and SEK 680,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.1	Reelect Tom Johnstone as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.2	Reelect Ingrid Bonde as Director	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.3	Reelect Katarina Martinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.4	Reelect Bertrand Neuschwander as Director	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.5	Reelect Daniel Nodhall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.6	Reelect Lars Pettersson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.7	Reelect Christine Robins as Director	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.8	Reelect Torbjorn Loof as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11a.9	Elect Pavel Hajman as New Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	11b	Reelect Tom Johnstone as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	12a	Ratify KPMG as Auditors	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	12b	Approve Remuneration of Auditors	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	13	Approve Remuneration Report	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	14	Approve Performance Share Incentive Program LTI 2024	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	15	Approve Equity Plan Financing	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. This director is overboarded.
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	16	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	For	For	
Husqvarna AB	HUSQ.B	4/18/2024	Annual	Management	17	Close Meeting			
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	1	Approve Minutes of the Annual Stockholders' Meeting	For	For	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	2	Approve Audited Financial Statements	For	For	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	3	Ratify Acts, Contracts, Investments and Resolutions of the Board of Directors and Management Since the Last Annual Stockholders' Meeting	For	For	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	4.1	Elect Enrique K. Razon Jr. as Director	For	Abstain	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	4.2	Elect Cesar A. Buenaventura as Director	For	Abstain	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	4.3	Elect Carlos C. Ejercito as Director	For	For	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	4.4	Elect Diosdado M. Peralta as Director	For	For	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	4.5	Elect Jose C. Ibazeta as Director	For	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	4.6	Elect Stephen A. Paradies as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	4.7	Elect Andres Soriano III as Director	For	Abstain	
International Container Terminal Services, Inc.	ICT	4/18/2024	Annual	Management	5	Appoint External Auditors	For	Against	
Jeronimo Martins SGPS SA	JMT	4/18/2024	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	The auditor's tenure is not disclosed.
Jeronimo Martins SGPS SA	JMT	4/18/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Jeronimo Martins SGPS SA	JMT	4/18/2024	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
Jeronimo Martins SGPS SA	JMT	4/18/2024	Annual	Management	4	Amend Articles 14, 23, and 31	For	For	
Jiangsu Expressway Company Limited	177	4/18/2024	Extraordinary Shareholders	Management	1	Approve Acquisition of Equity Interest of Jiangsu Suxichang South Expressway Company Limited from Jiangsu Communications Holding Limited and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	4/18/2024	Extraordinary Shareholders	Management	2	Amend Working Rules for Independent Directors	For	For	
Jiangsu Expressway Company Limited	177	4/18/2024	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Jiangsu Expressway Company Limited	177	4/18/2024	Extraordinary Shareholders	Management	4	Amend Rules of Procedure for Shareholders Meetings	For	For	
Jiangsu Expressway Company Limited	177	4/18/2024	Extraordinary Shareholders	Management	5	Amend Rules of Procedure for the Board Meetings	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	2	Accept Board Report	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	3	Accept Audit Report	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	4	Accept Financial Statements	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	5	Approve Discharge of Board	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	6	Approve Allocation of Income	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	8	Approve Remuneration Policy and Director Remuneration Paid in 2023	For	For	

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Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	9	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	10	Ratify External Auditors	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	14	Receive Information on Low Carbon Economy Transition Plan			
Koc Holding A.S.	KCHOL.E	4/18/2024	Annual	Management	15	Wishes			
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	3	Fix Number of Directors at Eight	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.1	Elect Osvaldo Burgos Schirmer as Independent Director	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.2	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.3	Elect Fabio de Barros Pinheiro as Independent Director	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.4	Elect Juliana Rozembaum Munemori as Independent Director	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.5	Elect Christiane Almeida Edington as Independent Director	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.6	Elect Jean Pierre Zarouk as Independent Director	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.7	Elect Andre Vitorio Cesar Castellini as Independent Director	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	5.8	Elect Andrea Cristina de Lima Rolim as Independent Director	For	For	

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Lojas Renner SA	LREN3	4/18/2024	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Osvaldo Burgos Schirmer as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.3	Elect Fabio de Barros Pinheiro as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.4	Elect Juliana Rozembaum Munemori as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.5	Elect Christiane Almeida Edington as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.6	Elect Jean Pierre Zarouk as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.7	Elect Andre Vitorio Cesar Castellini as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	7.8	Elect Andrea Cristina de Lima Rolim as Independent Director	None	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	8	Approve Remuneration of Company's Management	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	9	Fix Number of Fiscal Council Members at Three	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	10.3	Elect Paula Regina Goto as Fiscal Council Member and Adriana Conde Fernandes Gomes as Alternate	For	For	
Lojas Renner SA	LREN3	4/18/2024	Annual	Management	11	Approve Remuneration of Fiscal Council Members	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 13 per Share	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	5	Reelect Antoine Arnault as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	6	Elect Henri de Castries as Director	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	7	Elect Alexandre Arnault as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	8	Elect Frederic Arnault as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	11	Approve Compensation of Bernard Arnault, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	12	Approve Compensation of Antonio Belloni, Vice-CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	15	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
LVMH Moet Hennessy Louis Vuitton SE	MC	4/18/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.a	Reelect Paul Bulcke as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

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Nestle SA	NESN	4/18/2024	Annual	Management	4.1.b	Reelect Ulf Schneider as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.c	Reelect Renato Fassbind as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.d	Reelect Pablo Isla as Director	For	Against	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.e	Reelect Patrick Aebischer as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.f	Reelect Dick Boer as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.g	Reelect Dinesh Paliwal as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.h	Reelect Hanne Jimenez de Mora as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.i	Reelect Lindiwe Sibanda as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.j	Reelect Chris Leong as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.k	Reelect Luca Maestri as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.l	Reelect Rainer Blair as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Nestle SA	NESN	4/18/2024	Annual	Management	4.1.m	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.2	Elect Geraldine Matchett as Director	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.3.1	Reappoint Dick Boer as Member of the Compensation Committee	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.3.3	Reappoint Pablo Isla as Member of the Compensation Committee	For	Against	
Nestle SA	NESN	4/18/2024	Annual	Management	4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	4.5	Designate Hartmann Dreyer as Independent Proxy	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Nestle SA	NESN	4/18/2024	Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 80 Million	For	For	
Nestle SA	NESN	4/18/2024	Annual	Management	6	Approve CHF 5 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Nestle SA	NESN	4/18/2024	Annual	Shareholder	7	Report on Non-Financial Matters Regarding Sales of Healthier and Less Healthy Foods	Against	Against	
Nestle SA	NESN	4/18/2024	Annual	Management	8	Transact Other Business (Voting)	Against	Against	
Orkla ASA	ORK	4/18/2024	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	For	For	

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Orkla ASA	ORK	4/18/2024	Annual	Management	3	Approve Remuneration Statement (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Orkla ASA	ORK	4/18/2024	Annual	Management	4	Discuss Company's Corporate Governance Statement			
Orkla ASA	ORK	4/18/2024	Annual	Management	5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	For	Against	This proposal is not in shareholders best interests.
Orkla ASA	ORK	4/18/2024	Annual	Management	5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orkla ASA	ORK	4/18/2024	Annual	Management	6.1	Reelect Stein Erik Hagen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Orkla ASA	ORK	4/18/2024	Annual	Management	6.2	Reelect Liselott Kilaas as Director	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	6.3	Reelect Peter Agnefjall as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Orkla ASA	ORK	4/18/2024	Annual	Management	6.4	Reelect Christina Fagerberg as Director	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	6.5	Reelect Rolv Erik Ryssdal as Director	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	6.6	Reelect Caroline Hagen Kjos as Director	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	6.7	Elect Bengt Arve Rem as New Director	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	7	Reelect Stein Erik Hagen as Board Chairman	For	Against	
Orkla ASA	ORK	4/18/2024	Annual	Management	8.1	Elect Anders Christian Stray Ryssdal as Members of Nominating Committee	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	8.2	Elect Kjetil Houg as Members of Nominating Committee	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	8.3	Elect Rebekka Glasser Herlofsen as Members of Nominating Committee	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	9	Elect Anders Christian Stray Ryssdal as Chair of Nominating Committee	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	10	Approve Remuneration of Directors	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	11	Approve Remuneration of Nominating Committee	For	For	
Orkla ASA	ORK	4/18/2024	Annual	Management	12	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Owens Corning	OC	4/18/2024	Annual	Management	1a	Elect Director Brian D. Chambers	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Owens Corning	OC	4/18/2024	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For	
Owens Corning	OC	4/18/2024	Annual	Management	1c	Elect Director Adrienne D. Elsner	For	For	
Owens Corning	OC	4/18/2024	Annual	Management	1d	Elect Director Alfred E. Festa	For	For	
Owens Corning	OC	4/18/2024	Annual	Management	1e	Elect Director Edward F. Lonergan	For	For	
Owens Corning	OC	4/18/2024	Annual	Management	1f	Elect Director Maryann T. Mannen	For	For	
Owens Corning	OC	4/18/2024	Annual	Management	1g	Elect Director Paul E. Martin	For	For	
Owens Corning	OC	4/18/2024	Annual	Management	1h	Elect Director W. Howard Morris	For	For	

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Owens Corning	OC	4/18/2024	Annual	Management	1i	Elect Director Suzanne P. Nimocks	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.	
Owens Corning	OC	4/18/2024	Annual	Management	1j	Elect Director John D. Williams	For	For		
Owens Corning	OC	4/18/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.	
Owens Corning	OC	4/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	1.1	Elect Director Michael W. Lamach	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.	
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	1.2	Elect Director Martin H. Richenhagen	For	Against		
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	1.3	Elect Director Christopher N. Roberts, III	For	For	We are holding the members of the board accountable for maintaining a classified board.	
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	1.4	Elect Director Catherine R. Smith	For	Against		
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	3	Provide Right to Call Special Meeting	For	For		
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For		
PPG Industries, Inc.	PPG	4/18/2024	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	2	Approve Allocation of Income	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	3	Fix Number of Directors	For	For	We believe support for the other nominee slate is in the best interests of shareholders.	
Prysmian SpA	PRY	4/18/2024	Annual	Management	4	Fix Board Terms for Directors	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	5.1	Slate 1 Submitted by Management	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Shareholder	5.2	Slate 2 Submitted by Institutional Investors	None	Against		
Prysmian SpA	PRY	4/18/2024	Annual	Management	6	Approve Remuneration of Directors	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	8	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	9	Approve Remuneration Policy	For	For		
Prysmian SpA	PRY	4/18/2024	Annual	Management	10	Approve Second Section of the Remuneration Report	For	For		
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	1	Open Meeting	For	For		
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	2	Elect Meeting Chairman				
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting				
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	4	Approve Agenda of Meeting	For	For		
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	5	Approve Financial Statements	For	For		
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	6	Approve Consolidated Financial Statements	For	For		
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	7	Approve Management Board Report on Company's and Group's Operations	For	For		

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Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	8	Approve Allocation of Income and Dividends	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.1	Approve Discharge of Michal Gajewski (CEO)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.3	Approve Discharge of Lech Galkowski (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.4	Approve Discharge of Artur Glembocki (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.5	Approve Discharge of Maria Elena Lanciego Perez (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.6	Approve Discharge of Patryk Nowakowski (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.7	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.8	Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.9	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.10	Approve Discharge of Maciej Reluga (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	9.11	Approve Discharge of Dorota Strojowska (Management Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	11	Approve Supervisory Board Reports	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.7	Approve Discharge of David Hexter (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.9	Approve Discharge of John Power (Supervisory Board Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.10	Approve Discharge of Jerzy Surma (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	12.11	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	13	Approve Assessment of Supervisory Board Suitability	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.1	Elect Dominika Bettman as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.2	Elect Jose Garcia Cantera as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.3	Elect Adam Celinski as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.4	Elect Danuta Dabrowska as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.5	Elect Antonio Escamez Torres as Supervisory Board Member	For	Against	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.6	Elect Isabel Guerreiro as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.7	Elect Kamilla Marchewka-Bartkowiak as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.8	Elect Jose Luis de Mora as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.9	Elect Tomasz Sojka as Supervisory Board Member	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	14.10	Elect Jerzy Surma as Supervisory Board Member	For	Against	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	15	Elect Antonio Escamez Torres as Chairman of Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	16	Approve Remuneration of Supervisory Board Members	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	17.1	Amend Statute Re: Corporate Purpose	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	17.2	Amend Statute Re: Corporate Purpose	For	For	
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	18	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	For	Against	The performance share plan does not meet our guidelines.
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	19	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan			
Santander Bank Polska SA	SPL	4/18/2024	Annual	Management	20	Close Meeting			
SEGRO PLC	SGRO	4/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SEGRO PLC	SGRO	4/18/2024	Annual	Management	3	Approve Remuneration Report	For	For	We do not support insiders on the board other than the CEO.
SEGRO PLC	SGRO	4/18/2024	Annual	Management	4	Re-elect Andy Harrison as Director	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	5	Re-elect Mary Barnard as Director	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	6	Re-elect Sue Clayton as Director	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	7	Re-elect Soumen Das as Director	For	Against	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	8	Re-elect Carol Fairweather as Director	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	9	Re-elect Simon Fraser as Director	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	10	Re-elect David Sleath as Director	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	11	Re-elect Linda Yueh as Director	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	16	Authorise Board to Offer Scrip Dividend	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
SEGRO PLC	SGRO	4/18/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Veronika Bienert (from Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Norbert Gaus (until Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Andreas Hoffmann (until Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Peter Koerte (from Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Sarena Lin (from Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Philipp Roesler (until Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Gregory Sorensen (until Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Dow Wilson (from Feb. 15, 2023) for Fiscal Year 2023	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	7	Amend Corporate Purpose	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	8	Amend Articles of Association	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.1	Elect Ralf Thomas to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. The length of the director's term is not in line with best practice.

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Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.2	Elect Karl-Heinz Streibich to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.3	Elect Roland Busch to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.4	Elect Marion Helmes to the Supervisory Board	For	For	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.5	Elect Sarena Lin to the Supervisory Board	For	Against	
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.6	Elect Peer Schatz to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.7	Elect Nathalie von Siemens to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.8	Elect Dow Wilson to the Supervisory Board	For	Against	The length of the director's term is not in line with best practice.
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.9	Elect Veronika Bienert to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Siemens Healthineers AG	SHL	4/18/2024	Annual	Management	9.10	Elect Peter Koerte to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.1	Elect Director Ayman Antoun	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.2	Elect Director Cherie L. Brant	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.3	Elect Director Amy W. Brinkley	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.4	Elect Director Brian C. Ferguson	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.5	Elect Director Colleen A. Goggins	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.6	Elect Director Alan N. MacGibbon	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.7	Elect Director John B. MacIntyre	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.8	Elect Director Karen E. Maidment	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.9	Elect Director Keith G. Martell	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.10	Elect Director Bharat B. Masrani	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.11	Elect Director Claude Mongeau	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.12	Elect Director S. Jane Rowe	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.13	Elect Director Nancy G. Tower	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.14	Elect Director Ajay K. Virmani	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	1.15	Elect Director Mary A. Winston	For	For	

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The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	4	Approve Increase in Maximum Aggregate Remuneration of Directors	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Management	5	Approve Other By-law No. 1 Amendments	For	For	
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	6	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	Against	Against	While we share concerns about income inequality, we do not support this type of disclosure as it has not proven to be effective at addressing this issue.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	7	SP 2: Disclose Transition Activities Towards 2030 Emission Reduction Targets	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to their transition plan. Additional disclosure helps investors better assess how climate risks can affect a company's activities and longer-term financial results.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	8	SP 3: Introduce Incentive Compensation for All Employees Against ESG Objectives	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	9	SP 4: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	10	SP 5: Advisory Vote on Environmental Policies	Against	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	11	SP 6: Report on Impact of Oil and Gas Divestment	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	12	SP 7: Report on All Out-of-Court Settlements	Against	Against	This proposal is not in shareholder’s best interests.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	13	SP 8: Establish an All Out-of-Court Settlements Committee	Against	Against	We are not supportive of this prescriptive proposal as the proponent failed to demonstrate material issues which would require establishing a new board committee.
The Toronto-Dominion Bank	TD	4/18/2024	Annual/Special	Shareholder	14	SP 9: Provide All Employees the Same Amount of Benefit Credits	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	2	Approve Final Dividend	For	For	
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	3	Approve Directors' Fees	For	For	
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.

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United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	5	Elect Wong Kan Seng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	6	Elect Michael Lien Jown Leam as Director	For	Against	
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	7	Elect Dinh Ba Thanh as Director	For	For	
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	9	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	For	For	
United Overseas Bank Limited (Singapore)	U11	4/18/2024	Annual	Management	10	Authorize Share Repurchase Program	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Extraordinary Shareholders	Management	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	2	Approve Capital Budget	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	5	Elect Directors	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	7.1	Elect Gueitiro Genso Matsuo as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	7.2	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	7.3	Elect Vitor Paulo Camargo Goncalves as Fiscal Council Member and Aramis Sa de Andrade as Alternate	For	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	For	For	

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Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	11.1	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	11.2	Percentage of Votes to Be Assigned - Elect Clarissa de Araujo Lins as Independent Director	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	11.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	None	Abstain	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	11.4	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	11.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	11.6	Percentage of Votes to Be Assigned - Elect Ronaldo Cezar Coelho as Independent Director	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Management	11.7	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	None	For	
Vibra Energia SA	VBBR3	4/18/2024	Annual	Shareholder	11.8	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	None	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	1	Approve the Minutes of the Annual Stockholders' Meeting	For	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	2	Approve Audited Financial Statements	For	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	3	Approve and Ratify All Acts of the Board of Directors, Board Committees and Management During Their Terms of Office	For	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.1	Elect Jones M. Castro, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.2	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.3	Elect Josefina N. Tan as Director	For	Withhold	We do not support insiders on the board other than the CEO.
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.4	Elect Nestor V. Tan as Director	For	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.5	Elect Walter C. Wassmer as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.6	Elect George T. Barcelon as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.7	Elect Estela P. Bernabe as Director	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.8	Elect Vipul Bhagat as Director	For	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.9	Elect Franklin M. Drilon as Director	For	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.10	Elect Vicente S. Perez, Jr. as Director	For	For	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	4.11	Elect Dioscoro I. Ramos as Director	For	Withhold	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	5	Approve Merger of SM Keppel Land, Inc. with BDO (BDO as the Surviving Entity)	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	6	Appoint Punongbayan & Araullo, Grant Thornton as External Auditor	For	Against	
BDO Unibank, Inc.	BDO	4/19/2024	Annual	Management	7	Approve Other Matters	For	Against	
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.01	Approve Purpose of the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.03	Approve Method and Purpose of the Share Repurchase	For	For	The auditor's tenure exceeds our guidelines.
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.05	Approve Amount and Source of Capital for the Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.07	Approve Period of the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BYD Company Limited	1211	4/19/2024	Extraordinary Shareholders	Shareholder	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	For	
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.01	Approve Purpose of the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.02	Approve Fulfillment of Relevant Conditions for the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.03	Approve Method and Purpose of the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.04	Approve Price or Price Range and Pricing Principles for the Share Repurchase	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.05	Approve Amount and Source of Capital for the Repurchase	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.06	Approve Class, Quantity and Percentage to the Total Share Capital for the Proposed Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.07	Approve Period of the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Special	Shareholder	1.08	Approve Validity Period of the Resolution Regarding the Share Repurchase	For	For	
BYD Company Limited	1211	4/19/2024	Special	Shareholder	2	Approve Grant of Mandate to the Board and Its Authorized Persons to Deal with Matters in Relation to the Repurchase of A Shares in Full Discretion	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' Report	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	2	Approve Final Dividend	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	3	Elect Penny Goh as Director	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	4	Elect Ang Wan Ching as Director	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	5	Approve Additional Directors' Fees for FY 2023	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	6	Approve Directors' Fees for FY 2024	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	9	Authorize Share Repurchase Program	For	For	
Keppel Limited	BN4	4/19/2024	Annual	Management	10	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Keppel Limited	BN4	4/19/2024	Extraordinary Shareholders	Management	1	Approve Proposed Transaction including the Amendment and Extension of the Capacity Tolling Agreement between KMC and KIHPL and Amendment and Extension of the Operations and Maintenance Services Agreement between KMC, KMC O&M Pte. Ltd., and KIHPL	For	For	
Keppel Limited	BN4	4/19/2024	Extraordinary Shareholders	Management	2	Approve Subscription of New Units in KIT by KIHPL Pursuant to the KIT Equity Fund Raising	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1a	Elect Director Sallie B. Bailey	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1b	Elect Director Peter W. Chiarelli	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1c	Elect Director Thomas A. Dattilo	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1d	Elect Director Roger B. Fradin	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1e	Elect Director Joanna L. Geraghty	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1f	Elect Director Kirk S. Hachigian	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1g	Elect Director Harry B. Harris, Jr.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1h	Elect Director Lewis Hay, III	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1i	Elect Director Christopher E. Kubasik	For	Against	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1j	Elect Director Rita S. Lane	For	For	We are holding this board member accountable for the lack of an independent chair.
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1k	Elect Director Robert B. Millard	For	Against	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1l	Elect Director Edward A. Rice, Jr.	For	For	The omnibus stock plan does not meet our guidelines. The auditor's tenure exceeds our guidelines.
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1m	Elect Director William H. Swanson	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	1n	Elect Director Christina L. Zamarro	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	
L3Harris Technologies, Inc.	LHX	4/19/2024	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.1	Elect Director Brian D. Chambers	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.2	Elect Director Curtis E. Espeland	For	Withhold	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.3	Elect Director Bonnie J. Fetch	For	For	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.4	Elect Director Patrick P. Goris	For	For	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.5	Elect Director Steven B. Hedlund	For	For	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.6	Elect Director Michael F. Hilton	For	For	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.7	Elect Director Marc A. Howze	For	For	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.8	Elect Director Kathryn Jo Lincoln	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.9	Elect Director Christopher L. Mapes	For	Withhold	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.10	Elect Director Phillip J. Mason	For	For	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.11	Elect Director Ben P. Patel	For	For	
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	1.12	Elect Director Kellye L. Walker	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lincoln Electric Holdings, Inc.	LECO	4/19/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	3	Approve Financial Statements	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	4	Approve Annual Report and Summary	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	5	Approve Profit Distribution	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	6	Approve Employee Share Purchase Plan	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	7	Approve to Formulate Methods to Assess the Performance of Plan Participants	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	8	Approve Authorization of the Board to Handle All Related Matters	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	9	Approve Provision of Guarantee	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	10	Approve Foreign Exchange Fund Derivatives Business Investment	For	For	
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	11	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Midea Group Co. Ltd.	000333	4/19/2024	Annual	Management	12	Amend Articles of Association	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.1	Elect Director Pierre Blouin	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.2	Elect Director Pierre Boivin	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.3	Elect Director Yvon Charest	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.4	Elect Director Patricia Curadeau-Grou	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.5	Elect Director Laurent Ferreira	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.6	Elect Director Annick Guerard	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.7	Elect Director Karen Kinsley	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.8	Elect Director Lynn Loewen	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.9	Elect Director Rebecca McKillican	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.10	Elect Director Arielle Meloul-Wechsler	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.11	Elect Director Robert Pare	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.12	Elect Director Pierre Pomerleau	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	1.13	Elect Director Macky Tall	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	3	Ratify Deloitte LLP as Auditors	For	Withhold	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	4	Approve Increase in Aggregate Amount of Compensation of Directors	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Management	6	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	For	For	
National Bank of Canada	NA	4/19/2024	Annual/Special	Shareholder	7.1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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National Bank of Canada	NA	4/19/2024	Annual/Special	Shareholder	7.2	SP 2: Advisory Vote on Environmental Policies	Against	Withhold	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
PI Industries Limited	523642	4/19/2024	Special	Management	1	Elect Rafael Del Rio Donoso as Director	For	Against	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1a	Elect Director Dawn Farrell	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Portland General Electric Company	POR	4/19/2024	Annual	Management	1b	Elect Director Marie Oh Huber	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1c	Elect Director Kathryn Jackson	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1d	Elect Director Michael Lewis	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1e	Elect Director Michael Millegan	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1f	Elect Director John O'Leary	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1g	Elect Director Patricia Salas Pineda	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1h	Elect Director Maria Pope	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	1i	Elect Director James Torgerson	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Portland General Electric Company	POR	4/19/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Portland General Electric Company	POR	4/19/2024	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
PRIO SA	PRI03	4/19/2024	Annual	Management	1	Approve Minutes of Meeting Summary	For	For	
PRIO SA	PRI03	4/19/2024	Annual	Management	2	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
PRIO SA	PRI03	4/19/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
PRIO SA	PRI03	4/19/2024	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
PRIO SA	PRI03	4/19/2024	Annual	Management	5	Fix Number of Directors at Eight	For	For	
PRIO SA	PRI03	4/19/2024	Annual	Management	6	Elect Directors	For	For	
PRIO SA	PRI03	4/19/2024	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

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PRIO SA	PRIO3	4/19/2024	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Emiliano Fernandes Lourenco Gomes as Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Felipe Bueno da Silva as Independent Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Felipe Villela Dias as Independent Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Flavio Vianna Ulhoa Canto as Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Marcia Raquel Cordeiro de Azevedo as Independent Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Nelson de Queiroz Sequeiros Tanure as Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Roberto Bernardes Monteiro as Director	None	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
PRIO SA	PRIO3	4/19/2024	Annual	Management	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	12	Elect Fiscal Council Members	For	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
PRIO SA	PRIO3	4/19/2024	Annual	Management	14	Approve Remuneration of Company's Management	For	For	
PRIO SA	PRIO3	4/19/2024	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
SBI Cards and Payment Services Limited	543066	4/19/2024	Special	Management	1	Elect Ashwini Kumar Tewari as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	1	Approve Annual Report and Summary	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	4	Approve Financial Statements	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	5	Approve Profit Distribution	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	6	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	7.1	Elect Liu Ping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	7.2	Elect Wan Zhongpei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	7.3	Elect Zhuang Hua as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	7.4	Elect Wei Xudong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	7.5	Elect He Wei as Director	For	Against	We do not support insiders on the board other than the CEO.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	7.6	Elect Han Huiming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	8.1	Elect Dong Yeshun as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	8.2	Elect Yan Jie as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	8.3	Elect Shi Xi as Director	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	9.1	Elect Fu Rong as Supervisor	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	4/19/2024	Annual	Management	9.2	Elect Sun Ting as Supervisor	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	2	Approve Final Dividend	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	3	Approve Directors' Fees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wilmar International Limited	F34	4/19/2024	Annual	Management	4	Elect Kuok Khoon Hong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. This director is overboarded.
Wilmar International Limited	F34	4/19/2024	Annual	Management	5	Elect Pua Seck Guan as Director	For	Against	We do not support insiders on the board other than the CEO.
Wilmar International Limited	F34	4/19/2024	Annual	Management	6	Elect Teo La-Mei as Director	For	Against	We do not support insiders on the board other than the CEO.
Wilmar International Limited	F34	4/19/2024	Annual	Management	7	Elect Cheung Chi Yan, Louis as Director	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	8	Elect Jessica Cheam as Director	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	For	Against	The share option plan does not meet our guidelines.
Wilmar International Limited	F34	4/19/2024	Annual	Management	12	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Wilmar International Limited	F34	4/19/2024	Annual	Management	13	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1a	Elect Director Geoffrey A. Ballotti	For	For	
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1b	Elect Director Myra J. Biblowit	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1c	Elect Director James E. Buckman	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1d	Elect Director Bruce B. Churchill	For	For	
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1e	Elect Director Mukul V. Deoras	For	For	
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1f	Elect Director Stephen P. Holmes	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1g	Elect Director Ronald L. Nelson	For	For	
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	1h	Elect Director Pauline D.E. Richards	For	For	
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Wyndham Hotels & Resorts, Inc.	WH	4/19/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	

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ICICI Prudential Life Insurance Company Limited	540133	4/20/2024	Special	Management	1	Elect Naved Masood as Director	For	For	
Info Edge (India) Limited	532777	4/20/2024	Special	Management	1	Reelect Geeta Mathur as Director	For	Against	This director is overboarded.
Bandhan Bank Limited	541153	4/21/2024	Special	Management	1	Elect Pankaj Sood as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bandhan Bank Limited	541153	4/21/2024	Special	Management	2	Elect Rajinder Kumar Babbar as Director	For	Against	We do not support insiders on the board other than the CEO.
Bandhan Bank Limited	541153	4/21/2024	Special	Management	3	Approve Appointment and Remuneration of Rajinder Kumar Babbar as Whole-Time Director designated as Executive Director and Key Managerial Personnel of the Bank	For	Against	We do not support insiders on the board other than the CEO.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	1	Approve Minutes of the Annual Stockholders' Meeting	For	For	
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	2	Approve Annual Report and Financial Statements	For	For	
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	3	Appoint Sycip Gorres Velayo & Co. as the Company's External Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.1	Elect Enrique M. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.2	Elect Mikel A. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.3	Elect Erramon I. Aboitiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.4	Elect Sabin M. Aboitiz as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.5	Elect Ana Maria Aboitiz-Delgado as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.6	Elect Justo A. Ortiz as Director	For	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.7	Elect Joanne G. de Asis as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.8	Elect Cesar G. Romero as Director	For	Abstain	We are holding this board member accountable for the lack of an independent chair.
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	4.9	Elect Peter D. Maquera as Director	For	For	
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	5	Ratify Acts, Resolutions and Proceedings of the Board of Directors, Corporate Officers, and Management	For	For	
Aboitiz Equity Ventures, Inc.	AEV	4/22/2024	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

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BKW AG	BKW	4/22/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 11.8 Million	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.1.1	Reelect Carole Ackermann as Director	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.1.2	Reelect Roger Baillod as Director	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.1.3	Reelect Petra Denk as Director	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.1.4	Reelect Rebecca Guntern as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
BKW AG	BKW	4/22/2024	Annual	Management	5.1.5	Reelect Martin a Porta as Director	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.1.6	Reelect Kurt Schaer as Director	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.2	Reelect Roger Baillod as Board Chair	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.3.1	Reappoint Roger Baillod as Member of the Personnel and Compensation Committee	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.3.2	Reappoint Rebecca Guntern as Member of the Personnel and Compensation Committee	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
BKW AG	BKW	4/22/2024	Annual	Management	5.3.3	Reappoint Andreas Rickenbacher as Member of the Personnel and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
BKW AG	BKW	4/22/2024	Annual	Management	5.4	Designate Andreas Byland as Independent Proxy	For	For	
BKW AG	BKW	4/22/2024	Annual	Management	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BKW AG	BKW	4/22/2024	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1a	Elect Director Diane M. Bryant	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1b	Elect Director Gayla J. Delly	For	For	
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1c	Elect Director Kenneth Y. Hao	For	For	
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1d	Elect Director Eddy W. Hartenstein	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1e	Elect Director Check Kian Low	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1f	Elect Director Justine F. Page	For	For	
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1g	Elect Director Henry Samueli	For	For	
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1h	Elect Director Hock E. Tan	For	For	

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Broadcom Inc.	AVGO	4/22/2024	Annual	Management	1i	Elect Director Harry L. You	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Broadcom Inc.	AVGO	4/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Extraordinary Shareholders	Management	1	Approve Restricted Stock Plan	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice. The restricted stock plan does not meet our guidelines.
Companhia Paranaense de Energia	CPLE6	4/22/2024	Extraordinary Shareholders	Shareholder	2	Elect Pedro Franco Sales as Independent Director Appointed by Squadra Investimentos Gestao de Recursos Ltda	None	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Extraordinary Shareholders	Shareholder	3	Elect Viviane Isabela de Oliveira Martins as Independent Director Appointed by Radar Gestora de Recursos Ltda	None	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Extraordinary Shareholders	Management	4	Approve Classification of Pedro Franco Sales and Viviane Isabela de Oliveira Martins as Independent Directors	For	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Annual	Management	2	Approve Capital Budget	For	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Annual	Management	4	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	For	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Annual	Shareholder	5.1	Elect Demetrius Nichele Macei as Fiscal Council Member and Jose Paulo da Silva Filho as Alternate Appointed by State of Parana	None	For	
Companhia Paranaense de Energia	CPLE6	4/22/2024	Annual	Shareholder	5.2	Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate Appointed by Radar Gestora de Recursos Ltda	None	For	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	4	Approve Dividends of AED 0.50 per Share	For	For	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	5	Approve Board Remuneration Policy	For	For	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	7	Approve Discharge of Directors for FY 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	8	Approve Discharge of Auditors for FY 2023	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	9	Appoint Auditors and Fix Their Remuneration for FY 2024	For	Against	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.1	Elect Mohammed Al Abbar as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.2	Elect Jamal bin Theniyah as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.3	Elect Ahmed Jawah as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.4	Elect Ahmed Al Matroushi as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.5	Elect Jasim Al Ali as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.6	Elect Hilal Al Marri as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.7	Elect Sultan Al Mansouri as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.8	Elect Buti Al Mulla as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.9	Elect Iman Abdulrazzaq as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.10	Elect Abdullah Al Falasi as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.11	Elect Ahmed Al Muheeri as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.12	Elect Omar Boushihab as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.13	Elect Mohammed Kareem as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.14	Elect Ali Al Jasim as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.15	Elect Raysah Al Katbi as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.16	Elect Ali Al Muheeri as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.17	Elect Maythaa Al Falasi as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	10.18	Elect Iman Al Suweedi as Director	None	Abstain	
Emaar Properties PJSC	EMAAR	4/22/2024	Annual	Management	11	Allow Directors to Engage in Commercial Transactions with Competitors	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	1	Open Meeting			
Getinge AB	GETI.B	4/22/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	3	Prepare and Approve List of Shareholders			
Getinge AB	GETI.B	4/22/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Getinge AB	GETI.B	4/22/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	7	Receive CEO's Report			
Getinge AB	GETI.B	4/22/2024	Annual	Management	8	Receive Board's and Board Committee's Reports			
Getinge AB	GETI.B	4/22/2024	Annual	Management	9	Receive Financial Statements and Statutory Reports			
Getinge AB	GETI.B	4/22/2024	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.b	Approve Discharge of Johan Bygge	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.c	Approve Discharge of Cecilia Daun Wennborg	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.d	Approve Discharge of Barbro Friden	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.e	Approve Discharge of Dan Frohm	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.f	Approve Discharge of Johan Malmquist	For	For	

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Getinge AB	GETI.B	4/22/2024	Annual	Management	12.g	Approve Discharge of Malin Persson	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.h	Approve Discharge of Kristian Samuelsson	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.i	Approve Discharge of Mattias Perjos	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.j	Approve Discharge of Fredrik Brattborn	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.k	Approve Discharge of Ake Larsson	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.l	Approve Discharge of Pontus Kall	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	12.m	Approve Discharge of Ida Gustafsson	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	13.a	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 5.9 Million; Approve Remuneration for Committee Work	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	14.b	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.b	Reelect Johan Bygge as Director	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.c	Reelect Cecilia Daun Wennborg as Director	For	Against	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.d	Reelect Dan Frohm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.e	Reelect Johan Malmquist as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.f	Reelect Mattias Perjos as Director	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.g	Reelect Malin Persson as Director	For	Against	This director is overboarded.
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.h	Reelect Kristian Samuelsson as Director	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	15.i	Reelect Johan Malmquist as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Getinge AB	GETI.B	4/22/2024	Annual	Management	16	Ratify PricewaterhouseCoopers as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

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Getinge AB	GETI.B	4/22/2024	Annual	Management	17	Approve Remuneration Report	For	For	
Getinge AB	GETI.B	4/22/2024	Annual	Management	18	Close Meeting			
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	5	Approve Discharge of Shareholders' Committee for Fiscal Year 2023	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.1	Elect Simone Bagel-Trah to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.2	Elect Lutz Bunnenberg to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.3	Elect Vinzenz Gruber to the Supervisory Board	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.4	Elect Benedikt-Richard Freiherr von Herman to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.5	Elect Barbara Kux to the Supervisory Board	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.6	Elect Anja Langenbucher to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.7	Elect Laurent Martinez to the Supervisory Board	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	7.8	Elect Simone Menne to the Supervisory Board	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.1	Elect Paul Achleitner to the Shareholders' Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.2	Elect Simone Bagel-Trah to the Shareholders' Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.3	Elect Alexander Birken to the Shareholders' Committee	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.4	Elect Kaspar von Braun to the Shareholders' Committee	For	Against	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.5	Elect Christoph Kneip to the Shareholders' Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.6	Elect Thomas Manchot to the Shareholders' Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.7	Elect James Rowan to the Shareholders' Committee	For	Against	This director is overboarded.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.8	Elect Konstantin von Unger to the Shareholders' Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.9	Elect Jean-Francois van Boxmeer to the Shareholders' Committee	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	8.10	Elect Poul Weihrauch to the Shareholders' Committee	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	9	Approve Remuneration Report	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board and Shareholders' Committee	For	For	
Henkel AG & Co. KGaA	HEN	4/22/2024	Annual	Management	11	Approve Affiliation Agreements with Henkel Zwelfte Verwaltungsgesellschaft mbH, Henkel Dreizehnte Verwaltungsgesellschaft mbH, Henkel Vierzehnte Verwaltungsgesellschaft mbH and Henkel Fuenfzehnte Verwaltungsgesellschaft mbH	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1a	Elect Director Aida M. Alvarez	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1b	Elect Director Robert R. Bennett	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1c	Elect Director Chip Bergh	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1d	Elect Director Bruce Broussard	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1e	Elect Director Stacy Brown-Philpot	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1f	Elect Director Stephanie A. Burns	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1g	Elect Director Mary Anne Citrino	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1h	Elect Director Richard L. Clemmer	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1i	Elect Director Enrique Lores	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	1j	Elect Director David Meline	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HP Inc.	HPQ	4/22/2024	Annual	Management	1k	Elect Director Judith "Jami" Miscik	For	For	The auditor's tenure exceeds our guidelines.
HP Inc.	HPQ	4/22/2024	Annual	Management	1l	Elect Director Kim K.W. Rucker	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
HP Inc.	HPQ	4/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
HP Inc.	HPQ	4/22/2024	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	
HP Inc.	HPQ	4/22/2024	Annual	Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
ING Groep NV	INGA	4/22/2024	Annual	Management	1	Open Meeting			
ING Groep NV	INGA	4/22/2024	Annual	Management	2A	Receive Report of Executive Board (Non-Voting)			
ING Groep NV	INGA	4/22/2024	Annual	Management	2B	Receive Report of Supervisory Board (Non-Voting)			
ING Groep NV	INGA	4/22/2024	Annual	Management	2C	Discussion on Company's Corporate Governance Structure			
ING Groep NV	INGA	4/22/2024	Annual	Management	2D	Approve Remuneration Report	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	2E	Adopt Financial Statements and Statutory Reports	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	3A	Receive Explanation on Dividend and Distribution Policy			
ING Groep NV	INGA	4/22/2024	Annual	Management	3B	Approve Dividends	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	4A	Approve Discharge of Executive Board	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	5	Ratify Deloitte Accountants B.V. (Deloitte) as Auditors	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	6A	Approve Remuneration Policy of the Executive Board	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	6B	Approve Remuneration Policy of the Supervisory Board	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	7A	Reelect Juan Colombas to Supervisory Board	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	7B	Reelect Herman Hulst to Supervisory Board	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	7C	Reelect Harold Naus to Supervisory Board	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	9	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	For	For	
ING Groep NV	INGA	4/22/2024	Annual	Management	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	For	For	
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	1A	Elect Director Margaret A. McKenzie	For	For	

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PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	1B	Elect Director Anna M. Alderson	For	For	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	1C	Elect Director Anuroop S. Duggal	For	For	
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	1D	Elect Director P. Jane Gavan	For	Withhold	
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	1E	Elect Director Glenn A. McNamara	For	For	
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	1F	Elect Director Andrew M. Phillips	For	For	
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	1G	Elect Director Sheldon B. Steeves	For	For	: We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PrairieSky Royalty Ltd.	PSK	4/22/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Recordati SpA	REC	4/22/2024	Annual	Management	1.a	Accept Financial Statements and Statutory Reports	For	For	
Recordati SpA	REC	4/22/2024	Annual	Management	1.b	Approve Allocation of Income	For	For	
Recordati SpA	REC	4/22/2024	Annual	Management	2.a	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Recordati SpA	REC	4/22/2024	Annual	Management	2.b	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Recordati SpA	REC	4/22/2024	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.1	Elect Director Ben Fowke	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.2	Elect Director Art A. Garcia	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.3	Elect Director Hunter C. Gary	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.4	Elect Director Linda A. Goodspeed	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.5	Elect Director Donna A. James	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.6	Elect Director Sandra Beach Lin	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.7	Elect Director Henry P. Linginfelter	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.8	Elect Director Margaret M. McCarthy	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.9	Elect Director Daryl Roberts	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.10	Elect Director Daniel G. Stoddard	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.11	Elect Director Sara Martinez Tucker	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	1.12	Elect Director Lewis Von Thae	For	For	

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American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Electric Power Company, Inc.	AEP	4/23/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	2a	Authorize Share Repurchase Program	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	2b	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3a	Amend Company Bylaws Re: Article 7.2	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3b	Amend Company Bylaws Re: Article 9.1	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3c	Amend Company Bylaws Re: Article 16.1	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3d	Amend Company Bylaws Re: Article 18	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3e	Amend Company Bylaws Re: Article 19.1 letter h)	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3f	Amend Company Bylaws Re: Articles 28.2, 28.7, 28.13, 37.2, and 37.9	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3g	Amend Company Bylaws Re: Article 28.4	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3h	Amend Company Bylaws Re: Article 29.4	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3i	Amend Company Bylaws Re: Articles 30.1 and 30.2	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3j	Amend Company Bylaws Re: Article 32.2 letters f) g) and h)	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3k	Amend Company Bylaws Re: Articles 33.1 and 33.2	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	3l	Amend Company Bylaws Re: Article 34.1	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	4a	Approve Remuneration Policy	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	4b	Approve Second Section of the Remuneration Report	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	5a	Approve Group Long Term Incentive Plan	For	For	
Assicurazioni Generali SpA	G	4/23/2024	Annual/Special	Management	5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.98 per Share	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	5	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board	For	For	

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AXA SA	CS	4/23/2024	Annual/Special	Management	6	Approve Compensation of Thomas Buberl, CEO	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	8	Approve Remuneration Policy of CEO	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	11	Reelect Antoine Gosset-Grainville as Director	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	12	Reelect Clotilde Delbos as Director	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	13	Reelect Isabel Hudson as Director	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	14	Reelect Angelien Kemna as Director	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	15	Reelect Marie-France Tschudin as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
AXA SA	CS	4/23/2024	Annual/Special	Management	16	Elect Helen Browne as Representative of Employee Shareholders to the Board	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Shareholder	A	Elect Stefan Bolliger as Representative of Employee Shareholders to the Board	Against	Against	
AXA SA	CS	4/23/2024	Annual/Special	Shareholder	B	Elect Olivier Eugene as Representative of Employee Shareholders to the Board	Against	Against	
AXA SA	CS	4/23/2024	Annual/Special	Shareholder	C	Elect Benjamin Sauniere as Representative of Employee Shareholders to the Board	Against	Against	
AXA SA	CS	4/23/2024	Annual/Special	Shareholder	D	Elect Mark Sundrakes as Representative of Employee Shareholders to the Board	Against	Against	
AXA SA	CS	4/23/2024	Annual/Special	Shareholder	E	Elect Detlef Thedieck as Representative of Employee Shareholders to the Board	Against	Against	
AXA SA	CS	4/23/2024	Annual/Special	Management	17	Appoint KPMG SA as Auditor	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	18	Acknowledge End of Mandate of Patrice Morot as Alternate Auditor and Decision Not to Replace and Renew	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	19	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	20	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AXA SA	CS	4/23/2024	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	
AXA SA	CS	4/23/2024	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AXA SA	CS	4/23/2024	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	1	Approve Minutes of the Annual Meeting of Stockholders	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	2	Approve Annual Report and Audited Financial Statements	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.2	Elect Fernando Zobel de Ayala as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.3	Elect Janet Guat Har Ang as Director	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.4	Elect Rene G. Banez as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.5	Elect Karl Kendrick T. Chua as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.6	Elect Wilfred T. Co as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.7	Elect Cezar P. Consing as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.8	Elect Emmanuel S. de Dios as Director	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.9	Elect Jose Teodoro K. Limcaoco as Director	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.10	Elect Rizalina G. Mantaring as Director	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.11	Elect Aurelio R. Montinola III as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.12	Elect Mario Antonio V. Paner as Director	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.13	Elect Cesar V. Purisima as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.This director is overboarded.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.14	Elect Jaime Z. Urquijo as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	4.15	Elect Maria Dolores B. Yuvienco as Director	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	5	Elect Isla Lipana & Co. as Independent Auditors and Fix Their Remuneration	For	For	
Bank of the Philippine Islands	BPI	4/23/2024	Annual	Management	6	Approve Other Matters	For	Against	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	1	Elect Madeleine Rydberger as Chairman of Meeting	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	6	Receive CEO's Report			
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.b	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.c	Approve Remuneration Report	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.1	Approve Discharge of Kate Swann	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.2	Approve Discharge of Per Bertland	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.3	Approve Discharge of Nathalie Delbreuves	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.4	Approve Discharge of Albert Gustafsson	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.5	Approve Discharge of Kerstin Lindvall	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.6	Approve Discharge of Joen Magnusson	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.7	Approve Discharge of Frida Norrbom Sams	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.8	Approve Discharge of William Striebe	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	8.d.9	Approve Discharge of Christopher Norbye	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	9	Determine Number of Members (8) and Deputy Members of Board (0)	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	10	Approve Remuneration of Directors in the Amount of SEK 925,000 for Chairman andSEK 450,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	11	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.a	Reelect Per Bertland as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.b	Reelect Nathalie Delbreuve as Director	For	For	

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Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.c	Reelect Albert Gustafsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.d	Reelect Kerstin Lindvall as Director	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.e	Reelect Joen Magnusson as Director	For	Against	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.f	Reelect Frida Norrbom Sams as Director	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.g	Reelect William Striebe as Director	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.h	Reelect Kate Swann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	12.i	Reelect Kate Swann as Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	13	Ratify Deloitte as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	14	Approve Nomination Committee Procedures	For	Against	This proposal is not in shareholders best interests.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	16.A	Approve Performance Share Matching Plan LTI 2024 for Key Employees	For	Against	The performance share matching plan does not meet our guidelines.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	16.B	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	For	Against	This proposal is not in shareholders best interests.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	16.C	Approve Alternative Equity Plan Financing of LTI 2024, if Item 16.B is Not Approved	For	Against	This proposal is not in shareholders best interests.
Beijer Ref AB	BEIJ.B	4/23/2024	Annual	Management	17	Close Meeting			
Bio-Rad Laboratories, Inc.	BIO	4/23/2024	Annual	Management	1.1	Elect Director Melinda Litherland	For	For	
Bio-Rad Laboratories, Inc.	BIO	4/23/2024	Annual	Management	1.2	Elect Director Arnold A. Pinkston	For	For	
Bio-Rad Laboratories, Inc.	BIO	4/23/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Bio-Rad Laboratories, Inc.	BIO	4/23/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Boliden AB	BOL	4/23/2024	Annual	Management	1	Open Meeting			
Boliden AB	BOL	4/23/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	

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Boliden AB	BOL	4/23/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	5	Designate Inspectors of Minutes of Meeting			
Boliden AB	BOL	4/23/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Boliden AB	BOL	4/23/2024	Annual	Management	8	Receive Board's Report			
Boliden AB	BOL	4/23/2024	Annual	Management	9	Receive President's Report			
Boliden AB	BOL	4/23/2024	Annual	Management	10	Receive Auditor's Report			
Boliden AB	BOL	4/23/2024	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	12	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.2	Approve Discharge of Helene Bistrom	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.3	Approve Discharge of Tomas Eliasson	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.4	Approve Discharge of Per Lindberg	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.5	Approve Discharge of Perttu Louhiluoto	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.6	Approve Discharge of Elisabeth Nilsson	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.7	Approve Discharge of Pia Rudengren	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.8	Approve Discharge of Mikael Staffas as President	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.9	Approve Discharge of Jonny Johansson	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.10	Approve Discharge of Andreas Martensson	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.11	Approve Discharge of Johan Vidmark	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.12	Approve Discharge of Ronnie Allzen	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.13	Approve Discharge of Ola Holmstrom	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.14	Approve Discharge of Timo Popponen	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	13.15	Approve Discharge of Elin Soderlund	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	14.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	15	Approve Remuneration of Directors in the Amount of SEK 2.03 Million for Chairman and SEK 675,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	16.a	Reelect Helene Bistrom as Director	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	16.b	Reelect Tomas Eliasson as Director	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	16.c	Reelect Per Lindberg as Director	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	16.d	Reelect Perttu Louhiluoto as Director	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	16.e	Reelect Elisabeth Nilsson as Director	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	16.f	Reelect Pia Rudengren as Director	For	For	

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Boliden AB	BOL	4/23/2024	Annual	Management	16.g	Reelect Karl-Henrik Sundstrom as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Boliden AB	BOL	4/23/2024	Annual	Management	16.h	Elect Derek White as New Director	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	16.i	Reelect Karl-Henrik Sundstrom as Board Chairman	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Boliden AB	BOL	4/23/2024	Annual	Management	17	Approve Remuneration of Auditors	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	18	Ratify Deloitte as Auditors	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	19	Approve Remuneration Report	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	20.1	Elect Lennart Franke as Member of Nominating Committee	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	20.2	Elect Karin Eliasson as Member of Nominating Committee	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	20.3	Elect Patrik Jonsson as Member of Nominating Committee	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	21.a	Approve Long-term Share Savings Programme (LTIP 2024/2027) for Key Employees	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	21.b1	Approve Transfer of 100,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2024/2027)	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	21.b2	Approve Alternative Equity Plan Financing	For	For	
Boliden AB	BOL	4/23/2024	Annual	Management	22	Close Meeting			
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1a	Elect Director Eric L. Zinterhofer	For	Against	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1b	Elect Director W. Lance Conn	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1c	Elect Director Kim C. Goodman	For	For	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1d	Elect Director Gregory B. Maffei	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1e	Elect Director John D. Markley, Jr.	For	Against	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1f	Elect Director David C. Merritt	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1g	Elect Director James E. Meyer	For	For	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1h	Elect Director Steven A. Miron	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1i	Elect Director Balan Nair	For	Against	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1j	Elect Director Michael A. Newhouse	For	For	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1k	Elect Director Mauricio Ramos	For	Against	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1l	Elect Director Carolyn J. Slaski	For	For	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.

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Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	1m	Elect Director Christopher L. Winfrey	For	For	
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders’ rights.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of lobbying contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions. While the proposal has some prescriptive elements, we believe it would provide investors with additional information to assess related risks and benefits of political contributions.
Charter Communications, Inc.	CHTR	4/23/2024	Annual	Shareholder	6	Report on Political Contributions and Expenditures	Against	For	
China Gas Holdings Limited	384	4/23/2024	Special	Management	a	Approve 2024 Time Charterparties and Related Transactions	For	For	
China Gas Holdings Limited	384	4/23/2024	Special	Management	b	Authorize Any One of the Directors to Do All Matters in Relation to 2024 Time Charterparties and Related Transactions	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	3	Accept Consolidated Financial Statements and Statutory Reports for FY 2023	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	4	Approve Dividends of AED 0.40 per Share for Second Half of FY 2023 Bringing the Total Dividend to AED 0.80 per Share for FY 2023	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	5	Approve Discharge of Directors for FY 2023	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	6	Approve Discharge of Auditors for FY 2023	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	7	Appoint Auditors and Fix Their Remuneration for FY 2024	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	8	Approve Remuneration of Directors for FY 2023	For	For	

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Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	9	Approve Amended Dividend Policy	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	10	Approve Charitable Donations up to 1 Percent of Average Net Profits of last Two Years 2022 and 2023 and Authorize the Board to Determine the Entities to Which These Amounts will be Allocated	For	For	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	1.1	Elect Ahmed Al Dhahiri as Director	None	Abstain	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	1.2	Elect Abdulmunim Al Sirkal as Director	None	Abstain	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	1.3	Elect Khalid Al Rustumani as Director	None	Abstain	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	1.4	Elect Oteebah Al Oteebah as Director	None	Abstain	
Emirates Telecommunications Group Co. PJSC	EAND	4/23/2024	Annual	Management	1.5	Elect Yogesh Sharma as Director	None	Abstain	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	1	Approve Annual Report	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	2	Approve Consolidated Balance Sheet	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	3	Approve Consolidated Financial Statements	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	4	Approve Auditors' Report	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	5	Approve Dividends	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	6	Approve Dividend Policy	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	8	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	9	Designate Risk Assessment Companies	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	10	Receive Report Regarding Related-Party Transactions	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	11	Receive Directors Committee's Report	For	For	

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Falabella SA	FALABEL LA	4/23/2024	Annual	Management	12	Approve Remuneration of Directors'	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	13	Approve Budget of Directors' Committee	For	For	
Falabella SA	FALABEL LA	4/23/2024	Annual	Management	14	Designate Newspaper to Publish Announcements	For	For	
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.1	Elect Director Katrina L. Helmkamp	For	For	
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.2	Elect Director Eugene J. Lowe, III	For	For	
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.3	Elect Director Dennis J. Martin	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.4	Elect Director Bill Owens	For	Withhold	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.We are holding this board member accountable for the lack of an independent chair.
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.5	Elect Director Shashank Patel	For	For	
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.6	Elect Director Brenda L. Reichelderfer	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.7	Elect Director Jennifer L. Sherman	For	For	
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	1.8	Elect Director John L. Workman	For	For	
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Federal Signal Corporation	FSS	4/23/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Hypera SA	HYPE3	4/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Hypera SA	HYPE3	4/23/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Hypera SA	HYPE3	4/23/2024	Annual	Management	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Hypera SA	HYPE3	4/23/2024	Annual	Management	4	Approve Remuneration of Company's Management	For	For	
Hypera SA	HYPE3	4/23/2024	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Hypera SA	HYPE3	4/23/2024	Extraordinary Shareholders	Management	2	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	For	For	
Hypera SA	HYPE3	4/23/2024	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Management	4	Approve Second Section of the Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Management	5	Adjust Remuneration of External Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Management	6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Shareholder	7.1	Slate Submitted by Central Tower Holding Company BV	None	Against	We believe support for the other slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Shareholder	7.2	Slate Submitted by Daphne 3 SpA	None	For	
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Shareholder	7.3	Slate Submitted by Priviledge-Amber Event Europe and Institutional Investors (Assogestioni)	None	Against	We believe support for the other slate is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Shareholder	7bis	Draw Female Candidates from Slate 2 to Allow Compliance with Gender Diversity Requirements	None	Abstain	
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Shareholder	8	Appoint Chairman of Internal Statutory Auditors	None	For	We believe that support for this proposal is in the best interests of shareholders.
Infrastrutture Wireless Italiane SpA	INW	4/23/2024	Annual	Shareholder	9	Approve Internal Auditors' Remuneration	None	For	
Itau Unibanco Holding SA	ITUB4	4/23/2024	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Itau Unibanco Holding SA	ITUB4	4/23/2024	Annual	Shareholder	2	Elect Igor Barenboim as Fiscal Council Member and Rene Guimaraes Andrich as Alternate Appointed by Preferred Shareholder	None	For	
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	1a	Elect Director Sidney B. DeBoer	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	1b	Elect Director Bryan B. DeBoer	For	For	
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	1c	Elect Director James E. Lentz	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	1d	Elect Director Stacy C. Loretz-Congdon	For	For	
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	1e	Elect Director Shauna F. McIntyre	For	For	
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	1f	Elect Director Louis P. Miramontes	For	For	
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	1g	Elect Director David J. Robino	For	Against	
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Lithia Motors, Inc.	LAD	4/23/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	The auditor's tenure exceeds our guidelines.
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

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L'Oreal SA	OR	4/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	4	Elect Jacques Ripoll as Director	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	5	Reelect Beatrice Guillaume-Grabisch as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	6	Reelect Ilham Kadri as Director	For	Against	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	7	Reelect Jean-Victor Meyers as Director	For	Against	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	8	Reelect Nicolas Meyers as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	9	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	13	Approve Compensation of Nicolas Hieronimus, CEO	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
L'Oreal SA	OR	4/23/2024	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	1	Elect Meeting Chairman and Other Meeting Officials	For	For	

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MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	2	Amend Articles of Association Re: Fix Number of Management Board Members at Six	For	For	
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	3	Receive Management Board Report			
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	4	Receive Supervisory Board Report			
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	5	Receive Audit Committee Report			
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	6	Approve Consolidated Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	7	Approve Financial Statements	For	For	
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	8	Approve Allocation of Income and Dividends of CZK 9 per Share	For	For	
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	9	Ratify Deloitte Audit s.r.o. as Auditor	For	For	
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	10	Approve Remuneration Report	For	For	
MONETA Money Bank, a.s.	MONET	4/23/2024	Annual	Management	11	Approve Remuneration Policy	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1a	Elect Director Henry A. Fernandez	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1b	Elect Director Robert G. Ashe	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1c	Elect Director Chirantan "CJ" Desai	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1d	Elect Director Wayne Edmunds	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1e	Elect Director Robin Matlock	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1f	Elect Director Jacques P. Perold	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1g	Elect Director C.D. Baer Pettit	For	Against	We do not support insiders on the board other than the CEO.
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1h	Elect Director Sandy C. Rattray	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1i	Elect Director Linda H. Riefler	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1j	Elect Director Marcus L. Smith	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1k	Elect Director Rajat Taneja	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	1l	Elect Director Paula Volent	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains aspects that are not in line with best practice, and lacks certain risk mitigation features.
MSCI Inc.	MSCI	4/23/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
MSCI Inc.	MSCI	4/23/2024	Annual	Shareholder	4	Report on "Chinese Military-Industry Companies" in Company Indices	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	1	Acknowledge Minutes of Previous Meeting			
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	2	Acknowledge Operating Results			
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	3	Approve Financial Statements	For	For	
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	4	Approve Allocation of Income and Dividend Payment	For	For	
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	5.1	Elect Kongkeaw Piamduaytham as Director	For	For	

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Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	5.2	Elect Nongnuch Dawasuwan as Director	For	For	
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	8	Approve Issuance and Offering of Debentures	For	For	
Muangthai Capital Public Co. Ltd.	MTC	4/23/2024	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
NatWest Group Plc	NWG	4/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	2	Approve Remuneration Report	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	3	Approve Final Dividend	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	4	Elect Rick Haythornthwaite as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	5	Elect Paul Thwaite as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	6	Re-elect Katie Murray as Director	For	Against	We do not support insiders on the board other than the CEO.
NatWest Group Plc	NWG	4/23/2024	Annual	Management	7	Re-elect Frank Dangeard as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	8	Re-elect Roisin Donnelly as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	9	Re-elect Patrick Flynn as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	10	Re-elect Yasmin Jetha as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	11	Re-elect Stuart Lewis as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	12	Re-elect Mark Seligman as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	13	Re-elect Lena Wilson as Director	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	14	Reappoint Ernst and Young LLP as Auditors	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	15	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	19	Authorise Issue of Equity in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NatWest Group Plc	NWG	4/23/2024	Annual	Management	24	Approve Amendments to Directed Buyback Contract	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	26	Authorise Off-Market Purchase of Preference Shares	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	27	Approve Employee Share Plan	For	For	
NatWest Group Plc	NWG	4/23/2024	Annual	Management	28	Authorise Board to Offer Scrip Dividend	For	For	
PETRONAS Gas Berhad	6033	4/23/2024	Annual	Management	1	Elect Mark Victor Rozario as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
PETRONAS Gas Berhad	6033	4/23/2024	Annual	Management	2	Elect Sujit Singh Parhar s/o Sukhdev Singh as Director	For	For	
PETRONAS Gas Berhad	6033	4/23/2024	Annual	Management	3	Elect Hasliza Othman as Director	For	For	
PETRONAS Gas Berhad	6033	4/23/2024	Annual	Management	4	Approve Directors' Fees and Allowances	For	For	
PETRONAS Gas Berhad	6033	4/23/2024	Annual	Management	5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.1	Elect Director Abney S. Boxley, III	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.2	Elect Director Charles E. Brock	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.3	Elect Director Renda J. Burkhart	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.4	Elect Director Gregory L. Burns	For	Against	We are voting against this director due to concerns over tenure.
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.5	Elect Director Richard D. Callicutt, II	For	Against	We do not support insiders on the board other than the CEO.
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.6	Elect Director Thomas C. Farnsworth, III	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.7	Elect Director Joseph C. Galante	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.8	Elect Director Glenda Baskin Glover	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.9	Elect Director David B. Ingram	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.10	Elect Director Decosta E. Jenkins	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.11	Elect Director Robert A. McCabe, Jr.	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.12	Elect Director G. Kennedy Thompson	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	1.13	Elect Director M. Terry Turner	For	For	
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	2	Ratify Crowe LLP as Auditors	For	For	

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Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
Pinnacle Financial Partners, Inc.	PNFP	4/23/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.1	Elect Director Richard A. Baker	For	Withhold	We are voting against this director due to concerns over tenure. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.2	Elect Director Angela K. Ho	For	For	
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.3	Elect Director Michael J. Indiveri	For	Withhold	
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.4	Elect Director Zabrina M. Jenkins	For	For	We are voting against this director due to concerns over tenure.
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.5	Elect Director Lee S. Neibart	For	Withhold	
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.6	Elect Director Adrienne B. Pitts	For	For	
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.7	Elect Director Laura H. Pomerantz	For	Withhold	We are voting against this director due to concerns over tenure.
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.8	Elect Director Stuart A. Tanz	For	For	
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	1.9	Elect Director Eric S. Zorn	For	Withhold	
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are holding this board member accountable for the lack of an independent chair.
Retail Opportunity Investments Corp.	ROIC	4/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1a	Elect Director Peter Barrett	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1b	Elect Director Samuel R. Chapin	For	For	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1c	Elect Director Michael A. Klobuchar	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1d	Elect Director Michelle McMurry-Heath	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1e	Elect Director Alexis P. Michas	For	For	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1f	Elect Director Prahlad R. Singh	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1g	Elect Director Sophie V. Vandebroek	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1h	Elect Director Michel Vounatsos	For	Against	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1i	Elect Director Frank Witney	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	1j	Elect Director Pascale Witz	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Revvity, Inc.	RVTY	4/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Revvity, Inc.	RVTY	4/23/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	

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Rollins, Inc.	ROL	4/23/2024	Annual	Management	1.1	Elect Director Gary W. Rollins	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
Rollins, Inc.	ROL	4/23/2024	Annual	Management	1.2	Elect Director P. Russell Hardin	For	Withhold	
Rollins, Inc.	ROL	4/23/2024	Annual	Management	1.3	Elect Director Dale E. Jones	For	For	
Rollins, Inc.	ROL	4/23/2024	Annual	Management	1.4	Elect Director Pamela R. Rollins	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the board accountable for maintaining a classified board.
Rollins, Inc.	ROL	4/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	2	Approve Final Dividend	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	3	Elect Lim Ming Yan as Director	For	Against	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	4	Elect Josephine Kwa Lay Keng as Director	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	5	Elect Wong Kim Yin as Director	For	For	The auditor's tenure exceeds our guidelines.
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	6	Elect Kunnasagaran Chinniah as Director	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	7	Elect Marina Chin Li Yuen as Director	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	8	Elect Ong Chao Choon as Director	For	For	The performance rights plan does not meet our guidelines.
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	9	Approve Directors' Fees	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	12	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	For	Against	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	13	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Sembcorp Industries Ltd.	U96	4/23/2024	Annual	Management	14	Authorize Share Repurchase Program	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	2	Approve Non-Financial Report	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	4	Approve Allocation of Income	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SIG Group AG	SIGN	4/23/2024	Annual	Management	6.1	Approve Remuneration Report (Non-Binding)	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.1	Reelect Andreas Umbach as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.2	Reelect Werner Bauer as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.3	Reelect Wah-Hui Chu as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.4	Reelect Mariel Hoch as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.5	Reelect Florence Jeantet as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.6	Reelect Laurens Last as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.7	Reelect Abdallah al Obeikan as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.8	Reelect Martine Snels as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.1.9	Reelect Matthias Waehren as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.2	Elect Thomas Dittrich as Director	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.3	Reelect Andreas Umbach as Board Chair	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	8	Designate Keller AG as Independent Proxy	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
SIG Group AG	SIGN	4/23/2024	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	2	Approve Annual Report	For	For	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	3	Ratify Acts of the Board of Directors and the Management from the Date of the Last Annual Stockholders' Meeting up to the Date of this Meeting	For	For	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4a	Elect Henry T. Sy, Jr. as Director	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4b	Elect Hans T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4c	Elect Herbert T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4d	Elect Jeffrey C. Lim as Director	For	For	

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SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4e	Elect Jorge T. Mendiola as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4f	Elect Amando M. Tetangco, Jr. as Director	For	Withhold	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4g	Elect J. Carlitos G. Cruz as Director	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	4h	Elect Darlene Marie B. Berberabe as Director	For	Withhold	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	5	Appoint Sycip Gorres Velayo & Co. as External Auditor	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	6a	Approve Amendments to the Articles of Incorporation - Secondary Purposes under the Second Article	For	For	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	6b	Approve Amendments to the Articles of Incorporation - Change in Address under the Third Article	For	For	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	6c	Approve Amendments to the Articles of Incorporation - Reflect the Perpetual Term of Existence of the Corporation under the Fourth Article	For	For	
SM Prime Holdings, Inc.	SMPH	4/23/2024	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	2	Approve Final Dividend	For	For	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	3	Re-elect Robert Noel as Director	For	Against	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	4	Re-elect Jennie Daly as Director	For	For	We do not support insiders on the board other than the CEO.
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	5	Re-elect Chris Carney as Director	For	Against	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	6	Re-elect Humphrey Singer as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	7	Re-elect Irene Dorner as Director	For	Against	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	8	Re-elect Lord Jitesh Gadhia as Director	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	9	Re-elect Scilla Grimble as Director	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	10	Re-elect Mark Castle as Director	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	11	Re-elect Clodagh Moriarty as Director	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	14	Authorise Issue of Equity	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	18	Approve Remuneration Report	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Taylor Wimpey Plc	TW	4/23/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	2.1	Approve Remuneration Policy	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	2.2	Approve Second Section of the Remuneration Report	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	3.1	Fix Number of Directors	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	3.2	Fix Board Terms for Directors	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	3.3.a	Slate 1 Submitted by Management	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Shareholder	3.3.b	Slate 2 Submitted by Merlyn Partners SCSp	None	Against	We believe support for the other slate is in the best interests of shareholders.
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Shareholder	3.3.c	Slate 3 Submitted by Associati ASATI	None	Against	We believe support for the other slate is in the best interests of shareholders.
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Shareholder	3.3.d	Slate 4 Submitted by Bluebell Capital Partners Limited	None	Against	We believe support for the other slate is in the best interests of shareholders.
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	3.4	Approve Remuneration of Directors	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Shareholder	4.1.a	Slate 1 Submitted by Vivendi SE	None	Against	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Shareholder	4.1.b	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Shareholder	4.2	Appoint Chairman of Internal Statutory Auditors	None	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Shareholder	4.3	Approve Internal Auditors' Remuneration	None	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	5	Amend Stock Option Plan 2022-2024	For	For	
Telecom Italia SpA	TIT	4/23/2024	Annual/Special	Management	6	Deliberations Related to the Reduction of the Legal Reserve	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	2	Approve Capital Budget	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	4	Fix Number of Directors at Seven	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Against	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
TOTVS SA	TOTS3	4/23/2024	Annual	Management	6.1	Elect Ana Claudia Reis as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	6.2	Elect Edson Georges Nassar as Independent Director	For	For	

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TOTVS SA	TOTS3	4/23/2024	Annual	Management	6.3	Elect Gilberto Mifano as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	6.4	Elect Guilherme Stocco Filho as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	6.5	Elect Laercio Jose de Lucena Cosentino as Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	6.6	Elect Maria Leticia de Freitas Costa as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	6.7	Elect Tania Sztamfater Chocolat as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Ana Claudia Reis as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Edson Georges Nassar as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Guilherme Stocco Filho as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Laercio Jose de Lucena Cosentino as Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Tania Sztamfater Chocolat as Independent Director	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	9	Approve Remuneration of Company's Management	For	For	
TOTVS SA	TOTS3	4/23/2024	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1a	Elect Director Jennifer S. Banner	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1b	Elect Director K. David Boyer, Jr.	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1c	Elect Director Agnes Bundy Scanlan	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1d	Elect Director Dallas S. Clement	For	For	

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Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1e	Elect Director Patrick C. Graney, III	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1f	Elect Director Linnie M. Haynesworth	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1g	Elect Director Donna S. Morea	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1h	Elect Director Charles A. Patton	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1i	Elect Director William H. Rogers, Jr	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1j	Elect Director Thomas E. Skains	For	Against	We are holding this board member accountable for the lack of an independent chair.
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1k	Elect Director Laurence Stein	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1l	Elect Director Bruce L. Tanner	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	1m	Elect Director Steven C. Voorhees	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Truist Financial Corporation	TFC	4/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Truist Financial Corporation	TFC	4/23/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Truist Financial Corporation	TFC	4/23/2024	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
WEG SA	WEGE3	4/23/2024	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
WEG SA	WEGE3	4/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
WEG SA	WEGE3	4/23/2024	Annual	Management	2	Approve Capital Budget, Allocation of Income and Dividends	For	For	
WEG SA	WEGE3	4/23/2024	Annual	Management	3	Approve Classification of Dan Ioschpe as Independent Director	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
WEG SA	WEGE3	4/23/2024	Annual	Management	4	Approve Classification of Tania Conte Cosentino as Independent Director	For	For	
WEG SA	WEGE3	4/23/2024	Annual	Management	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	

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WEG SA	WEGE3	4/23/2024	Annual	Management	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
WEG SA	WEGE3	4/23/2024	Annual	Management	7	Elect Directors	For	Against	
WEG SA	WEGE3	4/23/2024	Annual	Management	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
WEG SA	WEGE3	4/23/2024	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	10.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	None	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	10.2	Percentage of Votes to Be Assigned - Elect Decio da Silva as Director	None	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	10.3	Percentage of Votes to Be Assigned - Elect Harry Schmelzer Junior as Director	None	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	10.4	Percentage of Votes to Be Assigned - Elect Martin Werninghaus as Director	None	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	10.5	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	10.6	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Director	None	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	10.7	Percentage of Votes to Be Assigned - Elect Tania Conte Cosentino as Independent Director	None	Abstain	The director remuneration plan does not meet our guidelines.
WEG SA	WEGE3	4/23/2024	Annual	Management	11	Approve Remuneration of Company's Management	For	Against	
WEG SA	WEGE3	4/23/2024	Annual	Management	12	Elect Fiscal Council Members	For	Abstain	
WEG SA	WEGE3	4/23/2024	Annual	Management	13	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
WEG SA	WEGE3	4/23/2024	Annual	Shareholder	14	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	None	For	
WEG SA	WEGE3	4/23/2024	Annual	Management	15	Approve Remuneration of Fiscal Council Members	For	For	
WEG SA	WEGE3	4/23/2024	Annual	Management	16	Designate Newspapers to Publish Company's Legal Announcements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1a	Elect Director Mark A. Buthman	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1b	Elect Director William F. Feehery	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1c	Elect Director Robert F. Friel	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1d	Elect Director Eric M. Green	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1e	Elect Director Thomas W. Hofmann	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1f	Elect Director Molly E. Joseph	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1g	Elect Director Deborah L. V. Keller	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1h	Elect Director Myla P. Lai-Goldman	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1i	Elect Director Stephen H. Lockhart	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1j	Elect Director Douglas A. Michels	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	1k	Elect Director Paolo Pucci	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	3	Eliminate Supermajority Transaction Requirement	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
West Pharmaceutical Services, Inc.	WST	4/23/2024	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	
Winpak Ltd.	WPK	4/23/2024	Annual	Management	1.1	Elect Director Antti I. Aarnio-Wihuri	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Winpak Ltd.	WPK	4/23/2024	Annual	Management	1.2	Elect Director Martti H. Aarnio-Wihuri	For	Against	
Winpak Ltd.	WPK	4/23/2024	Annual	Management	1.3	Elect Director Rakel J. Aarnio-Wihuri	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Winpak Ltd.	WPK	4/23/2024	Annual	Management	1.4	Elect Director Bruce J. Berry	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Winpak Ltd.	WPK	4/23/2024	Annual	Management	1.5	Elect Director Kenneth P. Kuchma	For	For	
Winpak Ltd.	WPK	4/23/2024	Annual	Management	1.6	Elect Director Dayna Spiring	For	For	
Winpak Ltd.	WPK	4/23/2024	Annual	Management	1.7	Elect Director Minna H. Yrjonmaki	For	Against	
Winpak Ltd.	WPK	4/23/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Winpak Ltd.	WPK	4/23/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Winpak Ltd.	WPK	4/23/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	1	Open Meeting			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	2.a	Receive Report of Executive Board (Non-Voting)			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	2.c	Receive Presentation of the Employee Council			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	2.d	Discussion on Company's Corporate Governance Structure			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	2.e	Approve Remuneration Report	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	2.f	Receive Presentation of the Auditor			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	2.g	Adopt Financial Statements and Statutory Reports	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	3.b	Approve Dividends	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	4.a	Approve Discharge of Executive Board	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	5.a	Receive Auditor's Report (Non-Voting)			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	5.b	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	6.a	Amend Remuneration Policy of the Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	6.b	Approve Remuneration Policy of the Executive Board	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	7.a	Announce Vacancies on the Supervisory Board			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	7.b	Opportunity to Make Recommendations			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	7.c	Opportunity for Employees Council to Explain the Position Statements			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	7.d.1	Reelect Laetitia Griffith to Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	7.d.2	Reelect Arjen Dorland to Supervisory Board	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	8.a	Announce Intention to Reappoint Robert Swaak as Member of the Executive Board with the Title Chief Executive Officer (CEO)			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	8.b	Announce Intention to Appoint Caroline Oosterloo - van 't Hoff as Interim Member of the Executive Board with the Title Chief Risk Officer (CRO)			
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	10	Approve Cancellation of Shares	For	For	
ABN AMRO Bank NV	ABN	4/24/2024	Annual	Management	11	Close Meeting			
abrdn Plc	ABDN	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	2	Approve Final Dividend	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	5	Approve Remuneration Report	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6A	Re-elect Sir Douglas Flint as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6B	Re-elect Jonathan Asquith as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6C	Re-elect Stephen Bird as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6D	Re-elect John Devine as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6E	Re-elect Hannah Grove as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6F	Re-elect Pam Kaur as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6G	Re-elect Michael O'Brien as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	6H	Re-elect Cathleen Raffaelli as Director	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	7	Elect Jason Windsor as Director	For	Against	We do not support insiders on the board other than the CEO.
abrdn Plc	ABDN	4/24/2024	Annual	Management	8	Authorise UK Political Donations and Expenditure	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	9	Authorise Issue of Equity	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
abrdn Plc	ABDN	4/24/2024	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	14	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	15	Approve Sharesave Plan	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	16	Approve Employee Share Plan	For	For	
abrdn Plc	ABDN	4/24/2024	Annual	Management	17	Approve Executive Long Term Incentive Plan	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CLP 14.47 per Share	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	3	Receive Report Regarding Related-Party Transactions	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	4	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	5	Designate Risk Assessment Companies	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	7	Present Board's Report on Expenses	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	8	Approve Remuneration and Budget of Directors' Committee	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	9	Present Directors' Committee Report on Activities and Expenses	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	10	Designate Newspaper to Publish Meeting Announcements	For	For	
Aguas Andinas SA	AGUAS.A	4/24/2024	Annual	Management	11	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2023	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	4	Approve Dividends of USD 0.0213 Per Share for FY 2023	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	6	Approve The Updated Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	7	Authorize Share Repurchase Program of 25 Million Shares to be Allocated to Company's Employees Long-Term Incentive Plan and Authorize the Board or any Authorized Person to Ratify and Execute the Approved Resolution	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	8	Approve Discharge of Directors for FY 2023	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	9	Approve Discharge of Auditors for FY 2023	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	10	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 of FY 2024 and Q1 of FY 2025	For	For	
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	11	Approve Related Party Transactions			
Americana Restaurants International Plc	6015	4/24/2024	Annual	Management	12	Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions on Company's Behalf and in its Name	For	For	
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1a	Elect Director James M. Cracchiolo	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1b	Elect Director Robert F. Sharpe, Jr.	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1c	Elect Director Dianne Neal Blixt	For	For	
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1d	Elect Director Amy DiGeso	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1e	Elect Director Christopher J. Williams	For	For	
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1f	Elect Director Armando Pimentel, Jr.	For	For	
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1g	Elect Director Brian T. Shea	For	For	
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	1h	Elect Director W. Edward Walter, III	For	For	
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	2	Amend Certificate of Incorporation to Allow the Exculpation of Officers	For	For	
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Ameriprise Financial, Inc.	AMP	4/24/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Amplifon SpA	AMP	4/24/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Amplifon SpA	AMP	4/24/2024	Annual	Management	1.2	Approve Allocation of Income	For	For	
Amplifon SpA	AMP	4/24/2024	Annual	Management	2	Approve Remuneration of Directors	For	For	
Amplifon SpA	AMP	4/24/2024	Annual	Shareholder	3.1.1	Slate 1 Submitted by Ampliter Srl	None	Against	We believe support for the other slate is in the best interests of shareholders.
Amplifon SpA	AMP	4/24/2024	Annual	Shareholder	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	
Amplifon SpA	AMP	4/24/2024	Annual	Shareholder	3.2	Approve Internal Auditors' Remuneration	None	For	
Amplifon SpA	AMP	4/24/2024	Annual	Management	4.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Amplifon SpA	AMP	4/24/2024	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Amplifon SpA	AMP	4/24/2024	Annual	Management	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.1	Receive Directors' Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.2	Receive Auditors' Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.82 per Share	For	For	
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.5	Approve Discharge of Directors	For	For	
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.6	Approve Discharge of Auditors	For	For	
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.a	Reelect Michele Burns as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.b	Reelect Paul Cornet de Ways Ruart as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.c	Reelect Gregoire de Spoelberch as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.d	Reelect Paulo Lemann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.e	Reelect Alexandre Van Damme as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.f	Reelect Martin J. Barrington as Restricted Share Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.g	Reelect Salvatore Mancuso as Restricted Share Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.7.h	Reelect Alejandro Santo Domingo as Restricted Share Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.8	Appoint PwC as Auditors for the Sustainability Reporting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	A.9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Anheuser-Busch InBev SA/NV	ABI	4/24/2024	Annual	Management	B.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1a	Elect Director Kevin P. Clark	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Aptiv PLC	APTV	4/24/2024	Annual	Management	1b	Elect Director Nancy E. Cooper	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1c	Elect Director Joseph L. (Jay) Hooley	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1d	Elect Director Vasumati P. (Vasu) Jakkal	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1e	Elect Director Merit E. Janow	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1f	Elect Director Sean O. Mahoney	For	For	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Aptiv PLC	APTV	4/24/2024	Annual	Management	1g	Elect Director Paul M. Meister	For	Against	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1h	Elect Director Robert K. (Kelly) Ortberg	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1i	Elect Director Colin J. Parris	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	1j	Elect Director Ana G. Pinczuk	For	For	
Aptiv PLC	APTV	4/24/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Aptiv PLC	APTV	4/24/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
Aptiv PLC	APTV	4/24/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The omnibus stock plan does not meet our guidelines.
Aptiv PLC	APTV	4/24/2024	Annual	Management	5	Advisory Vote on Say on Pay Frequency	One Year	One Year	
ASML Holding NV	ASML	4/24/2024	Annual	Management	1	Open Meeting			
ASML Holding NV	ASML	4/24/2024	Annual	Management	2	Discuss the Company's Business, Financial Situation and ESG Sustainability			
ASML Holding NV	ASML	4/24/2024	Annual	Management	3a	Approve Remuneration Report	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	3c	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code			
ASML Holding NV	ASML	4/24/2024	Annual	Management	3d	Receive Explanation on Company's Reserves and Dividend Policy			
ASML Holding NV	ASML	4/24/2024	Annual	Management	3e	Approve Dividends	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	4a	Approve Discharge of Management Board	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	5	Approve Number of Shares for Management Board	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	6a	Announce Intention to Reappoint C.D. Fouquet to Management Board			
ASML Holding NV	ASML	4/24/2024	Annual	Management	6b	Announce Intention to Reappoint J.P. Koonmen to Management Board			
ASML Holding NV	ASML	4/24/2024	Annual	Management	7a	Discuss Updated Profile of the Supervisory Board			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ASML Holding NV	ASML	4/24/2024	Annual	Management	7b	Reelect A.P. Aris to Supervisory Board	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	7c	Reelect D.M. Durcan to Supervisory Board	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	7d	Reelect D.W.A. East to Supervisory Board	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	7e	Discuss Composition of the Supervisory Board			
ASML Holding NV	ASML	4/24/2024	Annual	Management	8a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	8b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	10	Authorize Cancellation of Repurchased Shares	For	For	
ASML Holding NV	ASML	4/24/2024	Annual	Management	11	Other Business (Non-Voting)			
ASML Holding NV	ASML	4/24/2024	Annual	Management	12	Close Meeting			
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	1	Open Meeting			
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	3	Prepare and Approve List of Shareholders			
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	7	Receive President's Report			
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	8.c	Receive Board's Report			
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	9.c	Approve Discharge of Board and President	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chair, SEK 1.2 Million for Vice Chair and SEK 935,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	

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Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	12	Reelect Johan Hjertonsson (Chairman), Carl Douglas (Vice Chairman), Erik Ekudden, Sofia Schorling Hogberg, Lena Olving, Victoria Van Camp, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	13	Ratify Ernst & Young as Auditors	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	14	Approve Remuneration Report	For	For	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	16	Approve Performance Share Matching Plan LTI 2024 for Senior Executives and Key Employees	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Assa Abloy AB	ASSA.B	4/24/2024	Annual	Management	17	Close Meeting			The performance share matching plan does not meet our guidelines.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	1	Opening of Meeting; Elect Chairman of Meeting	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	7	Receive CEO's Report			
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b1	Approve Discharge of Jumana Al Sibai	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b2	Approve Discharge of Staffan Bohman	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b4	Approve Discharge of Helene Mellquist	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b6	Approve Discharge of Mats Rahmstrom	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b7	Approve Discharge of Gordon Riske	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b8	Approve Discharge of Hans Straberg	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b9	Approve Discharge of Peter Wallenberg Jr	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b10	Approve Discharge of Mikael Bergstedt	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b11	Approve Discharge of Benny Larsson	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For	The performance share matching plan does not meet our guidelines.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	8.d	Approve Record Date for Dividend Payment	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

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Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.a1	Reelect Juman Al Sibai as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.a2	Reelect Johan Forssell as Director	For	Against	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.a3	Reelect Helene Mellquist as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.a5	Reelect Gordon Riske as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.a6	Reelect Hans Straberg as Director	For	Against	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.b1	Elect Vagner Rego as New Director	For	Against	We do not support insiders on the board other than the CEO.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.b2	Elect Karin Radstrom as New Director	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.c	Reelect Hans Straberg as Board Chair	For	Against	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	10.d	Ratify Ernst & Young as Auditors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	11.b	Approve Remuneration of Auditors	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	12.a	Approve Remuneration Report	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	12.c	Approve Stock Option Plan 2024 for Key Employees	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For	
Atlas Copco AB	ATCO.A	4/24/2024	Annual	Management	14	Close Meeting			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Bachem Holding AG	BANB	4/24/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	1.2	Approve Remuneration Report	For	Against	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	1.3	Approve Sustainability Report	For	For	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	For	For	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	For	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	5.1	Reelect Kuno Sommer as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Bachem Holding AG	BANB	4/24/2024	Annual	Management	5.2	Reelect Nicole Hoetzer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Bachem Holding AG	BANB	4/24/2024	Annual	Management	5.3	Reelect Helma Wennemers as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bachem Holding AG	BANB	4/24/2024	Annual	Management	5.4	Reelect Steffen Lang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bachem Holding AG	BANB	4/24/2024	Annual	Management	5.5	Reelect Alex Faessler as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

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Bachem Holding AG	BANB	4/24/2024	Annual	Management	6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Bachem Holding AG	BANB	4/24/2024	Annual	Management	6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	Against	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	7	Ratify MAZARS SA as Auditors	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bachem Holding AG	BANB	4/24/2024	Annual	Management	8	Designate Paul Wiesli as Independent Proxy	For	For	
Bachem Holding AG	BANB	4/24/2024	Annual	Management	9	Transact Other Business (Voting)	For	Against	
Ball Corporation	BALL	4/24/2024	Annual	Management	1a	Elect Director John A. Bryant	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ball Corporation	BALL	4/24/2024	Annual	Management	1b	Elect Director Michael J. Cave	For	For	
Ball Corporation	BALL	4/24/2024	Annual	Management	1c	Elect Director Daniel W. Fisher	For	Against	
Ball Corporation	BALL	4/24/2024	Annual	Management	1d	Elect Director Pedro Henrique Mariani	For	For	The auditor's tenure exceeds our guidelines.
Ball Corporation	BALL	4/24/2024	Annual	Management	1e	Elect Director Cathy D. Ross	For	For	
Ball Corporation	BALL	4/24/2024	Annual	Management	1f	Elect Director Betty J. Sapp	For	For	
Ball Corporation	BALL	4/24/2024	Annual	Management	1g	Elect Director Stuart A. Taylor, II	For	For	
Ball Corporation	BALL	4/24/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Ball Corporation	BALL	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	1.1	Approve Report of Audit and Corporate Practices Committee	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	1.2	Approve Board's Opinion on CEO's Report	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	1.3	Approve Auditor's Report	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	1.4	Approve Commissioner's Report	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	1.5	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	1.6	Approve Report on Operations and Activities Undertaken by Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	2	Approve Report on Adherence to Fiscal Obligations	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	3	Approve Allocation of Income	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	4	Approve Cash Dividends	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	5	Set Maximum Amount of Share Repurchase for FY 2024; Approve Board's Report on Share Repurchase for FY 2023	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1a	Elect and/or Ratify Salvador Onate Ascencio as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1b	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1c	Elect and/or Ratify Salvador Onate Barron as Director	For	Against	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1d	Elect and/or Ratify Javier Marina Tanda as Alternate Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1e	Elect and/or Ratify Alejandro Martinez Martinez as Director	For	Against	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1f	Elect and/or Ratify Jose Harari Uziel as Director	For	Against	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1g	Elect and/or Ratify Carlos de la Cerda Serrano as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1h	Elect Fabian Federico Uribe Fernandez as Alternate Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1i	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1j	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1k	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1l	Elect and/or Ratify Alexis Milo Caraza as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1m	Elect and/or Ratify Aldredo Emilio Colin Babio as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1n	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1o	Elect and/or Ratify Dan Ostrosky Shejet as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1p	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1q	Elect and/or Ratify Gabriel Ramirez Fernandez as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1r	Elect and/or Ratify Ramon Santoyo Vazquez as Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1s	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1t	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1u	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.1v	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	6.2	Approve Remuneration of Directors	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	7.1a	Elect and/or Ratify Salvador Onate Barron as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	7.1b	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	7.1c	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	7.1d	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	8	Elect and/or Ratify Gabriel Ramirez Fernandez as Chairman of Audit and Corporate Practices Committee	For	For	
Banco del Bajio SA, Institucion de Banca Multiple	BBAJIOO	4/24/2024	Annual	Management	9	Authorize Joaquin David Dominguez Cuenca and/or Blanca Veronica Casillas Placencia to Ratify and Execute Approved Resolutions	For	For	
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1a	Elect Director Sharon L. Allen	For	For	
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1b	Elect Director Jose (Joe) E. Almeida	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1c	Elect Director Pierre J.P. de Weck	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1d	Elect Director Arnold W. Donald	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1e	Elect Director Linda P. Hudson	For	For	
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1f	Elect Director Monica C. Lozano	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1g	Elect Director Brian T. Moynihan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1i	Elect Director Denise L. Ramos	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1j	Elect Director Clayton S. Rose	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1k	Elect Director Michael D. White	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1l	Elect Director Thomas D. Woods	For	For	
Bank of America Corporation	BAC	4/24/2024	Annual	Management	1m	Elect Director Maria T. Zuber	For	For	
Bank of America Corporation	BAC	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of America Corporation	BAC	4/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bank of America Corporation	BAC	4/24/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Bank of America Corporation	BAC	4/24/2024	Annual	Shareholder	5	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Bank of America Corporation	BAC	4/24/2024	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Bank of America Corporation	BAC	4/24/2024	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For	The disclosure of the ratio will support progress towards the bank’s net zero commitment.
Bank of America Corporation	BAC	4/24/2024	Annual	Shareholder	8	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Bank of America Corporation	BAC	4/24/2024	Annual	Shareholder	9	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Bank of America Corporation	BAC	4/24/2024	Annual	Shareholder	10	Improve Executive Compensation Program and Policy	Against	Against	We are not supportive of this imprecise proposal.
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1A	Elect Director Sara A. Greenstein	For	For	We are holding the Chair of the Compensation committee accountable for ratifying what we believe to be problematic compensation issues.
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1B	Elect Director Michael S. Hanley	For	For	
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1C	Elect Director Frederic B. Lissalde	For	For	
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1D	Elect Director Shaun E. McAlmont	For	For	
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1E	Elect Director Deborah D. McWhinney	For	Against	
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1F	Elect Director Alexis P. Michas	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1G	Elect Director Sailaja K. Shankar	For	For	
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	1H	Elect Director Hau N. Thai-Tang	For	For	
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
BorgWarner Inc.	BWA	4/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	2	Approve Remuneration Report	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	3	Reappoint KPMG LLP as Auditors	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	5	Re-elect Luc Jobin as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	6	Re-elect Tadeu Marroco as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
British American Tobacco plc	BATS	4/24/2024	Annual	Management	7	Re-elect Kandy Anand as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	8	Re-elect Karen Guerra as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	9	Re-elect Holly Keller Koeppel as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	10	Re-elect Veronique Laury as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	11	Re-elect Darrell Thomas as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	12	Elect Murray Keller as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	13	Elect Serpil Timuray as Director	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
British American Tobacco plc	BATS	4/24/2024	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	2	Acknowledge Operation Report			
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	3	Approve Financial Statements	For	For	
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	For	For	
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	5.1	Elect Linda Lisahapanya as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	5.2	Elect Mark Elliott Schatten as Director	For	For	
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	5.3	Elect Prin Chirathivat as Director	For	For	
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	5.4	Elect Chanond Sophonpanich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	6	Elect Chanida Sophonpanich as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	7	Approve Remuneration of Directors and Sub-Committees	For	For	

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Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	8	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	9	Amend Memorandum of Association to be in Line with the Decrease in the Number of Preferred Shares as a Result of the Conversion of Preferred Shares into Ordinary Shares	For	For	
Bumrungrad Hospital Public Company Limited	BH	4/24/2024	Annual	Management	10	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bunzl Plc	BNZL	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	2	Approve Final Dividend	For	For	We do not support insiders on the board other than the CEO.
Bunzl Plc	BNZL	4/24/2024	Annual	Management	3	Re-elect Peter Ventress as Director	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	4	Re-elect Frank van Zanten as Director	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	5	Re-elect Richard Howes as Director	For	Against	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	6	Re-elect Lloyd Pitchford as Director	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	7	Re-elect Stephan Nanninga as Director	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	8	Re-elect Vin Murria as Director	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	9	Re-elect Pam Kirby as Director	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	10	Re-elect Jacky Simmonds as Director	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	11	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	13	Approve Remuneration Policy	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	14	Approve Remuneration Report	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	15	Approve Long Term Incentive Plan	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Bunzl Plc	BNZL	4/24/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	3	Management Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.1	Elect Director John Baird	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.2	Elect Director Isabelle Courville	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.3	Elect Director Keith E. Creel	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.4	Elect Director Antonio Garza	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.5	Elect Director Edward R. Hamberger	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.6	Elect Director Janet H. Kennedy	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.7	Elect Director Henry J. Maier	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.8	Elect Director Matthew H. Paull	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.9	Elect Director Jane L. Peverett	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.10	Elect Director Andrea Robertson	For	For	
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Management	4.11	Elect Director Gordon T. Trafton	For	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy aligns with growing expectations related to human capital management.
Canadian Pacific Kansas City Limited	CP	4/24/2024	Annual	Shareholder	5	SP 1: Adopt a Paid Sick Leave Policy	Against	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	2	Acknowledge Operating Results			
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	3	Approve Financial Statements	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	4	Approve Allocation of Income and Omission of Dividend Payment	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	5.1	Elect Rungson Sriworasat as Director	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	5.2	Elect Vatchari Vimooktayon as Director	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	5.3	Elect Phongthep Chiaravanont as Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	5.4	Elect Suphachai Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	5.5	Elect Prasit Boondoungprasert as Director	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	7	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Charoen Pokphand Foods Public Co. Ltd.	CPF	4/24/2024	Annual	Management	8	Respond to the Queries			
City Developments Limited	C09	4/24/2024	Annual	Management	1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
City Developments Limited	C09	4/24/2024	Annual	Management	2	Approve Final Dividend	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
City Developments Limited	C09	4/24/2024	Annual	Management	3	Approve Directors' Fees	For	For	
City Developments Limited	C09	4/24/2024	Annual	Management	4(a)	Elect Kwek Leng Beng as Director	For	Against	
City Developments Limited	C09	4/24/2024	Annual	Management	4(b)	Elect Sherman Kwek Eik Tse as Director	For	For	
City Developments Limited	C09	4/24/2024	Annual	Management	4(c)	Elect Lee Jee Cheng Philip as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
City Developments Limited	C09	4/24/2024	Annual	Management	4(d)	Elect Chan Swee Liang Carolina (Carol Fong) as Director	For	For	
City Developments Limited	C09	4/24/2024	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
City Developments Limited	C09	4/24/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
City Developments Limited	C09	4/24/2024	Annual	Management	7	Authorize Share Repurchase Program	For	For	
City Developments Limited	C09	4/24/2024	Annual	Management	8	Approve Mandate for Interested Person Transactions	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	3	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Croda International Plc	CRDA	4/24/2024	Annual	Management	4	Elect Chris Good as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Croda International Plc	CRDA	4/24/2024	Annual	Management	5	Elect Danuta Gray as Director	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	6	Re-elect Louisa Burdett as Director	For	Against	
Croda International Plc	CRDA	4/24/2024	Annual	Management	7	Re-elect Roberto Cirillo as Director	For	Against	We do not support insiders on the board other than the CEO.
Croda International Plc	CRDA	4/24/2024	Annual	Management	8	Re-elect Jacqui Ferguson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Croda International Plc	CRDA	4/24/2024	Annual	Management	9	Re-elect Steve Foots as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Croda International Plc	CRDA	4/24/2024	Annual	Management	10	Re-elect Julie Kim as Director	For	Against	
Croda International Plc	CRDA	4/24/2024	Annual	Management	11	Re-elect Keith Layden as Director	For	Against	
Croda International Plc	CRDA	4/24/2024	Annual	Management	12	Re-elect Nawal Ouzren as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Croda International Plc	CRDA	4/24/2024	Annual	Management	13	Re-elect John Ramsay as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Croda International Plc	CRDA	4/24/2024	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Croda International Plc	CRDA	4/24/2024	Annual	Management	22	Approve Amendment to the Performance Share Plan 2014	For	For	
DiaSorin SpA	DIA	4/24/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
DiaSorin SpA	DIA	4/24/2024	Annual	Management	1.2	Approve Allocation of Income	For	For	
DiaSorin SpA	DIA	4/24/2024	Annual	Management	2.1	Approve Remuneration Policy	For	Against	
DiaSorin SpA	DIA	4/24/2024	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	For	
DiaSorin SpA	DIA	4/24/2024	Annual	Management	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1a	Elect Director Craig Arnold	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1b	Elect Director Silvio Napoli	For	For	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1c	Elect Director Gregory R. Page	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1d	Elect Director Sandra Pianalto	For	For	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1e	Elect Director Robert V. Pragada	For	For	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1f	Elect Director Lori J. Ryerkerk	For	For	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1g	Elect Director Gerald B. Smith	For	For	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1h	Elect Director Dorothy C. Thompson	For	Against	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	1i	Elect Director Darryl L. Wilson	For	For	The auditor's tenure exceeds our guidelines.
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	2	Ratify Ernst & Young as Auditors and Authorize Their Remuneration	For	Against	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	4	Authorize Issue of Equity with Pre-emptive Rights	For	For	
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eaton Corporation plc	ETN	4/24/2024	Annual	Management	6	Authorize Share Repurchase of Issued Share Capital	For	Against	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	5	Appoint KPMG Audit IS as Auditor Responsible for Certifying Sustainability Information	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	6	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	7	Elect Meka Brunel as Director	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	8	Approve Remuneration Policy of Directors	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	10	Approve Compensation Report	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	11	Approve Compensation of Benoit de Ruffray, Chairman and CEO	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

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Eiffage SA	FGR	4/24/2024	Annual/Special	Management	14	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 15, 16 and 17	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16, 17 and 19 at EUR 39.2 Million	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	22	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Eiffage SA	FGR	4/24/2024	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	a	Approve Financial Statements and Statutory Reports	For	For	
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	b	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	c	Received Report Regarding Related-Party Transactions			
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	d	Approve Remuneration of Directors	For	For	
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	e	Approve Remuneration and Budget of Directors' Committee; Present Report on Directors' Committee Activities	For	For	
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	f	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	g	Designate Risk Assessment Companies	For	For	
Empresas Copec SA	COPEC	4/24/2024	Annual	Management	h	Other Business			

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Empresas Copec SA	COPEC	4/24/2024	Extraordinary Shareholders	Management	1.1	Amend Article 1 Re: Copec or Copec S. A.	For	For	
Empresas Copec SA	COPEC	4/24/2024	Extraordinary Shareholders	Management	1.2	Amend Article 1 Re: Empresas Copec	For	For	
Empresas Copec SA	COPEC	4/24/2024	Extraordinary Shareholders	Management	2	Amend Article 4 Re: Corporate Purpose	For	For	
Empresas Copec SA	COPEC	4/24/2024	Extraordinary Shareholders	Management	3	Amend Article 15 Re: Board of Directors	For	For	
Empresas Copec SA	COPEC	4/24/2024	Extraordinary Shareholders	Management	4	Amend Section b of Article 20 Re: Board Chairman	For	For	
Empresas Copec SA	COPEC	4/24/2024	Extraordinary Shareholders	Management	5	Remove Transitory Articles; Consolidate Bylaws	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	4	Approve Discharge of Board	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	6	Fix Number of Directors at 14	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	7	Ratify Appointment of and Elect Flavio Cattaneo as Director	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	8	Ratify Appointment of and Elect Stefano de Angelis as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Endesa SA	ELE	4/24/2024	Annual	Management	9	Ratify Appointment of and Elect Gianni Vittorio Armani as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Endesa SA	ELE	4/24/2024	Annual	Management	10	Reelect Eugenia Bieto Caubet as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Endesa SA	ELE	4/24/2024	Annual	Management	11	Reelect Pilar Gonzalez de Frutos as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Endesa SA	ELE	4/24/2024	Annual	Management	12	Elect Guillermo Alonso Olarra as Director	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	13	Elect Elisabetta Colacchia as Director	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	14	Elect Michela Mossini as Director	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	15	Approve Remuneration Report	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	16	Approve Remuneration Policy	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	17	Approve Strategic Incentive Plan	For	For	
Endesa SA	ELE	4/24/2024	Annual	Management	18	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Endesa SA	ELE	4/24/2024	Annual	Management	19	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	

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Entain Plc	ENT	4/24/2024	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	5	Re-elect Barry Gibson as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Entain Plc	ENT	4/24/2024	Annual	Management	6	Re-elect Pierre Bouchut as Director	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	7	Re-elect Stella David as Director	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	8	Re-elect Virginia McDowell as Director	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	9	Re-elect David Satz as Director	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	10	Re-elect Rahul Welde as Director	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	11	Re-elect Rob Wood as Director	For	Against	We do not support insiders on the board other than the CEO.
Entain Plc	ENT	4/24/2024	Annual	Management	12	Elect Amanda Brown as Director	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	13	Elect Ronald Kramer as Director	For	Against	This director is overboarded
Entain Plc	ENT	4/24/2024	Annual	Management	14	Elect as Ricky Sandler Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Entain Plc	ENT	4/24/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Entain Plc	ENT	4/24/2024	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1a	Elect Director James R. Anderson	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1b	Elect Director Rodney Clark	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1c	Elect Director James F. Gentilcore	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1d	Elect Director Yvette Kanouff	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1e	Elect Director James P. Lederer	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1f	Elect Director Bertrand Loy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1g	Elect Director David Reeder	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	1h	Elect Director Azita Saleki-Gerhardt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Entegris, Inc.	ENTG	4/24/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	1	Fix Number of Directors at Ten	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.1	Elect Director Christopher Noel Dunn	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.2	Elect Director David Strang	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.3	Elect Director Jill Angevine	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.4	Elect Director Lyle Braaten	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.5	Elect Director Steven Busby	For	For	

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Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.6	Elect Director Sally Eyre	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.7	Elect Director Robert Getz	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.8	Elect Director Chantal Gosselin	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.9	Elect Director Faheem Tejani	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	2.10	Elect Director John Wright	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ero Copper Corp.	ERO	4/24/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	2	Approve Allocation of Income	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	3	Approve Remuneration Policy	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	4	Approve Second Section of the Remuneration Report	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	5	Approve 2024 Incentive System for Employees	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	6	Approve 2024-2026 Long Term Incentive Plan for Employees	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	7	Approve 2024 Incentive System for Personal Financial Advisors	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024 Incentive System for Personal Financial Advisors	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	1	Authorize Board to Increase Capital to Service 2024 Incentive System for Employees	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	2	Authorize Board to Increase Capital to Service 2023 Incentive System	For	For	
FinecoBank SpA	FBK	4/24/2024	Annual/Special	Management	3	Authorize Board to Increase Capital to Service 2024-2026 Long Term Incentive Plan	For	For	
Great Wall Motor Company Limited	2333	4/24/2024	Extraordinary Shareholders	Management	1	Approve Plan of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Great Wall Motor Company Limited	2333	4/24/2024	Extraordinary Shareholders	Management	2	Approve Bill Pool Business	For	For	
Great Wall Motor Company Limited	2333	4/24/2024	Extraordinary Shareholders	Management	3	Approve Authorization of the Banking Business	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	For	For	

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Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	1c	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	1d	Approve Individual and Consolidated Financial Statements	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	1f	Approve Report on Adherence to Fiscal Obligations	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	2a	Approve Increase in Legal Reserve by MXN 1.18	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	2b	Approve Cash Ordinary Dividends of MXN 10.93 Per Share and Cash Extraordinary Dividends of MXN 10 Per Share	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	2c	Set Maximum Amount of MXN 3.94 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3a	Approve Discharge of Board of Directors and CEO	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.1	Elect/Ratify Fernando Chico Pardo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.3	Elect/Ratify Pablo Chico Hernandez as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.4	Elect/Ratify Aurelio Perez Alonso as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.5	Elect/Ratify Rasmus Christiansen as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.6	Elect/Ratify Francisco Garza Zambrano as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	For	Against	This director is overboarded.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.10	Elect/Ratify Heliane Steden as Director	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.11	Elect/Ratify Diana M. Chavez as Director	For	For	

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Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3b.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	For	Against	We are voting against this director due to concerns over tenure.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3d.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3d.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3d.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3e.1	Approve Remuneration of Directors in the Amount of MXN 90,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 90,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 90,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 125,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 30,000	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Sureste SA de CV	ASURB	4/24/2024	Annual	Management	4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	For	For	
Hong Kong Exchanges and Clearing Limited	388	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hong Kong Exchanges and Clearing Limited	388	4/24/2024	Annual	Management	2a	Elect Nicholas Charles Allen as Director	For	For	
Hong Kong Exchanges and Clearing Limited	388	4/24/2024	Annual	Management	2b	Elect Cheung Ming Ming, Anna as Director	For	For	
Hong Kong Exchanges and Clearing Limited	388	4/24/2024	Annual	Management	2c	Elect Zhang Yichen as Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.

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Hong Kong Exchanges and Clearing Limited	388	4/24/2024	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Hong Kong Exchanges and Clearing Limited	388	4/24/2024	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hong Kong Exchanges and Clearing Limited	388	4/24/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1a	Elect Trustee Paul Amirault	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1b	Elect Trustee Jean-Louis Bellemare	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1c	Elect Trustee Brad Cutsey	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1d	Elect Trustee Judy Hendriks	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1e	Elect Trustee John Jussup	For	Withhold	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1f	Elect Trustee Ronald Leslie	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1g	Elect Trustee Michael (Mike) McGahan	For	Withhold	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1h	Elect Trustee Meghann O'Hara-Fraser	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	1i	Elect Trustee Cheryl Pangborn	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2a	Elect Trustee Paul Amirault	For	Withhold	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2b	Elect Trustee Jean-Louis Bellemare	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2c	Elect Trustee Brad Cutsey	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2d	Elect Trustee Judy Hendriks	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2e	Elect Trustee John Jussup	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2f	Elect Trustee Ronald Leslie	For	For	

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InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2g	Elect Trustee Michael (Mike) McGahan	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2h	Elect Trustee Meghann O'Hara-Fraser	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	2i	Elect Trustee Cheryl Pangborn	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	3a	Elect Director Brad Cutsey	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	3b	Elect Director Michael (Mike) McGahan	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	3c	Elect Director Curt Millar	For	For	
InterRent Real Estate Investment Trust	IIP.UN	4/24/2024	Annual	Management	4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	2a	Approve Remuneration Policy	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	2b	Approve Second Section of the Remuneration Report	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	2c	Approve Annual Incentive Plan	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	3a	Authorize Share Repurchase Program	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Intesa Sanpaolo SpA	ISP	4/24/2024	Annual/Special	Management	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	1	Approve Agenda of Meeting	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	2	Elect Meeting Chair	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	3	Elect Meeting Officials	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	4	Elect Meeting Officials	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	5	Elect Meeting Officials	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	6	Elect Meeting Officials	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	7	Approve Financial Statements	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	8	Approve Allocation of Income and Dividends of CZK 82.66 per Share	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	9	Approve Consolidated Financial Statements	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	10	Amend Articles of Association	For	For	
Komercni banka as	KOMB	4/24/2024	Annual	Management	11	Elect Delphine Garcin-Meunier as Supervisory Board Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Komerčni banka as	KOMB	4/24/2024	Annual	Management	12	Elect Delphine Garcin-Meunier as Audit Committee Member	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Komerčni banka as	KOMB	4/24/2024	Annual	Management	13	Elect Petr Dvorak as Audit Committee Member	For	Against	
Komerčni banka as	KOMB	4/24/2024	Annual	Management	14	Approve Remuneration Report	For	Against	
Komerčni banka as	KOMB	4/24/2024	Annual	Management	15	Ratify KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Komerčni banka as	KOMB	4/24/2024	Annual	Management	16	Appoint KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors for the Sustainability Reporting	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	1	Open Meeting			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	3	Prepare and Approve List of Shareholders			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	7.b	Receive Group Consolidated Financial Statements and Statutory Reports			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	7.d	Receive Board's Dividend Proposal			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	8	Receive Report of Board and Committees			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	9	Receive President's Report			
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 2.10 Per Share	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.a	Approve Discharge of Carl Bennet	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.b	Approve Discharge of Ulrika Dellby	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.c	Approve Discharge of Annika Espander	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.d	Approve Discharge of Dan Frohm	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.e	Approve Discharge of Erik Gabrielson	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.f	Approve Discharge of Ulf Grunander	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.g	Approve Discharge of Lina Juslin	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.h	Approve Discharge of Anders Lindstrom	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.i	Approve Discharge of Tobias Nordin	For	For	

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Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.j	Approve Discharge of Sofia Sandstrom	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.k	Approve Discharge of Caroline af Ugglas	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.l	Approve Discharge of Axel Wachtmeister	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	12.m	Approve Discharge of Per Waldemarson	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	13.a	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	14.a	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 731,100 for Other Directors; Approve Remuneration for Committee Work	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.a	Reelect Carl Bennet as Director	For	Against	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.b	Reelect Ulrika Dellby as Director	For	Against	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.c	Reelect Dan Frohm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.d	Reelect Erik Gabrielson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.e	Reelect Ulf Grunander as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.f	Reelect Caroline af Ugglas as Director	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.g	Reelect Axel Wachtmeister as Director	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.h	Reelect Per Waldemarson as Director	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.i	Elect Anna Hallberg as New Director	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.j	Reelect Carl Bennet as Board Chair	For	Against	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	15.j	Reelect Carl Bennet as Board Chair	For	Against	

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Lifco AB	LIFCO.B	4/24/2024	Annual	Management	16	Ratify PricewaterhouseCoopers AB as Auditors	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	17	Approve Remuneration Report	For	For	
Lifco AB	LIFCO.B	4/24/2024	Annual	Management	18	Close Meeting			
Magazine Luiza SA	MGLU3	4/24/2024	Extraordinary Shareholders	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Extraordinary Shareholders	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Extraordinary Shareholders	Management	3	Approve 10-for-1 Reverse Stock Split	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Extraordinary Shareholders	Management	4	Amend Articles 5 and 7 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	2	Fix Number of Directors at Seven	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	4	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Luiza Helena Trajano Inacio Rodrigues as Director	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Marcelo Jose Ferreira e Silva as Director	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Carlos Renato Donzelli as Director	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Ines Correa de Souza as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Betania Tanure de Barros as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Silvio Romero de Lemos Meira as Independent Director	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Floriano Peixoto Vieira Neto as Independent Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	9	Fix Number of Fiscal Council Members at Three	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	10	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Shareholder	12	Elect Eduardo Christovam Galdi Mestieri as Fiscal Council Member and Thiago Costa Jacinto as Alternate Appointed by Minority Shareholder	None	For	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	13	Approve Remuneration of Company's Management	For	For	
Magazine Luiza SA	MGLU3	4/24/2024	Annual	Management	14	Approve Remuneration of Fiscal Council Members	For	For	
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	1a	Elect Director Abdulaziz F. Alkhayyal	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee members accountable at companies that have failed to set sufficient emissions reduction targets. We are holding certain directors accountable for lack of risk oversight that led to material controversies. We are holding the members of the board accountable for maintaining a classified board.
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	1b	Elect Director Jonathan Z. Cohen	For	Against	
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	1c	Elect Director Michael J. Hennigan	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	1d	Elect Director Frank M. Semple	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	For	
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	6	Declassify the Board of Directors	For	For	

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Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Management	7	Eliminate Supermajority Voting Provisions	For	Against	We are not supportive of this proposal as it diminishes shareholders’ rights.
Marathon Petroleum Corporation	MPC	4/24/2024	Annual	Shareholder	8	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	1	Approve Minutes of the Annual Meeting	For	For	
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	2	Ratify All Acts and Resolutions of the Board of Directors, Management and All Committees	For	For	
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.1	Elect Arthur Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the Chair of the Board accountable for the lack of climate change oversight at the board or board committee level.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.2	Elect Francisco C. Sebastian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.3	Elect Fabian S. Dee as Director	For	For	
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.4	Elect Alfred V. Ty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.5	Elect Vicente R. Cuna, Jr. as Director	For	Against	We do not support insiders on the board other than the CEO.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.6	Elect Solomon S. Cua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.7	Elect Jose Vicente L. Alde as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.8	Elect Edgar O. Chua as Director	For	For	
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.9	Elect Angelica H. Lavares as Director	For	For	
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.10	Elect Philip G. Soliven as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.11	Elect Marcelo C. Fernando, Jr. as Director	For	For	
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	3.12	Elect Juan Miguel L. Escaler as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Metropolitan Bank & Trust Company	MBT	4/24/2024	Annual	Management	4	Appoint Sycip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Moncler SpA	MONC	4/24/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Moncler SpA	MONC	4/24/2024	Annual	Management	1.2	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Moncler SpA	MONC	4/24/2024	Annual	Management	2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Moncler SpA	MONC	4/24/2024	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Moncler SpA	MONC	4/24/2024	Annual	Management	4	Approve 2024 Performance Shares Plan	For	Against	The performance rights plan does not meet our guidelines.
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.1	Elect Director Philip Aiken	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.4	Elect Director Maura J. Clark	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.6	Elect Director Sally-Anne Layman	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.8	Elect Director Rene Medori	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.9	Elect Director Jane Nelson	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.10	Elect Director Thomas R. Palmer	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.12	Elect Director Susan N. Story	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.1	Elect Director Philip Aiken	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.2	Elect Director Gregory H. Boyce	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.3	Elect Director Bruce R. Brook	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.4	Elect Director Maura J. Clark	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.5	Elect Director Emma FitzGerald	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.6	Elect Director Sally-Anne Layman	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.7	Elect Director Jose Manuel Madero	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.8	Elect Director Rene Medori	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.9	Elect Director Jane Nelson	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.10	Elect Director Thomas R. Palmer	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.11	Elect Director Julio M. Quintana	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	1.12	Elect Director Susan N. Story	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Newmont Corporation	NEM	4/24/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
PETRONAS Chemicals Group Berhad	5183	4/24/2024	Annual	Management	1	Elect Warren William Wilder as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	4/24/2024	Annual	Management	2	Elect Zafar Abdulmajid Momin as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
PETRONAS Chemicals Group Berhad	5183	4/24/2024	Annual	Management	3	Elect Sazali Hamzah as Director	For	For	
PETRONAS Chemicals Group Berhad	5183	4/24/2024	Annual	Management	4	Elect Mazuin Ismail as Director	For	For	

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PETRONAS Chemicals Group Berhad	5183	4/24/2024	Annual	Management	5	Approve Directors' Fees and Allowances	For	For	
PETRONAS Chemicals Group Berhad	5183	4/24/2024	Annual	Management	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Prada SpA	1913	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prada SpA	1913	4/24/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	3	Fix Number of Directors and Duration of Their Term	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	4i	Elect Patrizio Bertelli as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Prada SpA	1913	4/24/2024	Annual	Shareholder	4ii	Elect Paolo Zannoni as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Prada SpA	1913	4/24/2024	Annual	Shareholder	4iii	Elect Andrea Guerra as Director	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	4iv	Elect Miuccia Prada Bianchi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Prada SpA	1913	4/24/2024	Annual	Shareholder	4v	Elect Andrea Bonini as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Prada SpA	1913	4/24/2024	Annual	Shareholder	4vi	Elect Lorenzo Bertelli as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Prada SpA	1913	4/24/2024	Annual	Shareholder	4vii	Elect Yoel Zaoui as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Prada SpA	1913	4/24/2024	Annual	Shareholder	4viii	Elect Marina Sylvia Caprotti as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Prada SpA	1913	4/24/2024	Annual	Shareholder	4ix	Elect Pamela Yvonne Culpepper as Director	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	4x	Elect Anna Maria Rugarli as Director	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	4xi	Elect Cristiana Ruella as Director	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	5	Elect Patrizio Bertelli as Board Chair	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	6	Approve Remuneration of Directors	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	7i	Appoint Roberto Spada as Internal Statutory Auditor	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	7ii	Appoint Maria Luisa Mosconi as Internal Statutory Auditor	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	7iii	Appoint Patrizia Arienti as Internal Statutory Auditor	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	7iv	Appoint Stefania Bettoni as Alternate Internal Statutory Auditor	For	For	
Prada SpA	1913	4/24/2024	Annual	Shareholder	7v	Appoint Cristiano Proserpio as Alternate Internal Statutory Auditor	For	For	

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Prada SpA	1913	4/24/2024	Annual	Shareholder	8	Approve Internal Auditors' Remuneration	For	For	
Prada SpA	1913	4/24/2024	Annual	Management	9.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	For	For	
Prada SpA	1913	4/24/2024	Annual	Management	9.2	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Abstain	Abstain	
Prada SpA	1913	4/24/2024	Annual	Management	9.3	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Abstain	Abstain	
Prada SpA	1913	4/24/2024	Annual	Management	10.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	For	For	
Prada SpA	1913	4/24/2024	Annual	Management	10.2	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	Abstain	Abstain	
Prada SpA	1913	4/24/2024	Annual	Management	11.1	Appoint Roberto Spada as Chairman of Internal Statutory Auditors	For	For	
Prada SpA	1913	4/24/2024	Annual	Management	11.2	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	Abstain	Abstain	
Prada SpA	1913	4/24/2024	Annual	Management	12.1	Appoint Maria Luisa Mosconi as Chairman of Internal Statutory Auditors	None	For	
Prada SpA	1913	4/24/2024	Annual	Management	12.2	Appoint Patrizia Arienti as Chairman of Internal Statutory Auditors	None	Abstain	
PT United Tractors Tbk	UNTR	4/24/2024	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT United Tractors Tbk	UNTR	4/24/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT United Tractors Tbk	UNTR	4/24/2024	Annual	Management	3	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT United Tractors Tbk	UNTR	4/24/2024	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT United Tractors Tbk	UNTR	4/24/2024	Annual	Management	5	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
SM Investments Corporation	SM	4/24/2024	Annual	Management	1	Approve Minutes of Previous Annual Stockholders' Meeting	For	For	
SM Investments Corporation	SM	4/24/2024	Annual	Management	2	Approve Annual Report	For	For	
SM Investments Corporation	SM	4/24/2024	Annual	Management	3	Ratify All Acts and Resolutions of the Board of Directors, Board Committees and Management	For	For	
SM Investments Corporation	SM	4/24/2024	Annual	Management	4	Approve Amendment of the Sixth Article of the Articles of Incorporation to Increase the Number of Directors from Eight to Nine	For	For	
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.1	Elect Amando M. Tetangco, Jr. as Director	For	For	
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.2	Elect Teresita T. Sy as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.

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SM Investments Corporation	SM	4/24/2024	Annual	Management	5.3	Elect Henry T. Sy, Jr. as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.4	Elect Harley T. Sy as Director	For	Withhold	
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.5	Elect Frederic C. DyBuncio as Director	For	For	We do not support insiders on the board other than the CEO.
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.6	Elect Tomasa H. Lipana as Director	For	For	
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.7	Elect Robert G. Vergara as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.8	Elect Ramon M. Lopez as Director	For	Withhold	
SM Investments Corporation	SM	4/24/2024	Annual	Management	5.9	Elect Lily K. Gruba as Director	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
SM Investments Corporation	SM	4/24/2024	Annual	Management	6	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	
SM Investments Corporation	SM	4/24/2024	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sociedad Quimica y Minera de Chile SA	SQM.B	4/24/2024	Extraordinary Shareholders	Shareholder	1	Receive Management Report on Status of Negotiations between SQM and Codelco Re: Terms and Conditions of Contracts Negotiated Pursuant to Conditions Set in Memorandum, Including Those that Were Mentioned at EGM on March 21, 2024			
Sociedad Quimica y Minera de Chile SA	SQM.B	4/24/2024	Extraordinary Shareholders	Shareholder	2	Receive Management Presentation on Merits, Opportunities, Advantages, Disadvantages and Risks that Partnership with Codelco Could Form for SQM			
Sociedad Quimica y Minera de Chile SA	SQM.B	4/24/2024	Extraordinary Shareholders	Shareholder	3	Discussion on Legal Structure under which Partnership with Codelco would be Executed, According to Status of Negotiations on Date of Meeting			
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1a	Elect Director Stacy Apter	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1b	Elect Director Tim E. Bentsen	For	Against	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1c	Elect Director Kevin S. Blair	For	Against	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1d	Elect Director Pedro Cherry	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1e	Elect Director John H. Irby	For	For	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1f	Elect Director Diana M. Murphy	For	Against	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1g	Elect Director Harris Pastides	For	For	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1h	Elect Director John L. Stallworth	For	For	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1i	Elect Director Barry L. Storey	For	For	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1j	Elect Director Alexandra Villoch	For	For	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	1k	Elect Director Teresa White	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Synovus Financial Corp.	SNV	4/24/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	1.1	Elect Director Denise R. Singleton	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	1.2	Elect Director Simon M. Lorne	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	1.3	Elect Director Vincent J. Morales	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	1.4	Elect Director Wesley W. von Schack	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	4	Declassify the Board of Directors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Management	5	Amend Certificate of Incorporation to Provide for Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders’ rights.
Teledyne Technologies Incorporated	TDY	4/24/2024	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Textron Inc.	TXT	4/24/2024	Annual	Management	1a	Elect Director Richard F. Ambrose	For	For	
Textron Inc.	TXT	4/24/2024	Annual	Management	1b	Elect Director Kathleen M. Bader	For	For	
Textron Inc.	TXT	4/24/2024	Annual	Management	1c	Elect Director R. Kerry Clark	For	Against	We are holding this board member accountable for the lack of an independent chair.
Textron Inc.	TXT	4/24/2024	Annual	Management	1d	Elect Director Scott C. Donnelly	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Textron Inc.	TXT	4/24/2024	Annual	Management	1e	Elect Director Michael X. Garrett	For	For	
Textron Inc.	TXT	4/24/2024	Annual	Management	1f	Elect Director Deborah Lee James	For	For	
Textron Inc.	TXT	4/24/2024	Annual	Management	1g	Elect Director Thomas A. Kennedy	For	For	
Textron Inc.	TXT	4/24/2024	Annual	Management	1h	Elect Director Lionel L. Nowell, III	For	For	
Textron Inc.	TXT	4/24/2024	Annual	Management	1i	Elect Director James L. Ziemer	For	For	
Textron Inc.	TXT	4/24/2024	Annual	Management	1j	Elect Director Maria T. Zuber	For	Against	We are holding this board member accountable for the lack of an independent chair.
Textron Inc.	TXT	4/24/2024	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Textron Inc.	TXT	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not inline with best practice.
Textron Inc.	TXT	4/24/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Textron Inc.	TXT	4/24/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Cigna Group	CI	4/24/2024	Annual	Management	1a	Elect Director David M. Cordani	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Cigna Group	CI	4/24/2024	Annual	Management	1b	Elect Director William J. DeLaney	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1c	Elect Director Eric J. Foss	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1d	Elect Director Elder Granger	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1e	Elect Director Neesha Hathi	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1f	Elect Director George Kurian	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1g	Elect Director Kathleen M. Mazzarella	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1h	Elect Director Mark B. McClellan	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1i	Elect Director Philip O. Ozuah	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1j	Elect Director Kimberly A. Ross	For	For	
The Cigna Group	CI	4/24/2024	Annual	Management	1k	Elect Director Eric C. Wiseman	For	Against	
The Cigna Group	CI	4/24/2024	Annual	Management	1l	Elect Director Donna F. Zarcone	For	Against	
The Cigna Group	CI	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The Cigna Group	CI	4/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Cigna Group	CI	4/24/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	The auditor's tenure exceeds our guidelines.
The Cigna Group	CI	4/24/2024	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	We are voting in favour of this proposal as it enhances shareholders' rights.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1a	Elect Director Michele Burns	For	Against	This proposal is not in shareholder’s best interests.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1b	Elect Director Mark Flaherty	For	For	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1c	Elect Director Kimberley Harris	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1d	Elect Director Kevin Johnson	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1e	Elect Director Ellen Kullman	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1f	Elect Director Lakshmi Mittal	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1g	Elect Director Thomas Montag	For	For	
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1h	Elect Director Peter Oppenheimer	For	For	
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1i	Elect Director David Solomon	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management					We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1j	Elect Director Jan Tighe	For	For	
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	1k	Elect Director David Viniar	For	Against	We are holding the Lead Director/Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	6	Report on Efforts to Prevent Discrimination	Against	For	We are supportive of this proposal asking for the company’s board to prepare a report on the prevention of harassment and discrimination in the workplace. Enhanced disclosure will help investors better assess how such risks are being managed.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	7	Issue Environmental Justice Report	Against	Against	We consider the company’s current policies, practices, and related disclosure to be sufficient.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	8	Report on Clean Energy Supply Financing Ratio	Against	For	The disclosure of the ratio will support progress towards the bank’s net zero commitment.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	9	Review Proxy Voting Record and Policies Related to Climate Change and Diversity	Against	Against	We consider the company’s current policies, practices, and related disclosure to be sufficient.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	10	Restrict spending on climate change-related analysis or actions	Against	Against	This proposal is not in shareholders' best interests.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	11	Report on Pay Equity	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Goldman Sachs Group, Inc.	GS	4/24/2024	Annual	Shareholder	12	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*			
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1a	Elect Director Joseph Alvarado	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1b	Elect Director Debra A. Cafaro	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1d	Elect Director William S. Demchak	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1e	Elect Director Andrew T. Feldstein	For	Against	We are holding the Lead Director and Chair of the Nomination Committee accountable for the lack of an independent chair.

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The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1f	Elect Director Richard J. Harshman	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1g	Elect Director Daniel R. Hesse	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1h	Elect Director Renu Khator	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1i	Elect Director Linda R. Medler	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1j	Elect Director Robert A. Niblock	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1k	Elect Director Martin Pfinsgraff	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	1l	Elect Director Bryan S. Salesky	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
The PNC Financial Services Group, Inc.	PNC	4/24/2024	Annual	Shareholder	5	Report on Risk Management and Implementation of Human Rights Statement	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk.
UBS Group AG	UBSG	4/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	2	Approve Remuneration Report	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	3	Approve Sustainability Report	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	4	Approve Allocation of Income and Dividends of USD 0.70 per Share	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	5	Approve Creation of USD 70 Million Pool of Conditional Capital without Preemptive Rights	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.1	Reelect Colm Kelleher as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.2	Reelect Lukas Gaehwiler as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.3	Reelect Jeremy Anderson as Director	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.4	Reelect Claudia Boeckstiegel as Director	For	For	

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UBS Group AG	UBSG	4/24/2024	Annual	Management	7.5	Reelect William Dudley as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.6	Reelect Patrick Firmenich as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.7	Reelect Fred Hu as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.8	Reelect Mark Hughes as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.9	Reelect Nathalie Rachou as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.10	Reelect Julie Richardson as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.11	Reelect Jeanette Wong as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	7.12	Elect Gail Kelly as Director	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	8.2	Reappoint Jeanette Wong as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	8.3	Appoint Fred Hu as Member of the Compensation Committee	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	9.1	Approve Additional Remuneration of Directors in the Amount of CHF 2.2 Million for the Period from 2023 AGM until 2024 AGM	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	9.2	Approve Remuneration of Directors in the Amount of CHF 16.5 Million for the Period from 2024 AGM until 2025 AGM	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 108.3 Million	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	10.2	Ratify Ernst & Young AG as Auditors	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	10.3	Ratify BDO AG as Special Auditors	For	For	
UBS Group AG	UBSG	4/24/2024	Annual	Management	11	Transact Other Business (Voting)	None	Against	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1b	Elect Director George S. Davis	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1c	Elect Director Katherine D. Jaspon	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1d	Elect Director Christopher J. Klein	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1e	Elect Director Stuart L. Levenick	For	Against	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1f	Elect Director D.G. Macpherson	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1g	Elect Director Cindy J. Miller	For	Against	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1h	Elect Director Neil S. Novich	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1i	Elect Director Beatriz R. Perez	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1j	Elect Director E. Scott Santi	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1k	Elect Director Susan Slavik Williams	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1l	Elect Director Lucas E. Watson	For	For	

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W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	1m	Elect Director Steven A. White	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
W.W. Grainger, Inc.	GWW	4/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)			
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)			
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	3	Receive Directors' Reports of Sigo NV/SA (Non-Voting)			
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	4	Receive Auditors' Reports of Sigo NV/SA (Non-Voting)			
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	5	Acknowledge Optional Dividend Payment			
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	6	Approve Financial Statements and Allocation of Income	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	7	Approve Discharge of Directors	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	8	Approve Discharge of Auditors	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	9	Approve Financial Statements and Allocation of Income of Sigo NV/SA	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	10	Approve Discharge of Directors of Sigo NV/SA	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	11	Approve Discharge of Auditors of Sigo NV/SA	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	12	Elect Patrick O as Independent Director	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	13	Approve Variable Remuneration of the Co-CEOs and Other Members of the Management Committee	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	14	Approve Remuneration Policy	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	15	Approve Remuneration Report	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	16.1	Approve Change-of-Control Clause Re: Credit Agreements	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	16.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	A1	Receive Special Board Report in Application of Article 7:199 of the Belgian Code of Companies and Associations			
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	A2I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	For	For	
Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	For	For	

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Warehouses De Pauw SCA	WDP	4/24/2024	Annual/Special	Management	B	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1a	Elect Director John R. Ciulla	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1b	Elect Director William L. Atwell	For	Against	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1c	Elect Director John P. Cahill	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1d	Elect Director E. Carol Hayles	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1e	Elect Director Mona Aboelnaga Kanaan	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1f	Elect Director Maureen B. Mitchell	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1g	Elect Director Laurence C. Morse	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1h	Elect Director Richard O'Toole	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1i	Elect Director Mark Pettie	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1j	Elect Director Lauren C. States	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	1k	Elect Director William E. Whiston	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Webster Financial Corporation	WBS	4/24/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	1	Fix Number of Directors at Twelve	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.1	Elect Director Henry H. (Hank) Ketcham	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.2	Elect Director Doyle N. Beneby	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.3	Elect Director Eric L. Butler	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.4	Elect Director Reid E. Carter	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.5	Elect Director John N. Floren	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.6	Elect Director Ellis Ketcham Johnson	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.7	Elect Director Brian G. Kenning	For	For	

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West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.8	Elect Director Marian Lawson	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.9	Elect Director Sean P. McLaren	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.10	Elect Director Colleen M. McMorrow	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.11	Elect Director Janice G. Rennie	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	2.12	Elect Director Gillian D. Winckler	For	For	
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
West Fraser Timber Co. Ltd.	WFG	4/24/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Woodside Energy Group Ltd.	WDS	4/24/2024	Annual	Management	2a	Elect Richard Goyder as Director	For	For	
Woodside Energy Group Ltd.	WDS	4/24/2024	Annual	Management	2b	Elect Ashok Belani as Director	For	For	
Woodside Energy Group Ltd.	WDS	4/24/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Woodside Energy Group Ltd.	WDS	4/24/2024	Annual	Management	4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	For	For	
Woodside Energy Group Ltd.	WDS	4/24/2024	Annual	Management	5	Approve Leaving Entitlements	For	For	
Woodside Energy Group Ltd.	WDS	4/25/2024	Annual	Management	6	Approve Climate Transition Action Plan and 2023 Progress Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Admiral Group Plc	ADM	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	4	Approve Final Dividend	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	5	Re-elect Michael Rogers as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	6	Re-elect Milena Mondini-de-Focatiis as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	7	Re-elect Geraint Jones as Director	For	Against	We do not support insiders on the board other than the CEO.
Admiral Group Plc	ADM	4/25/2024	Annual	Management	8	Re-elect Evelyn Bourke as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	9	Re-elect Michael Brierley as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	10	Re-elect Andrew Crossley as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	11	Re-elect Karen Green as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	12	Elect Fiona Muldoon as Director	For	For	

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		4/25/2024							
Admiral Group Plc	ADM		Annual	Management	13	Re-elect Jayaprakasa Rangaswami as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	14	Re-elect Justine Roberts as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	15	Re-elect William Roberts as Director	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
		4/25/2024				Authorise the Audit Committee to Fix			
Admiral Group Plc	ADM		Annual	Management	17	Remuneration of Auditors	For	For	
		4/25/2024				Authorise UK Political Donations and			
Admiral Group Plc	ADM		Annual	Management	18	Expenditure	For	For	
Admiral Group Plc	ADM	4/25/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
		4/25/2024				Authorise Issue of Equity without Pre-emptive			
Admiral Group Plc	ADM		Annual	Management	20	Rights	For	For	
		4/25/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
Admiral Group Plc	ADM		Annual	Management	21	Other Capital Investment	For	For	
		4/25/2024							
Admiral Group Plc	ADM		Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
		4/25/2024				Authorise the Company to Call General			
Admiral Group Plc	ADM		Annual	Management	23	Meeting with Two Weeks' Notice	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.1	Elect Director Grant H. Beard	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.2	Elect Director Frederick A. Ball	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.3	Elect Director Anne T. DelSanto	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.4	Elect Director Tina M. Donikowski	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.5	Elect Director Ronald C. Foster	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.6	Elect Director Stephen D. Kelley	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.7	Elect Director Lanesha T. Minnix	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.8	Elect Director David W. Reed	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.9	Elect Director John A. Roush	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	1.10	Elect Director Brian M. Shirley	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Advanced Energy Industries, Inc.	AEIS	4/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		4/25/2024							
Advanced Energy Industries, Inc.	AEIS		Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	1	Open Meeting			
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	2a	Receive Report of Management Board (Non-Voting)			
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	2b	Discussion on Company's Corporate Governance Structure			
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	3a	Adopt Financial Statements	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	3b	Discuss on the Company's Dividend Policy			
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	3c	Approve Allocation of Income and Dividends	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	3d	Approve Remuneration Report	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	4a	Approve Discharge of Management Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	5a	Amend Remuneration Policy of Management Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	5b	Amend Remuneration Policy for Supervisory Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	6a	Elect J.M. de Bakker to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	6b	Elect U. Wolf to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	6c	Elect W.A. Kolk to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	6d	Reelect B.E. Grote to Supervisory Board	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	7a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	7b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	9	Authorize Cancellation of Repurchased Shares	For	For	
Akzo Nobel NV	AKZA	4/25/2024	Annual	Management	10	Close Meeting			
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	1	Open Meeting			
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	3	Prepare and Approve List of Shareholders			
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	7	Receive CEO's Report			
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c1	Approve Discharge of CEO Tom Erixon	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c2	Approve Discharge of Dennis Jonsson	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c3	Approve Discharge of Finn Rausing	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c4	Approve Discharge of Henrik Lange	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c5	Approve Discharge of Jorn Rausing	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c6	Approve Discharge of Lilian Fossum Biner	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c7	Approve Discharge of Nadine Crauwels	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c8	Approve Discharge of Ray Mauritsson	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c9	Approve Discharge of Ulf Wiinberg	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c10	Approve Discharge of Anna Muller	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c11	Approve Discharge of Bror Garcia Lantz	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c12	Approve Discharge of Henrik Nielsen	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c13	Approve Discharge of Johan Ranhog	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c14	Approve Discharge of Johnny Hulthen	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c15	Approve Discharge of Stefan Sandell	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	9.c16	Approve Discharge of Leif Norkvist	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	10	Approve Remuneration Report	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million to the Chair and SEK 680,000 to Other Directors	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	12.2	Approve Remuneration of Committee Work	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	12.3	Approve Remuneration of Auditors	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.1	Reelect Dennis Jonsson as Director	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.2	Reelect Finn Rausing as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.3	Reelect Henrik Lange as Director	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.4	Reelect Jorn Rausing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.5	Reelect Lilian Fossum Biner as Director	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.6	Reelect Ray Mauritsson as Director	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.7	Reelect Ulf Wiinberg as Director	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.8	Reelect Anna Muller as Director	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.9	Reelect Nadine Crauwels as Director	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.10	Reelect Dennis Jonsson as Board Chair	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.11	Ratify Andreas Troberg as Auditor	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.12	Ratify Hanna Fehland as Auditor	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.13	Ratify Henrik Jonzen as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	13.14	Ratify Andreas Mast as Deputy Auditor	For	For	
Alfa Laval AB	ALFA	4/25/2024	Annual	Management	14	Close Meeting			
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1a	Elect Director Bradley A. Alford	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1b	Elect Director Mitchell R. Butier	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1c	Elect Director Ken C. Hicks	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1d	Elect Director Andres A. Lopez	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1e	Elect Director Maria Fernanda Mejia	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1f	Elect Director Francesca Reverberi	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1g	Elect Director Patrick T. Siewert	For	Against	We hold the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1h	Elect Director Deon M. Stander	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1i	Elect Director Martha N. Sullivan	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	1j	Elect Director William R. Wagner	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	3	Provide Right to Call Special Meeting	For	For	The auditor's tenure exceeds our guidelines.
Avery Dennison Corporation	AVY	4/25/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	2	Approve Annual Report	For	For	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	3	Ratify Acts of the Board of Directors and Officers	For	For	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	4	Approve Merger of the Company and Its Subsidiaries	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.2	Elect Anna Ma. Margarita Bautista-Dy as Director	For	Against	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.3	Elect Cezar P. Consing as Director	For	Against	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.4	Elect Fernando Zobel de Ayala as Director	For	Against	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.5	Elect Mariana Beatriz Zobel de Ayala as Director	For	Against	We do not support insiders on the board other than the CEO.
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.6	Elect Rex Ma. A. Mendoza as Director	For	For	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.7	Elect Cesar V. Purisima as Director	For	Against	
This director is overboarded.									

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/25/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Ayala Land, Inc.	ALI		Annual	Management	5.8	Elect Daniel Gabriel M. Montecillo as Director	For	Against	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	5.9	Elect Surendra M. Menon as Director	For	For	
		4/25/2024							We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ayala Land, Inc.	ALI		Annual	Management	6	Appoint PwC Isla Lipana & Co. as External Auditor and Fix Its Remuneration	For	For	
Ayala Land, Inc.	ALI	4/25/2024	Annual	Management	7	Approve Other Matters	For	Against	
		4/25/2024							
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	4/25/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
		4/25/2024							
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Annual	Management	3	Approve Remuneration of Company's Management	For	For	
		4/25/2024							
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3	4/25/2024	Annual	Management	5	Elect Fiscal Council Members	For	For	
		4/25/2024							
						In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?			
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Annual	Management	6	Approve Remuneration of Fiscal Council Members	None	Against	
		4/25/2024							
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Annual	Management	7		For	For	
		4/25/2024	Extraordinary Shareholders	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
		4/25/2024	Extraordinary Shareholders	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	
		4/25/2024	Extraordinary Shareholders	Management	3	Amend Articles Re: Transfer of Powers from the Executive Board to the President	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Extraordinary Shareholders	Management	4	Amend Article 37 Re: Amend Items (e), (g), (h), (m), (n), and (q)	For	For	
		4/25/2024	Extraordinary Shareholders	Management	5	Amend Article 37 Re: Inclusion of Item (f)	For	For	
		4/25/2024	Extraordinary Shareholders	Management	6	Amend Article 29	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Extraordinary Shareholders	Management	7	Amend Article 37 Re: Inclusion of Item (u)	For	For	
		4/25/2024	Extraordinary Shareholders	Management	8	Amend Article 35	For	For	
		4/25/2024	Extraordinary Shareholders	Management	9	Amend Articles	For	For	
B3 SA-Brasil, Bolsa, Balcão	B3SA3		Extraordinary Shareholders	Management	10	Consolidate Bylaws	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	1	Open Meeting			
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	2	Receive Executive Management Report (Non-Voting)			
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	3.1	Accept Financial Statements and Statutory Reports	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	3.2	Approve Non-Financial Report	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 11,336 Shares	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	7.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against	This proposal is not in shareholders best interests.
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	7.2	Amend Articles Re: Shares and Share Capital; Board of Directors; Compensation	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	7.3	Amend Articles Re: Age Limit for Board and Senior Management	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	8	Reelect Jack Clemons as Director	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	9	Designate Christophe Wilhelm as Independent Proxy	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	10	Ratify PricewaterhouseCoopers AG as Auditors	For	For	
Banque Cantonale Vaudoise	BCVN	4/25/2024	Annual	Management	11	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BASF SE	BAS	4/25/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
BASF SE	BAS	4/25/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	
BASF SE	BAS	4/25/2024	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
BASF SE	BAS	4/25/2024	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/25/2024				Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
BASF SE	BAS		Annual	Management	5				
		4/25/2024				Reelect Stefan Asenkerschbaumer to the Supervisory Board	For	For	
BASF SE	BAS		Annual	Management	6.1				
		4/25/2024							We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
BASF SE	BAS		Annual	Management	6.2	Reelect Kurt Bock to the Supervisory Board	For	Against	
		4/25/2024				Reelect Thomas Carell to the Supervisory Board	For	For	
BASF SE	BAS		Annual	Management	6.3				
		4/25/2024				Reelect Liming Chen to the Supervisory Board	For	For	
BASF SE	BAS		Annual	Management	6.4				
		4/25/2024				Reelect Alessandra Genco to the Supervisory Board	For	For	
BASF SE	BAS		Annual	Management	6.5				
		4/25/2024				Elect Tamara Weinert to the Supervisory Board	For	For	
BASF SE	BAS		Annual	Management	6.6				
		4/25/2024				Approve Creation of EUR 300 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
BASF SE	BAS		Annual	Management	7				
BASF SE	BAS	4/25/2024	Annual	Management	8	Approve Remuneration Policy	For	For	
		4/25/2024							
BASF SE	BAS		Annual	Management	9	Approve Remuneration of Supervisory Board	For	For	
BASF SE	BAS	4/25/2024	Annual	Management	10	Approve Remuneration Report	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	1	Open Meeting			
BE Semiconductor Industries NV	BESI	4/25/2024				Receive Report of Management Board (Non-Voting)			
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	2.a				
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure			
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024				Receive Explanation on Company's Reserves and Dividend Policy			
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	4.a				
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	4.b	Approve Dividends	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	5.a	Approve Discharge of Management Board	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	5.b	Approve Discharge of Supervisory Board	For	For	
		4/25/2024							
BE Semiconductor Industries NV	BESI		Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	8.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	10	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	11	Other Business (Non-Voting)			
BE Semiconductor Industries NV	BESI	4/25/2024	Annual	Management	12	Close Meeting			
		4/25/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.2	Elect Director Joanne Bissonnette	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.3	Elect Director Charles Bombardier	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.4	Elect Director Rose Damen	For	For	
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.5	Elect Director Diane Fontaine	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.6	Elect Director Ji-Xun Foo	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.7	Elect Director Diane Giard	For	For	
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.8	Elect Director Anthony R. Graham	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.9	Elect Director Eric Martel	For	For	
		4/25/2024							We are holding this nominee accountable, as Lead Director and Chair of the Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.10	Elect Director Douglas R. Oberhelman	For	Against	
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.11	Elect Director Melinda Rogers-Hixon	For	For	
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.12	Elect Director Eric Sprunk	For	For	
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	1.13	Elect Director Antony N. Tyler	For	For	
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
		4/25/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Bombardier Inc.	BBD.B	4/25/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Bombardier Inc.	BBD.B		Annual	Shareholder	4	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

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Bombardier Inc.	BBD.B	4/25/2024	Annual	Shareholder	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
		4/25/2024							
Bombardier Inc.	BBD.B	4/25/2024	Annual	Shareholder	6	SP3: Advisory Vote on Environmental Policies	Against	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Bombardier Inc.	BBD.B		Annual	Shareholder	7	SP 4: Disclosure of Languages Mastered by Officers	Against	Against	
Bombardier Inc.	BBD.B		Annual	Shareholder	8	SP 5: Disclosure of Languages Mastered by Directors	Against	Against	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Bouygues SA	EN	4/25/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,100,000	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	7	Approve Remuneration Policy of Chairman of the Board	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	8	Approve Remuneration Policy of CEO and Vice-CEOs	For	Against	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	10	Approve Compensation of Martin Bouygues, Chairman of the Board	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	11	Approve Compensation of Olivier Roussat, CEO	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	12	Approve Compensation of Pascal Grange, Vice-CEO	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	13	Approve Compensation of Edward Bouygues, Vice-CEO	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	14	Reelect Martin Bouygues as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Bouygues SA	EN		Annual/Special	Management	15	Reelect Pascaline de Dreuzy as Director	For	Against	

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Bouygues SA	EN	4/25/2024	Annual/Special	Management	16	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	17	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bouygues SA	EN	4/25/2024	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Bouygues SA	EN	4/25/2024	Annual/Special	Management	21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	For	For	
Bouygues SA	EN	4/25/2024	Annual/Special	Management	22	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	For	Against	This shareholder rights plan is not in line with best practice.
Bouygues SA	EN	4/25/2024	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
BP Plc	BP		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BP Plc	BP	4/25/2024	Annual	Management	2	Approve Remuneration Report	For	For	
BP Plc	BP	4/25/2024	Annual	Management	3	Re-elect Helge Lund as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	4	Re-elect Murray Auchincloss as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	5	Elect Kate Thomson as Director	For	Against	We do not support insiders on the board other than the CEO.
BP Plc	BP	4/25/2024	Annual	Management	6	Re-elect Melody Meyer as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	7	Re-elect Tushar Morzaria as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	8	Re-elect Dame Amanda Blanc as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	9	Re-elect Pamela Daley as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	10	Re-elect Hina Nagarajan as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	11	Re-elect Satish Pai as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	12	Re-elect Karen Richardson as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	13	Re-elect Johannes Teyssen as Director	For	For	
BP Plc	BP	4/25/2024	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
BP Plc	BP	4/25/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
BP Plc	BP	4/25/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
BP Plc	BP	4/25/2024	Annual	Management	17	Approve Scrip Dividend Programme	For	For	
BP Plc	BP	4/25/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
BP Plc	BP	4/25/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BP Plc	BP	4/25/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BP Plc	BP	4/25/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
BP Plc	BP	4/25/2024	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.1	Elect Director James M. Taylor, Jr.	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.2	Elect Director Sheryl M. Crosland	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.3	Elect Director Michael Berman	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.4	Elect Director Julie Bowerman	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.5	Elect Director Thomas W. Dickson	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.6	Elect Director Daniel B. Hurwitz	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.7	Elect Director Sandra A.J. Lawrence	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.8	Elect Director William D. Rahm	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	1.9	Elect Director JP Suarez	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Brixmor Property Group Inc.	BRX	4/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Caixa Seguridade Participacoes SA	CXSE3	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Caixa Seguridade Participacoes SA	CXSE3	4/25/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Caixa Seguridade Participacoes SA	CXSE3	4/25/2024	Annual	Management	3	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Committees	For	For	
Caixa Seguridade Participacoes SA	CXSE3	4/25/2024	Annual	Management	4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Caixa Seguridade Participacoes SA	CXSE3	4/25/2024	Extraordinary Shareholders	Management	1	Elect Francisco Egidio Pelucio Martins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Caixa Seguridade Participacoes SA	CXSE3	4/25/2024	Extraordinary Shareholders	Management	2	Ratify Humberto Jose Teofilo Magalhaes as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Caixa Seguridade Participacoes SA	CXSE3	4/25/2024	Extraordinary Shareholders	Management	3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
CapitalLand Investment Ltd.	9CI	4/25/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	2	Approve First and Final Dividend	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	3	Approve Directors' Remuneration	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	4(a)	Elect Anthony Lim Weng Kin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	4(b)	Elect Lee Chee Koon as Director	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	4(c)	Elect Judy Hsu Chung Wei as Director	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	5	Elect Belita Ong as Director	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	6	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	8	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	For	For	
CapitaLand Investment Ltd.	9CI	4/25/2024	Annual	Management	9	Authorize Share Repurchase Program	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.1	Elect Director Kulvinder (Kelly) Ahuja	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.2	Elect Director Robert A. Cascella	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.3	Elect Director Deepak Chopra	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.4	Elect Director Francoise Colpron	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.5	Elect Director Jill Kale	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.6	Elect Director Laurette T. Koellner	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.7	Elect Director Robert A. Mionis	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.8	Elect Director Luis A. Muller	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	1.9	Elect Director Michael M. Wilson	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	3	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	5	Eliminate Multiple Voting Shares and Re-designate Subordinate Voting Shares as Common Shares	For	For	
Celestica Inc.	CLS	4/25/2024	Annual/Special	Management	6	Amend By-Law No. 1	For	For	
Cellnex Telecom SA	CLNX	4/25/2024	Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/25/2024							
Cellnex Telecom SA	CLNX		Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Cellnex Telecom SA	CLNX	4/25/2024	Annual	Management	3	Approve Allocation of Income	For	For	
Cellnex Telecom SA	CLNX	4/25/2024	Annual	Management	4	Approve Discharge of Board	For	For	
Cellnex Telecom SA	CLNX	4/25/2024	Annual	Management	5	Appoint Ernst & Young as Auditor	For	For	
		4/25/2024							
Cellnex Telecom SA	CLNX		Annual	Management	6	Reelect Alexandra Reich as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
		4/25/2024							
Cellnex Telecom SA	CLNX		Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
		4/25/2024							
Cellnex Telecom SA	CLNX		Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
		4/25/2024							
Cellnex Telecom SA	CLNX		Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Cellnex Telecom SA	CLNX	4/25/2024	Annual	Management	10	Advisory Vote on Remuneration Report	For	For	
		4/25/2024							
Central Pattana Public Company Limited	CPN		Annual	Management	1	Acknowledge Company's Performance			
		4/25/2024							
Central Pattana Public Company Limited	CPN		Annual	Management	2	Approve Financial Statements	For	For	
Central Pattana Public Company Limited	CPN	4/25/2024	Annual	Management	3	Approve Dividend Payment	For	For	
		4/25/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Central Pattana Public Company Limited	CPN		Annual	Management	4.1	Elect Jotika Savanananda as Director	For	Against	
Central Pattana Public Company Limited	CPN	4/25/2024	Annual	Management	4.2	Elect Parnsiree Amatayakul as Director	For	Against	This director is overboarded.
		4/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Central Pattana Public Company Limited	CPN		Annual	Management	4.3	Elect Prin Chirathivat as Director	For	Against	
Central Pattana Public Company Limited	CPN	4/25/2024	Annual	Management	4.4	Elect Thirayuth Chirathivat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Central Pattana Public Company Limited	CPN	4/25/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
		4/25/2024							
Central Pattana Public Company Limited	CPN		Annual	Management	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Central Pattana Public Company Limited	CPN	4/25/2024	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	1	Approve Use of Electronic Vote Collection Method	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	2	Authorize Company to Produce Sound Recording of Meeting Proceedings	For	Do Not Vote	

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Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	3	Elect Chairman and Other Meeting Officials	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	4	Approve Consolidated Financial Statements	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	5	Approve Management Board Report on Company's Operations, Business Policy, and Financial Standing	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	6	Approve Financial Statements	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	7	Approve Allocation of Income and Dividends of HUF 423 per Share	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	8	Approve Company's Corporate Governance Statement	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	9	Amend Remuneration Policy for 2021-2024	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	10	Approve Remuneration Policy for Fiscal 2025-2028	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	11	Approve Remuneration Report	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	12.1	Change Location of Registered Office	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	12.2	Amend Bylaws Re: Shareholders' Register	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	12.3	Amend Bylaws Re: Transfer of Shares	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	12.4	Amend Bylaws Re: General Meeting	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	12.5	Amend Bylaws Re: General Meeting	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	12.6	Amend Bylaws Re: Management Board	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	13	Approve Report on Share Repurchase Program	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	14	Authorize Share Repurchase Program	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	15.1	Reelect Nandor Pal Acs as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	15.2	Reelect Anett Pandurics as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	15.3	Reelect Balint Szecsenyi as Management Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	16.1	Reelect Jonathan Robert Bedros as Supervisory Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	16.2	Reelect Livia Pavlik as Supervisory Board Member	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	16.3	Elect Dale Andre Martin as Supervisory Board Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	16.4	Relect Krisztina Gal as Employee Representative to Supervisory Board	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	16.5	Relect Ferenc Sallai as Employee Representative to Supervisory Board	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	17.1	Elect Jonathan Robert Bedros as Audit Committee Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	17.2	Reelect Livia Pavlik as Audit Committee Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	17.3	Elect Dale Andre Martin as Audit Committee Member	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	18.1	Approve Terms of Remuneration of Management Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	18.2	Approve Terms of Remuneration of Committees Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	18.3	Approve Terms of Remuneration of Management Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	19.1	Approve Terms of Remuneration of Supervisory Board Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	19.2	Approve Terms of Remuneration of Supervisory Board Chairman	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	19.3	Approve Terms of Remuneration of Audit Committee Members	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	20	Ratify Deloitte Auditing and Consulting Ltd. as Auditor	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	21	Approve Auditor's Remuneration	For	Do Not Vote	
Chemical Works of Gedeon Richter Plc	RICHT	4/25/2024	Annual	Management	22	Transact Other Business (Non-Voting)			
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.1	Elect Trustee L. Jay Cross	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.2	Elect Trustee Gordon A.M. Currie	For	Against	
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.3	Elect Trustee Rael L. Diamond	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.4	Elect Trustee Diane Kazarian	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.5	Elect Trustee Karen Kinsley	For	Against	We are holding this board member accountable for the lack of an independent chair.
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.6	Elect Trustee R. Michael Latimer	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.7	Elect Trustee Nancy H.O. Lockhart	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.8	Elect Trustee Dale R. Ponder	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.9	Elect Trustee Qi Tang	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	1.10	Elect Trustee Cornell Wright	For	Against	We do not support insiders on the board other than the CEO.
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Choice Properties Real Estate Investment Trust	CHP.UN	4/25/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.1	Elect Director Bruce Van Saun	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.2	Elect Director Lee Alexander	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.3	Elect Director Tracy A. Atkinson	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.4	Elect Director Christine M. Cumming	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.5	Elect Director Kevin J. Cummings	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.6	Elect Director William P. Hankowsky	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.7	Elect Director Edward J. Kelly, III	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.8	Elect Director Robert G. Leary	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.9	Elect Director Terrance J. Lillis	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.10	Elect Director Michele N. Siekerka	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.11	Elect Director Christopher J. Swift	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.12	Elect Director Wendy A. Watson	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	1.13	Elect Director Marita Zuraitis	For	For	
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	2	Amend Non-Employee Director Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Citizens Financial Group, Inc.	CFG		Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Citizens Financial Group, Inc.	CFG	4/25/2024	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	1	Elect Eduardo Person Pardini, Karolina Fonseca Lima, and Karla Bertocco Trindade as Audit Committee Members	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	2	Elect Jardel Rolando Almeida Garcia as Eligibility Committee Member	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	3	Elect Michael Breslin as Eligibility Committee Member	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	4	Elect Nilton Joao dos Santos as Eligibility Committee Member	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	5	Approve Remuneration of Company's Management, Fiscal Council, and Audit Committee Members	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	6	Amend Article 14	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	7	Amend Articles	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Extraordinary Shareholders	Management	8	Consolidate Bylaws	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3		Annual	Management	3	Fix Number of Directors at 11	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	4	Elect Directors	For	For	
		4/25/2024							
		4/25/2024							
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		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Independent Board Chairman	None	Abstain	
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
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		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Nerylson Lima da Silva as Director	None	Abstain	
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
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		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Antonio Julio Castiglioni Neto as Director	None	Abstain	
		4/25/2024							
		4/25/2024							
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		4/25/2024							
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Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	None	Abstain	
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
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		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.5	Percentage of Votes to Be Assigned - Elect Andre Gustavo Salcedo Teixeira Mendes as Director	None	Abstain	
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
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		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Eduardo Person Pardini as Independent Director	None	Abstain	
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
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		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Karolina Fonseca Lima as Independent Director	None	Abstain	
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
		4/25/2024							
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		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Ana Silvia Corso Matte as Independent Director	None	Abstain	
		4/25/2024							
		4/25/2024							
		4/25/2024							
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Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Eduardo Franca de la Pena as Independent Director	None	Abstain	
		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	8	Elect Karla Bertocco Trindade as Board Chairman	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	9	Approve Classification of Eduardo Person Pardini as Independent Director	For	For	
		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	10	Approve Classification of Karolina Fonseca Lima as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	11	Approve Classification of Karla Bertocco Trindade as Independent Director	For	For	
		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	12	Approve Classification of Ana Silvia Corso Matte as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	13	Approve Classification of Eduardo de Franca de la Pena as Independent Director	For	For	
		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	14	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	15	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
		4/25/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	16	Fix Number of Fiscal Council Members at Five	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	17	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
		4/25/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Management	18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
		4/25/2024				Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Ricardo Bertucci as Alternate Appointed by Minority Shareholder			
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Shareholder	19		None	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	4/25/2024	Annual	Shareholder	20	Elect Gustavo Rocha Gattass as Director Appointed by Minority Shareholder	None	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1a	Re-elect Richie Boucher as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1b	Re-elect Caroline Dowling as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1c	Re-elect Richard Fearon as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1d	Re-elect Johan Karlstrom as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1e	Re-elect Shaun Kelly as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1f	Re-elect Badar Khan as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1g	Re-elect Lamar McKay as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1h	Re-elect Albert Manifold as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1i	Re-elect Jim Mintern as Director	For	Against	We do not support insiders on the board other than the CEO.
CRH Plc	CRH	4/25/2024	Annual	Management	1j	Re-elect Gillian Platt as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1k	Re-elect Mary Rhinehart as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1l	Re-elect Siobhan Talbot as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	1m	Re-elect Christina Verchere as Director	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	2	Advisory Vote to Approve Executive Compensation	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	3a	Ratify Deloitte Ireland LLP as Auditors	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	3b	Authorise Board to Fix Remuneration of Auditors	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	4	Authorise Issue of Equity	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management	6				
CRH Plc	CRH	4/25/2024	Annual	Management	7	Authorise Market Purchase of Ordinary Shares	For	For	
CRH Plc	CRH	4/25/2024	Annual	Management		Authorise Reissuance of Treasury Shares	For	For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	4	Fix Number of Directors at Eight	For	For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	6	Elect Directors	For	Against	We do not believe support for this nominee/slate is in the best interests of shareholders.
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Elie Horn as Director	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Rogerio Frota Melzi as Director	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Fernando Goldsztein as Director	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect George Zausner as Director	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Rafael Novellino as Director	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Joao Cesar de Queiroz Tourinho as Independent Director	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Ricardo Cunha Salles as Independent Director	None	Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Marcela Dutra Drigo as Independent Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	4/25/2024	Annual	Management	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
		4/25/2024				Elect Elie Horn and Rogerio Frota Melzi as Board Co-Chairmen			
		4/25/2024				Approve Classification of Joao Cesar de Queiroz Tourinho, Ricardo Cunha Salles and Marcela Dutra Drigo as Independent Directors			
		4/25/2024				Approve Remuneration of Company's Management			
		4/25/2024				Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?			
Danone SA	BN	4/25/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
		4/25/2024				Approve Consolidated Financial Statements and Statutory Reports			
		4/25/2024			2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	
		4/25/2024				Reelect Gilbert Ghostine as Director			
		4/25/2024			3	Reelect Lise Kingo as Director	For	For	
		4/25/2024				Appoint Mazars & Associates as Auditor Responsible for Certifying Sustainability Information			
		4/25/2024			4	Approve Compensation Report of Corporate Officers	For	For	
		4/25/2024				Approve Compensation of Antoine de Saint-Afrique, CEO			
		4/25/2024			5	Approve Compensation of Gilles Schnepf, Chairman of the Board	For	For	
		4/25/2024				Approve Remuneration Policy of Executive Corporate Officers			
		4/25/2024			6	Approve Remuneration Policy of Chairman of the Board	For	For	
		4/25/2024				Approve Remuneration Policy of Directors			
		4/25/2024			7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		4/25/2024				Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Danone SA	BN	4/25/2024	Annual/Special	Management	15	Amend Article 27 of Bylaws Re: Cap on Voting Rights	For	For	
Danone SA	BN	4/25/2024	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
		4/25/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ		Annual	Management	1.1	Elect Director David A. Brandon	For	Withhold	
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	1.2	Elect Director C. Andrew Ballard	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	1.3	Elect Director Andrew B. Balson	For	Withhold	We are voting against this director due to concerns over tenure.
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	1.4	Elect Director Corie S. Barry	For	For	
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	1.5	Elect Director Diana F. Cantor	For	For	
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	1.6	Elect Director Richard L. Federico	For	For	
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	1.7	Elect Director James A. Goldman	For	For	
		4/25/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Domino's Pizza, Inc.	DPZ		Annual	Management	1.8	Elect Director Patricia E. Lopez	For	Withhold	
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	1.9	Elect Director Russell J. Weiner	For	For	
		4/25/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Domino's Pizza, Inc.	DPZ	4/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		4/25/2024							
Domino's Pizza, Inc.	DPZ		Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Edison International	EIX	4/25/2024	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1b	Elect Director Michael C. Camunez	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1c	Elect Director Vanessa C.L. Chang	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1d	Elect Director James T. Morris	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1e	Elect Director Timothy T. O'Toole	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1f	Elect Director Pedro J. Pizarro	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1g	Elect Director Marcy L. Reed	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1h	Elect Director Carey A. Smith	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1i	Elect Director Linda G. Stuntz	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1j	Elect Director Peter J. Taylor	For	For	
Edison International	EIX	4/25/2024	Annual	Management	1k	Elect Director Keith Trent	For	For	
Edison International	EIX	4/25/2024	Annual	Management	2	Ratify PwC as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		4/25/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Edison International	EIX	4/25/2024	Annual	Management	3				We support this shareholder proposal calling for improved disclosure of lobbying contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Edison International	EIX	4/25/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	
		4/25/2024				Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023			
Embraer SA	EMBR3		Annual	Management	1		For	For	
Embraer SA	EMBR3	4/25/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Embraer SA	EMBR3	4/25/2024	Annual	Management	3	Elect Fiscal Council Members	For	For	

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		4/25/2024				In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Embraer SA	EMBR3	4/25/2024	Annual	Management	4	Approve Remuneration of Company's Management	For	For	
Embraer SA	EMBR3		Annual	Management	5	Approve Remuneration of Fiscal Council Members	For	For	
Embraer SA	EMBR3		Annual	Management	6	Approve Financial Statements and Statutory Reports	For	For	
Empresas CMPC SA	CMPC	4/25/2024	Annual	Management	1	Approve Dividend Distribution of USD 0.02 per Share	For	For	
Empresas CMPC SA	CMPC	4/25/2024	Annual	Management	2	Receive Dividend Policy and Distribution Procedures	For	For	
Empresas CMPC SA	CMPC	4/25/2024	Annual	Management	3	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Empresas CMPC SA	CMPC	4/25/2024	Annual	Management	5	Designate Risk Assessment Companies	For	For	
Empresas CMPC SA	CMPC	4/25/2024	Annual	Management	6	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	For	For	
Empresas CMPC SA	CMPC		Annual	Management	7	Receive Report Regarding Related-Party Transactions	For	For	
Empresas CMPC SA	CMPC		Annual	Management	8	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	2	Approve Capital Budget	For	For	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
ENGIE Brasil Energia SA	EGIE3		Annual	Management	4	Approve Amount of Employee Participation in the Results of the Fiscal Year 2023	For	For	
ENGIE Brasil Energia SA	EGIE3		Annual	Management	5	Approve Remuneration of Company's Management	For	For	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	6	Fix Number of Directors at Nine	For	For	
		4/25/2024				Approve Classification of Karin Koogan Breitman, Dirk Achiel Marc Beeuwsaert, Manoel Eduardo Lima Lopes, Paulo de Resende Salgado (Directors), Manoel Arlindo Zaroni, Antonio Alberto Gouvea, and Raquel da Fonseca (Alternates) as Independent Directors			
ENGIE Brasil Energia SA	EGIE3		Annual	Management	7		For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

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ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		4/25/2024				Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?			
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	9		None	Abstain	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	10	Elect Directors	For	Against	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	11	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
		4/25/2024				In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?			
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	12		None	Abstain	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.1	Percentage of Votes to Be Assigned - Elect Mauricio Stolle Bahr as Director and Gustavo Henrique Labanca Novo as Alternate	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect Paulo Jorge Tavares Almirante as Director and Sylvie Marie Vicente ep. Credot as Alternate			
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.2		None	Abstain	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.3	Percentage of Votes to Be Assigned - Elect Dirk Achiel Marc Beeuwsaert as Independent Director and Gil de Methodio Maranhao Neto as Alternate	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect Pierre Jean Bernard Guiollot as Director and Pierre Auguste Gratien Leblanc as Alternate			
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.4		None	Abstain	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.5	Percentage of Votes to Be Assigned - Elect Sophie Brigitte Sylviane Angrand Quarrel De Verneuil as Director and Felisa Del Carmen Ros as Alternate	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect Karin Koogan Breitman as Independent Director and Manoel Arlindo Zaroni Torres as Alternate			
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.6		None	Abstain	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.7	Percentage of Votes to Be Assigned - Elect Paulo de Resende Salgado as Independent Director and Antonio Alberto Gouvea Vieira as Alternate	None	Abstain	
		4/25/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.8	Percentage of Votes to Be Assigned - Elect Manoel Eduardo Lima Lopes as Independent Director and Raquel da Fonseca Cantarino as Alternate	None	Abstain	We do not believe support for this nominee/slate is in the best interests of shareholders. We do not believe support for this nominee/slate is in the best interests of shareholders.
		4/25/2024				Percentage of Votes to Be Assigned - Elect Rubens Jose Nascimento as Director and Carlos Alberto Vieira as Alternate			
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	13.9		None	Abstain	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	14	Elect Mauricio Stolle Bahr as Board Chairman	For	Against	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	15	Elect Paulo Jorge Tavares Almirante as Board Vice-Chairman	For	Against	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	16	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	17	Elect Fiscal Council Members	For	For	
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
		4/25/2024				Approve Remuneration of Fiscal Council			
ENGIE Brasil Energia SA	EGIE3	4/25/2024	Annual	Management	19	Members	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	1	Receive and Approve Board's Reports	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	For	For	
		4/25/2024				Receive and Approve Auditor's Reports			
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	4	Approve Financial Statements	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	5	Approve Allocation of Income	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	6	Approve Discharge of Directors	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	7	Approve Discharge of Auditors	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	8				We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	9	Approve Remuneration Policy	For	Against	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	11	Reelect Gilles Martin as Executive Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	12	Reelect Yves-Loic Martin as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	13	Reelect Valerie Hanote as Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.

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Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	14	Reelect Pascal Rakovsky as Non-Executive Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	15	Reelect Patrizia Luchetta as Non-Executive Director	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	16	Reelect Evie Roos as Non-Executive Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	17	Elect Erica Monfardini as Non-Executive Director	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	18	Renewal Appointment of Deloitte Audit or Appointment of a New Approved Statutory Auditor	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	19	Approve Attendance Fees of Directors	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	20	Approve Transactions of the Share Capital Carried out by the Board of Directors in Accordance with the Buy-Back Prgoram	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	21	Approve Share Repurchase Program	For	Against	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	1	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	2	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 8 of the Articles of Association	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Eurofins Scientific SE	ERF	4/25/2024	Annual/Special	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1a	Elect Director Scott A. Satterlee	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1b	Elect Director Michael J. Ancius	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1c	Elect Director Stephen L. Eastman	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1d	Elect Director Daniel L. Florness	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1e	Elect Director Rita J. Heise	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1f	Elect Director Hsenghung Sam Hsu	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1g	Elect Director Daniel L. Johnson	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1h	Elect Director Nicholas J. Lundquist	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1i	Elect Director Sarah N. Nielsen	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1j	Elect Director Irene A. Quarshie	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	1k	Elect Director Reyne K. Wisecup	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Fastenal Company	FAST	4/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Fastenal Company	FAST	4/25/2024	Annual	Management	4	Eliminate Supermajority Vote Requirement for Business Combinations	For	For	
Fastenal Company	FAST	4/25/2024	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	3	Approve Final Financial Report	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	5	Approve Annual Report and Its Summary	For	For	
		4/25/2024				Approve PricewaterhouseCoopers Zhong Tian LLP (Special General Partnership) as Domestic Audit Institution and Internal Control Audit Institution	For	Against	The auditor's tenure exceeds our guidelines.
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	7	Approve PricewaterhouseCoopers as Overseas Audit Institution	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	8	Approve Duty Report of Independent Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	9	Amend Articles of Association	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	10	Amend Rules of Procedure of General Meeting	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	11	Amend Rules of Procedure for the Board of Directors	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	12	Amend Independent Directorship System	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	13	Amend Independent Directors On-site Working System	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
		4/25/2024				Approve Formulation of the Dividend Distribution Plan for the Shareholders for the Upcoming Three Years (2024-2026)	For	For	
Fuyao Glass Industry Group Co., Ltd.	3606	4/25/2024	Annual	Management	14	Approve Financial Statements and Statutory Reports	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	3	Approve Stock Dividend Program	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
		4/25/2024				Approve Compensation Report of Corporate Officers	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	6	Approve Compensation of Jerome Brunel, Chairman of the Board	For	For	
Gecina SA	GFC		Annual/Special	Management	7		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gecina SA	GFC	4/25/2024	Annual/Special	Management	8	Approve Compensation of Benat Ortega, CEO	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	12	Ratify Appointment of Nathalie Charles as Censor	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	13	Reelect Jerome Brunel as Director	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	14	Elect Audrey Camus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gecina SA	GFC	4/25/2024	Annual/Special	Management	15	Elect Nathalie Charles as Director	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	16	Approve Company's Ambition to Reduce Greenhouse Gas Emissions from its Operating Buildings (Advisory)	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gecina SA	GFC	4/25/2024	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	20	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	23	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	25	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For	

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Gecina SA	GFC	4/25/2024	Annual/Special	Management	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Gecina SA	GFC	4/25/2024	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1a	Elect Director F. Thaddeus Arroyo	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1c	Elect Director Cameron M. Bready	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1d	Elect Director John G. Bruno	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1e	Elect Director Joia M. Johnson	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1f	Elect Director Kirsten Kliphouse	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1g	Elect Director Ruth Ann Marshall	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1h	Elect Director Connie D. McDaniel	For	Against	We are holding the Chair of the Nominating Committee/Lead Director accountable for the lack of an independent chair.
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1i	Elect Director Joseph H. Osnoss	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1j	Elect Director William B. Plummer	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1k	Elect Director John T. Turner	For	For	
Global Payments Inc.	GPN	4/25/2024	Annual	Management	1l	Elect Director M. Troy Woods	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Global Payments Inc.	GPN	4/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, and lacks disclosure.
Global Payments Inc.	GPN	4/25/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Global Payments Inc.	GPN	4/25/2024	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.1	Elect Director Linda L. Addison	For	Against	We are holding this board member accountable for the lack of an independent chair.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.2	Elect Director Marilyn A. Alexander	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.3	Elect Director Cheryl D. Alston	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.4	Elect Director Mark A. Blinn	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.5	Elect Director James P. Brannen	For	Against	We are holding this board member accountable for the lack of an independent chair.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.6	Elect Director Alice S. Cho	For	For	
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.7	Elect Director J. Matthew Darden	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.8	Elect Director Steven P. Johnson	For	For	
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.9	Elect Director David A. Rodriguez	For	For	
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.10	Elect Director Frank M. Svoboda	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Globe Life Inc.	GL	4/25/2024	Annual	Management	1.11	Elect Director Mary E. Thigpen	For	For	

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Globe Life Inc.	GL	4/25/2024 4/25/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Globe Life Inc.	GL		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	2	Receive Report of Independent Non-Executive Directors			
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	3	Receive Audit Committee's Activity Report			
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	4	Approve Management of Company and Grant Discharge to Auditors	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	5	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	6	Approve Allocation of Income and Dividends	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	7	Approve Profit Distribution to Executives and Key Personnel	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	8	Advisory Vote on Remuneration Report	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	9	Authorize Capitalization of Reserves and Increase in Par Value	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	10	Approve Share Capital Reduction via Decrease in Par Value	For	For	
Greek Organisation of Football Prognostics SA	OPAP	4/25/2024	Annual	Management	11	Amend Article 5	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Extraordinary Shareholders	Management	1	Approve Reduction in Share Capital by MXN 13.86 per Share; Amend Article 6	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Extraordinary Shareholders	Management	2	Amend Article 6 to Reflect Changes in Capital			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	1	Approve Reports in Compliance with Article 28, Section IV of Mexican Securities Market Law	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	2	Approve Discharge of Directors and Officers	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	3	Approve Individual and Consolidated Financial Statements and Approve External Auditors' Report on Financial Statements	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	4	Approve Allocation of Five Percent of Income to Increase Legal Reserve with Remaining Balance to Be Allocated to Account for Net Income Pending Allocation	For	For	

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Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	5	Cancel Pending Amount of Share Repurchase Approved at General Meetings Held on April 13, 2023; Set Share Repurchase Maximum Amount of MXN 2.5 Billion	For	For	
		4/25/2024				Information on Election or Ratification of Four Directors and Their Alternates of Series BB Shareholders			
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	7	Elect and/or Ratify Directors of Series B Shareholders that Hold 10 Percent of Share Capital			
		4/25/2024				Ratify Carlos Cardenas Guzman as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	8.a	Ratify Angel Losada Moreno as Director of Series B Shareholders	For	For	
		4/25/2024				Ratify Angel Losada Moreno as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	8.c	Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For	For	
		4/25/2024				Ratify Joaquin Vargas Guajardo as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	8.d	Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	For	For	
		4/25/2024				Ratify Juan Diez-Canedo Ruiz as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	8.e	Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For	For	
		4/25/2024				Ratify Luis Tellez Kuenzler as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	8.f	Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For	For	
		4/25/2024				Ratify Alejandra Palacios Prieto as Director of Series B Shareholders	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	8.g	Elect Alejandra Yazmin Soto Ayech as Director of Series B Shareholders	For	Against	We do not support insiders on the board other than the CEO.
		4/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	9	Elect and/or Ratify Board Chairman	For	Against	
		4/25/2024				Approve Remuneration of Directors for Years 2023 and 2024	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	10	Elect and/or Ratify Director of Series B Shareholders and Member of Nominations and Compensation Committee	For	For	
		4/25/2024				Elect and/or Ratify Chairman of Audit and Corporate Practices Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	11	Present Report Regarding Individual or Accumulated Operations Greater Than USD 3 Million			
		4/25/2024				Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	4/25/2024	Annual	Management	12				
		4/25/2024							
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	13	Elect Director Thomas F. Frist, III	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		4/25/2024				Elect Director Samuel N. Hazen	For	For	
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	14	Elect Director Meg G. Crofton	For	For	
		4/25/2024				Elect Director Robert J. Dennis	For	For	

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HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	1e	Elect Director Nancy-Ann DeParle	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	1f	Elect Director William R. Frist	For	For	
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	1g	Elect Director Hugh F. Johnston	For	For	
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	1h	Elect Director Michael W. Michelson	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	1i	Elect Director Wayne J. Riley	For	For	
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	1j	Elect Director Andrea B. Smith	For	For	
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		4/25/2024				Advisory Vote to Ratify Named Executive			
HCA Healthcare, Inc.	HCA		Annual	Management	3	Officers' Compensation	For	For	
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.
		4/25/2024							
HCA Healthcare, Inc.	HCA		Annual	Shareholder	5	Report on Risks Regarding Patients' Right to Access Abortions in Emergencies	Against	For	
HCA Healthcare, Inc.	HCA	4/25/2024	Annual	Shareholder	6	Report on Patient Feedback Regarding Quality Care	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
		4/25/2024							
HCA Healthcare, Inc.	HCA		Annual	Shareholder	7	Report on Maternal Health Outcomes	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1a	Elect Director Scott M. Brinker	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1b	Elect Director Katherine M. Sandstrom	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1c	Elect Director John T. Thomas	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1d	Elect Director Brian G. Cartwright	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1e	Elect Director James B. Connor	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1f	Elect Director R. Kent Griffin, Jr.	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1g	Elect Director Pamela J. Kessler	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1h	Elect Director Sara G. Lewis	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1i	Elect Director Ava E. Lias-Booker	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1j	Elect Director Tommy G. Thompson	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	1k	Elect Director Richard A. Weiss	For	For	
		4/25/2024				Advisory Vote to Ratify Named Executive			
Healthpeak Properties, Inc.	DOC		Annual	Management	2	Officers' Compensation	For	For	
Healthpeak Properties, Inc.	DOC	4/25/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
		4/25/2024				Receive Report of Management Board (Non-Voting)			
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	1	Discussion on Company's Corporate			
						Governance Structure			
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	3	Adopt Financial Statements and Statutory			
						Reports	For	For	
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	4	Discussion on Allocation of Income			
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	5	Approve Discharge of Directors	For	For	
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	6	Authorize Repurchase of Up to 10 Percent of			
						Issued Share Capital	For	For	

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Heineken Holding NV	HEIO	4/25/2024	Annual	Management	7.b	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	7.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	8	Approve Remuneration Policy	For	For	
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	9	Reelect J.F.M.L. van Boxmeer as Director	For	Against	
Heineken Holding NV	HEIO	4/25/2024	Annual	Management	10	Ratify KPMG Accountants N.V. as Auditors	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	1a	Receive Report of Executive Board (Non-Voting)			
Heineken NV	HEIA	4/25/2024	Annual	Management	1b	Discussion on Implementation of Revised Dutch Corporate Governance Code			
Heineken NV	HEIA	4/25/2024	Annual	Management	1c	Approve Remuneration Report	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	1d	Adopt Financial Statements	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	1e	Receive Explanation on Company's Dividend Policy			
Heineken NV	HEIA	4/25/2024	Annual	Management	1f	Approve Dividends	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Heineken NV	HEIA	4/25/2024	Annual	Management	1g	Approve Discharge of Executive Directors	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	1h	Approve Discharge of Supervisory Board	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	2a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	2b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	2c	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	3	Amend Remuneration Policy for Executive Board	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	4a	Approve Remuneration Policy for Supervisory Board	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	4b	Approve Remuneration of Supervisory Board	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	5	Reelect R.G.S. van den Brink to Executive Board	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	6a	Reelect R.J.M.S. Huet to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Heineken NV	HEIA	4/25/2024	Annual	Management	6b	Reelect P. Mars Wright to Supervisory Board	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	6c	Elect P.T.F.M. Wennink to Supervisory Board	For	For	
Heineken NV	HEIA	4/25/2024	Annual	Management	7	Ratify KPMG Accountants N.V. as Auditors	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	5	Elect Riad Mishlawi as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	6	Re-elect Said Darwazah as Director	For	Against	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	7	Re-elect Mazen Darwazah as Director	For	Against	
Hikma Pharmaceuticals Plc	HIK		Annual	Management	8	Re-elect Victoria Hull as Director	For	Against	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	9	Re-elect Ali Al-Husry as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	10	Re-elect John Castellani as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	11	Re-elect Nina Henderson as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	12	Re-elect Cynthia Flowers as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	13	Re-elect Douglas Hurt as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	14	Re-elect Laura Balan as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	15	Re-elect Deneen Vojta as Director	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	16	Approve Remuneration Report	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	22	Approve Waiver of Rule 9 of the Takeover Code	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	23	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the Existing Awards Grant	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	24	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2024 Awards Grant	For	For	
Hikma Pharmaceuticals Plc	HIK	4/25/2024	Annual	Management	25	Approve Waiver of Rule 9 of the Takeover Code Pursuant to the 2025 Awards Grant	For	For	
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	1	Acknowledge Operational Results			
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	2	Approve Financial Statements	For	For	
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	3	Approve Dividend Payment	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/25/2024							
Indorama Ventures Public Company Limited	IVL		Annual	Management	4.1	Elect Sri Prakash Lohia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	4.2	Elect Amit Lohia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	4.3	Elect Harald Link as Director	For	For	
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	4.4	Elect Niramarn Laisathit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
		4/25/2024				Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration			
Indorama Ventures Public Company Limited	IVL		Annual	Management	6		For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Indorama Ventures Public Company Limited	IVL	4/25/2024	Annual	Management	7	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1a	Elect Director Craig H. Barratt	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1b	Elect Director Joseph C. Beery	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1c	Elect Director Lewis Chew	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1d	Elect Director Gary S. Guthart	For	For	
		4/25/2024							
Intuitive Surgical, Inc.	ISRG		Annual	Management	1e	Elect Director Amal M. Johnson	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1f	Elect Director Sreelakshmi Kolli	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1g	Elect Director Amy L. Ladd	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1h	Elect Director Keith R. Leonard, Jr.	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1i	Elect Director Jami Dover Nachtsheim	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1j	Elect Director Monica P. Reed	For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	1k	Elect Director Mark J. Rubash	For	For	
		4/25/2024							
Intuitive Surgical, Inc.	ISRG		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, and lacks disclosure.
		4/25/2024				Ratify PricewaterhouseCoopers LLP as Auditors			
Intuitive Surgical, Inc.	ISRG		Annual	Management	3		For	For	
Intuitive Surgical, Inc.	ISRG	4/25/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		4/25/2024				Amend Qualified Employee Stock Purchase Plan			
Intuitive Surgical, Inc.	ISRG		Annual	Management	5		For	Against	The employee stock purchase plan does not meet our guidelines
		4/25/2024							We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Intuitive Surgical, Inc.	ISRG		Annual	Shareholder	6	Report on Gender/Racial Pay Gap	Against	For	
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.1	Elect Director Francesca M. Edwardson	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.2	Elect Director Sharilyn S. Gasaway	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.3	Elect Director Thad (John B., III) Hill	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.4	Elect Director Bryan Hunt	For	Against	We are voting against this director due to concerns over tenure.
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.5	Elect Director Persio Lisboa	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.6	Elect Director Patrick Ottensmeyer	For	For	
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.7	Elect Director John N. Roberts, III	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.8	Elect Director James L. Robo	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	1.9	Elect Director Shelley Simpson	For	Against	We do not support insiders on the board other than the CEO.
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
J.B. Hunt Transport Services, Inc.	JBHT	4/25/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1a	Elect Director Darius Adamczyk	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1b	Elect Director Mary C. Beckerle	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1c	Elect Director D. Scott Davis	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1d	Elect Director Jennifer A. Doudna	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1e	Elect Director Joaquin Duato	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1f	Elect Director Marillyn A. Hewson	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1g	Elect Director Paula A. Johnson	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1h	Elect Director Hubert Joly	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1i	Elect Director Mark B. McClellan	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1j	Elect Director Anne M. Mulcahy	For	Against	We are holding the Lead Direct and Chair of the Nominating Committee accountable for the lack of an independent chair.
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1k	Elect Director Mark A. Weinberger	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1l	Elect Director Nadja Y. West	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	1m	Elect Director Eugene A. Woods	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Johnson & Johnson	JNJ	4/25/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Johnson & Johnson	JNJ	4/25/2024	Annual	Shareholder	4	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	This proposal is not in shareholders' best interests.
Johnson & Johnson	JNJ	4/25/2024	Annual	Shareholder	5	Report on Impact of Extended Patent Exclusivities on Product Access			
Kering SA	KER	4/25/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kering SA	KER	4/25/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 14 per Share	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kering SA	KER	4/25/2024	Annual/Special	Management	4	Ratify Appointment of Maureen Chiquet as Director	For	Against	
Kering SA	KER	4/25/2024	Annual/Special	Management	5	Reelect Jean-Pierre Denis as Director	For	Against	
Kering SA	KER	4/25/2024	Annual/Special	Management	6	Elect Rachel Duan as Director	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	7	Elect Giovanna Melandri as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Kering SA	KER	4/25/2024	Annual/Special	Management	8	Elect Dominique D Hinnin as Director	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	10	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	11	Approve Transaction with Maureen Chiquet, Director	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Kering SA	KER	4/25/2024	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	13	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	14	Approve Compensation of Jean-Francois Palus, Vice-CEO	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	15	Approve Remuneration Policy of Executive Corporate Officer	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kering SA	KER	4/25/2024	Annual/Special	Management	16	Approve Remuneration Policy of Directors	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Kering SA	KER	4/25/2024	Annual/Special	Management	18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	For	Against	
Kering SA	KER	4/25/2024	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	The restricted stock plan does not meet our guidelines.
Kering SA	KER	4/25/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Kering SA	KER	4/25/2024	Annual/Special	Management	21	Approve Financial Statements and Statutory Reports	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.78 per Share	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	3		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	5	Reelect Stephane Pallez as Director	For	Against	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	6	Reelect Union des Blesses de la Face et de la Tete as Director	For	Against	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	7	Reelect Federation Nationale Andre Maginot des Anciens Combattants as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	8	Reelect Predica as Director	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	9	Elect David Chianese as Representative of Employee Shareholders to the Board	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	10	Elect Frederic Martins as Representative of Employee Shareholders to the Board	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	11	Appoint Deloitte & Associe as Authorized Sustainability Auditors	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	12	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	13	Approve Compensation Report of Corporate Officers	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	14	Approve Compensation of Stephane Pallez, Chairwoman and CEO	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	15	Approve Compensation of Charles Lantieri, Vice-CEO	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	16	Approve Remuneration Policy of Corporate Officers	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
La Francaise des Jeux SA	FDJ	4/25/2024	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	2	Acknowledge Operating Results	For	For	
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	3	Approve Financial Statements	For	For	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	4	Approve Allocation of Income, Legal Reserve and Dividend Payment	For	For	
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	5.1	Elect Nantawat Pipatwongkasem as Director	For	Against	
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	5.2	Elect Achawin Asavabhokin as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	5.3	Elect Watcharin Kasinrerk as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	8	Amend Company's Objectives	For	For	
Land & Houses Public Company Limited	LH	4/25/2024	Annual	Management	9	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		4/25/2024				Approve Financial Statements and Statutory Reports	For	For	
LATAM Airlines Group SA	LTM		Annual	Management	1		For	For	
LATAM Airlines Group SA	LTM	4/25/2024	Annual	Management	2	Approve Dividends of USD 0.0003 Per Share	For	For	
		4/25/2024							We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
LATAM Airlines Group SA	LTM		Annual	Management	3	Elect Directors	For	Against	
LATAM Airlines Group SA	LTM	4/25/2024	Annual	Management	4	Approve Remuneration of Directors	For	For	
		4/25/2024				Approve Remuneration and Budget of Directors' Committee	For	For	
LATAM Airlines Group SA	LTM		Annual	Management	5		For	For	
LATAM Airlines Group SA	LTM	4/25/2024	Annual	Management	6	Appoint Auditors	For	Against	The auditor's tenure exceeds our guidelines.
LATAM Airlines Group SA	LTM	4/25/2024	Annual	Management	7	Designate Risk Assessment Companies	For	For	
		4/25/2024				Designate Newspaper to Publish Company Announcements	For	For	
LATAM Airlines Group SA	LTM		Annual	Management	8		For	For	
		4/25/2024				Receive Report Regarding Related-Party Transactions	For	For	
LATAM Airlines Group SA	LTM		Annual	Management	9		For	For	
		4/25/2024							We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
LATAM Airlines Group SA	LTM		Annual	Management	10	Other Business	For	Against	
		4/25/2024	Extraordinary Shareholders						
LATAM Airlines Group SA	LTM			Management	1	Remove Transitory Article 4	For	For	
		4/25/2024							
						Recognize Reduction of Share Capital Due to Expiration of Term for Placing Convertible Bonds into Shares with Charged to Capital Increase Approved by EGM on July 5, 2022	For	For	
LATAM Airlines Group SA	LTM		Extraordinary Shareholders	Management	2		For	For	
		4/25/2024				Adopt Amendments to Articles and Agreements to Carry out Resolutions Adopted by this General Meeting	For	For	
LATAM Airlines Group SA	LTM		Extraordinary Shareholders	Management	3		For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	3	Approve Remuneration Report	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	4	Approve Remuneration Policy	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	5	Re-elect Dominic Blakemore as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	6	Re-elect Martin Brand as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
		4/25/2024							
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	7	Re-elect Kathleen DeRose as Director	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	8	Re-elect Tsega Gebreyes as Director	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	9	Re-elect Scott Guthrie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	10	Re-elect Cressida Hogg as Director	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	11	Re-elect Val Rahmani as Director	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	12	Re-elect Don Robert as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	13	Re-elect David Schwimmer as Director	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	14	Re-elect William Vereker as Director	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	15	Elect Michel-Alain Proch as Director	For	Against	We do not support insiders on the board other than the CEO.
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	20	Approve Equity Incentive Plan	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	24	Authorise Off-Market Purchase of Shares from Consortium Shareholders	For	For	
London Stock Exchange Group plc	LSEG	4/25/2024	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Malayan Banking Berhad	1155	4/25/2024	Annual	Management	1	Elect Zamzamzairani Mohd Isa as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/25/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Malayan Banking Berhad	1155		Annual	Management	2	Elect Hasnita Dato' Hashim as Director	For	Against	
Malayan Banking Berhad	1155	4/25/2024	Annual	Management	3	Elect Zakiah Che Din as Director	For	For	
Malayan Banking Berhad	1155	4/25/2024	Annual	Management	4	Elect Khairussaleh Ramli as Director	For	For	
		4/25/2024							
Malayan Banking Berhad	1155		Annual	Management	5	Elect Yee Yang Chien as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Malayan Banking Berhad	1155	4/25/2024	Annual	Management	6	Approve Directors' Fees	For	For	
Malayan Banking Berhad	1155	4/25/2024	Annual	Management	7	Approve Directors' Benefits	For	For	
		4/25/2024							
Malayan Banking Berhad	1155		Annual	Management	8	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
		4/25/2024				Approve Issuance of New Ordinary Shares			
Malayan Banking Berhad	1155		Annual	Management	9	Under the Dividend Reinvestment Plan	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.1	Elect Director Doug Arnell	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.2	Elect Director Jim Bertram	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.3	Elect Director Paul Dobson	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.4	Elect Director Maureen Howe	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.5	Elect Director Robert Kostelnik	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.6	Elect Director Leslie O'Donoghue	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.7	Elect Director Roger Perreault	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.8	Elect Director Kevin Rodgers	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.9	Elect Director John Sampson	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.10	Elect Director Rich Sumner	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.11	Elect Director Margaret Walker	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.12	Elect Director Benita Warmbold	For	For	
Methanex Corporation	MX	4/25/2024	Annual	Management	1.13	Elect Director Xiaoping Yang	For	For	
		4/25/2024							
Methanex Corporation	MX		Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		4/25/2024				Advisory Vote on Executive Compensation			
Methanex Corporation	MX		Annual	Management	3	Approach	For	For	
Metso Corp.	METSO	4/25/2024	Annual	Management	1	Open Meeting			
Metso Corp.	METSO	4/25/2024	Annual	Management	2	Call the Meeting to Order			
		4/25/2024				Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Metso Corp.	METSO		Annual	Management	3				
Metso Corp.	METSO	4/25/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Metso Corp.	METSO	4/25/2024	Annual	Management	5	Prepare and Approve List of Shareholders			
		4/25/2024				Receive Financial Statements and Statutory Reports			
Metso Corp.	METSO		Annual	Management	6				
		4/25/2024				Accept Financial Statements and Statutory Reports			
Metso Corp.	METSO		Annual	Management	7		For	For	
		4/25/2024				Approve Allocation of Income and Dividends of EUR 0.36 Per Share			
Metso Corp.	METSO		Annual	Management	8		For	For	
Metso Corp.	METSO	4/25/2024	Annual	Management	9	Approve Discharge of Board and President	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/25/2024				Approve Remuneration Policy And Other Terms of Employment For Executive Management			
Metso Corp.	METSO		Annual	Management	10		For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Metso Corp.	METSO	4/25/2024	Annual	Management	11	Approve Remuneration Report (Advisory Vote)	For	For	
		4/25/2024				Approve Remuneration of Directors in the Amount of EUR 171,000 for Chairman, EUR 87,000 for Vice Chairman, and EUR 70,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	For	For	
Metso Corp.	METSO		Annual	Management	12	Fix Number of Directors at Nine	For	For	
Metso Corp.	METSO	4/25/2024	Annual	Management	13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Niko Pakalen, Ian W. Pearce, Reima Rytola, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors			We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Metso Corp.	METSO	4/25/2024	Annual	Management	14	Approve Remuneration of Auditors and Authorized Sustainability Auditors	For	Against	
Metso Corp.	METSO	4/25/2024	Annual	Management	15	Ratify Ernst & Young as Auditors and Authorized Sustainability Auditors	For	For	
Metso Corp.	METSO	4/25/2024	Annual	Management	16	Authorize Share Repurchase Program	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Metso Corp.	METSO	4/25/2024	Annual	Management	17	Approve Issuance of up to 82 Million Shares without Preemptive Rights	For	Against	
Metso Corp.	METSO	4/25/2024	Annual	Management	18	Approve Charitable Donations of up to EUR 350,000	For	For	
Metso Corp.	METSO	4/25/2024	Annual	Management	19	Close Meeting	For	For	
Metso Corp.	METSO	4/25/2024	Annual	Management	20	Acknowledge Annual Report and Performance Report			
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	1	Approve Financial Statements and Acknowledge Statutory Reports	For	For	
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	2	Approve Allocation of Income and Dividend Payment	For	For	
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	3		For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	4.1	Elect William Ellwood Heinecke as Director	For	Against	
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	4.2	Elect Niti Osathanugrah as Director	For	Against	
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	4.3	Elect Michael David Selby as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Minor International Public Company Limited	MINT	4/25/2024	Annual	Management	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
		4/25/2024				Approve Use of Electronic Vote Collection Method	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	2	Elect Meeting Officials	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	3	Approve Standalone and Consolidated Financial Statements	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	4	Approve Allocation of Income and Dividends	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	5	Approve Company's Corporate Governance Statement	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	6	Approve Discharge of Management Board Ratify Deloitte Auditing and Consulting Ltd. as Auditor and Authorize Board to Fix Its Remuneration	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	8	Approve Report on Share Repurchase Program	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	9	Authorize Share Repurchase Program	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	10	Approve Increase in Share Capital	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	11	Approve Increase in Share Capital	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	12	Approve Increase in Share Capital	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	13	Elect Sandor Csanyi as Management Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	14	Elect Anthony Radev as Management Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	15	Elect Talal Al Awfi as Management Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	16	Elect Anett Pandurics as Supervisory Board Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	17	Elect Anett Pandurics as Audit Committee Member	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	18	Approve Remuneration Report	For	Do Not Vote	
MOL Hungarian Oil & Gas Plc	MOL	4/25/2024	Annual	Management	19	Amend Remuneration Policy	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	Do Not Vote	

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Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs- Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	6	Approve Remuneration Report	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.1	Elect Nikolaus von Bomhard to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.2	Elect Clement Booth to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.3	Elect Roland Busch to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.4	Elect Julia Jaekel to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.5	Elect Renata Bruengger to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.7	Elect Victoria Ossadnik to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.8	Elect Carsten Spohr to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.9	Elect Jens Weidmann to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	7.10	Elect Maximilian Zimmerer to the Supervisory Board	For	Do Not Vote	
Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	Do Not Vote	

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Muenchener Rueckversicherungs-Gesellschaft AG	MUV2	4/25/2024	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1a	Elect Director E. Spencer Abraham	For	Against	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1b	Elect Director Antonio Carrillo	For	For	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1c	Elect Director Matthew Carter, Jr.	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1d	Elect Director Lawrence S. Coben	For	Against	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1e	Elect Director Heather Cox	For	Against	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1f	Elect Director Elisabeth B. Donohue	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1g	Elect Director Marwan Fawaz	For	For	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1h	Elect Director Kevin T. Howell	For	For	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1i	Elect Director Paul W. Hobby	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1j	Elect Director Alex Pourbaix	For	For	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1k	Elect Director Alexandra Pruner	For	For	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1l	Elect Director Anne C. Schaumburg	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	1m	Elect Director Marcie C. Zlotnik	For	For	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
NRG Energy, Inc.	NRG	4/25/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
OCI NV	OCI	4/25/2024	Extraordinary Shareholders	Management	1	Open Meeting			
OCI NV	OCI	4/25/2024	Extraordinary Shareholders	Management	2	Approve Sale of Fertiglobe Plc Shares Owned by the Company to Abu Dhabi National Oil Company P.J.S.C.	For	For	
OCI NV	OCI	4/25/2024	Extraordinary Shareholders	Management	3	Amend Articles of Association Re: Reduction in Share Capital with Repayment to Shareholders	For	For	
OCI NV	OCI	4/25/2024	Extraordinary Shareholders	Management	4	Close Meeting			
Persimmon Plc	PSN	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	4	Re-elect Roger Devlin as Director	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	5	Re-elect Dean Finch as Director	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	6	Re-elect Nigel Mills as Director	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	7	Re-elect Annemarie Durbin as Director	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	8	Re-elect Andrew Wyllie as Director	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	9	Re-elect Shirine Khoury-Haq as Director	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	10	Elect Alexandra Depledge as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Persimmon Plc	PSN	4/25/2024	Annual	Management	11	Elect Colette O'Shea as Director	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	12	Reappoint Ernst & Young LLP as Auditors	For	For	
		4/25/2024				Authorise the Audit & Risk Committee to Fix			
Persimmon Plc	PSN		Annual	Management	13	Remuneration of Auditors	For	For	
		4/25/2024				Authorise UK Political Donations and			
Persimmon Plc	PSN		Annual	Management	14	Expenditure	For	For	
Persimmon Plc	PSN	4/25/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
		4/25/2024				Authorise Issue of Equity without Pre-emptive			
Persimmon Plc	PSN		Annual	Management	16	Rights	For	For	
		4/25/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
Persimmon Plc	PSN		Annual	Management	17	Other Capital Investment	For	For	
		4/25/2024							
Persimmon Plc	PSN		Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
		4/25/2024				Authorise the Company to Call General			
Persimmon Plc	PSN		Annual	Management	19	Meeting with Two Weeks' Notice	For	For	
		4/25/2024				Accept Financial Statements and Statutory			
Petroleo Brasileiro SA	PETR4		Annual	Management	1	Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
		4/25/2024							
Petroleo Brasileiro SA	PETR4		Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	3	Fix Number of Directors at Eleven	For	For	
		4/25/2024							We are voting against the slate as we believe it is important to be able to vote on the
Petroleo Brasileiro SA	PETR4		Annual	Management	4	Elect Directors	For	Against	qualifications of individual directors.
		4/25/2024				In Case There is Any Change to the Board Slate			
						Composition, May Your Votes Still be Counted			
Petroleo Brasileiro SA	PETR4		Annual	Management	5	for the Proposed Slate?	None	Against	
		4/25/2024				Do You Wish to Adopt Cumulative Voting for			
						the Election of the Members of the Board of			
						Directors, Under the Terms of Article 141 of			
Petroleo Brasileiro SA	PETR4		Annual	Management	6	the Brazilian Corporate Law?	None	For	
		4/25/2024				In Case Cumulative Voting Is Adopted, Do You			
						Wish to Equally Distribute Your Votes			
Petroleo Brasileiro SA	PETR4		Annual	Management	7	Amongst the Nominees below?	None	For	
		4/25/2024				Percentage of Votes to Be Assigned - Elect			
Petroleo Brasileiro SA	PETR4		Annual	Management	8.1	Pietro Adamo Sampaio Mendes as Director	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect			
Petroleo Brasileiro SA	PETR4		Annual	Management	8.2	Jean Paul Terra Prates as Director	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect			
Petroleo Brasileiro SA	PETR4		Annual	Management	8.3	Bruno Moretti as Director	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect			
Petroleo Brasileiro SA	PETR4		Annual	Management	8.4	Benjamin Alves Rabello Filho as Director	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect			
						Ivanyra Maura de Medeiros Correia as			
Petroleo Brasileiro SA	PETR4		Annual	Management	8.5	Independent Director	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	None	Abstain	
		4/25/2024				Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director			
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	8.7		None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Shareholder	8.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	None	For	
		4/25/2024				Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director			
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	9	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	10	Approve Classification of Renato Campos Galuppo as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	For	Against	We do not believe support for this nominee is in the best interest of shareholders.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	12	Approve Classification of Jose Joao Abdalla Filho as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	13	Approve Classification of Marcelo Gasparino da Silva as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	14	Elect Pietro Adamo Sampaio Mendes as Board Chairman	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	15	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Shareholder	16	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	None	For	
		4/25/2024							
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	17	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	18	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
		4/25/2024				Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees			
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual Extraordinary Shareholders	Management	19		For	Against	The director remuneration plan does not meet our guidelines.
Petroleo Brasileiro SA	PETR4			Management	1	Amend Articles 19 and 44	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petroleo Brasileiro SA	PETR4	4/25/2024	Extraordinary Shareholders	Management	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Shareholder	1.1	Elect Aristoteles Nogueira Filho as Director Appointed by Preferred Shareholder	None	Abstain	We do not believe support for this nominee is in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Shareholder	1.2	Elect Jeronimo Antunes as Director Appointed by Preferred Shareholder	None	For	
		4/25/2024							
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Management	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Shareholder	3.1	Elect Paulo Roberto Franceschi as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate Appointed by Preferred Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual	Shareholder	3.2	Elect Joao Vicente Silva Machado as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Preferred Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	3	Fix Number of Directors at Eleven	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	6	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	7	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Shareholder	8	Elect Francisco Petros Oliveira Lima Papathanasiadis as Director Appointed by Minority Shareholder	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.2	Percentage of Votes to Be Assigned - Elect Jean Paul Terra Prates as Director	None	Abstain	

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Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.3	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.4	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabello Filho as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.5	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.6	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.7	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	12.8	Percentage of Votes to Be Assigned - Elect Vitor Eduardo de Almeida Saback as Director	None	Abstain	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Shareholder	12.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Shareholder	12.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	13	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	14	Approve Classification of Renato Campos Galuppo as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	15	Approve Classification of Rafael Ramalho Dubeux as Independent Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	16	Approve Classification of Jose Joao Abdalla Filho as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	17	Approve Classification of Marcelo Gasparino da Silva as Independent Director	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	18	Elect Pietro Adamo Sampaio Mendes as Board Chairman	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	19	Fix Number of Fiscal Council Members at Five	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Shareholder	20	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	None	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	22	Elect Fiscal Council Members	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	23	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
		4/25/2024				Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees			
		4/25/2024				Amend Articles 19 and 44			
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	24		For	Against	The director remuneration plan does not meet our guidelines.
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	1	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	For	
Petroleo Brasileiro SA	PETR4	4/25/2024	Annual/Special	Management	2		None	For	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.1	Elect Director Ronald E. Blaylock	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.2	Elect Director Albert Bourla	For	Against	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.3	Elect Director Susan Desmond-Hellmann	For	For	
		4/25/2024							We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.4	Elect Director Joseph J. Echevarria	For	Against	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.5	Elect Director Scott Gottlieb	For	For	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.6	Elect Director Helen H. Hobbs	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.7	Elect Director Susan Hockfield	For	For	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.8	Elect Director Dan R. Littman	For	For	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.9	Elect Director Shantanu Narayen	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.10	Elect Director Suzanne Nora Johnson	For	For	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.11	Elect Director James Quincey	For	For	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	1.12	Elect Director James C. Smith	For	For	The auditor's tenure exceeds our guidelines.
Pfizer Inc.	PFE	4/25/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Pfizer Inc.	PFE	4/25/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	
		4/25/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Pfizer Inc.	PFE	4/25/2024	Annual	Management	4		For	For	We are voting in favor of appointing an independent Chair of the Board.
Pfizer Inc.	PFE	4/25/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	
		4/25/2024							
Pfizer Inc.	PFE	4/25/2024	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Pfizer Inc.	PFE	4/25/2024	Annual	Shareholder	7	Amend Director Resignation Processes			
		4/25/2024				*Withdrawn Resolution*			
Pfizer Inc.	PFE	4/25/2024	Annual	Shareholder	8	Report on Corporate Contributions	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
		4/25/2024				Accept Financial Statements and Statutory Reports			
RELX Plc	REL	4/25/2024	Annual	Management	1		For	For	
RELX Plc	REL	4/25/2024	Annual	Management	2	Approve Remuneration Report	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	3	Approve Final Dividend	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	4	Reappoint Ernst & Young LLP as Auditors	For	For	

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		4/25/2024				Authorise the Audit Committee to Fix			
RELX Plc	REL		Annual	Management	5	Remuneration of Auditors	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	6	Elect Bianca Tetteroo as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	7	Re-elect Paul Walker as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	8	Re-elect Erik Engstrom as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	9	Re-elect Nick Luff as Director	For	Against	We do not support insiders on the board other than the CEO.
RELX Plc	REL	4/25/2024	Annual	Management	10	Re-elect Alistair Cox as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	11	Re-elect June Felix as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	12	Re-elect Charlotte Hogg as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	13	Re-elect Robert MacLeod as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	14	Re-elect Andrew Sukawaty as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	15	Re-elect Suzanne Wood as Director	For	For	
RELX Plc	REL	4/25/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
		4/25/2024				Authorise Issue of Equity without Pre-emptive			
RELX Plc	REL		Annual	Management	17	Rights	For	For	
		4/25/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
RELX Plc	REL		Annual	Management	18	Other Capital Investment	For	For	
		4/25/2024							
RELX Plc	REL		Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
		4/25/2024				Authorise the Company to Call General			
RELX Plc	REL		Annual	Management	20	Meeting with Two Weeks' Notice	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.1	Elect Director Di-Ann Eisnor	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.2	Elect Director Donna E. Epps	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.3	Elect Director John P. Gainor, Jr.	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.4	Elect Director Kevin A. Henry	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.5	Elect Director Frederick J. Holzgrefe, III	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.6	Elect Director Donald R. James	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.7	Elect Director Randolph W. Melville	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
		4/25/2024							We are voting against the non-independent Chair as we support the separation of board
Saia, Inc.	SAIA		Annual	Management	1.8	Elect Director Richard D. O'Dell	For	Against	and management with an independent Chair.
		4/25/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an
Saia, Inc.	SAIA		Annual	Management	1.9	Elect Director Jeffrey C. Ward	For	Against	independent chair.
Saia, Inc.	SAIA	4/25/2024	Annual	Management	1.10	Elect Director Susan F. Ward	For	For	
		4/25/2024				Advisory Vote to Ratify Named Executive			
Saia, Inc.	SAIA		Annual	Management	2	Officers' Compensation	For	For	
		4/25/2024				Amend Certificate of Incorporation to Limit			
Saia, Inc.	SAIA		Annual	Management	3	the Liability of Certain Officers	For	For	
Saia, Inc.	SAIA	4/25/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	1	Open Meeting			
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	2	Call the Meeting to Order			
		4/25/2024				Designate Inspector or Shareholder			
Sampo Oyj	SAMPO		Annual	Management	3	Representative(s) of Minutes of Meeting			
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	4	Acknowledge Proper Convening of Meeting			
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	5	Prepare and Approve List of Shareholders			

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Sampo Oyj	SAMPO	4/25/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report			
		4/25/2024				Accept Financial Statements and Statutory Reports	For	For	
		4/25/2024				Approve Allocation of Income and Dividends of EUR 1.80 Per Share	For	For	
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	9	Approve Discharge of Board and President	For	For	
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	10	Approve Remuneration Report (Advisory Vote)	For	For	
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
		4/25/2024				Approve Remuneration of Directors in the Amount of EUR 235,000 for Chair, EUR 135,000 for Vice Chairman and EUR 104,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
		4/25/2024				Fix Number of Directors at Nine	For	For	
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	13	Reelect Christian Clausen, Georg Ehrnrooth, Jannica Fagerholm, Steve Langan, Risto Murto, Antti Makinen, Markus Rauramo and Annica Witschard as Directors; Elect Astrid Strange as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	15	Approve Remuneration of Auditor; Approve Remuneration of Auditor for the Sustainability Reporting	For	For	
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	16	Ratify Deloitte as Auditor and Auditor for the Sustainability Reporting	For	For	
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	17	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	18	Authorize Board of Directors to Resolve upon a Share Issue without Payment	For	For	
Sampo Oyj	SAMPO	4/25/2024	Annual	Management	19	Close Meeting			
Schroders Plc	SDR	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	4	Elect Iain Mackay as Director	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	5	Elect Richard Oldfield as Director	For	Against	We do not support insiders on the board other than the CEO.
Schroders Plc	SDR	4/25/2024	Annual	Management	6	Elect Annette Thomas as Director	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	7	Elect Frederic Wakeman as Director	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	8	Re-elect Dame Elizabeth Corley as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Schroders Plc	SDR	4/25/2024	Annual	Management	9	Re-elect Peter Harrison as Director	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	10	Re-elect Ian King as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Schroders Plc	SDR	4/25/2024	Annual	Management	11	Re-elect Rakhi Goss-Custard as Director	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	12	Re-elect Deborah Waterhouse as Director	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	13	Re-elect Matthew Westerman as Director	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	14	Re-elect Claire Fitzalan Howard as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Schroders Plc	SDR	4/25/2024	Annual	Management	15	Re-elect Leonie Schroder as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Schroders Plc	SDR	4/25/2024	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	19	Approve Waiver of Rule 9 of the Takeover Code	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Schroders Plc	SDR	4/25/2024	Annual	Management	21	Approve Allocation of Income, with a Final Dividend of JPY 64	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	1	Elect Director Nakai, Yoshihiro	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.1	Elect Director Nakai, Yoshihiro	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.2	Elect Director Horiuchi, Yosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.3	Elect Director Tanaka, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.4	Elect Director Ishii, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.5	Elect Director Shinozaki, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.6	Elect Director Yoshimaru, Yukiko	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.7	Elect Director Kitazawa, Toshifumi	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.8	Elect Director Nakajima, Yoshimi	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.9	Elect Director Takegawa, Keiko	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	2.10	Elect Director Abe, Shinichi	For	For	
Sekisui House, Ltd.	1928	4/25/2024	Annual	Management	3	Appoint Statutory Auditor Wada, Yoritomo	For	For	
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.1	Elect Director David C. Adams	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.2	Elect Director Karen L. Daniel	For	Against	We are holding The Chair of the Compensation Committee for ratifying what we believe to be problematic compensation issues.
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.3	Elect Director Ruth Ann M. Gillis	For	For	
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.4	Elect Director James P. Holden	For	Against	We are holding this board member accountable for the lack of an independent chair.
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.5	Elect Director Nathan J. Jones	For	For	
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.6	Elect Director Henry W. Knueppel	For	For	
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.7	Elect Director W. Dudley Lehman	For	Against	We are voting against this director due to concerns over tenure.

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Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.8	Elect Director Nicholas T. Pinchuk	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.9	Elect Director Gregg M. Sherrill	For	For	
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	1.10	Elect Director Donald J. Stebbins	For	For	
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Snap-on Incorporated	SNA	4/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, the program lacks disclosure, and contains features that are not in line with best practice.
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	2	Designate Auditors	For	Against	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	3	Designate Risk Assessment Companies	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	4	Designate Account Inspectors	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	5	Approve Investment Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	6	Approve Financing Policy	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	7	Approve Dividends of USD 0.21 Per Share	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	8.a	Elect Antonio Gil Nievas as Director Representing Series B Shareholders	None	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	8.b	Elect Directors	None	Against	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	9	Approve Remuneration of Board of Directors and Board Committees	For	For	
Sociedad Quimica y Minera de Chile SA	SQM.B	4/25/2024	Annual	Management	10	Designate Newspaper to Publish Meeting Announcements, Other Business and Execution of Shareholders' Meeting Resolutions	For	For	
Suzano SA	SUZB3	4/25/2024	Extraordinary Shareholders	Management	1	Approve Performance Share Plan	For	Against	The performance share plan does not meet our guidelines.
Suzano SA	SUZB3	4/25/2024	Extraordinary Shareholders	Management	2	Approve Phantom Share Plan	For	Against	The phantom share plan does not meet our guidelines.
Suzano SA	SUZB3	4/25/2024	Extraordinary Shareholders	Management	3	Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
Suzano SA	SUZB3	4/25/2024	Extraordinary Shareholders	Management	4	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Suzano SA	SUZB3	4/25/2024	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Suzano SA	SUZB3	4/25/2024	Annual	Management	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Suzano SA	SUZB3	4/25/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Suzano SA	SUZB3	4/25/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Suzano SA	SUZB3	4/25/2024	Annual	Management	4	Fix Number of Directors at Nine	For	For	
		4/25/2024				Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	5		None	Abstain	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Suzano SA	SUZB3	4/25/2024	Annual	Management	6	Elect Directors	For	Against	
		4/25/2024				In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Suzano SA	SUZB3	4/25/2024	Annual	Management	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	8	Percentage of Votes to Be Assigned - Elect David Feffer as Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.1	Percentage of Votes to Be Assigned - Elect Daniel Feffer as Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.2	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.3	Percentage of Votes to Be Assigned - Elect Gabriela Feffer Moll as Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.4	Percentage of Votes to Be Assigned - Elect Maria Priscila Rodini Vansetti Machado as Independent Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.5	Percentage of Votes to Be Assigned - Elect Paulo Rogerio Caffarelli as Independent Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Kakinoff as Independent Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.7	Percentage of Votes to Be Assigned - Elect Rodrigo Calvo Galindo as Independent Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.8	Percentage of Votes to Be Assigned - Elect Walter Schalka as Director	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	9.9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Suzano SA	SUZB3	4/25/2024	Annual	Management	10		None	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Suzano SA	SUZB3		Annual	Management	11	Elect David Feffer as Board Chairman	For	Against	

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Suzano SA	SUZB3	4/25/2024	Annual	Management	12	Elect Daniel Feffer as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Suzano SA	SUZB3	4/25/2024	Annual	Management	13	Elect Nildemar Secches as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Suzano SA	SUZB3	4/25/2024	Annual	Management	14	Approve Classification of Maria Priscila Rodini Vansetti Machado, Paulo Rogerio Caffarelli, Paulo Sergio Kakinoff and Rodrigo Calvo Galindo as Independent Directors	For	For	
Suzano SA	SUZB3	4/25/2024	Annual	Management	15	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Suzano SA	SUZB3	4/25/2024	Annual	Management	16	Fix Number of Fiscal Council Members at Three	For	For	
Suzano SA	SUZB3	4/25/2024	Annual	Management	17.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Suzano SA	SUZB3	4/25/2024	Annual	Management	17.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Suzano SA	SUZB3	4/25/2024	Annual	Shareholder	18	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	None	For	
Suzano SA	SUZB3	4/25/2024	Annual	Management	19	Approve Remuneration of Company's Management and Fiscal Council	For	Against	The director remuneration plan does not meet our guidelines.
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.1	Elect Director Arnoud J. Balhuizen	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.2	Elect Director Edward C. Dowling, Jr.	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.3	Elect Director Norman B. Keevil, III	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.4	Elect Director Sheila A. Murray	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.5	Elect Director Una M. Power	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.6	Elect Director Jonathan H. Price	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.7	Elect Director Paul G. Schiodtz	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.8	Elect Director Timothy R. Snider	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.9	Elect Director Sarah A. Strunk	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	1.10	Elect Director Yu Yamato	For	For	
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Teck Resources Limited	TECK.B	4/25/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1a	Elect Director Mark A. Blinn	For	For	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1b	Elect Director Todd M. Bluedorn	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1c	Elect Director Janet F. Clark	For	For	

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Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1d	Elect Director Carrie S. Cox	For	For	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1e	Elect Director Martin S. Craighead	For	Against	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1f	Elect Director Reginald DesRoches	For	For	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1g	Elect Director Curtis C. Farmer	For	For	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1h	Elect Director Jean M. Hobby	For	For	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1i	Elect Director Haviv Ilan	For	For	We are holding the Lead Director accountable for the lack of an independent chair
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1j	Elect Director Ronald Kirk	For	For	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1k	Elect Director Pamela H. Patsley	For	Against	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1l	Elect Director Robert E. Sanchez	For	For	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	1m	Elect Director Richard K. Templeton	For	Against	
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Texas Instruments Incorporated	TXN	4/25/2024	Annual	Shareholder	6	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.1	Elect Director Leslie Abi-Karam	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.2	Elect Director Alain Bedard	For	Against	
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.3	Elect Director Andre Berard	For	Against	
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.4	Elect Director William T. England	For	Against	
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.5	Elect Director Diane Giard	For	Against	
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.6	Elect Director Debra Kelly-Ennis	For	Against	We are holding the members of the Audit Committee accountable for insufficient climate-related disclosure.
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.7	Elect Director Neil Donald Manning	For	Against	We are holding the members of the Audit Committee accountable for insufficient climate-related disclosure.
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.8	Elect Director Sebastien Martel	For	For	We are holding the members of the Audit Committee accountable for insufficient climate-related disclosure.
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.8	Elect Director Sebastien Martel	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.

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TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.9	Elect Director John M. Pratt	For	For	We are voting against this director due to concerns over tenure.
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.10	Elect Director Joey Saputo	For	Against	
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	1.11	Elect Director Rosemary Turner	For	For	
TFI International Inc.	TFII	4/25/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		4/25/2024				Advisory Vote on Executive Compensation Approach			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
TFI International Inc.	TFII		Annual/Special	Management	3		For	Against	
The AES Corporation	AES	4/25/2024	Annual	Management	1.1	Elect Director Gerard M. Anderson	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.2	Elect Director Inderpal S. Bhandari	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.3	Elect Director Janet G. Davidson	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.4	Elect Director Andres R. Gluski	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.5	Elect Director Holly K. Koeppel	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.6	Elect Director Julia M. Laulis	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.7	Elect Director Alain Monie	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.8	Elect Director John B. Morse, Jr.	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.9	Elect Director Moises Naim	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.10	Elect Director Teresa M. Sebastian	For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	1.11	Elect Director Maura Shaughnessy	For	For	
		4/25/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
The AES Corporation	AES		Annual	Management	2		For	For	
The AES Corporation	AES	4/25/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
TransAlta Corporation	TA	4/25/2024	Annual	Management	1.1	Elect Director John P. Dielwart	For	For	
		4/25/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TransAlta Corporation	TA		Annual	Management	1.2	Elect Director Alan J. Fohrer	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TransAlta Corporation	TA		Annual	Management	1.3	Elect Director Laura W. Folse	For	Against	
TransAlta Corporation	TA	4/25/2024	Annual	Management	1.4	Elect Director Harry A. Goldgut	For	For	
TransAlta Corporation	TA	4/25/2024	Annual	Management	1.5	Elect Director John H. Kousinioris	For	For	
		4/25/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
TransAlta Corporation	TA		Annual	Management	1.6	Elect Director Candace J. MacGibbon	For	Against	
		4/25/2024							
TransAlta Corporation	TA		Annual	Management	1.7	Elect Director Thomas M. O'Flynn	For	Against	We are not supportive of non-independent directors sitting on key board committees.
TransAlta Corporation	TA	4/25/2024	Annual	Management	1.8	Elect Director Bryan D. Pinney	For	For	
TransAlta Corporation	TA	4/25/2024	Annual	Management	1.9	Elect Director James Reid	For	For	
TransAlta Corporation	TA	4/25/2024	Annual	Management	1.10	Elect Director Manjit K. Sharma	For	For	
		4/25/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
TransAlta Corporation	TA		Annual	Management	1.11	Elect Director Sandra R. Sharman	For	Against	
TransAlta Corporation	TA	4/25/2024	Annual	Management	1.12	Elect Director Sarah A. Slusser	For	For	
		4/25/2024				Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration			
TransAlta Corporation	TA		Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Withhold	The auditor's tenure exceeds our guidelines.
		4/25/2024							
TransAlta Corporation	TA		Annual	Management	3		For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	1	Receive Directors' Reports (Non-Voting)			
UCB SA	UCB	4/25/2024	Annual/Special	Management	2	Receive Auditors' Reports (Non-Voting)			

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UCB SA	UCB	4/25/2024	Annual/Special	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
		4/25/2024							
UCB SA	UCB		Annual/Special	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.36 per Share	For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	5	Approve Remuneration Report	For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	6	Approve Remuneration Policy	For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	7	Approve Discharge of Directors	For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	8	Approve Discharge of Auditors	For	For	
		4/25/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UCB SA	UCB		Annual/Special	Management	9.1.A	Elect Pierre Gurdjian as Director	For	Against	
		4/25/2024				Indicate Pierre Gurdjian as Independent Director			We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UCB SA	UCB		Annual/Special	Management	9.1.B		For	Against	
		4/25/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UCB SA	UCB		Annual/Special	Management	9.2.A	Reelect Ulf Wiinberg as Director	For	Against	
		4/25/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
UCB SA	UCB		Annual/Special	Management	9.2.B	Indicate Ulf Wiinberg as Independent Director	For	Against	
		4/25/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
UCB SA	UCB		Annual/Special	Management	9.3	Elect Charles-Antoine Janssen as Director	For	Against	
UCB SA	UCB	4/25/2024	Annual/Special	Management	9.4.A	Elect Nefertiti Greene as Director	For	For	
		4/25/2024				Indicate Nefertiti Greene as Independent Director			
UCB SA	UCB		Annual/Special	Management	9.4.B		For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	9.5.A	Elect Dolca Thomas as Director	For	For	
		4/25/2024				Indicate Dolca Thomas as Independent Director			
UCB SA	UCB		Annual/Special	Management	9.5.B		For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	9.6.A	Elect Rodolfo Savitzky as Director	For	For	
		4/25/2024				Indicate Rodolfo Savitzky as Independent Director			
UCB SA	UCB		Annual/Special	Management	9.6.B		For	For	
		4/25/2024				Ratify Mazars, Permanently Represented by Sebastien Schueremans, as Auditors and			
UCB SA	UCB		Annual/Special	Management	10	Approve Auditors' Remuneration	For	For	
UCB SA	UCB	4/25/2024	Annual/Special	Management	11	Approve Long-Term Incentive Plans	For	For	
		4/25/2024				Approve Change-of-Control Clause Re: EMTN Program Renewal			
UCB SA	UCB		Annual/Special	Management	12.1		For	For	
		4/25/2024				Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 24 August 2023			
UCB SA	UCB		Annual/Special	Management	12.2		For	For	
		4/25/2024	Extraordinary						
UCB SA	UCB		Shareholders	Management	1	Receive Special Board Report			
		4/25/2024				Renew Authorization to Increase Share Capital within the Framework of Authorized Capital and Amend Article 6 of the Articles of Association			
UCB SA	UCB		Extraordinary	Management	2		For	For	
		4/25/2024	Extraordinary						
UCB SA	UCB		Shareholders	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)			
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.2	Approve Remuneration Report	For	For	
		4/25/2024							
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.5	Approve Discharge of Supervisory Board Members	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.6	Approve Discharge of Auditors	For	For	
		4/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.7.1	Reelect Thomas Leysen as Member of the Supervisory Board	For	Against	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.7.2	Reelect Koenraad Debackere as an Independent Member of the Supervisory Board	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.7.3	Reelect Mark Garrett as an Independent Member of the Supervisory Board	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.7.4	Reelect Birgit Behrendt as an Independent Member of the Supervisory Board	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.7.5	Elect Frederic Oudea as Member of the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.7.6	Elect Philip Eykerman as an Independent Member of the Supervisory Board	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.8	Approve Remuneration of the Members of the Supervisory Board	For	For	
		4/25/2024							
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.9.1	Ratify EY BV, Represented by Marnix Van Dooren and Eef Naessens, as Auditors and Approve Auditors' Remuneration	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	A.9.2	Appoint EY as Auditor for the Sustainability Reporting	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	B.1.1	Approve Change-of-Control Clause Re: Grant Agreement	For	For	
		4/25/2024							
Umicore SA	UMI	4/25/2024	Annual/Special	Management	B.1.2	Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement	For	For	
Umicore SA	UMI	4/25/2024	Annual/Special	Management	B.1.3	Approve Change-of-Control Clause Re: Finance Contract	For	For	
		4/25/2024							
Veolia Environnement SA	VIE		Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	5	Reelect Isabelle Courville as Director	For	Against	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	6	Reelect Guillaume Texier as Director	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	7	Elect Julia Marton-Lefevre as Director	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	8	Appoint KPMG SA as Authorized Sustainability Auditors	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	10	Approve Compensation of Antoine Frerot, Chairman of the Board	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	11	Approve Compensation of Estelle Brachlianoff, CEO	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,088,117,500	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 362,705,833	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 362,705,833	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/25/2024				Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	For	For	
Veolia Environnement SA	VIE		Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	24	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	26	Amend Article 10 of Bylaws Re: Rights and Obligations Attached to Shares	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Veolia Environnement SA	VIE	4/25/2024	Annual/Special	Management	28	Approve Demerger Agreement Completion Towards Svitzer Group	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	4/26/2024	Extraordinary Shareholders	Management	A	Elect Morten H. Engelstoft as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	4/26/2024	Extraordinary Shareholders	Management	B.1	Elect Morten H. Engelstoft as Director	For	For	
		4/26/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
A.P. Moller-Maersk A/S	MAERSK .B		Extraordinary Shareholders	Management	B.2	Elect Robert M. Ugгла as Director	For	Abstain	
A.P. Moller-Maersk A/S	MAERSK .B	4/26/2024	Extraordinary Shareholders	Management	B.3	Elect Christine Brennet Morris as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	4/26/2024	Extraordinary Shareholders	Management	B.4	Elect Peter Wikstrom as Director	For	For	
A.P. Moller-Maersk A/S	MAERSK .B	4/26/2024	Extraordinary Shareholders	Management	C	Approve Remuneration of Directors of Svitzer Group	For	For	
		4/26/2024							
A.P. Moller-Maersk A/S	MAERSK .B		Extraordinary Shareholders	Management	D	Approve Board of Directors and Executive Management Indemnification of Svitzer Group	For	For	
		4/26/2024							
A.P. Moller-Maersk A/S	MAERSK .B		Extraordinary Shareholders	Management	E	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board for Svitzer Group	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
		4/26/2024							
A.P. Moller-Maersk A/S	MAERSK .B		Extraordinary Shareholders	Management	F	Ratify PricewaterhouseCoopers as Auditor and Authorized Sustainability Auditor for Svitzer Group	For	For	
		4/26/2024							
A.P. Moller-Maersk A/S	MAERSK .B		Extraordinary Shareholders	Management	G	Authorize Share Repurchase Program in Svitzer Group	For	For	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.1	Elect Director Robert J. Alpern	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.2	Elect Director Claire Babineaux-Fontenot	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.3	Elect Director Sally E. Blount	For	For	
		4/26/2024							
Abbott Laboratories	ABT		Annual	Management	1.4	Elect Director Robert B. Ford	For	Against	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.5	Elect Director Paola Gonzalez	For	For	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.6	Elect Director Michelle A. Kumbier	For	For	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.7	Elect Director Darren W. McDew	For	For	
		4/26/2024							We are holding this board member accountable for the lack of an independent chair.
Abbott Laboratories	ABT		Annual	Management	1.8	Elect Director Nancy McKinstry	For	Against	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.9	Elect Director Michael G. O'Grady	For	For	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.10	Elect Director Michael F. Roman	For	For	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	1.11	Elect Director Daniel J. Starks	For	For	
		4/26/2024							We are holding this board member accountable for the lack of an independent chair.
Abbott Laboratories	ABT		Annual	Management	1.12	Elect Director John G. Stratton	For	Against	
Abbott Laboratories	ABT	4/26/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
		4/26/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Abbott Laboratories	ABT		Annual	Management	3		For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.1	Elect Director Leona Aglukkaq	For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.2	Elect Director Ammar Al-Joundi	For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.3	Elect Director Sean Boyd	For	Withhold	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.4	Elect Director Martine A. Celej	For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.5	Elect Director Jonathan Gill	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.6	Elect Director Peter Grosskopf	For	Withhold	
		4/26/2024							We are holding the Lead Director accountable for the lack of an independent chair.
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.7	Elect Director Elizabeth Lewis-Gray	For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.8	Elect Director Deborah McCombe	For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.9	Elect Director Jeffrey Parr	For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.10	Elect Director J. Merfyn Roberts	For	For	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	1.11	Elect Director Jamie C. Sokalsky	For	Withhold	
		4/26/2024				Approve Ernst & Young LLP as Auditors and			The auditor's tenure exceeds our guidelines.
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	2	Authorize Board to Fix Their Remuneration	For	Withhold	
		4/26/2024							
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	3	Amend Incentive Share Purchase Plan	For	For	
		4/26/2024				Advisory Vote on Executive Compensation			
						Approach			
Agnico Eagle Mines Limited	AEM		Annual/Special	Management	4		For	For	
Ayala Corporation	AC	4/26/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ayala Corporation	AC	4/26/2024	Annual	Management	2	Ratify Acts of the Board of Directors and Officers	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Ayala Corporation	AC	4/26/2024	Annual	Management	3.1	Elect Jaime Augusto Zobel de Ayala as Director	For	Against	
Ayala Corporation	AC	4/26/2024	Annual	Management	3.2	Elect Cezar P. Consing as Director	For	Against	
Ayala Corporation	AC	4/26/2024	Annual	Management	3.3	Elect Delfin L. Lazaro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ayala Corporation	AC	4/26/2024	Annual	Management	3.4	Elect Fernando Zobel de Ayala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Ayala Corporation	AC	4/26/2024	Annual	Management	3.5	Elect Rizalina G. Mantaring as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Ayala Corporation	AC	4/26/2024	Annual	Management	3.6	Elect Chua Sock Koong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Ayala Corporation	AC	4/26/2024	Annual	Management	3.7	Elect Cesar V. Purisima as Director	For	Against	This director is overboarded.
Ayala Corporation	AC	4/26/2024	Annual	Management	4	Elect SyCip Gorres Velayo & Co. as External Auditor and Fix Its Remuneration	For	Against	The auditor's tenure is not disclosed.
Ayala Corporation	AC	4/26/2024	Annual	Management	5	Approve Audited Financial Statements and Noting of Annual Report	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ayala Corporation	AC	4/26/2024	Annual	Management	6	Approve Other Matters	For	Against	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	1.2	Approve Remuneration Report (Non-Binding)	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Baloise Holding AG	BALN	4/26/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 7.70 per Share	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.1	Reelect Thomas von Planta as Director and Board Chair	For	Against	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.2	Reelect Christoph Maeder as Director	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.3	Reelect Maya Bundt as Director	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.4	Reelect Christoph Gloor as Director	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.5	Reelect Karin Diedenhofen as Director	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.6	Reelect Markus Neuhaus as Director	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.7	Reelect Hans-Joerg Schmidt-Trenz as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.8	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.1.9	Elect Guido Fuerer as Director	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.3	Designate Christophe Sarasin as Independent Proxy	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	5.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Management	5.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.6 Million	For	For	
Baloise Holding AG	BALN	4/26/2024	Annual	Shareholder	6.1	Amend Articles Re: Removal of Restrictions on Registration and Voting Rights	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Baloise Holding AG	BALN	4/26/2024	Annual	Shareholder	6.2	Amend Articles Re: Regulation on Nominees	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Baloise Holding AG	BALN	4/26/2024	Annual	Shareholder	6.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Baloise Holding AG	BALN	4/26/2024	Annual	Management	7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Baloise Holding AG	BALN	4/26/2024	Annual	Management	7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Banco do Brasil SA	BBAS3	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Banco do Brasil SA	BBAS3	4/26/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco do Brasil SA	BBAS3	4/26/2024	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
Banco do Brasil SA	BBAS3	4/26/2024	Annual	Management	4	Approve Remuneration of Fiscal Council Members	For	For	
Banco do Brasil SA	BBAS3	4/26/2024	Annual	Management	5	Approve Remuneration of Audit Committee Members	For	For	
Banco do Brasil SA	BBAS3	4/26/2024	Annual	Management	6	Approve Remuneration of Risk and Capital Committee Members	For	For	
Banco do Brasil SA	BBAS3	4/26/2024	Annual	Management	7	Approve Remuneration of People, Remuneration, and Eligibility Committee Members	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/26/2024				In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Banco do Brasil SA	BBAS3		Annual	Management	8				
		4/26/2024	Extraordinary						
Banco do Brasil SA	BBAS3		Shareholders	Management	1	Amend Articles	For	For	
		4/26/2024	Extraordinary			Approve Remuneration of Technology and Innovation Committee Members	For	For	
Banco do Brasil SA	BBAS3		Shareholders	Management	2				
		4/26/2024	Extraordinary			Approve Remuneration of Corporate Sustainability Committee Members	For	For	
Banco do Brasil SA	BBAS3		Shareholders	Management	3				
		4/26/2024				In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Banco do Brasil SA	BBAS3		Extraordinary	Management	4				
		4/26/2024	Extraordinary			Elect Vanessa de Souza Lobato Barbosa as Director	For	For	
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	1				
		4/26/2024				In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
		4/26/2024	Extraordinary						
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	3	Percentage of Votes to Be Assigned - Elect Vanessa de Souza Lobato Barbosa as Director	None	Abstain	
		4/26/2024	Extraordinary						
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	4	Confirm Board of Directors Composition	For	For	
		4/26/2024	Extraordinary			Authorize Capitalization of Reserves Without Issuance of Shares	For	For	
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	5				
		4/26/2024	Extraordinary						
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	6	Amend Article 5 to Reflect Changes in Capital	For	For	
		4/26/2024	Extraordinary						
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	7	Consolidate Bylaws	For	For	
		4/26/2024	Extraordinary			Amend Long-Term Incentive Plan Approved at the December 21, 2016 EGM	For	Against	The long-term incentive plan does not meet our guidelines.
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	8				
		4/26/2024				Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Banco Santander (Brasil) SA	SANB11		Extraordinary	Management	9				
		4/26/2024				Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Banco Santander (Brasil) SA	SANB11		Annual	Management	1				
		4/26/2024	Annual						
Banco Santander (Brasil) SA	SANB11		Shareholders	Management	2	Approve Allocation of Income and Dividends	For	For	
		4/26/2024							
						Approve Remuneration of Company's Management and Audit Committee Members	For	For	
Banco Santander (Brasil) SA	SANB11		Annual	Management	3				
		4/26/2024				Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Banco Santander (Brasil) SA	SANB11		Annual	Management	4				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/26/2024				Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.11 per Share for Fiscal Year 2023	For	For	
Bayer AG	BAYN		Annual	Management	1				
		4/26/2024				Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Bayer AG	BAYN		Annual	Management	2				
		4/26/2024				Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Bayer AG	BAYN		Annual	Management	3				
Bayer AG	BAYN	4/26/2024	Annual	Management	4.1	Elect Horst Baier to the Supervisory Board	For	For	
		4/26/2024							
Bayer AG	BAYN		Annual	Management	4.2	Elect Ertharin Cousin to the Supervisory Board	For	Against	We are holding the Chair of the ESG Committee accountable for lack of risk oversight that led to material controversies.
		4/26/2024							
Bayer AG	BAYN		Annual	Management	4.3	Elect Lori Schechter to the Supervisory Board	For	For	
		4/26/2024							
Bayer AG	BAYN		Annual	Management	4.4	Elect Nancy Simonian to the Supervisory Board	For	For	
		4/26/2024							
Bayer AG	BAYN		Annual	Management	4.5	Elect Jeffrey Ubben to the Supervisory Board	For	For	
Bayer AG	BAYN	4/26/2024	Annual	Management	5	Approve Remuneration Policy	For	For	
Bayer AG	BAYN	4/26/2024	Annual	Management	6	Approve Remuneration Report	For	For	
		4/26/2024				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares			
Bayer AG	BAYN		Annual	Management	7.1		For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		4/26/2024				Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Bayer AG	BAYN		Annual	Management	7.2				
		4/26/2024				Approve Affiliation Agreement with Bayer CropScience AG	For	For	
		4/26/2024							
Bayer AG	BAYN		Annual	Management	9	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For	
		4/26/2024							
						Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bayer AG	BAYN		Annual	Management	10				
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.1	Elect Director Shauneen Bruder	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.2	Elect Director Jo-ann dePass Olsovsky	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.3	Elect Director David Freeman	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.4	Elect Director Denise Gray	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.5	Elect Director Justin M. Howell	For	For	

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Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.6	Elect Director Susan C. Jones	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.7	Elect Director Robert Knight	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.8	Elect Director Michel Letellier	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.9	Elect Director Margaret A. McKenzie	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.10	Elect Director Al Monaco	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	1.11	Elect Director Tracy Robinson	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	3	Approve Advance Notice Requirement	For	For	
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	4	Amend Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Canadian National Railway Company	CNR	4/26/2024	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
		4/26/2024							
Canadian National Railway Company	CNR		Annual	Management	6	Management Advisory Vote on Climate Change	For	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
		4/26/2024							
Canadian National Railway Company	CNR		Annual	Shareholder	7	SP 1: Adopt a Paid Sick Leave Policy	Against	For	BCI supports this shareholder proposal calling for disclosure and adoption of a paid sick leave policy for all employees as such a policy will align with growing expectations related to human capital management.
		4/26/2024				Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report			
CapitaLand Ascendas REIT	A17U		Annual	Management	1	Approve Deloitte & Touche LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
		4/26/2024							
CapitaLand Ascendas REIT	A17U		Annual	Management	2		For	For	
		4/26/2024				Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
CapitaLand Ascendas REIT	A17U		Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		4/26/2024				Approve Financial Statements and Statutory Reports			
Cencosud SA	CENCOS UD		Annual	Management	a		For	For	
		4/26/2024				Approve Allocation of Income and Dividends of CLP 21 Per Share; Information on Policy of Dividends			
Cencosud SA	CENCOS UD		Annual	Management	b		For	For	

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Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	c	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	d	Approve Remuneration of Directors	For	For	
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	e	Approve Remuneration and Budget of Directors' Committee	For	For	
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	f	Receive Report on Expenses of Directors and Directors' Committee	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	g	Appoint Auditors	For	Against	
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	h	Designate Risk Assessment Companies	For	For	
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	i	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	j	Receive Report on Oppositions Recorded on Minutes of Board Meetings	For	For	
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	k	Designate Newspaper to Publish Announcements	For	For	
Cencosud SA	CENCOS UD	4/26/2024	Annual	Management	l	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1a	Elect Director Wendy Montoya Cloonan	For	Against	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1b	Elect Director Earl M. Cummings	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1c	Elect Director Barbara J. Duganier	For	For	The auditor's tenure exceeds our guidelines.
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1d	Elect Director Christopher H. Franklin	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1e	Elect Director Raquelle W. Lewis	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1f	Elect Director Thaddeus J. Malik	For	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks, and would provide shareholders with another proxy of operational effectiveness.
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1g	Elect Director Theodore F. Pound	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1h	Elect Director Ricky A. Raven	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1i	Elect Director Phillip R. Smith	For	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks, and would provide shareholders with another proxy of operational effectiveness.
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1j	Elect Director Barry T. Smitherman	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	1k	Elect Director Jason P. Wells	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks, and would provide shareholders with another proxy of operational effectiveness.
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CenterPoint Energy, Inc.	CNP	4/26/2024	Annual	Shareholder	4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks, and would provide shareholders with another proxy of operational effectiveness.
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	3	Approve Remuneration of Company's Management, Advisory Committees and Fiscal Council	For	For	

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Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Shareholder	5.1	Elect Jose Raimundo dos Santos as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Shareholder	5.2	Elect Carlos Eduardo Teixeira Taveiros as Fiscal Council Member and Rochana Grossi Freire as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Shareholder	5.3	Elect Ricardo Bertucci as Fiscal Council Member and Moacir Gibur as Alternate Appointed by Shareholder	None	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	6	Fix Number of Fiscal Council Members at Three	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	7	Fix Number of Fiscal Council Members at Four	None	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	8	Fix Number of Fiscal Council Members at Five	None	Abstain	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Extraordinary Shareholders	Management	1	Amend Stock Option Plan Approved at the December 22, 2022 EGM	For	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Extraordinary Shareholders	Management	2	Amend Restricted Stock Plan Approved at the December 22, 2022 EGM	For	Against	The restricted stock plan does not meet our guidelines.
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Extraordinary Shareholders	Management	3	Elect Ana Silvia Corso Matte as Director	For	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Management	1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Centrais Eletricas Brasileiras SA	ELET6	4/26/2024	Annual	Shareholder	2	Elect Gisomar Francisco de Bittencourt Marinho as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	None	For	
Companhia Siderurgica Nacional	CSNA3	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Companhia Siderurgica Nacional	CSNA3	4/26/2024	Annual	Management	2	Approve Treatment of Net Loss	For	For	
Companhia Siderurgica Nacional	CSNA3	4/26/2024	Annual	Management	3	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Companhia Siderurgica Nacional	CSNA3	4/26/2024	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
Companhia Siderurgica Nacional	CSNA3	4/26/2024	Annual	Shareholder	5.1	Elect Wilfredo Joao Vicente Gomes as Fiscal Council Member and Paulo Roberto Evangelista de Lima as Alternate Appointed by Minority Shareholder	None	For	

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Companhia Siderurgica Nacional	CSNA3	4/26/2024	Annual	Shareholder	5.2	Elect Andrea Maria Meirelles de Menezes as Fiscal Council Member and Joao Alberto Pinho de Camargo as Alternate Appointed by Minority Shareholder	None	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
		4/26/2024				Elect Fiscal Council Members			
		4/26/2024				In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?			
Companhia Siderurgica Nacional	CSNA3	4/26/2024	Annual	Management	7		None	Against	
Companhia Siderurgica Nacional	CSNA3		Extraordinary Shareholders	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Companhia Siderurgica Nacional	CSNA3		Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	2	Approve Dividends of USD 860 Million and EUR 265 Million	For	For	
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	3	Approve Remuneration of Directors for FY 2024 and Present Their Report on Expenses	For	For	
Compania Sud Americana de Vapores SA	S	4/26/2024	Annual	Management	4	Approve Remuneration and Budget of Directors' Committee for FY 2024 and Present Their Report on Activities and Expenses for FY 2023	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
		4/26/2024				Appoint Auditors			
		4/26/2024				Designate Risk Assessment Companies			
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	6	Approve Report Regarding Related-Party Transactions	For	For	
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	7	Designate Newspaper to Publish Announcements	For	For	
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	8		For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	9	Elect Directors	For	Against	
Compania Sud Americana de Vapores SA	VAPORE S	4/26/2024	Annual	Management	10	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Continental AG	CON	4/26/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	For	
		4/26/2024				Approve Allocation of Income and Dividends of EUR 2.20 per Share			
		4/26/2024				Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2023			

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Continental AG	CON	4/26/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Katja Garcia Vila for Fiscal Year 2023	For	For	
		4/26/2024				Approve Discharge of Management Board Member Philipp von Hirschheydt for Fiscal Year 2023			
Continental AG	CON	4/26/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	3.6	Approve Discharge of Management Board Member Olaf Schick for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2023	For	For	

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Continental AG	CON	4/26/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2023	For	For	
		4/26/2024				Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2023	For	For	
Continental AG	CON	4/26/2024	Annual	Management	4.20	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Continental AG	CON	4/26/2024	Annual	Management	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for the Review of Interim Financial Statements for Fiscal Year 2024	For	For	
Continental AG	CON	4/26/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Continental AG	CON	4/26/2024	Annual	Management	7	Approve Remuneration Policy for the Management Board	For	For	
Continental AG	CON	4/26/2024	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	
Continental AG	CON	4/26/2024	Annual	Management	9.1	Elect Gunter Dunkel to the Supervisory Board Until 2026 AGM	For	For	
Continental AG	CON	4/26/2024	Annual	Management	9.2	Elect Satish Khatu to the Supervisory Board Until 2026 AGM	For	For	
Continental AG	CON	4/26/2024	Annual	Management	9.3	Elect Sabine Neuss to the Supervisory Board Until 2026 AGM	For	For	
Continental AG	CON	4/26/2024	Annual	Management	9.4	Elect Wolfgang Reitzle to the Supervisory Board Until 2026 AGM	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Continental AG	CON	4/26/2024	Annual	Management	9.5	Elect Georg Schaeffler to the Supervisory Board Until 2026 AGM	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Continental AG	CON	4/26/2024	Annual	Management	9.6	Elect Dorothea von Boxberg to the Supervisory Board Until 2028 AGM	For	For	
Continental AG	CON	4/26/2024	Annual	Management	9.7	Elect Stefan Buchner to the Supervisory Board Until 2028 AGM	For	For	

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Continental AG	CON	4/26/2024	Annual	Management	9.8	Elect Isabel Knauf to the Supervisory Board Until 2028 AGM	For	For	
Continental AG	CON	4/26/2024	Annual	Management	9.9	Elect Rolf Nonnenmacher to the Supervisory Board Until 2028 AGM	For	For	
Continental AG	CON	4/26/2024	Annual	Management	9.10	Elect Klaus Rosenfeld to the Supervisory Board Until 2028 AGM	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Continental AG	CON	4/26/2024	Annual	Management	10	Amend Articles Re: Supervisory Board Chair	For	For	
Continental AG	CON	4/26/2024	Annual	Management	11	Amend Articles Re: Proof of Entitlement	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1a	Elect Director Lamberto Andreotti	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1b	Elect Director Klaus A. Engel	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1c	Elect Director David C. Everitt	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1d	Elect Director Janet P. Giesselman	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1e	Elect Director Karen H. Grimes	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1f	Elect Director Michael O. Johanns	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1g	Elect Director Rebecca B. Liebert	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1h	Elect Director Marcos M. Lutz	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1i	Elect Director Charles V. Magro	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1j	Elect Director Nayaki R. Nayyar	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1k	Elect Director Gregory R. Page	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1l	Elect Director Kerry J. Preete	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	1m	Elect Director Patrick J. Ward	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Corteva, Inc.	CTVA	4/26/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	
CP All Public Company Limited	CPALL	4/26/2024	Annual	Management	1	Approve Operations Report			
CP All Public Company Limited	CPALL	4/26/2024	Annual	Management	2	Approve Financial Statements	For	For	
CP All Public Company Limited	CPALL	4/26/2024	Annual	Management	3	Approve Allocation of Income and Dividend Payment	For	For	
CP All Public Company Limited	CPALL	4/26/2024	Annual	Management	4.1	Elect Kittipong Kittayarak as Director	For	For	
CP All Public Company Limited	CPALL	4/26/2024	Annual	Management	4.2	Elect Soopakij Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
CP All Public Company Limited	CPALL	4/26/2024	Annual	Management	4.3	Elect Korsak Chairasmisak as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure and previous convictions.

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CP All Public Company Limited	CPALL	4/26/2024	Annual	Management	4.4	Elect Suphachai Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for lack of risk oversight that led to nomination of a director with previous convictions.
		4/26/2024	Annual	Management	4.5	Elect Tanin Buranamanit as Director	For	Against	
		4/26/2024	Annual	Management	4.6	Elect Adirek Sripratak as Director	For	Against	
		4/26/2024	Annual	Management	5	Approve Remuneration of Directors	For	For	
		4/26/2024	Annual	Management	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
CPFL Energia SA	CPFE3	4/26/2024	Extraordinary Shareholders	Management	1	Approve Agreement for Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets	For	For	The auditor's tenure is not disclosed.
		4/26/2024	Extraordinary Shareholders	Management	2	Ratify Taticca Auditores Independentes S.S. as Independent Firm to Appraise Proposed Transaction	For	For	
		4/26/2024	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
		4/26/2024	Extraordinary Shareholders	Management	4	Approve Partial Spin-Off of CPFL Geracao de Energia S.A. and Absorption of Partial Spun-Off Assets	For	For	
		4/26/2024	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
CPFL Energia SA	CPFE3	4/26/2024	Extraordinary Shareholders	Management	6	Amend Articles	For	For	
		4/26/2024	Extraordinary Shareholders	Management	7	Consolidate Bylaws	For	For	
		4/26/2024	Extraordinary Shareholders	Management	8	Ratify Remuneration of Company's Management and Fiscal Council for May 2023 to April 2024 Period	For	For	
		4/26/2024	Extraordinary Shareholders	Management	9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
		4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
CPFL Energia SA	CPFE3	4/26/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
		4/26/2024	Annual	Management	3	Approve Classification of Claudia Elisa de Pinho Soares as Independent Director	For	For	
		4/26/2024	Annual	Management	4	Elect Claudia Elisa de Pinho Soares as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CPFL Energia SA	CPFE3	4/26/2024	Annual	Management	5.1	Elect Zhang Ran as Fiscal Council Member and Li Ruijuan as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
CPFL Energia SA	CPFE3	4/26/2024	Annual	Management	5.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
CPFL Energia SA	CPFE3	4/26/2024	Annual	Shareholder	6	Elect Rafael Alves Rodrigues as Fiscal Council Member and Marcio Eduardo Matta de Andrade Prado as Alternate Appointed by Minority Shareholder	None	For	
CPFL Energia SA	CPFE3	4/26/2024	Annual	Management	7	Approve Remuneration of Company's Management and Fiscal Council	For	For	
CPFL Energia SA	CPFE3	4/26/2024	Annual	Management	8	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1a	Elect Director Brent B. Bickett	For	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1b	Elect Director Ronald F. Clarke	For	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1c	Elect Director Deborah A. Farrington	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1d	Elect Director Thomas M. Hagerty	For	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1e	Elect Director Linda P. Mantia	For	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1f	Elect Director David D. Ossip	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1g	Elect Director Ganesh B. Rao	For	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1h	Elect Director Andrea S. Rosen	For	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	1i	Elect Director Gerald C. Throop	For	Against	We are holding this board member accountable for the lack of an independent chair.
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dayforce, Inc.	DAY	4/26/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Diamondback Energy, Inc.	FANG	4/26/2024	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Diamondback Energy, Inc.	FANG	4/26/2024	Special	Management	2	Increase Authorized Common Stock	For	For	
Diamondback Energy, Inc.	FANG	4/26/2024	Special	Management	3	Adjourn Meeting	For	For	
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	1	Approve Minutes of Previous Meeting	For	For	
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	2	Acknowledge Directors' Report			
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	3	Approve Financial Statements	For	For	
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	4	Approve Cancellation of Issuance of Remaining and Unissued Debentures	For	For	
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	5	Approve New Issuance and Offering of Debentures	For	For	
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	6	Approve Allocation of Income and Dividend Payment	For	For	
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	8.1	Elect Amorn Saphthaweekul as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	8.2	Elect Bravochat Chatchai as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	8.3	Elect Somboon Ahunai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	9.1	Elect Charoenchai Prathuangsuksri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	9.2	Elect Anjali Jalichandra as Director	For	For	
Energy Absolute Public Co. Ltd.	EA	4/26/2024	Annual	Management	10	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	1	Open Meeting			
Evolution AB	EVO	4/26/2024	Annual	Management	2.1	Elect Fredrik Palm as Chairman of Meeting	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	5.1	Designate Erik Sprinchorn as Inspector of Minutes of Meeting	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.b	Approve Allocation of Income and Dividends of EUR 2.65 Per Share	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c1	Approve Discharge of Jens von Bahr	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c2	Approve Discharge of Fredrik Osterberg	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c3	Approve Discharge of Ian Livingstone	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c4	Approve Discharge of Joel Citron	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c5	Approve Discharge of Jonas Engwall	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c6	Approve Discharge of Mimi Drake	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c7	Approve Discharge of Sandra Urie	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	7.c8	Approve Discharge of Martin Carlesund	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Evolution AB	EVO	4/26/2024	Annual	Management	9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	For	Against	The director remuneration plan does not meet our guidelines.
Evolution AB	EVO	4/26/2024	Annual	Management	10.1	Reelect Jens von Bahr (Chair) as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Evolution AB	EVO	4/26/2024	Annual	Management	10.2	Reelect Joel Citron as Director	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	10.3	Reelect Mimi Drake as Director	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	10.4	Reelect Ian Livingstone as Director	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	10.5	Reelect Sandra Urie as Director	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	10.6	Reelect Fredrik Osterberg as Director	For	For	

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Evolution AB	EVO	4/26/2024	Annual	Management	11	Approve Remuneration of Auditors	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	12.1	Ratify PricewaterhouseCoopers as Auditors	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	13	Approve Nomination Committee Procedures Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	14	Approve Remuneration Report	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	15	Approve Remuneration Report	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	16	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution AB	EVO	4/26/2024	Annual	Management	17	Authorize Reissuance of Repurchased Shares Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evolution AB	EVO	4/26/2024	Annual	Management	18	Approve EUR 13,722.05 Reduction in Share Capital via Share Cancellation; Approve EUR 13,722.05 Increase in Share Capital Through a Bonus Issue	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	19	Approve Transfer of Shares to the Sellers of BTG	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	20	Close Meeting	For	For	
Evolution AB	EVO	4/26/2024	Annual	Management	21	Close Meeting	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	1.i	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	1.ii	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	1.iii	Accept Technical Committee Report on Operations and Activities Undertaken	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	1.iv	Approve Financial Statements and Allocation of Income	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	2	Elect Jose Antonio Meade Kuribrena as Member of Technical Committee; Accept Resignation of Trigueros Legarreta as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	3	Ratify Antonio Hugo Franck Cabrera as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	4	Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	5	Ratify Ruben Goldberg Javkin as Member of Technical Committee	For	Against	We are voting against this director due to concerns over tenure.
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	6	Ratify Herminio Blanco Mendoza as Member of Technical Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.

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Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	7	Elect Irma Adriana Gomez Cavazos as Member of Technical Committee; Dismiss Alberto Felipe Mulas Alonso as Member of Technical Committee	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		4/26/2024				Approve Remuneration of Technical Committee Members	For	For	
		4/26/2024				Receive Controlling's Report on Ratification of Members and Alternates of Technical Committee	For	Against	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	10	Approve Incentive Plan for Trust Management Approved by Holders Meetings on April 15, 2013 and April 4, 2014; Receive Report of Ad Hoc Committee Approved by Holders Meeting on Oct. 9, 2023 Re: Internalization of Advisor and Real Estate Representative	For	For	
		4/26/2024				Receive Report on Process of Segregation of Real Estate Assets with Industrial Use	For	For	
		4/26/2024				Appoint Legal Representatives	For	For	
Fibra Uno Administracion SA de CV	FUNO11	4/26/2024	Annual	Management	13	Approve Minutes of Meeting	For	For	
		4/26/2024				Elect Director Heather L. Anfang	For	For	
		4/26/2024				Elect Director Archie C. Black	For	Against	
Graco Inc.	GGG	4/26/2024	Annual	Management	1c	Elect Director Brett C. Carter	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		4/26/2024				Ratify Deloitte & Touche LLP as Auditors	For	Against	
		4/26/2024							
Graco Inc.	GGG	4/26/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
		4/26/2024				Amend Omnibus Stock Plan	For	Against	
		4/26/2024				Approve Financial Statements and Statutory Reports	For	For	
Gruma SAB de CV	B	4/26/2024	Annual	Management	2	Present Report on Compliance with Fiscal Obligations	For	For	
		4/26/2024				Approve Allocation of Income and Dividends of MXN 5.04 Per Share	For	For	
		4/26/2024				Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	For	Against	
Gruma SAB de CV	B	4/26/2024	Annual	Management	5.a	Ratify Juan Antonio Gonzalez Moreno as Board Chairman	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		4/26/2024				Ratify Carlos Hank Gonzalez as Board Vice-Chairman	For	Against	
		4/26/2024							
Gruma SAB de CV	B	4/26/2024	Annual	Management	5.b				We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		4/26/2024							
		4/26/2024							
Gruma SAB de CV	B	4/26/2024	Annual	Management	5.b				We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
		4/26/2024							
		4/26/2024							

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Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.c	Ratify Homero Huerta Moreno as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.d	Ratify Laura Dinora Martinez Salinas as Director	For	Against	
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.e	Ratify Gabriel A. Carrillo Medina as Director	For	Against	We are voting against this director due to concerns over tenure.
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.f	Ratify Everardo Elizondo Almaguer as Director	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.g	Ratify Jesus Oswaldo Garza Martinez as Director	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.h	Ratify Thomas S. Heather Rodriguez as Director	For	Against	We are voting against this director due to concerns over tenure.
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.i	Ratify Javier Martinez Abrego Gomez as Director	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.j	Ratify Alberto Santos Boesch as Director	For	Against	We are voting against this director due to concerns over tenure.
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.k	Ratify Joseph Woldenberg Russell as Director	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	5.l	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	6	Elect Chairmen of Audit and Corporate Practices Committees	For	Against	We are voting against this director due to concerns over tenure.
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Annual	Management	7	Authorize Cancellation of 4.73 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Extraordinary Shareholders	Management	1	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Gruma SAB de CV	GRUMA B	4/26/2024	Extraordinary Shareholders	Management	2	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	1	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	2	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	3	Approve Allocation of Income, Reserve Increase, Set Aggregate Nominal Amount of Share Repurchase and Dividends of MXN 4.25 Billion	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	4		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	5	Information on Election or Ratification of Three Directors and Their Alternates of Series BB Shareholders			
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.a	Ratify and Elect Guillaume Dubois as Director of Series B Shareholders; Verify Independence Classification of Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.b	Ratify and Elect Pierre-Hugues Schmit as Director of Series B Shareholders; Verify Independence Classification of Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.c	Ratify and Elect Emmanuelle Huon as Director of Series B Shareholders; Verify Independence Classification of Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.d	Ratify and Elect Katia Eschenbach as Director of Series B Shareholders; Verify Independence Classification of Director	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.e	Ratify and Elect Luis Ignacio Solorzano Aizpuru as Director of Series B Shareholders; Verify Independence Classification of Director	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.f	Ratify and Elect Federico Patino Marquez as Director of Series B Shareholders; Verify Independence Classification of Director	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.g	Ratify and Elect Martin Werner Wainfeld as Director of Series B Shareholders; Verify Independence Classification of Director	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	6.h	Ratify and Elect Katya Minerva Somohano Silva as Director of Series B Shareholders; Verify Independence Classification of Director	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	7.a	Ratify and/or Elect Nicolas Notebaert as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEOWe are voting against the non-independent Chair as we support the separation of board and management with an independent Chair
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	7.b	Ratify and/or Elect Adriana Diaz Galindo as Secretary (Non-Member) of Board	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	8	Approve Remuneration of Directors	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	9.a	Ratify and/or Elect Katia Eschenbach as Chairman of Audit Committee	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	9.b	Ratify and/or Elect Luis Ignacio Solorzano Aizpuru as Chairman of Committee of Corporate Practices, Finance, Planning and Sustainability	For	For	
Grupo Aeroportuario del Centro Norte SAB de CV	OMAB	4/26/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	2	Approve Final Dividend	For	For	
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	3a	Elect Weber Wai Pak Lo as Director	For	For	
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	3b	Elect Holly Tianfang Li as Director	For	For	
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors to Fix Directors' Fees	For	For	
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Lung Properties Limited	101	4/26/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	1	Ratify Katia Regina de Abreu Gomes as Independent Director	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	2	Ratify Paulo Bernardo Silva as Independent Director	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	3	Ratify Cledorvino Belini as Independent Director	For	Against	We do not believe support for this nominee is in the best interests of shareholders.
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	4	Approve Classification of Katia Regina de Abreu Gomes as Independent Director	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	5	Approve Classification of Paulo Bernardo Silva as Independent Director	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	6	Approve Classification of Cledorvino Belini as Independent Director	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	7	Fix Number of Directors at 11	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	8	Elect Joesley Mendonca Batista as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies.
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	9	Elect Wesley Mendonca Batista as Director	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies.
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	10	Rectify Some Points of the Agreement to Absorb Midtown Participacoes Ltda. and Ratify the Other Points	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	11	Amend Article 10	For	For	
JBS SA	JBSS3	4/26/2024	Extraordinary Shareholders	Management	12	Authorize Executives to Ratify and Execute Approved Resolutions	For	For	
JBS SA	JBSS3	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
JBS SA	JBSS3	4/26/2024	Annual	Management	2	Approve Treatment of Net Loss	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
JBS SA	JBSS3	4/26/2024	Annual	Management	3	Fix Number of Fiscal Council Members at Five	For	For	
JBS SA	JBSS3	4/26/2024	Annual	Management	4	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
JBS SA	JBSS3	4/26/2024	Annual	Management	5	Elect Fiscal Council Members	For	Against	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will vote against on the management nominees.
JBS SA	JBSS3	4/26/2024	Annual	Management	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
JBS SA	JBSS3	4/26/2024	Annual	Management	7	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Kellanova	K	4/26/2024	Annual	Management	1a	Elect Director Carter Cast	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Kellanova	K	4/26/2024	Annual	Management	1b	Elect Director Zack Gund	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Kellanova	K	4/26/2024	Annual	Management	1c	Elect Director Donald Knauss	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Kellanova	K	4/26/2024	Annual	Management	1d	Elect Director Mike Schlotman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Kellanova	K	4/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kellanova	K	4/26/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kellanova	K	4/26/2024	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Kellanova	K	4/26/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Kellanova	K	4/26/2024	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Kellanova	K	4/26/2024	Annual	Shareholder	7	Report on Risks Associated with Pesticide Use in Supply Chain	Against	For	We support this proposal to issue a report describing how the company manages risks related to the use of pesticides in it's supply chains. Additional information on pesticides could help shareholders better understand the environmental risks associated with the company's operations.
Kellanova	K	4/26/2024	Annual	Shareholder	8	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	2	Approve Final Dividend	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3a	Re-elect Jost Massenberg as Director	For	Against	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3b	Re-elect Gene Murtagh as Director	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3c	Re-elect Geoff Doherty as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3d	Re-elect Russell Shiels as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3e	Re-elect Gilbert McCarthy as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3f	Re-elect Linda Hickey as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3g	Re-elect Anne Heraty as Director	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3h	Re-elect Eimear Moloney as Director	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3i	Re-elect Paul Murtagh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3j	Re-elect Senan Murphy as Director	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	3k	Elect Louise Phelan as Director	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	5	Approve Remuneration Report	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	6	Authorise Issue of Equity	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	9	Authorise Market Purchase of Shares	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	10	Authorise Reissuance of Treasury Shares	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	11	Meeting with Two Weeks' Notice	For	For	
Kingspan Group Plc	KRX	4/26/2024	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1a	Elect Director Thomas A. Bell	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1b	Elect Director Gregory R. Dahlberg	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1c	Elect Director David G. Fubini	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1d	Elect Director Noel B. Geer	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1e	Elect Director Robert C. Kovarik, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1f	Elect Director Harry M. J. Kraemer, Jr.	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1g	Elect Director Gary S. May	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1h	Elect Director Surya N. Mohapatra	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1i	Elect Director Nancy A. Norton	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1j	Elect Director Patrick M. Shanahan	For	Against	This director is overboarded.
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1k	Elect Director Robert S. Shapard	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	1l	Elect Director Susan M. Stalnecker	For	For	The auditor's tenure exceeds our guidelines.
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Leidos Holdings, Inc.	LDOS	4/26/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Merck KGaA	MRK	4/26/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Merck KGaA	MRK	4/26/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For	
Merck KGaA	MRK	4/26/2024	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	
Merck KGaA	MRK	4/26/2024	Annual	Management	4	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Merck KGaA	MRK	4/26/2024	Annual	Management	5	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
		4/26/2024				Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Merck KGaA	MRK		Annual	Management	6		For	For	
Merck KGaA	MRK	4/26/2024	Annual	Management	7	Approve Remuneration Report	For	For	
		4/26/2024				Elect Katja Garcia Vila to the Supervisory Board	For	For	
Merck KGaA	MRK		Annual	Management	8.1		For	For	
		4/26/2024				Elect Michael Kleinemeier to the Supervisory Board	For	For	
Merck KGaA	MRK		Annual	Management	8.2		For	For	
Merck KGaA	MRK	4/26/2024	Annual	Management	8.3	Elect Carla Kriwet to the Supervisory Board	For	For	
		4/26/2024				Elect Barbara Lambert to the Supervisory Board	For	For	
Merck KGaA	MRK		Annual	Management	8.4		For	For	
Merck KGaA	MRK	4/26/2024	Annual	Management	8.5	Elect Stefan Palzer to the Supervisory Board	For	For	
		4/26/2024				Elect Susanne Schaffert to the Supervisory Board	For	For	
Merck KGaA	MRK		Annual	Management	8.6		For	For	
		4/26/2024				Approve Remuneration Policy for the Supervisory Board	For	For	
Merck KGaA	MRK		Annual	Management	9		For	For	
Merck KGaA	MRK	4/26/2024	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For	
		4/26/2024	Extraordinary Shareholders						
Natura &Co Holding SA	NTCO3			Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
		4/26/2024				Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Natura &Co Holding SA	NTCO3		Annual	Management	1		For	For	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	2	Fix Number of Directors at Nine	For	For	
		4/26/2024				Approve Classification of Andrew George McMaster Jr., Bruno de Araujo Lima Rocha, Carla Schmitzberger, Georgia Melenikiotou, Gilberto Mifano, and Maria Eduarda Mascarenhas Kertesz as Independent Directors	For	For	
Natura &Co Holding SA	NTCO3		Annual	Management	3		For	For	
		4/26/2024				Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Natura &Co Holding SA	NTCO3		Annual	Management	4		For	For	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	5	Elect Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/26/2024				In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	7	Percentage of Votes to Be Assigned - Elect Pedro Luiz Barreiros Passos as Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.1	Percentage of Votes to Be Assigned - Elect Antonio Luiz da Cunha Seabra as Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.2	Percentage of Votes to Be Assigned - Elect Guilherme Peirao Leal as Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.3	Percentage of Votes to Be Assigned - Elect Carla Schmitzberger as Independent Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.4	Percentage of Votes to Be Assigned - Elect Gilberto Mifano as Independent Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.5	Percentage of Votes to Be Assigned - Elect Andrew George McMaster Jr. as Independent Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.6	Percentage of Votes to Be Assigned - Elect Georgia Melenikiotou as Independent Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.7	Percentage of Votes to Be Assigned - Elect Bruno Rocha as Independent Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.8	Percentage of Votes to Be Assigned - Elect Maria Eduarda Kertesz as Independent Director	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	8.9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	9	Approve Remuneration of Company's Management	For	For	
Natura &Co Holding SA	NTCO3	4/26/2024	Annual	Management	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Against	Abstain	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	1	Elect Members of Vote Counting Committee	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	2	Elect Keeper of Minutes, Shareholders to Authenticate Minutes	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	3	Approve Financial Statements, Statutory Reports, and Allocation of Income and Dividends	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	4	Approve Company's Corporate Governance Statement	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	5	Approve Discharge of Management Board	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	6	Approve Auditor and Fix Its Remuneration	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	7.1	Amend Bylaws by Joint Votes with Regard to Each Section	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	7.2	Amend Bylaws	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	8.1	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	8.2	Approve Remuneration Policy	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	9	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	For	Do Not Vote	
OTP Bank Nyrt	OTP	4/26/2024	Annual	Management	10	Authorize Share Repurchase Program	For	Do Not Vote	
Pearson Plc	PSON	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	2	Approve Final Dividend	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	3	Elect Omar Abbosh as Director	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	4	Elect Alison Dolan as Director	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	5	Elect Alex Hardiman as Director	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	6	Re-elect Sherry Coutu as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Pearson Plc	PSON	4/26/2024	Annual	Management	7	Re-elect Sally Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Pearson Plc	PSON	4/26/2024	Annual	Management	8	Re-elect Omid Kordestani as Director	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	9	Re-elect Esther Lee as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Pearson Plc	PSON	4/26/2024	Annual	Management	10	Re-elect Graeme Pitkethly as Director	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	11	Re-elect Annette Thomas as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Pearson Plc	PSON	4/26/2024	Annual	Management	12	Re-elect Lincoln Wallen as Director	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Pearson Plc	PSON	4/26/2024	Annual	Management	14	Approve Save for Shares Plan	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pearson Plc	PSON	4/26/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		4/26/2024				Authorise Market Purchase of Ordinary Shares	For	For	
		4/26/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Pearson Plc	PSON	4/26/2024	Annual	Management	21	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	1a	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	1b		For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	1c	Approve Individual and Consolidated Financial Statements	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	1d	Approve Report on Adherence to Fiscal Obligations	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	1e	Approve Allocation of Income	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	2a1	Elect or Ratify Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	2a2	Elect or Ratify Chairman of Audit Committee	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	2a3	Elect or Ratify Chairman of Corporate Practices Committee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	2a4	Elect or Ratify Members of Committees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	2a5	Elect or Ratify Secretary (Non-Member) of Board	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	2b	Approve Corresponding Remuneration	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	3a	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	3b	Approve Report on Share Repurchase Reserve	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	4/26/2024	Annual	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
		4/26/2024							
Randstad NV	RAND	4/26/2024	Extraordinary Shareholders	Management	1	Open Meeting			We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Randstad NV	RAND	4/26/2024	Extraordinary Shareholders	Management	2	Elect Helene Auriol Potier to Supervisory Board	For	Against	
Randstad NV	RAND	4/26/2024	Extraordinary Shareholders	Management	3	Close Meeting			
Seatrium Ltd.	S51	4/26/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
		4/26/2024							
Seatrium Ltd.	S51	4/26/2024	Annual	Management	2	Elect Mark Gainsborough as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Seatrium Ltd.	S51	4/26/2024	Annual	Management	3	Elect Nagi Hamiyeh as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Seatrium Ltd.	S51	4/26/2024	Annual	Management	4	Elect Ieda Gomes Yell as Director	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	5	Elect Sarjit Singh Gill as Director	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	6	Elect Astrid Skarheim Onsum as Director	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	7	Elect Mariel von Schumann as Director	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	8	Approve Directors' Fees	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	9	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		4/26/2024							
Seatrium Ltd.	S51	4/26/2024	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	11	Approve Share Plan Grant	For	For	
		4/26/2024							
Seatrium Ltd.	S51	4/26/2024	Annual	Management	12	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	13	Authorize Share Repurchase Program	For	For	
Seatrium Ltd.	S51	4/26/2024	Annual	Management	14	Approve Share Consolidation	For	For	
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1a	Elect Director Rene Amirault	For	For	
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1b	Elect Director Mark Bly	For	For	
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1c	Elect Director Michael (Mick) Dilger	For	For	
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1d	Elect Director Allen Gransch	For	Withhold	We do not support insiders on the board other than the CEO.
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1e	Elect Director Wendy Hanrahan	For	For	
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1f	Elect Director Joseph Lenz	For	For	
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1g	Elect Director Susan Riddell Rose	For	For	
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	1h	Elect Director Deanna Zumwalt	For	For	
		4/26/2024							
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		4/26/2024							
Secure Energy Services Inc.	SES	4/26/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
		4/26/2024							
Sendas Distribuidora SA	ASAI3	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sendas Distribuidora SA	ASAI3	4/26/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Sendas Distribuidora SA	ASAI3	4/26/2024	Annual	Management	3	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Sendas Distribuidora SA	ASAI3	4/26/2024	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Sendas Distribuidora SA	ASAI3	4/26/2024	Annual	Management	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Sendas Distribuidora SA	ASAI3	4/26/2024	Annual	Management	6	Ratify Eneas Cesar Pestana Neto as Independent Director	For	For	
Sendas Distribuidora SA	ASAI3	4/26/2024	Extraordinary Shareholders	Management	1	Approve Long-Term Incentive Plan	For	For	
Sendas Distribuidora SA	ASAI3	4/26/2024	Extraordinary Shareholders	Management	2	Approve (A) Executive Partner Plan and (B) Supplementary Overall Limit for the Remuneration of the Company's Management for the 2024 to 2031 Fiscal Years with the Purpose of Authorizing Expenses Related to the Executive Partner Plan	For	Against	We do not support bundled proposals,
Sendas Distribuidora SA	ASAI3	4/26/2024	Extraordinary Shareholders	Management	3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Shanghai Baosight Software Co., Ltd.	600845	4/26/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	4/26/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Shanghai Baosight Software Co., Ltd.	600845	4/26/2024	Annual	Management	3	Approve Annual Report and Summary	For	For	
Shanghai Baosight Software Co., Ltd.	600845	4/26/2024	Annual	Management	4	Approve Financial Statements	For	For	
Shanghai Baosight Software Co., Ltd.	600845	4/26/2024	Annual	Management	5	Approve Profit Distribution and Capitalization of Capital Reserves	For	For	
Shanghai Baosight Software Co., Ltd.	600845	4/26/2024	Annual	Management	6	Approve Financial Budget	For	For	
Shanghai Baosight Software Co., Ltd.	600845	4/26/2024	Annual	Management	7	Approve Related Party Transaction	For	Against	This proposal is not in shareholders best interests.
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	3	Elect Lim Chin Hu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	4	Elect Ng Bee Bee (May) as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	5	Elect Ong Su Kiat Melvyn as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	6	Elect Aaron Beng Yao Cheng as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	7	Elect Neo Gim Huay as Director	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	8	Approve Directors' Remuneration for the Financial Year Ending December 31, 2024	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	11	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	12	Approve Renewal of Mandate for Transactions with Related Parties	For	For	
Singapore Technologies Engineering Ltd.	S63	4/26/2024	Annual	Management	13	Authorize Share Repurchase Program	For	For	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	2	Approve Final Dividend	For	For	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	3	Elect Yang Xianxiang as Director	For	Against	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	4	Elect Liu Kecheng as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	5	Elect Yang Xin as Director	For	Against	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	6	Elect Tse Siu Ngan as Director	For	For	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	7	Elect Liu Ka Ying, Rebecca as Director	For	For	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	8	Elect Hu Mantian as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	14	Adopt Share Scheme and Terminate Existing Share Award Scheme	For	Against	The share scheme does not meet our guidelines.
SITC International Holdings Company Limited	1308	4/26/2024	Annual	Management	15	Amend Existing Articles of Association by Way of Adoption of the Third Amended and Restated Articles of Association	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	4	Approve Final Dividend	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5a	Re-elect Irial Finan as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5b	Re-elect Anthony Smurfit as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5c	Re-elect Ken Bowles as Director	For	Against	We do not support insiders on the board other than the CEO.
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5d	Re-elect Anne Anderson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5e	Re-elect Frits Beurskens as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5f	Re-elect Carol Fairweather as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5g	Re-elect Mary Lynn Ferguson-McHugh as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5h	Re-elect Kaisa Hietala as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5i	Re-elect James Lawrence as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5j	Re-elect Lourdes Melgar as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	5k	Re-elect Jorgen Rasmussen as Director	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	7	Authorise Issue of Equity	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	
Smurfit Kappa Group Plc	SKG	4/26/2024	Annual	Management	11	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1a	Elect Director Donald Allan, Jr.	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1b	Elect Director Andrea J. Ayers	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1c	Elect Director Susan K. Carter	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1d	Elect Director Debra A. Crew	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1e	Elect Director Michael D. Hankin	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1f	Elect Director Robert J. Manning	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1g	Elect Director Adrian V. Mitchell	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1h	Elect Director Jane M. Palmieri	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1i	Elect Director Mojdeh Poul	For	For	
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	1j	Elect Director Irving Tan *Withdrawn Resolution*			
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Stanley Black & Decker, Inc.	SWK	4/26/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Vale SA	VALE3	4/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Vale SA	VALE3	4/26/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Vale SA	VALE3	4/26/2024	Annual	Shareholder	3.1	Elect Paulo Clovis Ayres Filho as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Cosan Oito S.A.	None	For	
Vale SA	VALE3	4/26/2024	Annual	Shareholder	3.2	Elect Marcio de Souza as Fiscal Council Member and Ana Maria Loureiro Recart as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - Previ	None	For	
Vale SA	VALE3	4/26/2024	Annual	Shareholder	3.3	Elect Raphael Manhaes Martins as Fiscal Council Member and Jandaraci Ferreira de Araujo as Alternate Appointed by Geracao L. Par and Others	None	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/26/2024				Elect Heloisa Belotti Bedicks as Fiscal Council Member and Adriana Andrade Sole as Alternate Appointed by Geracao L. Par and Others	None	For	
Vale SA	VALE3		Annual	Shareholder	3.4				
		4/26/2024				Approve Remuneration of Company's Management and Fiscal Council	For	For	
Vale SA	VALE3		Annual	Management	4				
		4/26/2024	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Florestas Rio Doce S.A. (FRD)	For	For	
		4/26/2024				Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	
Vale SA	VALE3		Extraordinary Shareholders	Management	2				
		4/26/2024	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
		4/26/2024	Extraordinary Shareholders	Management	4	Approve Absorption of FRD	For	For	
Vale SA	VALE3								
Bajaj Holdings & Investment Limited	500490	4/27/2024	Special	Management	1	Elect Abhinav Bindra as Director	For	For	
Bajaj Holdings & Investment Limited	500490	4/27/2024	Special	Management	2	Elect Smita Mankad as Director	For	For	
		4/27/2024							
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB		Annual	Management	1	Approve Meeting Presidium	For	For	
		4/27/2024							
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB		Annual	Management	2	Approve Vote-Counting Committee	For	For	
		4/27/2024							
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB		Annual	Management	3	Approve Meeting Regulations	For	For	
		4/27/2024							
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB		Annual	Management	4	Approve Meeting Agenda	For	For	
		4/27/2024				Approve Report of Board of Directors for Financial Year Ended 2023 and Plan for Financial Year 2024	For	For	
		4/27/2024				Approve Report of Executive Board of Directors for the Financial Year 2023 and Orientation for the Financial Year 2024	For	For	
		4/27/2024				Approve Report of Supervisory Board for Financial Year 2023 and Plan for Financial Year 2024	For	For	
		4/27/2024				Approve Audited Consolidated Financial Statements of Financial Year 2023 and Income Allocation of Financial Year 2023	For	For	
		4/27/2024							
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB		Annual	Management	7				
		4/27/2024				Approve Remuneration of Board of Directors and Supervisory Board for Financial Year 2024	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	4/27/2024	Annual	Management	10	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	4/27/2024	Annual	Management	11	Approve Plan to Increase Charter Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	4/27/2024	Annual	Management	12	Approve Restructuring Plan Associated with Handling Bad Debt in Period 2021-2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	4/27/2024	Annual	Management	13	Approve Meeting Minutes and Resolutions	For	For	
Joint Stock Commercial Bank for Foreign Trade of Vietnam	VCB	4/27/2024	Annual	Management	14	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Tata Steel Limited	500470	4/27/2024	Special	Management	1	Approve Material Related Party Transactions with Neelachal Ispat Nigam Ltd	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	2	Approve Material Related Party Transactions with Neelachal Ispat Nigam Ltd - Financial Transaction	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	3	Approve Material Related Party Transactions with The Indian Steel & Wire Products Ltd - Operational Transaction	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	4	Approve Material Related Party Transactions with The Indian Steel & Wire Products Ltd - Financial Transaction	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	5	Approve Material Related Party Transactions with Tata BlueScope Steel Private Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	6	Approve Material Related Party Transactions with Jamshedpur Continuous Annealing & Processing Company Private Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	7	Approve Material Related Party Transactions with TM International Logistics Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	8	Approve Material Related Party Transactions with Tata Capital Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	9	Approve Material Related Party Transactions with Tata International Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	10	Approve Material Related Party Transactions with Tata Projects Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	11	Approve Material Related Party Transactions with Tata International Singapore Pte. Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tata Steel Limited	500470	4/27/2024	Special	Management	12	Approve Material Related Party Transactions with The Tata Power Company Limited and its Ancillary Entities, Third Parties	For	For	
		4/27/2024				Approve Material Related Party Transactions with Tata Motors Limited and Poshs Metal Industries Private Limited / Ancillary Entities of Tata Motors Limited, Third Party Entities	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	13	Approve Material Related Party Transactions between Neelachal Ispat Nigam Ltd and T S Global Procurement Company Pte. Ltd.	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	14	Approve Material Related Party Transactions between T S Global Holdings Pte. Ltd. and Tata Steel Minerals Canada Limited	For	For	
		4/27/2024				Approve Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Tata NYK Shipping Pte. Ltd.	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	15	Approve Material Related Party Transactions between Tata Steel IJmuiden BV, wholly owned subsidiary of Tata Steel Limited and Wupperman Staal Nederland B.V.	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	16	Approve Material Related Party Transactions between Tata Steel Downstream Products Limited and Tata Capital Limited	For	For	
		4/27/2024				Approve Material Related Party Transactions between Tata Steel Downstream Products Limited and Tata Motors Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	17	Approve Material Related Party Transactions between T S Global Procurement Company Pte. Ltd. and Tata International Singapore Pte. Limited	For	For	
Tata Steel Limited	500470	4/27/2024	Special	Management	18	Approve Material Related Party Transactions between Tata Steel Minerals Canada Limited to benefit Tata Steel UK Limited	For	For	
		4/27/2024				Approve Material Related Party Transactions between Tata Steel Minerals Canada Limited to benefit Tata Steel UK Limited	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	3	Accept Audited Standalone Financial Statements for FY 2023	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	4	Accept Audited Consolidated Financial Statements for the Company and its Subsidiaries for FY 2023	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	5	Approve Interim Dividends of AED 0.0645 per Share for the Second Half of FY 2023 to Bring the Total Dividends for FY 2023 AED 0.0968 Per Share	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	6	Approve Remuneration of Directors for FY 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	7	Approve Discharge of Directors for FY 2023	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	8	Approve Discharge of Auditors for FY 2023	For	For	
ADNOC Logistics & Services Plc	ADNOCL S	4/29/2024	Annual	Management	9	Ratify Auditors and Fix Their Remuneration for FY 2024	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	1.1	Approve CEO and Auditors' Report on Operations and Results and Board's Opinion on CEO and Auditors' Report	For	Against	This proposal is not in shareholders best interests.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	1.2	Approve Board's Report on Principal Policies and Accounting Criteria Followed in Preparation of Financial Information	For	Against	This proposal is not in shareholders best interests.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	Against	This proposal is not in shareholders best interests.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	1.4	Approve Audit and Corporate Practices Committee's Report on their Activities	For	Against	This proposal is not in shareholders best interests.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	1.5	Approve Consolidated Financial Statements, Allocation of Income and Dividends	For	Against	This proposal is not in shareholders best interests.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	1.6	Approve Report on Repurchased Shares Reserve	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.a	Approve Discharge of Board and CEO	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b1	Elect and/or Ratify Carlos Slim Domit as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b2	Elect and/or Ratify Patrick Slim Domit as Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b3	Elect and/or Ratify Antonio Cosio Pando as Director	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	For	Against	This director is overboarded.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	For	Against	This director is overboarded.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b6	Elect and/or Ratify Vanessa Hajj Slim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b7	Elect and/or Ratify David Ibarra Munoz as Director	For	Against	We are voting against this director due to concerns over tenure.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b8	Elect and/or Ratify Claudia Janez Sanchez as Director	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b10	Elect and/or Ratify Francisco Medina Chavez as Director	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b11	Elect and/or Ratify Gisselle Moran Jimenez as Director	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	For	Against	We are voting against this director due to concerns over tenure.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b13	Elect and/or Ratify Ernesto Vega Velasco as Director	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b14	Elect and/or Ratify Oscar Von Hauske Solis as Director	For	Against	We do not support insiders on the board other than the CEO.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b15	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.b16	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	2.c	Approve Remuneration of Directors	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	3.a	Approve Discharge of Executive Committee	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	3.b1	Elect and/or Ratify Carlos Slim Domit as Chairman of Executive Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	3.b2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	3.b3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	3.c	Approve Remuneration of Executive Committee	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	4.a	Approve Discharge of Audit and Corporate Practices Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	4.b1	Elect and/or Ratify Ernesto Vega Velasco as Chairman of Audit and Corporate Practices Committee	For	For	
		4/29/2024				Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee			
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	4.b2	Elect and/or Ratify Rafael Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	For	Against	This director is overboarded.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	4.b3	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	For	For	
		4/29/2024				Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee			
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	4.b4	Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	4.c	Set Amount of Share Repurchase Reserve	For	Against	
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	5	Set Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	6	Approve Granting of Powers	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
America Movil SAB de CV	AMXB	4/29/2024	Annual	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Capitaland Integrated Commercial Trust	C38U	4/29/2024	Annual	Management	1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
		4/29/2024				Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration			
Capitaland Integrated Commercial Trust	C38U	4/29/2024	Annual	Management	2	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Capitaland Integrated Commercial Trust	C38U	4/29/2024	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
		4/29/2024				Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights			
Capitaland Integrated Commercial Trust	C38U	4/29/2024	Annual	Management	4	Authorize Unit Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Construction Bank Corporation	939	4/29/2024	Extraordinary Shareholders	Management	1	Approve Annual Issuance Plan for the Financial Bonds	For	For	
China Construction Bank Corporation	939	4/29/2024	Extraordinary Shareholders	Management	2	Approve Amount of Capital Instruments to be Issued	For	For	
China Construction Bank Corporation	939	4/29/2024	Extraordinary Shareholders	Management	3	Approve Amount of TLAC Non-Capital Bonds to be Issued	For	For	
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	1	Approve Report of the Board	For	For	
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	3	Approve Auditors' Report and Audited Financial Statements	For	For	
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	4	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	5	Authorize Board to Deal with All Matters in Relation to the Company's Distribution of Interim Dividend	For	For	
		4/29/2024				Approve Moore Stephens CPA Limited as International Auditor and Da Hua Certified Public Accountants (Special General Partnership) as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	6	Approve Adjustment to the Director's Remuneration of Xiao Jiaxiang	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China National Building Material Company Limited	3323	4/29/2024	Annual	Shareholder	8	Elect Chen Shaolong as Director and Authorize Board to Fix His Remuneration	For	Against	
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Issuance of H Shares and Domestic Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		4/29/2024				Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China National Building Material Company Limited	3323	4/29/2024	Annual	Management	11	Approve Registration and Issuance of Debt Financing Instruments and Related Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China National Building Material Company Limited	3323	4/29/2024	Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	1	Elect Lee Kok Kwan as Director	For	For	This director is overboarded.
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	2	Elect Mohamed Ross Mohd Din as Director	For	For	
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	3	Elect Afzal Abdul Rahim as Director	For	Against	
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	4	Elect Azlina Mahmad as Director	For	For	
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	5	Approve Directors' Fees	For	For	The auditor's tenure is not disclosed.
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	6	Approve Directors' Allowances and Benefits	For	For	
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	9	Approve Issuance of New Ordinary Shares Under the Income Distribution Reinvestment Plan	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CIMB Group Holdings Berhad	1023	4/29/2024	Annual	Management	10	Approve Share Repurchase Program	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia Energetica de Minas Gerais SA	CMIG4	4/29/2024	Annual	Shareholder	1	Elect Aloisio Macario Ferreira De Souza as Director Appointed by Preferred Shareholder (Appointed by Fia Dinamica)	None	For	
		4/29/2024				In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?			
Companhia Energetica de Minas Gerais SA	CMIG4	4/29/2024	Annual	Management	2	Elect Michele da Silva Gonsales Torres as Fiscal Council Member and Paulo Roberto Bellentani Brandao as Alternate Appointed by Preferred Shareholder (Appointed by Fia Dinamica)	None	For	
		4/29/2024				Open Meeting; Elect Chairman of Meeting			
Companhia Energetica de Minas Gerais SA	CMIG4	4/29/2024	Annual	Shareholder	3	Approve Notice of Meeting and Agenda	For	For	
DNB Bank ASA	DNB	4/29/2024	Annual	Management	1	Designate Inspector(s) of Minutes of Meeting	For	For	
DNB Bank ASA	DNB	4/29/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 16 Per Share	For	For	
DNB Bank ASA	DNB	4/29/2024	Annual	Management	3	Approve NOK 626 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Owned by the Norwegian State	For	For	
		4/29/2024				Authorize Share Repurchase Program and Cancellation of Repurchased Shares			
DNB Bank ASA	DNB	4/29/2024	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		4/29/2024				Authorize Board to Raise Debt Capital			
DNB Bank ASA	DNB	4/29/2024	Annual	Management	5	Approve Remuneration Statement (Advisory) Management	For	For	
		4/29/2024				Approve Remuneration Policy And Other Terms of Employment For Executive			
DNB Bank ASA	DNB	4/29/2024	Annual	Management	6.a	Approve Company's Corporate Governance Statement	For	For	
		4/29/2024				Reelect Kim Wahl and Olaug Svarva (Chair) as Directors			
DNB Bank ASA	DNB	4/29/2024	Annual	Management	6.b	Reelect Ingebret G. Hisdal, Jan Tore Fosund, Andre Stoylen and Camilla Grieg (Chair)as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		4/29/2024							
DNB Bank ASA	DNB	4/29/2024	Annual	Management	7		For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		4/29/2024							
DNB Bank ASA	DNB	4/29/2024	Annual	Management	8.a		For	For	
		4/29/2024							
DNB Bank ASA	DNB	4/29/2024	Annual	Management	8.b		For	For	
		4/29/2024							
DNB Bank ASA	DNB	4/29/2024	Annual	Management	9		For	For	
		4/29/2024							
DNB Bank ASA	DNB	4/29/2024	Annual	Management	10		For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		4/29/2024							
DNB Bank ASA	DNB	4/29/2024	Annual	Management	11		For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		4/29/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DNB Bank ASA	DNB	4/29/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chairman, NOK 520,000 for Vice Chairman and NOK 470,000 for Other Directors; Approve Remuneration for Nominating Committee	For	For	
		4/29/2024				Approve Remuneration of Auditors	For	For	
		4/29/2024				Eliminate Equity Investment Programmes for Employees, Abstain from Financing Wind Power Projects and Purchase of Electric Vehicle, Approve Monthly Payout of Accrued Interest, Approve Bitcoin exchange to cash	Against	Against	
DNB Bank ASA	DNB	4/29/2024	Annual	Shareholder	14	Approve Financial Statements and Statutory Reports	For	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	1	Approve Allocation of Income and Dividends	For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	2		For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	3.a		For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	3.b	Elect Maria Teresa Vial as Director Nominated by Enel S.p.A.	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	3.c	Elect Pedro Pablo Cabrera as Director Nominated by Enel S.p.A.	For	Withhold	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	3.d	Elect Isabella Alessio as Director Nominated by Enel S.p.A.	For	Withhold	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	3.e	Elect Salvatore Bernabei as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	3.f	Elect Monica Girardi as Director Nominated by Enel S.p.A.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	4	Approve Remuneration of Directors	For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	5	Approve Remuneration of Directors' Committee and Approve Their Budget	For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	6	Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses	For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	7	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	8	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	9	Designate Risk Assessment Companies	For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	10	Approve Investment and Financing Policy	For	For	
Enel Chile SA	ENELCHI	4/29/2024	Annual	Management	11	Present Dividend Policy and Distribution Procedures			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Enel Chile SA	ENELCHI LE	4/29/2024 4/29/2024	Annual	Management	12	Receive Report Regarding Related-Party Transactions			
Enel Chile SA	ENELCHI LE		Annual	Management	13	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			
Enel Chile SA	ENELCHI LE	4/29/2024	Annual	Management	14	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Chile SA	ENELCHI LE	4/29/2024	Annual	Management	15	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Enel Chile SA	ENELCHI LE	4/29/2024	Extraordinary Shareholders	Management	1	Amend Article 4 Re: Corporate Purpose	For	For	
Enel Chile SA	ENELCHI LE	4/29/2024	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Enel Chile SA	ENELCHI LE	4/29/2024	Extraordinary Shareholders	Management	3	Adopt Amendments to Articles and Agreements to Carry out Resolutions Adopted by this General Meeting	For	For	
Eneva SA	ENEV3	4/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Eneva SA	ENEV3	4/29/2024	Annual	Management	2	Approve Allocation of Income	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Eneva SA	ENEV3	4/29/2024	Annual	Management	3	Approve Remuneration of Company's Management	For	For	
Eneva SA	ENEV3	4/29/2024	Annual	Management	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Eneva SA	ENEV3	4/29/2024	Extraordinary Shareholders	Management	1	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Eneva SA	ENEV3	4/29/2024	Extraordinary Shareholders	Management	2	Re-Ratify Absorption of DC Energia e Participacoes S.A. and Celse - Centrais Eletricas de Sergipe S.A. and Approve Cancellation of Absorption of Celsepar - Centrais Eletricas de Sergipe Participacoes S.A., Approved at the December 21, 2023, EGM	For	For	
Eneva SA	ENEV3	4/29/2024	Extraordinary Shareholders	Management	3	Amend Articles 5 and 6 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.1	Elect Director Elizabeth W. Camp	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.2	Elect Director Richard Cox, Jr.	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.3	Elect Director Paul D. Donahue	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.4	Elect Director Gary P. Fayard	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.5	Elect Director P. Russell Hardin	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.6	Elect Director John R. Holder	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.7	Elect Director Donna W. Hyland	For	For	

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		4/29/2024							
Genuine Parts Company	GPC		Annual	Management	1.8	Elect Director John D. Johns	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.9	Elect Director Jean-Jacques Lafont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
		4/29/2024							
Genuine Parts Company	GPC		Annual	Management	1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.11	Elect Director Wendy B. Needham	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.12	Elect Director Juliette W. Pryor	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.13	Elect Director Darren Rebelez	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	1.14	Elect Director Charles K. Stevens, III	For	For	
		4/29/2024							
Genuine Parts Company	GPC		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Genuine Parts Company	GPC	4/29/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Genuine Parts Company	GPC	4/29/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	1.a	Approve CEO's Report on Financial Statements and Statutory Reports	For	For	
		4/29/2024							
Grupo Financiero Banorte SAB de CV	GFNORT EO		Annual	Management	1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	1.c	Approve Board's Report on Operations and Activities Undertaken by Board	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	1.d	Approve Report on Activities of Audit and Corporate Practices Committee	For	For	
		4/29/2024							
Grupo Financiero Banorte SAB de CV	GFNORT EO		Annual	Management	1.e	Approve All Operations Carried out by Board, CEO and Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	3.a	Approve Cash Dividends of MXN 9.09 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	3.b	Approve Cash Dividend to Be Paid on June 28, 2024	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	4	Receive Auditor's Report on Tax Position of Company			
		4/29/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Grupo Financiero Banorte SAB de CV	GFNORT EO		Annual	Management	5.a1	Elect Carlos Hank Gonzalez as Board Chairman	For	Against	
		4/29/2024							
Grupo Financiero Banorte SAB de CV	GFNORT EO		Annual	Management	5.a2	Elect Juan Antonio Gonzalez Moreno as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

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Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a3	Elect David Juan Villarreal Montemayor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a4	Elect Jose Marcos Ramirez Miguel as Director	For	Against	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a5	Elect Carlos de la Isla Corry as Director	For	Against	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	For	For	We do not support insiders on the board other than the CEO.
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a7	Elect Clemente Ismael Reyes Retana Valdes as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a8	Elect Mariana Banos Reynaud as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a9	Elect Federico Carlos Fernandez Senderos as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a10	Elect David Penaloza Alanis as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a11	Elect Jose Antonio Chedraui Eguia as Director	For	Against	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a12	Elect Alfonso de Angoitia Noriega as Director	For	Against	This director is overboarded.
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a13	Elect Thomas Stanley Heather Rodriguez as Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a14	Elect Graciela Gonzalez Moreno as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a15	Elect Juan Antonio Gonzalez Marcos as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a16	Elect Alberto Halabe Hamui as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a17	Elect Gerardo Salazar Viezca as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a18	Elect Alberto Perez-Jacome Friscione as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a19	Elect Roberto Kelleher Vales as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a20	Elect Cecilia Goya de Riviello Meade as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a21	Elect Jose Maria Garza Trevino as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a22	Elect Manuel Francisco Ruiz Camero as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a23	Elect Carlos Cesarman Kolteniuk as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a24	Elect Humberto Tafolla Nunez as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a25	Elect Carlos Phillips Margain as Alternate Director	For	For	

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Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.a26	Elect Diego Martinez Rueda-Chapital as Alternate Director	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.b	Elect Hector Avila Flores (Non-Member) as Board Secretary	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	5.c	Approve Directors Liability and Indemnification	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	7	Elect Thomas Stanley Heather Rodriguez as Chairman of Audit and Corporate Practices Committee	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	8.1	Approve Report on Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Grupo Financiero Banorte SAB de CV	GFNORT EO	4/29/2024	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	2	Accept Board Report	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	3	Accept Audit Report	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	4	Accept Financial Statements	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	5	Approve Discharge of Board	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	6	Approve Allocation of Income	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	7	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	8	Approve Director Remuneration	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	9	Ratify External Auditors	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	10	Approve Remuneration Policy	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	11	Approve Board Diversity Policy	For	For	
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	12	Receive Information on Share Repurchase Program			
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	13	Receive Information on Donations Made in 2023			
Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	14	Approve Upper Limit of Donations for 2024	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

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Haci Omer Sabanci Holding AS	SAHOL.E	4/29/2024	Annual	Management	15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
		4/29/2024				Wishes			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	1	Open Meeting			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	7	Receive President's Report			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	8.a	Receive Financial Statements and Statutory Reports			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	8.c	Receive the Board's Dividend Proposal			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c1	Approve Discharge of Ola Rollen	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c2	Approve Discharge of Gun Nilsson	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c3	Approve Discharge of Marta Schorling	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c4	Approve Discharge of John Brandon	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c5	Approve Discharge of Sofia Schorling Hogberg	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c6	Approve Discharge of Brett Watson	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c7	Approve Discharge of Erik Huggers	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c8	Approve Discharge of Ulrika Francke	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9.c9	Approve Discharge of Henrik Henriksson	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9c.10	Approve Discharge of Patrick Soderlund	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9c.11	Approve Discharge of Paolo Guglielmini	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	9c.12	Approve Discharge of Ola Rollen	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	10	Determine Number of Members (9) and Deputy Members (0) of Board	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chair and SEK 740,000 for Other Directors	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	

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Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.1	Reelect Ola Rollen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.2	Reelect Marta Schorling Andreen as Director	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.3	Reelect John Brandon as Director	For	For	
		4/29/2024							
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.4	Reelect Sofia Schorling Hogberg as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.5	Reelect Gun Nilsson as Director	For	For	
		4/29/2024							
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.6	Reelect Brett Watson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.7	Reelect Erik Huggers as Director	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.8	Elect Annika Falkengren as New Director	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.9	Elect Ralph Haupter as New Director	For	For	
		4/29/2024							
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.10	Reelect Ola Rollen as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	12.11	Ratify PricewaterhouseCoopers AB as Auditors	For	For	
		4/29/2024				Reelect Mikael Ekdahl (Chair), Jan Dworsky, Brett Watson and Daniel Kristiansson as			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	13	Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	14	Approve Remuneration Report	For	For	
		4/29/2024				Approve Remuneration Policy And Other Terms of Employment For Executive			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	15	Management	For	For	
		4/29/2024				Approve Performance Share Program			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	16	2024/2027 for Key Employees	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		4/29/2024				Approve Issuance of up to 10 Percent of			
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	18	Issued Shares without Preemptive Rights	For	For	
Hexagon AB	HEXA.B	4/29/2024	Annual	Management	19	Close Meeting			
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	1.1	Approve Board's Report	For	For	
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	1.2	Approve CEO's Report and Auditors' Opinion	For	For	
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	1.3	Approve Individual and Consolidated Financial Statements	For	For	
		4/29/2024							
Industrias Penoles SAB de CV	PE&OLE S		Annual	Management	1.4	Approve Report on Principal Policies and Accounting Criteria and Information Followed in Preparation of Financial Information	For	For	

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Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	1.5	Approve Audit and Corporate Practices Committee's Report	For	For	
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	1.6	Present Report on Compliance with Fiscal Obligations	For	For	
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	2	Resolutions on Allocation of Income	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	3	Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	4	Elect or Ratify Directors; Verify Director's Independence Classification; Approve Their Respective Remuneration	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	5	Elect or Ratify Chairman of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	6	Appoint Legal Representatives	For	For	
Industrias Penoles SAB de CV	PE&OLE S	4/29/2024	Annual	Management	7	Approve Minutes of Meeting	For	For	
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	1	Adopt Audited Financial Statements, Directors' Statement and Auditors' Reports	For	For	
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	2	Approve Final Dividend	For	For	
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	3	Approve Directors' Fees	For	For	
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	4	Elect Steven Phan as Director	For	For	
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	5	Elect Mikkel Larsen as Director	For	For	
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	7A	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	7B	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Jardine Cycle & Carriage Limited	C07	4/29/2024	Annual	Management	7C	Approve Renewal of General Mandate for Interested Person Transactions	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	2	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	4	Re-elect Rick Haythornthwaite as Director	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	5	Re-elect Tim Steiner as Director	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	6	Re-elect Stephen Daintith as Director	For	Against	We do not support insiders on the board other than the CEO.

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Ocado Group Plc	OCDO	4/29/2024	Annual	Management	7	Re-elect Jorn Rausing as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	8	Re-elect Andrew Harrison as Director	For	Against	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	9	Re-elect Emma Lloyd as Director	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	10	Re-elect Julie Southern as Director	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	11	Re-elect Nadia Shouraboura as Director	For	For	The performance share plan does not meet our guidelines.
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	12	Re-elect Julia Brown as Director	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	13	Elect Rachel Osborne as Director	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	17	Approve Performance Share Plan	For	Against	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	19	Authorise Issue of Equity in Connection with a Rights Issue	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Ocado Group Plc	OCDO	4/29/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	We are voting against this director due to concerns over tenure. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Paycom Software, Inc.	PAYC	4/29/2024	Annual	Management	1.1	Elect Director Robert J. Levenson	For	Against	
Paycom Software, Inc.	PAYC	4/29/2024	Annual	Management	1.2	Elect Director Frederick C. Peters, II	For	Against	
Paycom Software, Inc.	PAYC	4/29/2024	Annual	Management	1.3	Elect Director Felicia Williams	For	Against	
Paycom Software, Inc.	PAYC	4/29/2024	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the board accountable for maintaining a classified board.
Paycom Software, Inc.	PAYC	4/29/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
PETRONAS Dagangan Berhad	5681	4/29/2024	Annual	Management	1	Elect Anuar Ahmad as Director	For	Against	
PETRONAS Dagangan Berhad	5681	4/29/2024	Annual	Management	2	Elect Tang Saw Hua as Director	For	Against	
PETRONAS Dagangan Berhad	5681	4/29/2024	Annual	Management	3	Elect Arni Laily Anwarrudin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

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PETRONAS Dagangan Berhad	5681	4/29/2024	Annual	Management	4	Approve Directors' Fees and Allowances	For	For	
PETRONAS Dagangan Berhad	5681	4/29/2024	Annual	Management	5	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
PICC Property and Casualty Company Limited	2328	4/29/2024	Extraordinary Shareholders	Management	1	Elect Xue Shuang as Director	For	For	
PICC Property and Casualty Company Limited	2328	4/29/2024	Extraordinary Shareholders	Management	2	Approve Starting Construction of the Western Data Centre	For	For	
		4/29/2024				Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT AKR Corporindo Tbk	AKRA		Annual	Management	1		For	For	
PT AKR Corporindo Tbk	AKRA	4/29/2024	Annual	Management	2	Approve Allocation of Income	For	For	
		4/29/2024				Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT AKR Corporindo Tbk	AKRA		Annual	Management	3		For	For	
		4/29/2024				Approve Remuneration of Directors and Commissioners	For	For	
		4/29/2024							
						Approve Transfer of Treasury Shares through the Establishment and Implementation of the Management and Employee Share Ownership Program (MESOP)	For	Against	This proposal is not in shareholders best interests.
PT AKR Corporindo Tbk	AKRA		Annual	Management	5				
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	1	Open Meeting			
		4/29/2024							
Sandvik Aktiebolag	SAND		Annual	Management	2.1	Elect Patrik Marcelius as Chairman of Meeting	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
		4/29/2024							
Sandvik Aktiebolag	SAND		Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
		4/29/2024				Receive Financial Statements and Statutory Reports			
Sandvik Aktiebolag	SAND		Annual	Management	7				
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	8	Receive President's Report			
		4/29/2024				Accept Financial Statements and Statutory Reports	For	For	
Sandvik Aktiebolag	SAND		Annual	Management	9		For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.1	Approve Discharge of Johan Molin	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.2	Approve Discharge of Jennifer Allerton	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.3	Approve Discharge of Claes Boustedt	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.4	Approve Discharge of Marika Fredriksson	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.5	Approve Discharge of Andreas Nordbrandt	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.6	Approve Discharge of Helena Stjernholm	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.7	Approve Discharge of Stefan Widing	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.8	Approve Discharge of Kai Warn	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.9	Approve Discharge of Thomas Andersson	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.10	Approve Discharge of Thomas Lilja	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.11	Approve Discharge of Fredrik Haf	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.12	Approve Discharge of Erik Knebel	For	For	

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Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	10.13	Approve Discharge of CEO Stefan Widing	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.1	Elect Susanna Schneeberger as New Director	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.2	Reelect Claes Boustedt as Director	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.3	Reelect Marika Fredriksson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.4	Reelect Johan Molin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.5	Reelect Andreas Nordbrandt as Director	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.6	Reelect Helena Stjernholm as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.7	Reelect Stefan Widing as Director	For	For	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	14.8	Reelect Kai Warn as Director	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	15	Reelect Johan Molin as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	16.1	Reelect Johan Molin as Board Chair	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	17	Ratify PricewaterhouseCoopers as Auditors	For	Against	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	18	Approve Remuneration Report	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	20	Approve Performance Share Matching Plan	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	21	LTIP 2024 for Key Employees	For	For	
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	20	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sandvik Aktiebolag	SAND	4/29/2024	Annual	Management	21	Close Meeting	For	Against	
Saudi Basic Industries Corp.	2010	4/29/2024	Annual	Management	1	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Saudi Basic Industries Corp.	2010	4/29/2024	Annual	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For	
Saudi Basic Industries Corp.	2010	4/29/2024	Annual	Management	3	Review and Discuss Board Report on Company Operations for FY 2023	For	For	

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Saudi Basic Industries Corp.	2010	4/29/2024	Annual	Management	4	Ratify Auditors and Fix Their Remuneration for the Next 5 Years Starting from Q2 of FY 2024 until Q1 of FY 2029	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		4/29/2024				Approve Discharge of Directors for FY 2023	For	For	
		4/29/2024				Ratify the Appointment of Faysal Al Faqeer as a Non-Executive Director	For	Against	
		4/29/2024				Ratify Appointment of Ralph Wetzels as Member of Audit Committee	For	For	
		4/29/2024				Amend Remuneration and Nomination Committee Charter	For	For	
		4/29/2024				Amend Audit Committee Charter	For	For	
		4/29/2024				Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	For	
		4/29/2024				Amend Board Membership Policy	For	For	
		4/29/2024				Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	For	
		4/29/2024				Approve Financial Statements and Statutory Reports	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	This proposal is not in shareholders best interests. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	2	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	3	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	Against	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	5	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	For	Against	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	6	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	7	Approve Compensation of Frederic Crepin, Management Board Member	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	8	Approve Compensation of Francois Laroze, Management Board Member	For	Against	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	9	Approve Compensation of Claire Leost, Management Board Member	For	Against	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	10	Approve Compensation of Celine Merle-Beral, Management Board Member	For	Against	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	11				

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Vivendi SE	VIV	4/29/2024	Annual/Special	Management	12	Approve Compensation of Maxime Saada, Management Board Member	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	13	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	15	Approve Remuneration Policy of Management Board Members	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	16	Reelect Yannick Bollore as Supervisory Board Member	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	17	Reelect Laurent Dassault as Supervisory Board Member	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	18	Appoint Grant Thornton as Auditor	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	19	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	20	Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Vivendi SE	VIV	4/29/2024	Annual/Special	Management	25	Authorize Filing of Required Documents/Other Formalities	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.20 per Share	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	5	Reelect Kim Ann Mink as Director	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	6	Reelect Monica de Virgiliis as Director	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	7	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	8	Approve Compensation of Francois Jackow, CEO	For	For	

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Air Liquide SA	AI	4/30/2024	Annual/Special	Management	9	Approve Compensation of Benoit Potier, Chairman of the Board	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	14	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	16	Appoint KPMG S.A. as Authorized Sustainability Auditors	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	21	Amend Article 11 of Bylaws Re: Age Limit of Directors	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Air Liquide SA	AI	4/30/2024	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	1	Open Meeting; Registration of Attending Shareholders and Proxies			
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	For	For	
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	3	Approve Notice of Meeting and Agenda	For	For	
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	4	Accept Financial Statements and Statutory Reports; Receive Corporate Governance Report	For	For	
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	5	Approve Remuneration Statement	For	For	
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	6	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	7	Approve Remuneration of Directors in the Amount of NOK 950,000 for Chairman, NOK 509,000 for Deputy Chair and NOK 446,000 for Other Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	8	Approve Remuneration of Nomination Committee	For	For	
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	9	Reelect Oyvind Eriksen, Trond Brandsrud, Valborg Lundegaard and Charles Ashley Heppenstall as Directors; Elect Doris Reiter as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	10	Reelect Svein Oskar Stoknes, Ingebret Hisdal and Donna Riley as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	11	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Aker BP ASA	AKRBP	4/30/2024	Annual	Management	13	Authorize Board to Distribute Dividends	For	For	
Aker BP ASA	AKRBP	4/30/2024	Annual	Shareholder	14	Discuss with Stakeholders Company's Position and Mutually Acceptable Solution	Against	Against	
Allos SA	ALOS3	4/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Allos SA	ALOS3	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	For	For	
Allos SA	ALOS3	4/30/2024	Annual	Management	3		None	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors
Allos SA	ALOS3	4/30/2024	Annual	Management	4	Elect Directors In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	For	Against	
Allos SA	ALOS3	4/30/2024	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Against	
Allos SA	ALOS3	4/30/2024	Annual	Management	6	Percentage of Votes to Be Assigned - Elect Renato Feitosa Rique as Director	None	Abstain	
Allos SA	ALOS3	4/30/2024	Annual	Management	7.1	Percentage of Votes to Be Assigned - Elect Peter Ballon as Director	None	Abstain	
Allos SA	ALOS3	4/30/2024	Annual	Management	7.2	Percentage of Votes to Be Assigned - Elect Marcela Dutra Drigo as Director	None	Abstain	
Allos SA	ALOS3	4/30/2024	Annual	Management	7.3	Percentage of Votes to Be Assigned - Elect Fernando Maria Guedes Machado Antunes de Oliveira as Director	None	Abstain	
Allos SA	ALOS3	4/30/2024	Annual	Management	7.4	Percentage of Votes to Be Assigned - Elect Volker Kraft as Director	None	Abstain	
Allos SA	ALOS3	4/30/2024	Annual	Management	7.5		None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/30/2024							
Allos SA	ALOS3		Annual	Management	7.6	Percentage of Votes to Be Assigned - Elect Claudia da Rosa Cortes de Lacerda as Director	None	Abstain	
		4/30/2024							
Allos SA	ALOS3		Annual	Management	7.7	Percentage of Votes to Be Assigned - Elect Luiz Alves Paes de Barros as Independent Director	None	Abstain	
		4/30/2024							
Allos SA	ALOS3		Annual	Management	7.8	Percentage of Votes to Be Assigned - Elect Luiz Alberto Quinta as Independent Director	None	Abstain	
		4/30/2024							
Allos SA	ALOS3		Annual	Management	7.9	Percentage of Votes to Be Assigned - Elect Vitor Jose Azevedo Marques as Independent Director	None	Abstain	
		4/30/2024							
Allos SA	ALOS3		Annual	Management	8	Approve Remuneration of Company's Management	For	For	
		4/30/2024							
Allos SA	ALOS3		Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
		4/30/2024							
Allos SA	ALOS3		Annual	Management	10	Fix Number of Fiscal Council Members at Three	For	For	
		4/30/2024							
Allos SA	ALOS3		Annual	Shareholder	11.1	Elect Jose Manuel Baeta Tomas as Fiscal Council Member and Helena Turola de AraujoPenna as Alternate Appointed by Rique Empreendimentos e Participacoes S/A	None	For	
		4/30/2024							
Allos SA	ALOS3		Annual	Shareholder	11.2	Elect Marcelo Pfaender Goncalves as Fiscal Council Member and Marcos de Bem Guazzelli as Alternate Appointed by Rique Empreendimentos e Participacoes S/A	None	For	
		4/30/2024							
Allos SA	ALOS3		Annual	Shareholder	11.3	Elect Rodrigo Santos Nogueira as Fiscal Council Member and Vania Maria da CostaBorgerth as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil, Plano de Beneficios 1, and Plano de Beneficios 2	None	For	
		4/30/2024	Extraordinary Shareholders	Management	1	Rectify Remuneration of Company's Management for 2023	For	Against	The director remuneration plan does not meet our guidelines.
		4/30/2024	Extraordinary Shareholders	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Ambev SA	ABEV3		Extraordinary Shareholders	Management	2	Amend Article 15	For	For	
		4/30/2024	Extraordinary Shareholders	Management	3	Amend Articles	For	For	
Ambev SA	ABEV3		Extraordinary Shareholders	Management	4	Renumber and Consolidate Bylaws	For	For	
		4/30/2024	Extraordinary Shareholders	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Ambev SA	ABEV3		Annual	Management					

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Ambev SA	ABEV3	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Ambev SA	ABEV3	4/30/2024	Annual	Management	3	Elect Fiscal Council Members	For	Abstain	
		4/30/2024				In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Ambev SA	ABEV3	4/30/2024	Annual	Management	4	Elect Fabio de Oliveira Moser as Fiscal Council Member and Joao Vagnes de Moura Silva as Alternate Appointed by Minority Shareholder	None	For	
Ambev SA	ABEV3	4/30/2024	Annual	Shareholder	5	Approve Remuneration of Company's Management	For	For	
Ambev SA	ABEV3	4/30/2024	Annual	Management	6	Approve Remuneration of Fiscal Council Members	For	For	
Ambev SA	ABEV3	4/30/2024	Annual	Management	7		For	For	
Amplifon SpA	AMP	4/30/2024	Extraordinary Shareholders	Management	1	Amend Company Bylaws Re: Article 13	For	Against	This proposal is not in shareholders best interests.
Amplifon SpA	AMP	4/30/2024	Extraordinary Shareholders	Management	2	Amend Company Bylaws Re: Article 10	For	Against	This proposal is not in shareholders best interests.
Amplifon SpA	AMP	4/30/2024	Extraordinary Shareholders	Management	3	Approve Capital Increase and Convertible Bond Issuance Without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Amplifon SpA	AMP	4/30/2024	Extraordinary Shareholders	Management	4	Amend Company Bylaws	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
		4/30/2024				Accept Financial Statements and Statutory Reports	For	Against	
Anglo American Plc	AAL	4/30/2024	Annual	Management	1		For	For	We do not support insiders on the board other than the CEO.
Anglo American Plc	AAL	4/30/2024	Annual	Management	2	Approve Final Dividend	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	3	Elect John Heasley as Director	For	Against	
Anglo American Plc	AAL	4/30/2024	Annual	Management	4	Re-elect Stuart Chambers as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	5	Re-elect Duncan Wanblad as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	6	Re-elect Ian Tyler as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	7	Re-elect Magali Anderson as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	8	Re-elect Ian Ashby as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	9	Re-elect Marcelo Bastos as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	10	Re-elect Hilary Maxson as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	11	Re-elect Hixonia Nyasulu as Director	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	12	Re-elect Nonkululeko Nyembezi as Director	For	For	
		4/30/2024				Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	14		For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	15	Approve Remuneration Report	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	16	Authorise Issue of Equity	For	For	

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Anglo American Plc	AAL	4/30/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Anglo American Plc	AAL	4/30/2024	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	I	Approve Consolidated Financial Statements	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	II	Approve Financial Statements	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	III	Approve Dividends	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	IV	Approve Allocation of Income	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	V	Approve Remuneration Report	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	VI	Approve Remuneration of Directors	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	VII	Approve Discharge of Directors	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	VIII	Reelect Karyn Ovelmen as Director	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	IX	Reelect Clarissa Lins as Director	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	X	Approve Share Repurchase	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	XI	Appoint Ernst & Young as Auditor	For	For	
ArcelorMittal SA	MT	4/30/2024	Annual	Management	XII	Approve Grants of Share-Based Incentives for the Executive Chairman and the Chief Executive Officer	For	For	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.1	Elect Andre Santos Esteves as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	For	For	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.3	Elect Guillermo Ortiz Martinez as Independent Director	For	For	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.4	Elect Joao Marcello Dantas Leite as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.5	Elect John Huw Gwili Jenkins as Director	For	Against	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.6	Elect Mark Clifford Maletz as Independent Director	For	For	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.7	Elect Nelson Azevedo Jobim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.8	Elect Roberto Balls Sallouti as Director	For	Against	
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	4.9	Elect Sofia de Fatima Esteves as Independent Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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		4/30/2024				In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	5				
Banco BTG Pactual SA	BPAC11	4/30/2024	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	None	Abstain	
		4/30/2024				Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	6.2				
		4/30/2024				Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	6.3				
		4/30/2024				Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	6.4				
		4/30/2024				Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	None	Abstain	
		4/30/2024							
Banco BTG Pactual SA	BPAC11		Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	None	Abstain	
		4/30/2024				Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	6.7				
		4/30/2024				Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	None	Abstain	
		4/30/2024				Percentage of Votes to Be Assigned - Elect Sofia de Fatima Esteves as Independent Director	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	6.9				
		4/30/2024				As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	7				
		4/30/2024				As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	8				
		4/30/2024				Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Banco BTG Pactual SA	BPAC11		Annual	Management	9				
		4/30/2024				Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Banco BTG Pactual SA	BPAC11		Annual	Management	10				

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4/30/2024									
						In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	
Banco BTG Pactual SA	BPAC11		Annual	Management	11				
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.1	Elect Director D. Mark Bristow	For	For	
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.2	Elect Director Helen Cai	For	For	
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.3	Elect Director Christopher L. Coleman	For	For	
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.4	Elect Director Isela A. Costantini	For	For	
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.5	Elect Director Brian L. Greenspun	For	For	
4/30/2024									
Barrick Gold Corporation	ABX		Annual	Management	1.6	Elect Director J. Brett Harvey	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.7	Elect Director Anne N. Kabagambe	For	For	
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.8	Elect Director Andrew J. Quinn	For	For	
Barrick Gold Corporation	ABX	4/30/2024	Annual	Management	1.9	Elect Director M. Loreto Silva	For	For	
4/30/2024									
Barrick Gold Corporation	ABX		Annual	Management	1.10	Elect Director John L. Thornton	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
4/30/2024									
Barrick Gold Corporation	ABX		Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
4/30/2024									
Barrick Gold Corporation	ABX		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice and lacks disclosure.
4/30/2024									
Barrick Gold Corporation	ABX		Annual	Shareholder	4	Commission an Independent Third Party Audit of Environmental Water Impacts	Against	Against	We believe some aspects of the proposal are overly prescriptive and that the company's current disclosure is sufficient at this time.
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	1.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
4/30/2024									
BB Seguridade Participacoes SA	BBSE3		Annual	Management	1.2	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	For	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	1.3	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	1.4	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	1.5	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
4/30/2024									
BB Seguridade Participacoes SA	BBSE3		Annual	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
4/30/2024									
BB Seguridade Participacoes SA	BBSE3		Annual	Management	3.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	None	Abstain	

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BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	3.2	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	None	Abstain	
		4/30/2024				Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)			
		4/30/2024				Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)			
		4/30/2024				Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)			
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	4.1	Elect Carlos Eduardo Guedes Pinto as Fiscal Council Member and Bruno Monteiro Martins as Alternate (Banco do Brasil Representatives)	For	For	
		4/30/2024				Elect Rafael Rezende Brigolini as Fiscal Council Member and Bruno Cirilo Mendonca de Campos as Alternate (Secretaria do Tesouro Nacional Representatives)			
		4/30/2024				Elect Francisco Olinto Velo Schmitt as Fiscal Council Member and Kuno Dietmar Frank as Alternate (Appointed by Ibiuna Acoes Gestao de Recursos Ltda)			
		4/30/2024				Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023			
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Shareholder	4.3		None	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	5		For	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	6	Approve Allocation of Income and Dividends	For	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	7	Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	8	Approve Remuneration of Directors	For	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	9	Approve Remuneration of Fiscal Council Members	For	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	10	Approve Remuneration of Audit Committee	For	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	11	Approve Remuneration of Risk and Capital Committee	For	For	
BB Seguridade Participacoes SA	BBSE3	4/30/2024	Annual	Management	12	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.1	Elect Director Jill Gardiner	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.2	Elect Director Barry Perry	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.3	Elect Director Gary Bosgoed	For	For	

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Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.4	Elect Director Jane Peverett	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.5	Elect Director Avik Dey	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.6	Elect Director Robert L. Phillips	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.7	Elect Director Carolyn Graham	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.8	Elect Director Keith Trent	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	1.9	Elect Director Kelly Huntington	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		4/30/2024				Advisory Vote on Executive Compensation			
Capital Power Corporation	CPX	4/30/2024	Annual	Management	3	Approach	For	For	
Capital Power Corporation	CPX	4/30/2024	Annual	Management	4	Amend Long-Term Incentive Plan	For	For	
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
		4/30/2024							
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	3	Approve Annual Report	For	For	
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	4	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
		4/30/2024				Approve Authorization of the Company and Its Majority-Owned Subsidiaries Providing Financial Assistance to Affiliated Companies			
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	5	Approve Authorization of Guarantee Provided by the Company and Its Majority-Owned Subsidiaries	For	For	
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	6	Approve Revised System of Independent Directors	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	7	Approve Dividend Distribution Plan	For	Against	
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For	
China Vanke Co., Ltd.	2202	4/30/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Citigroup Inc.	C	4/30/2024	Annual	Management	1a	Elect Director Ellen M. Costello	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	4/30/2024	Annual	Management	1b	Elect Director Grace E. Dailey	For	For	
Citigroup Inc.	C	4/30/2024	Annual	Management	1c	Elect Director Barbara J. Desoer	For	For	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Citigroup Inc.	C	4/30/2024	Annual	Management	1d	Elect Director John C. Dugan	For	For	
Citigroup Inc.	C	4/30/2024	Annual	Management	1e	Elect Director Jane N. Fraser	For	For	
Citigroup Inc.	C	4/30/2024	Annual	Management	1f	Elect Director Duncan P. Hennes	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		4/30/2024							
Citigroup Inc.	C	4/30/2024	Annual	Management	1g	Elect Director Peter B. Henry	For	Against	
Citigroup Inc.	C	4/30/2024	Annual	Management	1h	Elect Director S. Leslie Ireland	For	For	
Citigroup Inc.	C	4/30/2024	Annual	Management	1i	Elect Director Renee J. James	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		4/30/2024							
Citigroup Inc.	C	4/30/2024	Annual	Management	1j	Elect Director Gary M. Reiner	For	Against	
Citigroup Inc.	C	4/30/2024	Annual	Management	1k	Elect Director Diana L. Taylor	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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Citigroup Inc.	C	4/30/2024	Annual	Management	1l	Elect Director James S. Turley	For	For	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. The auditor's tenure exceeds our guidelines.
Citigroup Inc.	C		Annual	Management	1m	Elect Director Casper W. von Koskull	For	Against	
Citigroup Inc.	C	4/30/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
		4/30/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice. The omnibus stock plan does not meet our guidelines. We are voting in favor of appointing an independent Chair of the Board.
Citigroup Inc.	C		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Citigroup Inc.	C	4/30/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Citigroup Inc.	C	4/30/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	While we believe the current disclosure could be strengthened to address some gaps, especially in light of the bank’s recent withdrawal from the Equator Principles, which cover stakeholder engagement and Indigenous rights, we consider the company’s current policies, practices, and related disclosure to be sufficient at this stage.
		4/30/2024							
Citigroup Inc.	C		Annual	Shareholder	6	Report on Respecting Indigenous Peoples' Rights	Against	Against	
		4/30/2024							This proposal is not in shareholder’s best interests.
Citigroup Inc.	C		Annual	Shareholder	7	Amend Director Election Resignation Bylaw *Withdrawn Resolution*			
Citigroup Inc.	C	4/30/2024	Annual	Shareholder	8	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	
		4/30/2024							We consider the company's current policies, practices, and related disclosure to be sufficient.
Citigroup Inc.	C		Annual	Shareholder	9	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	
		4/30/2024							
Citigroup Inc.	C		Annual	Shareholder	10	Disclose Board Oversight Regarding Material Risks Associated with Animal Welfare	Against	Against	This proposal is not in shareholders' best interests.
		4/30/2024							
Commerzbank AG	CBK		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
		4/30/2024							For
Commerzbank AG	CBK		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	For	
		4/30/2024							
Commerzbank AG	CBK		Annual	Management	3.1	Approve Discharge of Management Board Member Manfred Knof for Fiscal Year 2023	For	For	For
		4/30/2024							
Commerzbank AG	CBK		Annual	Management	3.2	Approve Discharge of Management Board Member Bettina Orlopp for Fiscal Year 2023	For	For	
		4/30/2024							For
Commerzbank AG	CBK		Annual	Management	3.3	Approve Discharge of Management Board Member Marcus Chromik for Fiscal Year 2023	For	For	
		4/30/2024							
Commerzbank AG	CBK		Annual	Management	3.4	Approve Discharge of Management Board Member Michael Kotzbauer for Fiscal Year 2023	For	For	For
		4/30/2024							
Commerzbank AG	CBK		Annual	Management	3.5	Approve Discharge of Management Board Member Sabine Mlnarsky for Fiscal Year 2023	For	For	
		4/30/2024							For
Commerzbank AG	CBK		Annual	Management	3.6	Approve Discharge of Management Board Member Joerg Oliveri del Castillo-Schulz for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commerzbank AG	CBK	4/30/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Thomas Schaufler for Fiscal Year 2023	For	For	
		4/30/2024				Approve Discharge of Supervisory Board Member Jens Weidmann (from May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Uwe Tschaeye for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Heike Anscheit for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Alexander Boursanoff (until May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Gunnar de Buhr for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Stefan Burghardt (until May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Harald Christ (from May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Frank Czichowski for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Sabine Dietrich for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Monika Fink (until May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Helmut Gottschalk (until May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Stefan Jennes (until May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Kerstin Jerchel for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Burkhard Keese for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.15				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Alexandra Krieger (until May 31, 2023) for Fiscal Year 2023	For	For	
		4/30/2024				Approve Discharge of Supervisory Board Member Maxi Leuchters (from May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Daniela Mattheus for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Nina Olderdisen (from May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sandra Persiehl (from May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Michael Schramm (from May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Caroline Seifert for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.23	Approve Discharge of Supervisory Board Member Robin Stalker (until May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.24	Approve Discharge of Supervisory Board Member Gertrude Tumpel-Gugerell for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.25	Approve Discharge of Supervisory Board Member Sascha Uebel (from May 31, 2023) for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.26	Approve Discharge of Supervisory Board Member Frank Westhoff for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	4.27	Approve Discharge of Supervisory Board Member Stefan Wittmann for Fiscal Year 2023	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2024, until 2025 AGM	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Commerzbank AG	CBK	4/30/2024	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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		4/30/2024				Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Commerzbank AG	CBK		Annual	Management	8				
Commerzbank AG	CBK	4/30/2024	Annual	Management	9	Amend Articles Re: Electronic Securities	For	For	
Constellation Energy Corporation	CEG	4/30/2024	Annual	Management	1.1	Elect Director Bradley M. Halverson	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Constellation Energy Corporation	CEG	4/30/2024	Annual	Management	1.2	Elect Director Charles L. Harrington	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Constellation Energy Corporation	CEG	4/30/2024	Annual	Management	1.3	Elect Director Dhiaa M. Jamil	For	For	
Constellation Energy Corporation	CEG	4/30/2024	Annual	Management	1.4	Elect Director Nneka Rimmer	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Constellation Energy Corporation	CEG	4/30/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Constellation Energy Corporation	CEG	4/30/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		4/30/2024				Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Cosan SA	CSAN3	4/30/2024	Annual	Management	1	Fix Number of Fiscal Council Members at Three	For	For	
Cosan SA	CSAN3	4/30/2024	Annual	Management	2	Elect Vanessa Claro Lopes as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	For	For	
Cosan SA	CSAN3	4/30/2024	Annual	Management	3.1		For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Cosan SA	CSAN3	4/30/2024	Annual	Management	3.2	Elect Marcelo Curti as Fiscal Council Member and Henrique Ache Pillar as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
						Elect Joao Ricardo Ducatti as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate Appointed by Minority Shareholder			
Cosan SA	CSAN3	4/30/2024	Annual	Shareholder	4	Approve Financial Statements and Statutory Reports	None	For	
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	1		For	For	
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	3	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	4	Approve Remuneration of Directors	For	For	
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	5	Approve Remuneration of Directors' Committee and Approve Their Budget	For	For	
						Present Board's Report on Expenses; Present Directors' Committee Report on Activities and Expenses			
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	6				
Enel Americas SA	ENELAM		Annual	Management	7	Appoint Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

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Enel Americas SA	ENELAM	4/30/2024	Annual	Management	8	Designate Risk Assessment Companies	For	For	
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	9	Approve Investment and Financing Policy	For	For	
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	10	Present Dividend Policy and Distribution Procedures			
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	11	Receive Report Regarding Related-Party Transactions			
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	12	Present Report on Processing, Printing, and Mailing Information Required by Chilean Law			
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	13	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Enel Americas SA	ENELAM	4/30/2024	Annual	Management	14	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Enel Americas SA	ENELAM	4/30/2024	Extraordinary Shareholders	Management	1	Amend Article 4 to Reflect Changes in Capital	For	For	
Energisa SA	ENGI11	4/30/2024	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	3	Fix Number of Alternate Directors at Zero	For	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	4	Elect Directors	For	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Energisa SA	ENGI11	4/30/2024	Annual	Shareholder	6.1	Elect Estevao de Almeida Accioly as Director Appointed by Preferred Shareholder (Appointed by BNDESPar)	None	For	
Energisa SA	ENGI11	4/30/2024	Annual	Shareholder	6.2	Elect Luiz Eduardo Froes do Amaral Osorio as Director Appointed by Preferred Shareholder (Appointed by Shareholders Represented by Squadra, Brasil Capital, and 3G Radar)	None	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	7	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	None	For	

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Energisa SA	ENGI11	4/30/2024	Annual	Management	8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
		4/30/2024				Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?			
Energisa SA	ENGI11	4/30/2024	Annual	Management	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	10	Percentage of Votes to Be Assigned - Elect Marcelo Feriozzi Bacci as Independent Director (Appointed by Gipar)	None	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	11.1	Percentage of Votes to Be Assigned - Elect Rogerio Sekeff Zampronha as Independent Director (Appointed by Gipar)	None	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	11.2	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Director (Appointed by Gipar)	None	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	11.3	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director (Appointed by Gipar)	None	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	11.4	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director (Appointed by Gipar)	None	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	11.5	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director (Appointed by Gipar)	None	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	11.6	Percentage of Votes to Be Assigned - Elect Sebastiao Bergamini Junior as Independent Director (Appointed by BNDESPar)	None	For	
Energisa SA	ENGI11	4/30/2024	Annual	Shareholder	11.7	Approve Classification of Independent Directors	None	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	12	Approve Remuneration of Company's Management	For	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	14	Appoint Fiscal Council Member	None	For	
Energisa SA	ENGI11	4/30/2024	Annual	Shareholder	15		None	Abstain	

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Energisa SA	ENGI11	4/30/2024	Annual	Shareholder	16	Elect Caio Cezar Monteiro Ramalho as Fiscal Council Member and Ludmila de Melo Sousa as Alternate Appointed by Minority Shareholder (Appointed by Shareholders Represented by Squadra, Brasil Capital, and 3G Radar)	None	For	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
		4/30/2024				Elect Camilo de Lelis Maciel Silva as Fiscal Council Member and Marco Antonio Pereira as Alternate Appointed by Preferred Shareholder (Appointed by Shareholders Represented by Squadra, Brasil Capital, and 3G Radar)			
Energisa SA	ENGI11	4/30/2024	Annual	Shareholder	17		None	For	
Energisa SA	ENGI11	4/30/2024	Annual	Management	18	Elect Fiscal Council Members	For	Abstain	
Energisa SA	ENGI11	4/30/2024	Annual	Management	19	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.43 per Share	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	6	Reelect Fabrice Bregier as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	7	Elect Michel Giannuzzi as Director	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	8	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	11	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	12	Approve Compensation of Catherine MacGregor, CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.6 Million	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	16	Approve Remuneration Policy of CEO	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 225 Million	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 225 Million	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17, 18 and 19	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 25-26 at EUR 265 Million	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	23	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	27	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees, Corporate Officers and Employees of International Subsidiaries from Groupe Engie	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	28	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
ENGIE SA	ENGI	4/30/2024	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Equatorial Energia SA	EQTL3	4/30/2024	Extraordinary Shareholders	Management	1	Amend Stock Option Plan Approved at the July 22, 2019, EGM	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Extraordinary Shareholders	Management	2	Approve Share Matching Plan	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Extraordinary Shareholders	Management	3	Amend Article 6 to Reflect Changes in Capital	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Extraordinary Shareholders	Management	4	Consolidate Bylaws	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Extraordinary Shareholders	Management	5	Fix Number of Directors at Seven	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2023	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	4	Install Fiscal Council	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	5	Fix Number of Fiscal Council Members at Three	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	6	Elect Fiscal Council Members	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	8	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Equatorial Energia SA	EQTL3	4/30/2024	Annual	Management	9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.1	Elect Director Andrew Berkenfield	For	For	
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.2	Elect Director Derrick Burks	For	For	
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.3	Elect Director Philip Calian	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.4	Elect Director David Contis	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.5	Elect Director Constance Freedman	For	For	
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.6	Elect Director Thomas Heneghan	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.7	Elect Director Marguerite Nader	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.8	Elect Director Radhika Papandreou	For	For	
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	1.9	Elect Director Scott Peppet	For	For	
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equity LifeStyle Properties, Inc.	ELS	4/30/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
		4/30/2024				Approve Consolidated Financial Statements and Statutory Reports			
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 3.95 per Share	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	4	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	5	Approve Compensation of Francesco Milleri, Chairman and CEO	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	6	Approve Compensation of Paul du Saillant, Vice-CEO	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	9		For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	10	Approve Remuneration Policy of Vice-CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	11	Elect Francesco Milleri as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	12	Elect Paul du Saillant as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	13	Elect Romolo Bardin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	14	Elect Jean-Luc Biamonti as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	15	Elect Marie-Christine Coisne-Roquette as Director	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	16	Elect Jose Gonzalo as Director	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	17	Elect Virginie Mercier Pitre as Director	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	18	Elect Mario Notari as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	19	Elect Swati Piramal as Director	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	20	Elect Cristina Scocchia as Director	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	21	Elect Nathalie von Siemens as Director	For	For	

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EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	22	Elect Andrea Zappia as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
		4/30/2024							
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	23	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 4,084,624	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4,084,624	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	30	Authorize Capital Increase of Up to EUR 4,084,624 for Future Exchange Offers	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	31	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4,084,624	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	33	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	
EssilorLuxottica SA	EL	4/30/2024	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1a	Elect Director W. Paul Bowers	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1b	Elect Director Calvin G. Butler, Jr.	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1c	Elect Director Marjorie Rodgers Cheshire	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1d	Elect Director Linda P. Jojo	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1e	Elect Director Charisse R. Lillie	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1f	Elect Director Anna Richo	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1g	Elect Director Matthew Rogers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Exelon Corporation	EXC	4/30/2024	Annual	Management	1h	Elect Director Bryan Segedi	For	For	
Exelon Corporation	EXC	4/30/2024	Annual	Management	1i	Elect Director John Young	For	For	
		4/30/2024				Ratify PricewaterhouseCoopers LLP as			
Exelon Corporation	EXC		Annual	Management	2	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		4/30/2024				Advisory Vote to Ratify Named Executive			
Exelon Corporation	EXC		Annual	Management	3	Officers' Compensation	For	For	
		4/30/2024							While we support both the management and shareholder proposals, because
									individually they represent an improvement on the status quo, we believe the lower
Exelon Corporation	EXC		Annual	Management	4	Provide Right to Call a Special Meeting at a 25	For	For	threshold put forward by the shareholder proposal provides a requirement that more
		4/30/2024				Percent Ownership Threshold			meaningfully enhances shareholders' rights.
Exelon Corporation	EXC		Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10	Against	For	We believe the threshold put forward by this shareholder proposal more meaningfully
		4/30/2024				Percent Ownership Threshold			enhances shareholders' rights. Therefore, we support this proposal.
									We are voting against the non-independent Chair as we support the separation of board
FMC Corporation	FMC		Annual	Management	1a	Elect Director Pierre Brondeau	For	Against	and management with an independent Chair.
FMC Corporation	FMC	4/30/2024	Annual	Management	1b	Elect Director Eduardo E. Cordeiro	For	For	
		4/30/2024				Elect Director Carol Anthony ("John")			We are holding the Chair of the Nominating Committee accountable for the lack of an
FMC Corporation	FMC		Annual	Management	1c	Davidson	For	Against	independent chair.
FMC Corporation	FMC	4/30/2024	Annual	Management	1d	Elect Director Mark Douglas	For	For	
FMC Corporation	FMC	4/30/2024	Annual	Management	1e	Elect Director Kathy L. Fortmann	For	For	
		4/30/2024							We are voting against this director due to concerns over tenure. We are holding the
FMC Corporation	FMC		Annual	Management	1f	Elect Director C. Scott Greer	For	Against	Lead Director accountable for the lack of an independent chair.
FMC Corporation	FMC	4/30/2024	Annual	Management	1g	Elect Director K'Lynne Johnson	For	For	
FMC Corporation	FMC	4/30/2024	Annual	Management	1h	Elect Director Dirk A. Kempthorne	For	For	
FMC Corporation	FMC	4/30/2024	Annual	Management	1i	Elect Director Margareth Ovrum	For	For	
FMC Corporation	FMC	4/30/2024	Annual	Management	1j	Elect Director Robert C. Pallash	For	For	
FMC Corporation	FMC	4/30/2024	Annual	Management	1k	Elect Director Patricia Verduin	For	For	
FMC Corporation	FMC	4/30/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		4/30/2024				Advisory Vote to Ratify Named Executive			
FMC Corporation	FMC		Annual	Management	3	Officers' Compensation	For	For	
		4/30/2024							
FMC Corporation	FMC		Annual	Shareholder	4	Adopt Simple Majority Vote	For	For	We believe that directors should be elected by an affirmative majority of votes cast.
		4/30/2024				Receive Financial Statements and Statutory			
GEA Group AG	G1A		Annual	Management	1	Reports for Fiscal Year 2023 (Non-Voting)			
		4/30/2024				Approve Allocation of Income and Dividends			
GEA Group AG	G1A		Annual	Management	2	of EUR 1.00 per Share	For	For	
GEA Group AG	G1A	4/30/2024	Annual	Management	3	Approve Remuneration Report	For	For	
		4/30/2024				Approve Discharge of Management Board for			
GEA Group AG	G1A		Annual	Management	4	Fiscal Year 2023	For	For	
		4/30/2024				Approve Discharge of Supervisory Board for			
GEA Group AG	G1A		Annual	Management	5	Fiscal Year 2023	For	For	
		4/30/2024				Ratify PricewaterhouseCoopers GmbH as			
GEA Group AG	G1A		Annual	Management	6	Auditors for Fiscal Year 2024	For	For	
		4/30/2024				Elect Andreas Renschler to the Supervisory			
GEA Group AG	G1A		Annual	Management	7.1	Board	For	For	
GEA Group AG	G1A	4/30/2024	Annual	Management	7.2	Elect Axel Stepken to the Supervisory Board	For	For	
GEA Group AG	G1A	4/30/2024	Annual	Management	8.1	Amend Articles Re: Proof of Entitlement	For	For	

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GEA Group AG	G1A	4/30/2024	Annual	Management	8.2	Amend Articles Re: Supervisory Board Term of Office	For	For	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
		4/30/2024							
GEA Group AG	G1A		Annual	Management	9	Approve Climate Roadmap 2040	For	Abstain	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1a	Elect Director James M. Estey	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1b	Elect Director Douglas P. Bloom	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1c	Elect Director Judy E. Cotte	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1d	Elect Director Heidi L. Dutton	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1e	Elect Director Maria A. Hooper	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1f	Elect Director Diane A. Kazarian	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1g	Elect Director Margaret C. Montana	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1h	Elect Director Khalid A. Muslih	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1i	Elect Director Craig V. Richardson	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	1j	Elect Director Steven R. Spaulding	For	For	
		4/30/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Gibson Energy Inc.	GEI		Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
Gibson Energy Inc.	GEI	4/30/2024	Annual	Management	3	Approve Financial Statements and Statutory Reports	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	1	Approve Allocation of Income	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	2	Approve Dividends of MXN 0.94 Per Share	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	3	Elect or Ratify Board Chairman and CEO	For	Against	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.1	Accept Resignation of Arturo Manuel Fernandez Perez as Director	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.2	Accept Resignation of Marina de Tavira Servitje as Director	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.3	Accept Resignation of Mauricio Jorba Servitje as Director	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.4	Accept Resignation of Maria Isabel Mata Torrallardona as Director	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.5	Accept Resignation of Andres Obregon Servitje as Director	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.6	Elect Maria Eugenia Casar Perez as Director	For	Against	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.7	Elect Raul Ignacio Obregon Servitje as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Grupo Bimbo SAB de CV	BIMBOA		Annual/Special	Management	4.8		For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.9	Elect Jordi Mariscal Servitje as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.10	Elect Mireya Jorba Aliacar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.11	Elect Jose Roberto Quiroz Mata as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	4.12	Ratify Directors, Secretary (Non-Member) and Deputy Secretary (Non-Member)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	5.1	Accept Resignation of Arturo Manuel Fernandez Perez as Member of Audit and Corporate Practices Committee	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	5.2	Approve Appointment of Maria Eugenia Casar Perez as Member of Audit and Corporate Practices Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	5.3	Ratify Members of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	5.4	Ratify Members of Key Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	6	Approve Report on Repurchase of Shares and Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	7	Ratify Reduction in Share Capital and Consequently Cancellation of 45.09 Million Series A Repurchased Shares Held in Treasury	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	8	Amend Articles to Reflect Changes in Capital in Previous Item 7; Amend Other Articles Due to the Reforms to the Securities Market Law and the General Law of Commercial Companies	For	For	
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	9	Adopt Resolutions Regarding to Granting Powers to Board Re: Share Capital	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Bimbo SAB de CV	BIMBOA	4/30/2024	Annual/Special	Management	10	Appoint Legal Representatives	For	For	
Grupo Carso SAB de CV	A1	4/30/2024	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Grupo Carso SAB de CV	A1	4/30/2024	Annual	Management	2	Receive Report on Adherence to Fiscal Obligations	For	For	
Grupo Carso SAB de CV	A1	4/30/2024	Annual	Management	3	Approve Allocation of Income	For	For	
Grupo Carso SAB de CV	A1	4/30/2024	Annual	Management	4	Approve Cash Dividends	For	For	
Grupo Carso SAB de CV	A1	4/30/2024	Annual	Management	5	Elect and/or Ratify Directors, Secretary and Deputy Secretary	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Carso SAB de CV	A1	4/30/2024	Annual	Management	6	Approve Remuneration of Directors, Secretary and Deputy Secretary	For	For	

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Grupo Carso SAB de CV	GCARSO	4/30/2024	Annual	Management	7	Elect and/or Ratify Members of Audit and Corporate Practices Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Carso SAB de CV	A1	4/30/2024				Approve Remuneration of Members of Audit and Corporate Practices Committee	For	For	
Grupo Carso SAB de CV	GCARSO	4/30/2024	Annual	Management	9	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Carso SAB de CV	A1	4/30/2024				Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Extraordinary Shareholders	Management	1	Amend Article 2	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Approve Modifications of Responsibility Agreement	For	Against	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Annual	Management	2.1	Approve CEO's Report and Auditor's Report; Board's Opinion on Reports	For	For	
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Approve Board's Report on Accounting Policies and Criteria Followed in Preparation of Financial Statements	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Annual	Management	2.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Approve Individual and Consolidated Financial Statements	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Annual	Management	2.5	Approve Report on Activities Undertaken by Audit and Corporate Practices Committees	For	For	
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Approve Allocation of Income	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Annual	Management	4	Approve Dividends	For	For	
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Elect and/or Ratify Directors and Company Secretary	For	Against	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Annual	Management	6	Approve Remuneration of Directors and Company Secretary	For	For	
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Elect and/or Ratify Members of Corporate Practices and Audit Committees	For	Against	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Annual	Management	8	Approve Remuneration of Members of Corporate Practices and Audit Committees	For	For	
Grupo Financiero Inbursa SAB de CV	RO	4/30/2024				Set Maximum Amount of Share Repurchase Reserve; Approve Share Repurchase Report	For	Against	
Grupo Financiero Inbursa SAB de CV	GFINBU	4/30/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Mexico S.A.B. de C.V.	GMEXIC	4/30/2024				Approve Consolidated Financial Statements and Statutory Reports	For	For	
Grupo Mexico S.A.B. de C.V.	OB		Annual	Management	1				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	2	Present Report on Compliance with Fiscal Obligations	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	3	Approve Allocation of Income	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	4	Approve Policy Related to Acquisition of Own Shares; Set Aggregate Nominal Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	5	Approve Discharge of Board of Directors, Executive Chairman and Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	6	Ratify Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	7	Elect and/or Ratify Directors; Verify Independence of Board Members; Elect or Ratify Chairmen and Members of Board Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	8	Approve Granting/Withdrawal of Powers	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	9	Approve Remuneration of Directors and Members of Board Committees	For	For	
Grupo Mexico S.A.B. de C.V.	GMEXIC OB	4/30/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	1	Fix Number of Directors at Nine or Ten (If a Separate Minority Election of a Member of the Board of Directors Is Requested)	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	2	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	3	Elect Directors	For	Against	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.1	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.2	Percentage of Votes to Be Assigned - Elect Candido Pinheiro Koren de Lima Junior as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.3	Percentage of Votes to Be Assigned - Elect Jorge Fontoura Pinheiro Koren de Lima as Director	None	Abstain	

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Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.4	Percentage of Votes to Be Assigned - Elect Carlos Augusto Leone Piani as Independent Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.5	Percentage of Votes to Be Assigned - Elect Jose Luis Camargo Junior as Independent Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.6	Percentage of Votes to Be Assigned - Elect Alberto Serrentino as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.7	Percentage of Votes to Be Assigned - Elect Nicola Calicchio Neto as Independent Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.8	Percentage of Votes to Be Assigned - Elect Maria Paula Soares Aranha as Independent Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	6.9	Percentage of Votes to Be Assigned - Elect Mauricio Fernandes Teixeira as Director	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	8	Elect Candido Pinheiro Koren de Lima as Board Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	9	Approve Classification of Carlos Augusto Leone Piani as Independent Director	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	10	Approve Classification of Jose Luis Camargo Junior as Independent Director	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	11	Approve Classification of Nicola Calicchio Neto as Independent Director	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	12	Approve Classification of Maria Paula Soares Aranha as Independent Director	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	13	Approve Remuneration of Company's Management	For	For	
Hapvida Participacoes e Investimentos SA	HAPV3	4/30/2024	Annual	Management	14	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	Abstain	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	3	Approve Annual Report and Summary	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	4	Approve Financial Statements	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	5	Approve Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	6	Approve 2023 Remuneration of Directors and Directors Concurrently Serving as Senior Management Members	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	7	Approve 2023 Remuneration of Supervisors	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	8	Approve Daily Related Party Transaction	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	9	Approve Foreign Exchange Derivatives Trading Business	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	10	Approve Futures Hedging Business	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	11	Approve Guarantee Plan	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	12	Approve Application of Credit Lines	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	13	Approve to Appoint Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	14	Approve Registration and Issuance of Commercial Papers	For	For	
Hengli Petrochemical Co., Ltd.	600346	4/30/2024	Annual	Management	15	Approve Change Business Scope and Amendment of Articles of Association	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	3	Approve Discharge of General Managers	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	4	Approve Allocation of Income and Dividends of EUR 25 per Share	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	8	Approve Compensation of Axel Dumas, General Manager	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	9	Approve Compensation of Emile Hermes SAS, General Manager	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	11	Approve Remuneration Policy of General Managers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	12	Approve Remuneration Policy of Supervisory Board Members	For	For	

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		4/30/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	13	Reelect Matthieu Dumas as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	14	Reelect Blaise Guerrand as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	15	Reelect Olympia Guerrand as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	16	Reelect Alexandre Viros as Supervisory Board Member	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	17	Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	19	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Hermes International SCA	RMS	4/30/2024	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	1A	Elect Director D.W. (David) Cornhill	For	Against	We are holding the Lead Director member accountable for the lack of an independent chair.
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	1B	Elect Director B.W. (Bradley) Corson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	1C	Elect Director S.R. (Sharon) Driscoll	For	For	
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	1D	Elect Director J.N. (John) Floren	For	For	
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	1E	Elect Director G.J. (Gary) Goldberg	For	For	
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	1F	Elect Director N.A. (Neil) Hansen	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		4/30/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender and ethnic or racial diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	1G	Elect Director M.C. (Miranda) Hubbs	For	Against	
Imperial Oil Limited	IMO	4/30/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
		4/30/2024							We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities. This resolution is aligned with the expectations and goals of the Climate Action 100+ engagement.
Imperial Oil Limited	IMO	4/30/2024	Annual	Shareholder	3	Report on Impact of Climate Transition on Asset Retirement Obligations	Against	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1a	Elect Director Marianne C. Brown	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1b	Elect Director Thomas Buberl	For	For	

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International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1c	Elect Director David N. Farr	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1d	Elect Director Alex Gorsky	For	Against	We are holding this board member accountable for the lack of an independent chair.
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1e	Elect Director Michelle J. Howard	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1f	Elect Director Arvind Krishna	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1g	Elect Director Andrew N. Liveris	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1h	Elect Director Frederick William McNabb, III	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1i	Elect Director Michael Miebach	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1j	Elect Director Martha E. Pollack	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1k	Elect Director Peter R. Voser	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1l	Elect Director Frederick H. Waddell	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	1m	Elect Director Alfred W. Zollar	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Business Machines Corporation	IBM	4/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Business Machines Corporation	IBM	4/30/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
International Business Machines Corporation	IBM	4/30/2024	Annual	Shareholder	5	Report on Risks Related to Operations in China	Against	Against	
International Business Machines Corporation	IBM	4/30/2024	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
International Business Machines Corporation	IBM	4/30/2024	Annual	Shareholder	7	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities
International Business Machines Corporation	IBM	4/30/2024	Annual	Shareholder	8	Adopt Science-Based GHG Emissions Targets Including for Value Chain Emissions	Against	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.

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Itausa SA	ITSA4	4/30/2024	Annual	Management	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
		4/30/2024				Elect Mauricio Nogueira as Fiscal Council Member and Olivier Michel Colas as Alternate Appointed by Preferred Shareholder			
Itausa SA	ITSA4	4/30/2024	Annual	Shareholder	2	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	None	For	
Knorr-Bremse AG	KBX	4/30/2024	Annual	Management	1	Approve Allocation of Income and Dividends of EUR 1.64 per Share	For	For	
Knorr-Bremse AG	KBX	4/30/2024	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Knorr-Bremse AG	KBX	4/30/2024	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Knorr-Bremse AG	KBX	4/30/2024	Annual	Management	4	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Knorr-Bremse AG	KBX	4/30/2024	Annual	Management	5	Approve Remuneration Policy	For	For	
Knorr-Bremse AG	KBX	4/30/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Knorr-Bremse AG	KBX	4/30/2024	Annual	Management	7		For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Extraordinary Shareholders	Management	1	Amend Articles	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Extraordinary Shareholders	Management	3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	None	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	3	Fix Number of Fiscal Council Members at Three	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	4	Elect Carla Alessandra Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	5.1	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	5.2		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	5.3	Elect Juliano Lima Pinheiro as Fiscal Council Member and Marcos Villela Vieira as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
		4/30/2024				Elect Maria Aparecida Metanias Hallack as Fiscal Council Member and Carolina Luiza Ferreira Antunes Campos De Senna as Alternate			
		4/30/2024				Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Mauricio Graccho de Severiano Cardoso as Alternate			
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Shareholder	5.4	Approve Remuneration of Fiscal Council Members	None	Abstain	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Shareholder	5.5	Approve Remuneration of Company's Management	None	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	6	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	7	Elect Chin Kwai Fatt as Director	For	For	
Localiza Rent A Car SA	RENT3	4/30/2024	Annual	Management	8	Elect Alina Alias as Director	For	For	
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	1	Elect Juan Aranols as Director	For	For	
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	2	Elect Intan Safinaz Sultan Abd Halim as Director	For	For	
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	3	Elect Zulkiflee Wan Ariffin as Director	For	For	
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	4	Approve Ernst & Young PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	5	Approve Directors' Fees	For	For	
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	6	Approve Directors' Benefits	For	For	
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Nestle (Malaysia) Berhad	4707	4/30/2024	Annual	Management	8	Approve Financial Statements, Statutory Reports, and Allocation of Income	For	For	
Nesti SpA	NEXI	4/30/2024	Annual/Special	Management	1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Nesti SpA	NEXI	4/30/2024	Annual/Special	Management	2a	Approve Second Section of the Remuneration Report	For	Against	
Nesti SpA	NEXI	4/30/2024	Annual/Special	Management	2b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
Nesti SpA	NEXI	4/30/2024	Annual/Special	Management	3	Elect Francesco Casiraghi as Director and Approve Director's Remuneration	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nesti SpA	NEXI	4/30/2024	Annual/Special	Management	4	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	For	For	
Nesti SpA	NEXI	4/30/2024	Annual/Special	Management	1	Receive Report of Board	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	1				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	3	Approve Allocation of Income and Dividends of DKK 2 Per Share	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	4	Approve Remuneration Report (Advisory Vote)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,700 for Other Directors; ApproveRemuneration for Committee Work; Approve Remuneration for Committee Work	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	6.a	Reelect Cornelis (Cees) de Jong (Chair) as Director	For	Abstain	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	7.a	Reelect Jesper Brandgaard (Vice Chair) as Director	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	8.a	Reelect Heine Dalsgaard as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	8.b	Reelect Sharon James as Director	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	8.c	Reelect Kasim Kutay as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees.
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	8.d	Reelect Lise Kaae as Director	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	8.e	Reelect Kevin Lane as Director	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	8.f	Reelect Morten Otto Alexander Sommer as Director	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	8.g	Reelect Kim Stratton as Director	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	9.a	Ratify Ernst & Young as Auditors Approve Creation of DKK 93.7 Million Pool of Capital in B Shares without Preemptive Rights; DKK 93.7 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	10.a		For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Novonesis AS Novozymes AS	NSIS.B		Annual	Management	10.b	Authorize Share Repurchase Program	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	10.c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	10.d1	Allow General Meetings to be Held in English	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	10.d2	Approve Maximum Increase in Share Under Articles 5.1, 5.2 and 5.3 up to DKK 103 Million	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	10.d3	Approve Indemnification of Members of the Board of Directors and Executive Management	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	10.d4	Amend Articles Re: Editorial Changes	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	11	Amend Remuneration Policy	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Novonesis AS Novozymes AS	NSIS.B	4/30/2024	Annual	Management	13	Other Business			
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	1.1	Approve Executive Committee's Report and Auditor's Report	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	1.2	Approve Board of Directors' Report on Principal Accounting Policies and Criteria, and Disclosure Followed in Preparation of Financial Information	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	1.3	Approve Report on Activities and Operations Undertaken by Board	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	1.4	Approve Consolidated Financial Statements	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	1.5	Approve Annual Report of Audit and Corporate Practices Committees	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	2	Approve Report on Compliance with Fiscal Obligations	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	3	Approve Allocation of Income	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	4	Approve Cash Dividends of MXN 0.5 Per Share	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	5	Elect and/or Ratify Directors, Secretary and Deputy Secretary; Verify Independence Qualification of Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	6	Approve Remuneration of Directors, Secretary and Deputy Secretary	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	7	Elect and/or Ratify Members of Audit Committee and Corporate Practices Committees	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

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Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	8	Approve Remuneration of Audit and Corporate Practice Committees Members	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024				Set Maximum Amount of Share Repurchase Reserve; Present Report on Share Repurchase	For	Against	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	9	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Operadora de Sites Mexicanos SAB de CV	SITES1A.1	4/30/2024	Annual	Management	10	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	1		For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	2a	Elect Andrew Lee Kok Keng as Director	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	2b	Elect Andrew Khoo Cheng Hoe as Director	For	Against	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	2c	Elect Pramukti Surjaudaja as Director	For	Against	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	3	Elect Seck Wai Kwong as Director	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	4	Approve Final Dividend	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	5a	Approve Directors' Remuneration	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	For	Against	The share option scheme does not meet our guidelines
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	For	For	
Oversea-Chinese Banking Corporation Limited	O39	4/30/2024	Annual	Management	10	Authorize Share Repurchase Program	For	For	
PACCAR Inc	PCAR		Annual	Management	1.1	Elect Director Mark C. Pigott	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.

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PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.2	Elect Director Dame Alison J. Carnwath	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.3	Elect Director Franklin L. Feder	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.4	Elect Director R. Preston Feight	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.5	Elect Director Kirk S. Hachigian	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.6	Elect Director Barbara B. Hulit	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.7	Elect Director Roderick C. McGeary	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.8	Elect Director Cynthia A. Niekamp	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.9	Elect Director John M. Pigott	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.10	Elect Director Ganesh Ramaswamy	For	For	
		4/30/2024							We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PACCAR Inc	PCAR		Annual	Management	1.11	Elect Director Mark A. Schulz	For	Against	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	1.12	Elect Director Gregory M. E. Spierkel	For	For	
		4/30/2024				Amend Non-Employee Director Restricted Stock Plan	For	For	
PACCAR Inc	PCAR		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PACCAR Inc	PCAR	4/30/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PACCAR Inc	PCAR	4/30/2024	Annual	Management	4		Three Years	One Year	
		4/30/2024				Advisory Vote on Say on Pay Frequency			
									We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
PACCAR Inc	PCAR	4/30/2024	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	
						Amend Article 3 of the Articles of Association in Relation to Objective, Purpose, and Business Activities, Including the Feasibility Study Discussion on the Additional Business Activity			
PT Astra International Tbk	ASII	4/30/2024	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT Astra International Tbk	ASII	4/30/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT Astra International Tbk	ASII	4/30/2024	Annual	Management	3	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Astra International Tbk	ASII	4/30/2024	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Astra International Tbk	ASII	4/30/2024	Annual	Management	5	Approve Auditors	For	For	
		4/30/2024	Extraordinary		6	Elect Christos-Stergios Glavanis as Independent Director			
Public Power Corp. SA	PPC	4/30/2024	Shareholders	Management	1.1	Elect Charikleia (Claire) Sinaniotou as Independent Director	For	For	
Public Power Corp. SA	PPC	4/30/2024	Shareholders	Management	1.2		For	For	
		4/30/2024	Extraordinary			Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Public Power Corp. SA	PPC	4/30/2024	Shareholders	Management	2				
Public Power Corp. SA	PPC		Shareholders	Management	3	Various Announcements			

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Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	3	Fix Number of Directors at Seven	For	For	
		4/30/2024				Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?			
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	4		None	Abstain	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	5	Elect Directors In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	For	Against	
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes	None	Against	
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	7	Amongst the Nominees below?	None	Abstain	
						Percentage of Votes to Be Assigned - Elect Jorge Neval Moll Filho as Director and Jorge			
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	8.1	Neval Moll Neto as Alternate	None	Abstain	
						Percentage of Votes to Be Assigned - Elect Heraclito de Brito Gomes Junior as Director			
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	8.2	and Paulo Junqueira Moll as Alternate	None	Abstain	
						Percentage of Votes to Be Assigned - Elect Pedro Junqueira Moll as Director and Alice			
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	8.3	Junqueira Moll as Alternate	None	Abstain	
						Percentage of Votes to Be Assigned - Elect Andre Francisco Junqueira Moll as Director			
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	8.4	and Paulo Manuel de Barros Bernardes as Alternate	None	Abstain	
						Percentage of Votes to Be Assigned - Elect Fernanda Freire Tovar Moll as Director and			
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	8.5	Renata Junqueira Moll Bernardes as Alternate	None	Abstain	
						Percentage of Votes to Be Assigned - Elect Wolfgang Stephan Schwerdtle as Independent			
Rede D'Or Sao Luiz SA	RDOR3	4/30/2024	Annual	Management	8.6	Director and Gustavo Cellet Marques as Alternate	None	Abstain	
						Percentage of Votes to Be Assigned - Elect Edson Gustavo Georgette Peli as Independent			
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	8.7	Director and Fernando Cezar Dantas Porfirio Borges as Alternate	None	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/30/2024				As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	Abstain	
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	9				
		4/30/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	10	Elect Jorge Neval Moll Filho as Board Chairman	For	Against	
		4/30/2024				Elect Heraclito de Brito Gomes Junior as Board Vice-Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	11				
		4/30/2024				Approve Remuneration of Company's Management	For	Against	The director remuneration plan does not meet our guidelines.
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	None	For	
		4/30/2024							We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	14	Elect Fiscal Council Members	For	Abstain	
		4/30/2024							
						In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	15	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority			
		4/30/2024							
Rede D'Or Sao Luiz SA	RDOR3		Annual	Shareholder	16	Shareholder	None	For	
		4/30/2024				Approve Remuneration of Fiscal Council Members	For	For	
Rede D'Or Sao Luiz SA	RDOR3		Annual	Management	17				
		4/30/2024	Extraordinary Shareholders	Management	1	Amend Article 3 Re: Corporate Purpose and Consolidate Bylaws	For	For	
Rede D'Or Sao Luiz SA	RDOR3								
		4/30/2024				Approve Financial Statements and Statutory Reports	For	For	
Rexel SA	RXL		Annual/Special	Management	1				
		4/30/2024				Approve Consolidated Financial Statements and Statutory Reports	For	For	
Rexel SA	RXL		Annual/Special	Management	2				
		4/30/2024				Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
Rexel SA	RXL		Annual/Special	Management	3				
		4/30/2024				Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Rexel SA	RXL		Annual/Special	Management	4				
		4/30/2024				Approve Remuneration Policy of Chairman of the Board	For	For	
Rexel SA	RXL		Annual/Special	Management	5				
		4/30/2024				Approve Remuneration Policy of Directors	For	For	
Rexel SA	RXL		Annual/Special	Management	6				
		4/30/2024				Approve Remuneration Policy of CEO	For	For	
Rexel SA	RXL		Annual/Special	Management	7				
		4/30/2024				Approve Compensation Report of Corporate Officers	For	For	
Rexel SA	RXL		Annual/Special	Management	8				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	9	Approve Compensation of Ian Meakins, Chairman of the Board Until August 31, 2023	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	10	Approve Compensation of Agnes Touraine, Chairwoman of the Board Since September 1, 2023	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	11	Approve Compensation of Guillaume Texier, CEO	For	For	
Rexel SA	RXL	4/30/2024	Annual/Special	Management	12	Elect Eric Labaye as Director	For	For	
Rexel SA	RXL	4/30/2024	Annual/Special	Management	13	Elect Catherine Vandendorre as Director	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	14	Reelect Brigitte Cantaloube as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	15	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	16	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	17	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	22	Authorize up to 1.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	23	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers and Employees of Rexel Group	For	For	
		4/30/2024							
Rexel SA	RXL		Annual/Special	Management	24	Authorize Filing of Required Documents/Other Formalities	For	For	
		4/30/2024							
RUMO SA	RAIL3		Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	For	
		4/30/2024							
RUMO SA	RAIL3		Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
		4/30/2024							
RUMO SA	RAIL3		Annual	Management	3	Fix Number of Fiscal Council Members at Five	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
RUMO SA	RAIL3	4/30/2024	Annual	Shareholder	4	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Minority Shareholder	None	For	
		4/30/2024				Elect Luis Claudio Rapparini Soares as Fiscal Council Member and Paulo Clovis Ayres Filho as Alternate			
RUMO SA	RAIL3	4/30/2024	Annual	Management	5.1		For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	4/30/2024	Annual	Management	5.2	Elect Marcelo Curti as Fiscal Council Member and Nadir Dancini Barsanulfo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
RUMO SA	RAIL3	4/30/2024	Annual	Management	5.3	Elect Carla Alessandra Trematore as Fiscal Council Member and Elaine Maria de Souza Funo as Alternate	For	Abstain	We are concentrating our votes on the election of a minority Fiscal Council representative, and therefore will abstain on the management nominees.
		4/30/2024				Elect Guido Barbosa de Oliveira as Fiscal Council Member and Guilherme Jose de Vasconcelos Cerqueira as Alternate			
RUMO SA	RAIL3	4/30/2024	Annual	Management	6	Elect Luis Claudio Rapparini Soares as Fiscal Council Chairman	For	For	
RUMO SA	RAIL3	4/30/2024	Annual	Management	7	Approve Remuneration of Company's Management	For	For	
RUMO SA	RAIL3	4/30/2024	Annual	Management	8	Approve Remuneration of Fiscal Council Members	For	For	
		4/30/2024				In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?			
RUMO SA	RAIL3	4/30/2024	Annual	Management	9		None	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding the members of the board accountable for maintaining a classified board.
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	1.1	Elect Director Patrick G. Ryan	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	1.2	Elect Director Michelle L. Collins	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
		4/30/2024							
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	1.3	Elect Director D. Cameron Findlay	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	1.4	Elect Director John W. Rogers, Jr.	For	Withhold	
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	1.5	Elect Director Francesca Cornelli	For	For	
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	1.6	Elect Director Anthony J. Kuczinski	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	1.7	Elect Director Patrick G. Ryan, Jr.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Ryan Specialty Holdings, Inc.	RYAN	4/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	2	Approve Non-Financial Report	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.45 per Share	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.1.1	Reelect Gilbert Ghostine as Director and Board Chair	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.1.2	Reelect Karen Huebscher as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.1.3	Reelect Shamiram Feinglass as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.1.4	Reelect Urs Riedener as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.1.5	Reelect Aarti Shah as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.1.6	Reelect Ioannis Skoufalos as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.1.7	Reelect Maria Varsellona as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.2.1	Elect Mathai Mammen as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.2.2	Elect Graeme Pitkethly as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.2.3	Elect Michael Rechsteiner as Director	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.3a1	Reappoint Urs Riedener as Member of the Human Capital and ESG Committee	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.3a2	Reappoint Aarti Shah as Member of the Human Capital and ESG Committee	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.3a3	Reappoint Ioannis Skoufalos as Member of the Human Capital and ESG Committee	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.3a4	Reappoint Maria Varsellona as Member of the Human Capital and ESG Committee	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	5.3.2	Appoint Michael Rechsteiner as Member of the Human Capital and ESG Committee	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	6.1	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.2 Million	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	6.3	Approve Remuneration Report (Non-Binding)	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	7	Ratify KPMG AG as Auditors	For	For	
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	8	Designate Advoro Zurich AG as Independent Proxy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sandoz Group AG	SDZ	4/30/2024	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Sanofi	SAN	4/30/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.76 per Share	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	4	Reelect Rachel Duan as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sanofi	SAN	4/30/2024	Annual/Special	Management	5	Reelect Lise Kingo as Director	For	Against	
Sanofi	SAN	4/30/2024	Annual/Special	Management	6	Elect Clotilde Delbosas Director	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	7	Elect Anne-Francoise Nesmes as Director	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	8	Elect John Sundy as Director	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	10	Approve Compensation of Serge Weinberg, Chairman of the Board from January 1, 2023 to May 25, 2023	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	11	Approve Compensation of Frederic Oudea, Chairman of the Board Since May 25, 2023	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	12	Approve Compensation of Paul Hudson, CEO	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	16	Appoint Mazars as Auditor	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	17	Appoint Mazars as Auditor Responsible for Certifying Sustainability Information	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	18	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sanofi	SAN	4/30/2024	Annual/Special	Management	20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Sanofi	SAN	4/30/2024	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
Tata Motors Limited	500570	4/30/2024	Court	Management	1	Approve Scheme of Arrangement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tata Motors Limited	500570	4/30/2024 4/30/2024	Court	Management	1	Approve Scheme of Arrangement Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	For	For	
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	2	Approve Financial Statements	For	For	
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends	For	For	
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	4	Approve Discharge of Directors	For	For	
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	5	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	6	Approve Remuneration of Directors	For	For	
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	8	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	9	Approve Audit Fees	For	Against	The auditor's tenure exceeds our guidelines.
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	10	Allow Electronic Distribution of Company Documents to Shareholders	For	For	
Tenaris SA	TEN	4/30/2024	Annual/Special	Management	11	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.1	Elect Director Alan S. Armstrong	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.2	Elect Director Stephen W. Bergstrom	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.3	Elect Director Michael A. Creel	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.4	Elect Director Stacey H. Dore	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.5	Elect Director Carri A. Lockhart	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.6	Elect Director Richard E. Muncrief	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.7	Elect Director Peter A. Ragauss	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.8	Elect Director Rose M. Robeson	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.9	Elect Director Scott D. Sheffield	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.10	Elect Director Murray D. Smith	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.11	Elect Director William H. Spence	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	1.12	Elect Director Jesse J. Tyson	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
The Williams Companies, Inc.	WMB	4/30/2024	Annual	Shareholder	5	Publish Report Assessing Policy Options Related to Venting and Flaring - Withdrawn Resolution			
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	3	Approve Treatment of Losses	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	4	Approve Dividends of EUR 2.50 per Share	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	6	Approve Compensation Report of Jean-Marie Tritant, Chairman of the Management Board	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	8	Approve Compensation of Fabrice Mouchel, Management Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	9	Approve Compensation of Vincent Rouget, Management Board Member Since June 1, 2023	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	10	Approve Compensation of Anne-Sophie Sancerre, Management Board Member Since May 2, 2023	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	11	Approve Compensation of Olivier Bossard, Management Board Member Until April 21, 2023	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	12	Approve Compensation of Caroline Puechoultres, Management Board Member Until April 21, 2023	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	13	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board Until May 11, 2023	For	For	

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Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	14	Approve Compensation of Jacques Richier, Chairman of the Supervisory Board Since May 11, 2023	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	15	Approve Compensation Report of Corporate Officers	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	17	Approve Remuneration Policy of Management Board Members	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	18	Approve Remuneration Policy of Supervisory Board Members	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	19	Reelect Susana Gallardo as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	20	Reelect Sara Lucas as Supervisory Board Member	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	21	Reelect Aline Sylla-Walbaum as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	22	Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	23	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Unibail-Rodamco-Westfield SE	URW	4/30/2024	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
VERBUND AG	VER	4/30/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
VERBUND AG	VER	4/30/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share and Special Dividends of EUR 0.75 per Share	For	For	
VERBUND AG	VER	4/30/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
VERBUND AG	VER	4/30/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
VERBUND AG	VER	4/30/2024	Annual	Management	5	Ratify Ernst & Young as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	
VERBUND AG	VER	4/30/2024	Annual	Management	6	Approve Remuneration Report	For	For	
VERBUND AG	VER	4/30/2024	Annual	Management	7.1	Elect Martin Ohneberg as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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VERBUND AG	VER	4/30/2024	Annual	Management	7.2	Elect Ingrid Hengster as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
VERBUND AG	VER	4/30/2024	Annual	Management	7.3	Elect Eva Eberhartinger as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
VERBUND AG	VER	4/30/2024	Annual	Management	7.4	Elect Eckhardt Rueemmler as Supervisory Board Member	For	For	
VERBUND AG	VER	4/30/2024	Annual	Management	8	Amend Articles of Association	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	1a	Elect Director James R. Abrahamson	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	1b	Elect Director Diana F. Cantor	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	1c	Elect Director Monica H. Douglas	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	1d	Elect Director Elizabeth I. Holland	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	1e	Elect Director Craig Macnab	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	1f	Elect Director Edward B. Pitoniak	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	1g	Elect Director Michael D. Rumbolz	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VICI Properties Inc.	VICI	4/30/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	1.a	Approve Report of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	1.b	Approve CEO's Report and Board Opinion on CEO's Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	1.c	Approve Board of Directors' Report	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	1.d	Approve Report on Compliance with Fiscal Obligations	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	1.e	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	3.a	Approve Allocation of Income	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	3.b	Approve Ordinary Dividend of MXN 1.18 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	3.c	Approve Extraordinary Dividend of MXN 0.99 Per Share	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	4	Approve Report on Share Repurchase Reserves	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.a	Accept Resignation of Judith McKenna as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.b	Accept Resignation of Kirsten Evans as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.c	Ratify Kathryn McLay as Director	For	Against	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.d	Elect Ignacio Caride as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.e	Elect Viridiana Rios as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f1	Ratify Maria Teresa Arnal as Director	For	For	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f2	Ratify Ernesto Cervera as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f3	Ratify Leigh Hopkins as Director	For	Against	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f4	Ratify Elizabeth Kwo as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f5	Ratify Guilherme Loureiro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f6	Ratify Eric Perez Grovas as Director	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f7	Ratify Karthik Raghupathy as Director	For	Against	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.f8	Ratify Tom Ward as Director	For	Against	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.g	Ratify Ernesto Cervera as Chairman of Audit and Corporate Practices Committees	For	For	We do not support insiders on the board other than the CEO.
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.h	Approve Discharge of Board of Directors and Officers	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.i	Approve Directors and Officers Liability	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.j1	Approve Remuneration of Board Chairman	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.j2	Approve Remuneration of Directors	For	For	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.j3	Approve Remuneration of Chairman of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	5.j4	Approve Remuneration of Members of Audit and Corporate Practices Committees	For	For	
Wal-Mart de Mexico SAB de CV	WALME X	4/30/2024	Annual	Management	6	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
									We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1a	Elect Director Steven D. Black	For	Against	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1b	Elect Director Mark A. Chancy	For	For	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1c	Elect Director Celeste A. Clark	For	For	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1d	Elect Director Theodore F. Craver, Jr.	For	For	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1e	Elect Director Richard K. Davis	For	For	

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Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1f	Elect Director Fabian T. Garcia	For	For	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC		Annual	Management	1g	Elect Director Wayne M. Hewett	For	Against	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1h	Elect Director CeCelia G. Morken	For	For	
		4/30/2024							We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC		Annual	Management	1i	Elect Director Maria R. Morris	For	Against	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1j	Elect Director Felicia F. Norwood	For	For	
		4/30/2024							We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Wells Fargo & Company	WFC		Annual	Management	1k	Elect Director Ronald L. Sargent	For	Against	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1l	Elect Director Charles W. Scharf	For	For	
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	1m	Elect Director Suzanne M. Vautrinot	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features that are not in line with best practice.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The auditor's tenure exceeds our guidelines.
Wells Fargo & Company	WFC	4/30/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Management	4	Opt Out of Section 203 of the Delaware General Corporation Law	For	For	We are supportive of this proposal asking for the company's board to prepare a report on risks related to workplace sexual harassment. Enhanced disclosure will help investors better assess how such risks are being managed.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Management	5	Eliminate Supermajority Vote Requirement to Amend the Local Directors Provision	For	For	We are supportive of this proposal asking for the company's board to prepare a report on risks related to workplace sexual harassment. Enhanced disclosure will help investors better assess how such risks are being managed.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Shareholder	6	Report on Prevention of Workplace Harassment and Discrimination	Against	For	We are supporting this shareholder proposal calling for a third-party assessment on the company's commitment to protecting and respecting workers rights to freedom of association and collective bargaining.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Shareholder	7	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	We are supportive of this proposal, which asks for a report on the effectiveness of company practices in respecting internationally recognized human rights standards for Indigenous Peoples. Furthermore, enhanced disclosure would inform shareholders about the bank’s practices related to stakeholder engagement and Indigenous rights, which are covered in the Equator Principles from which the bank has withdrawn.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Shareholder	8	Report on Respecting Indigenous Peoples' Rights	Against	For	This proposal is not in shareholders' best interests.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Shareholder	9	Issue Audited Report on Climate Transition Policies	Against	Against	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Shareholder	10	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Shareholder	11	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
		4/30/2024							
		4/30/2024							
Wells Fargo & Company	WFC		Annual	Shareholder	12	Report on Lobbying Payments and Policy	Against	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		4/30/2024				Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Wells Fargo & Company	WFC		Annual	Shareholder	13				
Altus Group Limited	AIF	5/1/2024	Annual	Management	1a	Elect Director Wai-Fong Au	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1b	Elect Director William Brennan	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1c	Elect Director Angela L. Brown	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1d	Elect Director Colin J. Dyer	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1e	Elect Director Michael J. Gordon	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1f	Elect Director James V. Hannon	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1g	Elect Director Anthony W. Long	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1h	Elect Director Raymond Mikulich	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1i	Elect Director Carolyn M. Schuetz	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1j	Elect Director Thomas W. Warsop, III	For	For	
Altus Group Limited	AIF	5/1/2024	Annual	Management	1k	Elect Director Janet P. Woodruff	For	For	
		5/1/2024				Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For	For	
Altus Group Limited	AIF		Annual	Management	3		For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1a	Elect Director Nancy E. Cooper	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1b	Elect Director David C. Everitt	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1c	Elect Director Reginald Fils-Aime	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1d	Elect Director Lauren P. Flaherty	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1e	Elect Director David M. Foulkes	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1f	Elect Director Joseph W. McClanathan	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1g	Elect Director David V. Singer	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1h	Elect Director J. Steven Whisler	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1i	Elect Director Roger J. Wood	For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	1j	Elect Director MaryAnn Wright	For	For	
		5/1/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Brunswick Corporation	BC		Annual	Management	2		For	For	
Brunswick Corporation	BC	5/1/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Canfor Corporation	CFP	5/1/2024	Annual	Management	1	Fix Number of Directors at Thirteen	For	For	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.1	Elect Director John R. Baird	For	For	
		5/1/2024							We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO. We are holding the chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation practices.
Canfor Corporation	CFP		Annual	Management	2.2	Elect Director Ryan Barrington-Foote	For	Withhold	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.3	Elect Director Glen D. Clark	For	For	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.4	Elect Director Santhe Dahl	For	Withhold	We do not support insiders on the board other than the CEO.
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.5	Elect Director Dieter W. Jentsch	For	For	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.6	Elect Director Donald (Don) B. Kayne	For	Withhold	This director is overboarded.
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.7	Elect Director Conrad A. Pinette	For	For	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.8	Elect Director M. Dallas H. Ross	For	For	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.9	Elect Director Ross S. Smith	For	For	
		5/1/2024							
Canfor Corporation	CFP		Annual	Management	2.10	Elect Director Frederick (Fred) T. Stimpson, III	For	Withhold	
									We are not supportive of non-independent directors sitting on key board committees.

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		5/1/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity and ethnic or racial diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. This director is overboarded.
Canfor Corporation	CFP		Annual	Management	2.11	Elect Director William W. Stinson	For	Withhold	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.12	Elect Director Sandra Stuart	For	For	
Canfor Corporation	CFP	5/1/2024	Annual	Management	2.13	Elect Director Dianne L. Watts	For	For	
		5/1/2024							We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Canfor Corporation	CFP		Annual	Management	3	Ratify KPMG LLP as Auditors	For	Withhold	
Carlisle Companies Incorporated	CSL	5/1/2024	Annual	Management	1a	Elect Director James D. Frias	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/1/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Carlisle Companies Incorporated	CSL		Annual	Management	1b	Elect Director Maia A. Hansen	For	Against	
Carlisle Companies Incorporated	CSL	5/1/2024	Annual	Management	1c	Elect Director Corrine D. Ricard	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Carlisle Companies Incorporated	CSL	5/1/2024	Annual	Management	2	Amend Charter	For	For	
		5/1/2024				Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation			
Carlisle Companies Incorporated	CSL		Annual	Management	3		For	For	
Carlisle Companies Incorporated	CSL	5/1/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/1/2024							
Carlisle Companies Incorporated	CSL		Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Carlisle Companies Incorporated	CSL	5/1/2024	Annual	Management	6	Ratify Deloitte & Touche LLP as Auditors	For	For	
		5/1/2024				Ratify PricewaterhouseCoopers LLP as Auditors			
Cenovus Energy Inc.	CVE		Annual	Management	1		For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.1	Elect Director Stephen E. Bradley	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.2	Elect Director Keith M. Casey	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.3	Elect Director Michael J. Crothers	For	For	
		5/1/2024							
Cenovus Energy Inc.	CVE		Annual	Management	2.4	Elect Director James D. Girgulis	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.5	Elect Director Jane E. Kinney	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.6	Elect Director Eva L. Kwok	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.7	Elect Director Melanie A. Little	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.8	Elect Director Richard J. Marcogliese	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.9	Elect Director Jonathan M. McKenzie	For	For	
		5/1/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We hold the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Cenovus Energy Inc.	CVE		Annual	Management	2.10	Elect Director Claude Mongeau	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.11	Elect Director Alexander J. Pourbaix	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.12	Elect Director Frank J. Sixt	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	2.13	Elect Director Rhonda I. Zygocki	For	For	
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cenovus Energy Inc.	CVE	5/1/2024	Annual	Management	4	Re-approve Shareholder Rights Plan	For	For	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	For	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.2	Elect Director Robert S. Boswell	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.3	Elect Director Amanda M. Brock	For	For	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.4	Elect Director Dan O. Dinges	For	For	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.5	Elect Director Paul N. Eckley	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.6	Elect Director Hans Helmerich	For	For	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.7	Elect Director Thomas E. Jorden	For	Against	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.8	Elect Director Lisa A. Stewart	For	For	We are holding the Co-Chair of the Nominating Committee accountable for the lack of an independent chair.
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.9	Elect Director Frances M. Vallejo	For	Against	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	1.10	Elect Director Marcus A. Watts	For	Against	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	2	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation and to Make Certain Non-substantive Updates	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Coterra Energy Inc.	CTRA	5/1/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.1	Elect Director Elizabeth B. Amato	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.2	Elect Director Christopher L. Bruner	For	For	
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.3	Elect Director David A. Ciesinski	For	For	
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.4	Elect Director Christopher H. Franklin	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.5	Elect Director Daniel J. Hilferty	For	Withhold	
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.6	Elect Director Edwina Kelly	For	For	
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.7	Elect Director W. Bryan Lewis	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.8	Elect Director Tamara L. Linde	For	For	
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	1.9	Elect Director Roderick K. West	For	For	
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Essential Utilities, Inc.	WTRG	5/1/2024	Annual	Management	4	Amend Bylaws to Implement Universal Proxy Rules Governing Contested Elections of Directors	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
		5/1/2024							
Eversource Energy	ES	5/1/2024	Annual	Management	1.1	Elect Director Cotton M. Cleveland	For	Against	
Eversource Energy	ES	5/1/2024	Annual	Management	1.2	Elect Director Linda Dorcena Forry	For	For	
Eversource Energy	ES	5/1/2024	Annual	Management	1.3	Elect Director Gregory M. Jones	For	For	
Eversource Energy	ES	5/1/2024	Annual	Management	1.4	Elect Director Loretta D. Keane	For	For	
Eversource Energy	ES	5/1/2024	Annual	Management	1.5	Elect Director John Y. Kim	For	For	
Eversource Energy	ES	5/1/2024	Annual	Management	1.6	Elect Director David H. Long	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eversource Energy	ES	5/1/2024	Annual	Management	1.7	Elect Director Joseph R. Nolan, Jr.	For	Against	
Eversource Energy	ES	5/1/2024	Annual	Management	1.8	Elect Director Daniel J. Nova	For	For	
Eversource Energy	ES	5/1/2024	Annual	Management	1.9	Elect Director Frederica M. Williams	For	For	The auditor's tenure exceeds our guidelines.
Eversource Energy	ES	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Eversource Energy	ES	5/1/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We believe that directors should be elected by an affirmative majority of votes cast.
Eversource Energy	ES	5/1/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.1	Elect Director Ellen R. Alemany	For	For	We are voting against this director due to concerns over tenure.
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.2	Elect Director John M. Alexander, Jr.	For	Withhold	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.3	Elect Director Victor E. Bell, III	For	For	We do not support insiders on the board other than the CEO.
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.4	Elect Director Peter M. Bristow	For	Withhold	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.5	Elect Director Hope H. Bryant	For	Withhold	We do not support insiders on the board other than the CEO.
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.6	Elect Director Michael A. Carpenter	For	For	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.7	Elect Director H. Lee Durham, Jr.	For	Withhold	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.8	Elect Director Eugene Flood, Jr.	For	For	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.9	Elect Director Frank B. Holding, Jr.	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.10	Elect Director Robert R. Hoppe	For	For	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.11	Elect Director David G. Leitch	For	For	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.12	Elect Director Robert E. Mason, IV	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	1.13	Elect Director Robert T. Newcomb	For	Withhold	We are holding the Chair of the Nomination & Governance Committee/Lead Director accountable for inadequate gender diversity on the board, for the lack of an independent chair, for maintaining unequal voting rights, and for maintaining unequal voting rights.
		5/1/2024							
		5/1/2024							
First Citizens BancShares, Inc.	FCNCA		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
First Citizens BancShares, Inc.	FCNCA	5/1/2024	Annual	Shareholder	4	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	1a	Elect John Bryant as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2a	Re-elect Nancy Cruickshank as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2b	Re-elect Nancy Dubuc as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2c	Re-elect Paul Edgecliffe-Johnson as Director	For	Against	We do not support insiders on the board other than the CEO.
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2d	Re-elect Alfred Hurley Jr as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2e	Re-elect Peter Jackson as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2f	Re-elect Holly Koepfel as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2g	Re-elect Carolan Lennon as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	2h	Re-elect Atif Rafiq as Director	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	5	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	6	Authorise Issue of Equity	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	7a	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	7b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	9	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	10	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For	
Flutter Entertainment Plc	FLTR	5/1/2024	Annual	Management	11	Adopt New Articles of Association	For	For	
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.1	Elect Director David Harquail	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.2	Elect Director Paul Brink	For	For	

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Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.3	Elect Director Tom Albanese	For	Against	We are holding this board member accountable for the lack of an independent chair.
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.4	Elect Director Hugo Dryland	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.5	Elect Director Derek W. Evans	For	Against	
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.6	Elect Director Catharine Farrow	For	For	
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.7	Elect Director Maureen Jensen	For	For	
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.8	Elect Director Jennifer Maki	For	For	
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	1.9	Elect Director Jacques Perron	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Franco-Nevada Corporation	FNV	5/1/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1a	Elect Director Richard D. Clarke	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1b	Elect Director Rudy F. deLeon	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1c	Elect Director Cecil D. Haney	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1d	Elect Director Charles W. Hooper	For	For	.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1e	Elect Director Mark M. Malcolm	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1f	Elect Director James N. Mattis	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1g	Elect Director Phebe N. Novakovic	For	Against	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1h	Elect Director C. Howard Nye	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1i	Elect Director Catherine B. Reynolds	For	For	We are holding this board member accountable for the lack of an independent chair.
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1j	Elect Director Laura J. Schumacher	For	Against	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1k	Elect Director Robert K. Steel	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	1l	Elect Director John G. Stratton	For	For	

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General Dynamics Corporation	GD	5/1/2024	Annual	Management	1m	Elect Director Peter A. Wall	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
General Dynamics Corporation	GD	5/1/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Dynamics Corporation	GD	5/1/2024	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.1	Elect Director Augustus L. Collins	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.2	Elect Director Leo P. Denault	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.3	Elect Director Kirkland H. Donald	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.4	Elect Director Craig S. Faller	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.5	Elect Director Victoria D. Harker	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.6	Elect Director Frank R. Jimenez	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.7	Elect Director Christopher D. Kastner	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.8	Elect Director Anastasia D. Kelly	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.9	Elect Director Tracy B. McKibben	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.10	Elect Director Stephanie L. O'Sullivan	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.11	Elect Director Thomas C. Schievelbein	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	1.12	Elect Director John K. Welch	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Huntington Ingalls Industries, Inc.	HII	5/1/2024	Annual	Shareholder	5	Publish Climate Transition Plan and Science-Based GHG Reduction Targets	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1a	Elect Director Kathryn J. Boor	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1b	Elect Director Mark J. Costa	For	For	

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International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1c	Elect Director Carol Anthony (John) Davidson	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1d	Elect Director Roger W. Ferguson, Jr.	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1e	Elect Director John F. Ferraro	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1f	Elect Director J. Erik Fyrwald	For	Against	This director is overboarded.
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1g	Elect Director Christina Gold	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1h	Elect Director Gary Hu	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1i	Elect Director Kevin O'Byrne	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	1j	Elect Director Dawn C. Willoughby	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
International Flavors & Fragrances Inc.	IFF	5/1/2024	Annual	Shareholder	5	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	Against	For	We are supporting this shareholder proposal calling for a third-party assessment on the company's commitment to protecting and respecting workers rights to freedom of association and collective bargaining.
MGM Resorts International	MGM	5/1/2024	Annual	Management	1a	Elect Director Barry Diller	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	1b	Elect Director Alexis M. Herman	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	1c	Elect Director William J. Hornbuckle	For	Against	This director is overboarded.
MGM Resorts International	MGM	5/1/2024	Annual	Management	1d	Elect Director Mary Chris Jammet	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	1e	Elect Director Joey Levin	For	Against	This director is overboarded.
MGM Resorts International	MGM	5/1/2024	Annual	Management	1f	Elect Director Rose McKinney-James	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	1g	Elect Director Keith A. Meister	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	1h	Elect Director Paul Salem	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	1i	Elect Director Jan G. Swartz	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	1j	Elect Director Daniel J. Taylor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MGM Resorts International	MGM	5/1/2024	Annual	Management	1k	Elect Director Ben Winston	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
MGM Resorts International	MGM	5/1/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
MGM Resorts International	MGM	5/1/2024	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
MGM Resorts International	MGM	5/1/2024	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	This proposal is not in shareholder's best interest.
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1a	Elect Director Barbara L. Brasier	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1b	Elect Director Daniel Cooperman	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1c	Elect Director Stephen H. Lockhart	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1d	Elect Director Steven J. Orlando	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1e	Elect Director Ronna E. Romney	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against this director due to concerns over tenure.
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1f	Elect Director Richard M. Schapiro	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1g	Elect Director Dale B. Wolf	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1h	Elect Director Richard C. Zoretic	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	1i	Elect Director Joseph M. Zubretsky	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Molina Healthcare, Inc.	MOH	5/1/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1a	Elect Director Segun Agbaje	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1b	Elect Director Jennifer Bailey	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1c	Elect Director Cesar Conde	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1d	Elect Director Ian Cook	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1e	Elect Director Edith W. Cooper	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1f	Elect Director Susan M. Diamond	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1g	Elect Director Dina Dublon	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1h	Elect Director Michelle Gass	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1i	Elect Director Ramon L. Laguarta	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1j	Elect Director Dave J. Lewis	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1k	Elect Director David C. Page	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1l	Elect Director Robert C. Pohlad	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1m	Elect Director Daniel Vasella	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1n	Elect Director Darren Walker	For	For	
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	1o	Elect Director Alberto Weisser	For	For	

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PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the compensation program lacks disclosure.
PepsiCo, Inc.	PEP		Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PepsiCo, Inc.	PEP		Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Shareholder	6	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Shareholder	7	Amend Bylaws to Adopt a Director Election Resignation	Against	For	We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Shareholder	8	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Shareholder	9	Report on Risks Related to Biodiversity and Nature Loss	Against	For	We believe the additional disclosure on the risks related to biodiversity and nature loss requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Shareholder	10	Report on Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Shareholder	11	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
PepsiCo, Inc.	PEP	5/1/2024	Annual	Shareholder	12	Issue Transparency Report on Global Public Policy and Political Influence	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Pool Corporation	POOL		Annual	Management	1a	Elect Director Peter D. Arvan	For	For	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Pool Corporation	POOL		Annual	Management	1b	Elect Director Martha "Marty" S. Gervasi	For	For	
Pool Corporation	POOL	5/1/2024	Annual	Management	1c	Elect Director James "Jim" D. Hope	For	Against	
Pool Corporation	POOL	5/1/2024	Annual	Management	1d	Elect Director Debra S. Oler	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Pool Corporation	POOL	5/1/2024	Annual	Management	1e	Elect Director Manuel J. Perez de la Mesa	For	For	
Pool Corporation	POOL	5/1/2024	Annual	Management	1f	Elect Director Carlos A. Sabater	For	For	
Pool Corporation	POOL	5/1/2024	Annual	Management	1g	Elect Director John E. Stokely	For	For	The auditor's tenure exceeds our guidelines.
Pool Corporation	POOL	5/1/2024	Annual	Management	1h	Elect Director David G. Whalen	For	Against	
Pool Corporation	POOL		Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
Pool Corporation	POOL		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1a	Elect Director Martin E. Stein, Jr.	For	Against	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1b	Elect Director Bryce Blair	For	For	
Regency Centers Corporation	REG		Annual	Management	1c	Elect Director C. Ronald Blankenship	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.

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Regency Centers Corporation	REG	5/1/2024	Annual	Management	1d	Elect Director Kristin A. Campbell	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1e	Elect Director Deirdre J. Evens	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1f	Elect Director Thomas W. Furphy	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1g	Elect Director Karin M. Klein	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1h	Elect Director Peter D. Linneman	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1i	Elect Director David P. O'Connor	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1j	Elect Director Lisa Palmer	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	1k	Elect Director James H. Simmons, III	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Regency Centers Corporation	REG	5/1/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.1	Elect Director Marco Alvera	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.2	Elect Director Jacques Esculier	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.3	Elect Director Gay Huey Evans	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.4	Elect Director William D. Green	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.5	Elect Director Stephanie C. Hill	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.6	Elect Director Rebecca Jacoby	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.7	Elect Director Robert P. Kelly	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.8	Elect Director Ian P. Livingston	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.9	Elect Director Maria R. Morris	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.10	Elect Director Douglas L. Peterson	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.11	Elect Director Richard E. Thornburgh	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	1.12	Elect Director Gregory Washington	For	For	
		5/1/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	2	Amend Deferred Compensation Plan	For	For	
S&P Global Inc.	SPGI	5/1/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/1/2024				Review and Discuss Board Report on Company Operations for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	1	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	3	Approve Interim Dividends of SAR 0.90 per Share for the Second Half of FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	4	Approve Remuneration of Directors of SAR 10,042,042 for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	5		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Saudi National Bank	1180	5/1/2024	Annual	Management	6	Approve Remuneration of Audit Committee of SAR 1,117,671 for FY 2023	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Saudi National Bank	1180	5/1/2024	Annual	Management	7	Approve Discharge of Directors for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	8	Amend Remuneration and Annual Compensations Policy of Board Members and Its Committees	For	Against	
Saudi National Bank	1180	5/1/2024	Annual	Management	9	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Renewal Contract of Bulk SMS Service for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	10	Approve Related Party Transactions with Arabian Internet and Communications Services Company Re: Renewal Contract of Bulk SMS Service for FY 2024 and FY 2025	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	11	Approve Related Party Transactions with Etihad Etisalat Company Re: Renewal of Mobily Data Circuits links and DWDH Services	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	12	Approve Related Party Transactions with Etihad Etisalat Company Re: Mobily Data Link and DDA Link Services for Unpaid Invoice for 2021 and 2022	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	13	Approve Related Party Transactions with ELM Information Security Company Re: Customer Fingerprint Verification Services for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	14	Approve Related Party Transactions with ELM Information Security Company Re: Yakeen Service for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	15	Approve Related Party Transactions with ELM Information Security Company Re: Mobile Verification Services Tahaquq for FY 2023	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	16	Approve Related Party Transactions with ELM Information Security Company Re: Renewing the Services of Tahaquq, Customer Fingerprint Verification, Yakeen, and Natheer for FY 2024	For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	17	Approve Related Party Transactions with ELM Information Security Company Re: Additional Fees for the Services of Tahaquq, Yakeen, and Fingerprint Verification for FY 2023	For	For	
Saudi National Bank	1180		Annual	Management	18	Approve Related Party Transactions with Saudi Accenture Re: Additional Business Contract for SNB-DV Digital Enablers Project	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Saudi National Bank	1180	5/1/2024	Annual	Management	19	Approve Related Party Transactions with National Security Services Company Re: Multi Banks Cash Center for FY 2023	For	For	
		5/1/2024				Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Company Re: Annual Medical Insurance Contract for FY 2024	For	For	
Saudi National Bank	1180		Annual	Management	20		For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.1	Elect Saeed Al Ghamdi as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.2	Elect Yazeed Al Humayid as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.3	Elect Huda Ghusn as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.4	Elect Ziyad Al Tunisi as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.5	Elect Abdullah Al Ruwees as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.6	Elect Ibraheem Al Muaajil as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.7	Elect Rashid Shareef as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.8	Elect Deemah Al Yahya as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.9	Elect Faysal Al Saqaf as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.10	Elect Bileehid Al Bileehid as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.11	Elect Abdulrahman Al Issa as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.12	Elect Abdulrahman Al Yamani as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.13	Elect Amr Kurdi as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.14	Elect Ahmed Khoqeer as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.15	Elect Tariq Al Sadhan as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.16	Elect Musaid Al Awhali as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.17	Elect Fahd Al Samari as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.18	Elect Abdulazeez Al Bakr as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.19	Elect Khalid Al Khataf as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.20	Elect Basmah Al Tuweejri as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.21	Elect Abdulwahab Abou Kweek as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.22	Elect Sami Al Babteen as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	21.23	Elect Mohammed Al Raml as Director	None	Abstain	
Saudi National Bank	1180	5/1/2024	Annual	Management	22	Elect Members of Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors and because we are holding the slate accountable for insufficient climate-related disclosure.
		5/1/2024				Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	For	
Saudi National Bank	1180		Annual	Management	23		For	For	
Saudi National Bank	1180	5/1/2024	Annual	Management	24	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
		5/1/2024				Amend Articles of Bylaws According to the New Companies' Law	For	For	
Saudi National Bank	1180		Annual	Management	25		For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1a	Elect Director James S. Andrasick	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1b	Elect Director Chau Banks	For	For	

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Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1c	Elect Director Felica Coney	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1d	Elect Director Gary M. Cusumano	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1e	Elect Director Philip E. Donaldson	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1f	Elect Director Celeste Volz Ford	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1g	Elect Director Kenneth D. Knight	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	1h	Elect Director Michael Olosky	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Simpson Manufacturing Co., Inc.	SSD	5/1/2024	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	
		5/1/2024				Accept Financial Statements and Statutory Reports	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	1				We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Smith & Nephew plc	SN		Annual	Management	2	Approve Remuneration Policy	For	Against	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	4	Approve Final Dividend	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	5	Elect Jeremy Maiden as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	6	Elect Simon Lowth as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	7	Elect John Rogers as Director	For	Against	We do not support insiders on the board other than the CEO. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
		5/1/2024							
Smith & Nephew plc	SN		Annual	Management	8	Re-elect Rupert Soames as Director	For	Against	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	9	Re-elect Jo Hallas as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	10	Re-elect John Ma as Director	For	For	
		5/1/2024							
Smith & Nephew plc	SN		Annual	Management	11	Re-elect Katarzyna Mazur-Hofsaess as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	12	Re-elect Deepak Nath as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	13	Re-elect Marc Owen as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	14	Re-elect Angie Risley as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	15	Re-elect Bob White as Director	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	16	Appoint Deloitte LLP as Auditors	For	For	
		5/1/2024				Authorise Board to Fix Remuneration of			
Smith & Nephew plc	SN		Annual	Management	17	Auditors	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
Smith & Nephew plc	SN	5/1/2024	Annual	Management	19	Approve Restricted Share Plan	For	Against	The restricted share plan does not meet our guidelines.
		5/1/2024				Authorise Issue of Equity without Pre-emptive			
Smith & Nephew plc	SN		Annual	Management	20	Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Smith & Nephew plc	SN	5/1/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		5/1/2024				Authorise Market Purchase of Ordinary Shares	For	For	
		5/1/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tennant Company	TNC	5/1/2024	Annual	Management	1a	Elect Director Azita Arvani	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Tennant Company	TNC	5/1/2024	Annual	Management	1b	Elect Director Timothy R. Morse	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Tennant Company	TNC	5/1/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Tennant Company	TNC	5/1/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tennant Company	TNC	5/1/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.1	Elect Director Herb Allen	For	For	The omnibus stock plan does not meet our guidelines.
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.2	Elect Director Marc Bolland	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.3	Elect Director Ana Botin	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.4	Elect Director Christopher C. Davis	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.5	Elect Director Barry Diller	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.6	Elect Director Carolyn Everson	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.7	Elect Director Helene D. Gayle	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.8	Elect Director Thomas S. Gayner	For	Against	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.9	Elect Director Alexis M. Herman	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.10	Elect Director Maria Elena Lagomasino	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.11	Elect Director Amity Millhiser	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.12	Elect Director James Quincey	For	Against	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.13	Elect Director Caroline J. Tsay	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	1.14	Elect Director David B. Weinberg	For	For	The omnibus stock plan does not meet our guidelines.
The Coca-Cola Company	KO	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
The Coca-Cola Company	KO	5/1/2024	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	The auditor's tenure exceeds our guidelines.
The Coca-Cola Company	KO	5/1/2024	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	
The Coca-Cola Company	KO	5/1/2024	Annual	Shareholder	6	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	
The Coca-Cola Company	KO	5/1/2024	Annual	Shareholder	7	Issue Third Party Assessment of Safety of Non-Sugar Sweeteners	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
The Coca-Cola Company	KO	5/1/2024	Annual	Shareholder	8	Report on Risks Caused by the Decline in the Quality of Accessible Medical Care	Against	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
		5/1/2024							We are supporting this shareholder proposal calling for a report on the company's risk management related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/1/2024				Accept Financial Statements and Statutory Reports	For	For	
Tritax Big Box REIT Plc	BBOX		Annual	Management	1				
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	4	Re-elect Aubrey Adams as Director	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	5	Re-elect Elizabeth Brown as Director	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	6	Re-elect Wu Gang as Director	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	7	Re-elect Alastair Hughes as Director	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	8	Re-elect Richard Laing as Director	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	9	Re-elect Karen Whitworth as Director	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For	
		5/1/2024				Authorise Board to Fix Remuneration of Auditors	For	For	
Tritax Big Box REIT Plc	BBOX		Annual	Management	11				
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	12	Approve Dividend Policy	For	For	
Tritax Big Box REIT Plc	BBOX	5/1/2024	Annual	Management	13	Authorise Issue of Equity	For	For	
		5/1/2024				Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tritax Big Box REIT Plc	BBOX		Annual	Management	14				
		5/1/2024				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Tritax Big Box REIT Plc	BBOX		Annual	Management	15				
		5/1/2024				Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tritax Big Box REIT Plc	BBOX		Annual	Management	16				
		5/1/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Tritax Big Box REIT Plc	BBOX		Annual	Management	17				
		5/1/2024				Approve Matters Relating to the Recommended All-Share Combination of Tritax Big Box REIT plc and UK Commercial Property REIT Limited	For	For	
Tritax Big Box REIT plc	BBOX		Special	Management	1				
		5/1/2024				Accept Financial Statements and Statutory Reports	For	For	
Unilever Plc	ULVR		Annual	Management	1				
Unilever Plc	ULVR	5/1/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
		5/1/2024							
									BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors. We do not support insiders on the board other than the CEO.
Unilever Plc	ULVR		Annual	Management	4	Approve Climate Transition Action Plan	For	Abstain	
Unilever Plc	ULVR	5/1/2024	Annual	Management	5	Elect Fernando Fernandez as Director	For	Against	
Unilever Plc	ULVR	5/1/2024	Annual	Management	6	Re-elect Adrian Hennah as Director	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	7	Re-elect Andrea Jung as Director	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	8	Re-elect Susan Kilsby as Director	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	9	Re-elect Ruby Lu as Director	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	10	Elect Ian Meakins as Director	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	11	Elect Judith McKenna as Director	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	12	Re-elect Nelson Peltz as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Unilever Plc	ULVR	5/1/2024	Annual	Management	13	Re-elect Hein Schumacher as Director	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
		5/1/2024				Authorise UK Political Donations and Expenditure			
Unilever Plc	ULVR	5/1/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		5/1/2024							
Unilever Plc	ULVR	5/1/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
		5/1/2024				Adopt New Articles of Association			
Unilever Plc	ULVR	5/1/2024	Annual	Management	21	Fix Number of Directors at Ten	For	For	
Unilever Plc	ULVR	5/1/2024	Annual	Management	22	Elect Director Dion Hatcher	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	1	Elect Director James J. Kleckner, Jr.	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2a	Elect Director Carin S. Knickel	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2b	Elect Director Stephen P. Larke	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2c	Elect Director Timothy R. Marchant	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2d	Elect Director Robert B. Michaleski	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2e	Elect Director William B. Roby	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2f	Elect Director Manjit K. Sharma	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2g	Elect Director Myron M. Stadnyk	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2h	Elect Director Judy A. Steele	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	2i	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	4	Approve Advance Notice Requirement Advisory Vote on Executive Compensation	For	For	
Vermilion Energy Inc.	VET	5/1/2024	Annual	Management	5	Approach	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.1	Elect Director Scott B. Helm	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.2	Elect Director Hilary E. Ackermann	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.3	Elect Director Arcilia C. Acosta	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.4	Elect Director Gavin R. Baiera	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.5	Elect Director Paul M. Barbas	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.6	Elect Director James A. Burke	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.7	Elect Director Lisa Crutchfield	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.8	Elect Director Julie A. Lagacy	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.9	Elect Director John W. (Bill) Pitesa	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	1.10	Elect Director John R. (J.R.) Sult	For	For	
Vistra Corp.	VST	5/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/1/2024				Advisory Vote on Say on Pay Frequency			
Vistra Corp.	VST	5/1/2024	Annual	Management	3		One Year	One Year	

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Vistra Corp.	VST	5/1/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Vistra Corp.	VST	5/1/2024	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	1a	Elect Director Kenneth F. Bernstein	For	For	We are voting against this director due to concerns over tenure.
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	1b	Elect Director Mark A. Denien	For	For	
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	1c	Elect Director Kenneth A. McIntyre	For	For	
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	1d	Elect Director William T. Spitz	For	For	
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	1e	Elect Director Lynn C. Thurber	For	For	
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	1f	Elect Director Lee S. Wielansky	For	Against	
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	1g	Elect Director Hope B. Woodhouse	For	For	
		5/2/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Acadia Realty Trust	AKR		Annual	Management	1h	Elect Director C. David Zoba	For	Against	
Acadia Realty Trust	AKR	5/2/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
		5/2/2024				Advisory Vote to Ratify Named Executive			
Acadia Realty Trust	AKR		Annual	Management	3	Officers' Compensation	For	For	
		5/2/2024				Accept Financial Statements and Statutory			
AIB Group plc	A5G		Annual	Management	1	Reports	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	2	Approve Final Dividend	For	For	
		5/2/2024				Authorise Board to Fix Remuneration of			
AIB Group plc	A5G		Annual	Management	3	Auditors	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	4	Ratify PricewaterhouseCoopers as Auditors	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5a	Re-elect Anik Chaumartin as Director	For	For	We do not support insiders on the board other than the CEO.
AIB Group plc	A5G	5/2/2024	Annual	Management	5b	Re-elect Donal Galvin as Director	For	Against	
AIB Group plc	A5G	5/2/2024	Annual	Management	5c	Re-elect Basil Geoghegan as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5d	Re-elect Tanya Horgan as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5e	Re-elect Colin Hunt as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5f	Re-elect Sandy Kinney Pritchard as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5g	Re-elect Elaine MacLean as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5h	Re-elect Andrew Maguire as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5i	Re-elect Brendan McDonagh as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5j	Re-elect Helen Normoyle as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5k	Re-elect Ann O'Brien as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5l	Re-elect Fergal O'Dwyer as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5m	Re-elect James Pettigrew as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5n	Re-elect Jan Sijbrand as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	5o	Re-elect Ranjit Singh as Director	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	6	Approve Remuneration Report	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	7	Approve Remuneration Policy	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	8	Authorise Issue of Equity	For	For	
		5/2/2024				Authorise Issue of Equity without Pre-emptive			
AIB Group plc	A5G		Annual	Management	9a	Rights	For	For	
		5/2/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
AIB Group plc	A5G		Annual	Management	9b	Other Capital Investment	For	For	
		5/2/2024							
AIB Group plc	A5G		Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	For	

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		5/2/2024							
AIB Group plc	A5G		Annual	Management	11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	13	Approve the Directed Buyback Contract with the Minister for Finance	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	14	Amend Articles of Association Re: Odd-Lot Offer	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	15	Authorise Implementation of the Odd-lot Offer	For	For	
AIB Group plc	A5G	5/2/2024	Annual	Management	16	Authorise Off-Market Purchase of Shares	For	For	
		5/2/2024							
AIB Group plc	A5G		Special	Management	1	Approve the Buyback Contract with the Minister for Finance	For	For	
AIB Group plc	A5G	5/2/2024	Special	Management	2	Approve Related Party Transaction	For	For	
		5/2/2024							
AltaGas Ltd.	ALA		Annual	Management	1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.1	Elect Director Victoria A. Calvert	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.2	Elect Director David W. Cornhill	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.3	Elect Director Jon-Al Duplantier	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.4	Elect Director Robert B. Hodgins	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.5	Elect Director Cynthia Johnston	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.6	Elect Director Pentti O. Karkkainen	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.7	Elect Director Phillip R. Knoll	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.8	Elect Director Angela S. Lekatsas	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.9	Elect Director Nancy G. Tower	For	For	
AltaGas Ltd.	ALA	5/2/2024	Annual	Management	2.10	Elect Director Vernon D. Yu	For	For	
		5/2/2024							
AltaGas Ltd.	ALA		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
		5/2/2024							
Aviva Plc	AV		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
		5/2/2024							
									BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Aviva Plc	AV		Annual	Management	4	Approve Climate-Related Financial Disclosure	For	Abstain	
Aviva Plc	AV	5/2/2024	Annual	Management	5	Approve Final Dividend	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	6	Elect Ian Clark as Director	For	For	
		5/2/2024							
Aviva Plc	AV		Annual	Management	7	Re-elect George Culmer as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Aviva Plc	AV	5/2/2024	Annual	Management	8	Re-elect Amanda Blanc as Director	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	9	Re-elect Charlotte Jones as Director	For	Against	We do not support insiders on the board other than the CEO.
Aviva Plc	AV	5/2/2024	Annual	Management	10	Re-elect Andrea Blance as Director	For	For	

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		5/2/2024				Re-elect Mike Craston as Director			
Aviva Plc	AV		Annual	Management	11	(WITHDRAWN)	None	Abstain	
Aviva Plc	AV	5/2/2024	Annual	Management	12	Re-elect Patrick Flynn as Director	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	13	Re-elect Shonaid Jemmett-Page as Director	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	14	Re-elect Mohit Joshi as Director	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	15	Re-elect Pippa Lambert as Director	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	16	Re-elect Jim McConville as Director	For	For	
		5/2/2024							
Aviva Plc	AV		Annual	Management	17	Re-elect Michael Mire as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aviva Plc	AV	5/2/2024	Annual	Management	18	Appoint Ernst & Young LLP as Auditors	For	For	
		5/2/2024				Authorise Audit Committee to Fix			
Aviva Plc	AV		Annual	Management	19	Remuneration of Auditors	For	For	
		5/2/2024				Authorise UK Political Donations and			
Aviva Plc	AV		Annual	Management	20	Expenditure	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	21	Authorise Issue of Equity	For	For	
		5/2/2024				Authorise Issue of Equity in Relation to Any			
Aviva Plc	AV		Annual	Management	22	Issuance of SII Instruments	For	For	
		5/2/2024				Authorise Issue of Equity without Pre-emptive			
Aviva Plc	AV		Annual	Management	23	Rights	For	For	
		5/2/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Relation to Any Issuance of SII			
Aviva Plc	AV		Annual	Management	24	Instruments	For	For	
		5/2/2024							
Aviva Plc	AV		Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
		5/2/2024				Authorise Market Purchase of 8 3/4 %			
Aviva Plc	AV		Annual	Management	26	Preference Shares	For	For	
		5/2/2024				Authorise Market Purchase of 8 3/8 %			
Aviva Plc	AV		Annual	Management	27	Preference Shares	For	For	
		5/2/2024				Authorise the Company to Call General			
Aviva Plc	AV		Annual	Management	28	Meeting with Two Weeks' Notice	For	For	
Aviva Plc	AV	5/2/2024	Annual	Management	29	Adopt New Articles of Association	For	For	
		5/2/2024				Approve One-Time Special Grant to Eyal			
Azrieli Group Ltd.	AZRG		Special	Management	1	Chenkin, CEO	For	Against	This proposal is not in shareholders best interests.
		5/2/2024				Approve Updated Compensation Policy for the			We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Azrieli Group Ltd.	AZRG		Special	Management	2	Directors and Officers of the Company	For	Against	
		5/2/2024							
						Approve Updated Employment Terms of Eyal			
Azrieli Group Ltd.	AZRG		Special	Management	3	Chenkin, CEO (Subject to Approval of Item #2)	For	For	
		5/2/2024				Approve Grant of Options to Eyal Chenkin,			
Azrieli Group Ltd.	AZRG		Special	Management	4	CEO (Subject to Approval of Item #2)	For	For	
Azrieli Group Ltd.	AZRG	5/2/2024	Special	Management	5	Elect Nechemia Jacob Peres as Director	For	For	
		5/2/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Azrieli Group Ltd.	AZRG		Special	Management	6	Elect Irit Sekler-Pilosof as Director	For	Against	

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		5/2/2024							
Azrieli Group Ltd.	AZRG	5/2/2024	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	AZRG	5/2/2024	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	5/2/2024	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	5/2/2024	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1A	Elect Director Robert Blackadar	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1B	Elect Director David Bronicheski	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1C	Elect Director Stephanie Cuskley	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1D	Elect Director William (Bill) Derwin	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1E	Elect Director G. Keith Graham	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1F	Elect Director Stephen (Steve) Jones	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1G	Elect Director Mary Jordan	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1H	Elect Director William Lingard	For	Withhold	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	1I	Elect Director Patricia (Tribby) Warfield	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For	For	
Badger Infrastructure Solutions Ltd.	BDGI	5/2/2024	Annual	Management	3		For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.1	Elect Director Mirko Bibic	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.2	Elect Director Robert P. Dexter	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.3	Elect Director Katherine Lee	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.4	Elect Director Monique F. Leroux	For	For	

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BCE Inc.	BCE	5/2/2024	Annual	Management	1.5	Elect Director Sheila A. Murray	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.6	Elect Director Gordon M. Nixon	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.7	Elect Director Louis P. Pagnutti	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.8	Elect Director Calin Rovinescu	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.9	Elect Director Karen Sheriff	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.10	Elect Director Jennifer Tory	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.11	Elect Director Louis Vachon	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.12	Elect Director Johan Wibergh	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	1.13	Elect Director Cornell Wright	For	For	
BCE Inc.	BCE	5/2/2024	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/2/2024				Advisory Vote on Executive Compensation Approach			
BCE Inc.	BCE		Annual	Management	3		For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1a	Elect Director Charles J. Dockendorff	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1b	Elect Director Yoshiaki Fujimori	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1c	Elect Director Edward J. Ludwig	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1d	Elect Director Michael F. Mahoney	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1e	Elect Director Jessica L. Mega	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1f	Elect Director Susan E. Morano	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1g	Elect Director John E. Sununu	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1h	Elect Director David S. Wichmann	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	1i	Elect Director Ellen M. Zane	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	3	Amend Advance Notice Provisions	For	For	
Boston Scientific Corporation	BSX	5/2/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.1	Elect Director Mark W. Adams	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.2	Elect Director Ita Brennan	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.3	Elect Director Lewis Chew	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.4	Elect Director Anirudh Devgan	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.5	Elect Director ML Krakauer	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.6	Elect Director Julia Liuson	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.7	Elect Director James D. Plummer	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.8	Elect Director Alberto Sangiovanni-Vincentelli	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	1.9	Elect Director Young K. Sohn	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	4	Amend Charter to Add Restrictions on Shareholder Action by Written Consent	For	Against	This proposal is not in shareholders best interests. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cadence Design Systems, Inc.	CDNS	5/2/2024	Annual	Shareholder	7	Submit Severance Agreement to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.1	Elect Director Catherine M. Best	For	For	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.2	Elect Director M. Elizabeth Cannon	For	For	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.3	Elect Director N. Murray Edwards	For	Withhold	We are holding accountable the Chair of the board for governance issues including the oversight of the company’s climate strategy. Based on Climate Action 100+ benchmark assessments, we are holding board chairs accountable at companies that have failed to set sufficient emissions reduction targets. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Based on Climate Action 100+ benchmark assessments, we are holding relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets. We are holding the independent lead director accountable for inadequate independent board oversight of the company’s climate strategy. We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.4	Elect Director Christopher L. Fong	For	Withhold	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.5	Elect Director Gordon D. Giffin	For	Withhold	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.6	Elect Director Wilfred A. Gobert	For	For	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.7	Elect Director Christine M. Healy	For	For	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.8	Elect Director Steve W. Laut	For	Withhold	

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Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.9	Elect Director Frank J. McKenna	For	Withhold	We are holding the Chair of the Compensation Committee accountable for the governance of executive compensation including the insufficient incorporation of climate-related targets in the company’s approach to compensation.
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.10	Elect Director Scott G. Stauth	For	For	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.11	Elect Director David A. Tuer	For	Withhold	We are voting against this director due to concerns over tenure
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	1.12	Elect Director Annette M. Verschuren	For	For	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	3	Approve Share Split	For	For	
Canadian Natural Resources Limited	CNQ	5/2/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. Furthermore, we consider the incorporation of the company's climate-related targets to be insufficiently factored into the performance-based compensation.
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1a	Elect Director Richard D. Fairbank	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1b	Elect Director Ime Archibong	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1c	Elect Director Christine Detrick	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1d	Elect Director Ann Fritz Hackett	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1e	Elect Director Suni P. Harford	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1f	Elect Director Peter Thomas Killalea	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1g	Elect Director Cornelis Petrus Adrianus Joseph ("Eli") Leenaars	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1h	Elect Director Francois Locoh-Donou	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1i	Elect Director Peter E. Raskind	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1j	Elect Director Eileen Serra	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1k	Elect Director Mayo A. Shattuck, III	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	1l	Elect Director Craig Anthony Williams	For	For	

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Capital One Financial Corporation	COF	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks disclosure.
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	3	Amend Nonqualified Employee Stock Purchase Plan	For	For	
Capital One Financial Corporation	COF	5/2/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Capital One Financial Corporation	COF	5/2/2024	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Associated with Lending and Investment Activities	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory and climate transition risk.
Capital One Financial Corporation	COF	5/2/2024	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholder's best interests.
Capital One Financial Corporation	COF	5/2/2024	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw	Against	For	We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1a	Elect Director Bradlen S. Cashaw	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1b	Elect Director Matthew T. Farrell	For	Against	
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1c	Elect Director Bradley C. Irwin	For	Against	We are voting against this director due to concerns over tenure.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1d	Elect Director Penry W. Price	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1e	Elect Director Susan G. Saideman	For	For	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1f	Elect Director Ravichandra K. Saligram	For	Against	
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1g	Elect Director Robert K. Shearer	For	For	We are holding this board member accountable for the lack of an independent chair.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1h	Elect Director Janet S. Vergis	For	Against	
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1i	Elect Director Arthur B. Winkleblack	For	For	
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	1j	Elect Director Laurie J. Yoler	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Church & Dwight Co., Inc.	CHD	5/2/2024	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1a	Elect Director Martin Cohen	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1b	Elect Director Robert H. Steers	For	For	
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1c	Elect Director Joseph M. Harvey	For	For	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1d	Elect Director Reena Aggarwal	For	Against	
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1e	Elect Director Frank T. Connor	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1f	Elect Director Peter L. Rhein	For	Against	

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Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1g	Elect Director Richard P. Simon	For	Against	We are voting against this director due to concerns over tenure.
		5/2/2024							We are holding the Chair of the Compensation Committee accountable for ratifying
Cohen & Steers, Inc.	CNS		Annual	Management	1h	Elect Director Dasha Smith	For	Against	what we believe to be problematic compensation issues.
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	1i	Elect Director Edmond D. Villani	For	Against	We are voting against this director due to concerns over tenure.
Cohen & Steers, Inc.	CNS	5/2/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/2/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Cohen & Steers, Inc.	CNS		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1a	Elect Director Leslie A. Brun	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1b	Elect Director Stephanie A. Burns	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1d	Elect Director Robert F. Cummings, Jr.	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1e	Elect Director Roger W. Ferguson, Jr.	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1f	Elect Director Thomas D. French	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1g	Elect Director Deborah A. Henretta	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1h	Elect Director Daniel P. Huttenlocher	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1i	Elect Director Kurt M. Landgraf	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1j	Elect Director Kevin J. Martin	For	For	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1k	Elect Director Deborah D. Rieman	For	Against	We are voting against this director due to concerns over tenure.
		5/2/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Corning Incorporated	GLW		Annual	Management	1l	Elect Director Hansel E. Tookes, II	For	Against	We are voting against the CEO for also being the Board Chair because the separation of
		5/2/2024							roles is in shareholders best interests.
Corning Incorporated	GLW		Annual	Management	1m	Elect Director Wendell P. Weeks	For	Against	
Corning Incorporated	GLW	5/2/2024	Annual	Management	1n	Elect Director Mark S. Wrighton	For	For	
		5/2/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Corning Incorporated	GLW		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		5/2/2024							
Corning Incorporated	GLW		Annual	Management	3		For	Against	The auditor's tenure exceeds our guidelines.
		5/2/2024							We are voting against the CEO for also being the Board Chair because the separation of
Crown Holdings, Inc.	CCK		Annual	Management	1.1	Elect Director Timothy J. Donahue	For	Withhold	roles is in shareholders best interests.
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.2	Elect Director Richard H. Fearon	For	For	
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.3	Elect Director Andrea J. Funk	For	For	
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.4	Elect Director Stephen J. Hagge	For	For	
		5/2/2024							We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Crown Holdings, Inc.	CCK		Annual	Management	1.5	Elect Director James H. Miller	For	Withhold	
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.6	Elect Director B. Craig Owens	For	For	
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.7	Elect Director Angela M. Snyder	For	For	
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.8	Elect Director Caesar F. Sweitzer	For	For	
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.9	Elect Director Marsha C. Williams	For	For	
Crown Holdings, Inc.	CCK	5/2/2024	Annual	Management	1.10	Elect Director Dwayne A. Wilson	For	For	
		5/2/2024				Ratify PricewaterhouseCoopers LLP as Auditors			
Crown Holdings, Inc.	CCK		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The auditor's tenure exceeds our guidelines.
		5/2/2024							
Crown Holdings, Inc.	CCK		Annual	Management	3		For	For	

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Crown Holdings, Inc.	CCK	5/2/2024 5/2/2024	Annual	Management	4	Establish Range For Board Size	For	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Crown Holdings, Inc.	CCK		Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.1	Elect Director Nicholas K. Akins	For	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.2	Elect Director David A. Brandon	For	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.3	Elect Director Deborah L. Byers	For	For	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.4	Elect Director Charles G. McClure, Jr.	For	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.5	Elect Director Gail J. McGovern	For	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.6	Elect Director Mark A. Murray	For	Withhold	
DTE Energy Company	DTE		Annual	Management	1.7	Elect Director Gerardo Norcia	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.8	Elect Director Robert C. Skaggs, Jr.	For	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.9	Elect Director David A. Thomas	For	For	
DTE Energy Company	DTE		Annual	Management	1.10	Elect Director Gary H. Torgow	For	Withhold	
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.11	Elect Director James H. Vandenberghe	For	For	The adoption of targets to manage GHG emissions, inclusive of downstream emissions, would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
DTE Energy Company	DTE	5/2/2024	Annual	Management	1.12	Elect Director Valerie M. Williams	For	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
DTE Energy Company	DTE	5/2/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
DTE Energy Company	DTE		Annual	Shareholder	4	Report on Climate Transition Plan Inclusive of Downstream Gas Utility Emissions	Against	For	We are holding the Lead Director accountable for the lack of an independent chair.
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.1	Elect Director Humberto P. Alfonso	For	For	
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.2	Elect Director Brett D. Begemann	For	Against	
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.3	Elect Director Eric L. Butler	For	For	
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.4	Elect Director Mark J. Costa	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.5	Elect Director Linnie M. Haynesworth	For	For	
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.6	Elect Director Julie F. Holder	For	Against	
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.7	Elect Director Renee J. Hornbaker	For	For	
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.8	Elect Director Kim Ann Mink	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Eastman Chemical Company	EMN		Annual	Management	1.9	Elect Director James J. O'Brien	For	For	

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Eastman Chemical Company	EMN	5/2/2024	Annual	Management	1.10	Elect Director David W. Raisbeck	For	Against	We are voting against this director due to concerns over tenure.
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Eastman Chemical Company	EMN	5/2/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1a	Elect Director Judson B. Althoff	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1b	Elect Director Shari L. Ballard	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1c	Elect Director Christophe Beck	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1d	Elect Director Eric M. Green	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1f	Elect Director Michael Larson	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1g	Elect Director David W. MacLennan	For	Against	We are holding this board member accountable for the lack of an independent chair.
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1h	Elect Director Tracy B. McKibben	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1i	Elect Director Lionel L. Nowell, III	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1j	Elect Director Victoria J. Reich	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1k	Elect Director Suzanne M. Vautrinot	For	For	
Ecolab Inc.	ECL	5/2/2024	Annual	Management	1l	Elect Director John J. Zillmer	For	Against	This director is overboarded.
Ecolab Inc.	ECL	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Ecolab Inc.	ECL	5/2/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Ecolab Inc.	ECL	5/2/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Equifax Inc.	EFX	5/2/2024	Annual	Management	1a	Elect Director Mark W. Begor	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1b	Elect Director Mark L. Feidler	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1c	Elect Director Karen L. Fichuk	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1d	Elect Director G. Thomas Hough	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1e	Elect Director Robert D. Marcus	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1f	Elect Director Scott A. McGregor	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1g	Elect Director John A. McKinley	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1h	Elect Director Melissa D. Smith	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	1i	Elect Director Audrey Boone Tillman	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equifax Inc.	EFX	5/2/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.1	Elect Director Tracey C. Ball	For	For	
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.2	Elect Director Pierre J. Blouin	For	For	
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.3	Elect Director Lawrence T. Borgard	For	For	
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.4	Elect Director Maura J. Clark	For	For	
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.5	Elect Director Lisa Crutchfield	For	For	
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.6	Elect Director Margarita K. Dilley	For	For	
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.7	Elect Director Julie A. Dobson	For	For	
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.8	Elect Director Lisa L. Durocher	For	For	

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Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.9	Elect Director David G. Hutchens	For	For			
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.10	Elect Director Gianna M. Manes	For	For			
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.11	Elect Director Donald R. Marchand	For	For			
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	1.12	Elect Director Jo Mark Zurel	For	For			
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and	For	For			
		5/2/2024				Authorize Board to Fix Their Remuneration					
Fortis Inc.	FTS		Annual/Special	Management	3	Approach	For	For			
Fortis Inc.	FTS	5/2/2024	Annual/Special	Management	4	Approve Omnibus Equity Plan	For	For			
Great-West Lifeco Inc.	GWO	5/2/2024	Annual	Management	1.1	Elect Director Michael R. Amend	For	For			
Great-West Lifeco Inc.	GWO	5/2/2024	Annual	Management	1.2	Elect Director Deborah J. Barrett	For	For			
Great-West Lifeco Inc.	GWO	5/2/2024	Annual	Management	1.3	Elect Director Robin A. Bienfait	For	For			
Great-West Lifeco Inc.	GWO	5/2/2024	Annual	Management	1.4	Elect Director Heather E. Conway	For	For			
Great-West Lifeco Inc.	GWO	5/2/2024	Annual	Management	1.5	Elect Director Marcel R. Coutu	For	For			
Great-West Lifeco Inc.	GWO		Annual	Management	1.6	Elect Director Andre Desmarais	For	Against	We are not supportive of non-independent directors sitting on key board committees.		
		5/2/2024							We are not supportive of non-independent directors sitting on key board committees.		
Great-West Lifeco Inc.	GWO		Annual	Management	1.7	Elect Director Paul Desmarais, Jr.	For	Against	We are voting against this director due to concerns over tenure.		
Great-West Lifeco Inc.	GWO	5/2/2024	Annual	Management	1.8	Elect Director Gary A. Doer	For	For			
Great-West Lifeco Inc.	GWO		Annual	Management	1.9	Elect Director Claude Genereux	For	Against	We are not supportive of non-independent directors sitting on key board committees.		
		5/2/2024			1.10	Elect Director Jake P. Lawrence	For	Against	We do not support insiders on the board other than the CEO.		
		5/2/2024			1.11	Elect Director Paula B. Madoff	For	For			
		5/2/2024			1.12	Elect Director Paul A. Mahon	For	For			
		5/2/2024			1.13	Elect Director Susan J. McArthur	For	For			
Great-West Lifeco Inc.	GWO		Annual	Management					We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination & Governance Committee accountable for failing to ensure that all key board committees are fully independent and for maintaining unequal voting rights. This director is overboarded.		
		5/2/2024			1.14	Elect Director R. Jeffrey Orr	For	Against			
		5/2/2024			1.15	Elect Director James P. O'Sullivan	For	Against	We do not support insiders on the board other than the CEO.		
		5/2/2024			1.16	Elect Director T. Timothy Ryan	For	For			
		5/2/2024			1.17	Elect Director Dhvani D. Shah	For	For			
		5/2/2024			1.18	Elect Director Siim A. Vanaselja	For	For			
		5/2/2024			1.19	Elect Director Brian E. Walsh	For	For			
		5/2/2024			2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.		
Great-West Lifeco Inc.	GWO		Annual	Management	3	Advisory Vote on Executive Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.		
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)					

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	2.2	Adopt Financial Statements	For	For	
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	3	Approve Discharge of Directors	For	For	
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	4	Approve Discharge of Auditors	For	For	
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	5.1	Reelect Ian Gallienne as Director	For	Against	This director is overboarded.
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	5.2	Ratify PricewaterhouseCoopers, Permanently Represented by Alexis Van Bavel SRL as Auditors and Approve Auditors' Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	5.3	Appoint PricewaterhouseCoopers as Auditors for the Sustainability Reporting	For	For	
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	8.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 8.2			
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	8.2	Approve Guarantee to Acquire Shares under Profit-Sharing Plan	For	For	
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Annual	Management	9	Transact Other Business			
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Extraordinary Shareholders	Management	1	Approve Cancellation of Treasury Shares	For	For	
Groupe Bruxelles Lambert SA	GBLB	5/2/2024	Extraordinary Shareholders	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Inspire Medical Systems, Inc.	INSP	5/2/2024	Annual	Management	1.1	Elect Director Shelley G. Broader	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Inspire Medical Systems, Inc.	INSP	5/2/2024	Annual	Management	1.2	Elect Director Myriam J. Curet	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
Inspire Medical Systems, Inc.	INSP	5/2/2024	Annual	Management	1.3	Elect Director Casey M. Tansey	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Inspire Medical Systems, Inc.	INSP	5/2/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Inspire Medical Systems, Inc.	INSP	5/2/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			

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KBC Group SA/NV	KBC	5/2/2024	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.15 per Share	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	5	Approve Increase in Fixed Remuneration of the Members of the Audit Committee and the Risk and Compliance Committee	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	6	Approve Remuneration Report	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	7	Approve Remuneration Policy	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	8	Approve Discharge of Directors	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	9	Approve Discharge of Auditors	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	10	Approve Auditors' Remuneration	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	11	Appoint KPMG, Represented by Kenneth Vermeire and Steven Mulkens, as Auditors for the Sustainability Reporting	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	12.1	Reelect Johan Thijs as Director	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	12.2	Reelect Sonja De Becker as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	12.3	Reelect Liesbet Okkerse as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	12.4	Reelect Erik Clinck as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	12.5	Reelect Theodoros Roussis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	12.6	Elect Diana Radl Rogerova as Independent Director	For	For	
KBC Group SA/NV	KBC	5/2/2024	Annual	Management	13	Transact Other Business			
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	2	Approve Final Dividend	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	3a	Elect Genevieve Berger as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	3b	Elect Catherine Godson as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	3c	Elect Liz Hewitt as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4a	Re-elect Gerry Behan as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4b	Re-elect Fiona Dawson as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4c	Re-elect Emer Gilvarry as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4d	Re-elect Michael Kerr as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4e	Re-elect Marguerite Larkin as Director	For	Against	We do not support insiders on the board other than the CEO.
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4f	Re-elect Tom Moran as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4g	Re-elect Christopher Rogers as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4h	Re-elect Patrick Rohan as Director	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4i	Re-elect Edmond Scanlon as Director	For	For	

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Kerry Group Plc	KRZ	5/2/2024	Annual	Management	4j	Re-elect Jinlong Wang as Director	For	For	
		5/2/2024				Authorise Board to Fix Remuneration of			
Kerry Group Plc	KRZ		Annual	Management	5	Auditors	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	7	Approve Remuneration Policy	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	8	Amend 2021 Long-Term Incentive Plan	For	For	
Kerry Group Plc	KRZ	5/2/2024	Annual	Management	9	Authorise Issue of Equity	For	For	
		5/2/2024				Authorise Issue of Equity without Pre-emptive			
Kerry Group Plc	KRZ		Annual	Management	10	Rights	For	For	
		5/2/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
Kerry Group Plc	KRZ		Annual	Management	11	Specified Capital Investment	For	For	
		5/2/2024				Authorise Market Purchase of A Ordinary			
Kerry Group Plc	KRZ		Annual	Management	12	Shares	For	For	
		5/2/2024				Authorise the Company to Call General			
Kerry Group Plc	KRZ		Annual	Management	13	Meeting with Two Weeks' Notice	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.1	Elect Director Sylvia M. Burwell	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.2	Elect Director John W. Culver	For	For	
		5/2/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Kimberly-Clark Corporation	KMB		Annual	Management	1.3	Elect Director Michael D. Hsu	For	Against	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.4	Elect Director Mae C. Jemison	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.5	Elect Director Deeptha Khanna	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.6	Elect Director S. Todd Maclin	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.7	Elect Director Deirdre A. Mahlan	For	Against	This director is overboarded.
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.8	Elect Director Sherilyn S. McCoy	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.9	Elect Director Christa S. Quarles	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.10	Elect Director Jaime A. Ramirez	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.11	Elect Director Dunia A. Shive	For	For	
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	1.12	Elect Director Mark T. Smucker	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/2/2024							
Kimberly-Clark Corporation	KMB		Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/2/2024				Advisory Vote to Ratify Named Executive			
Kimberly-Clark Corporation	KMB		Annual	Management	3	Officers' Compensation	For	For	
		5/2/2024				Amend Certificate of Incorporation to Limit			
Kimberly-Clark Corporation	KMB		Annual	Management	4	the Liability of Certain Officers	For	For	

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Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.1	Elect Director Scott B. Bonham	For	For	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.2	Elect Director Shelley G. Broader	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.3	Elect Director Christie J.B. Clark	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.4	Elect Director Daniel Debow	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.5	Elect Director William A. Downe	For	Against	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.6	Elect Director Janice Fukakusa	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.7	Elect Director M. Marianne Harris	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.8	Elect Director Kevin Holt	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.9	Elect Director Claudia Kotchka	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.10	Elect Director Sarah Raiss	For	For	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.11	Elect Director Galen G. Weston	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Loblaw Companies Limited	L	5/2/2024	Annual	Management	1.12	Elect Director Cornell Wright	For	Against	
Loblaw Companies Limited	L	5/2/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Loblaw Companies Limited	L	5/2/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Loblaw Companies Limited	L	5/2/2024	Annual	Shareholder	4	SP 1: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.1	Elect Director David B. Burritt	For	Against	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.2	Elect Director Bruce A. Carlson	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.3	Elect Director John M. Donovan	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.4	Elect Director Joseph F. Dunford, Jr.	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.5	Elect Director Thomas J. Falk	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.6	Elect Director Ilene S. Gordon	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.7	Elect Director Vicki A. Hollub	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.8	Elect Director Jeh C. Johnson	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.9	Elect Director Debra L. Reed-Klages	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.10	Elect Director James D. Taiclet	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	1.11	Elect Director Patricia E. Yarrington	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Shareholder	4	Report on Alignment of Political Activities with Company's Human Rights Policy	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Shareholder	5	Report on Reducing Full Value Chain GHG Emissions Aligned with Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions, and annually reporting on progress towards those targets, would better prepare the company for potential future regulatory risks.
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Lockheed Martin Corporation	LMT	5/2/2024	Annual	Shareholder	7	Adopt Director Election Resignation Bylaw - Withdrawn Resolution			
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.1	Elect Director William E. Aziz	For	For	
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.2	Elect Director Ronald G. Close	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.3	Elect Director Curtis E. Frank	For	For	
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.4	Elect Director Thomas P. Hayes	For	Against	We are holding the Lead Director/Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board and for the lack of an independent chair.
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.5	Elect Director Katherine N. Lemon	For	For	
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.6	Elect Director Andrew G. Macdonald	For	For	
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.7	Elect Director Linda Mantia	For	For	
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.8	Elect Director Jonathan W.F. McCain	For	For	
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.9	Elect Director Michael H. McCain	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	1.10	Elect Director Beth Newlands Campbell	For	For	
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Maple Leaf Foods Inc.	MFI	5/2/2024	Annual	Management	4	Amend Share Option Plan	For	Against	The stock option plan does not meet our guidelines.
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	4	Approve Final Dividend	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	5	Approve 2024 Melrose Performance Share Plan	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	6	Re-elect Peter Dilnot as Director	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	7	Elect Matthew Gregory as Director	For	Against	We do not support insiders on the board other than the CEO.
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	8	Re-elect Justin Dowley as Director	For	For	

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Melrose Industries Plc	MRO	5/2/2024	Annual	Management	9	Re-elect David Lis as Director	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	10	Re-elect Charlotte Twynning as Director	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	11	Re-elect Heather Lawrence as Director	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	12	Elect Gillian Elcock as Director	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	13	Appoint PricewaterhouseCoopers LLP as Auditors	For	For	
		5/2/2024				Authorise the Audit Committee to Fix Remuneration of Auditors			
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	14	Authorise Issue of Equity	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		5/2/2024				Authorise Market Purchase of Ordinary Shares			
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	19	Approve Reduction of Capital	For	For	
Melrose Industries Plc	MRO	5/2/2024	Annual	Management	20	Elect Director Murat Armutlu	For	For	
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	1.1	Elect Director Eric Lefebvre	For	For	
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	1.2	Elect Director Stanley Ma	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	1.3	Elect Director Victor Mandel	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	1.4	Elect Director Dickie Orr	For	Against	
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	1.5	Elect Director Claude St-Pierre	For	For	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	1.6	Elect Director Suzan Zalter	For	Against	
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	1.7	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigating features.
MTY Food Group Inc.	MTY	5/2/2024	Annual	Management	3	SP 1: Interim Benchmarks and Regular Progress Reporting in Transitioning to Cage-Free Egg Goal	For	Against	
MTY Food Group Inc.	MTY	5/2/2024	Annual	Shareholder	4	Elect Director Vicky A. Bailey	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1a	Elect Director Andrew F. Gould	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1b		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1c	Elect Director Carlos M. Gutierrez	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1d	Elect Director Vicki Hollub	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1e	Elect Director William R. Klesse	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1f	Elect Director Jack B. Moore	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1g	Elect Director Claire O'Neill	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1h	Elect Director Avedick B. Poladian	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1i	Elect Director Kenneth B. Robinson	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	1j	Elect Director Robert M. Shearer	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Occidental Petroleum Corporation	OXY	5/2/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/2/2024							We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Occidental Petroleum Corporation	OXY		Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1a	Elect Director Peter A. Dea	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1b	Elect Director Sippy Chhina	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1c	Elect Director Meg A. Gentle	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1d	Elect Director Ralph Izzo	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1e	Elect Director Howard J. Mayson	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1f	Elect Director Brendan M. McCracken	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1g	Elect Director Steven W. Nance	For	For	
		5/2/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ovintiv Inc.	OVV		Annual	Management	1h	Elect Director Suzanne P. Nimocks	For	Against	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1i	Elect Director George L. Pita	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1j	Elect Director Thomas G. Ricks	For	For	
Ovintiv Inc.	OVV	5/2/2024	Annual	Management	1k	Elect Director Brian G. Shaw	For	For	
		5/2/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Ovintiv Inc.	OVV		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		5/2/2024							
Ovintiv Inc.	OVV		Annual	Management	3		For	Against	The auditor's tenure exceeds our guidelines.
		5/2/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Paramount Resources Ltd.	POU		Annual	Management	1a	Elect Director James H.T. Riddell	For	Withhold	

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		5/2/2024							We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Paramount Resources Ltd.	POU		Annual	Management	1b	Elect Director James Bell	For	Withhold	
		5/2/2024							We are holding the chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Paramount Resources Ltd.	POU		Annual	Management	1c	Elect Director Wilfred Gobert	For	Withhold	
Paramount Resources Ltd.	POU	5/2/2024	Annual	Management	1d	Elect Director Dirk Junge	For	Withhold	We are voting against this director due to concerns over tenure.
Paramount Resources Ltd.	POU	5/2/2024	Annual	Management	1e	Elect Director Kim Lynch Proctor	For	For	
		5/2/2024							
Paramount Resources Ltd.	POU		Annual	Management	1f	Elect Director R. Keith MacLeod	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Paramount Resources Ltd.	POU	5/2/2024	Annual	Management	1g	Elect Director Jill McAuley	For	For	
		5/2/2024							We are voting against this director due to concerns over tenure.This director is overboarded.
Paramount Resources Ltd.	POU		Annual	Management	1h	Elect Director Susan Riddell Rose	For	Withhold	
Paramount Resources Ltd.	POU	5/2/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Paramount Resources Ltd.	POU	5/2/2024	Annual	Management	3	Approve Restricted Share Unit Plan	For	Against	The restricted share unit plan does not meet our guidelines.
Paramount Resources Ltd.	POU	5/2/2024	Annual	Management	4	Re-approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Pason Systems Inc.	PSI	5/2/2024	Annual/Special	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
		5/2/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Pason Systems Inc.	PSI		Annual/Special	Management	2.1	Elect Director Marcel Kessler	For	Withhold	
Pason Systems Inc.	PSI	5/2/2024	Annual/Special	Management	2.2	Elect Director T. Jay Collins	For	For	
Pason Systems Inc.	PSI	5/2/2024	Annual/Special	Management	2.3	Elect Director Jon Faber	For	For	
Pason Systems Inc.	PSI	5/2/2024	Annual/Special	Management	2.4	Elect Director Sophia Langlois	For	For	
Pason Systems Inc.	PSI	5/2/2024	Annual/Special	Management	2.5	Elect Director Ken Mullen	For	For	
		5/2/2024							We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Pason Systems Inc.	PSI		Annual/Special	Management	2.6	Elect Director Laura L. Schwinn	For	Withhold	
		5/2/2024				Approve Deloitte LLP as Auditors and			We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Pason Systems Inc.	PSI		Annual/Special	Management	3	Authorize Board to Fix Their Remuneration	For	Withhold	
		5/2/2024				Advisory Vote on Executive Compensation			
Pason Systems Inc.	PSI		Annual/Special	Management	4	Approach	For	For	
Pason Systems Inc.	PSI	5/2/2024	Annual/Special	Management	5	Re-approve Stock Option Plan	For	For	
		5/2/2024							We are holding the members of the board accountable for maintaining a classified board.
PowerSchool Holdings, Inc.	PWSC		Annual	Management	1a	Elect Director Barbara M. Byrne	For	Withhold	
		5/2/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the board accountable for maintaining a classified board.
PowerSchool Holdings, Inc.	PWSC		Annual	Management	1b	Elect Director Judy Cotte	For	Withhold	
		5/2/2024							We are holding the members of the board accountable for maintaining a classified board.
PowerSchool Holdings, Inc.	PWSC		Annual	Management	1c	Elect Director Ronald D. McCray	For	Withhold	
		5/2/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the board accountable for maintaining a classified board.
PowerSchool Holdings, Inc.	PWSC		Annual	Management	1d	Elect Director Gwen Reinke	For	Withhold	
		5/2/2024							
PowerSchool Holdings, Inc.	PWSC		Annual	Management	2	Advisory Vote to Ratify Named Executive			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
PowerSchool Holdings, Inc.	PWSC	5/2/2024	Annual	Management	3	Officers' Compensation	For	Against	
						Advisory Vote on Say on Pay Frequency	One Year	One Year	

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PowerSchool Holdings, Inc.	PWSC	5/2/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	1A	Elect Trustee Avtar Bains	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	1B	Elect Trustee Anne Fitzgerald	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	1C	Elect Trustee Louis Forbes	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	1D	Elect Trustee Timothy Pire	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	1E	Elect Trustee Alex Avery	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	1F	Elect Trustee Deborah Weinswig	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Primaris Real Estate Investment Trust	PMZ.UN	5/2/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
		5/2/2024				Accept Financial Statements and Statutory Reports	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	3	Approve Final Dividend	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	4	Re-elect Andrew Bonfield as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	5	Re-elect Olivier Bohuon as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	6	Re-elect Margherita Della Valle as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	7	Re-elect Mehmood Khan as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	8	Re-elect Elane Stock as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	9	Re-elect Mary Harris as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	10	Re-elect Sir Jeremy Darroch as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	11	Re-elect Tamara Ingram as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	12	Elect Kris Licht as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	13	Elect Shannon Eisenhardt as Director	For	Against	We do not support insiders on the board other than the CEO.
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	14	Elect Marybeth Hays as Director	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
		5/2/2024				Authorise UK Political Donations and Expenditure	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
		5/2/2024				Authorise Issue of Equity without Pre-emptive Rights	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	20		For	For	
Reckitt Benckiser Group Plc	RKT		Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Reckitt Benckiser Group Plc	RKT	5/2/2024	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	1.1	Elect Trustee Donald Wright	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	1.2	Elect Trustee Susan Allen	For	For	
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	1.3	Elect Trustee Rami Younes	For	For	
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	1.4	Elect Trustee Darlene Dasent	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	1.5	Elect Trustee Gerry Glynn	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	2.1	Elect Director Donald Wright of Richards Packaging Holdings Inc.	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	2.2	Elect Director Susan Allen of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	2.3	Elect Director Rami Younes of Richards Packaging Holdings Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	2.4	Elect Director Darlene Dasent of Richards Packaging Holdings Inc.	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	2.5	Elect Director Gerry Glynn of Richards Packaging Holdings Inc.	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	3.1	Elect Director Donald Wright of Richards Packaging Holdings 2 Inc.	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	3.2	Elect Director Susan Allen of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	3.3	Elect Director Rami Younes of Richards Packaging Holdings 2 Inc.	For	For	
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	3.4	Elect Director Darlene Dasent of Richards Packaging Holdings 2 Inc.	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	3.5	Elect Director Gerry Glynn of Richards Packaging Holdings 2 Inc.	For	Withhold	We are voting against this director due to concerns over tenure.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
Richards Packaging Income Fund	RPI.UN	5/2/2024	Annual	Management	6	Advisory Vote on Board Compensation Approach for Board of Trustees and the Directors of Richards Packaging Holdings Inc., Richards Packaging Holdings 2 Inc. and its Subsidiaries	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	2	Approve Remuneration Policy	For	For	
		5/2/2024				Approve Remuneration Report for UK Law			
Rio Tinto Limited	RIO		Annual	Management	3	Purposes	For	For	
		5/2/2024				Approve Remuneration Report for Australian			
Rio Tinto Limited	RIO		Annual	Management	4	Law Purposes	For	For	
		5/2/2024				Approve Increase to Non-Executive Directors'			
Rio Tinto Limited	RIO		Annual	Management	5	Fee Cap	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	6	Elect Dean Dalla Valle as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	7	Elect Susan Lloyd-Hurwitz as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	8	Elect Martina Merz as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	9	Elect Joc O'Rourke as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	10	Elect Dominic Barton as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	11	Elect Peter Cunningham as Director	For	Against	We do not support insiders on the board other than the CEO.
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	12	Elect Simon Henry as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	13	Elect Kaisa Hietala as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	14	Elect Sam Laidlaw as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	15	Elect Jennifer Nason as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	16	Elect Jakob Stausholm as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	17	Elect Ngaire Woods as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	18	Elect Ben Wyatt as Director	For	For	
Rio Tinto Limited	RIO	5/2/2024	Annual	Management	19	Appoint KPMG LLP as Auditors	For	For	
		5/2/2024				Authorize the Audit and Risk Committee to Fix			
Rio Tinto Limited	RIO		Annual	Management	20	Remuneration of Auditors	For	For	
		5/2/2024				Authorize UK Political Donations and			
Rio Tinto Limited	RIO		Annual	Management	21	Expenditure	For	For	
		5/2/2024				Approve Amendments to Rio Tinto Limited's			
Rio Tinto Limited	RIO		Annual	Management	22	Constitution - Amendments that Constitute	For	For	
		5/2/2024				Class Rights Actions			
						Approve Amendments to Rio Tinto Limited's			
Rio Tinto Limited	RIO		Annual	Management	23	Constitution - General Updates and Changes	For	For	
		5/2/2024				Approve Renewal of On-Market Share Buy-			The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rio Tinto Limited	RIO		Annual	Management	24	Back Authority	For	Against	
RTX Corporation	RTX	5/2/2024	Annual	Management	1a	Elect Director Tracy A. Atkinson	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1b	Elect Director Christopher T. Calio	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1c	Elect Director Leanne G. Caret	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1d	Elect Director Bernard A. Harris, Jr.	For	For	
		5/2/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
RTX Corporation	RTX		Annual	Management	1e	Elect Director Gregory J. Hayes	For	Against	
RTX Corporation	RTX	5/2/2024	Annual	Management	1f	Elect Director George R. Oliver	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1g	Elect Director Robert K. (Kelly) Ortberg	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1h	Elect Director Ellen M. Pawlikowski	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1i	Elect Director Denise L. Ramos	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1j	Elect Director Fredric G. Reynolds	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
RTX Corporation	RTX	5/2/2024	Annual	Management	1k	Elect Director Brian C. Rogers	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	1l	Elect Director James A. Winnefeld, Jr.	For	For	

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RTX Corporation	RTX	5/2/2024	Annual	Management	1m	Elect Director Robert O. Work	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
RTX Corporation	RTX	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
RTX Corporation	RTX	5/2/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
RTX Corporation	RTX	5/2/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
RTX Corporation	RTX	5/2/2024	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
		5/2/2024				Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal			We are supporting this shareholder proposal calling for a report on how the company intends to align with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
		5/2/2024				Report on Human Rights Impact Assessment			We are supporting this shareholder proposal calling for a report on the company's human rights due diligence processes.
RTX Corporation	RTX	5/2/2024	Annual	Shareholder	7	Report on Human Rights Impact Assessment	Against	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.1	Elect Director M. Elyse Allan	For	For	
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.2	Elect Director Stewart C. Burton	For	For	
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.3	Elect Director John M. Clark	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.4	Elect Director James F. Dinning	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.5	Elect Director Brian R. Hedges	For	Against	
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.6	Elect Director Cynthia Johnston	For	Against	
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.7	Elect Director Alice D. Laberge	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.8	Elect Director Roger D. Paiva	For	For	
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.9	Elect Director John G. Reid	For	For	
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	1.10	Elect Director Annie Thabet	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Russel Metals Inc.	RUS	5/2/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1a	Elect Director Carlos Abrams-Rivera	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1b	Elect Director Humberto P. Alfonso	For	For	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1c	Elect Director John T. Cahill	For	Against	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1d	Elect Director Lori Dickerson Fouche	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1e	Elect Director Diane Gherson	For	For	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1f	Elect Director Timothy Kenesey	For	For	

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The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1g	Elect Director Alicia Knapp	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1h	Elect Director Elio Leoni Sceti	For	For	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1i	Elect Director James Park	For	For	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1j	Elect Director Miguel Patricio	For	Against	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	1k	Elect Director John C. Pope	For	Against	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
The Kraft Heinz Company	KHC		Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Shareholder	4	Report on Recyclability Claims	Against	For	The auditor's tenure exceeds our guidelines. We are supportive of this proposal asking to report on the basis for claims of recyclability on plastic packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
The Kraft Heinz Company	KHC	5/2/2024	Annual	Shareholder	5	Phase out Purchasing of Pork from Suppliers Using Gestation Stalls	Against	Against	
The Kraft Heinz Company	KHC	5/2/2024	Annual	Shareholder	6	Report on Risks Arising From Voluntary Carbon-Reduction Commitments	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way. We are not supportive of this shareholder resolution as it is written in a prescriptive way. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Topaz Energy Corp.	TPZ	5/2/2024	Annual	Management	1a	Elect Director Michael L. Rose	For	Withhold	
Topaz Energy Corp.	TPZ		Annual	Management	1b	Elect Director Marty Staples	For	For	
Topaz Energy Corp.	TPZ		Annual	Management	1c	Elect Director Tanya Causgrove	For	For	
Topaz Energy Corp.	TPZ		Annual	Management	1d	Elect Director Jim Davidson	For	For	
Topaz Energy Corp.	TPZ		Annual	Management	1e	Elect Director John Gordon	For	For	
Topaz Energy Corp.	TPZ	5/2/2024	Annual	Management	1f	Elect Director Darlene Harris	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Topaz Energy Corp.	TPZ	5/2/2024	Annual	Management	1g	Elect Director Steve Larke	For	Withhold	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topaz Energy Corp.	TPZ	5/2/2024	Annual	Management	1h	Elect Director Brian G. Robinson	For	Withhold	
Topaz Energy Corp.	TPZ		Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	The stock option plan does not meet our guidelines. The deferred share unit plan does not meet our guidelines. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Topaz Energy Corp.	TPZ	5/2/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Topaz Energy Corp.	TPZ		Annual	Management	4	Re-approve Performance Share Unit Plan	For	Against	
Topaz Energy Corp.	TPZ		Annual	Management	5	Re-approve Deferred Share Unit Plan	For	Against	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.1	Elect Director Peter J. Blake	For	Against	
Toromont Industries Ltd.	TIH		Annual/Special	Management	1.2	Elect Director Benjamin D. Cherniavsky	For	For	

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Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.3	Elect Director Jeffrey S. Chisholm	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.4	Elect Director Cathryn E. Cranston	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.5	Elect Director Sharon L. Hodgson	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.6	Elect Director Michael S. McMillan	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.7	Elect Director Frederick J. Mifflin	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.8	Elect Director Katherine A. Rethy	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	1.9	Elect Director Richard G. Roy	For	For	
		5/2/2024				Approve Ernst & Young LLP as Auditors and			
Toromont Industries Ltd.	TIH		Annual/Special	Management	2	Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/2/2024				Advisory Vote on Executive Compensation			
Toromont Industries Ltd.	TIH		Annual/Special	Management	3	Approach	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	4	Re-approve Shareholder Rights Plan	For	For	
Toromont Industries Ltd.	TIH	5/2/2024	Annual/Special	Management	5	Amend Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
TransUnion	TRU	5/2/2024	Annual	Management	1a	Elect Director George M. Awad	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1b	Elect Director William P. (Billy) Bosworth	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1c	Elect Director Christopher A. Cartwright	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1d	Elect Director Suzanne P. Clark	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1e	Elect Director Hamidou Dia	For	For	
		5/2/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
TransUnion	TRU		Annual	Management	1f	Elect Director Russell P. Fradin	For	Against	
TransUnion	TRU	5/2/2024	Annual	Management	1g	Elect Director Charles E. Gottdiener	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1h	Elect Director Pamela A. Joseph	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1i	Elect Director Thomas L. Monahan, III	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1j	Elect Director Ravi Kumar Singiseti	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	1k	Elect Director Linda K. Zukauckas	For	For	
		5/2/2024				Ratify PricewaterhouseCoopers LLP as			
TransUnion	TRU		Annual	Management	2	Auditors	For	For	
		5/2/2024				Advisory Vote to Ratify Named Executive			
TransUnion	TRU		Annual	Management	3	Officers' Compensation	For	For	
TransUnion	TRU	5/2/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/2/2024				Amend Qualified Employee Stock Purchase			
TransUnion	TRU		Annual	Management	5	Plan	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	2	Accept Board Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	3	Accept Audit Report	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	4	Accept Financial Statements	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	5	Approve Discharge of Board	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	6	Amend Company Articles 4 and 6	For	For	

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TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	7	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	8	Ratify Director Appointments and Elect Directors	For	Against	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	9	Approve Director Remuneration	For	Against	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	10	Ratify External Auditors	For	For	The director remuneration plan does not meet our guidelines.
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	11	Approve Allocation of Income	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	12	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles			
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
TURKCELL Iletisim Hizmetleri AS	TCELL.E	5/2/2024	Annual	Management	15	Close Meeting			
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1a	Elect Director Carol Tome	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1b	Elect Director Rodney Adkins	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1c	Elect Director Eva Boratto	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1d	Elect Director Michael Burns	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1e	Elect Director Wayne Hewett	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1f	Elect Director Angela Hwang	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1g	Elect Director Kate Johnson	For	For	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1h	Elect Director William Johnson	For	Against	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1i	Elect Director Franck Moison	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1j	Elect Director Christiana Smith Shi	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1k	Elect Director Russell Stokes	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	1l	Elect Director Kevin Warsh	For	For	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines. As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Shareholder	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	

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United Parcel Service, Inc.	UPS	5/2/2024	Annual	Shareholder	5	Report on Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
United Parcel Service, Inc.	UPS	5/2/2024	Annual	Shareholder	6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Wynn Resorts, Limited	WYNN	5/2/2024	Annual	Management	1.1	Elect Director Betsy S. Atkins	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Wynn Resorts, Limited	WYNN	5/2/2024	Annual	Management	1.2	Elect Director Paul Liu	For	For	
Wynn Resorts, Limited	WYNN	5/2/2024	Annual	Management	1.3	Elect Director Darnell O. Strom	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Wynn Resorts, Limited	WYNN	5/2/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Wynn Resorts, Limited	WYNN	5/2/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks key risk mitigation features.
Wynn Resorts, Limited	WYNN	5/2/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	1a	Elect Director Roxanne S. Austin	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	1b	Elect Director Richard A. Gonzalez	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding the members of the board accountable for maintaining a classified board.
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	1c	Elect Director Susan E. Quaggin	For	For	
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	1d	Elect Director Rebecca B. Roberts	For	Against	We are holding the members of the board accountable for maintaining a classified board.
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	1e	Elect Director Glenn F. Tilton	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program lacks disclosure, and contains features not in line with best practice.
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
AbbVie Inc.	ABBV	5/3/2024	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
AbbVie Inc.	ABBV	5/3/2024	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast. We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
AbbVie Inc.	ABBV	5/3/2024	Annual	Shareholder	7	Report on Lobbying Payments and Policy	Against	For	
AbbVie Inc.	ABBV	5/3/2024	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	We are supportive of this proposal as it would provide investors with additional information as to how the company is managing regulatory and anticompetitive risks.
Andlauer Healthcare Group Inc.	AND	5/3/2024	Annual	Management	1A	Elect Director Rona Ambrose	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Andlauer Healthcare Group Inc.	AND	5/3/2024	Annual	Management	1B	Elect Director Michael Andlauer	For	For	

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Andlauer Healthcare Group Inc.	AND	5/3/2024	Annual	Management	1C	Elect Director Peter Jelley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		5/3/2024							
		5/3/2024							
		5/3/2024							
Andlauer Healthcare Group Inc.	AND	5/3/2024	Annual	Management	1D	Elect Director Cameron Joyce	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/3/2024							
		5/3/2024							
		5/3/2024							
Andlauer Healthcare Group Inc.	AND	5/3/2024	Annual	Management	1E	Elect Director Joseph Schlett	For	For	We are holding the Chair of the Nomination & Governance Committee accountable for inadequate ethnic or racial diversity on the board, for not providing an annual advisory vote on executive compensation, and for the lack of an independent chair.
		5/3/2024							
		5/3/2024							
		5/3/2024							
Andlauer Healthcare Group Inc.	AND	5/3/2024	Annual	Management	1F	Elect Director Evelyn Sutherland	For	Withhold	
		5/3/2024							
		5/3/2024							
		5/3/2024							
Andlauer Healthcare Group Inc.	AND	5/3/2024	Annual	Management	1G	Elect Director Thomas Wellner Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		5/3/2024							
		5/3/2024							
		5/3/2024							
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.1	Elect Director Alison Baker	For	For	
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.2	Elect Director Gordon Bell	For	For	
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.3	Elect Director Robert Gallagher	For	For	
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.4	Elect Director Anne Giardini	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
		5/3/2024							
		5/3/2024							
		5/3/2024							
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.5	Elect Director John MacKenzie	For	For	
		5/3/2024							
		5/3/2024							
		5/3/2024							
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.6	Elect Director Peter Meredith	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
		5/3/2024							
		5/3/2024							
		5/3/2024							
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.7	Elect Director Patricia Palacios	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		5/3/2024							
		5/3/2024							
		5/3/2024							
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	2.8	Elect Director Darren Pylot Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
		5/3/2024							
		5/3/2024							
		5/3/2024							
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	3	Approach Re-approve Treasury Share Unit Plan	For	For	
		5/3/2024							
		5/3/2024							
		5/3/2024							
Capstone Copper Corp.	CS	5/3/2024	Annual/Special	Management	4	Accept Financial Statements and Statutory Reports	For	Against	The treasury share unit plan does not meet our guidelines.
		5/3/2024							
		5/3/2024							
		5/3/2024							
CLP Holdings Limited	2	5/3/2024	Annual	Management	1	Elect Wang Xiaojun Heather as Director	For	For	
		5/3/2024							
		5/3/2024							
		5/3/2024							
CLP Holdings Limited	2	5/3/2024	Annual	Management	2a	Elect Chiang Tung Keung as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/3/2024							
		5/3/2024							
		5/3/2024							
CLP Holdings Limited	2	5/3/2024	Annual	Management	2b	Elect Diego Alejandro Gonzalez Morales as Director	For	Against	
		5/3/2024							
		5/3/2024							
		5/3/2024							
CLP Holdings Limited	2	5/3/2024	Annual	Management	2c	Elect Christina Gaw as Director	For	For	
		5/3/2024							
		5/3/2024							
		5/3/2024							
CLP Holdings Limited	2	5/3/2024	Annual	Management	2d	Elect Chunyuan Gu as Director	For	For	
		5/3/2024							
		5/3/2024							
		5/3/2024							
CLP Holdings Limited	2	5/3/2024	Annual	Management	2e	Elect May Siew Boi Tan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
		5/3/2024							
		5/3/2024							
		5/3/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/3/2024				Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CLP Holdings Limited	2		Annual	Management	3				
CLP Holdings Limited	2	5/3/2024	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CLP Holdings Limited	2	5/3/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1a	Elect Director Jon E. Barfield	For	For	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1b	Elect Director Deborah H. Butler	For	For	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1c	Elect Director Kurt L. Darrow	For	For	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1d	Elect Director Ralph Izzo	For	For	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1e	Elect Director Garrick J. Rochow	For	For	
		5/3/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
CMS Energy Corporation	CMS		Annual	Management	1f	Elect Director John G. Russell	For	Against	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1g	Elect Director Suzanne F. Shank	For	For	
		5/3/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
CMS Energy Corporation	CMS		Annual	Management	1h	Elect Director Myrna M. Soto	For	Against	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1i	Elect Director John G. Sznewajs	For	For	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1j	Elect Director Ronald J. Tanski	For	For	
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	1k	Elect Director Laura H. Wright	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
		5/3/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CMS Energy Corporation	CMS		Annual	Management	2				
		5/3/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
CMS Energy Corporation	CMS		Annual	Management	3				
CMS Energy Corporation	CMS	5/3/2024	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
		5/3/2024				Reelect Suzanne Heywood as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
CNH Industrial NV	CNHI		Annual	Management	1.a				
CNH Industrial NV	CNHI	5/3/2024	Annual	Management	1.b	Reelect Scott W. Wine as Executive Director	For	For	
		5/3/2024				Elect Elizabeth Bastoni as Non-Executive Director	For	For	
CNH Industrial NV	CNHI		Annual	Management	1.c				
		5/3/2024				Reelect Howard W. Buffett as Non-Executive Director	For	For	
CNH Industrial NV	CNHI		Annual	Management	1.d				
		5/3/2024				Elect Richard J. Kramer as Non-Executive Director	For	For	
CNH Industrial NV	CNHI		Annual	Management	1.e				
		5/3/2024				Reelect Karen Linehan as Non-Executive Director	For	For	
CNH Industrial NV	CNHI		Annual	Management	1.f				
		5/3/2024							We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CNH Industrial NV	CNHI		Annual	Management	1.g	Reelect Alessandro Nasi as Non-Executive Director	For	Against	
		5/3/2024				Reelect Vagn Sorensen as Non-Executive Director	For	For	
CNH Industrial NV	CNHI		Annual	Management	1.h				
		5/3/2024				Reelect Asa Tamsons as Non-Executive Director	For	For	
CNH Industrial NV	CNHI		Annual	Management	1.i				
		5/3/2024							We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
CNH Industrial NV	CNHI		Annual	Management	2.a	Approve Remuneration Policy	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/3/2024				Approve Plan to Grant Rights to Subscribe for Common Shares to Non-Executive Directors under Equity Incentive Plans	For	For	
CNH Industrial NV	CNHI		Annual	Management	2.b				
CNH Industrial NV	CNHI	5/3/2024	Annual	Management	3.a	Adopt Financial Statements	For	For	
		5/3/2024				Receive Explanation on Company's Reserves and Dividend Policy			
CNH Industrial NV	CNHI		Annual	Management	3.b				
CNH Industrial NV	CNHI	5/3/2024	Annual	Management	3.c	Approve Dividends	For	For	
CNH Industrial NV	CNHI	5/3/2024	Annual	Management	3.d	Approve Discharge of Directors	For	For	
CNH Industrial NV	CNHI	5/3/2024	Annual	Management	4	Ratify Deloitte Accountants B.V. as Auditors	For	For	
		5/3/2024				Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
CNH Industrial NV	CNHI		Annual	Management	6.a				
		5/3/2024				Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
CNH Industrial NV	CNHI		Annual	Management	6.b				
		5/3/2024				Authorize Repurchase of Up to 10 Percent of Issued Capital	For	For	
CNH Industrial NV	CNHI		Annual	Management	6.c				
		5/3/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Deutsche Post AG	DHL		Annual	Management	1				
		5/3/2024				Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
Deutsche Post AG	DHL		Annual	Management	2				
		5/3/2024				Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Deutsche Post AG	DHL		Annual	Management	3				
		5/3/2024				Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Deutsche Post AG	DHL		Annual	Management	4				
		5/3/2024				Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For	
Deutsche Post AG	DHL		Annual	Management	5				
		5/3/2024				Elect Ann-Kristin Achleitner to the Supervisory Board	For	For	
Deutsche Post AG	DHL		Annual	Management	6.1				
		5/3/2024				Elect Hans-Ulrich Engel to the Supervisory Board	For	For	
Deutsche Post AG	DHL		Annual	Management	6.2				
		5/3/2024				Reelect Heinrich Hiesinger to the Supervisory Board	For	For	
Deutsche Post AG	DHL		Annual	Management	6.3				
Deutsche Post AG	DHL	5/3/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Dover Corporation	DOV	5/3/2024	Annual	Management	1a	Elect Director Deborah L. DeHaas	For	For	
Dover Corporation	DOV	5/3/2024	Annual	Management	1b	Elect Director H. John Gilbertson, Jr.	For	For	
		5/3/2024							We are holding Compensation committee members accountable for ratifying what we believe to be problematic compensation issues.
Dover Corporation	DOV		Annual	Management	1c	Elect Director Kristiane C. Graham	For	Against	
Dover Corporation	DOV	5/3/2024	Annual	Management	1d	Elect Director Marc A. Howze	For	For	
		5/3/2024							We are holding this board member accountable for the lack of an independent chair. We are holding Compensation committee members accountable for ratifying what we believe to be problematic compensation issues.
Dover Corporation	DOV		Annual	Management	1e	Elect Director Michael F. Johnston	For	Against	
Dover Corporation	DOV	5/3/2024	Annual	Management	1f	Elect Director Michael Manley	For	For	
Dover Corporation	DOV	5/3/2024	Annual	Management	1g	Elect Director Danita K. Ostling	For	For	
Dover Corporation	DOV	5/3/2024	Annual	Management	1h	Elect Director Eric A. Spiegel	For	For	

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Dover Corporation	DOV	5/3/2024	Annual	Management	1i	Elect Director Richard J. Tobin	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dover Corporation	DOV	5/3/2024	Annual	Management	1j	Elect Director Keith E. Wandell	For	Against	We are holding the Chair of the Compensation committee accountable for ratifying what we believe to be problematic compensation issues.
Dover Corporation	DOV	5/3/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dover Corporation	DOV	5/3/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dover Corporation	DOV		Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1a	Elect Director Gina F. Adams	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1b	Elect Director John H. Black	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1c	Elect Director John R. Burbank	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1d	Elect Director Kirkland H. Donald	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1e	Elect Director Brian W. Ellis	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1f	Elect Director Philip L. Frederickson	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1g	Elect Director M. Elise Hyland	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1h	Elect Director Stuart L. Levenick	For	Against	We are holding this board member accountable for the lack of an independent chair.
Entergy Corporation	ETR	5/3/2024	Annual	Management	1i	Elect Director Blanche L. Lincoln	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	1j	Elect Director Andrew S. Marsh	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Entergy Corporation	ETR	5/3/2024	Annual	Management	1k	Elect Director Karen A. Puckett	For	For	
Entergy Corporation	ETR	5/3/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Entergy Corporation	ETR	5/3/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	1	Open Meeting			
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	6	Approve Agenda of Meeting	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	7.a	Receive Financial Statements and Statutory Reports			
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	7.b	Receive Auditor Report on Guidelines for Remuneration of Senior Executives			
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	8.b	Approve Allocation of Income and Omission of Dividends	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	8.c	Approve Discharge of Board and President	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	9	Determine Number of Members (5) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.

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		5/3/2024				Approve Remuneration of Directors in the Amount of SEK 230,000 for Chair and SEK 135,000 for Other Directors Approve Remuneration of Auditors	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	10	Reelect Sten Duner (Chair) as Director	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	11.a	Reelect Erik Selin as Director	For	Against	This director is overboarded.
		5/3/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	11.c	Reelect Fredrik Svensson as Director	For	Against	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	11.d	Reelect Anders Wennergren as Director	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	11.e	Elect Carin Kindbom as New Director	For	For	
		5/3/2024							
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	12	Approve Nomination Committee Procedures	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	13	Approve Remuneration Report	For	For	
		5/3/2024				Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	For	For	
		5/3/2024							
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	15	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Fastighets AB Balder	BALD.B	5/3/2024	Annual	Management	16	Close Meeting			
		5/3/2024							We are holding the members of the board accountable for maintaining a classified board.
Fox Factory Holding Corp.	FOXF	5/3/2024	Annual	Management	1.1	Elect Director Michael C. Dennison	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
		5/3/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Fox Factory Holding Corp.	FOXF	5/3/2024	Annual	Management	1.2	Elect Director Sidney Johnson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Fox Factory Holding Corp.	FOXF	5/3/2024	Annual	Management	1.3	Elect Director Ted D. Waitman	For	Withhold	
Fox Factory Holding Corp.	FOXF	5/3/2024	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
		5/3/2024							
Fox Factory Holding Corp.	FOXF	5/3/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Fox Factory Holding Corp.	FOXF	5/3/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	1	Open Meeting			
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			

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H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports			
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management			
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9a	Accept Financial Statements and Statutory Reports	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9b.1	Approve Allocation of Income and Dividends of SEK 6.50	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9b2.1	Approve May 7, 2024 and November 8, 2024 as Record Dates for Dividend Payments	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Shareholder	9b2.2	Approve May 7, 2024 as Record Date for Dividend Payment	None	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c1	Approve Discharge of Board Member Karl-Johan Persson	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c2	Approve Discharge of Board Member Stina Bergfors	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c3	Approve Discharge of Board Member Anders Dahlvig	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c5	Approve Discharge of Board Member Lena Patriksson Keller	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c6	Approve Discharge of Board Member Christian Sievert	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c7	Approve Discharge of Board Member Christina Synnergren	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c8	Approve Discharge of Board Member Erica Wiking Hager	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c9	Approve Discharge of Board Member Niklas Zennstrom	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c10	Approve Discharge of Employee Representative Ingrid Godin	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c11	Approve Discharge of Employee Representative Tim Gahnstrom	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c12	Approve Discharge of Employee Representative Louise Wikholm	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c13	Approve Discharge of Employee Representative Margareta Welinder	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c14	Approve Discharge of Employee Representative Hampus Glanzelius	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c15	Approve Discharge of Employee Representative Agneta Gustafsson	For	For	

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H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c16	Approve Discharge of Employee Representative Ramon Horvath	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	9.c17	Approve Discharge of Helena Helmersson (CEO)	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	10.1	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	11.1	Approve Remuneration of Directors in the Amount of SEK 1.9 Million for Chairman and SEK 825,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.1	Reelect Stina Bergfors as Director	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.2	Reelect Anders Dahlvig as Director	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.3	Reelect Danica Kragic Jensfelt as Director	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.4	Reelect Lena Patriksson Keller as Director	For	For	
		5/3/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.5	Reelect Karl-Johan Persson as Director	For	Against	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.6	Reelect Christian Sievert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.7	Reelect Christina Synnergren as Director	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.8	Reelect Helena Saxon as Director	For	For	
		5/3/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent .We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
H&M Hennes & Mauritz AB	HM.B		Annual	Management	12.9	Reelect Karl-Johan Persson as Board Chair	For	Against	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	13	Ratify Deloitte AB as Auditors	For	For	
		5/3/2024							
H&M Hennes & Mauritz AB	HM.B		Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

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H&M Hennes & Mauritz AB	HM.B	5/3/2024	Annual	Management	15	Approve SEK 2.4 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.4 Billion for a Bonus Issue	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders. We are not supportive of this shareholder resolution as it is written in a prescriptive way. We are not supportive of this shareholder resolution as it is written in a prescriptive way.
		5/3/2024				Authorize Share Repurchase Program	For	Against	
		5/3/2024				Approve Zero Tolerance of Clothes as Waste in 2025	None	Against	
		5/3/2024				Instruct Board to Assess the Impact of Sales of Clothing Containing Down on H&M's Reputation and Sales Losses	None	Against	
		5/3/2024				Close Meeting			
		5/3/2024				Approve Reappointment and Remuneration of Atanu Chakraborty as Part-time Chairman and Independent Director	For	For	
		5/3/2024				Accept Financial Statements and Statutory Reports	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	1	Approve Remuneration Report	For	For	We do not support insiders on the board other than the CEO.
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	2	Approve Variable Component of Remuneration for Material Risk Takers	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	3	Elect Ann Godbehere as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4a	Elect Brendan Nelson as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4b	Elect Swee Lian Teo as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4c	Elect Swee Lian Teo as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4d	Re-elect Geraldine Buckingham as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4e	Re-elect Rachel Duan as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4f	Re-elect Georges Elhedery as Director	For	Against	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4g	Re-elect Dame Carolyn Fairbairn as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4h	Re-elect James Forese as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4i	Re-elect Steven Guggenheimer as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4j	Re-elect Jose Antonio Meade Kuribrena as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4k	Re-elect Kalpana Morparia as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4l	Re-elect Eileen Murray as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4m	Re-elect Noel Quinn as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	4n	Re-elect Mark Tucker as Director	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	8	Authorise Issue of Equity	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		5/3/2024				Authorise Directors to Allot Any Repurchased Shares	For	For	
		5/3/2024				Authorise Market Purchase of Ordinary Shares	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	13	Approve Share Repurchase Contract	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	14	Authorise Issue of Equity in Relation to Contingent Convertible Securities	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
HSBC Holdings Plc	HSBA	5/3/2024	Annual	Shareholder	17	Instruct the Board to Align Pension Inequality with their Commitment to Reduce the Gender Pay Gap, by Removing the Impact of State Deduction from the Members of the Post 1974 Midland Section of the HSBC Bank (UK) Pension Scheme	Against	Against	
		5/3/2024							
		5/3/2024							
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.1	Elect Director Marc A. Bibeau	For	For	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.3	Elect Director Andre Desmarais	For	Against	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.5	Elect Director Gary Doer	For	For	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.6	Elect Director Susan Doniz	For	For	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.7	Elect Director Claude Genereux	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.8	Elect Director Sharon Hodgson	For	For	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.9	Elect Director Jake Lawrence	For	Against	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.10	Elect Director Sharon MacLeod	For	For	We do not support insiders on the board other than the CEO.
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.11	Elect Director Susan J. McArthur	For	For	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.12	Elect Director John McCallum	For	For	
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.13	Elect Director R. Jeffrey Orr	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are holding the Chair of the Nominating Committee accountable for inadequate ethnic or racial diversity on the board.
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.14	Elect Director James O'Sullivan	For	For	

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IGM Financial Inc.	IGM	5/3/2024	Annual	Management	1.15	Elect Director Beth Wilson	For	For	The auditor's tenure exceeds our guidelines.
IGM Financial Inc.	IGM	5/3/2024	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	
		5/3/2024				Advisory Vote on Executive Compensation Approach			
IGM Financial Inc.	IGM		Annual	Management	3		For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	We are voting against this director due to concerns over tenure.
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1b	Elect Director Susan Crown	For	Against	
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1c	Elect Director Darrell L. Ford	For	For	
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1d	Elect Director Kelly J. Grier	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1e	Elect Director James W. Griffith	For	For	
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1f	Elect Director Jay L. Henderson	For	For	
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1g	Elect Director Jaime Irick	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1h	Elect Director Richard H. Lenny	For	Against	
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1i	Elect Director Christopher A. O'Herlihy	For	For	
		5/3/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Illinois Tool Works Inc.	ITW		Annual	Management	1j	Elect Director E. Scott Santi	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	1k	Elect Director David B. Smith, Jr.	For	For	
		5/3/2024							
Illinois Tool Works Inc.	ITW		Annual	Management	1l	Elect Director Pamela B. Strobel	For	Against	The omnibus stock plan does not meet our guidelines.
		5/3/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Illinois Tool Works Inc.	ITW		Annual	Management	2	Approve Omnibus Stock Plan	For	Against	
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Illinois Tool Works Inc.	ITW	5/3/2024	Annual	Management	4				
		5/3/2024				Submit Severance Agreement to Shareholder Vote	Against	For	
Illinois Tool Works Inc.	ITW		Annual	Shareholder	5	Accept Financial Statements and Statutory Reports			
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	1		For	For	
		5/3/2024							
InterContinental Hotels Group Plc	IHG		Annual	Management	2	Approve Remuneration Report	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	3	Approve Final Dividend	For	For	
		5/3/2024							
InterContinental Hotels Group Plc	IHG		Annual	Management	4a	Elect Sir Ron Kalifa as Director	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4b	Elect Angie Risley as Director	For	For	
		5/3/2024							
InterContinental Hotels Group Plc	IHG		Annual	Management	4c	Re-elect Graham Allan as Director	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4d	Re-elect Daniela Barone Soares as Director	For	For	
		5/3/2024							
InterContinental Hotels Group Plc	IHG		Annual	Management	4e	Re-elect Arthur de Haast as Director	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4f	Re-elect Duriya Farooqui as Director	For	For	
		5/3/2024							

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InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4g	Re-elect Michael Glover as Director	For	Against	We do not support insiders on the board other than the CEO.
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4h	Re-elect Byron Grote as Director	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4i	Re-elect Elie Maalouf as Director	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4j	Re-elect Deanna Oppenheimer as Director	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	4k	Re-elect Sharon Rothstein as Director	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	5	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	7	Authorise UK Political Donations and Expenditure	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	8	Authorise Issue of Equity	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	11	Authorise Market Purchase of Ordinary Shares	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	12	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
InterContinental Hotels Group Plc	IHG	5/3/2024	Annual	Management	13	Adopt New Articles of Association	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.This director is overboarded.
Klepierre SA	LI	5/3/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	5	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	6	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	7	Reelect David Simon as Supervisory Board Member	For	Against	

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Klepierre SA	LI	5/3/2024	Annual/Special	Management	8	Reelect John Carrafiell as Supervisory Board Member	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
		5/3/2024							
Klepierre SA	LI	5/3/2024	Annual/Special	Management	9	Reelect Steven Fivel as Supervisory Board Member	For	Against	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	10	Reelect Robert Fowlds as Supervisory Board Member	For	Against	
		5/3/2024				Elect Anne Carron as Supervisory Board Member Following Resignation of Rose-Marie Van Lerberghe	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and Supervisory Board Members	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Klepierre SA	LI	5/3/2024	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Management Board	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	13	Approve Remuneration Policy of Management Board Members	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	15	Approve Compensation of David Simon, Chairman of the Supervisory Board	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	16	Approve Compensation of Jean Marc Jestin, Chairman of the Management Board	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	17	Approve Compensation of Stephane Tortajada, CFO and Management Board Member	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	19	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	20	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	21	Amend Article 25 of Bylaws Re: Alternate Auditors	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Klepierre SA	LI	5/3/2024	Annual/Special	Management	23		For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.1	Elect Director James R. Anderson	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.2	Elect Director Robin A. Abrams	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.3	Elect Director Douglas Bettinger	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.4	Elect Director Que Thanh Dallara	For	For	

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Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.5	Elect Director John Forsyth	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.6	Elect Director Mark E. Jensen	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.7	Elect Director James P. Lederer	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.8	Elect Director D. Jeffrey Richardson	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	1.9	Elect Director Elizabeth Schwarting	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Lattice Semiconductor Corporation	LSCC	5/3/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/3/2024				Accept Financial Statements and Statutory Reports	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	1	Approve Remuneration Report	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	2	Approve Final Dividend	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	3	Re-elect Svein Brandtzaeg as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	4	Re-elect Sue Clark as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	5	Re-elect Anke Groth as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	6	Re-elect Andrew King as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	7	Re-elect Saki Macozoma as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	8	Re-elect Mike Powell as Director	For	Against	We do not support insiders on the board other than the CEO.
Mondi Plc	MNDI	5/3/2024	Annual	Management	9	Re-elect Dominique Reiniche as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	10	Re-elect Dame Angela Strank as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	11	Re-elect Philip Yea as Director	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	12	Re-elect Stephen Young as Director	For	For	
		5/3/2024				Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
		5/3/2024							
Mondi Plc	MNDI	5/3/2024	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
		5/3/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Mondi Plc	MNDI	5/3/2024	Annual	Management	18	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of the MSE Funding Program, and Discharge of Directors and Commissioners	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	5/3/2024	Annual	Management	1	Approve Allocation of Income	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	5/3/2024	Annual	Management	2		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Semen Indonesia (Persero) Tbk	SMGR	5/3/2024	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	5/3/2024	Annual	Management	4	Approve Imelda & Rekan as Auditors	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	5/3/2024	Annual	Management	5	Amend Articles of Association	For	For	
		5/3/2024				Approve Report on the Use of Proceeds from Semen Indonesia's Limited Public Offering through Capital Increases with Pre-Emptive Rights I	For	For	
PT Semen Indonesia (Persero) Tbk	SMGR	5/3/2024	Annual	Management	6	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Semen Indonesia (Persero) Tbk	SMGR	5/3/2024	Annual	Management	7				
						Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (MSBF), and Discharge of Directors and Commissioners	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	5/3/2024	Annual	Management	1				
PT Telkom Indonesia (Persero) Tbk	TLKM	5/3/2024	Annual	Management	2	Approve Allocation of Income	For	For	
		5/3/2024				Approve Remuneration of Directors and Commissioners for the Financial Year 2024 and Bonus for the Financial Year 2023	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	5/3/2024	Annual	Management	3	Appoint Auditors of the Company and the Micro and Small Business Funding Program	For	For	
PT Telkom Indonesia (Persero) Tbk	TLKM	5/3/2024	Annual	Management	4	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		5/3/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
RWE AG	RWE	5/3/2024	Annual	Management	1	Approve Allocation of Income and Dividends of EUR 1.00 per Share	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	2				
						Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	3.1				
						Approve Discharge of Management Board Member Katja van Doren for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	3.2				
						Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	3.3				
						Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	3.4				
						Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2023	For	For	
RWE AG	RWE		Annual	Management	4.1				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
RWE AG	RWE	5/3/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ute Gerbaultet for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/3/2024							
RWE AG	RWE		Annual	Management	4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2023	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	6.1	Elect Frank Appel to the Supervisory Board	For	For	
		5/3/2024							
RWE AG	RWE		Annual	Management	6.2	Elect Ute Gerbaulet to the Supervisory Board	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	6.3	Elect Joerg Rocholl to the Supervisory Board	For	For	
		5/3/2024							
RWE AG	RWE		Annual	Management	6.4	Elect Thomas Westphal to the Supervisory Board	For	For	
RWE AG	RWE	5/3/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Teleflex Incorporated	TFX	5/3/2024	Annual	Management	1a	Elect Director Candace H. Duncan	For	For	
Teleflex Incorporated	TFX	5/3/2024	Annual	Management	1b	Elect Director Gretchen R. Haggerty	For	For	
		5/3/2024							
Teleflex Incorporated	TFX		Annual	Management	1c	Elect Director Liam J. Kelly	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Teleflex Incorporated	TFX	5/3/2024	Annual	Management	1d	Elect Director Stephen K. Klasko	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Teleflex Incorporated	TFX	5/3/2024	Annual	Management	1e	Elect Director Stuart A. Randle	For	For	
Teleflex Incorporated	TFX	5/3/2024	Annual	Management	1f	Elect Director Jaewon Ryu	For	For	
		5/3/2024							
Teleflex Incorporated	TFX		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/3/2024							
Teleflex Incorporated	TFX		Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/3/2024							
Teleflex Incorporated	TFX		Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
		5/3/2024							
TMX Group Limited	X		Annual/Special	Management	1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2a	Elect Director Luc Bertrand	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2b	Elect Director Nicolas Darveau-Garneau	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2c	Elect Director Martine Irman	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2d	Elect Director Moe Kermani	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2e	Elect Director William Linton	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2f	Elect Director Audrey Mascarenhas	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2g	Elect Director John McKenzie	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2h	Elect Director Monique Mercier	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2i	Elect Director Claude Tessier	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2j	Elect Director Eric Wetlaufer	For	For	
TMX Group Limited	X	5/3/2024	Annual/Special	Management	2k	Elect Director Ava Yaskiel	For	For	
		5/3/2024							
TMX Group Limited	X		Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

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		5/4/2024							Based on Climate Action 100+ benchmark assessments, we are holding board chairs accountable at companies that have failed to set emissions reduction targets. Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Board accountable for the lack of climate change oversight at the board or board committee level. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.1	Elect Director Warren E. Buffett	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Berkshire Hathaway Inc.	BRK.B		Annual	Management	1.2	Elect Director Gregory E. Abel	For	Withhold	
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.3	Elect Director Howard G. Buffett	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.4	Elect Director Susan A. Buffett	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.5	Elect Director Stephen B. Burke	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.6	Elect Director Kenneth I. Chenault	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.7	Elect Director Christopher C. Davis	For	For	
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.8	Elect Director Susan L. Decker	For	Withhold	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.9	Elect Director Charlotte Guyman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Berkshire Hathaway Inc.	BRK.B		Annual	Management	1.10	Elect Director Ajit Jain	For	Withhold	
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.11	Elect Director Thomas S. Murphy, Jr.	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Management	1.12	Elect Director Ronald L. Olson	For	Withhold	
Berkshire Hathaway Inc.	BRK.B		Annual	Management	1.13	Elect Director Wallace R. Weitz	For	For	
Berkshire Hathaway Inc.	BRK.B		Annual	Management	1.14	Elect Director Meryl B. Witmer	For	For	
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Shareholder	2	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's environmental risk assessment processes and exposure to climate change risks. Additional disclosure helps investors better assess how environmental risks can affect a company's activities and longer-term financial results.
Berkshire Hathaway Inc.	BRK.B		Annual	Shareholder	3	Disclose BHE's Emissions and Progress Towards Goal in Consolidated Report	Against	For	We support this shareholder proposal calling for the company to disclose GHG emissions by scope and progress toward its net-zero target. Additional disclosure would provide investors with information to assess impact and risks associated with their current progress.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/4/2024							
Berkshire Hathaway Inc.	BRK.B		Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Shareholder	5	Establish a Railroad Safety Committee	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		5/4/2024							
Berkshire Hathaway Inc.	BRK.B		Annual	Shareholder	6	Report on Effect of Energy Policy Research Foundation Findings to Company's Financial Statements	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Berkshire Hathaway Inc.	BRK.B	5/4/2024	Annual	Shareholder	7	Report on Risks Related to Operations in China	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.1	Elect Director Thomas J. Aaron	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.2	Elect Director Nancy C. Benacci	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.3	Elect Director Linda W. Clement-Holmes	For	For	
		5/4/2024							
Cincinnati Financial Corporation	CINF		Annual	Management	1.4	Elect Director Dirk J. Debbink	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.5	Elect Director Steven J. Johnston	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.6	Elect Director Jill P. Meyer	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.7	Elect Director David P. Osborn	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.8	Elect Director Gretchen W. Schar	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.9	Elect Director Charles O. Schiff	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.10	Elect Director Douglas S. Skidmore	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.11	Elect Director Stephen M. Spray	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.12	Elect Director John F. Steele, Jr.	For	For	
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.13	Elect Director Larry R. Webb	For	Against	We are voting against this director due to concerns over tenure.
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	1.14	Elect Director Cheng-sheng Peter Wu	For	For	
		5/4/2024							
Cincinnati Financial Corporation	CINF		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and lacks risk mitigation features.
Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

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Cincinnati Financial Corporation	CINF	5/4/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dabur India Limited	500096	5/4/2024	Special	Management	1	Elect Romesh Sobti as Director	For	For	
Tata Consumer Products Limited	500800	5/4/2024	Special	Management	1	Approve Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2024 for Grant of Performance Share Units to the Eligible Employees of the Company	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
						Approve Extension of Tata Consumer Products Limited - Share-based Long-Term Incentive Scheme 2024 for Grant of Performance Share Units to the Eligible Employees of Subsidiaries of the Company			
Tata Consumer Products Limited	500800	5/4/2024	Special	Management	2		For	For	
Tata Consumer Products Limited	500800	5/4/2024	Special	Management	3	Reelect Shikha Sharma as Director	For	Against	
Tata Consumer Products Limited	500800	5/4/2024	Special	Management	4	Reelect Bharat Puri as Director	For	For	
Max Healthcare Institute Limited	543220	5/5/2024	Special	Management	1	Reelect Michael Thomas Neeb as Director	For	For	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Max Healthcare Institute Limited	543220	5/5/2024	Special	Management	2	Reelect Mahendra Gumanmalji Lodha as Director	For	Against	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1a	Elect Director Daniel P. Amos	For	Against	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1b	Elect Director W. Paul Bowers	For	Against	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1c	Elect Director Arthur R. Collins	For	For	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1d	Elect Director Miwako Hosoda	For	For	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1e	Elect Director Thomas J. Kenny	For	For	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1f	Elect Director Georgette D. Kiser	For	For	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1g	Elect Director Karole F. Lloyd	For	For	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1h	Elect Director Nobuchika Mori	For	For	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1i	Elect Director Joseph L. Moskowitz	For	For	We are holding this board member accountable for the lack of an independent chair.
Aflac Incorporated	AFL	5/6/2024	Annual	Management	1j	Elect Director Katherine T. Rohrer	For	Against	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aflac Incorporated	AFL	5/6/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Express Company	AXP	5/6/2024	Annual	Management	1a	Elect Director Thomas J. Baltimore	For	Against	This director is overboarded.
American Express Company	AXP	5/6/2024	Annual	Management	1b	Elect Director John J. Brennan	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Express Company	AXP	5/6/2024	Annual	Management	1c	Elect Director Walter J. Clayton, III	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	1d	Elect Director Theodore J. Leonsis	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
American Express Company	AXP	5/6/2024	Annual	Management	1e	Elect Director Deborah P. Majoras	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	1f	Elect Director Karen L. Parkhill	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	1g	Elect Director Charles E. Phillips	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	1h	Elect Director Lynn A. Pike	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	1i	Elect Director Stephen J. Squeri	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
American Express Company	AXP	5/6/2024	Annual	Management	1j	Elect Director Daniel L. Vasella	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	1k	Elect Director Lisa W. Wardell	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	1l	Elect Director Christopher D. Young	For	Against	We are holding this board member accountable for the lack of an independent chair.
American Express Company	AXP	5/6/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Express Company	AXP	5/6/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
American Express Company	AXP	5/6/2024	Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
American Express Company	AXP	5/6/2024	Annual	Shareholder	6	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities
American Express Company	AXP	5/6/2024	Annual	Shareholder	7	Report on Company's Policy on Merchant Category Codes	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Bank OZK	OZK	5/6/2024	Annual	Management	1a	Elect Director Nicholas Brown	For	Against	We are holding the Chair of the Nominating Committee/Lead Director accountable for the lack of an independent chair.
Bank OZK	OZK	5/6/2024	Annual	Management	1b	Elect Director Paula Cholmondeley	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	1c	Elect Director Beverly Cole	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	1d	Elect Director Robert East	For	Against	We are voting against this director due to concerns over tenure.
Bank OZK	OZK	5/6/2024	Annual	Management	1e	Elect Director Kathleen Franklin	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	1f	Elect Director Jeffrey Gearhart	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	1g	Elect Director George G. Gleason	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bank OZK	OZK	5/6/2024	Annual	Management	1h	Elect Director Peter C. Kenny	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	1i	Elect Director William A. Koefoed, Jr.	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Bank OZK	OZK	5/6/2024	Annual	Management	1j	Elect Director Elizabeth Musico	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	1k	Elect Director Christopher Orndorff	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	1l	Elect Director Steven Sadoff	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank OZK	OZK	5/6/2024	Annual	Management	1m	Elect Director Ross Whipple	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Bank OZK	OZK	5/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	1	Fix Number of Trustees at Seven	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	2.1	Elect Trustee Mandy Abramsohn	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	2.2	Elect Trustee Andrea Goertz	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board and for the lack of an independent chair.
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	2.3	Elect Trustee Gary Goodman	For	Withhold	We are voting against this director due to concerns over tenure.
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	2.4	Elect Trustee Sam Kolas	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	2.5	Elect Trustee Samantha Kolas-Gunn	For	Withhold	We do not support insiders on the board other than the CEO.
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	2.6	Elect Trustee Scott Morrison	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	2.7	Elect Trustee Brian G. Robinson	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Boardwalk Real Estate Investment Trust	BEI.UN	5/6/2024	Annual/Special	Management	5	Amend Declaration of Trust	For	For	
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	For	For	
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and the First Quarter of 2025	For	For	
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	6	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
		5/6/2024							
		5/6/2024							
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	8.1	Elect Fabian Hess to the Supervisory Board	For	Against	
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	8.2	Elect Simone Schumacher to the Supervisory Board	For	For	
Deutsche Wohnen SE	DWNI	5/6/2024	Annual	Management	8.3	Elect Florian Stetter to the Supervisory Board	For	For	
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	1a	Elect Director Katherine Baicker	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	1b	Elect Director J. Erik Fyrwald	For	Against	This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	1c	Elect Director Jamere Jackson	For	Against	We are holding the members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	1d	Elect Director Gabrielle Sulzberger	For	Against	We are holding the members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	2	Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	4	Declassify the Board of Directors	For	For	
Eli Lilly and Company	LLY	5/6/2024	Annual	Management	5	Eliminate Supermajority Vote Requirement	For	For	
Eli Lilly and Company	LLY	5/6/2024	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Eli Lilly and Company	LLY	5/6/2024	Annual	Shareholder	7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Eli Lilly and Company	LLY	5/6/2024	Annual	Shareholder	8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	Against	We consider the company's current policies and practices to be sufficient.
Eli Lilly and Company	LLY	5/6/2024	Annual	Shareholder	9	Adopt a Comprehensive Human Rights Policy	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Goosehead Insurance, Inc.	GSHD	5/6/2024	Annual	Management	1.1	Elect Director Mark E. Jones	For	Withhold	

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Goosehead Insurance, Inc.	GSHD	5/6/2024	Annual	Management	1.2	Elect Director Waded Cruzado	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
		5/6/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Goosehead Insurance, Inc.	GSHD	5/6/2024	Annual	Management	1.3	Elect Director Peter Lane	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Goosehead Insurance, Inc.	GSHD	5/6/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Goosehead Insurance, Inc.	GSHD	5/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice, and the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's low support on the say-on-pay votes
		5/6/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	1	Approve Allocation of Income and Dividends of EUR 6.00 per Share and Special Dividends of EUR 1.20 per Share	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023			
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Sven Althoff for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Claude Chevre for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Clemens Jungsthoefel for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Klaus Miller for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Sharon Ooi for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.6	Approve Discharge of Management Board Member Michael Pickel for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Silke Sehm for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	3.8	Approve Discharge of Supervisory Board Member Torsten Leue for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Natalie Ardalan for Fiscal Year 2023	For	For	

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Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Frauke Heitmueller for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ilka Hundeshagen for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Ursula Lipowsky for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Michael Ollmann for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Andrea Pollak for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2023	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	7.1	Elect Herbert Haas to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	7.2	Elect Harald Kayser to the Supervisory Board	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	7.3	Elect Alena Kouba to the Supervisory Board	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	7.4	Elect Torsten Leue to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	7.5	Elect Ursula Lipowsky to the Supervisory Board	For	For	
Hannover Rueck SE	HNR1	5/6/2024	Annual	Management	7.6	Elect Michael Ollmann to the Supervisory Board	For	For	
IDEXX Laboratories, Inc.	IDXX	5/6/2024	Annual	Management	1a	Elect Director Irene Chang Britt	For	For	We are holding the members of the board accountable for maintaining a classified board.
IDEXX Laboratories, Inc.	IDXX	5/6/2024	Annual	Management	1b	Elect Director Bruce L. Claflin	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEXX Laboratories, Inc.	IDXX	5/6/2024	Annual	Management	1c	Elect Director Asha S. Collins	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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IDEXX Laboratories, Inc.	IDXX	5/6/2024	Annual	Management	1d	Elect Director Sam Samad	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEXX Laboratories, Inc.	IDXX	5/6/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
IDEXX Laboratories, Inc.	IDXX	5/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
IDEXX Laboratories, Inc.	IDXX	5/6/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Moderna, Inc.	MRNA	5/6/2024	Annual	Management	1a	Elect Director Robert Langer	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Moderna, Inc.	MRNA	5/6/2024	Annual	Management	1b	Elect Director Elizabeth Nabel	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Moderna, Inc.	MRNA	5/6/2024	Annual	Management	1c	Elect Director Elizabeth Tallett	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Moderna, Inc.	MRNA	5/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Moderna, Inc.	MRNA	5/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Moderna, Inc.	MRNA	5/6/2024	Annual	Management	4	Provide Right to Call Special Meeting	For	For	
Moderna, Inc.	MRNA	5/6/2024	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders’ rights.
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1a	Elect Director Kristen Actis-Grande	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1b	Elect Director Brian P. Anderson	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1c	Elect Director Bryce Blair	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1d	Elect Director Thomas J. Folliard	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1e	Elect Director Cheryl W. Grise	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1f	Elect Director Andre J. Hawaux	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1g	Elect Director J. Phillip Holloman	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1h	Elect Director Ryan R. Marshall	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1i	Elect Director John R. Peshkin	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1j	Elect Director Scott F. Powers	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	1k	Elect Director Lila Snyder	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PulteGroup, Inc.	PHM	5/6/2024	Annual	Management	4	Eliminate Supermajority Vote Requirements	For	For	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	1	Review and Discuss Board Report on Company Operations for FY 2023	For	For	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	

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Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.1	Elect Yasir Al Rumayan as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.2	Elect Ibraheem Al Assaf as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.3	Elect Mohammed Al Jadaan as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.4	Elect Faysal Al Ibraheem as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.5	Elect Andrew Liveris as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.6	Elect Lynn Laverty Elsenhans as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.7	Elect Mark Weinberger as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.8	Elect Stuart Gulliver as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.9	Elect Khalid Al Dabbagh as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	4.10	Elect Robert Dudley as Director	None	Abstain	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	5	Amend Article 16 of Bylaws Re: Election of a Temporary Member of the Board	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	6	Amend Article 18 of Bylaws Re: Remuneration of the Board	For	Against	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	7	Amend Article 22 of Bylaws Re: Deliberations and Decisions of the Board	For	For	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	8	Amend Article 26 of Bylaws Re: Invitation to Convene the General Assembly	For	For	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	9	Amend Article 32 of Bylaws Re: Agenda of the General Assembly	For	For	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	10	Amend Article 37 of Bylaws Re: Company's Financial Statements, Board Report, and the Auditor's Report	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	11	Amend Article 41 of Bylaws Re: Responsibilities of Board Members	For	For	
Saudi Arabian Oil Co.	2222	5/6/2024	Annual	Management	12	Amend Article 44 of Bylaws Re: Filing Al Lawsuit against the Company or the Board	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.1	Elect Director Michele G. Buck	For	Withhold	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.2	Elect Director Victor L. Crawford	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.3	Elect Director Robert M. Dutkowsky	For	For	We are holding the Lead Director accountable for the lack of an independent chair and for maintaining unequal voting rights.
The Hershey Company	HSY	5/6/2024	Annual	Management	1.4	Elect Director Mary Kay Haben	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.5	Elect Director M. Diane Koken	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.6	Elect Director Huong Maria T. Kraus	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.7	Elect Director Robert M. Malcolm	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.8	Elect Director Kevin M. Ozan	For	For	We are holding the Chair of the Governance and Nominating Committee accountable for the lack of an independent chair and for maintaining unequal voting rights.
The Hershey Company	HSY	5/6/2024	Annual	Management	1.9	Elect Director Anthony J. Palmer	For	Withhold	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.10	Elect Director Juan R. Perez	For	Withhold	
The Hershey Company	HSY	5/6/2024	Annual	Management	1.11	Elect Director Cordel Robbin-Coker	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
The Hershey Company	HSY	5/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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The Hershey Company	HSY	5/6/2024	Annual	Shareholder	4	Commission Third Party Supply Chain Assessment on Achieving a Living Income for Cocoa Farmers	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
		5/6/2024							We are supportive of this proposal asking to assess and report on the environmental impacts and risks of continuing to use non-recyclable packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
The Hershey Company	HSY		Annual	Shareholder	5	Report on Support for a Circular Economy for Packaging	Against	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1a	Elect Director Ronald Sugar	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1b	Elect Director Revathi Advaiti	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1c	Elect Director Turki Alnowaiser	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1d	Elect Director Ursula Burns	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1e	Elect Director Robert Eckert	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1f	Elect Director Amanda Ginsberg	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1g	Elect Director Dara Khosrowshahi	For	Against	This director is overboarded.
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1h	Elect Director Wan Ling Martello	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1i	Elect Director John Thain	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1j	Elect Director David I. Trujillo	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	1k	Elect Director Alexander Wynaendts	For	For	
Uber Technologies, Inc.	UBER		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Management	4	Amend Certificate of Incorporation to Reflect Delaware Law Provisions Regarding Officer Exculpation	For	For	
Uber Technologies, Inc.	UBER	5/6/2024	Annual	Shareholder	5	Commission a Third-Party Audit on Driver Health and Safety	Against	Against	We consider the company's current policies and practices to be sufficient.
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1a	Elect Director M. Lauren Brlas	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1b	Elect Director Ralf H. Cramer	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1c	Elect Director J. Kent Masters, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1d	Elect Director Glenda J. Minor	For	For	
Albemarle Corporation	ALB		Annual	Management	1e	Elect Director James J. O'Brien	For	Against	We are holding this board member accountable for the lack of an independent chair.
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1f	Elect Director Diarmuid B. O'Connell	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1g	Elect Director Dean L. Seavers	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1h	Elect Director Gerald A. Steiner	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1i	Elect Director Holly A. Van Deursen	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	1j	Elect Director Alejandro D. Wolff	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Albemarle Corporation	ALB	5/7/2024	Annual	Management	3	Increase Authorized Common Stock	For	For	

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Albemarle Corporation	ALB	5/7/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1A	Elect Trustee Matthew Andrade	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1B	Elect Trustee Kay Brekken	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1C	Elect Trustee Hazel Claxton	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1D	Elect Trustee Lois Cormack	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1E	Elect Trustee Michael R. Emory	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1F	Elect Trustee Antonia Rossi	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1G	Elect Trustee Stephen L. Sender	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1H	Elect Trustee Jennifer A. Tory	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	1I	Elect Trustee Cecilia C. Williams	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Allied Properties Real Estate Investment Trust	AP.UN	5/7/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1a	Elect Director Franklin W. Hobbs	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1b	Elect Director Kenneth J. Bacon	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1c	Elect Director William H. Cary	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1d	Elect Director Mayree C. Clark	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1e	Elect Director Kim S. Fennebresque	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1f	Elect Director Thomas P. Gibbons	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1g	Elect Director Melissa Goldman	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1h	Elect Director Marjorie Magner	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1i	Elect Director David Reilly	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1j	Elect Director Brian H. Sharples	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	1k	Elect Director Michael G. Rhodes	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ally Financial Inc.	ALLY	5/7/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AMETEK, Inc.	AME	5/7/2024	Annual	Management	1a	Elect Director Tod E. Carpenter	For	Against	We are holding the members of the board accountable for maintaining a classified board.
AMETEK, Inc.	AME	5/7/2024	Annual	Management	1b	Elect Director Karleen M. Oberton	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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AMETEK, Inc.	AME	5/7/2024	Annual	Management	1c	Elect Director Suzanne L. Stefany Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
		5/7/2024							
AMETEK, Inc.	AME	5/7/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	The auditor's tenure exceeds our guidelines.
AMETEK, Inc.	AME	5/7/2024	Annual	Management	3	Open Meeting	For	Against	
argenx SE	ARGX	5/7/2024	Annual	Management	1	Receive Report of Management Board (Non-Voting)			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
argenx SE	ARGX	5/7/2024	Annual	Management	2	Approve Remuneration Report	For	Against	
argenx SE	ARGX	5/7/2024	Annual	Management	4.a	Discuss Annual Report for FY 2023			We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
argenx SE	ARGX	5/7/2024	Annual	Management	4.b	Adopt Financial Statements and Statutory Reports	For	For	
argenx SE	ARGX	5/7/2024	Annual	Management	4.c	Discussion on Company's Corporate Governance Structure			We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
argenx SE	ARGX	5/7/2024	Annual	Management	4.d	Approve Allocation of Losses to the Retained Earnings of the Company	For	For	
argenx SE	ARGX	5/7/2024	Annual	Management	4.e	Approve Discharge of Directors	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
argenx SE	ARGX	5/7/2024	Annual	Management	5	Approve Remuneration Policy	For	Against	
argenx SE	ARGX	5/7/2024	Annual	Management	6	Elect Brian L. Kotzin as Non-Executive Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
argenx SE	ARGX	5/7/2024	Annual	Management	7	Reelect Peter Verhaeghe as Non-Executive Director	For	For	
argenx SE	ARGX	5/7/2024	Annual	Management	8	Reelect Pamela Klein as Non-Executive Director	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
argenx SE	ARGX	5/7/2024	Annual	Management	9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
argenx SE	ARGX	5/7/2024	Annual	Management	10	Amend Articles of Association and Authorization to Execute the Deed of Amendment	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
argenx SE	ARGX	5/7/2024	Annual	Management	11	Ratify Deloitte Accountants B.V. as Auditors for the 2024 Financial Year	For	For	
argenx SE	ARGX	5/7/2024	Annual	Management	12	Ratify Ernst & Young Accountants LLP as Auditors for the 2025 Financial Year	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
argenx SE	ARGX	5/7/2024	Annual	Management	13	Other Business (Non-Voting)			
argenx SE	ARGX	5/7/2024	Annual	Management	14	Close Meeting			We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1a	Elect Director Sherry Barrat	For	For	
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1b	Elect Director Deborah Caplan	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1c	Elect Director Teresa Clarke	For	For	
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1d	Elect Director John Coldman	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1e	Elect Director Pat Gallagher	For	Against	

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Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1f	Elect Director David Johnson	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1g	Elect Director Chris Miskel	For	Against	
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1h	Elect Director Ralph Nicoletti	For	For	
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	1i	Elect Director Norman Rosenthal	For	For	
Arthur J. Gallagher & Co.	AJG	5/7/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		5/7/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Arthur J. Gallagher & Co.	AJG		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Aurobindo Pharma Limited	524804	5/7/2024	Special	Management	1	Elect Mangalam Ramasubramanian Kumar as Director	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1a	Elect Director Jose (Joe) E. Almeida	For	Against	
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1b	Elect Director William A. Ampofo, II	For	For	
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1c	Elect Director Patricia B. Morrison	For	For	
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1d	Elect Director Stephen N. Oesterle	For	For	
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1e	Elect Director Stephen H. Rusckowski	For	For	We are holding this board member accountable for the lack of an independent chair.
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1f	Elect Director Nancy M. Schlichting	For	For	
		5/7/2024							
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1g	Elect Director Brent Shafer	For	Against	
		5/7/2024							
Baxter International Inc.	BAX		Annual	Management	1h	Elect Director Cathy R. Smith	For	Against	We are holding this board member accountable for the lack of an independent chair.
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1i	Elect Director Amy A. Wendell	For	For	
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1j	Elect Director David S. Wilkes	For	For	The auditor's tenure exceeds our guidelines.
Baxter International Inc.	BAX	5/7/2024	Annual	Management	1k	Elect Director Peter M. Wilver	For	For	
		5/7/2024							
Baxter International Inc.	BAX		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/7/2024							
Baxter International Inc.	BAX		Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The omnibus stock plan does not meet our guidelines.
Baxter International Inc.	BAX	5/7/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
		5/7/2024							We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
Baxter International Inc.	BAX		Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	For	
		5/7/2024							
Baxter International Inc.	BAX		Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1A	Elect Director Peter J. Arduini	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1B	Elect Director Deepak L. Bhatt	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1C	Elect Director Christopher S. Boerner	For	Against	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1D	Elect Director Christopher S. Boerner	For	Against	
Bristol-Myers Squibb Company	BMY		Annual	Management	1D	Elect Director Julia A. Haller	For	For	

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Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1E	Elect Director Manuel Hidalgo Medina	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1F	Elect Director Paula A. Price	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1G	Elect Director Derica W. Rice	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1H	Elect Director Theodore R. Samuels	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1I	Elect Director Karen H. Vousden	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	1J	Elect Director Phyllis R. Yale	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Bristol-Myers Squibb Company	BMY	5/7/2024	Annual	Shareholder	6	Adopt Share Retention Policy For Senior Executives	Against	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.1	Elect Trustee Pauline Alimchandani	For	For	
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.2	Elect Trustee Heather Briant	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.3	Elect Trustee Gregory Craig	For	Withhold	We do not support insiders on the board other than the CEO.
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.4	Elect Trustee Anna Martini	For	For	
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.5	Elect Trustee Dean McCann	For	For	
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.6	Elect Trustee John O'Bryan	For	For	
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.7	Elect Trustee Kevin Salsberg	For	For	
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	1.8	Elect Trustee Kelly Smith	For	For	
CT Real Estate Investment Trust	CRT.UN	5/7/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	1a	Elect Director Rainer M. Blair	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	1b	Elect Director Feroz Dewan	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	1c	Elect Director Linda Filler	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR	5/7/2024	Annual	Management	1d	Elect Director Teri List	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	1e	Elect Director Jessica L. Mega	For	For	

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Danaher Corporation	DHR	5/7/2024	Annual	Management	1f	Elect Director Mitchell P. Rales	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Danaher Corporation	DHR	5/7/2024	Annual	Management	1g	Elect Director Steven M. Rales	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	1h	Elect Director Pardis C. Sabeti	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	1i	Elect Director A. Shane Sanders	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	1j	Elect Director John T. Schwieters	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Danaher Corporation	DHR		Annual	Management	1k	Elect Director Alan G. Spoon	For	Against	We are voting against this director due to concerns over tenure.
Danaher Corporation	DHR		Annual	Management	1l	Elect Director Raymond C. Stevens	For	For	The auditor's tenure exceeds our guidelines.
Danaher Corporation	DHR		Annual	Management	1m	Elect Director Elias A. Zerhouni	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
Danaher Corporation	DHR	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Danaher Corporation	DHR	5/7/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Danaher Corporation	DHR		Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Darling Ingredients Inc.	DAR		Annual	Management	1a	Elect Director Randall C. Stuewe	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Darling Ingredients Inc.	DAR		Annual	Management	1b	Elect Director Charles Adair	For	For	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1c	Elect Director Beth Albright	For	For	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1d	Elect Director Larry A. Barden	For	For	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1e	Elect Director Celeste A. Clark	For	For	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1f	Elect Director Linda Goodspeed	For	For	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1g	Elect Director Enderson Guimaraes	For	For	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1h	Elect Director Gary W. Mize	For	Against	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1i	Elect Director Michael E. Rescoe	For	For	The auditor's tenure exceeds our guidelines.
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	1j	Elect Director Kurt Stoffel	For	For	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darling Ingredients Inc.	DAR	5/7/2024	Annual	Management	4A	Amend Certificate of Incorporation to Include Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Darling Ingredients Inc.	DAR		Annual	Management	4B	Amend Charter	For	For	
Deutsche Lufthansa AG	LHA		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	Do Not	
Deutsche Lufthansa AG	LHA		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share		Vote	
Deutsche Lufthansa AG	LHA	5/7/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023		Do Not	
Deutsche Lufthansa AG	LHA		Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023		Vote	
Deutsche Lufthansa AG	LHA		Annual	Management	5	Approve Remuneration Report	For	Do Not	Vote
Deutsche Lufthansa AG	LHA		Annual	Management	5	Approve Remuneration Report	For	Vote	

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Deutsche Lufthansa AG	LHA	5/7/2024	Annual	Management	6.1	Elect Britta Seeger to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	5/7/2024	Annual	Management	6.2	Elect Sara Hennicken to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	5/7/2024	Annual	Management	6.3	Elect Thomas Enders to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	5/7/2024	Annual	Management	6.4	Elect Harald Krueger to the Supervisory Board	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	5/7/2024	Annual	Management	7	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	Do Not Vote	
Deutsche Lufthansa AG	LHA	5/7/2024	Annual	Management	7	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	Do Not Vote	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1A	Elect Director James A. Bennett	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1B	Elect Director Robert M. Blue	For	Against	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1C	Elect Director Paul M. Dabbar	For	For	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1D	Elect Director D. Maybank Hagood	For	For	Based on Climate Action 100+ benchmark assessments, we are holding the members of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1E	Elect Director Mark J. Kington	For	Against	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1F	Elect Director Kristin G. Lovejoy	For	For	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1G	Elect Director Joseph M. Rigby	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1H	Elect Director Pamela J. Royal	For	Against	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1I	Elect Director Robert H. Spilman, Jr.	For	Against	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1J	Elect Director Susan N. Story	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the members of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	1K	Elect Director Vanessa Allen Sutherland	For	For	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dominion Energy, Inc.	D	5/7/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Dominion Energy, Inc.	D	5/7/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Dominion Energy, Inc.	D	5/7/2024	Annual	Shareholder	6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	This proposal is not in shareholders' best interests.
DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	1A	Elect Trustee Gary Collins	For	For	
DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	1B	Elect Trustee Ali Hedayat	For	Withhold	
DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	1C	Elect Trustee Behzad Khosrowshahi	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	1D	Elect Trustee Kevin Layden	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/7/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
DRI Healthcare Trust	DHT.UN		Annual	Management	1E	Elect Trustee Paul Mussenden	For	Withhold	
DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	1F	Elect Trustee Poonam Puri	For	For	
DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	1G	Elect Trustee Sandra Stuart	For	For	
DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	1H	Elect Trustee Tamara Vrooman	For	For	
DRI Healthcare Trust	DHT.UN	5/7/2024	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	For	
		5/7/2024				Accept Financial Statements and Statutory Reports			
DSM-Firmenich AG	DSFIR		Annual	Management	1.1		For	For	
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	1.2	Approve Sustainability Report	For	For	
		5/7/2024				Approve Discharge of Board and Senior Management			
DSM-Firmenich AG	DSFIR		Annual	Management	2		For	For	
		5/7/2024				Approve Allocation of Income and Dividends of EUR 2.50 per Share			
DSM-Firmenich AG	DSFIR		Annual	Management	3		For	For	
		5/7/2024				Reelect Thomas Leysen as Director and Board Chair			
DSM-Firmenich AG	DSFIR		Annual	Management	4.1.a		For	For	
		5/7/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
DSM-Firmenich AG	DSFIR		Annual	Management	4.1.b	Reelect Patrick Firmenich as Director	For	Against	
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	4.1.c	Reelect Sze Cotte-Tan as Director	For	For	
		5/7/2024							
DSM-Firmenich AG	DSFIR		Annual	Management	4.1.d	Reelect Antoine Firmenich as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	4.1.e	Reelect Erica Mann as Director	For	For	
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	4.1.f	Reelect Carla Mahieu as Director	For	For	
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	4.1.g	Reelect Frits van Paasschen as Director	For	For	
		5/7/2024							
DSM-Firmenich AG	DSFIR		Annual	Management	4.1.h	Reelect Andre Pometta as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	4.1.i	Reelect John Ramsay as Director	For	For	
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	4.1.j	Reelect Richard Ridinger as Director	For	For	
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	4.1.k	Reelect Corien Wortmann as Director	For	For	
		5/7/2024				Reappoint Carla Mahieu as Member of the Compensation Committee			
DSM-Firmenich AG	DSFIR		Annual	Management	4.2.1		For	For	
		5/7/2024				Reappoint Thomas Leysen as Member of the Compensation Committee			
DSM-Firmenich AG	DSFIR		Annual	Management	4.2.2		For	For	
		5/7/2024				Reappoint Frits van Paasschen as Member of the Compensation Committee			
DSM-Firmenich AG	DSFIR		Annual	Management	4.2.3		For	For	
		5/7/2024				Reappoint Andre Pometta as Member of the Compensation Committee			
DSM-Firmenich AG	DSFIR		Annual	Management	4.2.4		For	Against	We are not supportive of non-independent directors sitting on key board committees.
		5/7/2024				Approve Remuneration of Directors in the Amount of EUR 3.7 Million			
DSM-Firmenich AG	DSFIR		Annual	Management	5.1		For	For	
		5/7/2024							
						Approve Remuneration of Executive Committee in the Amount of EUR 39.5 Million			
DSM-Firmenich AG	DSFIR		Annual	Management	5.2		For	For	

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DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	5.3	Approve Remuneration Report	For	For	
DSM-Firmenich AG	DSFIR	5/7/2024	Annual	Management	6	Ratify KPMG as Auditors	For	For	
		5/7/2024				Designate Christian Hochstrasser as Independent Proxy			
DSM-Firmenich AG	DSFIR		Annual	Management	7		For	For	
		5/7/2024							
DSM-Firmenich AG	DSFIR		Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		5/7/2024				Approve Financial Statements and Statutory Reports			
Edenred SA	EDEN		Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	3		For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	4	Reelect Dominique D'Hinnin as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/7/2024				Ratify Appointment of Nathalie Balla as Director			
Edenred SA	EDEN		Annual/Special	Management	5	Approve Remuneration Policy of Chairman and CEO	For	For	
		5/7/2024							We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Edenred SA	EDEN		Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	Against	
Edenred SA	EDEN		Annual/Special	Management	7	Approve Remuneration of Directors in the Aggregate Amount of EUR 1 Million	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	9		For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	10	Approve Compensation of Bertrand Dumazy, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/7/2024				Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions			
Edenred SA	EDEN		Annual/Special	Management	11	Renew Appointment of Deloitte & Associes Audit as Auditor	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	12	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	13	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 164,728,118	For	For	
		5/7/2024							
Edenred SA	EDEN		Annual/Special	Management	17		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Edenred SA	EDEN	5/7/2024	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 24,958,805	For	For	
		5/7/2024				Approve Issuance of Equity or Equity-Linked Securities Reserved Qualified Investors, up to Aggregate Nominal Amount of EUR 24,958,805			
		5/7/2024				Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19			
Edenred SA	EDEN	5/7/2024	Annual/Special	Management	21	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	For	For	
		5/7/2024				Authorize Capitalization of Reserves of Up to EUR 164,728,118 for Bonus Issue or Increase in Par Value			
		5/7/2024				Authorize Capital Issuances for Use in Employee Stock Purchase Plans			
Edenred SA	EDEN	5/7/2024	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
		5/7/2024				Authorize Capital Issuances for Use in Employee Stock Purchase Plans			
		5/7/2024				Authorize Filing of Required Documents/Other Formalities			
Edwards Lifesciences Corporation	EW	5/7/2024	Annual	Management	1.1	Elect Director Leslie C. Davis	For	For	
		5/7/2024				Elect Director Kieran T. Gallahue			
		5/7/2024				Elect Director Leslie S. Heisz			
Edwards Lifesciences Corporation	EW	5/7/2024	Annual	Management	1.2	Elect Director Paul A. LaViolette	For	For	
		5/7/2024				Elect Director Steven R. Loranger			
		5/7/2024				Elect Director Ramona Sequeira			
Edwards Lifesciences Corporation	EW	5/7/2024	Annual	Management	1.3	Elect Director Nicholas J. Valeriani	For	For	
		5/7/2024				Elect Director Bernard J. Zovighian			
		5/7/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Edwards Lifesciences Corporation	EW	5/7/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
		5/7/2024				Amend Omnibus Stock Plan			
		5/7/2024				Approve Financial Statements and Statutory Reports			
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	1		For	For	The omnibus stock plan does not meet our guidelines.
		5/7/2024							
		5/7/2024							

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Eurazeo SE	RF	5/7/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 2.42 per Share and an Extra of EUR 0.24 per Share to Long Term Registered Shares	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		5/7/2024				Approve Consolidated Financial Statements and Statutory Reports	For	For	
		5/7/2024				Approve Auditors' Special Report on Related-Party Transactions	For	For	
		5/7/2024				Approve Transaction with JCDecaux Holding SAS	For	For	
		5/7/2024				Elect Isabelle Ealet as Supervisory Board Member	For	For	
		5/7/2024				Elect Cathia Lawson-Hall as Supervisory Board Member	For	For	
		5/7/2024				Elect Louis Stern as Supervisory Board Member	For	Against	
		5/7/2024				Reelect Jean-Charles Decaux as Supervisory Board Member	For	Against	
		5/7/2024				Approve Remuneration Policy of Supervisory Board Members	For	For	
		5/7/2024				Approve Remuneration Policy of Management Board Members	For	Against	
		5/7/2024				Approve Compensation Report of Corporate Officers	For	Against	
		5/7/2024				Approve Compensation of Jean-Charles Decaux, Chairman of the Supervisory Board	For	For	
		5/7/2024				Approve Compensation of Christophe Baviere, Management Board Member	For	For	
		5/7/2024				Approve Compensation of William Kadouch-Chassaing, Management Board Member	For	For	
		5/7/2024				Approve Compensation of Sophie Flak, Management Board Member	For	Against	
		5/7/2024				Approve Compensation of Olivier Millet, Management Board Member	For	Against	
		5/7/2024				Approve Compensation of Virginie Morgon, Management Board Member Until February 5, 2023	For	Against	
		5/7/2024				Approve Compensation of Marc Frappier, Management Board Member Until February 5, 2023	For	Against	
		5/7/2024				Approve Compensation of Nicolas Huet, Management Board Member Until February 5, 2023	For	Against	
		5/7/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	22	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 115 Million	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 115 Million	For	For	
Eurazeo SE	RF	5/7/2024	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1a	Elect Director David A. Campbell	For	Against	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1b	Elect Director B. Anthony Isaac	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1c	Elect Director Paul M. Keglevic	For	For	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1d	Elect Director Mary L. Landrieu	For	For	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1e	Elect Director Sandra A.J. Lawrence	For	For	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1f	Elect Director Ann D. Murtlow	For	For	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1g	Elect Director Sandra J. Price	For	Against	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1h	Elect Director James Scarola	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1i	Elect Director Neal A. Sharma	For	For	
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	1j	Elect Director C. John Wilder	For	For	

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Evergy, Inc.	EVRG	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
Evergy, Inc.	EVRG	5/7/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.1	Elect Director Glenn M. Alger	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.2	Elect Director Robert "Bob" P. Carlile	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.3	Elect Director James "Jim" M. DuBois	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.4	Elect Director Mark A. Emmert	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.5	Elect Director Diane H. Gulyas	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.6	Elect Director Jeffrey S. Musser	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.7	Elect Director Brandon S. Pedersen	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.8	Elect Director Liane J. Pelletier	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	1.9	Elect Director Olivia D. Polius	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Expeditors International of Washington, Inc.	EXPD	5/7/2024	Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	The adoption of targets to manage methane emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.1	Elect Director Vicki L. Avril-Groves	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.2	Elect Director James E.C. Carter	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.3	Elect Director Mary Lou Kelley	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.4	Elect Director Andres Kuhlmann	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.5	Elect Director Harold N. Kvisle	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.6	Elect Director Stuart L. Levenick	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.7	Elect Director Kevin Parkes	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.8	Elect Director Michael C. Putnam	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.9	Elect Director John R. Rhind	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.10	Elect Director Charles F. Ruigrok	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.11	Elect Director Edward R. Seraphim	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	1.12	Elect Director Manjit K. Sharma	For	For	

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Finning International Inc.	FTT	5/7/2024	Annual	Management	1.13	Elect Director Nancy G. Tower	For	For	
Finning International Inc.	FTT	5/7/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Finning International Inc.	FTT	5/7/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Fortune Brands Innovations, Inc.	FBIN	5/7/2024	Annual	Management	1a	Elect Director Amee Chande	For	For	
Fortune Brands Innovations, Inc.	FBIN	5/7/2024	Annual	Management	1b	Elect Director Ann Fritz Hackett	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Fortune Brands Innovations, Inc.	FBIN	5/7/2024	Annual	Management	1c	Elect Director Jeffery S. Perry	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Fortune Brands Innovations, Inc.	FBIN	5/7/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Fortune Brands Innovations, Inc.	FBIN	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Fortune Brands Innovations, Inc.	FBIN	5/7/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.1	Elect Director Gary R. Bugeaud	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.2	Elect Director Maureen E. Howe	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.3	Elect Director J. Douglas Kay	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.4	Elect Director Kimberley E. Lynch Proctor	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.5	Elect Director Valerie A. Mitchell	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.6	Elect Director Marvin F. Romanow	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.7	Elect Director Mathieu M. Roy	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.8	Elect Director David M. Spyker	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	1.9	Elect Director Aidan M. Walsh	For	For	
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Freehold Royalties Ltd.	FRU	5/7/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
General Electric Company	GE	5/7/2024	Annual	Management	1a	Elect Director Stephen Angel	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
General Electric Company	GE	5/7/2024	Annual	Management	1b	Elect Director Sebastien Bazin	For	For	
General Electric Company	GE	5/7/2024	Annual	Management	1c	Elect Director Margaret Billson	For	For	
General Electric Company	GE	5/7/2024	Annual	Management	1d	Elect Director H. Lawrence Culp, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
General Electric Company	GE	5/7/2024	Annual	Management	1e	Elect Director Thomas Enders	For	For	
General Electric Company	GE	5/7/2024	Annual	Management	1f	Elect Director Edward Garden	For	For	
General Electric Company	GE	5/7/2024	Annual	Management	1g	Elect Director Isabella Goren	For	For	
General Electric Company	GE	5/7/2024	Annual	Management	1h	Elect Director Thomas W. Horton	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
General Electric Company	GE	5/7/2024	Annual	Management	1i	Elect Director Catherine Lesjak	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.

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General Electric Company	GE	5/7/2024	Annual	Management	1j	Elect Director Darren McDew	For	For	We are voting in favor of appointing an independent Chair of the Board. We believe the company's current policies, practices, and related disclosure are sufficient.
		5/7/2024				Advisory Vote to Ratify Named Executive			
General Electric Company	GE		Annual	Management	2	Officers' Compensation	For	For	
General Electric Company	GE	5/7/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
General Electric Company	GE	5/7/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	
		5/7/2024				Report on Risks Arising from Voluntary Carbon-			
General Electric Company	GE		Annual	Shareholder	5	Reduction Commitments	Against	Against	
George Weston Limited	WN	5/7/2024	Annual	Management	1.1	Elect Director M. Marianne Harris	For	For	
George Weston Limited	WN	5/7/2024	Annual	Management	1.2	Elect Director Nancy H.O. Lockhart	For	For	
George Weston Limited	WN	5/7/2024	Annual	Management	1.3	Elect Director Sarabjit S. Marwah	For	For	
		5/7/2024							We are holding the Chair of the Nominating Committee/Lead Director accountable for the lack of an independent chair.
George Weston Limited	WN		Annual	Management	1.4	Elect Director Gordon M. Nixon	For	Against	
George Weston Limited	WN	5/7/2024	Annual	Management	1.5	Elect Director Barbara G. Stymiest	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/7/2024							
George Weston Limited	WN		Annual	Management	1.6	Elect Director Galen G. Weston	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
George Weston Limited	WN	5/7/2024	Annual	Management	1.7	Elect Director Cornell Wright	For	Against	
		5/7/2024				Approve PricewaterhouseCoopers LLP as			The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
						Auditors and Authorize Board to Fix Their			
George Weston Limited	WN		Annual	Management	2	Remuneration	For	For	
		5/7/2024				Advisory Vote on Executive Compensation			
George Weston Limited	WN		Annual	Management	3	Approach	For	For	
		5/7/2024				Approve Financial Statements and Statutory			
Getlink SE	GET		Annual/Special	Management	1	Reports	For	For	
		5/7/2024				Approve Allocation of Income and Dividends			
Getlink SE	GET		Annual/Special	Management	2	of EUR 0.55 per Share	For	For	
		5/7/2024				Approve Consolidated Financial Statements			
Getlink SE	GET		Annual/Special	Management	3	and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/7/2024				Authorize Repurchase of Up to 5 Percent of			
Getlink SE	GET		Annual/Special	Management	4	Issued Share Capital	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
		5/7/2024				Approve Auditors' Special Report on Related-			
Getlink SE	GET		Annual/Special	Management	5	Party Transactions	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	6	Reelect Sharon Flood as Director	For	For	
		5/7/2024							
Getlink SE	GET		Annual/Special	Management	7	Reelect Jean-Marc Janailiac as Director	For	Against	
		5/7/2024							
						Ratify Appointment of Jean Mouton as			
Getlink SE	GET		Annual/Special	Management	8	Director	For	Against	
		5/7/2024				Appoint Mazars SA as Auditor Responsible for			
Getlink SE	GET		Annual/Special	Management	9	Certifying Sustainability Information	For	For	
		5/7/2024				Appoint KPMG SA as Auditor Responsible for			
Getlink SE	GET		Annual/Special	Management	10	Certifying Sustainability Information	For	For	
		5/7/2024				Approve Compensation Report of Corporate			
Getlink SE	GET		Annual/Special	Management	11	Officers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Getlink SE	GET	5/7/2024	Annual/Special	Management	12	Approve Compensation of Yann Leriche, CEO	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	13	Approve Compensation of Jacques Gounon, Chairman of the Board	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	14	Approve Remuneration Policy of Corporate Officers	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	17	Authorize up to 468,000 Shares for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
		5/7/2024				Authorize up to 450,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	20	Amend Articles of Bylaws to Comply with Legal Changes	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	21	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
Getlink SE	GET	5/7/2024	Annual/Special	Management	23		For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.1	Elect Director Gerben W. Bakker	For	Withhold	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.2	Elect Director Carlos M. Cardoso	For	For	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.3	Elect Director Debra L. Dial	For	For	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.4	Elect Director Anthony J. Guzzi	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.5	Elect Director Rhett A. Hernandez	For	For	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.6	Elect Director Neal J. Keating	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.7	Elect Director Bonnie C. Lind	For	For	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.8	Elect Director John F. Malloy	For	For	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	1.9	Elect Director Jennifer M. Pollino	For	For	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hubbell Incorporated	HUBB	5/7/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
IDEX Corporation	IEX	5/7/2024	Annual	Management	1a		For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEX Corporation	IEX	5/7/2024	Annual	Management	1b	Elect Director Lakecia N. Gunter	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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IDEX Corporation	IEX	5/7/2024	Annual	Management	1c	Elect Director L. Paris Watts-Stanfield	For	Against	We are holding the members of the board accountable for maintaining a classified board.
IDEX Corporation	IEX	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
IDEX Corporation	IEX	5/7/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
IDEX Corporation	IEX	5/7/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
IDEX Corporation	IEX	5/7/2024	Annual	Shareholder	5	Report on Company's Hiring Practices with Respect to Formerly Incarcerated People	Against	For	We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its hiring practices.
Integral Ad Science Holding Corp.	IAS	5/7/2024	Annual	Management	1.1	Elect Director Bridgette Heller	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Integral Ad Science Holding Corp.	IAS	5/7/2024	Annual	Management	1.2	Elect Director Christina Lema	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Integral Ad Science Holding Corp.	IAS	5/7/2024	Annual	Management	1.3	Elect Director Jill Putman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Integral Ad Science Holding Corp.	IAS	5/7/2024	Annual	Management	2	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Integral Ad Science Holding Corp.	IAS	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Integral Ad Science Holding Corp.	IAS	5/7/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1a	Elect Director Patrick P. Gelsinger	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1b	Elect Director James J. Goetz	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1c	Elect Director Andrea J. Goldsmith	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1d	Elect Director Alyssa H. Henry	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1e	Elect Director Omar Ishrak	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1f	Elect Director Risa Lavizzo-Mourey	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1g	Elect Director Tsu-Jae King Liu	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1h	Elect Director Barbara G. Novick	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1i	Elect Director Gregory D. Smith	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1j	Elect Director Stacy J. Smith	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1k	Elect Director Lip-Bu Tan	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1l	Elect Director Dion J. Weisler	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	1m	Elect Director Frank D. Yeary	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intel Corporation	INTC	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intel Corporation	INTC	5/7/2024	Annual	Shareholder	4	Establish Board Committee on Corporate Financial Sustainability	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Intel Corporation	INTC	5/7/2024	Annual	Shareholder	5	Report on Opposing State Abortion Regulation	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Intel Corporation	INTC	5/7/2024		Shareholder	6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
		5/7/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	
		5/7/2024	Annual	Management	2	Prepare and Approve List of Shareholders			
		5/7/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
		5/7/2024		Management	4	Designate Inspector(s) of Minutes of Meeting			
		5/7/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
		5/7/2024		Management	6	Receive Financial Statements and Statutory Reports			
		5/7/2024	Annual	Management	7	Receive President's Report			
		5/7/2024		Management	8	Accept Financial Statements and Statutory Reports	For	For	
		5/7/2024		Management	9	Approve Remuneration Report	For	Against	
		5/7/2024	Annual	Management	10.A	Approve Discharge of Gunnar Brock	For	For	
		5/7/2024	Annual	Management	10.B	Approve Discharge of Johan Forssell	For	For	
		5/7/2024	Annual	Management	10.C	Approve Discharge of Magdalena Gerger	For	For	
		5/7/2024	Annual	Management	10.D	Approve Discharge of Tom Johnstone	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	10.E	Approve Discharge of Isabelle Kocher	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/7/2024	Annual	Management	10.F	Approve Discharge of Sven Nyman	For	For	
		5/7/2024		Management	10.G	Approve Discharge of Grace Reksten Skaugen	For	For	
		5/7/2024	Annual	Management	10.H	Approve Discharge of Hans Straberg	For	For	
		5/7/2024	Annual	Management	10.I	Approve Discharge of Jacob Wallenberg	For	For	
		5/7/2024	Annual	Management	10.J	Approve Discharge of Marcus Wallenberg	For	For	
		5/7/2024	Annual	Management	10.K	Approve Discharge of Sara Ohrvall	For	For	
		5/7/2024		Management	11	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	For	For	
		5/7/2024		Management	12.A	Determine Number of Members (13) and Deputy Members (0) of Board	For	For	
		5/7/2024		Management	12.B	Determine Number of Auditors (1) and Deputy Auditors	For	For	
		5/7/2024		Management	13.A	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.9 Million for Vice Chairman and SEK 895,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
		5/7/2024	Annual	Management	13.B	Approve Remuneration of Auditors	For	For	
		5/7/2024	Annual	Management	14.A	Reelect Gunnar Brock as Director	For	For	
		5/7/2024	Annual	Management	14.B	Reelect Magdalena Gergeras as Director	For	For	
		5/7/2024	Annual	Management	14.C	Reelect Tom Johnstone as Director	For	For	
		5/7/2024		Management	14.D	Reelect Isabelle Kocher as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Investor AB	INVE.B	5/7/2024	Annual	Management	14.E	Reelect Sven Nyman as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Investor AB	INVE.B	5/7/2024	Annual	Management	14.F	Reelect Grace Reksten Skaugen as Director	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	14.G	Reelect Hans Straberg as Director	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	14.H	Reelect Jacob Wallenberg as Director	For	Against	
Investor AB	INVE.B	5/7/2024	Annual	Management	14.I	Reelect Marcus Wallenberg as Director	For	Against	
Investor AB	INVE.B	5/7/2024	Annual	Management	14.J	Reelect Sara Ohrvall as Director	For	Against	
Investor AB	INVE.B	5/7/2024	Annual	Management	14.K	Elect Katarina Berg as New Director	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	14.L	Elect Christian Cederholm as New Director	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	14.M	Elect Mats Rahmstrom as New Director	For	Against	
Investor AB	INVE.B	5/7/2024	Annual	Management	15	Reelect Jacob Wallenberg as Board Chair	For	Against	
Investor AB	INVE.B	5/7/2024	Annual	Management	16	Ratify Deloitte AB as Auditor	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investor AB	INVE.B	5/7/2024	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	18.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	18.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	19.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
Investor AB	INVE.B	5/7/2024	Annual	Management	19.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	For	For	
Investor AB	INVE.B	5/7/2024	Annual	Management	20	Close Meeting			
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	1a	Elect Director Milton Cooper	For	Against	
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	1b	Elect Director Philip E. Coviello	For	For	
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	1c	Elect Director Conor C. Flynn	For	For	
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	1d	Elect Director Frank Lourenso	For	Against	We are voting against this director due to concerns over tenure.
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	1e	Elect Director Henry Moniz	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/7/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kimco Realty Corporation	KIM		Annual	Management	1f	Elect Director Mary Hogan Preusse	For	Against	
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	1g	Elect Director Valerie Richardson	For	For	
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	1h	Elect Director Richard B. Saltzman	For	For	
		5/7/2024				Advisory Vote to Ratify Named Executive			The auditor's tenure exceeds our guidelines.
Kimco Realty Corporation	KIM		Annual	Management	2	Officers' Compensation	For	For	
Kimco Realty Corporation	KIM	5/7/2024	Annual	Management	3	Increase Authorized Common Stock	For	For	
		5/7/2024				Ratify PricewaterhouseCoopers LLP as			
Kimco Realty Corporation	KIM		Annual	Management	4	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Kongsberg Gruppen ASA	KOG	5/7/2024	Annual	Management	1	Approve Notice of Meeting and Agenda	For	For	
		5/7/2024							
Kongsberg Gruppen ASA	KOG		Annual	Management	2	Designate Inspector(s) of Minutes of Meeting			
Kongsberg Gruppen ASA	KOG	5/7/2024	Annual	Management	3	Receive President's Report			The auditor's tenure exceeds our guidelines.
		5/7/2024				Discuss Company's Corporate Governance			
Kongsberg Gruppen ASA	KOG		Annual	Management	4	Statement			
		5/7/2024				Accept Financial Statements and Statutory			
Kongsberg Gruppen ASA	KOG		Annual	Management	5	Reports	For	For	The auditor's tenure exceeds our guidelines.
Kongsberg Gruppen ASA	KOG	5/7/2024	Annual	Management	6	Approve Dividends of NOK 14 Per Share	For	For	
		5/7/2024				Approve Remuneration of Directors in the			
						Amount of NOK 781,200 for Chairman, NOK			
Kongsberg Gruppen ASA	KOG		Annual	Management	7	356,200 for Deputy Chairman and NOK			The auditor's tenure exceeds our guidelines.
Kongsberg Gruppen ASA	KOG	5/7/2024	Annual	Management	8	333,600 for Other Directors; Approve			
		5/7/2024				Remuneration for Committee Work	For	For	
						Approve Remuneration of Auditors	For	Against	
Kongsberg Gruppen ASA	KOG		Annual	Management	9	Approve Remuneration Statement	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/7/2024							
						Reelect Vigdis Almestad (Chair), Torkel Storflor			
						Halmo and Erik Must as Members of			
Kongsberg Gruppen ASA	KOG		Annual	Management	10	Nominating Committee; Elect Bjarte Espedal	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Kongsberg Gruppen ASA	KOG	5/7/2024	Annual	Management	11	as New Member of Nominating Committee	For	For	
		5/7/2024				Approve Equity Plan Financing			
Kongsberg Gruppen ASA	KOG		Annual	Management	12	Amend Articles Re: Notice of Participation in			
Kongsberg Gruppen ASA	KOG	5/7/2024	Annual	Shareholder	13	General Meetings	For	For	This proposal is not in shareholders' best interests.
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	1	Approve Demerger Plan	Against	Against	
		5/7/2024				President's Speech			
						Discussion on Company's Corporate			
Koninklijke Philips NV	PHIA		Annual	Management	2.a	Governance Structure			This proposal is not in shareholders' best interests.
		5/7/2024				Receive Explanation on Company's Reserves			
Koninklijke Philips NV	PHIA		Annual	Management	2.b	and Dividend Policy			
		5/7/2024				Adopt Financial Statements and Statutory			
Koninklijke Philips NV	PHIA		Annual	Management	2.c	Reports	For	For	This proposal is not in shareholders' best interests.
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	2.d	Approve Dividends	For	For	
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	2.e	Approve Remuneration Report	For	For	

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Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	2.f	Approve Discharge of Management Board	For	For	
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	2.g	Approve Discharge of Supervisory Board	For	For	
		5/7/2024							
Koninklijke Philips NV	PHIA		Annual	Management	3	Elect C.M. Hanneman to Management Board	For	For	
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	4.a	Reelect F. Sijbesma to Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	4.b	Reelect P. Loscher to Supervisory Board	For	For	
		5/7/2024							
Koninklijke Philips NV	PHIA		Annual	Management	4.c	Elect B. Ribadeau-Dumas to Supervisory Board	For	For	
		5/7/2024				Approve Remuneration Policy for the Board of			
Koninklijke Philips NV	PHIA		Annual	Management	5.a	Management	For	For	
		5/7/2024				Approve Remuneration Policy for the			
Koninklijke Philips NV	PHIA		Annual	Management	5.b	Supervisory Board	For	For	
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	6.a	Grant Board Authority to Issue Shares	For	For	
		5/7/2024				Authorize Board to Exclude Preemptive Rights			
Koninklijke Philips NV	PHIA		Annual	Management	6.b	from Share Issuances	For	For	
		5/7/2024				Authorize Repurchase of Up to 10 Percent of			
Koninklijke Philips NV	PHIA		Annual	Management	7	Issued Share Capital	For	For	
		5/7/2024							
Koninklijke Philips NV	PHIA		Annual	Management	8	Approve Cancellation of Repurchased Shares	For	For	
Koninklijke Philips NV	PHIA	5/7/2024	Annual	Management	9	Other Business (Non-Voting)			
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1a	Elect Director Patrick Berard	For	For	
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1b	Elect Director Meg A. Divitto	For	For	
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1c	Elect Director Justin L. Jude	For	Against	We do not support insiders on the board other than the CEO.
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1d	Elect Director Blythe J. McGarvie	For	For	
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1e	Elect Director John W. Mendel	For	For	
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1f	Elect Director Jody G. Miller	For	For	
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1g	Elect Director Guhan Subramanian	For	For	
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1h	Elect Director Xavier Urbain	For	For	
LKQ Corporation	LKQ	5/7/2024	Annual	Management	1i	Elect Director Dominick Zarcone	For	For	
		5/7/2024							
LKQ Corporation	LKQ		Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
		5/7/2024				Advisory Vote to Ratify Named Executive			
LKQ Corporation	LKQ		Annual	Management	3	Officers' Compensation	For	For	
		5/7/2024				Amend Certificate of Incorporation to Provide			
LKQ Corporation	LKQ		Annual	Management	4	for the Exculpation of Officers	For	For	
		5/7/2024							
Magnolia Oil & Gas Corporation	MGY		Annual	Management	1a	Elect Director Christopher G. Stavros	For	For	
		5/7/2024							
Magnolia Oil & Gas Corporation	MGY		Annual	Management	1b	Elect Director Dan F. Smith	For	For	
		5/7/2024							
Magnolia Oil & Gas Corporation	MGY		Annual	Management	1c	Elect Director Arcilia C. Acosta	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
		5/7/2024							
Magnolia Oil & Gas Corporation	MGY		Annual	Management	1d	Elect Director Edward P. Djerejian	For	For	
		5/7/2024							
Magnolia Oil & Gas Corporation	MGY		Annual	Management	1e	Elect Director David M. Khani	For	For	

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Magnolia Oil & Gas Corporation	MGY	5/7/2024	Annual	Management	1f	Elect Director James R. Larson	For	For	
Magnolia Oil & Gas Corporation	MGY	5/7/2024	Annual	Management	1g	Elect Director Shandell M. Szabo	For	For	
Magnolia Oil & Gas Corporation	MGY	5/7/2024	Annual	Management	1h	Elect Director John B. Walker	For	For	
Magnolia Oil & Gas Corporation	MGY	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Magnolia Oil & Gas Corporation	MGY	5/7/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.1	Elect Director Gary A. Bosgoed	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.2	Elect Director Darlene M. Gates	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.3	Elect Director Robert B. Hodgins	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.4	Elect Director Kim Lynch Proctor	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.5	Elect Director Susan M. MacKenzie	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.6	Elect Director Jeffrey J. McCaig	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.7	Elect Director James D. McFarland	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.8	Elect Director Diana J. McQueen	For	For	
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	1.9	Elect Director Robert R. Rooney	For	For	
		5/7/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration			
MEG Energy Corp.	MEG	5/7/2024	Annual	Management	2	Advisory Vote on Executive Compensation	For	Withhold	The auditor's tenure exceeds our guidelines.
MEG Energy Corp.	MEG		Annual	Management	3	Approach	For	For	
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	2.1	Elect Director Christine E. McGinley	For	For	
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	2.2	Elect Director Stephen H. Lockwood	For	Withhold	We are voting against this director due to concerns over tenure.
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	2.3	Elect Director Laura Hartwell	For	For	
		5/7/2024							
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	2.4	Elect Director Murray K. Mullen	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/7/2024							We are holding this board member accountable for the lack of an independent chair.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Mullen Group Ltd.	MTL		Annual	Management	2.5	Elect Director Sonia Tibbatts	For	Withhold	
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	2.6	Elect Director Jamil Murji	For	For	
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	2.7	Elect Director Richard Whitley	For	For	
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	2.8	Elect Director Benoit Durand	For	For	
		5/7/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration			
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	3	Advisory Vote on Executive Compensation	For	For	
		5/7/2024							
Mullen Group Ltd.	MTL	5/7/2024	Annual	Management	4	Approach	For	For	
		5/7/2024				Open Meeting; Registration of Attending Shareholders and Proxies			
Norsk Hydro ASA	NHY		Annual	Management	1				
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
		5/7/2024							
Norsk Hydro ASA	NHY		Annual	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	

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Norsk Hydro ASA	NHY	5/7/2024 5/7/2024	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	6	Approve NOK 35.3 Million Reduction in Share Capital via Share Cancellation	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	7	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	8	Approve Remuneration of Auditors	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	9	Discuss Company's Corporate Governance Statement			
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	11	Approve Remuneration Statement	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	12.1	Elect Rune Bjerke as Director	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	12.2	Elect Kristin Fejerskov Kragseth as Director	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	12.3	Elect Marianne Wiinholt as Director	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	12.4	Elect Peter Kukielski as Director	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	12.5	Elect Philip Graham New as Director	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	12.6	Elect Jane Toogood as Director	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	12.7	Elect Espen Gundersen as Director	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	13.1	Elect Berit Ledel Henriksen (Chair) as Member of Nominating Committee	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	13.2	Elect Susanne Munch Thore as Member of Nominating Committee	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	14	Approve Remuneration of Directors in the Amount of NOK 920,000 for the Chairman, NOK 484,000 for the Vice Chairman and NOK 424,000 for the Other Directors; Approve Committee Fees	For	For	
Norsk Hydro ASA	NHY	5/7/2024	Annual	Management	15	Approve Remuneration of Members of Nomination Committe	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2a	Elect Director Pentti O. Karkkainen	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2b	Elect Director Ronald J. Eckhardt	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2c	Elect Director K.L. (Kate) Holzhauser	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2d	Elect Director Mary Ellen Lutey	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2e	Elect Director Keith A. MacPhail	For	Withhold	We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2f	Elect Director Ronald J. Poelzer	For	Withhold	We are voting against this director due to concerns over tenure.
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2g	Elect Director Deborah S. Stein	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2h	Elect Director Jonathan A. Wright	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	2i	Elect Director Grant A. Zawalsky	For	Withhold	We are voting against this director due to concerns over tenure.

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NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
NuVista Energy Ltd.	NVA	5/7/2024	Annual/Special	Management	5	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
NVR, Inc.	NVR	5/7/2024	Annual	Management	1a	Elect Director Paul C. Saville	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
NVR, Inc.	NVR	5/7/2024	Annual	Management	1b	Elect Director C. E. Andrews	For	For	
NVR, Inc.	NVR	5/7/2024	Annual	Management	1c	Elect Director Sallie B. Bailey	For	For	
NVR, Inc.	NVR	5/7/2024	Annual	Management	1d	Elect Director Thomas D. Eckert	For	For	
NVR, Inc.	NVR	5/7/2024	Annual	Management	1e	Elect Director Alfred E. Festa	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
NVR, Inc.	NVR	5/7/2024	Annual	Management	1f	Elect Director Alexandra A. Jung	For	For	
NVR, Inc.	NVR	5/7/2024	Annual	Management	1g	Elect Director Mel Martinez	For	For	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	5/7/2024	Annual	Management	1h	Elect Director David A. Preiser	For	Against	
NVR, Inc.	NVR	5/7/2024	Annual	Management	1i	Elect Director W. Grady Rosier	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
NVR, Inc.	NVR	5/7/2024	Annual	Management	1j	Elect Director Susan Williamson Ross	For	Against	
NVR, Inc.	NVR	5/7/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NVR, Inc.	NVR	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
NVR, Inc.	NVR	5/7/2024	Annual	Shareholder	4	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board. We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
NVR, Inc.	NVR	5/7/2024	Annual	Shareholder	5	Report on Political Contributions	Against	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.1	Elect Director John D. Wren	For	Against	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.2	Elect Director Mary C. Choksi	For	Against	We are holding this board member accountable for the lack of an independent chair.
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.3	Elect Director Leonard S. Coleman, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.4	Elect Director Mark D. Gerstein	For	For	

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Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.5	Elect Director Ronnie S. Hawkins	For	For	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.6	Elect Director Deborah J. Kissire	For	For	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.7	Elect Director Gracia C. Martore	For	For	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.8	Elect Director Patricia Salas Pineda	For	For	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.9	Elect Director Linda Johnson Rice	For	For	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.10	Elect Director Cassandra Santos	For	For	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	1.11	Elect Director Valerie M. Williams	For	For	
		5/7/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			We are voting against this advisory vote on executive compensation as the program lacks disclosure and certain risk mitigating features.
Omnicom Group Inc.	OMC		Annual	Management	2		For	Against	
Omnicom Group Inc.	OMC	5/7/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Pentair plc	PNR	5/7/2024	Annual	Management	1a	Elect Director Mona Abutaleb Stephenson	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1b	Elect Director Melissa Barra	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1c	Elect Director Tracey C. Doi	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1d	Elect Director T. Michael Glenn	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1e	Elect Director Theodore L. Harris	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1f	Elect Director David A. Jones	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1g	Elect Director Gregory E. Knight	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1h	Elect Director Michael T. Speetzen	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1i	Elect Director John L. Stauch	For	For	
Pentair plc	PNR	5/7/2024	Annual	Management	1j	Elect Director Billie I. Williamson	For	For	
		5/7/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Pentair plc	PNR		Annual	Management	2		For	For	
		5/7/2024				Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their			
Pentair plc	PNR		Annual	Management	3	Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
		5/7/2024				Renew the Board's Authority to Issue Shares			
Pentair plc	PNR		Annual	Management	4	Under Irish Law	For	For	
		5/7/2024							
Pentair plc	PNR		Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	For	For	
		5/7/2024				Determine Price Range for Reissuance of			
Pentair plc	PNR		Annual	Management	6	Treasury Shares	For	For	
Pet Valu Holdings Ltd.	PET	5/7/2024	Annual/Special	Management	1.1	Elect Director Danielle Barran	For	For	
Pet Valu Holdings Ltd.	PET	5/7/2024	Annual/Special	Management	1.2	Elect Director Sarah Davis	For	For	
		5/7/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Pet Valu Holdings Ltd.	PET		Annual/Special	Management	1.3	Elect Director Clayton Harmon	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
		5/7/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Pet Valu Holdings Ltd.	PET		Annual/Special	Management	1.4	Elect Director Patrick Hillegass	For	Withhold	
		5/7/2024							
Pet Valu Holdings Ltd.	PET		Annual/Special	Management	1.5	Elect Director Kevin Hofmann	For	Withhold	
Pet Valu Holdings Ltd.	PET	5/7/2024	Annual/Special	Management	1.6	Elect Director Richard Maltsbarger	For	For	
Pet Valu Holdings Ltd.	PET	5/7/2024	Annual/Special	Management	1.7	Elect Director Lawrence Molloy	For	For	
Pet Valu Holdings Ltd.	PET	5/7/2024	Annual/Special	Management	1.8	Elect Director Anthony Truesdale	For	For	

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		5/7/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate ethnic or racial diversity on the board. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Pet Valu Holdings Ltd.	PET		Annual/Special	Management	1.9	Elect Director Erin Young	For	Withhold	
Pet Valu Holdings Ltd.	PET	5/7/2024	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
		5/7/2024				Advisory Vote on Executive Compensation			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Pet Valu Holdings Ltd.	PET		Annual/Special	Management	3	Approach	For	Against	
Pet Valu Holdings Ltd.	PET	5/7/2024	Annual/Special	Management	4	Approve Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/7/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Public Storage	PSA		Annual	Management	1a	Elect Director Ronald L. Havner, Jr.	For	Against	
Public Storage	PSA	5/7/2024	Annual	Management	1b	Elect Director Tamara Hughes Gustavson	For	For	
Public Storage	PSA	5/7/2024	Annual	Management	1c	Elect Director Shankh S. Mitra	For	For	
Public Storage	PSA	5/7/2024	Annual	Management	1d	Elect Director Rebecca Owen	For	For	
		5/7/2024							
Public Storage	PSA		Annual	Management	1e	Elect Director Kristy M. Pipes	For	Against	We are holding this board member accountable for the lack of an independent chair.
Public Storage	PSA	5/7/2024	Annual	Management	1f	Elect Director Avedick B. Poladian	For	For	
Public Storage	PSA	5/7/2024	Annual	Management	1g	Elect Director John Reyes	For	For	
Public Storage	PSA	5/7/2024	Annual	Management	1h	Elect Director Joseph D. Russell, Jr.	For	For	
Public Storage	PSA	5/7/2024	Annual	Management	1i	Elect Director Tariq M. Shaukat	For	For	
		5/7/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Public Storage	PSA		Annual	Management	1j	Elect Director Ronald P. Spogli	For	Against	
Public Storage	PSA	5/7/2024	Annual	Management	1k	Elect Director Paul S. Williams	For	For	
		5/7/2024				Advisory Vote to Ratify Named Executive			
Public Storage	PSA		Annual	Management	2	Officers' Compensation	For	For	
Public Storage	PSA	5/7/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1a	Elect Director Robert George Elton	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1b	Elect Director Jim Kessler	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1c	Elect Director Brian Bales	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1d	Elect Director Adam DeWitt	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1e	Elect Director Gregory B. Morrison	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1f	Elect Director Timothy O'Day	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1g	Elect Director Sarah Raiss	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1h	Elect Director Michael Sieger	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1i	Elect Director Jeffrey C. Smith	For	For	
RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	1j	Elect Director Debbie Stein	For	For	
		5/7/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
RB Global, Inc.	RBA		Annual/Special	Management	1k	Elect Director Carol M. Stephenson	For	Against	
		5/7/2024				Approve Ernst & Young LLP as Auditors and			
RB Global, Inc.	RBA		Annual/Special	Management	2	Authorize Board to Fix Their Remuneration	For	For	
		5/7/2024				Advisory Vote to Ratify Named Executive			
RB Global, Inc.	RBA		Annual/Special	Management	3	Officers' Compensation	For	For	

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RB Global, Inc.	RBA	5/7/2024	Annual/Special	Management	4	Approve Continuance of Company [CBCA to OBCA]	For	Against	This proposal is not in shareholders best interests.
Service Corporation International	SCI	5/7/2024	Annual	Management	1a	Elect Director Alan R. Buckwalter	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	1b	Elect Director Anthony L. Coelho	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	1c	Elect Director Jakki L. Haussler	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	1d	Elect Director Victor L. Lund	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	1e	Elect Director Ellen Ochoa	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	1f	Elect Director Thomas L. Ryan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Service Corporation International	SCI	5/7/2024	Annual	Management	1g	Elect Director C. Park Shaper	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	1h	Elect Director Sara Martinez Tucker	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	1i	Elect Director W. Blair Waltrip	For	Against	We are voting against this director due to concerns over tenure.
Service Corporation International	SCI	5/7/2024	Annual	Management	1j	Elect Director Marcus A. Watts	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Service Corporation International	SCI	5/7/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Service Corporation International	SCI	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Service Corporation International	SCI	5/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
SiteOne Landscape Supply, Inc.	SITE	5/7/2024	Annual	Management	1.1	Elect Director Doug Black	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
SiteOne Landscape Supply, Inc.	SITE	5/7/2024	Annual	Management	1.2	Elect Director Judith (Judy) Sansone	For	For	
SiteOne Landscape Supply, Inc.	SITE	5/7/2024	Annual	Management	1.3	Elect Director Jack L. Wyszomierski	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
SiteOne Landscape Supply, Inc.	SITE	5/7/2024	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	For	
SiteOne Landscape Supply, Inc.	SITE	5/7/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
SiteOne Landscape Supply, Inc.	SITE	5/7/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
SiteOne Landscape Supply, Inc.	SITE	5/7/2024	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
SNAM SpA	SRG	5/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SNAM SpA	SRG	5/7/2024	Annual	Management	2	Approve Allocation of Income	For	For	
SNAM SpA	SRG	5/7/2024	Annual	Management	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
SNAM SpA	SRG	5/7/2024	Annual	Management	4.1	Approve Remuneration Policy	For	For	

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SNAM SpA	SRG	5/7/2024	Annual	Management	4.2	Approve Second Section of the Remuneration Report	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.1	Elect Director Ian R. Ashby	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.2	Elect Director Patricia M. Bedient	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.3	Elect Director Russell K. Girling	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.4	Elect Director Jean Paul (JP) Gladu	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.5	Elect Director Richard M. Kruger	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.6	Elect Director Brian P. MacDonald	For	For	
		5/7/2024							Based on Climate Action 100+ benchmark assessments, we are holding relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Suncor Energy Inc.	SU		Annual	Management	1.7	Elect Director Lorraine Mitchelmore	For	Against	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.8	Elect Director Jane L. Peverett	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.9	Elect Director Daniel Romasko	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.10	Elect Director Christopher R. Seasons	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	1.11	Elect Director M. Jacqueline Sheppard	For	For	
Suncor Energy Inc.	SU	5/7/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
		5/7/2024							
Suncor Energy Inc.	SU		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
		5/7/2024							
Suncor Energy Inc.	SU		Annual	Shareholder	4	SP 1: End 2050 Net Zero Pledge	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
		5/7/2024							
									We support this shareholder proposal asking the company to incorporate climate risk assessments in its audited financial statements. We believe climate change poses a range of material risks, especially to companies in high-emitting sectors. As such, enhanced disclosure on potential financial impacts would provide investors with additional information to assess related risks and opportunities. This resolution is aligned with the expectations and goals of the Climate Action 100+ engagement.
Suncor Energy Inc.	SU		Annual	Shareholder	5	SP 2: Disclose Audited Results on Climate Transition Assessment	Against	For	
Swire Properties Limited	1972	5/7/2024	Annual	Management	1a	Elect Lung, Ngan Yee Fanny as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/7/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Properties Limited	1972		Annual	Management	1b	Elect Murray, Martin James as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
		5/7/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swire Properties Limited	1972		Annual	Management	1c	Elect Sell, Richard Lawrence as Director	For	Against	
Swire Properties Limited	1972	5/7/2024	Annual	Management	1d	Elect Zhu, Changlai Angela Director	For	For	
		5/7/2024							
Swire Properties Limited	1972		Annual	Management	2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		5/7/2024							The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Properties Limited	1972		Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	
		5/7/2024							We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Swire Properties Limited	1972		Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1a	Elect Director Glenn R. August	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1b	Elect Director Mark S. Bartlett	For	For	

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T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1c	Elect Director William P. Donnelly	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1d	Elect Director Dina Dublon	For	For	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1e	Elect Director Robert F. MacLellan	For	For	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1f	Elect Director Eileen P. Rominger	For	For	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1g	Elect Director Robert W. Sharps	For	Against	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1h	Elect Director Cynthia F. Smith	For	For	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1i	Elect Director Robert J. Stevens	For	For	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1j	Elect Director Sandra S. Wijnberg	For	For	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	1k	Elect Director Alan D. Wilson	For	Against	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
T. Rowe Price Group, Inc.	TROW	5/7/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Talanx AG	TLX	5/7/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.35 per Share			
Talanx AG	TLX	5/7/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Torsten Leue for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Jean-Jacques Henchoz for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Wilm Langenbach for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Edgar Puls for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Caroline Schlienkamp for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	3.6	Approve Discharge of Management Board Member Jens Warkentin for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Jan Wicke for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Herbert Haas for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Ralf Rieger for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Angela Titzrath for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Benita Bierstedt for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Rainer-Karl Bock-Wehr for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Joachim Brenk for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Sebastian Gascard for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.8	Approve Discharge of Supervisory Board Member Christof Guenther for Fiscal Year 2023	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Jutta Hammer for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.10	Approve Discharge of Supervisory Board Member Herrmann Jung for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Dirk Lohmann for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.12	Approve Discharge of Supervisory Board Member Christoph Meister for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jutta Mueck for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.14	Approve Discharge of Supervisory Board Member Sandra Reich for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.15	Approve Discharge of Supervisory Board Member Jens Schubert for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	4.16	Approve Discharge of Supervisory Board Member Norbert Steiner for Fiscal Year 2023	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For	
Talanx AG	TLX	5/7/2024	Annual	Management	6	Approve Remuneration Report	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	7	Amend Articles Re: Dematerialization of Securities	For	For	
		5/7/2024							
Talanx AG	TLX		Annual	Management	8	Approve Affiliation Agreement with Zweite Riethorst Grundstuecksgesellschaft mbH	For	For	
Telenor ASA	TEL	5/7/2024	Annual	Management	1	Open Meeting			
		5/7/2024							
Telenor ASA	TEL		Annual	Management	2	Registration of Attending Shareholders and Proxies			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telenor ASA	TEL	5/7/2024	Annual	Management	3	Approve Notice of Meeting and Agenda	For	For	
		5/7/2024							
Telenor ASA	TEL		Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Telenor ASA	TEL	5/7/2024	Annual	Management	5	Receive Chairman's Report			
		5/7/2024				Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.50 Per Share	For	For	
Telenor ASA	TEL	5/7/2024	Annual	Management	6				
Telenor ASA	TEL		Annual	Management	7	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
		5/7/2024				Approve Company's Corporate Governance Statement			
Telenor ASA	TEL	5/7/2024	Annual	Management	8				
		5/7/2024							
Telenor ASA	TEL		Annual	Management	9	Approve Remuneration Statement	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/7/2024							
						Approve NOK 186.6 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Held by the Norwegian State	For	For	
Telenor ASA	TEL	5/7/2024	Annual	Management	10	Approve Equity Plan Financing Through			
Telenor ASA	TEL		Annual	Management	11	Repurchase of Shares	For	Against	This proposal is not in shareholders best interests.
		5/7/2024				Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	
Telenor ASA	TEL	5/7/2024	Annual	Management	12	Elect Heidi Algarheim as Member of			
Telenor ASA	TEL		Annual	Management	13.1	Nominating Committee	For	For	
		5/7/2024							
Telenor ASA	TEL		Annual	Management	14	Approve Remuneration of Corporate Assembly	For	For	
		5/7/2024				Approve Remuneration of Nominating Committee	For	Against	The director remuneration plan does not meet our guidelines.
Telenor ASA	TEL	5/7/2024	Annual	Management	15.1	Approve Remuneration of Nominating Committee (Alternative Resolution)	None	For	
Telenor ASA	TEL	5/7/2024	Annual	Shareholder	15.2	Close Meeting			We believe that support for this proposal is in the best interests of shareholders.
Telenor ASA	TEL	5/7/2024	Annual	Management	16	Accept Financial Statements and Statutory Reports			
Temenos AG	TEMN		Annual	Management	1.1		For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	1.2	Approve Non-Financial Report	For	For	
		5/7/2024							
Temenos AG	TEMN		Annual	Management	1.3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/7/2024				Approve Allocation of Income and Dividends of CHF 1.20 per Share	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
		5/7/2024				Approve Remuneration of Directors in the Amount of USD 2.4 Million	For	For	
Temenos AG	TEMN		Annual	Management	4.1	Approve Remuneration of Executive Committee in the Amount of USD 34 Million	For	For	
		5/7/2024							
Temenos AG	TEMN		Annual	Management	4.2		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Temenos AG	TEMN	5/7/2024	Annual	Management	5.1	Change Location of Registered Office/Headquarters	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	5.2	Amend Corporate Purpose	For	For	
		5/7/2024				Approve Creation of Capital Band within the Upper Limit of CHF 400 Million and the Lower Limit of CHF 351.7 Million with or without Exclusion of Preemptive Rights	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	5.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	For	Against	This proposal is not in shareholders best interests.
Temenos AG	TEMN	5/7/2024	Annual	Management	5.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.1.1	Elect Laurie Readhead as Director	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.1.2	Elect Michael Gorriz as Director	For	For	
		5/7/2024				Reelect Thibault de Tersant as Director and Board Chair	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.2.1	Reelect Peter Spenser as Director	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.2.2	Reelect Maurizio Carli as Director	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.2.3	Reelect Cecilia Hulten as Director	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.2.4	Reelect Xavier Cauchois as Director	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.2.5	Reelect Dorothee Deuring as Director	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	6.2.6	Reappoint Peter Spenser as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	7.1	Reappoint Maurizio Carli as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	7.2	Reappoint Cecilia Hulten as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	7.3	Reappoint Dorothee Deuring as Member of the Compensation Committee	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	7.4	Designate KBLex S.A. as Independent Proxy	For	For	
Temenos AG	TEMN	5/7/2024	Annual	Management	8	Ratify PricewaterhouseCoopers S.A. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/7/2024							We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Temenos AG	TEMN	5/7/2024	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	1a	Elect Director W. Blake Baird	For	Against	
		5/7/2024							
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	1b	Elect Director Michael A. Coke	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		5/7/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	1c	Elect Director Gary N. Boston	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
		5/7/2024							We are voting against this director due to concerns over tenure.
Terreno Realty Corporation	TRNO		Annual	Management	1d	Elect Director LeRoy E. Carlson	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	1e	Elect Director Irene H. Oh	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
		5/7/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	1f	Elect Director Douglas M. Pasquale	For	Against	tenure.
		5/7/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against this director due to concerns over
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	1g	Elect Director Dennis Polk Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	tenure.
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	2		For	For	
Terreno Realty Corporation	TRNO	5/7/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
		5/7/2024							We are holding the members of the board accountable for maintaining a classified board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Trex Company, Inc.	TREX	5/7/2024	Annual	Management	1.1	Elect Director James E. Cline	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Trex Company, Inc.	TREX	5/7/2024	Annual	Management	1.2	Elect Director Gena C. Lovett	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/7/2024							We are holding the members of the board accountable for maintaining a classified board.
Trex Company, Inc.	TREX	5/7/2024	Annual	Management	1.3	Elect Director Melkeya McDuffie	For	Against	We are holding the members of the board accountable for maintaining a classified board.We are holding this board member accountable for the lack of an independent chair.
		5/7/2024							
Trex Company, Inc.	TREX	5/7/2024	Annual	Management	1.4	Elect Director Patricia B. Robinson Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Trex Company, Inc.	TREX	5/7/2024	Annual	Management	2		For	For	
Trex Company, Inc.	TREX	5/7/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/7/2024							
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		5/7/2024							
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	2a	Elect Paul Yiu Cheung Tsui as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/7/2024							
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	2b	Elect Yen Thean Leng as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/7/2024							
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	2c	Elect Horace Wai Chung Lee as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/7/2024							
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	2d	Elect Tak Hay Chau as Director	For	For	
		5/7/2024							
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	For	For	
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	For	For	
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	For	For	
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	For	For	
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Wharf Real Estate Investment Company Limited	1997	5/7/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
YETI Holdings, Inc.	YETI	5/7/2024	Annual	Management	1.1	Elect Director Alison Dean	For	Withhold	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
YETI Holdings, Inc.	YETI	5/7/2024	Annual	Management	1.2	Elect Director Robert Katz	For	For	
YETI Holdings, Inc.	YETI	5/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
YETI Holdings, Inc.	YETI	5/7/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
YETI Holdings, Inc.	YETI	5/7/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1A	Elect Director Robert J. Brown	For	For	
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1B	Elect Director Peter M. Bull	For	For	
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1C	Elect Director Charlotte F. Burke	For	For	
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1D	Elect Director George R. Judd	For	For	
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1E	Elect Director Michelle A. Lewis	For	Against	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1F	Elect Director Jim C. Macaulay	For	For	
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1G	Elect Director Qi Tang	For	For	
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1H	Elect Director Robert L. Taylor	For	For	
ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	1I	Elect Director Graham M. Wilson	For	For	

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ADENTRA Inc.	ADEN	5/8/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1a	Elect Director Nora M. Denzel	For	Against	We are holding this board member accountable for the lack of an independent chair.
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1b	Elect Director Mark Durcan	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1c	Elect Director Michael P. Gregoire	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1d	Elect Director Joseph A. Householder	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1e	Elect Director John W. Marren	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1f	Elect Director Jon A. Olson	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1g	Elect Director Lisa T. Su	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1h	Elect Director Abhi Y. Talwalkar	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	1i	Elect Director Elizabeth W. Vanderslice	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Advanced Micro Devices, Inc.	AMD	5/8/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Alcon Inc.	ALC	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 0.24 per Share	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	4	Approve Non-Financial Report (Non-Binding)	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	5.1	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Alcon Inc.	ALC	5/8/2024	Annual	Management	5.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 43 Million	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.1	Reelect Michael Ball as Director and Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.2	Reelect Lynn Bleil as Director	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.3	Reelect Raquel Bono as Director	For	For	

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Alcon Inc.	ALC	5/8/2024	Annual	Management	6.4	Reelect Arthur Cummings as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.5	Reelect David Endicott as Director	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.6	Reelect Thomas Glanzmann as Director	For	For	
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	6.7	Reelect Keith Grossman as Director	For	Against	
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.8	Reelect Scott Maw as Director	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.9	Reelect Karen May as Director	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.10	Reelect Ines Poeschel as Director	For	For	
Alcon Inc.	ALC	5/8/2024	Annual	Management	6.11	Reelect Dieter Spaelti as Director	For	For	
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	7.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	7.2	Reappoint Scott Maw as Member of the Compensation Committee	For	For	
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	7.3	Reappoint Karen May as Member of the Compensation Committee	For	For	
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	7.4	Reappoint Ines Poeschel as Member of the Compensation Committee	For	For	
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	8	Designate Hartmann Dreyer as Independent Proxy	For	For	
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	9	Ratify PricewaterhouseCoopers SA as Auditors	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		5/8/2024							
Alcon Inc.	ALC		Annual	Management	10	Transact Other Business (Voting)	For	Against	
		5/8/2024							
Allianz SE	ALV		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
		5/8/2024							
Allianz SE	ALV		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	Do Not Vote	
		5/8/2024							
Allianz SE	ALV		Annual	Management	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	Do Not Vote	
		5/8/2024							
Allianz SE	ALV		Annual	Management	3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	Do Not Vote	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		5/8/2024							
Allianz SE	ALV		Annual	Management	3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	Do Not Vote	
		5/8/2024							
Allianz SE	ALV		Annual	Management	3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	Do Not Vote	
		5/8/2024							
Allianz SE	ALV		Annual	Management	3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	Do Not Vote	
		5/8/2024							
Allianz SE	ALV		Annual	Management	3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	Do Not Vote	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.

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Allianz SE	ALV	5/8/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	Do Not Vote	
		5/8/2024				Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023			
Allianz SE	ALV	5/8/2024	Annual	Management	3.8	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	3.9	Approve Discharge of Management Board Member Michael Diekmann for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	Do Not Vote	
Allianz SE	ALV	5/8/2024	Annual	Management	4.12				

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		5/8/2024				Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	Do Not Vote	
Allianz SE	ALV		Annual	Management	5			Do Not Vote	
		5/8/2024				Approve Remuneration Report	For	Do Not Vote	
Allianz SE	ALV		Annual	Management	6			Do Not Vote	
		5/8/2024				Elect Stephanie Bruce to the Supervisory Board	For	Do Not Vote	
Allianz SE	ALV		Annual	Management	7.1			Do Not Vote	
		5/8/2024				Elect Joerg Schneider to the Supervisory Board	For	Do Not Vote	
Allianz SE	ALV		Annual	Management	7.2			Do Not Vote	
		5/8/2024				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Do Not Vote	
Allianz SE	ALV		Annual	Management	8			Do Not Vote	
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	2	Approve Final Dividend	For	For	
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	3	Elect Ding Shizhong as Director and Authorize Board to Fix His Remuneration	For	For	
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	4	Elect Lai Shixian as Director and Authorize Board to Fix His Remuneration	For	Against	We are not supportive of non-independent directors sitting on key board committees.
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	5	Elect Wu Yonghua as Director and Authorize Board to Fix His Remuneration	For	For	
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	6	Elect Zheng Jie as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	8	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ANTA Sports Products Limited	2020	5/8/2024	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/8/2024				Amend Existing Articles of Association and Adopt New Set of Amended and Restated Articles of Association	For	For	
ANTA Sports Products Limited	2020		Annual	Management	12	Accept Financial Statements and Statutory Reports	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	1		For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	3	Approve Final Dividend	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	4	Re-elect Jean-Paul Luksic as Director	For	Against	We are voting against this director due to concerns over tenure.
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	5	Re-elect Francisca Castro as Director	For	For	
		5/8/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Antofagasta Plc	ANTO		Annual	Management	6	Re-elect Ramon Jara as Director	For	Against	

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Antofagasta Plc	ANTO	5/8/2024	Annual	Management	7	Re-elect Juan Claro as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/8/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	8	Re-elect Andronico Luksic as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	9	Re-elect Vivianne Blanlot as Director	For	Against	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	10	Re-elect Michael Anglin as Director	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	11	Re-elect Tony Jensen as Director	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	12	Re-elect Eugenia Parot as Director	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	13	Re-elect Heather Lawrence as Director	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	14	Elect Tracey Kerr as Director	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	15	Appoint Deloitte LLP as Auditors	For	For	
		5/8/2024				Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
		5/8/2024				Authorise Issue of Equity without Pre-emptive Rights	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		5/8/2024							
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
		5/8/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Antofagasta Plc	ANTO	5/8/2024	Annual	Management	21		For	For	
Asian Paints Limited	500820	5/8/2024	Special	Management	1	Elect Gopichand Katragadda as Director	For	For	
Asian Paints Limited	500820	5/8/2024	Special	Management	2	Approve Remuneration of Cost Auditors	For	For	
		5/8/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Brown & Brown, Inc.	BRO		Annual	Management	1.1	Elect Director J. Hyatt Brown	For	Withhold	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.2	Elect Director J. Powell Brown	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.3	Elect Director Lawrence L. Gellerstedt, III	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.4	Elect Director James C. Hays	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.5	Elect Director Theodore J. Hoepner	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.6	Elect Director James S. Hunt	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.7	Elect Director Toni Jennings	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.8	Elect Director Paul J. Krump	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.9	Elect Director Timothy R.M. Main	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.10	Elect Director Bronislaw E. Masojada	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.11	Elect Director Jaymin B. Patel	For	For	
		5/8/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board, and for the lack of an independent chair. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Brown & Brown, Inc.	BRO		Annual	Management	1.12	Elect Director H. Palmer Proctor, Jr.	For	Withhold	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.13	Elect Director Wendell S. Reilly	For	For	

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Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.14	Elect Director Kathleen A. Savio	For	For	The auditor's tenure exceeds our guidelines.
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	1.15	Elect Director Chilton D. Varner	For	For	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Brown & Brown, Inc.	BRO	5/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.1	Elect Director James C. Foster	For	Against	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.2	Elect Director Nancy C. Andrews	For	For	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.3	Elect Director Robert Bertolini	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.4	Elect Director Reshema Kemps-Polanco	For	For	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.5	Elect Director Deborah T. Kochevar	For	Against	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.6	Elect Director George Llado, Sr.	For	For	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.7	Elect Director Martin W. Mackay	For	For	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.8	Elect Director George E. Massaro	For	Against	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.9	Elect Director Craig B. Thompson	For	For	The auditor's tenure exceeds our guidelines.
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.10	Elect Director Richard F. Wallman	For	For	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	1.11	Elect Director Virginia M. Wilson	For	For	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	In view of controversies and regulatory risks, we are supportive of this proposal calling for the company to provide additional disclosures on non-human primates it is importing into the US.
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLC as Auditors	For	Against	
Charles River Laboratories International, Inc.	CRL	5/8/2024	Annual	Shareholder	4	Report on Imported Nonhuman Primates	Against	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1a	Elect Director Donna M. Alvarado	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1b	Elect Director Thomas P. Bostick	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1c	Elect Director Anne H. Chow	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1d	Elect Director Steven T. Halverson	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1e	Elect Director Paul C. Hilal	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1f	Elect Director Joseph R. Hinrichs	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1g	Elect Director David M. Moffett	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1h	Elect Director Linda H. Riefler	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1i	Elect Director Suzanne M. Vautrinot	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1j	Elect Director James L. Wainscott	For	For	This director is overboarded.
CSX Corporation	CSX	5/8/2024	Annual	Management	1k	Elect Director J. Steven Whisler	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Management	1l	Elect Director John J. Zillmer	For	Against	

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CSX Corporation	CSX	5/8/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
CSX Corporation	CSX	5/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CSX Corporation	CSX	5/8/2024	Annual	Shareholder	4	Establish Railroad Safety Committee	Against	Against	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.1	Elect Director Nicole Adshead-Bell	For	For	We are not supportive of this prescriptive proposal as the proponent failed to demonstrate material issues which would require establishing a new board committee.
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.2	Elect Director Robert M. Bosshard	For	For	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.3	Elect Director Jaimie Donovan	For	For	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.4	Elect Director R. Peter Gillin	For	For	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.5	Elect Director Kalidas Madhavpeddi	For	For	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.6	Elect Director Juanita Montalvo	For	For	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.7	Elect Director David Rae	For	For	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	1.8	Elect Director Marie-Anne Tawil	For	For	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Dundee Precious Metals Inc.	DPM	5/8/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.1	Elect Director Mayank (Mike) M. Ashar	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.2	Elect Director Gaurdie E. Banister	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.3	Elect Director Pamela L. Carter	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.4	Elect Director Susan M. Cunningham	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.5	Elect Director Gregory L. Ebel	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.6	Elect Director Jason B. Few	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.7	Elect Director Theresa B.Y. Jang	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.8	Elect Director Teresa S. Madden	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.9	Elect Director Manjit Minhas	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.10	Elect Director Stephen S. Poloz	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.11	Elect Director S. Jane Rowe	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	1.12	Elect Director Steven W. Williams	For	For	
Enbridge Inc.	ENB	5/8/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Enbridge Inc.	ENB	5/8/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

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Enbridge Inc.	ENB	5/8/2024	Annual	Shareholder	4	SP 1: Report on Governance Systems in Light of Climate and Environmental Misrepresentations	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way. The disclosure of estimated material Scope 3 emissions provides investors with visibility over the value chain carbon footprint to weigh the potential sources of regulatory and transition-related risks.
		5/8/2024							
Enbridge Inc.	ENB	5/8/2024	Annual	Shareholder	5	SP 2: Disclose the Company's Scope 3 Emissions	Against	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	1	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.1	Elect Director Brad Bennett	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.2	Elect Director Gary Buckley	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.3	Elect Director Polly Craik	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.4	Elect Director Barb Gamey	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.5	Elect Director Bruce Jack	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.6	Elect Director Duncan Jessiman	For	Against	We do not support insiders on the board other than the CEO.
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.7	Elect Director Carmele Peter	For	Against	We do not support insiders on the board other than the CEO.
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.8	Elect Director Michael Pyle	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.9	Elect Director Melissa Sonberg	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.10	Elect Director Donald Streuber	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	2.11	Elect Director Edward Warkentin	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	3	Amend Deferred Share Plan	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	4	Amend Employee Share Purchase Plan	For	For	
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	None	For	

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Exchange Income Corporation	EIF	5/8/2024	Annual/Special	Management	B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		5/8/2024							
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.1	Elect Director Michael J. Ahearn	For	Against	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.2	Elect Director Anita Marangoly George	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.3	Elect Director Molly E. Joseph	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.4	Elect Director Lisa A. Kro	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.5	Elect Director William J. Post	For	Against	We are holding this board member accountable for the lack of an independent chair.
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.6	Elect Director Venkata "Murthy" Renduchintala	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.7	Elect Director Paul H. Stebbins	For	Against	We are holding this board member accountable for the lack of an independent chair.
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.8	Elect Director Michael T. Sweeney	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.9	Elect Director Mark R. Widmar	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	1.10	Elect Director Norman L. Wright	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
First Solar, Inc.	FSLR	5/8/2024	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
First Solar, Inc.	FSLR	5/8/2024	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1a	Elect Director Norman H. Axelrod	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1b	Elect Director William T. Giles	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1c	Elect Director Dwight James	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1d	Elect Director Melissa Kersey	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1e	Elect Director Ryan Marshall	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1f	Elect Director Peter M. Starrett	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1g	Elect Director Richard L. Sullivan	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1h	Elect Director Thomas V. Taylor, Jr.	For	For	

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Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1i	Elect Director Felicia D. Thornton	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1j	Elect Director George Vincent West	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	1k	Elect Director Charles Young	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Floor & Decor Holdings, Inc.	FND	5/8/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1a	Elect Director Jacqueline K. Barton	For	For	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1b	Elect Director Jeffrey A. Bluestone	For	For	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1c	Elect Director Sandra J. Horning	For	For	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1d	Elect Director Kelly A. Kramer	For	For	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1e	Elect Director Ted W. Love	For	For	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1f	Elect Director Harish M. Manwani	For	Against	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1g	Elect Director Daniel P. O'Day	For	Against	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1h	Elect Director Javier J. Rodriguez	For	For	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	1i	Elect Director Anthony Welters	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice.
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Shareholder	5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Shareholder	6	Report on Risks of Supporting Abortion	Against	Against	
Gilead Sciences, Inc.	GILD	5/8/2024	Annual	Shareholder	7	Adopt Share Retention Policy For Senior Executives	Against	For	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1A	Elect Director Donald K. Johnson	For	Withhold	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1B	Elect Director David Ingram	For	Withhold	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1C	Elect Director David Appel	For	For	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1D	Elect Director Sean Morrison	For	For	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1E	Elect Director Karen Basian	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.

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		5/8/2024							We are holding the Chair of the Nomination & Governance Committee accountable for inadequate gender and ethnic/racial diversity on the board, for not providing an annual advisory vote on executive compensation and for the lack of an independent chair.
goeasy Ltd.	GSY		Annual/Special	Management	1F	Elect Director James Moore	For	Withhold	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1G	Elect Director Tara Deakin	For	For	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1H	Elect Director Jason Mullins	For	For	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	1I	Elect Director Jonathan Tetrault	For	For	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	3	Re-approve Share Option Plan	For	Against	The share option plan does not meet our guidelines.
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	4	Re-approve Executive Share Unit Plan	For	Against	The executive share unit plan does not meet our guidelines.
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	5	Re-approve Deferred Share Unit Plan	For	Against	The deferred share unit plan does not meet our guidelines.
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	6	Approve Share Split	For	For	
goeasy Ltd.	GSY	5/8/2024	Annual/Special	Management	7	Amend Share Option Plan and Deferred Share Unit Plan	For	Against	The share option plan and deferred share unit plan do not meet our guidelines.
GSK Plc	GSK	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	2	Approve Remuneration Report	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	3	Elect Wendy Becker as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	4	Elect Jeannie Lee as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	5	Re-elect Sir Jonathan Symonds as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	6	Re-elect Dame Emma Walmsley as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	7	Re-elect Julie Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
GSK Plc	GSK	5/8/2024	Annual	Management	8	Re-elect Elizabeth Anderson as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	9	Re-elect Charles Bancroft as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	10	Re-elect Hal Barron as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	11	Re-elect Anne Beal as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	12	Re-elect Harry Dietz as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	13	Re-elect Jesse Goodman as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	14	Re-elect Vishal Sikka as Director	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
GSK Plc	GSK	5/8/2024	Annual	Management	22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	For	For	

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GSK Plc	GSK	5/8/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	3	Approve Final Dividend	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	4	Re-elect Sir Dave Lewis as Director	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	5	Re-elect Brian McNamara as Director	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	6	Re-elect Tobias Hestler as Director	For	Against	We do not support insiders on the board other than the CEO.
Haleon Plc	HLN	5/8/2024	Annual	Management	7	Re-elect Vindi Banga as Director	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	8	Re-elect Marie-Anne Aymerich as Director	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	9	Re-elect Tracy Clarke as Director	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	10	Re-elect Dame Vivienne Cox as Director	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	11	Re-elect Asmita Dubey as Director	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	12	Re-elect Deirdre Mahlan as Director	For	Against	This director is overboarded.
Haleon Plc	HLN	5/8/2024	Annual	Management	13	Re-elect David Denton as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haleon Plc	HLN	5/8/2024	Annual	Management	14	Re-elect Bryan Supran as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Haleon Plc	HLN	5/8/2024	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Haleon Plc	HLN	5/8/2024	Annual	Management	23	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	For	For	
Hang Seng Bank Limited	11	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hang Seng Bank Limited	11	5/8/2024	Annual	Management	2	Elect Irene Y L Lee as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hang Seng Bank Limited	11	5/8/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Hang Seng Bank Limited	11	5/8/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

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Hang Seng Bank Limited	11	5/8/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hang Seng Bank Limited	11	5/8/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	1.4	Approve Climate Report	For	Abstain	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	3.1	Approve Allocation of Income	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	3.2	Approve Dividends of CHF 2.80 per Share from Capital Contribution Reserves	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	3.2	Reelect Jan Jenisch as Director and Board Chair	For	Against	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.1	Reelect Philippe Block as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.2	Reelect Kim Fausing as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.3	Reelect Leanne Geale as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.4	Reelect Naina Kidwai as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.5	Reelect Naina Kidwai as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.6	Reelect Ilias Laeber as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.7	Reelect Juerg Oleas as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.8	Reelect Claudia Ramirez as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.1.9	Reelect Hanne Sorensen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.2.1	Elect Catrin Hinkel as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.2.2	Elect Michael McGarry as Director	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.3.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.3.1	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.3.2	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.3.3	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.3.4	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/8/2024				Appoint Michael McGarry as Member of the Nomination, Compensation and Governance Committee	For	For	
Holcim Ltd.	HOLN		Annual	Management	4.4		For	For	
Holcim Ltd.	HOLN	5/8/2024	Annual	Management	4.5.1	Ratify Ernst & Young AG as Auditors	For	For	
		5/8/2024				Designate Sabine Burkhalter as Independent Proxy	For	For	
Holcim Ltd.	HOLN		Annual	Management	4.5.2		For	For	
		5/8/2024				Approve Remuneration of Directors in the Amount of CHF 6.5 Million	For	For	
Holcim Ltd.	HOLN		Annual	Management	5.1		For	For	
		5/8/2024				Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	For	For	
Holcim Ltd.	HOLN		Annual	Management	5.2		For	For	
		5/8/2024				Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		5/8/2024							We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
Hongkong Land Holdings Ltd.	H78		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	
Hongkong Land Holdings Ltd.	H78	5/8/2024	Annual	Management	2	Approve Final Dividend	For	For	
Hongkong Land Holdings Ltd.	H78	5/8/2024	Annual	Management	3	Re-elect Craig Beattie as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/8/2024							
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Hongkong Land Holdings Ltd.	H78		Annual	Management	4	Re-elect Adam Keswick as Director	For	Against	
Hongkong Land Holdings Ltd.	H78	5/8/2024	Annual	Management	5	Elect Michael Smith as Director	For	For	
Hongkong Land Holdings Ltd.	H78	5/8/2024	Annual	Management	6	Ratify Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hongkong Land Holdings Ltd.	H78	5/8/2024	Annual	Management	7	Authorise Issue of Equity	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.1	Elect Director Daniel Lafrance	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.2	Elect Director Marc-Andre Aube	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.3	Elect Director Pierre G. Brodeur	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.4	Elect Director Radha D. Curpen	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.5	Elect Director Nathalie Francisci	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.6	Elect Director Richard Gagnon	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.7	Elect Director Jean-Hugues Lafleur	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.8	Elect Director Michel Letellier	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.9	Elect Director Patrick Loulou	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.10	Elect Director Monique Mercier	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	1.11	Elect Director Ouma Sananikone	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Innergex Renewable Energy Inc.	INE	5/8/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practice.
		5/8/2024							
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.1	Elect Director Charles Brindamour	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.2	Elect Director Emmanuel Clarke	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.3	Elect Director Janet De Silva	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.4	Elect Director Michael Katchen	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.5	Elect Director Stephani Kingsmill	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.6	Elect Director Jane E. Kinney	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.7	Elect Director Robert G. Leary	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.8	Elect Director Sylvie Paquette	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.9	Elect Director Stuart J. Russell	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.10	Elect Director Indira V. Samarasekera	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.11	Elect Director Frederick Singer	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.12	Elect Director Carolyn A. Wilkins	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	1.13	Elect Director William L. Young	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	3	Re-approve Stock Option Plan	For	For	
Intact Financial Corporation	IFC	5/8/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	1	Fix Number of Directors at Eight	For	For	
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.1	Elect Director C. Ashley Heppenstall	For	For	
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.2	Elect Director William Lundin	For	Withhold	This director is overboarded.
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.3	Elect Director Chris Bruijnzeels	For	For	
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.4	Elect Director Donald K. Charter	For	Withhold	We are holding the Chair of the Nomination & Governance Committee accountable for inadequate gender and ethnic/racial diversity on the board and for not providing an annual advisory vote on executive compensation.
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.5	Elect Director Lukas H. (Harry) Lundin	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.6	Elect Director Emily Moore	For	For	
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.7	Elect Director Mike Nicholson	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	2.8	Elect Director Deborah Starkman	For	For	
International Petroleum Corporation	IPCO	5/8/2024	Annual	Management	3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure is not disclosed.
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	2	Approve Final Dividend	For	For	
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	3	Elect Janine Feng as Director	For	For	
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	4	Elect Keyu Jin as Director	For	For	
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	5	Re-elect Graham Baker as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	6	Re-elect Percy Weatherall as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	7	Ratify Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Jardine Matheson Holdings Ltd.	J36	5/8/2024	Annual	Management	8	Authorise Issue of Equity	For	For	
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.1	Elect Trustee Philip D. Fraser	For	For	
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.2	Elect Trustee Aldea M. Landry	For	For	
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.3	Elect Trustee James C. Lawley	For	Withhold	We are voting against this director due to concerns over tenure.
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.4	Elect Trustee Karine L. MacIndoe	For	For	
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.5	Elect Trustee Laurie M. MacKeigan	For	For	
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.6	Elect Trustee Doug McGregor	For	For	
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.7	Elect Trustee Robert G. Richardson	For	Withhold	We do not support insiders on the board other than the CEO.
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.8	Elect Trustee Manfred J. Walt	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.9	Elect Trustee Andree Savoie	For	For	
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	1.10	Elect Trustee Shant Poladian	For	For	
		5/8/2024							
Killam Apartment REIT	KMP.UN	5/8/2024	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration Advisory Vote on Executive Compensation	For	Withhold	The auditor's tenure exceeds our guidelines.
Killam Apartment REIT	KMP.UN		Annual	Management	3	Approach	For	For	
		5/8/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	1.1	Elect Director Richard D. Kinder	For	Against	
Kinder Morgan, Inc.	KMI		Annual	Management	1.2	Elect Director Kimberly A. Dang	For	For	
Kinder Morgan, Inc.	KMI		Annual	Management	1.3	Elect Director Amy W. Chronis	For	For	
		5/8/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	1.4	Elect Director Ted A. Gardner	For	Against	
Kinder Morgan, Inc.	KMI		Annual	Management	1.5	Elect Director Anthony W. Hall, Jr.	For	For	
Kinder Morgan, Inc.	KMI		Annual	Management	1.6	Elect Director Steven J. Kean	For	For	
		5/8/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	1.7	Elect Director Deborah A. Macdonald	For	Against	
Kinder Morgan, Inc.	KMI		Annual	Management	1.8	Elect Director Michael C. Morgan	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
		5/8/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	1.9	Elect Director Arthur C. Reichstetter	For	Against	
Kinder Morgan, Inc.	KMI		Annual	Management	1.10	Elect Director C. Park Shaper	For	For	
		5/8/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	1.11	Elect Director William A. Smith	For	Against	
									We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	1.12	Elect Director Joel V. Staff	For	Against	
Kinder Morgan, Inc.	KMI		Annual	Management	1.13	Elect Director Robert F. Vagt	For	For	
		5/8/2024				Ratify PricewaterhouseCoopers LLP as Auditors			
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	2		For	Against	The auditor's tenure exceeds our guidelines.
									We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features not in line with best practice.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Kinder Morgan, Inc.	KMI		Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
		5/8/2024							The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Kinder Morgan, Inc.	KMI	5/8/2024	Annual	Shareholder	5	Disclose GHG Emissions Reductions Targets	Against	Against	
Kinross Gold Corporation	K		Annual	Management	1.1	Elect Director Kerry D. Dyte	For	For	
Kinross Gold Corporation	K		Annual	Management	1.2	Elect Director Glenn A. Ives	For	For	
Kinross Gold Corporation	K		Annual	Management	1.3	Elect Director Ave G. Lethbridge	For	For	
Kinross Gold Corporation	K		Annual	Management	1.4	Elect Director Michael A. Lewis	For	For	
Kinross Gold Corporation	K		Annual	Management	1.5	Elect Director Elizabeth D. McGregor	For	For	
Kinross Gold Corporation	K		Annual	Management	1.6	Elect Director Catherine McLeod-Seltzer	For	For	
Kinross Gold Corporation	K		Annual	Management	1.7	Elect Director Kelly J. Osborne	For	For	
Kinross Gold Corporation	K		Annual	Management	1.8	Elect Director George N. Paspalas	For	For	
Kinross Gold Corporation	K		Annual	Management	1.9	Elect Director J. Paul Rollinson	For	For	

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Kinross Gold Corporation	K	5/8/2024	Annual	Management	1.10	Elect Director David A. Scott	For	For	
		5/8/2024				Approve KPMG LLP as Auditors and Authorize			
Kinross Gold Corporation	K		Annual	Management	2	Board to Fix Their Remuneration	For	For	
Kinross Gold Corporation	K	5/8/2024	Annual	Management	3	Re-approve Shareholder Rights Plan	For	For	
		5/8/2024				Advisory Vote on Executive Compensation			
Kinross Gold Corporation	K		Annual	Management	4	Approach	For	For	
Kuehne + Nagel		5/8/2024				Accept Financial Statements and Statutory			
International AG	KNIN		Annual	Management	1	Reports	For	For	
Kuehne + Nagel		5/8/2024				Approve Allocation of Income and Dividends			
International AG	KNIN		Annual	Management	2	of CHF 10.00 per Share	For	For	
Kuehne + Nagel		5/8/2024				Approve Discharge of Board and Senior			
International AG	KNIN		Annual	Management	3	Management	For	For	
Kuehne + Nagel		5/8/2024							
International AG	KNIN		Annual	Management	4.1.1	Reelect Dominik Buergy as Director	For	For	
		5/8/2024							We are not supportive of non-independent directors sitting on key board committees.
Kuehne + Nagel									We are holding the Chair of the Nomination Committee accountable for failing to
International AG	KNIN		Annual	Management	4.1.2	Reelect Karl Gernandt as Director	For	Against	ensure that all key board committees are fully independent.We are holding the Chair of
Kuehne + Nagel		5/8/2024							the Nomination Committee accountable for inadequate gender diversity on the board.
International AG	KNIN		Annual	Management	4.1.3	Reelect Klaus-Michael Kuehne as Director	For	Against	We are not supportive of non-independent directors sitting on key board
Kuehne + Nagel		5/8/2024							committees.We are voting against this director due to concerns over tenure.
International AG	KNIN		Annual	Management	4.1.4	Reelect Tobias Staehelin as Director	For	For	
Kuehne + Nagel		5/8/2024							
International AG	KNIN		Annual	Management	4.1.5	Reelect Hauke Stars as Director	For	For	
Kuehne + Nagel		5/8/2024							
International AG	KNIN		Annual	Management	4.1.6	Reelect Martin Wittig as Director	For	For	
Kuehne + Nagel		5/8/2024							
International AG	KNIN		Annual	Management	4.1.7	Reelect Joerg Wolle as Director	For	For	
Kuehne + Nagel		5/8/2024							
International AG	KNIN		Annual	Management	4.2.1	Elect Anne-Catherine Berner as Director	For	For	
Kuehne + Nagel		5/8/2024							
International AG	KNIN		Annual	Management	4.2.2	Elect Dominik de Daniel as Director	For	For	
Kuehne + Nagel		5/8/2024							
International AG	KNIN		Annual	Management	4.3	Reelect Joerg Wolle as Board Chair	For	For	
		5/8/2024							We are not supportive of non-independent directors sitting on key board committees.
Kuehne + Nagel									We are holding the Chair of the Nomination Committee accountable for failing to
International AG	KNIN		Annual	Management	4.4.1	Reappoint Karl Gernandt as Member of the	For	Against	ensure that all key board committees are fully independent.We are holding the Chair of
Kuehne + Nagel		5/8/2024				Compensation Committee			the Nomination Committee accountable for inadequate gender diversity on the board.
International AG	KNIN		Annual	Management	4.4.2	Reappoint Klaus-Michael Kuehne as Member	For	Against	We are not supportive of non-independent directors sitting on key board
Kuehne + Nagel		5/8/2024				of the Compensation Committee			committees.We are voting against this director due to concerns over tenure.
International AG	KNIN		Annual	Management	4.4.3	Reappoint Hauke Stars as Member of the	For	For	
Kuehne + Nagel		5/8/2024				Compensation Committee			
International AG	KNIN		Annual	Management	4.5	Designate Stefan Mangold as Independent	For	For	
						Proxy			

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Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	4.6	Ratify KPMG AG as Auditors	For	For	
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	5	Approve Sustainability Report	For	For	
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	For	For	
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	For	Against	The director remuneration plan does not meet our guidelines.
		5/8/2024				Approve Creation of Capital Band within the Upper Limit of CHF 150.9 Million and the Lower Limit of CHF 108.7 Million with or without Exclusion of Preemptive Rights	For	For	
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	9.1	Amend Corporate Purpose	For	For	
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	9.2	Amend Articles Re: Shares and Share Register; Place of Jurisdiction	For	For	
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	9.3	Amend Articles of Association	For	For	
		5/8/2024				Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	For	For	
Kuehne + Nagel International AG	KNIN	5/8/2024	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		5/8/2024				Accept Financial Statements and Statutory Reports	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	2	Approve Non-Financial Report	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	3	Approve Remuneration Report	For	For	
		5/8/2024				Approve Discharge of Board and Senior Management	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	4	Approve Allocation of Income and Dividends of CHF 4.00 per Share	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.1.1	Reelect Marion Helmes as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.1.2	Reelect Angelica Kohlmann as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.1.3	Reelect Christoph Maeder as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.1.4	Reelect Roger Nitsch as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.1.5	Reelect Barbara Richmond as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.1.6	Reelect Juergen Steinemann as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.1.7	Reelect Olivier Verscheure as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.2	Elect Jean-Marc Huet as Director	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	6.3	Elect Jean-Marc Huet as Board Chair	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/8/2024				Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN		Annual	Management	6.4.1				
		5/8/2024				Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN		Annual	Management	6.4.2		For	For	
		5/8/2024				Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	For	For	
Lonza Group AG	LONN		Annual	Management	6.4.3		For	For	
		5/8/2024				Ratify Deloitte AG as Auditors for Fiscal Year 2025	For	Against	The auditor's tenure exceeds our guidelines.
Lonza Group AG	LONN	5/8/2024	Annual	Management	8	Designate ThomannFischer as Independent Proxy	For	For	
		5/8/2024				Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	9	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	
		5/8/2024				Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	For	For	
Lonza Group AG	LONN	5/8/2024	Annual	Management	10.2	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		5/8/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Mercedes-Benz Group AG	MBG	5/8/2024	Annual	Management	1	Approve Allocation of Income and Dividends of EUR 5.30 per Share	For	For	
		5/8/2024				Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Mercedes-Benz Group AG	MBG	5/8/2024	Annual	Management	2	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
		5/8/2024				Ratify PricewaterhouseCoopers GmbH as Auditors for the 2025 Interim Financial Statements until the 2025 AGM	For	For	
Mercedes-Benz Group AG	MBG	5/8/2024	Annual	Management	5				
		5/8/2024				Elect Doris Hoepke to the Supervisory Board	For	For	
Mercedes-Benz Group AG	MBG	5/8/2024	Annual	Management	6.1	Elect Martin Brudermueller to the Supervisory Board	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
		5/8/2024				Approve Remuneration Report	For	For	
Mercedes-Benz Group AG	MBG	5/8/2024	Annual	Management	7				
MISC Berhad	3816	5/8/2024	Annual	Management	1	Elect Abu Huraira Abu Yazid as Director	For	For	
		5/8/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MISC Berhad	3816	5/8/2024	Annual	Management	2	Elect Marina Tunku Annuar as Director	For	Against	
		5/8/2024				Elect Chew Liong Kim as Director	For	For	
MISC Berhad	3816	5/8/2024	Annual	Management	3	Approve Directors' Fees (Inclusive of Benefits-in-kind)	For	For	
		5/8/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MISC Berhad	3816	5/8/2024	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MISC Berhad	3816	5/8/2024	Annual	Management	6	Approve Share Repurchase Program	For	Against	
Mphasis Limited	526299	5/8/2024	Special	Management	1	Elect Sunil Gulati as Director	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	6	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	7	Elect Johannes Bussmann to the Supervisory Board	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	8	Approve Remuneration Policy	For	Against	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	9	Approve Remuneration Report	For	For	
MTU Aero Engines AG	MTX	5/8/2024	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1A	Elect Director Lonny J. Carpenter	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1B	Elect Director Matthijs Glastra	For	Withhold	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1C	Elect Director Barbara B. Hulit	For	For	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1D	Elect Director R. Matthew Johnson	For	For	We are holding this board member accountable for the lack of an independent chair.
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1E	Elect Director Maxine L. Mauricio	For	Withhold	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1F	Elect Director Katherine A. Owen	For	For	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1G	Elect Director Thomas N. Secor	For	For	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1H	Elect Director Darlene J.S. Solomon	For	For	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	1I	Elect Director Frank A. Wilson	For	For	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Novanta Inc.	NOVT	5/8/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.1	Elect Director Christopher M. Burley	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.2	Elect Director Maura J. Clark	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.3	Elect Director Russell K. Girling	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.4	Elect Director Michael J. Hennigan	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.5	Elect Director Miranda C. Hubbs	For	For	

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Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.6	Elect Director Raj S. Kushwaha	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.7	Elect Director Julie A. Lagacy	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.8	Elect Director Consuelo E. Madere	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.9	Elect Director Keith G. Martell	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.10	Elect Director Aaron W. Regent	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.11	Elect Director Ken A. Seitz	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	1.12	Elect Director Nelson L. C. Silva	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Nutrien Ltd.	NTR	5/8/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.1	Elect Director Cheryl K. Beebe	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.2	Elect Director Duane C. Farrington	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.3	Elect Director Karen E. Gowland	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.4	Elect Director Donna A. Harman	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.5	Elect Director Mark W. Kowlzan	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.6	Elect Director Robert C. Lyons	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.7	Elect Director Thomas P. Maurer	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.8	Elect Director Samuel M. Mencoﬀ	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.9	Elect Director Roger B. Porter	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.10	Elect Director Thomas S. Souleles	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	1.11	Elect Director Paul T. Stecko	For	Against	We are voting against this director due to concerns over tenure.
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Packaging Corporation of America	PKG	5/8/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Packaging Corporation of America	PKG	5/8/2024	Annual	Shareholder	5	Amend Director Election Resignation Bylaw	Against	For	We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.1	Elect Director John Begeman	For	For	
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.2	Elect Director Neil de Gelder	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.3	Elect Director Chantal Gosselin	For	For	

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Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.4	Elect Director Charles Jeannes	For	For	
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.5	Elect Director Kimberly Keating	For	For	
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.6	Elect Director Jennifer Maki	For	For	
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.7	Elect Director Kathleen Sendall	For	For	
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.8	Elect Director Michael Steinmann	For	For	
Pan American Silver Corp.	PAAS	5/8/2024	Annual/Special	Management	2.9	Elect Director Gillian Winckler	For	For	
		5/8/2024				Approve Deloitte LLP as Auditors and			
Pan American Silver Corp.	PAAS		Annual/Special	Management	3	Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/8/2024				Advisory Vote on Executive Compensation			
Pan American Silver Corp.	PAAS		Annual/Special	Management	4	Approach	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1a	Elect Director Bonin Bough	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1b	Elect Director Andre Calantzopoulos	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1c	Elect Director Michel Combes	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1d	Elect Director Juan Jose Daboub	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1e	Elect Director Werner Geissler	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1f	Elect Director Victoria Harker	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1g	Elect Director Lisa A. Hook	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1h	Elect Director Kalpana Morparia	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1i	Elect Director Jacek Olczak	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1j	Elect Director Robert B. Polet	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1k	Elect Director Dessi Temperley	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	1l	Elect Director Shlomo Yanai	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Philip Morris International Inc.	PM	5/8/2024	Annual	Management	3	Ratify PricewaterhouseCoopers SA as Auditors	For	For	
		5/8/2024							
Primo Water Corporation	PRMW		Annual/Special	Management	1a	Elect Director Britta Bomhard	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1b	Elect Director Susan E. Cates	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1c	Elect Director Eric J. Foss	For	For	
		5/8/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair
Primo Water Corporation	PRMW		Annual/Special	Management	1d	Elect Director Jerry Fowden	For	Withhold	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1e	Elect Director Derek R. Lewis	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1f	Elect Director Lori T. Marcus	For	For	

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Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1g	Elect Director Billy D. Prim	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1h	Elect Director Robbert Rietbroek	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1i	Elect Director Archana Singh	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	1j	Elect Director Steven P. Stanbrook	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	4	Approve Shareholder Rights Plan	For	For	
Primo Water Corporation	PRMW	5/8/2024	Annual/Special	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PT Aneka Tambang Tbk	ANTM	5/8/2024	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
PT Aneka Tambang Tbk	ANTM	5/8/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
PT Aneka Tambang Tbk	ANTM	5/8/2024	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Aneka Tambang Tbk	ANTM	5/8/2024	Annual	Management	4	Appoint Auditors of the Company and the Micro and Small Enterprise Funding Program	For	For	
PT Aneka Tambang Tbk	ANTM	5/8/2024	Annual	Management	5	Approve Report on the Use of Proceeds	For	For	
PT Aneka Tambang Tbk	ANTM	5/8/2024	Annual	Management	6	Amend Article 3 of the Articles of Association	For	For	
PT Aneka Tambang Tbk	ANTM	5/8/2024	Annual	Management	7	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Public Bank Berhad	1295	5/8/2024	Annual	Management	1	Elect Teoh Meow Choo as Director	For	For	
Public Bank Berhad	1295	5/8/2024	Annual	Management	2	Elect Mohd Hanif bin Sher Mohamed as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Public Bank Berhad	1295	5/8/2024	Annual	Management	3	Elect Lim Chao Li as Director	For	For	
Public Bank Berhad	1295	5/8/2024	Annual	Management	4	Elect Gladys Leong as Director	For	For	
Public Bank Berhad	1295	5/8/2024	Annual	Management	5	Approve Directors' Fees, Board Committees Members' Fees, and Allowances	For	For	
Public Bank Berhad	1295	5/8/2024	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Rational AG	RAA	5/8/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Rational AG	RAA	5/8/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 13.50 per Share	For	For	
Rational AG	RAA	5/8/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Rational AG	RAA	5/8/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Rational AG	RAA	5/8/2024	Annual	Management	5	Approve Remuneration Report	For	For	
Rational AG	RAA	5/8/2024	Annual	Management	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For	

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Rational AG	RAA	5/8/2024	Annual	Management	7	Amend Articles Re: Proof of Entitlement	For	For	
		5/8/2024				Elect Erich Baumgaertner to the Supervisory			
Rational AG	RAA		Annual	Management	8.1	Board	For	For	
		5/8/2024				Elect Johannes Wuerbser to the Supervisory			
Rational AG	RAA		Annual	Management	8.2	Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/8/2024				Elect Werner Schwind to the Supervisory			
Rational AG	RAA		Annual	Management	8.3	Board	For	For	
		5/8/2024							
Rational AG	RAA		Annual	Management	8.4	Elect Clarissa Kaefer to the Supervisory Board	For	For	
		5/8/2024							
Rational AG	RAA		Annual	Management	8.5	Elect Christoph Lintz to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/8/2024				Accept Financial Statements and Statutory			
Rentokil Initial Plc	RTO		Annual	Management	1	Reports	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	4	Approve Final Dividend	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	5	Re-elect David Frear as Director	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	6	Re-elect Stuart Ingall-Tombs as Director	For	Against	We do not support insiders on the board other than the CEO.
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	7	Re-elect Sally Johnson as Director	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	8	Re-elect Sarosh Mistry as Director	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	9	Re-elect John Pettigrew as Director	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	10	Re-elect Andy Ransom as Director	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	11	Re-elect Richard Solomons as Director	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	12	Re-elect Cathy Turner as Director	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	13	Re-elect Linda Yueh as Director	For	For	
		5/8/2024				Reappoint PricewaterhouseCoopers LLP as			
Rentokil Initial Plc	RTO		Annual	Management	14	Auditors	For	For	
		5/8/2024				Authorise Board to Fix Remuneration of			
Rentokil Initial Plc	RTO		Annual	Management	15	Auditors	For	For	
		5/8/2024				Authorise UK Political Donations and			
Rentokil Initial Plc	RTO		Annual	Management	16	Expenditure	For	For	
Rentokil Initial Plc	RTO	5/8/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
		5/8/2024				Authorise Issue of Equity without Pre-emptive			
Rentokil Initial Plc	RTO		Annual	Management	18	Rights	For	For	
		5/8/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
Rentokil Initial Plc	RTO		Annual	Management	19	Other Capital Investment	For	For	
		5/8/2024							
Rentokil Initial Plc	RTO		Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
		5/8/2024				Authorise the Company to Call General			
Rentokil Initial Plc	RTO		Annual	Management	21	Meeting with Two Weeks' Notice	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	2	Prepare and Approve List of Shareholders	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
		5/8/2024							
Sagax AB	SAGA.B		Annual	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	

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Sagax AB	SAGA.B	5/8/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.a	Accept Financial Statements and Statutory Reports	For	For	
Sagax AB	SAGA.B		Annual	Management	7.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.c1	Approve Discharge of Staffan Salen	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.c2	Approve Discharge of Johan Cederlund	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.c3	Approve Discharge of Filip Engelbert	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.c4	Approve Discharge of David Mindus	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.c5	Approve Discharge of Johan Thorell	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.c	Approve Discharge of Ulrika Werdelin	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	7.c7	Approve Discharge of CEO David Mindus	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors Approve Remuneration of Directors in the Amount of SEK 360,000 for Chairman, and SEK 200,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	For	Against	We view the proposed board size as too small.
Sagax AB	SAGA.B		Annual	Management	9		For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	10.1	Reelect Johan Cederlund as Director	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	10.2	Reelect Filip Engelbert as Director	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	10.3	Reelect David Mindus as Director	For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	10.4	Reelect Staffan Salen as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
Sagax AB	SAGA.B		Annual	Management	10.5	Reelect Johan Thorell as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Sagax AB	SAGA.B	5/8/2024	Annual	Management	10.6	Reelect Ulrika Werdelin as Director	For	For	

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		5/8/2024							
									We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Sagax AB	SAGA.B		Annual	Management	10.7	Reelect Staffan Salen as Board Chair	For	Against	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	10.8	Ratify Ernst & Young as Auditors	For	For	
		5/8/2024				Approve Remuneration Policy And Other Terms of Employment For Executive Management			
Sagax AB	SAGA.B		Annual	Management	11		For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	12	Approve Remuneration Report	For	Against	The executive compensation program lacks disclosure.
Sagax AB	SAGA.B	5/8/2024	Annual	Management	13	Approve Warrant Plan for Key Employees	For	For	
		5/8/2024				Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights			We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sagax AB	SAGA.B		Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
		5/8/2024							
Sagax AB	SAGA.B		Annual	Management	15		For	For	
Sagax AB	SAGA.B	5/8/2024	Annual	Management	16	Close Meeting			
Securitas AB	SECU.B	5/8/2024	Annual	Management	1	Open Meeting			
Securitas AB	SECU.B	5/8/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Securitas AB	SECU.B	5/8/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Securitas AB	SECU.B	5/8/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
		5/8/2024							
Securitas AB	SECU.B		Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Securitas AB	SECU.B	5/8/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Securitas AB	SECU.B	5/8/2024	Annual	Management	7	Receive President's Report			
		5/8/2024				Receive Financial Statements and Statutory Reports			
Securitas AB	SECU.B		Annual	Management	8.a	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
		5/8/2024				Receive Board's Proposal on Allocation of Income			
Securitas AB	SECU.B		Annual	Management	8.c				
		5/8/2024				Accept Financial Statements and Statutory Reports			
Securitas AB	SECU.B		Annual	Management	9.a		For	For	
		5/8/2024				Approve Allocation of Income and Dividends of SEK 3.80 Per Share			
Securitas AB	SECU.B		Annual	Management	9.b		For	For	
		5/8/2024				Approve May 13, 2024 as Record Date for Dividend Payment			
Securitas AB	SECU.B		Annual	Management	9.c		For	For	
Securitas AB	SECU.B	5/8/2024	Annual	Management	9.d	Approve Discharge of Board and President	For	For	
Securitas AB	SECU.B	5/8/2024	Annual	Management	10	Approve Remuneration Report	For	For	
		5/8/2024				Determine Number of Directors (8) and Deputy Directors (0) of Board			
Securitas AB	SECU.B		Annual	Management	11		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Securitas AB	SECU.B	5/8/2024	Annual	Management	12	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chairman, and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		5/8/2024				Reelect Jan Svensson (Chair), Asa Bergman, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors	For	Against	
Securitas AB	SECU.B	5/8/2024	Annual	Management	13	Ratify Ernst & Young AB as Auditors	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Securitas AB	SECU.B	5/8/2024	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	
Securitas AB	SECU.B	5/8/2024	Annual	Management	15	Approve Performance Share Program LTI 2024/2026 for Key Employees and Related Financing	For	For	
		5/8/2024				Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Securitas AB	SECU.B	5/8/2024	Annual	Management	17	Close Meeting			We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Securitas AB	SECU.B	5/8/2024	Annual	Management	18				
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1A	Elect Director Glyn F. Aeppel	For	Against	We are holding the Lead Director accountable for the lack of an independent chair and for maintaining unequal voting rights.
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1B	Elect Director Larry C. Glasscock	For	Against	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1C	Elect Director Allan Hubbard	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1D	Elect Director Nina P. Jones	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1E	Elect Director Reuben S. Leibowitz	For	Against	We are voting against this director due to concerns over tenure.
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1F	Elect Director Randall J. Lewis	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1G	Elect Director Gary M. Rodkin	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1H	Elect Director Peggy Fang Roe	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1I	Elect Director Stefan M. Selig	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1J	Elect Director Daniel C. Smith	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	1K	Elect Director Marta R. Stewart	For	For	
Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Simon Property Group, Inc.	SPG	5/8/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sofina SA	SOF	5/8/2024	Annual	Management	1.1	Receive Directors' and Auditors' Reports (Non-Voting)			
Sofina SA	SOF	5/8/2024	Annual	Management	1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Sofina SA	SOF	5/8/2024	Annual	Management	1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.35 per Share	For	For	
Sofina SA	SOF	5/8/2024	Annual	Management	2.1	Presentation of the Remuneration Report Relating to the Financial Year 2023			
Sofina SA	SOF	5/8/2024	Annual	Management	2.2	Approve Remuneration Report	For	For	
Sofina SA	SOF	5/8/2024	Annual	Management	2.3	Approve Amended Remuneration Policy	For	For	
Sofina SA	SOF	5/8/2024	Annual	Management	3.1	Approve Discharge of Directors	For	For	
Sofina SA	SOF	5/8/2024	Annual	Management	3.2	Approve Discharge of Auditors	For	For	
Sofina SA	SOF	5/8/2024	Annual	Management	4.1	Reelect Nicolas Boel as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Sofina SA	SOF	5/8/2024	Annual	Management	4.2	Reelect Laura Cioli as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Sofina SA	SOF	5/8/2024	Annual	Management	4.3	Reelect Laurent de Meeus d'Argenteuil as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sofina SA	SOF	5/8/2024	Annual	Management	4.4	Reelect Charlotte Stromberg as Independent Director	For	For	
Sofina SA	SOF	5/8/2024	Annual	Management	4.5	Reelect Gwill York as Independent Director	For	For	
Sofina SA	SOF	5/8/2024	Annual	Management	5	Transact Other Business			
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.1	Elect Director Michael Blank	For	For	
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.2	Elect Director W. Edmund Clark	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.3	Elect Director Jeffrey I. Cohen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.4	Elect Director Reginald (Reggie) Fils-Aime	For	For	
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.5	Elect Director Kevin Glass	For	For	
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.6	Elect Director Ronnen Harary	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.7	Elect Director Christina Miller	For	For	
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.8	Elect Director Anton Rabie	For	Withhold	We do not support insiders on the board other than the CEO.
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.9	Elect Director Max Rangel	For	For	
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.10	Elect Director Christi Strauss	For	For	
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.11	Elect Director Ben Varadi	For	Withhold	We do not support insiders on the board other than the CEO.

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		5/8/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rightsWe are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights
Spin Master Corp.	TOY	5/8/2024	Annual	Management	1.12	Elect Director Charles Winograd Approve Deloitte LLP as Auditors and	For	Withhold	
Spin Master Corp.	TOY	5/8/2024	Annual	Management	2	Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Spin Master Corp.	TOY	5/8/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice and lacks disclosure.
Sprott Inc.	SII	5/8/2024	Annual	Management	1A	Elect Director Ronald Dewhurst	For	For	
Sprott Inc.	SII	5/8/2024	Annual	Management	1B	Elect Director Graham Birch	For	For	
		5/8/2024							We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Sprott Inc.	SII		Annual	Management	1C	Elect Director Barbara Connolly Keady	For	Withhold	
Sprott Inc.	SII	5/8/2024	Annual	Management	1D	Elect Director Dinaz Dadyburjor	For	For	
Sprott Inc.	SII	5/8/2024	Annual	Management	1E	Elect Director Whitney George	For	For	
Sprott Inc.	SII	5/8/2024	Annual	Management	1F	Elect Director Judith W. O'Connell	For	For	
Sprott Inc.	SII	5/8/2024	Annual	Management	1G	Elect Director Catherine Raw	For	For	
		5/8/2024				Approve KPMG LLP as Auditors and Authorize			
Sprott Inc.	SII		Annual	Management	2	Board to Fix Their Remuneration	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.1	Elect Director Michelle A. Banik	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.2	Elect Director Robert Coallier	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.3	Elect Director Anne E. Giardini	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.4	Elect Director Rhodri J. Harries	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.5	Elect Director Karen Laflamme	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.6	Elect Director Katherine A. Lehman	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.7	Elect Director James A. Manzi, Jr.	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.8	Elect Director Douglas Muzyka	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.9	Elect Director Simon Pelletier	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	1.10	Elect Director Eric Vachon	For	For	
		5/8/2024				Approve PricewaterhouseCoopers LLP as			
						Auditors and Authorize Board to Fix Their			
Stella-Jones Inc.	SJ		Annual/Special	Management	2	Remuneration	For	For	
Stella-Jones Inc.	SJ	5/8/2024	Annual/Special	Management	3	Approve Treasury Share Unit Plan	For	For	
		5/8/2024				Advisory Vote on Executive Compensation			
Stella-Jones Inc.	SJ		Annual/Special	Management	4	Approach	For	For	
		5/8/2024							
Tamarack Valley Energy Ltd.	TVE		Annual	Management	1a	Elect Director John Rooney	For	For	

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Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	1b	Elect Director Caralyn Bennett	For	For	
Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	1c	Elect Director Shannon Joseph	For	For	
Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	1d	Elect Director John Leach	For	For	
Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	1e	Elect Director Marnie Smith	For	For	
Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	1f	Elect Director Robert Spitzer	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	1g	Elect Director Brian Schmidt (Aakaikkitstaki)	For	For	
Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Tamarack Valley Energy Ltd.	TVE	5/8/2024	Annual	Management	3	Re-approve Performance and Restricted Share Unit Plan	For	For	
The GPT Group	GPT	5/8/2024	Annual	Management	1	Elect Vickki McFadden as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
The GPT Group	GPT	5/8/2024	Annual	Management	2	Elect Louise Mason as Director	For	For	
The GPT Group	GPT	5/8/2024	Annual	Management	3	Approve Remuneration Report	For	For	
The GPT Group	GPT	5/8/2024	Annual	Management	4	Approve Grant of Performance Rights to Russell Prutt	For	For	
The GPT Group	GPT	5/8/2024	Annual	Management	5	Approve Proportional Takeover Provisions	For	For	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For	Do Not Vote	The director remuneration plan does not meet our guidelines.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	For	Do Not Vote	The director remuneration plan does not meet our guidelines.

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The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.7	Elect Marc Hayek as Director	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.8	Reelect Nayla Hayek as Board Chair	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	We are voting against this director due to concerns over tenure.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/8/2024							
The Swatch Group AG	UHR		Annual	Management	6.7	Appoint Marc Hayek as Member of the Compensation Committee	For	Do Not Vote	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	9	Amend Articles of Association	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote	This proposal is not in shareholders best interests. We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
The Swatch Group AG	UHR	5/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports; Approve Sustainability Report	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 1.30 per Registered Share and CHF 6.50 per Bearer Share	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1.2 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.9 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7.5 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.7 Million	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.1	Reelect Nayla Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.2	Reelect Ernst Tanner as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.3	Reelect Daniela Aeschlimann as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.4	Reelect Georges Hayek as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.5	Reelect Claude Nicollier as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.6	Reelect Jean-Pierre Roth as Director	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.7	Elect Marc Hayek as Director	For	Do Not Vote	

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The Swatch Group AG	UHR	5/8/2024	Annual	Management	5.8	Reelect Nayla Hayek as Board Chair	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	6.7	Appoint Marc Hayek as Member of the Compensation Committee	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	8	Ratify PricewaterhouseCoopers AG as Auditors	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	9	Amend Articles of Association	For	Do Not Vote	
The Swatch Group AG	UHR	5/8/2024	Annual	Management	10	Transact Other Business (Voting)	For	Do Not Vote	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.1	Elect Director Dawn Whittaker	For	For	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.2	Elect Director Susan Allen	For	For	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.3	Elect Director Timothy (Tim) Baker	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.4	Elect Director Peter O'Hagan	For	For	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.5	Elect Director Geoff Burns	For	For	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.6	Elect Director Mark Cicirelli	For	Against	We do not support insiders on the board other than the CEO.
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.7	Elect Director Blake Rhodes	For	For	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.8	Elect Director Shaun Usmar	For	For	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	1.9	Elect Director Elizabeth Wademan	For	For	
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	3	Re-approve Omnibus Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Triple Flag Precious Metals Corp.	TFPM	5/8/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vodafone Idea Limited	532822	5/8/2024	Extraordinary Shareholders	Management	1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	
Vodafone Idea Limited	532822	5/8/2024	Extraordinary Shareholders	Management	2	Approve Issuance of Equity Shares on Preferential Basis to Oriana Investments Pte. Ltd.	For	For	
Vonovia SE	VNA	5/8/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Vonovia SE	VNA	5/8/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
Vonovia SE	VNA	5/8/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Vonovia SE	VNA	5/8/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Vonovia SE	VNA	5/8/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for Fiscal Year 2024 and for the First Quarter of Fiscal Year 2025	For	For	
Vonovia SE	VNA	5/8/2024	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Vonovia SE	VNA	5/8/2024	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Vonovia SE	VNA	5/8/2024	Annual	Management	8	Elect Birgit Bohle to the Supervisory Board	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	1	Open Meeting			
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	2.a	Receive Report of Executive Board			
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure			
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	2.c	Receive Report of Supervisory Board			
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	2.d	Approve Remuneration Report	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	3.b	Receive Explanation on Company's Dividend Policy			
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	3.c	Approve Dividends	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	4.a	Approve Discharge of Executive Board	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	4.b	Approve Discharge of Supervisory Board	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	5.a	Elect David Sides to Supervisory Board	For	For	

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Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	5.b	Reelect Jack de Kreij to Supervisory Board	For	For	
		5/8/2024				Reelect Sophie Vandebroek to Supervisory			
Wolters Kluwer NV	WKL		Annual	Management	5.c	Board	For	For	
		5/8/2024				Approve Remuneration Policy of Supervisory			
Wolters Kluwer NV	WKL		Annual	Management	6.a	Board	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	6.b	Amend Remuneration of Supervisory Board	For	For	
		5/8/2024				Grant Board Authority to Issue Shares Up to			
Wolters Kluwer NV	WKL		Annual	Management	7.a	10 Percent of Issued Capital	For	For	
		5/8/2024				Authorize Board to Exclude Preemptive Rights			
Wolters Kluwer NV	WKL		Annual	Management	7.b	from Share Issuances	For	For	
		5/8/2024				Authorize Repurchase of Up to 10 Percent of			
Wolters Kluwer NV	WKL		Annual	Management	8	Issued Share Capital	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	9	Approve Cancellation of Shares	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	10	Amend Articles to Reflect Changes in Capital	For	For	
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	11	Other Business			
Wolters Kluwer NV	WKL	5/8/2024	Annual	Management	12	Close Meeting			
		5/8/2024				Accept Financial Statements and Statutory			
WPP Plc	WPP		Annual	Management	1	Reports	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	2	Approve Final Dividend	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	3	Approve Compensation Committee Report	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	4	Elect Andrew Scott as Director	For	Against	We do not support insiders on the board other than the CEO.
WPP Plc	WPP	5/8/2024	Annual	Management	5	Re-elect Angela Ahrendts as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	6	Re-elect Simon Dingemans as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	7	Re-elect Sandrine Dufour as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	8	Re-elect Tom Ilube as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	9	Re-elect Roberto Quarta as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	10	Re-elect Mark Read as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	11	Re-elect Cindy Rose as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	12	Re-elect Keith Weed as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	13	Re-elect Jasmine Whitbread as Director	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	14	Re-elect Joanne Wilson as Director	For	Against	We do not support insiders on the board other than the CEO.
WPP Plc	WPP	5/8/2024	Annual	Management	15	Re-elect Ya-Qin Zhang as Director	For	For	
		5/8/2024				Appoint PricewaterhouseCoopers LLP as			
WPP Plc	WPP		Annual	Management	16	Auditors	For	For	
		5/8/2024				Authorise the Audit Committee to Fix			
WPP Plc	WPP		Annual	Management	17	Remuneration of Auditors	For	For	
WPP Plc	WPP	5/8/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
		5/8/2024							
WPP Plc	WPP		Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
		5/8/2024				Authorise Issue of Equity without Pre-emptive			
WPP Plc	WPP		Annual	Management	20	Rights	For	For	
		5/8/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
WPP Plc	WPP		Annual	Management	21	Other Capital Investment	For	For	
X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	1	Open Meeting			

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X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	2	Receive Report of Management Board (Non-Voting)			
		5/8/2024							
X5 Retail Group NV	FIVE		Annual	Management	3A	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	3B	Discussion on Company's Corporate Governance Structure			
X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	3C	Explanation of the Status of Independent Auditor's Report			
		5/8/2024							
X5 Retail Group NV	FIVE		Annual	Management	3D	Adopt Financial Statements and Statutory Reports without Independent Auditor's Report	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditors opinion or the audit firm has issued a qualified opinion.
X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	3E	Approve Allocation of Income	For	For	
X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	4A	Approve Discharge of Management Board	For	For	
X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	4B	Approve Discharge of Supervisory Board	For	For	
		5/8/2024				Amend Remuneration Policy for Supervisory Board			
X5 Retail Group NV	FIVE		Annual	Management	5		For	For	
		5/8/2024				Ratify TSATR - Audit Services LLC ('B1') as			
X5 Retail Group NV	FIVE		Annual	Management	6	Auditors	For	For	
X5 Retail Group NV	FIVE	5/8/2024	Annual	Management	7	Any Other Business and Conclusion			
Zhejiang Expressway Co., Ltd.	576	5/8/2024	Annual	Management	1	Approve Report of the Directors	For	For	
Zhejiang Expressway Co., Ltd.	576	5/8/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Zhejiang Expressway Co., Ltd.	576	5/8/2024	Annual	Management	3	Approve Audited Financial Statements	For	For	
Zhejiang Expressway Co., Ltd.	576	5/8/2024	Annual	Management	4	Approve Dividend	For	For	
Zhejiang Expressway Co., Ltd.	576	5/8/2024	Annual	Management	5	Approve Final Accounts and Financial Budget	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		5/8/2024				Approve Deloitte Touche Tohmatsu Certified Public Accountants Hong Kong as the Hong Kong Auditors and Authorize Board to Fix Their Remuneration			
Zhejiang Expressway Co., Ltd.	576		Annual	Management	6	Approve Pan China Certified Public Accountants as PRC Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		5/8/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares and Related Transactions			
Zhejiang Expressway Co., Ltd.	576		Annual	Management	8		For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhejiang Expressway Co., Ltd.	576	5/8/2024	Annual	Management	9	Amend Articles of Association	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	5/9/2024	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	
ACS Actividades de Construccion y Servicios SA	ACS	5/9/2024	Annual	Management	1.2	Approve Allocation of Income and Dividends	For	For	

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ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	3	Approve Discharge of Board	For	For	
		5/9/2024							We are holding the members of the Nominating Committee accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	4.1	Reelect Javier Echenique Landiribar as Director	For	Against	
									We are holding the members of the Nominating Committee accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	4.2	Reelect Mariano Hernandez Herreros as Director	For	Against	
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	4.3	Fix Number of Directors at 15	For	For	
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	5	Advisory Vote on Remuneration Report	For	For	
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	6	Amend Article 12	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	7	Amend Article 7 of General Meeting Regulations	For	Against	This proposal is not in shareholders best interests.
		5/9/2024				Approve Scrip Dividends and Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	8	Authorize Share Repurchase and Capital Reduction via Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/9/2024				Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ACS Actividades de Construcccion y Servicios SA	ACS	5/9/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1a	Elect Director Cynthia J. Brinkley	For	For	
		5/9/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Ameren Corporation	AEE	5/9/2024	Annual	Management	1b	Elect Director Catherine S. Brune	For	Against	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1c	Elect Director Ward H. Dickson	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1d	Elect Director Noelle K. Eder	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1e	Elect Director Ellen M. Fitzsimmons	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.

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Ameren Corporation	AEE	5/9/2024	Annual	Management	1f	Elect Director Rafael Flores	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ameren Corporation	AEE	5/9/2024	Annual	Management	1g	Elect Director Kimberly J. Harris	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1h	Elect Director Richard J. Harshman	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1i	Elect Director Craig S. Ivey	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1j	Elect Director James C. Johnson	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1k	Elect Director Steven H. Lipstein	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1l	Elect Director Martin J. Lyons, Jr.	For	Against	
Ameren Corporation	AEE	5/9/2024	Annual	Management	1m	Elect Director Leo S. Mackay, Jr.	For	For	The auditor's tenure exceeds our guidelines.
Ameren Corporation	AEE	5/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ameren Corporation	AEE	5/9/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Ampol Limited	ALD	5/9/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Ampol Limited	ALD	5/9/2024	Annual	Management	3a	Elect Michael Ihlein as Director	For	For	
Ampol Limited	ALD	5/9/2024	Annual	Management	3b	Elect Gary Smith as Director	For	For	
Ampol Limited	ALD	5/9/2024	Annual	Management	4	Approve Grant of 2024 Performance Rights to Matthew Halliday	For	For	
Ampol Limited	ALD	5/9/2024	Annual	Management	5	Approve Non-Executive Directors' Fee Pool Increase	None	For	We are not supportive of non-independent directors sitting on key board committees.
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	1	Re-elect Roger Dixon as Director	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	2.1	Elect Matt Daley as Director	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	2.2	Elect Themba Mkhwanazi as Director	For	Against	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	2.3	Elect Steve Phiri as Director	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	3.1	Re-elect Lwazi Bam as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	3.2	Re-elect Thevendrie Brewer as Member of the Audit and Risk Committee	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	3.3	Re-elect Suresh Kana as Member of the Audit and Risk Committee	For	Against	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	4	Reappoint PricewaterhouseCoopers (PwC) as Auditors with JFM Kotze as Individual Designated Auditor	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	7.2	Approve Remuneration Implementation Report	For	For	

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Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Anglo American Platinum Ltd.	AMS	5/9/2024	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	1a	Elect Director Laurie S. Goodman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	1b	Elect Director John M. Pasquesi	For	Against	We are voting against this director due to concerns over tenure.We are holding the members of the board accountable for maintaining a classified board.
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4a	Elect Director Brian Chen as Designated Company Director of Non-U.S. Subsidiaries	For	For	The auditor's tenure exceeds our guidelines.
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4b	Elect Director Crystal Doughty as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4c	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4d	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4e	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4g	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4h	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4i	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4j	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4k	Elect Director William Soares as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4l	Elect Director Alan Tiernan as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Arch Capital Group Ltd.	ACGL	5/9/2024	Annual	Management	4m	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	For	For	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	2.1	Elect Director Ronald J. Eckhardt	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	2.2	Elect Director Angela Avery	For	For	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	2.3	Elect Director Bryan Begley	For	For	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	2.4	Elect Director Robert Broen	For	For	
		5/9/2024							We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Athabasca Oil Corporation	ATH		Annual/Special	Management	2.5	Elect Director John Festival	For	Withhold	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	2.6	Elect Director Marty Proctor	For	For	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	2.7	Elect Director Marnie Smith	For	For	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	2.8	Elect Director Theresa Roessel	For	For	
		5/9/2024				Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Athabasca Oil Corporation	ATH		Annual/Special	Management	3	Amend Shareholder Rights Plan	For	For	
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	4	Re-approve Omnibus Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Athabasca Oil Corporation	ATH	5/9/2024	Annual/Special	Management	5		For	Against	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1a	Elect Director Juan Andres	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1b	Elect Director John Carethers	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1c	Elect Director Lan Kang	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1d	Elect Director Joseph Massaro	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1e	Elect Director Mala Murthy	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1f	Elect Director Jonathan Peacock	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1g	Elect Director Michael Severino	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	1h	Elect Director Michael Stubblefield	For	For	
		5/9/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Avantor, Inc.	AVTR		Annual	Management	1i	Elect Director Gregory Summe	For	Against	
		5/9/2024							
Avantor, Inc.	AVTR		Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	
Avantor, Inc.	AVTR	5/9/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
		5/9/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Avantor, Inc.	AVTR		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
		5/9/2024							
BAE Systems Plc	BA		Annual	Management	1	Approve Remuneration Report	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	2	Approve Final Dividend	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	3	Re-elect Nicholas Anderson as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	4	Re-elect Thomas Arseneault as Director	For	Against	We do not support insiders on the board other than the CEO.
BAE Systems Plc	BA	5/9/2024	Annual	Management	5	Re-elect Crystal Ashby as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	6	Re-elect Dame Elizabeth Corley as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	7	Re-elect Bradley Greve as Director	For	Against	We do not support insiders on the board other than the CEO.
BAE Systems Plc	BA	5/9/2024	Annual	Management	8	Re-elect Jane Griffiths as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	9	Re-elect Cressida Hogg as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	10	Re-elect Ewan Kirk as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	11	Re-elect Stephen Pearce as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	12	Re-elect Nicole Piasecki as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	13	Re-elect Lord Sedwill as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	14	Re-elect Charles Woodburn as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	15		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BAE Systems Plc	BA	5/9/2024	Annual	Management	16	Elect Angus Cockburn as Director	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	17	Reappoint Deloitte LLP as Auditors	For	For	
		5/9/2024				Authorise the Audit Committee to Fix			
BAE Systems Plc	BA		Annual	Management	18	Remuneration of Auditors	For	For	
		5/9/2024				Authorise UK Political Donations and			
BAE Systems Plc	BA		Annual	Management	19	Expenditure	For	For	
BAE Systems Plc	BA	5/9/2024	Annual	Management	20	Authorise Issue of Equity	For	For	
		5/9/2024				Authorise Issue of Equity without Pre-emptive			
BAE Systems Plc	BA		Annual	Management	21	Rights	For	For	
		5/9/2024							
BAE Systems Plc	BA		Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
		5/9/2024				Authorise the Company to Call General			
BAE Systems Plc	BA		Annual	Management	23	Meeting with Two Weeks' Notice	For	For	
		5/9/2024				Accept Financial Statements and Statutory			
						Reports	For	For	
Barclays PLC	BARC		Annual	Management	1		For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	3	Elect Sir John Kingman as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	4	Re-elect Robert Berry as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	5	Re-elect Tim Breedon as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	6	Re-elect Anna Cross as Director	For	Against	We do not support insiders on the board other than the CEO.
Barclays PLC	BARC	5/9/2024	Annual	Management	7	Re-elect Mohamed A. El-Erian as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	8	Re-elect Dawn Fitzpatrick as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	9	Re-elect Mary Francis as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	10	Re-elect Brian Gilvary as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	11	Re-elect Nigel Higgins as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	12	Re-elect Marc Moses as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	13	Re-elect Diane Schueneman as Director	For	For	
		5/9/2024				Re-elect Coimbatore Venkatakishnan as			
Barclays PLC	BARC		Annual	Management	14	Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	15	Re-elect Julia Wilson as Director	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	16	Reappoint KPMG LLP as Auditors	For	For	
		5/9/2024				Authorise the Board Audit Committee to Fix			
Barclays PLC	BARC		Annual	Management	17	Remuneration of Auditors	For	For	
		5/9/2024				Authorise UK Political Donations and			
Barclays PLC	BARC		Annual	Management	18	Expenditure	For	For	
		5/9/2024				Approve Variable Component of			
Barclays PLC	BARC		Annual	Management	19	Remuneration for Material Risk Takers	For	For	
Barclays PLC	BARC	5/9/2024	Annual	Management	20	Authorise Issue of Equity	For	For	
		5/9/2024				Authorise Issue of Equity without Pre-emptive			
Barclays PLC	BARC		Annual	Management	21	Rights	For	For	
		5/9/2024				Authorise Issue of Equity without Pre-emptive			
						Rights in Connection with an Acquisition or			
Barclays PLC	BARC		Annual	Management	22	Other Capital Investment	For	For	
		5/9/2024				Authorise Issue of Equity in Relation to the			
						Issuance of Contingent Equity Conversion			
Barclays PLC	BARC		Annual	Management	23	Notes	For	For	

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		5/9/2024				Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	For	For	
Barclays PLC	BARC		Annual	Management	24				
		5/9/2024							
Barclays PLC	BARC		Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
		5/9/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Barclays PLC	BARC		Annual	Management	26				
Barclays PLC	BARC	5/9/2024	Annual	Management	27	Adopt New Articles of Association	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1a	Elect Director Mark R. Bly	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1b	Elect Director Tiffany Thom Cepak	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1c	Elect Director Trudy M. Curran	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1d	Elect Director Eric T. Greager	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1e	Elect Director Don G. Hrap	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1f	Elect Director Angela S. Lekatsas	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1g	Elect Director Jennifer A. Maki	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1h	Elect Director David L. Pearce	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1i	Elect Director Steve D. L. Reynish	For	For	
Baytex Energy Corp.	BTE	5/9/2024	Annual	Management	1j	Elect Director Jeffrey E. Wojahn	For	For	
		5/9/2024				Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Baytex Energy Corp.	BTE		Annual	Management	2				
		5/9/2024				Advisory Vote on Executive Compensation Approach	For	For	
Baytex Energy Corp.	BTE		Annual	Management	3				
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1a	Elect Director James J. Barber, Jr.	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1b	Elect Director David P. Bozeman	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1c	Elect Director Kermit R. Crawford	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1d	Elect Director Timothy C. Gokey	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1e	Elect Director Mark A. Goodburn	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1f	Elect Director Mary J. Steele Guilfoile	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1g	Elect Director Jodee A. Kozlak	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1h	Elect Director Henry J. Maier	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1i	Elect Director Michael H. McGarry	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1j	Elect Director Paige K. Robbins	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1k	Elect Director Paula C. Tolliver	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	1l	Elect Director Henry W. "Jay" Winship	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
C.H. Robinson Worldwide, Inc.	CHRW	5/9/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Calix, Inc.	CALX	5/9/2024	Annual	Management	1.1	Elect Director Rajatish Mukherjee	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Calix, Inc.	CALX	5/9/2024	Annual	Management	1.2	Elect Director Kevin Peters	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.We are holding this board member accountable for the lack of an independent chair.
Calix, Inc.	CALX		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Calix, Inc.	CALX	5/9/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	A1	Elect Director Catherine Gignac	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	A2	Elect Director Daniel Camus	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	A3	Elect Director Tammy Cook-Searson	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	A4	Elect Director Tim Gitzel	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	A5	Elect Director Kathryn (Kate) Jackson	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	A6	Elect Director Don Kayne	For	Against	This director is overboarded.
Cameco Corporation	CCO	5/9/2024	Annual	Management	A7	Elect Director Dominique Miniere	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	A8	Elect Director Leontine van Leeuwen-Atkins	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	B	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Cameco Corporation	CCO	5/9/2024	Annual	Management	C	Advisory Vote on Executive Compensation Approach	For	For	
Cameco Corporation	CCO	5/9/2024	Annual	Management	D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote AGAINST will be treated as not voted.	None	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Canadian Tire Corporation, Limited	CTC.A	5/9/2024	Annual	Management	1.1	Elect Director Norman Jaskolka	For	Withhold	
Canadian Tire Corporation, Limited	CTC.A	5/9/2024	Annual	Management	1.2	Elect Director Nadir Patel	For	For	
Canadian Tire Corporation, Limited	CTC.A	5/9/2024	Annual	Management	1.3	Elect Director Cynthia Trudell	For	For	
China Medical System Holdings Limited	867	5/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Medical System Holdings Limited	867	5/9/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale				
China Medical System Holdings Limited	867	5/9/2024	Annual	Management	3a	Elect Lam Kong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.				
		5/9/2024							3b	Elect Chen Hongbing as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
		5/9/2024							3c	Elect Fung Ching Simon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
		5/9/2024							3d	Authorize Board to Fix Remuneration of Directors	For	For	
		5/9/2024							4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		5/9/2024							5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		5/9/2024							6	Authorize Repurchase of Issued Share Capital	For	For	
		5/9/2024							7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/9/2024								Approve Proposed Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
		China Medical System Holdings Limited							867	5/9/2024	Annual	Management	8
CME Group Inc.	CME	5/9/2024	Annual	Management	1a	Elect Director Terrence A. Duffy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.				
CME Group Inc.	CME	5/9/2024	Annual	Management	1b	Elect Director Kathryn Benesh	For	For					
CME Group Inc.	CME	5/9/2024	Annual	Management	1c	Elect Director Timothy S. Bitsberger	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.				
CME Group Inc.	CME	5/9/2024	Annual	Management	1d	Elect Director Charles P. Carey	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.				
CME Group Inc.	CME	5/9/2024	Annual	Management	1e	Elect Director Bryan T. Durkin	For	For					
CME Group Inc.	CME	5/9/2024	Annual	Management	1f	Elect Director Harold Ford, Jr.	For	For					
CME Group Inc.	CME	5/9/2024	Annual	Management	1g	Elect Director Martin J. Gepsman	For	Against	We are voting against this director due to concerns over tenure.				
CME Group Inc.	CME	5/9/2024	Annual	Management	1h	Elect Director Larry G. Gerdes	For	For					
CME Group Inc.	CME	5/9/2024	Annual	Management	1i	Elect Director Daniel R. Glickman	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.				
CME Group Inc.	CME	5/9/2024	Annual	Management	1j	Elect Director Daniel G. Kaye	For	For					
CME Group Inc.	CME	5/9/2024	Annual	Management	1k	Elect Director Phyllis M. Lockett	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.				
CME Group Inc.	CME	5/9/2024	Annual	Management	1l	Elect Director Deborah J. Lucas	For	For					
CME Group Inc.	CME	5/9/2024	Annual	Management	1m	Elect Director Terry L. Savage	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CME Group Inc.	CME	5/9/2024	Annual	Management	1n	Elect Director Rahael Seifu	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
CME Group Inc.	CME	5/9/2024	Annual	Management	1o	Elect Director William R. Shepard	For	For	
CME Group Inc.	CME	5/9/2024	Annual	Management	1p	Elect Director Howard J. Siegel	For	For	
		5/9/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
CME Group Inc.	CME		Annual	Management	1q	Elect Director Dennis A. Suskind	For	Against	
CME Group Inc.	CME	5/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		5/9/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and it contains features that are not in line with best practice.
CME Group Inc.	CME		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	1.1	Elect Trustee Paul V. Beesley	For	Withhold	
		5/9/2024							We are holding the members of the board accountable for maintaining a classified board.
Crombie Real Estate Investment Trust	CRR.UN		Annual	Management	1.2	Elect Trustee Jane Craighead	For	Withhold	
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	1.3	Elect Trustee Mark Holly	For	Withhold	
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	1.4	Elect Trustee Jason P. Shannon	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	1.5	Elect Trustee Michael Waters	For	Withhold	
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	1.6	Elect Trustee Karen Weaver	For	Withhold	
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	We are holding the members of the board accountable for maintaining a classified board.
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	3	Authorize Trustees to Fix Remuneration of Auditors	For	For	
Crombie Real Estate Investment Trust	CRR.UN	5/9/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
DCVFMVN Diamond ETF	FUEV FV	5/9/2024	Annual	Management	1	Approve Report on Performance of the Fund in Financial Year 2023	For	For	
DCVFMVN Diamond ETF	ND	5/9/2024	Annual	Management	2	Approve Financial Statements of Financial Year 2023	For	For	
DCVFMVN Diamond ETF	FUEV FV	5/9/2024	Annual	Management	3	Approve Allocation of Income of Financial Year 2023	For	For	
DCVFMVN Diamond ETF	ND	5/9/2024	Annual	Management	4	Approve Operation Plan of the Fund in Financial Year 2024	For	For	
DCVFMVN Diamond ETF	FUEV FV	5/9/2024	Annual	Management	5	Approve Operating Budget for the Fund's Representatives in Financial Year 2024	For	For	
DCVFMVN Diamond ETF	ND	5/9/2024	Annual	Management	6	Approve Auditors	For	Against	
DCVFMVN Diamond ETF	FUEV FV	5/9/2024	Annual	Management	7.1	Amend Article of Association Re: Definitions	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
DCVFMVN Diamond ETF	ND		Annual	Management					
DCVFMVN Diamond ETF	ND		Annual	Management					

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DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.2	Amend Article of Association Re: Securities	For	For	
	ND					Depository Center Information			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.3	Amend Article 10 Clause 8 Re: Investment	For	For	
	ND					Restrictions			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.4	Amend Article 26 Clause 10 Re: Rights and	For	For	
	ND					Obligations of the Fund's Board of			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.5	Representatives	For	For	
	ND					Amend Article 51 Clause 3 Point C			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.6	Amend Article 52 Clause 2 Point D Re: Method	For	For	
	ND					for Determining the Fund's Net Asset Value			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.7	Amend Article 55 Re: Types of Service Prices	For	For	
	ND					and Fees Paid by the Fund			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.8	Amend Article 62 Clause 1 Re: Charter	For	For	
	ND					Registration			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	7.9	Amend Article of Association Re: Addition of	For	For	
	ND					Signature of the Fund Management Company			
DCVFMVN Diamond ETF	FUEVFV	5/9/2024	Annual	Management	8	to the Fund's Articles of Association	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder
	ND					Other Business			
Denison Mines Corp.	DML	5/9/2024	Annual	Management	1.1	Elect Director David D. Cates	For	For	
Denison Mines Corp.	DML	5/9/2024	Annual	Management	1.2	Elect Director Brian D. Edgar	For	For	
Denison Mines Corp.	DML	5/9/2024	Annual	Management	1.3	Elect Director Jong Ho Hong	For	For	
Denison Mines Corp.	DML	5/9/2024	Annual	Management	1.4	Elect Director David Neuburger	For	For	
Denison Mines Corp.	DML	5/9/2024	Annual	Management	1.5	Elect Director Laurie Sterritt	For	For	
Denison Mines Corp.	DML	5/9/2024	Annual	Management	1.6	Elect Director Jennifer Traub	For	For	
Denison Mines Corp.	DML	5/9/2024	Annual	Management	2	Elect Director Patricia M. Volker	For	For	
						Approve KPMG LLP as Auditors and Authorize			
Denison Mines Corp.	DML	5/9/2024	Annual	Management	3	Board to Fix Their Remuneration	For	Against	We are voting against this advisory vote on executive compensation as the program is
						Advisory Vote on Executive Compensation			
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.1	Approach	For	For	structured in a way that does not sufficiently align pay with performance and contains
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.2	Elect Director Candace H. Duncan	For	For	features that are not in line with best practice.
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.3	Elect Director Joseph F. Eazor	For	For	
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.4	Elect Director Kathy L. Lonowski	For	For	
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.5	Elect Director Thomas G. Maheras	For	For	
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.6	Elect Director Daniela O'Leary-Gill	For	For	
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.7	Elect Director John B. Owen	For	For	
						Elect Director David L. Rawlinson, II			
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.8	Elect Director Michael G. Rhodes *Withdrawn			
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.9	Resolution*	For	For	
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.10	Elect Director J. Michael Shepherd	For	For	
Discover Financial Services	DFS	5/9/2024	Annual	Management	1.11	Elect Director Beverley A. Sibblies	For	For	
Discover Financial Services	DFS	5/9/2024	Annual	Management		Elect Director Jennifer L. Wong	For	For	

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		5/9/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and certain risk mitigating features.
Discover Financial Services	DFS		Annual	Management	2				
Discover Financial Services	DFS	5/9/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1a	Elect Director Derrick Burks	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1b	Elect Director Annette K. Clayton	For	For	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
		5/9/2024							
Duke Energy Corporation.	DUK		Annual	Management	1c	Elect Director Theodore F. Craver, Jr.	For	Against	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1d	Elect Director Robert M. Davis	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1e	Elect Director Caroline Dorsa	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1f	Elect Director W. Roy Dunbar	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1g	Elect Director Nicholas C. Fanandakis	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/9/2024							
Duke Energy Corporation.	DUK		Annual	Management	1h	Elect Director Lynn J. Good	For	Against	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1i	Elect Director John T. Herron	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1j	Elect Director Idalene F. Kesner	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1k	Elect Director E. Marie McKee	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1l	Elect Director Michael J. Pacilio	For	For	The auditor's tenure exceeds our guidelines.
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1m	Elect Director Thomas E. Skains	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	1n	Elect Director William E. Webster, Jr.	For	For	
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	
		5/9/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Duke Energy Corporation.	DUK		Annual	Management	3				
Duke Energy Corporation.	DUK	5/9/2024	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
		5/9/2024				Adopt Share Retention Policy For Senior Executives	Against	For	
Duke Energy Corporation.	DUK		Annual	Shareholder	5				
		5/9/2024				Report on Financial Statement Assumption and Climate Change	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Duke Energy Corporation.	DUK		Annual	Shareholder	6				
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.1	Elect Director Ross J. Beaty	For	For	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.2	Elect Director Lenard Boggio	For	For	This director is overboarded.
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.3	Elect Director Maryse Belanger	For	For	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.4	Elect Director Gordon Campbell	For	For	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.5	Elect Director Trudy M. Curran	For	For	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.6	Elect Director Sally Eyre	For	For	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.7	Elect Director Marshall Koval	For	Withhold	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.8	Elect Director Fraz Siddiqui	For	For	
Equinox Gold Corp.	EQX	5/9/2024	Annual	Management	2.9	Elect Director Greg Smith	For	For	
		5/9/2024				Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Equinox Gold Corp.	EQX		Annual	Management	3				
		5/9/2024				Advisory Vote on Executive Compensation Approach	For	For	
Equinox Gold Corp.	EQX		Annual	Management	4				
		5/9/2024							
First Quantum Minerals Ltd.	FM		Annual	Management	1	Fix Number of Directors at Nine	For	For	

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First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.1	Elect Director Andrew B. Adams	For	For	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.2	Elect Director Alison C. Beckett	For	Withhold	
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.3	Elect Director Geoff Chater	For	For	
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.4	Elect Director Robert J. Harding	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.5	Elect Director Kathleen A. Hogenson	For	Withhold	
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.6	Elect Director Charles Kevin McArthur	For	For	
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.7	Elect Director Anthony Tristan Pascall	For	For	
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.8	Elect Director Simon J. Scott	For	For	
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	2.9	Elect Director Joanne K. Warner	For	For	
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
First Quantum Minerals Ltd.	FM	5/9/2024	Annual	Management		Advisory Vote on Executive Compensation Approach	For	Against	
Ford Motor Company	F	5/9/2024	Annual	Management	1a	Elect Director Kimberly A. Casiano	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ford Motor Company	F	5/9/2024	Annual	Management	1b	Elect Director Alexandra Ford English	For	Against	
Ford Motor Company	F	5/9/2024	Annual	Management	1c	Elect Director James D. Farley, Jr.	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Ford Motor Company	F	5/9/2024	Annual	Management	1d	Elect Director Henry Ford, III	For	Against	
Ford Motor Company	F	5/9/2024	Annual	Management	1e	Elect Director William Clay Ford, Jr.	For	Against	
Ford Motor Company	F	5/9/2024	Annual	Management	1f	Elect Director William W. Helman, IV	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination & Governance Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair and for maintaining unequal voting rights.
Ford Motor Company	F	5/9/2024	Annual	Management	1g	Elect Director Jon M. Huntsman, Jr.	For	Against	
Ford Motor Company	F	5/9/2024	Annual	Management	1h	Elect Director William E. Kennard	For	Against	
Ford Motor Company	F	5/9/2024	Annual	Management	1i	Elect Director John C. May	For	For	
Ford Motor Company	F	5/9/2024	Annual	Management	1j	Elect Director Beth E. Mooney	For	For	

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		5/9/2024							Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation. We are also holding the Chair of the Compensation Committee for ratifying what we believe to be problematic compensation issues.
Ford Motor Company	F		Annual	Management	1k	Elect Director Lynn Vojvodich Radakovich	For	Against	
		5/9/2024							We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
Ford Motor Company	F		Annual	Management	1l	Elect Director John L. Thornton	For	Against	
Ford Motor Company	F	5/9/2024	Annual	Management	1m	Elect Director John B. Veihmeyer	For	For	
Ford Motor Company	F	5/9/2024	Annual	Management	1n	Elect Director John S. Weinberg	For	For	
		5/9/2024							
Ford Motor Company	F		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/9/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Ford Motor Company	F		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		5/9/2024							
Ford Motor Company	F		Annual	Management	4	Approve Non-Employee Director Omnibus Stock Plan	For	Against	The stock option plan does not meet our guidelines.
		5/9/2024							As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are supporting this proposal to provide the company with a simplified capital structure where all shares carry one vote.
Ford Motor Company	F		Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	
		5/9/2024							We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.
Ford Motor Company	F		Annual	Shareholder	6	Report on Reliance on Child Labor in Supply Chain	Against	Against	
		5/9/2024							We are not supportive of this shareholder proposal as the company discloses policies it has in place which address the identified concerns and asks.
Ford Motor Company	F		Annual	Shareholder	7	Report on Sustainable Sourcing Policies	Against	Against	
		5/9/2024							
Headwater Exploration Inc.	HWX		Annual	Management	1a	Elect Director Devery Corbin	For	For	
		5/9/2024							
Headwater Exploration Inc.	HWX		Annual	Management	1b	Elect Director Elena Dumitrascu	For	For	
		5/9/2024							
Headwater Exploration Inc.	HWX		Annual	Management	1c	Elect Director Chandra Henry	For	For	
		5/9/2024							
Headwater Exploration Inc.	HWX		Annual	Management	1d	Elect Director Jason Jaskela	For	For	
		5/9/2024							We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Headwater Exploration Inc.	HWX		Annual	Management	1e	Elect Director Phillip R. Knoll	For	Withhold	
		5/9/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Headwater Exploration Inc.	HWX		Annual	Management	1f	Elect Director Stephen Larke	For	Withhold	
		5/9/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Headwater Exploration Inc.	HWX		Annual	Management	1g	Elect Director Kevin Olson	For	Withhold	
		5/9/2024							
Headwater Exploration Inc.	HWX		Annual	Management	1h	Elect Director David Pearce	For	For	
		5/9/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Headwater Exploration Inc.	HWX		Annual	Management	1i	Elect Director Neil Roszell	For	Withhold	
		5/9/2024							
Headwater Exploration Inc.	HWX		Annual	Management	1j	Elect Director Kam Sandhar	For	For	
		5/9/2024							
Headwater Exploration Inc.	HWX		Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Headwater Exploration Inc.	HWX	5/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	2	Approve Final Dividend	For	For	
		5/9/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hua Hong Semiconductor Limited	1347		Annual	Management	3	Elect Suxin Zhang as Director	For	Against	
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	4	Elect Junjun Tang as Director	For	For	
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	5	Elect Kwai Huen Wong as Director	For	For	
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	6	Elect Limin Zhou as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	7	Elect Songlin Feng as Director	For	For	
		5/9/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Hua Hong Semiconductor Limited	1347		Annual	Management	8	Elect Chengyan Xiong as Director	For	Against	
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hua Hong Semiconductor Limited	1347	5/9/2024	Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/9/2024							
iA Financial Corporation Inc.	IAG		Annual	Management	1.1	Elect Director William F. Chinery	For	For	
		5/9/2024							
iA Financial Corporation Inc.	IAG		Annual	Management	1.2	Elect Director Benoit Daignault	For	For	
		5/9/2024							
iA Financial Corporation Inc.	IAG		Annual	Management	1.3	Elect Director Nicolas Darveau-Garneau	For	For	
		5/9/2024							
iA Financial Corporation Inc.	IAG		Annual	Management	1.4	Elect Director Martin Gagnon	For	For	
		5/9/2024							
iA Financial Corporation Inc.	IAG		Annual	Management	1.5	Elect Director Alka Gautam	For	For	

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iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.6	Elect Director Emma K. Griffin	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.7	Elect Director Ginette Maille	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.8	Elect Director Jacques Martin	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.9	Elect Director Monique Mercier	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.10	Elect Director Marc Poulin	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.11	Elect Director Suzanne Rancourt	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.12	Elect Director Denis Ricard	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.13	Elect Director Ouma Sananikone	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.14	Elect Director Rebecca Schechter	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	1.15	Elect Director Ludwig W. Willisch	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Shareholder	4	SP 1: Adopt ESG Incentive Pay for All Employees	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Shareholder	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
iA Financial Corporation Inc.	IAG	5/9/2024	Annual	Shareholder	6	SP 3: Auditor Rotation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
iA Financial Corporation Inc.	IAG								BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Interfor Corporation	IFP	5/9/2024	Annual	Shareholder	7	SP 4: Advisory Vote on Environmental Policies	Against	Against	
Interfor Corporation	IFP	5/9/2024	Annual	Management	1	Fix Number of Directors at Twelve	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.1	Elect Director Ian M. Fillinger	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.2	Elect Director Nicolle Butcher	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.3	Elect Director Geoffrey Evans	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.4	Elect Director Christopher R. Griffin	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.5	Elect Director Rhonda D. Hunter	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.6	Elect Director J. Eddie McMillan	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.7	Elect Director Thomas V. Milroy	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.8	Elect Director Gillian L. Platt	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.9	Elect Director Lawrence Sauder	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.10	Elect Director Christina Sistrunk	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.11	Elect Director Curtis M. Stevens	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	2.12	Elect Director Thomas Temple	For	For	
Interfor Corporation	IFP	5/9/2024	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/9/2024				Advisory Vote on Executive Compensation Approach			
Interfor Corporation	IFP	5/9/2024	Annual	Management	4		For	For	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
KeyCorp	KEY		Annual	Management	1.1	Elect Director Alexander M. Cutler	For	Against	
KeyCorp	KEY	5/9/2024	Annual	Management	1.2	Elect Director H. James Dallas	For	For	
KeyCorp	KEY	5/9/2024	Annual	Management	1.3	Elect Director Elizabeth R. Gile	For	For	
KeyCorp	KEY	5/9/2024	Annual	Management	1.4	Elect Director Ruth Ann M. Gillis	For	For	
KeyCorp	KEY	5/9/2024	Annual	Management	1.5	Elect Director Christopher M. Gorman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/9/2024	Annual	Management	1.6	Elect Director Robin N. Hayes	For	For	
		5/9/2024	Annual	Management	1.7	Elect Director Carlton L. Highsmith	For	For	
		5/9/2024	Annual	Management	1.8	Elect Director Richard J. Hipple	For	For	
		5/9/2024	Annual	Management	1.9	Elect Director Devina A. Rankin	For	For	
		5/9/2024	Annual	Management	1.10	Elect Director Barbara R. Snyder	For	For	
		5/9/2024	Annual	Management	1.11	Elect Director Richard J. Tobin	For	For	
		5/9/2024	Annual	Management	1.12	Elect Director Todd J. Vasos	For	For	
		5/9/2024	Annual	Management	1.13	Elect Director David K. Wilson	For	For	
		5/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/9/2024				Require Independent Board Chair			
		5/9/2024	Annual	Shareholder	4		Against	For	We are voting in favor of appointing an independent Chair of the Board.
		5/9/2024	Annual	Shareholder	4		Against	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Las Vegas Sands Corp.	LVS		Annual	Management	1.1	Elect Director Robert G. Goldstein	For	Withhold	
Las Vegas Sands Corp.	LVS	5/9/2024	Annual	Management	1.2	Elect Director Patrick Dumont	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Las Vegas Sands Corp.	LVS	5/9/2024	Annual	Management	1.3	Elect Director Irwin Chafetz	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Las Vegas Sands Corp.	LVS	5/9/2024	Annual	Management	1.4	Elect Director Micheline Chau	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Las Vegas Sands Corp.	LVS	5/9/2024	Annual	Management	1.5	Elect Director Charles D. Forman	For	Withhold	
Las Vegas Sands Corp.	LVS	5/9/2024	Annual	Management	1.6	Elect Director Charles D. Forman	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		5/9/2024	Annual	Management	1.7	Elect Director Lewis Kramer	For	Withhold	
		5/9/2024	Annual	Management	1.7	Elect Director Alain Li	For	For	
		5/9/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

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		5/9/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
Las Vegas Sands Corp.	LVS		Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Las Vegas Sands Corp.	LVS	5/9/2024	Annual	Management	4		For	Against	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1a	Elect Director Dan H. Arnold	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1b	Elect Director Edward C. Bernard	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1c	Elect Director H. Paulett Eberhart	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1d	Elect Director William F. Glavin, Jr.	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1e	Elect Director Albert J. Ko	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1f	Elect Director Allison H. Mnookin	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1g	Elect Director Anne M. Mulcahy	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1h	Elect Director James S. Putnam	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1i	Elect Director Richard P. Schifter	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	1j	Elect Director Corey E. Thomas	For	For	
LPL Financial Holdings Inc.	LPLA	5/9/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/9/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
LPL Financial Holdings Inc.	LPLA		Annual	Management	3		For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1A	Elect Director Mary S. Chan	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1B	Elect Director V. Peter Harder	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1C	Elect Director Jan R. Hauser	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1D	Elect Director Seetarama S. Kotagiri	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1E	Elect Director Jay K. Kunkel	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1F	Elect Director Robert F. MacLellan	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1G	Elect Director Mary Lou Maher	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1H	Elect Director William A. Ruh	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1I	Elect Director Indira V. Samarasekera	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1J	Elect Director Matthew Tsien	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1K	Elect Director Thomas Weber	For	For	
Magna International Inc.	MG	5/9/2024	Annual	Management	1L	Elect Director Lisa S. Westlake	For	For	
		5/9/2024				Approve Deloitte LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	For	For	
Magna International Inc.	MG		Annual	Management	2		For	For	
		5/9/2024				Advisory Vote on Executive Compensation Approach	For	For	
Magna International Inc.	MG		Annual	Management	3		For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.1	Elect Director Nicole S. Arnaboldi	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.2	Elect Director Guy L.T. Bainbridge	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.3	Elect Director Susan F. Dabarno	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.4	Elect Director Julie E. Dickson	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.5	Elect Director J. Michael Durland	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.6	Elect Director Roy Gori	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.7	Elect Director Donald P. Kanak	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.8	Elect Director Vanessa Kanu	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.9	Elect Director Donald R. Lindsay	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.10	Elect Director Anna Manning	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.11	Elect Director C. James Prieur	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.12	Elect Director May Tan	For	For	

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Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.13	Elect Director Leagh E. Turner	For	For	The auditor's tenure exceeds our guidelines.
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	1.14	Elect Director John Wong	For	For	
Manulife Financial Corp.	MFC	5/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	
		5/9/2024				Advisory Vote on Executive Compensation			
Manulife Financial Corp.	MFC		Annual	Management	3	Approach	For	For	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	1A	Elect Director Alison Alfery	For	For	
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	1B	Elect Director Brendan Paddick	For	For	
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	1C	Elect Director Darren Farber	For	For	
		5/9/2024							
MDA Ltd.	MDA		Annual/Special	Management	1D	Elect Director Jill Smith	For	Withhold	
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	1E	Elect Director John Risley	For	For	
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	1F	Elect Director Michael Greenley	For	For	
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	1G	Elect Director Yaprak Baltacioglu	For	For	
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	1H	Elect Director Yung Wu	For	For	
		5/9/2024				Approve KPMG LLP as Auditors and Authorize			We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
MDA Ltd.	MDA		Annual/Special	Management	2	Board to Fix Their Remuneration	For	Withhold	
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	3	Change Company Name to MDA Space Ltd.	For	For	The omnibus stock plan does not meet our guidelines.
MDA Ltd.	MDA	5/9/2024	Annual/Special	Management	4	Re-approve Omnibus Equity Incentive Plan	For	Against	
		5/9/2024							
Mettler-Toledo International Inc.	MTD		Annual	Management	1.1	Elect Director Roland Diggelmann	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	1.2	Elect Director Domitille Doat-Le Bigot	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	1.3	Elect Director Elisha W. Finney	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	1.4	Elect Director Richard Francis	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	1.5	Elect Director Michael A. Kelly	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	1.6	Elect Director Thomas P. Salice	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	1.7	Elect Director Wolfgang Wienand	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	1.8	Elect Director Ingrid Zhang	For	For	
Mettler-Toledo International Inc.	MTD	5/9/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		5/9/2024							
Mettler-Toledo International Inc.	MTD		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1a	Elect Management Nominee Director Richard H. Anderson	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1b	Elect Management Nominee Director Philip S. Davidson	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1c	Elect Management Nominee Director Francesca A. DeBiase	For	Do Not Vote	

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Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1d	Elect Management Nominee Director Marcela E. Donadio	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1e	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1f	Elect Management Nominee Director John C. Huffard, Jr.	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1g	Elect Management Nominee Director Christopher T. Jones	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1h	Elect Management Nominee Director Thomas C. Kelleher	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1i	Elect Management Nominee Director Amy E. Miles	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1j	Elect Management Nominee Director Claude Mongeau	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1k	Elect Management Nominee Director Jennifer F. Scanlon	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1l	Elect Management Nominee Director Alan H. Shaw	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1m	Elect Management Nominee Director John R. Thompson	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1n	Elect Dissident Nominee Director Betsy Atkins	Withhold	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1o	Elect Dissident Nominee Director James Barber, Jr.	Withhold	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director William Clyburn, Jr.	Withhold	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1q	Elect Dissident Nominee Director Sameh Fahmy	Withhold	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1r	Elect Dissident Nominee Director John Kasich	Withhold	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1s	Elect Dissident Nominee Director Gilbert Lamphere	Withhold	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1t	Elect Dissident Nominee Director Allison Landry	Withhold	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	2	Ratify KPMG LLP as Auditors	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	4	Report on Lobbying Payments and Policy	Against	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	5	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	Against	Do Not Vote	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Betsy Atkins	For	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.

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Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director James Barber, Jr.	For	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director William Clyburn, Jr.	For	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1d	Elect Dissident Nominee Director Sameh Fahmy	For	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1e	Elect Dissident Nominee Director John Kasich	For	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1f	Elect Dissident Nominee Director Gilbert Lamphere	For	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	1g	Elect Dissident Nominee Director Allison Landry	For	Withhold	The proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1h	Elect Management Nominee Director Mary Kathryn "Heidi" Heitkamp	Withhold	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1i	Elect Management Nominee Director John C. Huffard, Jr.	Withhold	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1j	Elect Management Nominee Director Claude Mongeau	Withhold	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1k	Elect Management Nominee Director Amy E. Miles	Withhold	Withhold	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1l	Elect Management Nominee Director Jennifer F. Scanlon	Withhold	Withhold	The proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1m	Elect Management Nominee Director Alan H. Shaw	Withhold	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1n	Elect Management Nominee Director John R. Thompson	Withhold	Withhold	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1o	Elect Management Nominee Director Richard H. Anderson	None	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1p	Elect Management Nominee Director Philip S. Davidson	None	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1q	Elect Management Nominee Director Francesca A. DeBiase	None	For	The proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1r	Elect Management Nominee Director Marcela E. Donadio	None	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1s	Elect Management Nominee Director Christopher T. Jones	None	For	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	1t	Elect Management Nominee Director Thomas C. Kelleher	None	Withhold	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Shareholder	4	Report on Lobbying Payments and Policy Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to July 25, 2023	None	For	We support this shareholder proposal calling for improved disclosure of lobbying payments and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
		5/9/2024							
Norfolk Southern Corporation	NSC	5/9/2024	Proxy Contest	Management	5		For	For	This proposal is in shareholders' best interests.
Nucor Corporation	NUE	5/9/2024	Annual	Management	1.1	Elect Director Norma B. Clayton	For	For	We are holding the Lead Director/Chair of the Nomination Committee accountable for the lack of an independent chair.
Nucor Corporation	NUE	5/9/2024	Annual	Management	1.2	Elect Director Patrick J. Dempsey	For	For	
Nucor Corporation	NUE	5/9/2024	Annual	Management	1.3	Elect Director Nicholas C. Gangestad	For	For	
Nucor Corporation	NUE	5/9/2024	Annual	Management	1.4	Elect Director Christopher J. Kearney	For	Withhold	
		5/9/2024			1.5	Elect Director Laurette T. Koellner	For	For	
		5/9/2024			1.6	Elect Director Michael W. Lamach	For	For	
Nucor Corporation	NUE	5/9/2024	Annual	Management	1.7	Elect Director Leon J. Topalian	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/9/2024			1.8	Elect Director Nadja Y. West	For	For	
Nucor Corporation	NUE	5/9/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/9/2024							
Nucor Corporation	NUE	5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features that are not in line with best practice.
Onex Corporation	ONEX	5/9/2024	Annual/Special	Management	1A	Elect Director Lisa Carnoy	For	For	
Onex Corporation	ONEX	5/9/2024	Annual/Special	Management	1B	Elect Director Robert M. Le Blanc	For	For	
Onex Corporation	ONEX	5/9/2024	Annual/Special	Management	1C	Elect Director Sarabjit S. Marwah	For	Withhold	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
		5/9/2024			1D	Elect Director Beth A. Wilkinson			
Onex Corporation	ONEX	5/9/2024	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/9/2024			3	Authorize Board to Fix Remuneration of Auditors			
Onex Corporation	ONEX	5/9/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/9/2024			5	Adopt By-Law No. 5			
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.1	Elect Director Jason Attew	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.2	Elect Director Joanne Ferstman	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.3	Elect Director Edie Hofmeister	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.4	Elect Director W. Murray John	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.5	Elect Director Robert Krcmarov	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.6	Elect Director Pierre Labbe	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.7	Elect Director Norman MacDonald	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.8	Elect Director Candace MacGibbon	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	1.9	Elect Director David Smith	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/9/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Osisko Gold Royalties Ltd	OR		Annual	Management	2				
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	3	Re-approve Employee Share Purchase Plan	For	For	
Osisko Gold Royalties Ltd	OR	5/9/2024	Annual	Management	4	Re-approve Restricted Share Unit Plan	For	For	
		5/9/2024				Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Osisko Gold Royalties Ltd	OR		Annual	Management	5				
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	2.1	Elect Director Lynn Azar	For	For	
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	2.2	Elect Director Lisa Colnett	For	For	
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	2.3	Elect Director Sigmund Cornelius	For	For	
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	2.4	Elect Director Robert Engbloom	For	For	
		5/9/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Parex Resources Inc.	PXT		Annual/Special	Management	2.5	Elect Director Wayne Foo	For	Withhold	
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	2.6	Elect Director G.R. (Bob) MacDougall	For	For	
		5/9/2024							
Parex Resources Inc.	PXT		Annual/Special	Management	2.7	Elect Director Glenn McNamara	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	2.8	Elect Director Imad Mohsen	For	For	
		5/9/2024							
Parex Resources Inc.	PXT		Annual/Special	Management	2.9	Elect Director Carmen Sylvain	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
		5/9/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Parex Resources Inc.	PXT		Annual/Special	Management	3				
Parex Resources Inc.	PXT	5/9/2024	Annual/Special	Management	4	Re-approve Shareholder Rights Plan	For	For	
		5/9/2024				Approve Restricted Share Unit Plan (Longer Duration)	For	For	
Parex Resources Inc.	PXT		Annual/Special	Management	5				
		5/9/2024				Advisory Vote on Executive Compensation Approach	For	For	
		5/9/2024							We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Pollard Banknote Limited	PBL		Annual	Management	1.1	Elect Director Dave Brown	For	Against	
		5/9/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Pollard Banknote Limited	PBL		Annual	Management	1.2	Elect Director Lee Meagher	For	Against	
		5/9/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Pollard Banknote Limited	PBL		Annual	Management	1.3	Elect Director Carmele Peter	For	Against	
		5/9/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
Pollard Banknote Limited	PBL		Annual	Management	1.4	Elect Director Gordon Pollard	For	Against	
Pollard Banknote Limited	PBL	5/9/2024	Annual	Management	1.5	Elect Director John Pollard	For	For	
Pollard Banknote Limited	PBL	5/9/2024	Annual	Management	1.6	Elect Director Douglas Pollard	For	For	
		5/9/2024				Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Pollard Banknote Limited	PBL		Annual	Management	2				
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	For	

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Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.2	Elect Director Marcel R. Coutu	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination & Governance Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate ethnic or racial diversity on the board, and for maintaining unequal voting rights. We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
		5/9/2024							
Power Corporation of Canada	POW		Annual	Management	1.3	Elect Director Andre Desmarais	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.4	Elect Director Paul Desmarais, Jr.	For	Against	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.5	Elect Director Gary A. Doer	For	For	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.6	Elect Director Segolene Gallienne-Frere	For	For	
		5/9/2024							
Power Corporation of Canada	POW		Annual	Management	1.7	Elect Director Anthony R. Graham	For	Against	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.8	Elect Director Sharon MacLeod	For	For	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.9	Elect Director Paula B. Madoff	For	For	This director is overboarded.
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.10	Elect Director Isabelle Marcoux	For	For	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.11	Elect Director R. Jeffrey Orr	For	Against	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.12	Elect Director T. Timothy Ryan, Jr.	For	For	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.13	Elect Director Siim A. Vanaselja	For	For	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	1.14	Elect Director Elizabeth D. Wilson	For	For	
Power Corporation of Canada	POW	5/9/2024	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
		5/9/2024							
Power Corporation of Canada	POW		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	The disclosure of estimated material financed emissions provides investors with visibility over the value chain carbon footprint to weigh the potential sources of regulatory and transition-related risks.
		5/9/2024							
Power Corporation of Canada	POW		Annual	Shareholder	4	SP 1: Disclose the Corporation's Scope 1-3 Financed Emissions Annually	Against	For	We are not supportive of this shareholder proposal as it is overly prescriptive.
Power Corporation of Canada	POW	5/9/2024	Annual	Shareholder	5	SP 2: Approve Incentive Compensation for All Employees Based on ESG Targets	Against	Against	
		5/9/2024							
Power Corporation of Canada	POW		Annual	Shareholder	6	SP 3: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.

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Power Corporation of Canada	POW	5/9/2024	Annual	Shareholder	7	SP 4: Disclose Language Fluency of Executives	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		5/9/2024							
Power Corporation of Canada	POW	5/9/2024	Annual	Shareholder	8	SP 5: Advisory Vote on Environmental Policies	Against	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1a	Elect Director Hamid R. Moghadam	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1b	Elect Director Cristina G. Bitá	For	For	
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1c	Elect Director James B. Connor	For	For	
		5/9/2024							We are voting against this director due to concerns over tenure. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1d	Elect Director George L. Fotiades	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1e	Elect Director Lydia H. Kennard	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1f	Elect Director Irving F. Lyons, III	For	Against	
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1g	Elect Director Guy A. Metcalfe	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1h	Elect Director Avid Modjtabai	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		5/9/2024							
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1i	Elect Director David P. O'Connor	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1j	Elect Director Olivier Piani	For	Against	
Prologis, Inc.	PLD	5/9/2024	Annual	Management	1k	Elect Director Carl B. Webb	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
						Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The auditor's tenure exceeds our guidelines.
Prologis, Inc.	PLD	5/9/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Prologis, Inc.	PLD	5/9/2024	Annual	Management	3	Reduce Supermajority Vote Requirement to Amend Charter	For	For	
		5/9/2024				Reduce Supermajority Vote Requirement to Amend Bylaws	For	For	
Prologis, Inc.	PLD	5/9/2024	Annual	Management	4	Amend Charter	For	For	
Prologis, Inc.	PLD	5/9/2024	Annual	Management	5	Reduce Supermajority Vote Requirement to Amend Bylaws	For	For	
Prologis, Inc.	PLD	5/9/2024	Annual	Shareholder	6	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	3	Approve Annual Report and Summary	For	For	
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	4	Approve Financial Statements	For	For	
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	5	Approve Profit Distribution	For	For	
		5/9/2024				Approve to Appoint Auditor and Payment of Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	

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Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	8	Approve Remuneration of Supervisors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	9	Approve Estimated Amount of Guarantees	For	For	
Proya Cosmetics Co., Ltd.	603605	5/9/2024	Annual	Management	10	Approve Change Business Scope and Amendment of Articles of Association	For	For	
Quebecor Inc.	QBR.B	5/9/2024	Annual	Management	1.1	Elect Director Chantal Belanger	For	For	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Quebecor Inc.	QBR.B	5/9/2024	Annual	Management	1.2	Elect Director Lise Croteau	For	Withhold	
Quebecor Inc.	QBR.B	5/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Quebecor Inc.	QBR.B	5/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosures and contains features that are not in line with best practice.
Quebecor Inc.	QBR.B		Annual	Shareholder	4	SP 1: Approve Incentive Compensation Relating to ESG Goals	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Quebecor Inc.	QBR.B		Annual	Shareholder	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
Quebecor Inc.	QBR.B	5/9/2024	Annual	Shareholder	6	SP 4: Advisory Vote on Environmental Policies	Against	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Repsol SA	REP		Annual	Management	1	Approve Consolidated and Standalone Financial Statements	For	For	
Repsol SA	REP		Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Repsol SA	REP	5/9/2024	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Repsol SA	REP		Annual	Management	4	Approve Discharge of Board	For	For	
Repsol SA	REP		Annual	Management	5	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	
Repsol SA	REP	5/9/2024	Annual	Management	6	Approve Dividends Charged Against Reserves	For	For	
Repsol SA	REP		Annual	Management	7	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
Repsol SA	REP		Annual	Management	8	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
Repsol SA	REP	5/9/2024	Annual	Management	9	Advisory Vote on Remuneration Report	For	For	
Repsol SA	REP		Annual	Management	10	Advisory Vote on the Company's Energy Transition Strategy	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.

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		5/9/2024				Authorize Board to Ratify and Execute			
Repsol SA	REP		Annual	Management	11	Approved Resolutions	For	For	
Sempra	SRE	5/9/2024	Annual	Management	1a	Elect Director Andres Conesa	For	For	
Sempra	SRE	5/9/2024	Annual	Management	1b	Elect Director Pablo A. Ferrero	For	For	
Sempra	SRE	5/9/2024	Annual	Management	1c	Elect Director Richard J. Mark	For	For	
		5/9/2024							We are voting against the CEO for also being the Board Chair because the separation of
Sempra	SRE		Annual	Management	1d	Elect Director Jeffrey W. Martin	For	Against	roles is in shareholders best interests.
Sempra	SRE	5/9/2024	Annual	Management	1e	Elect Director Bethany J. Mayer	For	For	
		5/9/2024							We are holding the Chair of the Nomination Committee accountable for inadequate
									gender diversity on the board.We are holding this board member accountable for the
Sempra	SRE		Annual	Management	1f	Elect Director Michael N. Mears	For	Against	lack of an independent chair.
Sempra	SRE	5/9/2024	Annual	Management	1g	Elect Director Jack T. Taylor	For	For	
		5/9/2024							
Sempra	SRE		Annual	Management	1h	Elect Director Cynthia J. Warner	For	Against	We are holding this board member accountable for the lack of an independent chair.
Sempra	SRE	5/9/2024	Annual	Management	1i	Elect Director James C. Yardley	For	For	
Sempra	SRE	5/9/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/9/2024				Advisory Vote to Ratify Named Executive			
Sempra	SRE		Annual	Management	3	Officers' Compensation	For	For	
		5/9/2024							As we believe shareholders should have the ability to vote on company pay policies and
						Submit Severance Agreement (Change-in-			decisions, we are supportive of this proposal calling for the company to submit
Sempra	SRE		Annual	Shareholder	4	Control) to Shareholder Vote	Against	For	severance and termination agreements to a shareholder vote.
		5/9/2024							We are supporting this shareholder proposal calling for additional disclosure related to
									the workplace injuries with respect to potential gender and racial disparities. Additional
						Report on Steps to Reduce Certain Safety and			disclosure would help investors assess the companys management of related risks and
Sempra	SRE		Annual	Shareholder	5	Environmental Risks	Against	For	opportunities for improvement
Stantec Inc.	STN	5/9/2024	Annual	Management	1.1	Elect Director Douglas K. Ammerman	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.2	Elect Director Martin A. a Porta	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.3	Elect Director Shelley A. M. Brown	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.4	Elect Director Angeline G. Chen	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.5	Elect Director Patricia D. Galloway	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.6	Elect Director Gordon (Gord) A. Johnston	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.7	Elect Director Donald (Don) J. Lowry	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.8	Elect Director Marie-Lucie Morin	For	For	
Stantec Inc.	STN	5/9/2024	Annual	Management	1.9	Elect Director Celina J. Wang Doka	For	For	
		5/9/2024				Approve PricewaterhouseCoopers LLP as			
						Auditors and Authorize Board to Fix Their			
Stantec Inc.	STN		Annual	Management	2	Remuneration	For	For	
		5/9/2024				Advisory Vote on Executive Compensation			
Stantec Inc.	STN		Annual	Management	3	Approach	For	For	
		5/9/2024							We are voting against the CEO for also being the Board Chair because the separation of
Steel Dynamics, Inc.	STLD		Annual	Management	1A	Elect Director Mark D. Millett	For	Against	roles is in shareholders best interests.
Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Management	1B	Elect Director Sheree L. Bargabos	For	For	
		5/9/2024							
Steel Dynamics, Inc.	STLD		Annual	Management	1C	Elect Director Kenneth W. Cornew	For	Against	We are holding this board member accountable for the lack of an independent chair.
Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Management	1D	Elect Director Traci M. Dolan	For	For	
Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Management	1E	Elect Director Jennifer L. Hamann	For	For	

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Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Management	1F	Elect Director James C. Marcuccilli	For	Against	We are voting against this director due to concerns over tenure.
Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Management	1G	Elect Director Bradley S. Seaman	For	Against	We are holding this board member accountable for the lack of an independent chair.
Steel Dynamics, Inc.	STLD		Annual	Management	1H	Elect Director Gabriel L. Shaheen	For	For	The auditor's tenure exceeds our guidelines.
Steel Dynamics, Inc.	STLD		Annual	Management	1I	Elect Director Luis M. Sierra	For	For	
Steel Dynamics, Inc.	STLD		Annual	Management	1J	Elect Director Richard P. Teets, Jr.	For	For	
Steel Dynamics, Inc.	STLD		Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	
Steel Dynamics, Inc.	STLD	5/9/2024	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For	
Stryker Corporation	SYK	5/9/2024	Annual	Management	1a	Elect Director Mary K. Brainerd	For	Against	We are holding this board member accountable for the lack of an independent chair.
Stryker Corporation	SYK		Annual	Management	1b	Elect Director Giovanni Caforio	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Stryker Corporation	SYK		Annual	Management	1c	Elect Director Allan C. Golston	For	For	
Stryker Corporation	SYK		Annual	Management	1d	Elect Director Kevin A. Lobo	For	Against	
Stryker Corporation	SYK		Annual	Management	1e	Elect Director Sherilyn S. McCoy	For	Against	
Stryker Corporation	SYK		Annual	Management	1f	Elect Director Rachel Ruggeri	For	For	We are holding this board member accountable for the lack of an independent chair.
Stryker Corporation	SYK	5/9/2024	Annual	Management	1g	Elect Director Andrew K. Silvernail	For	For	We are voting against this director due to concerns over tenure.
Stryker Corporation	SYK	5/9/2024	Annual	Management	1h	Elect Director Lisa M. Skeete Tatum	For	For	
Stryker Corporation	SYK	5/9/2024	Annual	Management	1i	Elect Director Ronda E. Stryker	For	Against	
Stryker Corporation	SYK	5/9/2024	Annual	Management	1j	Elect Director Rajeev Suri	For	For	
Stryker Corporation	SYK	5/9/2024	Annual	Management	2	Elect Director Rajeev Suri	For	For	
Stryker Corporation	SYK	5/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Stryker Corporation	SYK	5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Stryker Corporation	SYK	5/9/2024	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.1	Elect Director Deepak Chopra	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.2	Elect Director Stephanie L. Coyles	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.3	Elect Director Ashok K. Gupta	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.4	Elect Director M. Marianne Harris	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.5	Elect Director David H. Y. Ho	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.6	Elect Director Laurie G. Hylton	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.7	Elect Director Helen M. Mallovy Hicks	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.8	Elect Director Marie-Lucie Morin	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.9	Elect Director Joseph M. Natale	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.10	Elect Director Scott F. Powers	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	1.11	Elect Director Kevin D. Strain	For	For	
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sun Life Financial Inc.	SLF	5/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Swire Pacific Limited	19	5/9/2024	Annual	Management	1a	Elect Cogman, David Peter as Director	For	Against	We do not support insiders on the board other than the CEO.
Swire Pacific Limited	19	5/9/2024	Annual	Management	1b	Elect Murray, Martin James as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/9/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Swire Pacific Limited	19	5/9/2024	Annual	Management	1c	Elect Swire, Merlin Bingham as Director	For	Against	
						Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration			We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Swire Pacific Limited	19	5/9/2024	Annual	Management	2		For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Swire Pacific Limited	19	5/9/2024	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
						Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
TELUS Corporation	T	5/9/2024	Annual	Management	1.1	Elect Director Raymond T. Chan	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.2	Elect Director Hazel Claxton	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.3	Elect Director Lisa de Wilde	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.4	Elect Director Victor Dodig	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.5	Elect Director Darren Entwistle	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.6	Elect Director Martha Hall Findlay	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.7	Elect Director Thomas E. Flynn	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.8	Elect Director Mary Jo Haddad	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.9	Elect Director Christine Magee	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.10	Elect Director John Manley	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.11	Elect Director David Mowat	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.12	Elect Director Marc Parent	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.13	Elect Director Denise Pickett	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	1.14	Elect Director W. Sean Willy	For	For	
		5/9/2024				Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
TELUS Corporation	T	5/9/2024	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	3		For	For	
TELUS Corporation	T	5/9/2024	Annual	Management	4	Amend Deferred Share Unit Plan	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1a	Elect Director Peter Herweck	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1b	Elect Director Mercedes Johnson	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1c	Elect Director Ernest E. Maddock	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1d	Elect Director Marilyn Matz	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1e	Elect Director Gregory S. Smith	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1f	Elect Director Ford Tamer	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1g	Elect Director Paul J. Tufano	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	1h	Elect Director Bridget van Kralingen	For	For	
		5/9/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Teradyne, Inc.	TER		Annual	Management	2		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Teradyne, Inc.	TER	5/9/2024	Annual	Management	3	Reduce Supermajority Vote Requirement	For	For	
Teradyne, Inc.	TER	5/9/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	2a	Elect Yen Thean Leng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	2b	Elect Edward Kwan Yiu Chen as Director	For	Against	We are voting against this director due to concerns over tenure.
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	2c	Elect Richard Yat Sun Tang as Director	For	For	
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	2d	Elect David Muir Turnbull as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	3a	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Company	For	For	
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	3b	Approve Increase in the Rate of Annual Fee Payable to Each of the Directors, Other than the Chairman, of the Company	For	For	
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	3c	Approve Increase in the Rate of Annual Fee Payable to the Chairman of the Audit Committee of the Company	For	For	
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	3d	Approve Increase in the Rate of Annual Fee Payable to Each Member, Other than the Chairman, of the Audit Committee of the Company	For	For	
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	3e	Approve Increase in the Rate of Annual Fee Payable to the Chairman and Each Member of the Remuneration Committee of the Company	For	For	
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Wharf (Holdings) Limited	4	5/9/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.1	Elect Director Joy Brown	For	For	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.2	Elect Director Ricardo Cardenas	For	For	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.3	Elect Director Meg Ham	For	For	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.4	Elect Director Andre Hawaux	For	For	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.5	Elect Director Denise L. Jackson	For	For	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.6	Elect Director Ramkumar Krishnan	For	For	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.7	Elect Director Edna K. Morris	For	For	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.8	Elect Director Mark J. Weikel	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	1.9	Elect Director Harry A. Lawton, III	For	For	The auditor's tenure exceeds our guidelines.
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
Tractor Supply Company	TSCO	5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Management	1.1	Elect Director Glenn A. Carter	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Tyler Technologies, Inc.	TYL		Annual	Management	1.2	Elect Director Margot L. Carter	For	For	
Tyler Technologies, Inc.	TYL		Annual	Management	1.3	Elect Director Brenda A. Cline	For	For	
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Management	1.4	Elect Director Ronnie D. Hawkins, Jr.	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Management	1.5	Elect Director John S. Marr, Jr.	For	Withhold	
Tyler Technologies, Inc.	TYL		Annual	Management	1.6	Elect Director H. Lynn Moore, Jr.	For	For	
Tyler Technologies, Inc.	TYL		Annual	Management	1.7	Elect Director Daniel M. Pope	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Management	1.8	Elect Director Andrew D. Teed	For	Withhold	
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Tyler Technologies, Inc.	TYL	5/9/2024	Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Union Pacific Corporation	UNP		Annual	Management	1a	Elect Director William J. DeLaney	For	For	
Union Pacific Corporation	UNP		Annual	Management	1b	Elect Director David B. Dillon	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1c	Elect Director Sheri H. Edison	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1d	Elect Director Teresa M. Finley	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1e	Elect Director Deborah C. Hopkins	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1f	Elect Director Jane H. Lute	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1g	Elect Director Michael R. McCarthy	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1h	Elect Director Doyle R. Simons	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1i	Elect Director John K. Tien, Jr.	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1j	Elect Director V. James Vena	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1k	Elect Director John P. Wiehoff	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	1l	Elect Director Christopher J. Williams	For	For	The auditor's tenure exceeds our guidelines.
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Union Pacific Corporation	UNP	5/9/2024	Annual	Management	3	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/9/2024				Amend Board's Safety and Service Quality Committee to Review Staffing Levels and Confer on Safety Issues with Stakeholders	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Union Pacific Corporation	UNP		Annual	Shareholder	5				
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1a	Elect Director Marc A. Bruno	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1b	Elect Director Larry D. De Shon	For	Against	
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1c	Elect Director Matthew J. Flannery	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1d	Elect Director Bobby J. Griffin	For	Against	
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1e	Elect Director Kim Harris Jones	For	For	
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1f	Elect Director Terri L. Kelly	For	For	
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1g	Elect Director Michael J. Kneeland	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1h	Elect Director Francisco J. Lopez-Balboa	For	For	
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1i	Elect Director Gracia C. Martore	For	For	The auditor's tenure exceeds our guidelines.
United Rentals, Inc.	URI	5/9/2024	Annual	Management	1j	Elect Director Shiv Singh	For	For	
United Rentals, Inc.	URI	5/9/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
United Rentals, Inc.	URI	5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are not supportive of this proposal as it diminishes shareholders’ rights.
United Rentals, Inc.	URI	5/9/2024	Annual	Management	4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	For	Against	
United Rentals, Inc.	URI	5/9/2024	Annual	Shareholder	5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	Against	For	We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.1	Elect Director Shellye Archambeau	For	Against	We are holding this board member accountable for the lack of an independent chair.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.2	Elect Director Roxanne Austin	For	For	
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.3	Elect Director Mark Bertolini	For	For	We are holding this board member accountable for the lack of an independent chair.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.4	Elect Director Vittorio Colao	For	For	
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.5	Elect Director Laxman Narasimhan	For	For	
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.6	Elect Director Clarence Otis, Jr.	For	Against	
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.7	Elect Director Daniel Schulman	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.8	Elect Director Rodney Slater	For	For	
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.9	Elect Director Carol Tome	For	For	
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	1.10	Elect Director Hans Vestberg	For	Against	
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Verizon Communications Inc.	VZ	5/9/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Shareholder	4	Commission Third Party Study on Impact of Prohibiting Direct and Indirect Political Contributions to Candidates	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Shareholder	6	Amend Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Shareholder	8	Report on Risks Related to Discrimination Against Individuals Including Religious/Political Views	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Shareholder	9	Report on Lead-Sheathed Cables	Against	For	We believe the additional disclosure on the impacts of lead-sheathed cables requested by the proponent would assist shareholders in assessing the company's performance and management of related risks.
Verizon Communications Inc.	VZ	5/9/2024	Annual	Shareholder	10	Report on Congruency of Political Spending with Company Values and Priorities	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.1	Elect Director Ave M. Bie	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.2	Elect Director Curt S. Culver	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.3	Elect Director Danny L. Cunningham	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.4	Elect Director William M. Farrow, III	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.5	Elect Director Cristina A. Garcia-Thomas	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.6	Elect Director Maria C. Green	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.7	Elect Director Gale E. Klappa	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.8	Elect Director Thomas K. Lane	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.9	Elect Director Scott J. Lauber	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.10	Elect Director Ulice Payne, Jr.	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.11	Elect Director Mary Ellen Stanek	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	1.12	Elect Director Glen E. Tellock	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Management	4	Increase Authorized Common Stock	For	For	
WEC Energy Group, Inc.	WEC	5/9/2024	Annual	Shareholder	5	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/9/2024							
Westlake Corporation	WLK		Annual	Management	1.1	Elect Director James Y. Chao	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
Westlake Corporation	WLK	5/9/2024	Annual	Management	1.2	Elect Director John T. Chao	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		5/9/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Westlake Corporation	WLK		Annual	Management	1.3	Elect Director Mark A. McCollum	For	Withhold	We are holding the members of the board accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
		5/9/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Westlake Corporation	WLK		Annual	Management	1.4	Elect Director R. Bruce Northcutt	For	Withhold	We are holding the members of the board accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Westlake Corporation	WLK	5/9/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
		5/9/2024							We are supportive of this proposal asking to assess and report on the environmental impacts and risks of continuing to use non-recyclable packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Westlake Corporation	WLK		Annual	Shareholder	3	Report on Reducing Plastic Pollution of the Oceans	Against	For	
		5/9/2024							
WH Group Limited	288		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		5/9/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
WH Group Limited	288		Annual	Management	2a	Elect Wan Long as Director	For	Against	
WH Group Limited	288	5/9/2024	Annual	Management	2b	Elect Charles Shane Smith as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		5/9/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO .We are not supportive of non-independent directors sitting on key board committees.
WH Group Limited	288		Annual	Management	2c	Elect Jiao Shuge as Director	For	Against	
		5/9/2024							
WH Group Limited	288		Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
		5/9/2024							
WH Group Limited	288		Annual	Management	4	Approve Ernst & Young as Auditors and	For	For	
WH Group Limited	288	5/9/2024	Annual	Management	5	Authorize Board to Fix Their Remuneration	For	For	
		5/9/2024							
WH Group Limited	288		Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/9/2024							We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WH Group Limited	288		Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		5/9/2024							The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WH Group Limited	288		Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WH Group Limited	288	5/9/2024	Annual	Management	9	Amend Existing Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For	
		5/9/2024				Approve Business Operations Report and Financial Statements			
		5/9/2024				Approve Plan on Profit Distribution			
		5/9/2024				Approve Plan to Raise Long Term Capital			
Winbond Electronics Corp.	2344	5/9/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Tung-Yi Chan, a Representative of Chin-Xin Investment Co., Ltd	For	For	
		5/9/2024				Approve Release of Restrictions of Competitive Activities of Chung-Ming Kuan			
		5/9/2024				Approve Release of Restrictions of Competitive Activities of LI -JONG PEIR			
		5/9/2024				Approve Release of Restrictions of Competitive Activities of Jamie Lin			
Winbond Electronics Corp.	2344	5/9/2024	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Wei-Hsin Ma	For	For	
		5/9/2024				Elect Director Louis-Philippe Carriere			
		5/9/2024				Elect Director Christopher Cole			
		5/9/2024				Elect Director Alexandre L'Heureux			
WSP Global Inc.	WSP	5/9/2024	Annual/Special	Management	1.1	Elect Director Birgit Norgaard	For	For	
		5/9/2024				Elect Director Suzanne Rancourt			
		5/9/2024				Elect Director Linda Smith-Galipeau			
		5/9/2024				Elect Director Macky Tall			
WSP Global Inc.	WSP	5/9/2024	Annual/Special	Management	1.2	Elect Director Claude Tessier	For	For	
		5/9/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration			
		5/9/2024				Advisory Vote on Executive Compensation Approach			
		5/9/2024				Approve Increase in Maximum Number of Directors from Ten to Fifteen			
WSP Global Inc.	WSP	5/9/2024	Annual/Special	Management	1.3	Amend By-Laws	For	For	
		5/9/2024				Elect Director Satish Dhanasekaran			
		5/9/2024				Elect Director Ross W. Manire			
		5/9/2024				Elect Director Kenneth B. Miller			
Zebra Technologies Corporation	ZBRA	5/9/2024	Annual	Management	1a		For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Zebra Technologies Corporation	ZBRA	5/9/2024	Annual	Management	1b		For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
Zebra Technologies Corporation	ZBRA	5/9/2024	Annual	Management	1c		For	For	

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Zebra Technologies Corporation	ZBRA	5/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
Zebra Technologies Corporation	ZBRA	5/9/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.1	Elect Director Sharon Bowen	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.2	Elect Director Marianne Brown	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.3	Elect Director Monte Ford	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.4	Elect Director Dan Hesse	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.5	Elect Director Tom Killalea	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.6	Elect Director Tom Leighton	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.7	Elect Director Jonathan Miller	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.8	Elect Director Madhu Ranganathan	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.9	Elect Director Ben Verwaayen	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	1.10	Elect Director Bill Wagner	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Officers	For	For	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	5	Adjourn Meeting	For	Against	This proposal is not in shareholders' best interests.
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Management	6	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Akamai Technologies, Inc.	AKAM	5/10/2024	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1a	Elect Director Matthew J. Hart	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1b	Elect Director David P. Singelyn	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1c	Elect Director Douglas N. Benham	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1d	Elect Director Jack Corrigan	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1e	Elect Director David Goldberg	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1f	Elect Director Tamara H. Gustavson	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1g	Elect Director Michelle C. Kerrick	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1h	Elect Director James H. Kropp	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1i	Elect Director Lynn C. Swann	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1j	Elect Director Winifred M. Webb	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1k	Elect Director Jay Willoughby	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	1l	Elect Director Matthew R. Zaist	For	Against	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
American Homes 4 Rent	AMH	5/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.1	Elect Director Harold N. Kvisle	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.2	Elect Director Carol T. Banducci	For	For	
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.3	Elect Director David R. Collyer	For	For	
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.4	Elect Director Hugh H. Connett	For	For	
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.5	Elect Director Michael R. Culbert	For	For	

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ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.6	Elect Director Michael G. McAllister	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.7	Elect Director Marty L. Proctor	For	For	
		5/10/2024							
ARC Resources Ltd.	ARX		Annual	Management	1.8	Elect Director M. Jacqueline Sheppard	For	Withhold	
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.9	Elect Director Leontine van Leeuwen-Atkins	For	For	
ARC Resources Ltd.	ARX	5/10/2024	Annual	Management	1.10	Elect Director Terry M. Anderson	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
		5/10/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration			
ARC Resources Ltd.	ARX		Annual	Management	2		For	For	
		5/10/2024				Advisory Vote on Executive Compensation Approach			
ARC Resources Ltd.	ARX		Annual	Management	3		For	Against	
Axis Bank Limited	532215	5/10/2024	Special	Management	1	Elect Pranam Wahi as Director	For	For	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
		5/10/2024				Approve Revision in Ceiling of Fixed Remuneration Granted to Non-Executive Directors (NEDs) excluding the Non-Executive (Part-time) Chairperson			
Axis Bank Limited	532215		Special	Management	2		For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1A	Elect Director Erika Ayers Badan	For	For	
		5/10/2024							
Axon Enterprise, Inc.	AXON		Annual	Management	1B	Elect Director Adriane Brown	For	Against	The omnibus stock plan does not meet our guidelines.
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1C	Elect Director Julie Anne Cullivan	For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1D	Elect Director Michael Garnreiter	For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1E	Elect Director Caitlin E. Kalinowski	For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1F	Elect Director Matthew R. McBrady	For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1G	Elect Director Hadi Partovi	For	For	The omnibus stock plan does not meet our guidelines.
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1H	Elect Director Graham Smith	For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1I	Elect Director Patrick W. Smith	For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	1J	Elect Director Jeri Williams	For	For	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	
Axon Enterprise, Inc.	AXON	5/10/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The share awards plan does not meet our guidelines.
		5/10/2024				Approve Share Plan Grant to CEO Patrick W. Smith			
Axon Enterprise, Inc.	AXON		Annual	Management	4		For	Against	
		5/10/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Axon Enterprise, Inc.	AXON		Annual	Management	5		For	Against	
		5/10/2024				Ratify PricewaterhouseCoopers LLP as Auditors			We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.The director remuneration plan does not meet our guidelines.
Axon Enterprise, Inc.	AXON		Annual	Management	6		For	For	
		5/10/2024				Approve Reappointment and Remuneration of Amit Kalyani as Whole-time Director			
						Designated as Vice-Chairman and Joint Managing Director			
Bharat Forge Limited	500493		Special	Management	1		For	Against	
		5/10/2024							We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bharat Forge Limited	500493		Special	Management	2	Reelect Dipak Mane as Director	For	Against	
		5/10/2024							
Camden Property Trust	CPT		Annual	Management	1a	Elect Director Richard J. Campo	For	Against	
Camden Property Trust	CPT	5/10/2024	Annual	Management	1b	Elect Director Javier E. Benito	For	For	

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Camden Property Trust	CPT	5/10/2024	Annual	Management	1c	Elect Director Heather J. Brunner	For	For	
Camden Property Trust	CPT	5/10/2024	Annual	Management	1d	Elect Director Mark D. Gibson	For	For	
Camden Property Trust	CPT	5/10/2024	Annual	Management	1e	Elect Director Scott S. Ingraham	For	For	
Camden Property Trust	CPT	5/10/2024	Annual	Management	1f	Elect Director Renu Khator	For	For	
Camden Property Trust	CPT	5/10/2024	Annual	Management	1g	Elect Director D. Keith Oden	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		5/10/2024							
Camden Property Trust	CPT		Annual	Management	1h	Elect Director Frances Aldrich Sevilla-Sacasa	For	Against	We are holding this board member accountable for the lack of an independent chair.
Camden Property Trust	CPT	5/10/2024	Annual	Management	1i	Elect Director Steven A. Webster	For	Against	We are voting against this director due to concerns over tenure.
		5/10/2024							
Camden Property Trust	CPT		Annual	Management	1j	Elect Director Kelvin R. Westbrook	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/10/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Camden Property Trust	CPT		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Camden Property Trust	CPT	5/10/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/10/2024							Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Colgate-Palmolive Company	CL		Annual	Management	1a	Elect Director John P. Bilbrey	For	Against	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	1b	Elect Director John T. Cahill	For	For	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	1c	Elect Director Steve Cahillane	For	For	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	1d	Elect Director Lisa M. Edwards	For	For	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	1e	Elect Director C. Martin Harris	For	For	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	1f	Elect Director Martina Hund-Mejean	For	For	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	1g	Elect Director Kimberly A. Nelson	For	For	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	1h	Elect Director Brian Newman	For	For	
		5/10/2024							We are holding the Chair of the Nominating Committee/Lead Director accountable for the lack of an independent chair.
Colgate-Palmolive Company	CL		Annual	Management	1i	Elect Director Lorrie M. Norrington	For	Against	
		5/10/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Colgate-Palmolive Company	CL		Annual	Management	1j	Elect Director Noel R. Wallace	For	Against	
		5/10/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Colgate-Palmolive Company	CL		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The auditor's tenure exceeds our guidelines.
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Management	3	Require Independent Board Chair	For	For	
		5/10/2024							
Colgate-Palmolive Company	CL		Annual	Shareholder	4	Approve 2023 Share Option Incentive Scheme of the Company and Its Summary	Against	For	We are voting in favor of appointing an independent Chair of the Board.
		5/10/2024							
COSCO SHIPPING Energy Transportation Co., Ltd.	1138		Extraordinary Shareholders	Management	1	Approve Administrative Measures for 2023	For	For	
		5/10/2024							
COSCO SHIPPING Energy Transportation Co., Ltd.	1138		Extraordinary Shareholders	Management	2	Share Option Incentive Scheme of the Company	For	For	

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COSCO SHIPPING Energy Transportation Co., Ltd.	1138	5/10/2024	Extraordinary Shareholders	Management	3	Approve Administrative Measures for the Implementation and Appraisal of the 2023 Share Option Incentive Scheme of the Company	For	For	
		5/10/2024				Authorize Board to Deal with All Matters in Relation to the 2023 Share Option Incentive Scheme	For	For	
		5/10/2024				Approve 2023 Share Option Incentive Scheme of the Company and Its Summary	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	5/10/2024	Special	Management	1	Approve Administrative Measures for 2023 Share Option Incentive Scheme of the Company	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	5/10/2024	Special	Management	3	Approve Administrative Measures for the Implementation and Appraisal of the 2023 Share Option Incentive Scheme of the Company	For	For	
		5/10/2024				Authorize Board to Deal with All Matters in Relation to the 2023 Share Option Incentive Scheme	For	For	
		5/10/2024				Fix Number of Directors at Nine	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.1	Elect Director Barbara Munroe	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.2	Elect Director Craig Bryksa	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.3	Elect Director James E. Craddock	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.4	Elect Director John P. Dielwart	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.5	Elect Director Mike Jackson	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.6	Elect Director Jennifer F. Koury	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.7	Elect Director Francois Langlois	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.8	Elect Director Myron M. Stadnyk	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	2.9	Elect Director Mindy Wight	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Crescent Point Energy Corp.	CPG	5/10/2024	Annual/Special	Management	5	Change Company Name to Veren Inc.	For	For	

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Galp Energia SGPS SA	GALP	5/10/2024	Annual	Management	1	Approve Individual and Consolidated Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galp Energia SGPS SA	GALP	5/10/2024	Annual	Management	2	Approve Allocation of Income	For	For	
Galp Energia SGPS SA	GALP	5/10/2024	Annual	Management	3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	For	For	
Galp Energia SGPS SA	GALP	5/10/2024	Annual	Management	4	Authorize Repurchase and Reissuance of Shares and Bonds	For	Against	
Galp Energia SGPS SA	GALP	5/10/2024	Annual	Management	5	Approve Reduction in Share Capital	For	For	
Galp Energia SGPS SA	GALP	5/10/2024	Annual	Management	6	Amend Remuneration Policy	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	1	Approve Directors' Report	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	2	Approve Supervisory Committee's Report	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	3	Approve Work Report of Independent Directors	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	4	Approve Duty Performance Reports of Independent Directors	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	5	Approve Final Financial Report	For	For	We are voting against the appointment of the audit firm as audit fees are not disclosed.
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	6	Approve Annual Report	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	7	Approve Profit Distribution Plan	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	8	Approve Ernst & Young Hua Ming LLP as PRC Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	9	Approve Authorization of Proprietary Investment Quota	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	10	Approve Expected Daily Related Party/Connected Transactions	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	11	Approve Formulation of the Working System of Independent Directors	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.1	Elect Li Xiulin as Director	For	Against	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.2	Elect Shang Shuzhi as Director	For	Against	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.3	Elect Guo Jingyi as Director	For	Against	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.4	Elect Lin Chuanhui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.5	Elect Sun Xiaoyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.5	Elect Sun Xiaoyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.5	Elect Sun Xiaoyan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.5	Elect Sun Xiaoyan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO and Executive Chair.

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		5/10/2024							We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
GF Securities Co., Ltd.	1776		Annual	Shareholder	12.6	Elect Qin Li as Director	For	Against	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	12.7	Elect Xiao Xuesheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Management	13.1	Elect Leung Shek Ling Olivia as Director	For	For	
		5/10/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
GF Securities Co., Ltd.	1776		Annual	Shareholder	13.2	Elect Li Wenjing as Director	For	Against	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	13.3	Elect Zhang Chuang as Director	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	13.4	Elect Wang Dashu as Director	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	14.1	Elect Wang Zhenyu as Supervisor	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	14.2	Elect Zheng Chunmei as Supervisor	For	For	
GF Securities Co., Ltd.	1776	5/10/2024	Annual	Shareholder	14.3	Elect Zhou Feimei as Supervisor	For	For	
		5/10/2024							We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
GF Securities Co., Ltd.	1776		Annual	Management	15	Amend Articles of Association	For	Against	
Globant SA	GLOB	5/10/2024	Annual/Special	Management	1	Receive Board's and Auditor's Reports			
		5/10/2024				Approve Consolidated Financial Statements and Statutory Reports	For	For	
Globant SA	GLOB		Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
		5/10/2024				Approve Allocation of Income	For	For	
Globant SA	GLOB		Annual/Special	Management	3	Approve Discharge of Directors	For	For	
		5/10/2024				Approve Remuneration of Directors during the Financial Year Ending on December 31, 2023	For	For	
Globant SA	GLOB		Annual/Special	Management	6	Approve Remuneration of Directors for the Financial Year Ending on December 31, 2024	For	For	
		5/10/2024				Appoint PricewaterhouseCoopers, Societe Cooperative as Auditor for Annual Accounts and EU IFRS Consolidated Accounts	For	For	
Globant SA	GLOB		Annual/Special	Management	8	Appoint Price Waterhouse & Co. S.R.L. as Auditor for IFRS Consolidated Accounts	For	For	
		5/10/2024				Reelect Martin Migoya as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Globant SA	GLOB		Annual/Special	Management	10	Elect Andrew McLaughlin as Director	For	For	
		5/10/2024				Elect Alejandro Nicolas Aguzin as Director	For	For	
		5/10/2024				Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/10/2024				Increase Authorized Share Capital and Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Globant SA	GLOB		Annual/Special	Management	1				
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	1	Approve Audited Financial Report	For	For	
		5/10/2024				Approve Report of the Board of Directors	For	For	
Great Wall Motor Company Limited	2333		Annual	Management	2				
		5/10/2024				Approve Profit Distribution Proposal	For	For	
Great Wall Motor Company Limited	2333		Annual	Management	3				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	4	Approve Annual Report and Its Summary Report	For	For	
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	5	Approve Performance Report of the Independent Directors	For	For	
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	6	Approve Report of the Supervisory Committee	For	For	
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	7	Approve Operating Strategies	For	For	
		5/10/2024							
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as External Auditor and Authorize Board to Fix Their Remuneration	For	For	
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Great Wall Motor Company Limited	2333	5/10/2024	Annual	Management	10	Approve Authorization of the Board to Repurchase A Shares and H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/10/2024							
Great Wall Motor Company Limited	2333	5/10/2024	Special	Management	1	Approve Authorization of the Board to Repurchase A Shares and H Shares of the Company	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Innospec Inc.	IOSP	5/10/2024	Annual	Management	1.1	Elect Director Milton C. Blackmore	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Innospec Inc.	IOSP	5/10/2024	Annual	Management	1.2	Elect Director Leslie J. Parrette	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		5/10/2024							
Innospec Inc.	IOSP	5/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/10/2024							
Innospec Inc.	IOSP	5/10/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.1	Elect Director Carmel Daniele	For	For	
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.2	Elect Director Gillian Davidson	For	For	
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.3	Elect Director Ian W. Gibbs	For	For	
		5/10/2024							
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.4	Elect Director Melissa Harmon	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.5	Elect Director C. Ashley Heppenstall	For	For	
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.6	Elect Director Ron F. Hochstein	For	Against	This director is overboarded.
		5/10/2024							
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.7	Elect Director Scott Langley	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.8	Elect Director Jack Lundin	For	For	
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	1.9	Elect Director Angelina Mehta	For	For	
		5/10/2024							
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		5/10/2024							
Lundin Gold Inc.	LUG	5/10/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
		5/10/2024							
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1A	Elect Director Adam I. Lundin	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

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Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1B	Elect Director C. Ashley Heppenstall	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1C	Elect Director Donald K. Charter	For	For	
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1D	Elect Director Juliana L. Lam	For	For	
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1E	Elect Director Jack O. A. Lundin	For	For	
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1F	Elect Director Dale C. Peniuk	For	Against	We are holding this board member accountable for the lack of an independent chair.
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1G	Elect Director Maria Olivia Recart	For	For	
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	1H	Elect Director Natasha N.D. Vaz	For	For	
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	We are holding this board member accountable for the lack of an independent chair.
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	4	Change Location of Registered Office from Ontario to British Columbia	For	For	
Lundin Mining Corporation	LUN	5/10/2024	Annual/Special	Management	5	Approve Authorized Share Capital Resolution	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1a	Elect Director Anthony G. Capuano	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1b	Elect Director Isabella D. Goren	For	For	We are holding this board member accountable for the lack of an independent chair.
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1c	Elect Director Deborah Marriott Harrison	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1d	Elect Director Frederick A. Henderson	For	Against	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1e	Elect Director Lauren R. Hobart	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1f	Elect Director Debra L. Lee	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1g	Elect Director Aylwin B. Lewis	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1h	Elect Director David S. Marriott	For	Against	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1i	Elect Director Margaret M. McCarthy	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1j	Elect Director Grant F. Reid	For	For	The auditor's tenure exceeds our guidelines.
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1k	Elect Director Horacio D. Rozanski	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	1l	Elect Director Susan C. Schwab	For	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
Marriott International, Inc.	MAR	5/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice. BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Marriott International, Inc.	MAR	5/10/2024	Annual	Shareholder	4	Report on Third-Party Racial Equity Audit	Against	For	
Marriott International, Inc.	MAR	5/10/2024	Annual	Shareholder	5	Report on Pay Equity	Against	For	
Marriott Vacations Worldwide Corporation	VAC	5/10/2024	Annual	Management	1.	Elect Director Lizanne Galbreath	For	Withhold	

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Marriott Vacations Worldwide Corporation	VAC	5/10/2024	Annual	Management	1.2	Elect Director Mary E. Galligan	For	For	We are holding the members of the board accountable for maintaining a classified board.
Marriott Vacations Worldwide Corporation	VAC	5/10/2024	Annual	Management	1.3	Elect Director Melquiades R. Martinez	For	Withhold	
Marriott Vacations Worldwide Corporation	VAC	5/10/2024	Annual	Management	1.4	Elect Director Stephen R. Quazzo	For	Withhold	
Marriott Vacations Worldwide Corporation	VAC	5/10/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Marriott Vacations Worldwide Corporation	VAC	5/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The omnibus stock plan does not meet our guidelines. We are holding the members of the board accountable for maintaining a classified board.
Marriott Vacations Worldwide Corporation	VAC	5/10/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Masco Corporation	MAS	5/10/2024	Annual	Management	1a	Elect Director Mark R. Alexander	For	Against	
Masco Corporation	MAS	5/10/2024	Annual	Management	1b	Elect Director Marie A. Ffolkes	For	Against	
Masco Corporation	MAS	5/10/2024	Annual	Management	1c	Elect Director John C. Plant	For	Against	This director is overboarded.We are holding the members of the board accountable for maintaining a classified board.
Masco Corporation	MAS	5/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Masco Corporation	MAS	5/10/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Masco Corporation	MAS	5/10/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	
Masco Corporation	MAS	5/10/2024	Annual	Shareholder	5	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1a	Elect Director Joe Mansueto	For	For	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1b	Elect Director Kunal Kapoor	For	For	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1c	Elect Director Robin Diamonte	For	For	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1d	Elect Director Cheryl Francis	For	Against	We are holding this director accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1e	Elect Director Steve Joynt	For	Against	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1f	Elect Director Steve Kaplan	For	Against	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1g	Elect Director Gail Landis	For	For	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1h	Elect Director Bill Lyons	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this director accountable for excessive pledging of shares by directors.
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1i	Elect Director Doniel Sutton	For	For	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	1j	Elect Director Caroline Tsay	For	For	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Morningstar, Inc.	MORN	5/10/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features, and the program contains features that are not in line with best practice.
MSA Safety, Inc.	MSA	5/10/2024	Annual	Management	1.1	Elect Director Steven C. Blanco	For	For	

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		5/10/2024							We are holding the members of the board accountable for maintaining a classified board.We are holding this board member accountable for the lack of an independent chair.
MSA Safety, Inc.	MSA	5/10/2024	Annual	Management	1.2	Elect Director Sandra Phillips Rogers	For	Withhold	
MSA Safety, Inc.	MSA	5/10/2024	Annual	Management	1.3	Elect Director Luca Savi	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MSA Safety, Inc.	MSA	5/10/2024	Annual	Management	2	Approve Non-Employee Director Omnibus Stock Plan	For	For	
MSA Safety, Inc.	MSA	5/10/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
MSA Safety, Inc.	MSA	5/10/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.1	Elect Director Anne-Marie N. Ainsworth	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.2	Elect Director J. Scott Burrows	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.3	Elect Director Cynthia Carroll	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.4	Elect Director Ana Dutra	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.5	Elect Director Maureen E. Howe	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.6	Elect Director Gordon J. Kerr	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.7	Elect Director David M.B. LeGresley	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.8	Elect Director Andy J. Mah	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.9	Elect Director Leslie A. O'Donoghue	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.10	Elect Director Bruce D. Rubin	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	1.11	Elect Director Henry W. Sykes	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Pembina Pipeline Corporation	PPL	5/10/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2A	Elect Director Sean Cheah	For	For	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2B	Elect Director Johnny Ciampi	For	Against	We are voting against this director due to concerns over tenure.
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2C	Elect Director Thomas Dea	For	For	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2D	Elect Director Marie Delorme	For	Against	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.

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Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2E	Elect Director Bruce Hodge	For	Against	We are voting against this director due to concerns over tenure. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2F	Elect Director Kathleen Keller-Hobson	For	For	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2G	Elect Director Hugh McKinnon	For	For	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2H	Elect Director George Paleologou	For	For	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	2I	Elect Director Mary Wagner	For	Against	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Premium Brands Holdings Corporation	PBH	5/10/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
QBE Insurance Group Limited	QBE	5/10/2024	Annual	Management	2	Approve Remuneration Report	For	For	
QBE Insurance Group Limited	QBE	5/10/2024	Annual	Management	3	Approve Grant of LTI Plan Conditional Rights under the Company's LTI Plan for 2024 to Andrew Horton	For	For	
QBE Insurance Group Limited	QBE	5/10/2024	Annual	Management	4a	Elect T Le as Director	For	For	
QBE Insurance Group Limited	QBE	5/10/2024	Annual	Management	4b	Elect S Ferguson as Director	For	For	
QBE Insurance Group Limited	QBE	5/10/2024	Annual	Management	4c	Elect P James as Director	For	For	
QBE Insurance Group Limited	QBE	5/10/2024	Annual	Management	4d	Elect P Wilson as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
RHB Bank Berhad	1066	5/10/2024	Annual	Management	1	Elect Ahmad Badri Mohd Zahir as Director	For	Against	
RHB Bank Berhad	1066	5/10/2024	Annual	Management	2	Elect Iain John Lo as Director	For	Against	
RHB Bank Berhad	1066	5/10/2024	Annual	Management	3	Elect Lim Cheng Teck as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
RHB Bank Berhad	1066	5/10/2024	Annual	Management	4	Elect Hijah Arifakh Othman as Director	For	For	
RHB Bank Berhad	1066	5/10/2024	Annual	Management	5	Elect Nadzirah Abd Rashid as Director	For	For	
RHB Bank Berhad	1066	5/10/2024	Annual	Management	6	Approve Directors' Fees and Board Committees' Allowances	For	For	
RHB Bank Berhad	1066	5/10/2024	Annual	Management	7	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	
RHB Bank Berhad	1066	5/10/2024	Annual	Management	7	Approve Directors' Remuneration (Excluding Directors' Fees and Board Committees' Allowances)	For	For	

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		5/10/2024				Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
RHB Bank Berhad	1066		Annual	Management	8				
		5/10/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
RHB Bank Berhad	1066		Annual	Management	9				
		5/10/2024				Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	
RHB Bank Berhad	1066		Annual	Management	10				
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	1	Fix Number of Directors at Seven	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	2a	Elect Director Christine Magee	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	2b	Elect Director John Cassaday	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	2c	Elect Director Mandeep Chawla	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	2d	Elect Director Andrew Moor	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	2e	Elect Director Stacey Mowbray	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	2f	Elect Director David Shaw	For	For	
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	2g	Elect Director Stewart Schaefer	For	For	
		5/10/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sleep Country Canada Holdings Inc.	ZZZ		Annual	Management	3				
Sleep Country Canada Holdings Inc.	ZZZ	5/10/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
		5/10/2024				Accept Financial Statements and Statutory Reports	For	For	
Standard Chartered Plc	STAN		Annual	Management	1				
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	2	Approve Final Dividend	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	4	Elect Diego De Giorgi as Director	For	Against	We do not support insiders on the board other than the CEO.
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	5	Elect Diane Jurgens as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	6	Re-elect Shirish Apte as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	7	Re-elect David Conner as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	8	Re-elect Jackie Hunt as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	9	Re-elect Robin Lawther as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	10	Re-elect Maria Ramos as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	11	Re-elect Phil Rivett as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	12	Re-elect David Tang as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	13	Re-elect Jose Vinals as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	14	Re-elect Bill Winters as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	15	Re-elect Linda Yueh as Director	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
		5/10/2024				Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 25	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	20				
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	21	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
		5/10/2024				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	24				
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	25	Authorise Market Purchase of Ordinary Shares	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	26	Authorise Market Purchase of Preference Shares	For	For	
		5/10/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	27	Amend Articles of Association	For	For	
Standard Chartered Plc	STAN	5/10/2024	Annual	Management	28	Sanctions and Consents to Every Variation, Alteration, Modification or Abrogation of the Rights, Privileges and Restrictions Attaching to the Ordinary Shares which may be Involved by the Passing of Resolution 28 as Set Out in the Notice of AGM	For	For	
Standard Chartered Plc	STAN	5/10/2024	Special	Management	1				
Sun Pharmaceutical Industries Limited	524715	5/10/2024	Special	Management	1	Approve Material Related Party Transactions	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	3	Approve Financial Statements	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	4	Approve Annual Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	5	Approve Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	6	Approve Annual Report and Summary	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	7	Approve to Appoint Auditor	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	8	Approve Cash Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	9	Approve Financing Amount	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	10	Approve External Guarantee	For	For	
Suofeiya Home Collection Co., Ltd.	002572	5/10/2024	Annual	Management	11	Approve Provision for Asset Impairment	For	For	
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	2	Approve Final Dividend	For	For	
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	3a	Elect Stephan Horst Pudwill as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	3b	Elect Peter David Sullivan as Director	For	For	
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	3c	Elect Johannes-Gerhard Hesse as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	3d	Elect Virginia Davis Wilmerding as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	3e	Elect Andrew Philip Roberts as Director	For	For	
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Techtronic Industries Company Limited	669	5/10/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TERNA Rete Elettrica Nazionale SpA	TRN	5/10/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	5/10/2024	Annual	Management	2	Approve Allocation of Income	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	5/10/2024	Annual	Management	3	Approve 2024-2028 Performance Share Plan	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	5/10/2024	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2024-2028 Performance Share Plan	For	For	
TERNA Rete Elettrica Nazionale SpA	TRN	5/10/2024	Annual	Management	5.1	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TERNA Rete Elettrica Nazionale SpA	TRN	5/10/2024	Annual	Management	5.2	Approve Second Section of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/10/2024							
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1a	Elect Director Danelle M. Barrett	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1b	Elect Director Philip Bleser	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1c	Elect Director Stuart B. Burgdoerfer	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1d	Elect Director Pamela J. Craig	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1e	Elect Director Charles A. Davis	For	Against	We are voting against this director due to concerns over tenure.
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1f	Elect Director Roger N. Farah	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1g	Elect Director Lawton W. Fitt	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1h	Elect Director Susan Patricia Griffith	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1i	Elect Director Devin C. Johnson	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1j	Elect Director Jeffrey D. Kelly	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1k	Elect Director Barbara R. Snyder	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	1l	Elect Director Kahina Van Dyke	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Progressive Corporation	PGR	5/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Progressive Corporation	PGR	5/10/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Progressive Corporation	PGR	5/10/2024	Annual	Shareholder	5	Report on Risks Created by the Company's Diversity, Equity, and Inclusion Efforts	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure
Tradeweb Markets Inc.	TW	5/10/2024	Annual	Management	1.1	Elect Director Jacques Aigrain	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		5/10/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the board accountable for maintaining a classified board.
Tradeweb Markets Inc.	TW	5/10/2024	Annual	Management	1.2	Elect Director Balbir Bakhshi	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Tradeweb Markets Inc.	TW	5/10/2024	Annual	Management	1.3	Elect Director Paula Madoff	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Tradeweb Markets Inc.	TW	5/10/2024	Annual	Management	1.4	Elect Director Thomas Pluta	For	Withhold	We do not support insiders on the board other than the CEO.We are holding the members of the board accountable for maintaining a classified board.
Tradeweb Markets Inc.	TW	5/10/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tradeweb Markets Inc.	TW	5/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Tradeweb Markets Inc.	TW	5/10/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
TVS Motor Company Limited	532343	5/10/2024	Special	Management	1	Elect Vijay Sankar as Director	For	For	
TVS Motor Company Limited	532343	5/10/2024	Special	Management	2	Elect Shailesh Haribhakti as Director	For	For	
TVS Motor Company Limited	532343	5/10/2024	Special	Management	3	Approve TVS Motor Company Employee Stock Option Plan to the Eligible Employees of the Company	For	Against	The stock option plan does not meet our guidelines.
TVS Motor Company Limited	532343	5/10/2024	Special	Management	4	Approve Secondary Acquisition of Equity Shares of TVS Motor Company Limited by TVSM Employees Stock Option Trust for Implementation of TVS Motor Company Employee Stock Option Plan and Providing Financial Assistance	For	Against	The stock option plan does not meet our guidelines.
Vulcan Materials Company	VMC	5/10/2024	Annual	Management	1a	Elect Director Thomas A. Fanning	For	Against	The stock option plan does not meet our guidelines.
Vulcan Materials Company	VMC	5/10/2024	Annual	Management	1b	Elect Director J. Thomas Hill	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Vulcan Materials Company	VMC	5/10/2024	Annual	Management	1c	Elect Director Cynthia L. Hostetler	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Vulcan Materials Company	VMC	5/10/2024	Annual	Management	1d	Elect Director Richard T. O'Brien	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Vulcan Materials Company	VMC	5/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vulcan Materials Company	VMC	5/10/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	1	Approve Annual Report	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	4	Approve Audited Financial Statements and Auditors' Report	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	5	Approve Final Financial Report	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	7	Approve KPMG Huazhen LLP as Auditors	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	8	Approve Hexin Accountants LLP as Internal Control Auditors	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	9	Approve Profit Distribution Plan	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	10	Approve Grant of Mandate to the Board of Directors for the Payment of Interim Dividend	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	11	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	12	Amend Rules of Procedure for General Meetings	For	Against	This proposal is not in shareholders best interests.
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	13	Amend Rules of Procedure for Board Meetings	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	14	Amend Rules of Procedure for the Supervisory Committee Meetings	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Shareholder	15	Approve Change of Business Scope and Supplemental Amendments to the Articles of Association	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338		Annual	Management	16a	Elect Tan Xuguang as Director	For	Against	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	16b	Elect Zhang Quan as Director	For	Against	
Weichai Power Co., Ltd.	2338		Annual	Management	16c	Elect Ma Changhai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	16d	Elect Wang Decheng as Director	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	16e	Elect Sun Shaojun as Director	For	Against	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	16f	Elect Yuan Hongming as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	16g	Elect Ma Xuyao as Director	For	Against	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	16h	Elect Zhang Liangfu as Director	For	Against	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	16i	Elect Richard Robinson Smith as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Weichai Power Co., Ltd.	2338		Annual	Management	16j	Elect Michael Martin Macht as Director	For	Against	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	17a	Elect Jiang Yan as Director	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	17b	Elect Chi Deqiang as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	17c	Elect Zhao Fuquan as Director	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	17d	Elect Xu Bing as Director	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	17e	Elect Tao Huaan as Director	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	18a	Elect Wang Yanlei as Supervisor	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Annual	Management	18b	Elect Wang Xuwen as Supervisor	For	For	
Weichai Power Co., Ltd.	2338	5/10/2024	Special	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Weichai Power Co., Ltd.	2338	5/10/2024	Special	Management	2	Amend Rules of Procedure for General Meetings	For	Against	
Western Digital Corporation	WDC	5/10/2024	Special	Management	1	Increase Authorized Common Stock	For	For	
Western Digital Corporation	WDC		Special	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Western Digital Corporation	WDC	5/10/2024	Special	Management	3	Amend Charter to Remove Pass-Through Voting Provision	For	For	
		5/10/2024							
Western Digital Corporation	WDC	5/10/2024	Special	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	For	
		5/10/2024							
Western Digital Corporation	WDC	5/10/2024	Special	Management	5	Adjourn Meeting	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1a	Elect Director Mark A. Emmert	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1b	Elect Director Rick R. Holley	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1c	Elect Director Sara Grootwassink Lewis	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1d	Elect Director Deidra C. Merriwether	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1e	Elect Director Al Monaco	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1f	Elect Director James C. O'Rourke	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1g	Elect Director Nicole W. Piasecki	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1h	Elect Director Lawrence A. Selzer	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1i	Elect Director Devin W. Stockfish	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	1j	Elect Director Kim Williams	For	For	
Weyerhaeuser Company	WY	5/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/10/2024				Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a1	Elect Director George L. Brack	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a2	Elect Director Jaimie Donovan	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a3	Elect Director R. Peter Gillin	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a4	Elect Director Chantal Gosselin	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a5	Elect Director Jeane Hull	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a6	Elect Director Glenn Ives	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a7	Elect Director Charles A. Jeannes	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a8	Elect Director Marilyn Schonberner	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a9	Elect Director Randy V.J. Smallwood	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	a10	Elect Director Srinivasan Venkatakrishnan	For	For	
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Wheaton Precious Metals Corp.	WPM	5/10/2024	Annual/Special	Management	c	Advisory Vote on Executive Compensation Approach	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1a	Elect Director Christopher B. Begley	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1b	Elect Director Betsy J. Bernard	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1c	Elect Director Michael J. Farrell	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1d	Elect Director Robert A. Hagemann	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1e	Elect Director Arthur J. Higgins	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1f	Elect Director Maria Teresa (Tessa) Hilado	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1g	Elect Director Syed Jafry	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1h	Elect Director Sreelakshmi Kolli	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1i	Elect Director Louis Shapiro	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	1j	Elect Director Ivan Tornos	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zimmer Biomet Holdings, Inc.	ZBH	5/10/2024	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
ABB India Limited	500002	5/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
ABB India Limited	500002	5/11/2024	Annual	Management	2	Approve Dividends	For	For	
ABB India Limited	500002	5/11/2024	Annual	Management	3	Reelect Adrian Guggisberg as Director	For	Against	
ABB India Limited	500002	5/11/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Manappuram Finance Limited	531213	5/11/2024	Special	Management	1	Approve Borrowing Powers	For	For	
Manappuram Finance Limited	531213	5/11/2024	Special	Management	2	Approve Pledging of Assets for Debt	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	1	Open Meeting			
ASM International NV	ASM	5/13/2024	Annual	Management	2a	Receive Report of Management Board (Non-Voting)			
ASM International NV	ASM	5/13/2024	Annual	Management	2b	Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code			
ASM International NV	ASM	5/13/2024	Annual	Management	3a	Approve Remuneration Report	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	3b	Adopt Financial Statements and Statutory Reports	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	3c	Approve Dividends	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	4a	Approve Discharge of Management Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ASM International NV	ASM	5/13/2024	Annual	Management	4b	Approve Discharge of Supervisory Board	For	For	
		5/13/2024				Amend Remuneration Policy for Supervisory			
ASM International NV	ASM		Annual	Management	5a	Board	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	5b	Amend Remuneration of Supervisory Board	For	For	
		5/13/2024							
ASM International NV	ASM		Annual	Management	6a	Reelect Didier Lamouche to Supervisory Board	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	6b	Elect Tania Micki to Supervisory Board	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	6c	Elect Van den Brink to Supervisory Board	For	For	
		5/13/2024				Ratify Ernst & Young Accountants LLP as			
ASM International NV	ASM		Annual	Management	7	Auditors	For	For	
		5/13/2024				Grant Board Authority to Issue Shares Up to			
ASM International NV	ASM		Annual	Management	8a	10 Percent of Issued Capital	For	For	
		5/13/2024				Authorize Board to Exclude Preemptive Rights			
ASM International NV	ASM		Annual	Management	8b	from Share Issuances	For	For	
		5/13/2024				Authorize Repurchase of Up to 10 Percent of			
ASM International NV	ASM		Annual	Management	9	Issued Share Capital	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	10	Approve Cancellation of Shares	For	For	
		5/13/2024				Amend Articles Re: Indemnity for the			
						members of the Management Board and			
ASM International NV	ASM		Annual	Management	11	Supervisory Board	For	For	
ASM International NV	ASM	5/13/2024	Annual	Management	12	Other Business (Non-Voting)			
ASM International NV	ASM	5/13/2024	Annual	Management	13	Close Meeting			
		5/13/2024							
Baker Hughes Company	BKR		Annual	Management	1.1	Elect Director W. Geoffrey Beattie	For	Against	We are holding this board member accountable for the lack of an independent chair.
Baker Hughes Company	BKR	5/13/2024	Annual	Management	1.2	Elect Director Abdulaziz M. Al Gudaimi	For	For	
Baker Hughes Company	BKR	5/13/2024	Annual	Management	1.3	Elect Director Gregory D. Brenneman	For	For	
Baker Hughes Company	BKR	5/13/2024	Annual	Management	1.4	Elect Director Cynthia B. Carroll	For	For	
Baker Hughes Company	BKR	5/13/2024	Annual	Management	1.5	Elect Director Michael R. Dumais	For	For	
		5/13/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Baker Hughes Company	BKR		Annual	Management	1.6	Elect Director Lynn L. Elsenhans	For	Against	
Baker Hughes Company	BKR	5/13/2024	Annual	Management	1.7	Elect Director John G. Rice	For	For	
		5/13/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Baker Hughes Company	BKR		Annual	Management	1.8	Elect Director Lorenzo Simonelli	For	Against	
Baker Hughes Company	BKR	5/13/2024	Annual	Management	1.9	Elect Director Mohsen M. Sohi	For	For	
		5/13/2024				Advisory Vote to Ratify Named Executive			
Baker Hughes Company	BKR		Annual	Management	2	Officers' Compensation	For	For	
Baker Hughes Company	BKR	5/13/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
		5/13/2024				Amend Certificate of Incorporation to Limit			
Baker Hughes Company	BKR		Annual	Management	4	the Liability of Certain Officers	For	For	
		5/13/2024				Amend Certificate of Incorporation to Add			
Baker Hughes Company	BKR		Annual	Management	5	Federal Forum Selection Provision	For	Against	This proposal is not in shareholders best interests.
Baker Hughes Company	BKR	5/13/2024	Annual	Management	6	Amend Certificate of Incorporation	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1a	Elect Director Edward G. Galante	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1b	Elect Director Timothy Go	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1c	Elect Director Kathryn M. Hill	For	For	

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Celanese Corporation	CE	5/13/2024	Annual	Management	1d	Elect Director David F. Hoffmeister	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1e	Elect Director Jay V. Ihlenfeld	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1f	Elect Director Deborah J. Kissire	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1g	Elect Director Michael Koenig	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1h	Elect Director Ganesh Moorthy	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	1i	Elect Director Kim K.W. Rucker	For	Against	We are holding this board member accountable for the lack of an independent chair.
Celanese Corporation	CE	5/13/2024	Annual	Management	1j	Elect Director Lori J. Ryerkerk	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Celanese Corporation	CE	5/13/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Celanese Corporation	CE	5/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Celanese Corporation	CE	5/13/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.1	Elect Director Jeff Bender	For	Withhold	We do not support insiders on the board other than the CEO.
		5/13/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.2	Elect Director John Billowits	For	Withhold	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.3	Elect Director Lawrence Cunningham	For	For	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.4	Elect Director Susan Gayner	For	Withhold	We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.5	Elect Director Claire Kennedy	For	For	
		5/13/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.We are holding this board member accountable for the lack of an independent chair.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.6	Elect Director Robert Kittel	For	Withhold	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.7	Elect Director Mark Leonard	For	For	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.8	Elect Director Mark Miller	For	Withhold	We do not support insiders on the board other than the CEO.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.9	Elect Director Lori O'Neill	For	Withhold	We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.10	Elect Director Donna Parr	For	For	
		5/13/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.11	Elect Director Andrew Pastor	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.12	Elect Director Dexter Salna	For	Withhold	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.13	Elect Director Laurie Schultz	For	For	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.14	Elect Director Barry Symons	For	Withhold	We do not support insiders on the board other than the CEO.

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Constellation Software Inc.	CSU	5/13/2024	Annual	Management	1.15	Elect Director Robin Van Poelje	For	Withhold	We do not support insiders on the board other than the CEO.This director is overboarded.
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Constellation Software Inc.	CSU	5/13/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and certain risk mitigation features
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.1	Elect Director Jason D. Robins	For	Withhold	
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.2	Elect Director Harry Evans Sloan	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.3	Elect Director Matthew Kalish	For	Withhold	
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.4	Elect Director Paul Liberman	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.5	Elect Director Woodrow H. Levin	For	For	
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.6	Elect Director Jocelyn Moore	For	For	
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.7	Elect Director Ryan R. Moore	For	For	
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.8	Elect Director Valerie Mosley	For	For	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.9	Elect Director Steven J. Murray	For	Withhold	
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	1.10	Elect Director Marni M. Walden	For	Withhold	We are holding this nominee accountable, as Chair of the Nominating and Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	2	Ratify BDO USA, P.C. as Auditors	For	For	
DraftKings Inc.	DKNG	5/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
DraftKings Inc.	DKNG	5/13/2024	Annual	Shareholder	4	Report on Political Contributions and Expenditures	Against	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	1.1	Elect Director Joyce DeLucca	For	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	1.2	Elect Director Scott A. Estes	For	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	1.3	Elect Director Peter M. Mavoides	For	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	1.4	Elect Director Lawrence J. Minich	For	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	1.5	Elect Director Heather L. Neary	For	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	1.6	Elect Director Stephen D. Sautel	For	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	1.7	Elect Director Janaki Sivanesan	For	For	
Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Essential Properties Realty Trust, Inc.	EPRT	5/13/2024	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
International Paper Company	IP	5/13/2024	Annual	Management	1a	Elect Director Christopher M. Connor	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
International Paper Company	IP	5/13/2024	Annual	Management	1b	Elect Director Ahmet C. Dorduncu	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
International Paper Company	IP	5/13/2024	Annual	Management	1c	Elect Director Ilene S. Gordon	For	Against	
International Paper Company	IP	5/13/2024	Annual	Management	1d	Elect Director Anders Gustafsson	For	For	
International Paper Company	IP	5/13/2024	Annual	Management	1e	Elect Director Jacqueline C. Hinman	For	For	
International Paper Company	IP	5/13/2024	Annual	Management	1f	Elect Director Clinton A. Lewis, Jr.	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
International Paper Company	IP	5/13/2024	Annual	Management	1g	Elect Director Kathryn D. Sullivan	For	For	
International Paper Company	IP	5/13/2024	Annual	Management	1h	Elect Director Mark S. Sutton	For	Against	
International Paper Company	IP	5/13/2024	Annual	Management	1i	Elect Director Anton V. Vincent	For	For	
International Paper Company	IP	5/13/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
International Paper Company	IP	5/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
International Paper Company	IP	5/13/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
International Paper Company	IP	5/13/2024	Annual	Shareholder	5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
		5/13/2024				Report on the Company's LGBTQ+ Equity and Inclusion Efforts			We consider the company's current policies, practices, and related disclosure to be sufficient.
Lumine Group Inc.	LMN	5/13/2024	Annual	Management	1.1	Elect Director Brian Beattie	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
		5/13/2024	Annual	Management	1.2	Elect Director Paul Cowling	For	For	We do not support insiders on the board other than the CEO.
		5/13/2024	Annual	Management	1.3	Elect Director Lucie Laplante	For	For	
		5/13/2024	Annual	Management	1.4	Elect Director Eric Mathewson	For	Withhold	
Lumine Group Inc.	LMN	5/13/2024	Annual	Management	1.5	Elect Director Mark Miller	For	Withhold	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination & Governance Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender & racial/ethnic diversity, for not providing an annual advisory vote on executive compensation, and for maintaining unequal voting rights.
		5/13/2024	Annual	Management	1.6	Elect Director David Nyland	For	For	

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Lumine Group Inc.	LMN	5/13/2024	Annual	Management	1.7	Elect Director Robin Van Poelje Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
		5/13/2024							
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1a	Elect Director Tamara D. Fischer	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1b	Elect Director Arlen D. Nordhagen	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1c	Elect Director David G. Cramer	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1d	Elect Director Lisa R. Cohn	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1e	Elect Director Paul W. Hylbert, Jr.	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1f	Elect Director Chad L. Meisinger	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1g	Elect Director Steven G. Osgood	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1h	Elect Director Dominic M. Palazzo	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1i	Elect Director Michael J. Schall	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1j	Elect Director Rebecca L. Steinfort	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair and for inadequate gender diversity on the board.
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1k	Elect Director Mark Van Mourick	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	1l	Elect Director Charles F. Wu	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
National Storage Affiliates Trust	NSA	5/13/2024	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
NiSource Inc.	NI	5/13/2024	Annual	Management	1a	Elect Director Peter A. Altabef	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1b	Elect Director Sondra L. Barbour	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1c	Elect Director Theodore H. Bunting, Jr.	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1d	Elect Director Eric L. Butler	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1e	Elect Director Deborah A. Henretta	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1f	Elect Director Deborah A. P. Hersman	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1g	Elect Director Michael E. Jesanis	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1h	Elect Director William D. Johnson	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1i	Elect Director Kevin T. Kabat	For	For	

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NiSource Inc.	NI	5/13/2024	Annual	Management	1j	Elect Director Cassandra S. Lee	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1k	Elect Director John McAvoy	For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	1l	Elect Director Lloyd M. Yates	For	For	
		5/13/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NiSource Inc.	NI		Annual	Management	2		For	For	
NiSource Inc.	NI	5/13/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/13/2024				Amend Qualified Employee Stock Purchase Plan			
NiSource Inc.	NI		Annual	Management	4		For	For	
		5/13/2024				Amend Bylaw regarding Stockholder Approval of Director Compensation			
NiSource Inc.	NI		Annual	Shareholder	5		Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
		5/14/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
3M Company	MMM		Annual	Management	1a	Elect Director Thomas "Tony" K. Brown	For	Against	
3M Company	MMM	5/14/2024	Annual	Management	1b	Elect Director William M. Brown	For	For	
3M Company	MMM	5/14/2024	Annual	Management	1c	Elect Director Audrey Choi	For	For	
		5/14/2024							We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
3M Company	MMM		Annual	Management	1d	Elect Director Anne H. Chow	For	Against	
3M Company	MMM	5/14/2024	Annual	Management	1e	Elect Director David B. Dillon	For	For	
3M Company	MMM	5/14/2024	Annual	Management	1f	Elect Director James R. Fitterling	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
3M Company	MMM	5/14/2024	Annual	Management	1g	Elect Director Amy E. Hood	For	For	
3M Company	MMM	5/14/2024	Annual	Management	1h	Elect Director Suzan Kereere	For	For	
3M Company	MMM	5/14/2024	Annual	Management	1i	Elect Director Gregory R. Page	For	For	
3M Company	MMM	5/14/2024	Annual	Management	1j	Elect Director Pedro J. Pizarro	For	For	
		5/14/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
3M Company	MMM		Annual	Management	1k	Elect Director Michael F. Roman	For	Against	
3M Company	MMM	5/14/2024	Annual	Management	1l	Elect Director Thomas W. Sweet	For	For	
		5/14/2024				Ratify PricewaterhouseCoopers LLP as Auditors			
3M Company	MMM		Annual	Management	2		For	Against	The auditor's tenure exceeds our guidelines.
		5/14/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
3M Company	MMM		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		5/14/2024				Adopt Share Retention Policy For Senior Executives			We are supportive of this shareholder proposal on stock retention and holding period as its features are in line with best practice.
3M Company	MMM		Annual	Shareholder	4		Against	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	1	Fix Number of Directors at Nine	For	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.1	Elect Director Jill T. Angevine	For	For	
		5/14/2024							We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Advantage Energy Ltd.	AAV		Annual/Special	Management	2.2	Elect Director Stephen E. Balog	For	Withhold	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.3	Elect Director Michael E. Belenkie	For	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.4	Elect Director Deirdre M. Choate	For	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.5	Elect Director Donald M. Clague	For	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.6	Elect Director John L. Festival	For	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.7	Elect Director Norman W. MacDonald	For	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.8	Elect Director Andy J. Mah	For	For	
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	2.9	Elect Director Janine J. McArdle	For	For	
		5/14/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration			
Advantage Energy Ltd.	AAV		Annual/Special	Management	3		For	For	

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		5/14/2024				Re-approve Restricted and Performance Award Incentive Plan	For	For	
Advantage Energy Ltd.	AAV		Annual/Special	Management	4				
Advantage Energy Ltd.	AAV	5/14/2024	Annual/Special	Management	5	Re-approve Shareholder Rights Plan	For	For	
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	1a	Elect Director Joel S. Marcus	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		5/14/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Alexandria Real Estate Equities, Inc.	ARE		Annual	Management	1b	Elect Director Steven R. Hash	For	Against	
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	1c	Elect Director James P. Cain	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For	
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	1e	Elect Director Maria C. Freire	For	For	
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	1f	Elect Director Richard H. Klein	For	Against	We are voting against this director due to concerns over tenure.
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	1g	Elect Director Sheila K. McGrath	For	For	
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	1h	Elect Director Michael A. Woronoff	For	For	
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	2	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
		5/14/2024							
Alexandria Real Estate Equities, Inc.	ARE		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Alexandria Real Estate Equities, Inc.	ARE	5/14/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1a	Elect Director Thomas J. Appio	For	For	
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1b	Elect Director Christian A. Garcia	For	For	
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1c	Elect Director Brett M. Icahn	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1d	Elect Director Sarah B. Kavanagh	For	For	
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1e	Elect Director Frank D. Lee	For	Withhold	This director is overboarded.
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1f	Elect Director Steven D. Miller	For	For	
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1g	Elect Director Richard C. Mulligan	For	For	
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1h	Elect Director John A. Paulson	For	For	
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1i	Elect Director Robert N. Power	For	For	

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Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	1j	Elect Director Amy B. Wechsler	For	For	
		5/14/2024							
Bausch Health Companies Inc.	BHC		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Bausch Health Companies Inc.	BHC	5/14/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/14/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bausch Health Companies Inc.	BHC		Annual	Management	4	Approve Financial Statements and Statutory Reports	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
BNP Paribas SA	BNP		Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 4.60 per Share	For	For	
		5/14/2024				Approve Auditors' Special Report on Related-Party Transactions	For	For	
BNP Paribas SA	BNP		Annual/Special	Management	3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/14/2024				Renew Appointment of Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
BNP Paribas SA	BNP		Annual/Special	Management	6	Appoint Ernst & Young et Autres as Auditor Responsible for Certifying Sustainability Information	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
		5/14/2024				Reelect Christian Noyer as Director	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	7	Ratify Appointment of Marie-Christine Lombard as Director; Reelect Marie-Christine Lombard as Director	For	For	
BNP Paribas SA	BNP		Annual/Special	Management	8	Elect Annemarie Straathof as Director	For	For	
		5/14/2024				Reelect Juliette Brisac as Representative of Employee Shareholders to the Board	For	For	
BNP Paribas SA	BNP		Annual/Special	Management	11	Elect Isabelle Coron as Representative of Employee Shareholders to the Board	Against	Against	
		5/14/2024				Elect Thierry Schwob as Representative of Employee Shareholders to the Board	Against	Against	
BNP Paribas SA	BNP		Annual/Special	Shareholder	B	Elect Frederic Mayrand as Representative of Employee Shareholders to the Board	Against	Against	
		5/14/2024				Approve Remuneration Policy of Directors	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Shareholder	C	Approve Remuneration Policy of Chairman of the Board	For	For	
BNP Paribas SA	BNP		Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For	
		5/14/2024				Approve Remuneration Policy of Vice-CEOs	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	13				
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	14				
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	15				

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BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	17	Approve Compensation of Jean Lemierre, Chairman of the Board	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	18	Approve Compensation of Jean-Laurent Bonnafe, CEO	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	19	Approve Compensation of Yann Gerardin, Vice-CEO	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	20	Approve Compensation of Thierry Laborde, Vice-CEO	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	21	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,850,000	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	22	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	23	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 915 Million	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	25	Authorize Capital Increase of Up to EUR 225 Million for Future Exchange Offers	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 25 and 26 at EUR 225 Million	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 915 Million for Bonus Issue or Increase in Par Value	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 to 26 at EUR 915 Million	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	31	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
BNP Paribas SA	BNP	5/14/2024	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For	

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Cactus, Inc.	WHD	5/14/2024	Annual	Management	1.1	Elect Director Michael McGovern	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
		5/14/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Cactus, Inc.	WHD	5/14/2024	Annual	Management	1.2	Elect Director John (Andy) O'Donnell	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Cactus, Inc.	WHD	5/14/2024	Annual	Management	1.3	Elect Director Tym Tombar	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Cactus, Inc.	WHD	5/14/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Cactus, Inc.	WHD	5/14/2024	Annual	Management	3	Declassify the Board of Directors	For	For	
Cactus, Inc.	WHD	5/14/2024	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
Cactus, Inc.	WHD	5/14/2024	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
		5/14/2024				Amend Charter and Bylaws to Delete Waiver of Business Opportunity and Eliminate Provision that are Inoperative or No Longer in Effect			
Cactus, Inc.	WHD	5/14/2024	Annual	Management	6	Opt Into Section 203 of the Delaware General Corporation Law	For	For	
Cactus, Inc.	WHD	5/14/2024	Annual	Management	7	Amend Charter to Add Federal Forum Selection Provision	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Cactus, Inc.	WHD	5/14/2024	Annual	Management	8		For	Against	This proposal is not in shareholders' best interests.
Centene Corporation	CNC	5/14/2024	Annual	Management	1a	Elect Director Jessica L. Blume	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1b	Elect Director Kenneth A. Burdick	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1c	Elect Director Christopher J. Coughlin	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1d	Elect Director H. James Dallas	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1e	Elect Director Wayne S. DeVeydt	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1f	Elect Director Frederick H. Eppinger	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1g	Elect Director Monte E. Ford	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1h	Elect Director Sarah M. London	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1i	Elect Director Lori J. Robinson	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	1j	Elect Director Theodore R. Samuels	For	For	
Centene Corporation	CNC	5/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/14/2024				Ratify KPMG LLP as Auditors			
Centene Corporation	CNC	5/14/2024	Annual	Shareholder	4	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
		5/14/2024							
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.1	Elect Director Wendy Kei	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.2	Elect Director Craig MacDougall	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.3	Elect Director Michael S. Parrett	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.4	Elect Director Jacques Perron	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.5	Elect Director Sheryl K. Pressler	For	For	

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Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.6	Elect Director Paul Tomory	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.7	Elect Director Paul N. Wright	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	1.8	Elect Director Susan L. Yurkovich	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		5/14/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Centerra Gold Inc.	CG	5/14/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	1		For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.1	Elect Zhang Bo as Director	For	Against	
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.2	Elect Zheng Shuliang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.3	Elect Zhang Ruilian as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.4	Elect Wong Yuting as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.5	Elect Yang Congsen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.6	Elect Zhang Jinglei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.7	Elect Tu Yikai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.8	Elect Sun Dongdong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.9	Elect Wen Xianjun as Director	For	For	
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.10	Elect Han Benwen as Director	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.11	Elect Dong Xinyi as Director	For	For	
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.12	Elect Fu Yulin as Director	For	For	
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	2.13	Authorize Board to Fix Remuneration of Directors	For	For	
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	3	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	4	Approve Final Dividend	For	For	
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Hongqiao Group Limited	1378	5/14/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ConocoPhillips	COP	5/14/2024	Annual	Management	1a	Elect Director Dennis V. Arriola	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1b	Elect Director Gay Huey Evans	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1c	Elect Director Jeffrey A. Joerres	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1d	Elect Director Ryan M. Lance	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
ConocoPhillips	COP	5/14/2024	Annual	Management	1e	Elect Director Timothy A. Leach	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1f	Elect Director William H. McRaven	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1g	Elect Director Sharmila Mulligan	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1h	Elect Director Eric D. Mullins	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1i	Elect Director Arjun N. Murti	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1j	Elect Director Robert A. Niblock	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
ConocoPhillips	COP	5/14/2024	Annual	Management	1k	Elect Director David T. Seaton	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	1l	Elect Director R.A. Walker	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ConocoPhillips	COP	5/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ConocoPhillips	COP	5/14/2024	Annual	Shareholder	4	Reduce Supermajority Vote Requirement	For	For	We are supportive of reducing the supermajority vote requirements as we believe proposals should be adopted by a simple majority of votes cast.
ConocoPhillips	COP	5/14/2024	Annual	Shareholder	5	Revisit Pay Incentives for GHG Emission Reductions	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Cummins Inc.	CMI	5/14/2024	Annual	Management	1	Elect Director Jennifer W. Rumsey	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cummins Inc.	CMI	5/14/2024	Annual	Management	2	Elect Director Gary L. Belske	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	3	Elect Director Robert J. Bernhard	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	4	Elect Director Bruno V. Di Leo Allen	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	5	Elect Director Daniel W. Fisher	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	6	Elect Director Carla A. Harris	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	7	Elect Director Thomas J. Lynch	For	Against	We are holding the Lead Director/Chair of the Nominating Committee accountable for the lack of an independent chair.
Cummins Inc.	CMI	5/14/2024	Annual	Management	8	Elect Director William I. Miller	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Cummins Inc.	CMI	5/14/2024	Annual	Management	9	Elect Director Kimberly A. Nelson	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	10	Elect Director Karen H. Quintos	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	11	Elect Director John H. Stone	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cummins Inc.	CMI	5/14/2024	Annual	Management	13	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Cummins Inc.	CMI	5/14/2024 5/14/2024	Annual	Shareholder	14	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board. We are supportive of the company incorporating climate-related performance elements to the executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
Cummins Inc.	CMI	5/14/2024	Annual	Shareholder	15	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	Against	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 19 Million Pool of Capital to Guarantee Conversion Rights	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	7	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.1	Elect Andreas Gottschling to the Supervisory Board	For	For	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.2	Elect Martin Jetter to the Supervisory Board	For	Against	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.3	Elect Shannon Johnston to the Supervisory Board	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.4	Elect Sigrid Kozmiensky to the Supervisory Board	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.5	Elect Barbara Lambert to the Supervisory Board	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.6	Elect Charles Stonehill to the Supervisory Board	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.7	Elect Clara-Christina Streit to the Supervisory Board	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	8.8	Elect Chong Lee Tan to the Supervisory Board	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For	
Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	10	Approve Remuneration Report	For	For	

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Deutsche Boerse AG	DB1	5/14/2024	Annual	Management	11.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
		5/14/2024				Ratify PricewaterhouseCoopers GmbH as Authorized Sustainability Auditors for Fiscal Year 2024	For	For	
Deutsche Boerse AG	DB1		Annual	Management	11.2		For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	2	Designate Inspector(s) of Minutes of Meeting			
Epiroc AB	EPI.A	5/14/2024	Annual	Management	3	Prepare and Approve List of Shareholders			
Epiroc AB	EPI.A	5/14/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	6	Receive Financial Statements and Statutory Reports			
Epiroc AB	EPI.A	5/14/2024	Annual	Management	7	Receive President's Report			
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.a	Accept Financial Statements and Statutory Reports	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b1	Approve Discharge of Anthea Bath	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b2	Approve Discharge of Lennart Evrell	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b3	Approve Discharge of Johan Forssell	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b4	Approve Discharge of Helena Hedblom	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b5	Approve Discharge of Jeane Hull	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b6	Approve Discharge of Ronnie Leten	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b7	Approve Discharge of Ulla Litzen	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b8	Approve Discharge of Sigurd Mareels	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b9	Approve Discharge of Astrid Skarheim Onsum	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b10	Approve Discharge of Kristina Kanestad	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b11	Approve Discharge of Daniel Rundgren	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.b12	Approve Discharge of CEO Helena Hedblom	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.c	Approve Allocation of Income and Dividends of SEK 3.80 Per Share	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	8.d	Approve Remuneration Report	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	10.a1	Reelect Anthea Bath as Director	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	10.a2	Reelect Lennart Evrell as Director	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	10.a3	Reelect Johan Forssell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Epiroc AB	EPI.A	5/14/2024	Annual	Management	10.a4	Reelect Helena Hedblom as Director	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	10.a5	Reelect Jeane Hull as Director	For	For	

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Epiroc AB	EPI.A	5/14/2024	Annual	Management	10.a6	Reelect Ronnie Leten as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		5/14/2024			10.a7	Reelect Ulla Litzen as Director	For	For	
		5/14/2024			10.a8	Reelect Sigurd Mareels as Director	For	For	
		5/14/2024			10.a9	Reelect Astrid Skarheim Onsum as Director	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	10.b	Reelect Ronnie Leten as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
		5/14/2024			10.c	Ratify Ernst & Young as Auditors	For	For	
		5/14/2024							
Epiroc AB	EPI.A	5/14/2024	Annual	Management	11.a	Approve Remuneration of Directors in the Amount of SEK 2.71 Million for Chair and SEK 850,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	For	For	
		5/14/2024			11.b	Approve Remuneration of Auditors	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Epiroc AB	EPI.A	5/14/2024	Annual	Management	12.b	Approve Stock Option Plan 2024 for Key Employees	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2018, 2019, 2020 and 2021	For	For	
Epiroc AB	EPI.A	5/14/2024	Annual	Management	14	Close Meeting			
Equinor ASA	EQNR	5/14/2024	Annual	Management	1	Open Meeting			
Equinor ASA	EQNR	5/14/2024	Annual	Management	2	Registration of Attending Shareholders and Proxies			
Equinor ASA	EQNR	5/14/2024	Annual	Management	3	Elect Chairman of Meeting	For	For	

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Equinor ASA	EQNR	5/14/2024	Annual	Management	4	Approve Notice of Meeting and Agenda	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Equinor ASA	EQNR		Annual	Management	6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.35 Per Share, Approve Extraordinary Dividends of USD 0.35 Per Share	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	7	Authorize Board to Distribute Dividends	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	8	Eliminate Management Bonuses, Pensions and Severance Pay; Ban Use of Fiberglass Rotor Blades in New Wind Farms, Commit to Buy into Existing Hydropower Projects and Conduct Research on Other Energy Sources	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	9	Approve Divestment from All International Operations	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	10	Resignation of Board of Directors for a New Board of Directors with Better Sustainability Expertise and Higher Ambitions	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	11	Adopt Future Strategy taking into Consideration the Suffering and Death Caused by Global Warming; Strengthen and Implement the Energy Transition Plan	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	12	Make Arrangements to Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya and Present a Plan Enabling Norway to Become Net-Zero By 2050	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	13	Work Towards Dismantling the Corporate Assembly, Strengthen the Board, Change the Articles of Association regarding the Nomination Committee and that the Renewable Energy Business Become an Autonomous Entity	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	14	Nominate Candidates for Future Board Appointments with Good Competency on the Energy Transition and Sustainability	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Equinor ASA	EQNR	5/14/2024	Annual	Shareholder	15	Update the Company Strategy and Capital Expenditure Plan According to the Commitment to the Goals of the Paris Agreement	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient at this time.
Equinor ASA	EQNR	5/14/2024	Annual	Management	16	Approve Company's Corporate Governance Statement	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	17	Approve Remuneration Statement	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	18	Approve Remuneration of Auditors	For	For	

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Equinor ASA	EQNR	5/14/2024	Annual	Management	19	Elect Members and Deputy Members of Corporate Assembly (Joint Proposal)	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.1	Elect Nils Morten Huseby (Chair) as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.3	Reelect Finn Kinserdal as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.7	Reelect Mari Rege as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.8	Reelect Trond Straume as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.9	Reelect Martin Wien Fjell as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.10	Reelect Merete Hverven as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.11	Reelect Helge Aasen as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.12	Reelect Liv B. Ulriksen as Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.13	Reelect Per Axel Koch as Deputy Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.14	Reelect Cathrine Kristiseter Marti as Deputy Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.15	Elect Bjorn Tore Markussen as Deputy Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	19.16	Elect Elisabeth Marak Stole as Deputy Member of Corporate Assembly	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	20	Approve Remuneration of Directors in the Amount of NOK 151,200 for Chairman, NOK 79,750 for Deputy Chairman and NOK 56,000 for Other Directors; Approve Remuneration for Deputy Directors	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	21	Elect Members of Nominating Committee (Joint Proposal)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Equinor ASA	EQNR	5/14/2024	Annual	Management	21.1	Elect Nils Morten Huseby (Chair) as Member of Nominating Committee	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	21.2	Reelect Berit L. Henriksen as Member of Nominating Committee	For	For	

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Equinor ASA	EQNR	5/14/2024	Annual	Management	21.3	Reelect Merete Hverven as Member of Nominating Committee	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	21.4	Reelect Jan Tore Fosund as Member of Nominating Committee	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	22	Approve Remuneration of Nominating Committee	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	23	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	24	Approve NOK 525.8 Million Reduction in Share Capital via Share Cancellation and Redemption of Shares Belonging to the Norwegian State	For	For	
Equinor ASA	EQNR	5/14/2024	Annual	Management	25	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	For	
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1a	Elect Director John V. Arabia	For	For	
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1b	Elect Director Keith R. Guericke	For	Against	We are voting against this director due to concerns over tenure.
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1c	Elect Director Anne B. Gust	For	For	
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1d	Elect Director Maria R. Hawthorne	For	For	
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1e	Elect Director Amal M. Johnson	For	For	
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1f	Elect Director Mary Kasaris	For	For	
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1g	Elect Director Angela L. Kleiman	For	For	
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1h	Elect Director Irving F. Lyons, III	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	1i	Elect Director George M. Marcus	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Essex Property Trust, Inc.	ESS	5/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Five9, Inc.	FIVN	5/14/2024	Annual	Management	1.1	Elect Director Michael Burdiek	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Five9, Inc.	FIVN	5/14/2024	Annual	Management	1.2	Elect Director Julie Iskow	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding the members of the board accountable for maintaining a classified board.
Five9, Inc.	FIVN	5/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks certain risk mitigation features.
Five9, Inc.	FIVN	5/14/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Five9, Inc.	FIVN	5/14/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Galaxy Entertainment Group Limited	27	5/14/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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		5/14/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Galaxy Entertainment Group Limited	27		Annual	Management	2	Elect Francis Lui Yiu Tung as Director	For	Against	
Galaxy Entertainment Group Limited	27	5/14/2024	Annual	Management	3	Elect James Ross Ancell as Director	For	For	
		5/14/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Galaxy Entertainment Group Limited	27		Annual	Management	4	Elect Charles Cheung Wai Bun as Director	For	Against	
Galaxy Entertainment Group Limited	27	5/14/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
		5/14/2024				Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration			
Galaxy Entertainment Group Limited	27		Annual	Management	6		For	Against	The auditor's tenure is not disclosed.
Galaxy Entertainment Group Limited	27	5/14/2024	Annual	Management	7.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Galaxy Entertainment Group Limited	27	5/14/2024	Annual	Management	7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Galaxy Entertainment Group Limited	27	5/14/2024	Annual	Management	7.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/14/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Honeywell International Inc.	HON		Annual	Management	1a	Elect Director Darius Adamczyk	For	Against	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1b	Elect Director Duncan B. Angove	For	For	
		5/14/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Honeywell International Inc.	HON		Annual	Management	1c	Elect Director William S. Ayer	For	Against	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1d	Elect Director Kevin Burke	For	For	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1e	Elect Director D. Scott Davis	For	For	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1f	Elect Director Deborah Flint	For	For	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1g	Elect Director Vimal Kapur	For	For	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1h	Elect Director Michael W. Lamach	For	For	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1i	Elect Director Rose Lee	For	For	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1j	Elect Director Grace Lieblein	For	For	
		5/14/2024							
Honeywell International Inc.	HON		Annual	Management	1k	Elect Director Robin L. Washington	For	For	

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Honeywell International Inc.	HON	5/14/2024	Annual	Management	1l	Elect Director Robin Watson	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
		5/14/2024							
Honeywell International Inc.	HON	5/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Honeywell International Inc.	HON	5/14/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	We are voting in favor of appointing an independent Chair of the Board.
Honeywell International Inc.	HON	5/14/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	
ICICI Bank Limited	532174	5/14/2024	Special	Management	1	Elect Pradeep Kumar Sinha as Director	For	For	
		5/14/2024				Approve Compensation Payable to Pradeep Kumar Sinha as Non-Executive Part-time Chairman			
ICICI Bank Limited	532174	5/14/2024	Special	Management	2	Approve Revision in Compensation in the Form of Fixed Remuneration Payable to the Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India)	For	For	
		5/14/2024				Approve Revision in Fixed Remuneration of Girish Chandra Chaturvedi as Non-Executive (Part-Time) Chairman			
ICICI Bank Limited	532174	5/14/2024	Special	Management	3	Approve Appointment and Remuneration of Ajay Kumar Gupta as Director and Whole-Time Director (designated as Executive Director)	For	Against	We do not support insiders on the board other than the CEO.
ICICI Bank Limited	532174	5/14/2024	Special	Management	4	Open Meeting			
		5/14/2024				Receive Report of Management Board (Non-Voting)			
IMCD NV	IMCD	5/14/2024	Annual	Management	2.a	Discussion on Company's Corporate Governance Structure			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
IMCD NV	IMCD	5/14/2024	Annual	Management	2.b	Approve Remuneration Report	For	Against	
		5/14/2024				Receive Auditor's Report (Non-Voting)			
IMCD NV	IMCD	5/14/2024	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	3.a	Receive Explanation on Company's Reserves and Dividend Policy			
		5/14/2024				Approve Dividends	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	3.c	Approve Discharge of Management Board	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	3.d	Approve Discharge of Supervisory Board	For	For	
		5/14/2024				Approve Remuneration Policy for the Management Board	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	4.a	Approve Remuneration Policy for the Supervisory Board			
IMCD NV	IMCD	5/14/2024	Annual	Management	4.b				
		5/14/2024							
IMCD NV	IMCD	5/14/2024	Annual	Management	5.a				
IMCD NV	IMCD	5/14/2024	Annual	Management	5.b				
		5/14/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
IMCD NV	IMCD	5/14/2024	Annual	Management	6.a	Reelect Janus Smalbraak to Supervisory Board	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	6.b	Reelect Amy Hebert to Supervisory Board	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
IMCD NV	IMCD	5/14/2024	Annual	Management	9	Close Meeting			
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	1	Open Meeting			
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	8	Receive President's Report			
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 4.10 Per Share	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	9.c	Approve Discharge of Board and President	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	10	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud and Lena Olving as Directors; Elect Johan Nordstrom (Chair) as New Director	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	12	Ratify Ernst & Young as Auditors	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	13	Approve Remuneration of Directors in the Amount of SEK 3.15 Million for Chairman and SEK 1.15 Million for Other Directors; Approve Remuneration of Auditors	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	14	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	Against	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
									The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	17	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	For	For	
		5/14/2024							
		5/14/2024							
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	18	Approve Stock Option Plan for Key Employees	For	For	
Investment AB Latour	LATO.B	5/14/2024	Annual	Management	19	Close Meeting			
Keyera Corp.	KEY	5/14/2024	Annual	Management	1a	Elect Director Jim Bertram	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Keyera Corp.	KEY	5/14/2024	Annual	Management	1b	Elect Director Isabelle Brassard	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1c	Elect Director Michael Crothers	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Keyera Corp.	KEY	5/14/2024	Annual	Management	1d	Elect Director Blair Goertzen	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1e	Elect Director Doug Haughey	For	Withhold	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1f	Elect Director Gianna Manes	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1g	Elect Director Michael Norris	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1h	Elect Director Thomas O'Connor	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1i	Elect Director Charlene Ripley	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1j	Elect Director Dean Setoguchi	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	1k	Elect Director Janet Woodruff	For	For	
Keyera Corp.	KEY	5/14/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/14/2024				Advisory Vote on Executive Compensation Approach			
Keyera Corp.	KEY	5/14/2024	Annual	Management	3		For	For	
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1a	Elect Director Amy Boerger	For	For	
		5/14/2024							
		5/14/2024							
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1b	Elect Director Reid Dove	For	Against	We do not support insiders on the board other than the CEO.
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1c	Elect Director Michael Garnreiter	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1d	Elect Director Louis Hobson	For	For	
		5/14/2024							
		5/14/2024							
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1e	Elect Director Gary Knight	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1f	Elect Director Kevin Knight	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
		5/14/2024							
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1g	Elect Director Adam Miller	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1h	Elect Director Kathryn Munro	For	For	
		5/14/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1i	Elect Director Jessica Powell	For	For	
		5/14/2024							
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1j	Elect Director Roberta Roberts Shank	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1k	Elect Director Robert Synowicki, Jr.	For	For	
		5/14/2024							
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	1l	Elect Director David Vander Ploeg	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/14/2024							
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Knight-Swift Transportation Holdings Inc.	KNX	5/14/2024	Annual	Shareholder	4	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	We are supporting this shareholder proposal calling for alignment with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
		5/14/2024							
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1a	Elect Director Kerrii B. Anderson	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1b	Elect Director Jeffrey A. Davis	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1c	Elect Director D. Gary Gilliland	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1d	Elect Director Kirsten M. Kliphouse	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1e	Elect Director Garheng Kong	For	Against	We are holding this board member accountable for the lack of an independent chair.
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1f	Elect Director Peter M. Neupert	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1g	Elect Director Richelle P. Parham	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1h	Elect Director Paul B. Rothman	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1i	Elect Director Adam H. Schechter	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	1j	Elect Director Kathryn E. Wengel	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Shareholder	4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Shareholder	5	Report on Transport of Nonhuman Primates Within the U.S.	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Laboratory Corporation of America Holdings	LH	5/14/2024	Annual	Shareholder	6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Loews Corporation	L	5/14/2024	Annual	Management	1A	Elect Director Ann E. Berman	For	For	
Loews Corporation	L	5/14/2024	Annual	Management	1B	Elect Director Charles D. Davidson	For	For	
Loews Corporation	L	5/14/2024	Annual	Management	1C	Elect Director Charles M. Diker	For	For	
Loews Corporation	L	5/14/2024	Annual	Management	1D	Elect Director Paul J. Fribourg	For	Against	We are holding the Lead Director and Chair of the Nomination Committees accountable for inadequate gender diversity on the board and for the lack of an independent Chair.
Loews Corporation	L	5/14/2024	Annual	Management	1E	Elect Director Walter L. Harris	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Loews Corporation	L	5/14/2024	Annual	Management	1F	Elect Director Jonathan C. Locker	For	For	
Loews Corporation	L	5/14/2024	Annual	Management	1G	Elect Director Susan P. Peters	For	For	
Loews Corporation	L	5/14/2024	Annual	Management	1H	Elect Director Andrew H. Tisch	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Loews Corporation	L	5/14/2024	Annual	Management	1I	Elect Director James S. Tisch	For	For	
Loews Corporation	L	5/14/2024	Annual	Management	1J	Elect Director Jonathan M. Tisch	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Loews Corporation	L	5/14/2024	Annual	Management	1K	Elect Director Anthony Welters	For	For	
Loews Corporation	L	5/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program contains features that are not in line with best practice.
Loews Corporation	L	5/14/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 58 per Share	For	For	
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	6	Approve Discharge of Directors	For	For	
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	7	Approve Discharge of Auditors	For	For	
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	8	Reelect Beneconsult BV, Permanently Represented by Benedikte Boone, as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	9	Reelect Concellent NV, Permanently Represented by Sofie Boone, as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	10	Appoint PwC as Auditors for the Sustainability Reporting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lotus Bakeries NV	LOTB	5/14/2024	Annual	Management	11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
MasTec, Inc.	MTZ	5/14/2024	Annual	Management	1.1	Elect Director Jose R. Mas	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MasTec, Inc.	MTZ	5/14/2024	Annual	Management	1.2	Elect Director Javier Palomarez Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
MasTec, Inc.	MTZ	5/14/2024	Annual	Management	2		For	Against	The auditor's tenure exceeds our guidelines.
MasTec, Inc.	MTZ	5/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure, and as there are features that are not in line with best practice.
MasTec, Inc.	MTZ	5/14/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
MasTec, Inc.	MTZ	5/14/2024	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1a	Elect Director Gregory Q. Brown	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1b	Elect Director Nicole Anasenes	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1c	Elect Director Kenneth D. Denman	For	Against	We are holding the Lead Director/Chair of the Nominating Committee accountable for the lack of an independent chair.
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1d	Elect Director Ayanna M. Howard	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1e	Elect Director Clayton M. Jones	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1f	Elect Director Judy C. Lewent	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1g	Elect Director Gregory K. Mondre	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	1h	Elect Director Joseph M. Tucci	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Motorola Solutions, Inc.	MSI	5/14/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	For	For	
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	2	Approve Discharge of Directors	For	For	
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	3.1	Re-elect Andreas Klingen as Director	For	For	
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	3.2	Re-elect Andries de Lange as Director	For	For	
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	3.3	Re-elect Steven Brown as Director	For	For	
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	3.4	Re-elect Eliza Predoiu as Director	For	Against	We do not support insiders on the board other than the CEO.
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	4	Elect Jeanine Holscher as Director	For	For	
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	5	Approve Remuneration of Non-Executive Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/14/2024				Reappoint Ernst & Young Accountants LLP as Auditors with Mark Noordhoff as the Independent Auditor	For	For	
NEPI Rockcastle NV	NRP		Annual/Special	Management	6				
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	7	Authorise Board to Issue Shares for Cash	For	For	
		5/14/2024							
NEPI Rockcastle NV	NRP		Annual/Special	Management	8	Authorise Repurchase of Issued Share Capital	For	For	
		5/14/2024							
NEPI Rockcastle NV	NRP		Annual/Special	Management	9	Approve Cancellation of Repurchased Shares	For	For	
		5/14/2024				Approve Remuneration Implementation Report	For	For	
NEPI Rockcastle NV	NRP		Annual/Special	Management	10		For	For	
NEPI Rockcastle NV	NRP	5/14/2024	Annual/Special	Management	11	Approve Remuneration Policy	For	For	
		5/14/2024							
NEPI Rockcastle NV	NRP		Annual/Special	Management	12a	Amend Articles of Association Re: Settlement of H1 2024 Distribution by Capital Repayment	For	For	
		5/14/2024							
NEPI Rockcastle NV	NRP		Annual/Special	Management	12b	Amend Articles of Association Re: Settlement of H2 2024 Distribution by Capital Repayment	For	For	
New Gold Inc.	NGD	5/14/2024	Annual	Management	1.1	Elect Director Patrick Godin	For	For	
		5/14/2024							We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
New Gold Inc.	NGD		Annual	Management	1.2	Elect Director Nicholas (Nick) Chirekos	For	Withhold	
New Gold Inc.	NGD	5/14/2024	Annual	Management	1.3	Elect Director Gillian Davidson	For	For	
New Gold Inc.	NGD	5/14/2024	Annual	Management	1.4	Elect Director Thomas (Tom) J. McCulley	For	For	
New Gold Inc.	NGD	5/14/2024	Annual	Management	1.5	Elect Director Margaret (Peggy) Mulligan	For	For	
New Gold Inc.	NGD	5/14/2024	Annual	Management	1.6	Elect Director Richard O'Brien	For	For	
New Gold Inc.	NGD	5/14/2024	Annual	Management	1.7	Elect Director Ian Pearce	For	For	
New Gold Inc.	NGD	5/14/2024	Annual	Management	1.8	Elect Director Marilyn Schonberner	For	For	
		5/14/2024				Approve Deloitte LLP as Auditors and			
New Gold Inc.	NGD		Annual	Management	2	Authorize Board to Fix Their Remuneration	For	For	
		5/14/2024				Advisory Vote on Executive Compensation Approach	For	For	
		5/14/2024				Accept Financial Statements and Statutory Reports	For	For	
Phoenix Group Holdings Plc	PHNX		Annual	Management	1		For	For	
		5/14/2024							
Phoenix Group Holdings Plc	PHNX		Annual	Management	2	Approve Remuneration Report	For	For	
		5/14/2024							
Phoenix Group Holdings Plc	PHNX		Annual	Management	3	Approve Final Dividend	For	For	
		5/14/2024							
Phoenix Group Holdings Plc	PHNX		Annual	Management	4	Re-elect Andy Briggs as Director	For	For	
		5/14/2024							
Phoenix Group Holdings Plc	PHNX		Annual	Management	5	Elect Eleanor Bucks as Director	For	For	
		5/14/2024							
Phoenix Group Holdings Plc	PHNX		Annual	Management	6	Re-elect Karen Green as Director	For	For	
		5/14/2024							
Phoenix Group Holdings Plc	PHNX		Annual	Management	7	Re-elect Mark Gregory as Director	For	For	
		5/14/2024							
Phoenix Group Holdings Plc	PHNX		Annual	Management	8	Re-elect Hiroyuki Iioka as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	9	Re-elect Nicholas Lyons as Director	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	10	Re-elect Katie Murray as Director	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	11	Re-elect John Pollock as Director	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	12	Re-elect Belinda Richards as Director	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	13	Elect David Scott as Director	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	14	Re-elect Maggie Semple as Director	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	15	Re-elect Nicholas Shott as Director	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	16	Re-elect Rakesh Thakrar as Director	For	Against	We do not support insiders on the board other than the CEO.
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	17	Appoint KPMG LLP as Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	18	Authorise Board to Fix Remuneration of Auditors	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	20	Authorise Issue of Equity	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Phoenix Group Holdings Plc	PHNX	5/14/2024	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.1	Elect Director Gilbert F. Casellas	For	Against	We are holding this board member accountable for the lack of an independent chair.
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.2	Elect Director Robert M. Falzon	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.3	Elect Director Martina Hund-Mejean	For	For	
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.4	Elect Director Wendy E. Jones	For	For	
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.5	Elect Director Charles F. Lowrey	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.6	Elect Director Kathleen A. Murphy	For	For	
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.7	Elect Director Sandra Pianalto	For	For	
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.8	Elect Director Christine A. Poon	For	For	
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.9	Elect Director Douglas A. Scovanner	For	For	
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	1.10	Elect Director Michael A. Todman	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting in favor of appointing an independent Chair of the Board.
Prudential Financial, Inc.	PRU	5/14/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 5.70 per Share			
Rheinmetall AG	RHM	5/14/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023			
Rheinmetall AG	RHM	5/14/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	6.1	Elect Saori Dubourg to the Supervisory Board	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	6.2	Elect Marc Tuengler to the Supervisory Board	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	8	Approve Remuneration Policy for the Management Board	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Rheinmetall AG	RHM	5/14/2024	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	11	Approve Creation of EUR 22.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 7.4 Billion; Approve Creation of EUR 22.3 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	13	Approve Affiliation Agreement with Rheinmetall Liegenschaften und Vermietung GmbH	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	14.1	Amend Articles Re: Supervisory Board Meetings	For	For	
Rheinmetall AG	RHM	5/14/2024	Annual	Management	14.2	Amend Articles Re: General Meeting Chair	For	For	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	1a	Elect Director Alan S. Batey	For	Against	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	1b	Elect Director Kevin L. Beebe	For	Against	

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Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	1c	Elect Director Liam K. Griffin	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/14/2024			1d	Elect Director Eric J. Guerin	For	For	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	1e	Elect Director Christine King	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		5/14/2024			1f	Elect Director Suzanne E. McBride	For	For	
		5/14/2024			1g	Elect Director David P. McGlade	For	For	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	1h	Elect Director Robert A. Schriesheim	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		5/14/2024			1i	Elect Director Maryann Turcke	For	For	
		5/14/2024			2	Ratify KPMG LLP as Auditors	For	Against	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The auditor's tenure exceeds our guidelines. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program contains features not in line with best practices.
		5/14/2024			4	Eliminate Supermajority Vote Requirement to Approve Mergers, Consolidations or Dispositions of Substantial Assets	For	For	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	5	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	
		5/14/2024			6	Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors	For	For	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	7	Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders	For	For	
		5/14/2024			8	Amend Omnibus Stock Plan	For	Against	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Management	9	Amend Qualified Employee Stock Purchase Plan	For	For	
		5/14/2024			10	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	
Skyworks Solutions, Inc.	SWKS	5/14/2024	Annual	Shareholder	11	Adopt GHG Emissions Reduction Targets and Climate Transition Plan Aligned with the Paris Agreement Goal	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote. The adoption of independently verified science-based targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
		5/14/2024			1a	Elect Director Gary A. Shiffman	For	Against	
Sun Communities, Inc.	SUI	5/14/2024	Annual	Management	1b	Elect Director Tonya Allen	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/14/2024			1c	Elect Director Meghan G. Baivier	For	Against	
Sun Communities, Inc.	SUI	5/14/2024	Annual	Management	1d	Elect Director Stephanie W. Bergeron	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
		5/14/2024			1e	Elect Director Jeff T. Blau	For	For	
		5/14/2024			1f	Elect Director Jerome W. Ehlinger	For	For	
		5/14/2024			1g	Elect Director Brian M. Hermelin	For	For	
		5/14/2024			1h	Elect Director Craig A. Leupold	For	For	
		5/14/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sun Communities, Inc.	SUI	5/14/2024	Annual	Management	1i	Elect Director Clunet R. Lewis	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Sun Communities, Inc.	SUI	5/14/2024	Annual	Management	1j	Elect Director Arthur A. Weiss	For	For	
Sun Communities, Inc.	SUI	5/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sun Communities, Inc.	SUI	5/14/2024	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.1	Elect Director Catherine M. Best	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.2	Elect Director Jennifer M. Grigsby	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.3	Elect Director Patrick E. Gottschalk	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.4	Elect Director Douglas J. Harrison	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.5	Elect Director Calvin B. Jacober	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.6	Elect Director Mary B. Jordan	For	Against	We are holding the Chair of the Nominating Committee accountable for inadequate ethnic or racial diversity on the board.
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.7	Elect Director Allan A. MacDonald	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.8	Elect Director Michael J. Horowitz	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	1.9	Elect Director David P. Smith	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Superior Plus Corp.	SPB	5/14/2024	Annual/Special	Management	4	Re-approve Shareholder Rights Plan	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	1	Open Meeting			
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	8	Receive President's Report			
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	9	Receive Report on Work of Board and Committees			
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	10	Accept Financial Statements and Statutory Reports	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	11	Approve Allocation of Income and Omission of Dividends	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.1	Approve Discharge of Hakan Bjorklund	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.2	Approve Discharge of Christophe Bourdon	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.3	Approve Discharge of Annette Clancy	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.4	Approve Discharge of Matthew Gantz	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.5	Approve Discharge of Bo Jesper Hansen	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.6	Approve Discharge of Helena Saxon	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.7	Approve Discharge of Staffan Schuberg	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.8	Approve Discharge of Filippa Stenberg	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.9	Approve Discharge of Anders Ullman	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.10	Approve Discharge of Pia Axelson	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.11	Approve Discharge of Erika Husing	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.12	Approve Discharge of Mats Lek	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.13	Approve Discharge of Katy Mazibuko	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.14	Approve Discharge of Sara Carlsson	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.15	Approve Discharge of Asa Kjellstrom	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.16	Approve Discharge of Linda Larsson	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.17	Approve Discharge of Susanna Ronnback	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	12.18	Approve Discharge of CEO Guido Oelkers	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	13.1	Approve Remuneration of Directors in the Amount of SEK 1.9 for Chairman and SEK 625,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	13.2	Approve Remuneration of Auditors	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	14.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.a	Reelect Christophe Bourdon as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.b	Reelect Annette Clancy as Director	For	Against	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.c	Reelect Helena Saxon as Director	For	Against	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.d	Reelect Staffan Schuberg as Director	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.e	Reelect Filippa Stenberg as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.f	Reelect Anders Ullman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.g	Elect Zlatko Rihter as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.h	Elect Annette Clancy as Board Chair	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	15.i	Ratify Ernst & Young as Auditors	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	16	Approve Remuneration Report Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	17	Approve Long Term Incentive Program	For	Against	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	18.A1	(Management Program)	For	Against	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	18.A2	Approve Long Term Incentive Program (All Employee Program)	For	For	The long-term incentive program does not meet our guidelines.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	18.B1	Approve Equity Plan Financing (Management Program)	For	Against	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	18.B2	Approve Equity Plan Financing (All Employee Program)	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	18.C	Approve Alternative Equity Plan Financing	For	Against	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	19	Approve Creation of Pool of Capital without Preemptive Rights	For	Against	This proposal is not in shareholders best interests. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	20	Approve Transfer of Shares in Connection with Previous Share Programs	For	For	
Swedish Orphan Biovitrum AB	SOBI	5/14/2024	Annual	Management	21	Close Meeting Accept Financial Statements and Statutory Reports	For	For	
Tencent Holdings Limited	700	5/14/2024	Annual	Management	1	Approve Final Dividend	For	For	
Tencent Holdings Limited	700	5/14/2024	Annual	Management	2		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/14/2024							
Tencent Holdings Limited	700		Annual	Management	3a	Elect Charles St Leger Searle as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nominating Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Tencent Holdings Limited	700	5/14/2024	Annual	Management	3b	Elect Ke Yang as Director	For	For	
Tencent Holdings Limited	700	5/14/2024	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
		5/14/2024				Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Tencent Holdings Limited	700	5/14/2024	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tencent Holdings Limited	700	5/14/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital Amend Third Amended and Restated Memorandum of Association and Articles of Association and Adopt Fourth Amended and Restated Memorandum of Association and Articles of Association	For	For	
Tencent Holdings Limited	700		Annual	Management	7		For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1a	Elect Director Donald E. Brown	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1b	Elect Director Kermit R. Crawford	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1c	Elect Director Richard T. Hume	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1d	Elect Director Margaret M. Keane	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1e	Elect Director Siddharth N. (Bobby) Mehta	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1f	Elect Director Maria Morris	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1g	Elect Director Jacques P. Perold	For	For	
		5/14/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The Allstate Corporation	ALL		Annual	Management	1h	Elect Director Andrea Redmond	For	Against	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1i	Elect Director Gregg M. Sherrill	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1j	Elect Director Judith A. Sprieser	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1k	Elect Director Perry M. Traquina	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1l	Elect Director Monica Turner	For	For	
		5/14/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Allstate Corporation	ALL	5/14/2024	Annual	Management	1m	Elect Director Thomas J. Wilson	For	Against	
						Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Allstate Corporation	ALL	5/14/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Allstate Corporation	ALL	5/14/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
		5/14/2024				Accept Financial Statements and Statutory Reports	For	For	
VAT Group AG	VACN		Annual	Management	1.1		For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	1.2	Approve Non-Financial Report	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	2.1	Approve Allocation of Income	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
VAT Group AG	VACN	5/14/2024	Annual	Management	2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.1	Reelect Martin Komischke as Director and Board Chair	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.2	Reelect Urs Leinhaeuser as Director	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.3	Reelect Karl Schlegel as Director	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.4	Reelect Hermann Gerlinger as Director	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.5	Reelect Libo Zhang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.6	Reelect Daniel Lippuner as Director	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.7	Reelect Petra Denk as Director	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.1.8	Elect Thomas Piliszcuk as Director	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
VAT Group AG	VACN	5/14/2024	Annual	Management	5	Designate Roger Foehn as Independent Proxy	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	6	Ratify KPMG AG as Auditors	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	7.1	Approve Remuneration Report	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2025	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2025	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	7.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2024 AGM to 2025 AGM	For	For	
VAT Group AG	VACN	5/14/2024	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1a	Elect Director Melody C. Barnes	For	Against	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1b	Elect Director Theodore R. Bigman	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1c	Elect Director Debra A. Cafaro	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Ventas, Inc.	VTR	5/14/2024	Annual	Management	1d	Elect Director Michael J. Embler	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1e	Elect Director Matthew J. Lustig	For	For	
		5/14/2024							
Ventas, Inc.	VTR		Annual	Management	1f	Elect Director Roxanne M. Martino	For	Against	We are holding this board member accountable for the lack of an independent chair.
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1g	Elect Director Marguerite M. Nader	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1h	Elect Director Sean P. Nolan	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1j	Elect Director Joe V. Rodriguez, Jr.	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1k	Elect Director Sumit Roy	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	1l	Elect Director Maurice S. Smith	For	For	
		5/14/2024				Advisory Vote to Ratify Named Executive			
Ventas, Inc.	VTR		Annual	Management	2	Officers' Compensation	For	For	
Ventas, Inc.	VTR	5/14/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1a	Elect Director Thomas L. Bene	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1b	Elect Director Bruce E. Chinn	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1c	Elect Director James C. Fish, Jr.	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1d	Elect Director Andres R. Gluski	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1e	Elect Director Victoria M. Holt	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1f	Elect Director Kathleen M. Mazzarella	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1g	Elect Director Sean E. Menke	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1h	Elect Director William B. Plummer	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	1i	Elect Director Maryrose T. Sylvester	For	For	
Waste Management, Inc.	WM	5/14/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/14/2024				Advisory Vote to Ratify Named Executive			
Waste Management, Inc.	WM		Annual	Management	3	Officers' Compensation	For	For	
		5/14/2024				Amend Certificate of Incorporation to Provide			
Waste Management, Inc.	WM		Annual	Management	4	for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders’ rights.
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	1	Open Meeting			
		5/15/2024				Receive Directors' and Auditors' Reports (Non-			
ageas SA/NV	AGS		Annual/Special	Management	2.1.1	Voting)			
		5/15/2024				Receive Consolidated Financial Statements			
ageas SA/NV	AGS		Annual/Special	Management	2.1.2	and Statutory Reports (Non-Voting)			
		5/15/2024				Approve Financial Statements and Allocation			
ageas SA/NV	AGS		Annual/Special	Management	2.1.3	of Income	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	2.2.1	Information on the Dividend Policy			
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	2.2.2	Approve Dividends of EUR 3.25 Per Share	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	2.3.1	Approve Discharge of Directors	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	2.3.2	Approve Discharge of Auditors	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	3.1	Approve Remuneration Report	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	3.2	Approve Remuneration Policy	For	For	
		5/15/2024				Approve Modification on Remuneration of			
ageas SA/NV	AGS		Annual/Special	Management	3.3	Certain Members of Directors	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	4.1	Elect Francoise Lefevre as Director	For	For	
		5/15/2024				Elect Xavier de Walque as Independent			
ageas SA/NV	AGS		Annual/Special	Management	4.2	Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	4.3	Elect Christophe Vandeweghe as Director	For	Against	We do not support insiders on the board other than the CEO.

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ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	4.4	Reelect Hans De Cuyper as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	4.5	Reelect Yvonne Lang Ketterer as Independent Director	For	Against	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	5.1	Ratify PWC SRL, Permanently Represented by Kurt Cappoen, as Auditors and Approve Auditors' Remuneration	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	5.2	Appoint PwC as Auditors for the Sustainability Reporting	For	For	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	6.1.1	Receive Special Board Report Re: Authorized Capital			
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	6.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
ageas SA/NV	AGS	5/15/2024	Annual/Special	Management	8	Close Meeting			
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1a	Elect Director Paola Bergamaschi	For	For	
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1b	Elect Director James Cole, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1c	Elect Director James (Jimmy) Dunne, III	For	For	
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1d	Elect Director John (Chris) Inglis	For	For	
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1e	Elect Director Linda A. Mills	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1f	Elect Director Diana M. Murphy	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1g	Elect Director Peter R. Porrino	For	For	
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1h	Elect Director John G. Rice	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1i	Elect Director Vanessa A. Wittman	For	For	
American International Group, Inc.	AIG	5/15/2024	Annual	Management	1j	Elect Director Peter Zaffino	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
American International Group, Inc.	AIG	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
American International Group, Inc.	AIG	5/15/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American International Group, Inc.	AIG		Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

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American International Group, Inc.	AIG	5/15/2024	Annual	Shareholder	5	Adopt Director Election Resignation Bylaw	Against	For	We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1a	Elect Director Jeffrey N. Edwards	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1b	Elect Director Martha Clark Goss	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1c	Elect Director M. Susan Hardwick	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1d	Elect Director Kimberly J. Harris	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1e	Elect Director Laurie P. Havanec	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1f	Elect Director Julia L. Johnson	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1g	Elect Director Patricia L. Kampling	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1h	Elect Director Karl F. Kurz	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	1i	Elect Director Michael L. Marberry	For	For	
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
American Water Works Company, Inc.	AWK	5/15/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1a	Elect Director Francine J. Bovich	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1b	Elect Director David L. Finkelstein	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1c	Elect Director Thomas Hamilton	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1d	Elect Director Kathy Hopinkah Hannan	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1e	Elect Director Michael Haylon	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1f	Elect Director Martin Laguerre	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1g	Elect Director Manon Laroche	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1h	Elect Director Eric A. Reeves	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1i	Elect Director John H. Schaefer	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1j	Elect Director Glenn A. Votek	For	For	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1k	Elect Director Scott Wede	For	For	

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Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	1l	Elect Director Vicki Williams	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The plan also lacks disclosure and contains features not in line with best practice.
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Annaly Capital Management, Inc.	NLY	5/15/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Arkema SA	AKE	5/15/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arkema SA	AKE	5/15/2024	Annual/Special	Management	5	Reelect Thierry Le Henaff as Director	For	Against	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	6	Approve Remuneration Policy of Directors	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	7	Approve Remuneration Policy of Chairman and CEO	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arkema SA	AKE	5/15/2024	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	9	Approve Compensation of Chairman and CEO	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	10	Renew Appointment of Ernst & Young Audit as Auditor	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arkema SA	AKE	5/15/2024	Annual/Special	Management	11	Appoint KPMG Audit as Auditor for the Sustainability Reporting	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	12	Appoint Mazars & Associates as Auditor for the Sustainability Reporting	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Arkema SA	AKE	5/15/2024	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	For	For	
Arkema SA	AKE	5/15/2024	Annual/Special	Management	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	

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Arkema SA	AKE	5/15/2024	Annual/Special	Management	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
		5/15/2024							
		5/15/2024							
Arkema SA	AKE	5/15/2024	Annual/Special	Management	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
		5/15/2024							
		5/15/2024							
Arkema SA	AKE	5/15/2024	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
		5/15/2024							
		5/15/2024							
Arkema SA	AKE	5/15/2024	Annual/Special	Management	20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 14-19 up to 50 Percent of Issued Capital and Under Items 15, 16 and 18 up to 10 Percent of Issued Capital	For	For	
		5/15/2024							
		5/15/2024							
Arkema SA	AKE	5/15/2024	Annual/Special	Management	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
		5/15/2024							
		5/15/2024							
Arkema SA	AKE	5/15/2024	Annual/Special	Management	22	Authorize Filing of Required Documents/Other Formalities	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	1.2	Approve Non-Financial Report (Non-Binding)	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	1.3	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	4	Approve Creation of Capital Band within the Upper Limit of CHF 915.7 Million and the Lower Limit of CHF 686.8 Million with or without Exclusion of Preemptive Rights	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	5	Approve Cancellation of Conditional Capital	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	6.1	Reelect Juan Carretero as Director and Board Chair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.a	Reelect Xavier Bouton as Director	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.b	Reelect Alessandro Benetton as Director	For	For	
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.c	Reelect Heekyung Jo Min as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
		5/15/2024							
		5/15/2024							
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.d	Reelect Sami Kahale as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
		5/15/2024							
		5/15/2024							

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Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.e	Reelect Enrico Laghi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.f	Reelect Luis Camino as Director	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.g	Reelect Joaquin Cabrera as Director	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.h	Reelect Ranjan Sen as Director	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.i	Reelect Mary Guilfoile as Director	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	6.2.j	Reelect Eugenia Ulasewicz as Director	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	6.3	Elect Katia Walsh as Director	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	7.1	Reappoint Enrico Laghi as Member of the Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Avolta AG	AVOL	5/15/2024	Annual	Management	7.2	Reappoint Luis Camino as Member of the Compensation Committee	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	7.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	7.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	8	Ratify Deloitte AG as Auditors	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	9	Designate Altenburger Ltd legal + tax as Independent Proxy	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	10.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	For	For	
Avolta AG	AVOL	5/15/2024	Annual	Management	10.2	Approve Remuneration of Executive Committee in the Amount of CHF 37 Million	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Avolta AG	AVOL	5/15/2024	Annual	Management	11	Transact Other Business (Voting)	For	Against	
Bank of Baroda	532134	5/15/2024	Extraordinary Shareholders	Management	2	Approve Appointment and Remuneration of Sanjay Vinayak Mudaliar as Executive Director	For	Against	
Bank of Baroda	532134	5/15/2024	Extraordinary Shareholders	Management	1.1	Elect Sanjay Kapoor as Director	For	Against	
Bank of Baroda	532134	5/15/2024	Extraordinary Shareholders	Management	1.2	Elect Suresh Chand Garg as Director	For	Against	
Bank of Baroda	532134	5/15/2024	Extraordinary Shareholders	Management	1.3	Elect Kartar Singh Chauhan as Director	For	Against	
Bank of Baroda	532134	5/15/2024	Extraordinary Shareholders	Management	1.4	Elect Ravindran Menon as Director	For	Against	
Barratt Developments Plc	BDEV	5/15/2024	Special	Management	1	Approve Matters Relating to the Recommended All-Share Offer for the Combination of Barratt Developments plc and Redrow plc	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 6.00 per Ordinary Share and EUR 6.02 per Preferred Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Martin Kimmich for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2023	For	For	

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Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2023	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	6.1	Elect Susanne Klatten to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	6.2	Elect Stefan Quandt to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	6.3	Elect Vishal Sikka to the Supervisory Board	For	For	
Bayerische Motoren Werke AG	BMW	5/15/2024	Annual	Management	7	Approve Remuneration Report	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1a	Elect Director Pamela Daley	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1b	Elect Director Laurence D. Fink	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1c	Elect Director William E. Ford	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1d	Elect Director Fabrizio Freda	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1e	Elect Director Murry S. Gerber	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1g	Elect Director Robert S. Kapito	For	Against	We do not support insiders on the board other than the CEO.
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1h	Elect Director Cheryl D. Mills	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1i	Elect Director Amin H. Nasser	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1j	Elect Director Gordon M. Nixon	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1k	Elect Director Kristin C. Peck	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1l	Elect Director Charles H. Robbins	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1m	Elect Director Marco Antonio Slim Domit	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1n	Elect Director Hans E. Vestberg	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1o	Elect Director Susan L. Wagner	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	1p	Elect Director Mark Wilson	For	For	
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
BlackRock, Inc.	BLK	5/15/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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		5/15/2024				Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	Against	Against	This proposal is not in shareholder’s best interests.
BlackRock, Inc.	BLK		Annual	Shareholder	5				
BlackRock, Inc.	BLK	5/15/2024	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
		5/15/2024				Report on Proxy Voting Record and Policies for Climate Change-Related Proposals	Against	Against	We consider the company’s current policies, practices, and related disclosure to be sufficient.
BlackRock, Inc.	BLK		Annual	Shareholder	7				
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.1	Elect Director Andre Courville	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.2	Elect Director Lise Croteau	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.3	Elect Director Patrick Decostre	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.4	Elect Director Marie-Claude Dumas	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.5	Elect Director Marie Giguere	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.6	Elect Director Ines Kolmsee	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.7	Elect Director Patrick Lemaire	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.8	Elect Director Dominique Miniere	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.9	Elect Director Alain Rheaume	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.10	Elect Director Zin Smati	For	For	
Boralex Inc.	BLX	5/15/2024	Annual	Management	1.11	Elect Director Dany St-Pierre	For	For	
		5/15/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Boralex Inc.	BLX		Annual	Management	2				
		5/15/2024				Advisory Vote on Executive Compensation Approach	For	For	
Boralex Inc.	BLX		Annual	Management	3				
Boralex Inc.	BLX	5/15/2024	Annual	Management	4	Re-approve Shareholder Rights Plan	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1A	Elect Director David Brown	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1B	Elect Director Brock Bulbuck	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1C	Elect Director Robert Espey	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1D	Elect Director Christine Feuell	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1E	Elect Director Robert Gross	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1F	Elect Director John Hartmann	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1G	Elect Director Violet Konkle	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1H	Elect Director Timothy O'Day	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1I	Elect Director William Onuwa	For	For	
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	1J	Elect Director Sally Savoia	For	For	
		5/15/2024				Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Boyd Group Services Inc.	BYD		Annual	Management	2				
		5/15/2024				Advisory Vote on Executive Compensation Approach	For	For	
Boyd Group Services Inc.	BYD		Annual	Management	3				
Boyd Group Services Inc.	BYD	5/15/2024	Annual	Management	4	Fix Number of Directors at Ten	For	For	
		5/15/2024				Accept Financial Statements and Statutory Reports	For	For	
Bunge Global SA	BG		Annual	Management	1				
Bunge Global SA	BG	5/15/2024	Annual	Management	2	Approve Treatment of Net Loss	For	For	
		5/15/2024				Approve Dividends of USD 2.72 per Share from Capital Contribution Reserves	For	For	
Bunge Global SA	BG		Annual	Management	3				
		5/15/2024				Approve Discharge of Board and Senior Management	For	For	
Bunge Global SA	BG		Annual	Management	4				
		5/15/2024				Elect Director Eliane Aleixo Lustosa de Andrade	For	For	
Bunge Global SA	BG		Annual	Management	5a				
Bunge Global SA	BG	5/15/2024	Annual	Management	5b	Elect Director Sheila Bair	For	For	

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		5/15/2024							Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Bunge Global SA	BG		Annual	Management	5c	Elect Director Carol Browner	For	Against	
Bunge Global SA	BG	5/15/2024	Annual	Management	5d	Elect Director Gregory Heckman	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5e	Elect Director Bernardo Hees	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5f	Elect Director Michael Kobori	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5g	Elect Director Monica McGurk	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5h	Elect Director Kenneth Simril	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5i	Elect Director Henry "Jay" Winship	For	For	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
		5/15/2024							
Bunge Global SA	BG		Annual	Management	5j	Elect Director Mark Zenuk	For	Against	
Bunge Global SA	BG	5/15/2024	Annual	Management	5k	Elect Director Adrian Isman	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5l	Elect Director Anne Jensen	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5m	Elect Director Christopher Mahoney	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	5n	Elect Director Markus Walt	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	6a	Reelect Mark Zenuk as Board Chairman	For	For	The omnibus stock plan does not meet our guidelines.
		5/15/2024				Reelect Bernardo Hees as Member of the Human Resources and Compensation Committee			
Bunge Global SA	BG		Annual	Management	7a	Reelect Kenneth Simril as Member of the Human Resources and Compensation Committee	For	For	
		5/15/2024							
Bunge Global SA	BG		Annual	Management	7b	Reelect Henry "Jay" Winship as Member of the Human Resources and Compensation Committee	For	For	
		5/15/2024							
Bunge Global SA	BG		Annual	Management	7c	Committee	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	8	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/15/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Bunge Global SA	BG		Annual	Management	9	Approve Remuneration of Directors in the Amount of USD 5.1 million	For	For	
		5/15/2024							
Bunge Global SA	BG		Annual	Management	10a	Approve Remuneration of Executive Committee in the Amount of USD 37.5 million for Fiscal Year 2025	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	10b	Approve Remuneration Report	For	For	
Bunge Global SA	BG	5/15/2024	Annual	Management	10c	Approve Non-Financial Report	For	For	
		5/15/2024							We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Bunge Global SA	BG		Annual	Management	11	Designate Wuersch & Gering LLP as Independent Proxy	For	For	
		5/15/2024							
Bunge Global SA	BG		Annual	Management	12	Appoint Deloitte & Touche LLP as Auditor and Reelect Deloitte SA as Swiss Statutory Auditor	For	Against	
		5/15/2024							
Bunge Global SA	BG		Annual	Management	A	Other Business	For	Against	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			

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Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Jochen Goetz (until Aug. 5, 2023) for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Karin Radstrom for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Raymond Curry (until Oct. 15, 2023) for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For	

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Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2023	For	For	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	4.11	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2023	For	For	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	4.13	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2023	For	For	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	4.15	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Andrea Seidel for Fiscal Year 2023	For	For	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	4.17	Approve Discharge of Supervisory Board Member Shintaro Suzuki (from Oct. 16, 2023) for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2023	For	For	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	4.19	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2023	For	For	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	4.21	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2023	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for a Review of Interim Financial Statements until 2025 AGM	For	For	
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	6	Approve Remuneration Report	For	For	
Daimler Truck Holding AG	DTG	5/15/2024	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/15/2024							
Daimler Truck Holding AG	DTG		Annual	Management	8	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.1	Elect Director Kathleen (Katie) Taylor	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.2	Elect Director Virginia Addicott	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.3	Elect Director Laura Dottori-Attanasio	For	For	

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Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.4	Elect Director G. Keith Graham	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.5	Elect Director Joan Lamm-Tennant	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.6	Elect Director Rubin J. McDougal	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.7	Elect Director Andrew Clarke	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.8	Elect Director Andrea Rosen	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.9	Elect Director Arielle Meloul-Wechsler	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	1.10	Elect Director Luis Manuel Tellez Kuenzler	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Element Fleet Management Corp.	EFN	5/15/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Elevance Health, Inc.	ELV	5/15/2024	Annual	Management	1.1	Elect Director Lewis Hay, III	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/15/2024	Annual	Management	1.2	Elect Director Antonio F. Neri	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Elevance Health, Inc.	ELV	5/15/2024	Annual	Management	1.3	Elect Director Ramiro G. Peru	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Elevance Health, Inc.	ELV	5/15/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Elevance Health, Inc.	ELV	5/15/2024	Annual	Shareholder	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		5/15/2024	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eni SpA	ENI	5/15/2024	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Eni SpA	ENI	5/15/2024	Annual/Special	Management	3	Approve Employees Share Ownership Plan 2024-2026	For	For	
		5/15/2024	Annual/Special	Management	4	Approve Remuneration Policy	For	For	
Eni SpA	ENI	5/15/2024	Annual/Special	Management	5	Approve Second Section of the Remuneration Report	For	For	
		5/15/2024	Annual/Special	Management	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Eni SpA	ENI	5/15/2024	Annual/Special	Management	7	Authorize Use of Available Reserves for Dividend Distribution	For	For	
		5/15/2024	Annual/Special	Management	8	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	For	For	
Enphase Energy, Inc.	ENPH	5/15/2024	Annual	Management	1.1	Elect Director Badrinarayanan Kothandaraman	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

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Enphase Energy, Inc.	ENPH	5/15/2024	Annual	Management	1.2	Elect Director Joseph Malchow	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		5/15/2024							
Enphase Energy, Inc.	ENPH		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Enphase Energy, Inc.	ENPH	5/15/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Enphase Energy, Inc.	ENPH	5/15/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	1	Open Meeting			
Euronext NV	ENX	5/15/2024	Annual	Management	2	Presentation by CEO			
Euronext NV	ENX	5/15/2024	Annual	Management	3.a	Discussion on Company's Corporate Governance Structure			
		5/15/2024				Receive Explanation on Company's Reserves and Dividend Policy			
Euronext NV	ENX	5/15/2024	Annual	Management	3.b				
Euronext NV	ENX	5/15/2024	Annual	Management	3.c	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/15/2024				Adopt Financial Statements and Statutory Reports			
Euronext NV	ENX		Annual	Management	3.d		For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	3.e	Approve Dividends	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	3.f	Approve Discharge of Management Board	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	3.g	Approve Discharge of Supervisory Board	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	4.a	Reelect Dick Sluimers to Supervisory Board	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	4.b	Elect Fedra Ribeiro to Supervisory Board	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	4.c	Elect Muriel De Lathouwer to Supervisory Board	For	For	
		5/15/2024							
Euronext NV	ENX	5/15/2024	Annual	Management	4.d	Elect Koen Van Loo to Supervisory Board	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	5.a	Reelect Oivind Amundsen to Management Board	For	For	
		5/15/2024							
Euronext NV	ENX	5/15/2024	Annual	Management	5.b	Reelect Simone Huis in 't Veld to Management Board	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	5.c	Elect Simon Gallagher to Management Board	For	For	
		5/15/2024							
Euronext NV	ENX	5/15/2024	Annual	Management	6	Ratify KPMG Accountants N.V. as Auditors	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	7	Approve Cancellation of Shares	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
		5/15/2024							
Euronext NV	ENX	5/15/2024	Annual	Management	8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Euronext NV	ENX	5/15/2024	Annual	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		5/15/2024							
Euronext NV	ENX	5/15/2024	Annual	Management	10	Other Business (Non-Voting)			
Euronext NV	ENX	5/15/2024	Annual	Management	11	Close Meeting			
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.1	Elect Director John J. Amore	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/15/2024				Elect Director Juan C. Andrade			

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Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.3	Elect Director William F. Galtney, Jr.	For	Against	We are voting against this director due to concerns over tenure.
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.4	Elect Director John A. Graf	For	For	
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.5	Elect Director Meryl Hartzband	For	For	
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.6	Elect Director Gerri Losquadro	For	For	
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.7	Elect Director Hazel McNeilage	For	For	
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.8	Elect Director Roger M. Singer	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	1.9	Elect Director Joseph V. Taranto	For	Against	
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Everest Group, Ltd.	EG	5/15/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.1	Elect Director Frank J. Bisignano	For	Withhold	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.2	Elect Director Henrique de Castro	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.3	Elect Director Harry F. DiSimone	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.4	Elect Director Lance M. Fritz	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.5	Elect Director Ajei S. Gopal	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.6	Elect Director Wafaa Mamilli	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.7	Elect Director Heidi G. Miller	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.8	Elect Director Doyle R. Simons	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.9	Elect Director Kevin M. Warren	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	1.10	Elect Director Charlotte B. Yarkoni	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fiserv, Inc.	FI	5/15/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.1	Elect Director Patrick Dovigi	For	Withhold	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues. We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.2	Elect Director Dino Chiesa	For	Withhold	
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.3	Elect Director Violet Konkle	For	For	
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.4	Elect Director Arun Nayar	For	Withhold	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Nominating and Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.5	Elect Director Paolo Notarnicola	For	Withhold	
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.6	Elect Director Ven Poole	For	For	
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.7	Elect Director Blake Sumler	For	For	

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GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.8	Elect Director Raymond Svider	For	For	We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.9	Elect Director Jessica McDonald	For	Withhold	
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	1.10	Elect Director Sandra Levy	For	Withhold	
GFL Environmental Inc.	GFL	5/15/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
GFL Environmental Inc.	GFL		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Halliburton Company	HAL	5/15/2024	Annual	Management	1a	Elect Director Abdulaziz F. Al Khayyal	For	For	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Halliburton Company	HAL	5/15/2024	Annual	Management	1b	Elect Director William E. Albrecht	For	For	
Halliburton Company	HAL	5/15/2024	Annual	Management	1c	Elect Director M. Katherine Banks	For	For	
Halliburton Company	HAL	5/15/2024	Annual	Management	1d	Elect Director Alan M. Bennett	For	For	
Halliburton Company	HAL	5/15/2024	Annual	Management	1e	Elect Director Earl M. Cummings	For	For	
Halliburton Company	HAL	5/15/2024	Annual	Management	1f	Elect Director Murry S. Gerber	For	For	
Halliburton Company	HAL	5/15/2024	Annual	Management	1g	Elect Director Robert A. Malone	For	Against	
Halliburton Company	HAL	5/15/2024	Annual	Management	1h	Elect Director Jeffrey A. Miller	For	Against	
Halliburton Company	HAL	5/15/2024	Annual	Management	1i	Elect Director Bhavesh V. (Bob) Patel	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Halliburton Company	HAL	5/15/2024	Annual	Management	1j	Elect Director Maurice S. Smith	For	For	
Halliburton Company	HAL	5/15/2024	Annual	Management	1k	Elect Director Janet L. Weiss	For	For	
Halliburton Company	HAL	5/15/2024	Annual	Management	1l	Elect Director Tobi M. Edwards Young	For	Against	
Halliburton Company	HAL	5/15/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Halliburton Company	HAL		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The omnibus stock plan does not meet our guidelines.
Halliburton Company	HAL	5/15/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Hess Corporation	HES	5/15/2024	Annual	Management	1a	Elect Director Terrence J. Checki	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1b	Elect Director Leonard S. Coleman, Jr.	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1c	Elect Director Lisa Glatch	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
Hess Corporation	HES	5/15/2024	Annual	Management	1d	Elect Director John B. Hess	For	For	
Hess Corporation	HES		Annual	Management	1e	Elect Director Edith E. Holiday	For	Against	
Hess Corporation	HES	5/15/2024	Annual	Management	1f	Elect Director Marc S. Lipschultz	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1g	Elect Director Raymond J. McGuire	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1h	Elect Director David McManus	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1i	Elect Director Kevin O. Meyers	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1j	Elect Director Karyn F. Ovelmen	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1k	Elect Director James H. Quigley	For	For	
Hess Corporation	HES	5/15/2024	Annual	Management	1l	Elect Director William G. Schrader	For	For	

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		5/15/2024							
Hess Corporation	HES		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Hess Corporation	HES	5/15/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1a	Elect Director Christopher J. Nassetta	For	For	
		5/15/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
Hilton Worldwide Holdings Inc.	HLT		Annual	Management	1b	Elect Director Jonathan D. Gray	For	Against	
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1c	Elect Director Charlene T. Begley	For	For	
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1d	Elect Director Chris Carr	For	For	
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1e	Elect Director Melanie L. Healey	For	For	
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1f	Elect Director Raymond E. Mabus, Jr.	For	For	
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1g	Elect Director Judith A. McHale	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1h	Elect Director Elizabeth A. Smith	For	Against	We are holding this board member accountable for the lack of an independent chair.
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	1i	Elect Director Douglas M. Steenland	For	Against	We are holding this board member accountable for the lack of an independent chair.
Hilton Worldwide Holdings Inc.	HLT	5/15/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/15/2024							
Hilton Worldwide Holdings Inc.	HLT		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and contains features not in line with best practice.
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	1.1	Elect Director Mary L. Baglivo	For	For	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	1.2	Elect Director Herman E. Bulls	For	For	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	1.3	Elect Director Diana M. Laing	For	For	
		5/15/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Host Hotels & Resorts, Inc.	HST		Annual	Management	1.4	Elect Director Richard E. Marriott	For	Against	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	1.5	Elect Director Mary Hogan Preusse	For	For	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	1.6	Elect Director Walter C. Rakowich	For	For	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	1.7	Elect Director James F. Risoleo	For	For	
		5/15/2024							We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Host Hotels & Resorts, Inc.	HST		Annual	Management	1.8	Elect Director Gordon H. Smith	For	Against	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	1.9	Elect Director A. William Stein	For	For	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/15/2024							
Host Hotels & Resorts, Inc.	HST		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Host Hotels & Resorts, Inc.	HST	5/15/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hyatt Hotels Corporation	H	5/15/2024	Annual	Management	1.1	Elect Director Alessandro Bogliolo	For	For	

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Hyatt Hotels Corporation	H	5/15/2024	Annual	Management	1.2	Elect Director Susan D. Kronick	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
		5/15/2024							We are holding the members of the board accountable for maintaining a classified board.
		5/15/2024							We are holding the members of the board accountable for maintaining a classified board.
Hyatt Hotels Corporation	H	5/15/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Hyatt Hotels Corporation	H	5/15/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hyatt Hotels Corporation	H	5/15/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
		5/15/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/15/2024							
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.1	Elect Director Scott F. Schaeffer	For	Against	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.2	Elect Director Stephen R. Bowie	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.3	Elect Director Ned W. Brines	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.4	Elect Director Richard D. Gebert	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.5	Elect Director Melinda H. McClure	For	Against	We are holding this board member accountable for the lack of an independent chair.
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.6	Elect Director Thomas H. Purcell	For	Against	We are holding this board member accountable for the lack of an independent chair.
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.7	Elect Director Ana Marie del Rio	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.8	Elect Director DeForest B. Soaries, Jr.	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.9	Elect Director Lisa Washington	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	1.10	Elect Director Craig Macnab	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Independence Realty Trust, Inc.	IRT	5/15/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.1	Elect Director Michael D. Fascitelli	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.2	Elect Director Dallas B. Tanner	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.3	Elect Director Jana Cohen Barbe	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.4	Elect Director Richard D. Bronson	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.5	Elect Director Jeffrey E. Kelter	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.6	Elect Director Joseph D. Margolis	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.7	Elect Director John B. Rhea	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.8	Elect Director Janice L. Sears	For	For	

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Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	1.10	Elect Director Keith D. Taylor	For	For	
Invitation Homes, Inc.	INVH	5/15/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
		5/15/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Invitation Homes, Inc.	INVH		Annual	Management	3		For	For	
		5/15/2024							We are holding the members of the board accountable for maintaining a classified board.
Kadant Inc.	KAI		Annual	Management	1.1	Elect Director Erin L. Russell	For	Against	We are holding the members of the board accountable for maintaining a classified board.We are holding this board member accountable for the lack of an independent chair.
		5/15/2024							
Kadant Inc.	KAI		Annual	Management	1.2	Elect Director Rebecca Martinez O'Mara	For	Against	
		5/15/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Kadant Inc.	KAI		Annual	Management	2		For	For	
Kadant Inc.	KAI	5/15/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/15/2024				Approve the Issuance of Restricted Stock Units to Non-Employee Directors			
Kadant Inc.	KAI		Annual	Management	4		For	For	
Kadant Inc.	KAI	5/15/2024	Annual	Management	5	Ratify KPMG LLP as Auditors	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	1a	Elect Director Laura Cillis	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	1b	Elect Director Kathleen Hall	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	1c	Elect Director Alan Hibben	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	1d	Elect Director Kevin Nugent	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	1e	Elect Director Michael Reeves	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	1f	Elect Director Marvin Riley	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	1g	Elect Director Katherine Rethy	For	For	
		5/15/2024				Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration			
Mattr Corp.	MATR		Annual	Management	2		For	For	
		5/15/2024				Advisory Vote on Executive Compensation Approach			
Mattr Corp.	MATR		Annual	Management	3		For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	4	Adopt By-Law No. 1	For	For	
Mattr Corp.	MATR	5/15/2024	Annual	Management	5	Approve Advance Notice Requirement	For	For	
		5/15/2024							
Molson Coors Beverage Company	TAP		Annual	Management	1.1	Elect Director Roger G. Eaton	For	For	
		5/15/2024							
Molson Coors Beverage Company	TAP		Annual	Management	1.2	Elect Director Charles M. Herington	For	For	
		5/15/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Molson Coors Beverage Company	TAP		Annual	Management	1.3	Elect Director H. Sanford Riley	For	Withhold	
Molson Coors Beverage Company		5/15/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
	TAP		Annual	Management	2		For	For	
Northrop Grumman Corporation		5/15/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Northrop Grumman Corporation	NOC		Annual	Management	1a	Elect Director Kathy J. Warden	For	Against	
		5/15/2024							
Northrop Grumman Corporation	NOC		Annual	Management	1b	Elect Director David P. Abney	For	For	
		5/15/2024							
Northrop Grumman Corporation	NOC		Annual	Management	1c	Elect Director Marianne C. Brown	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1d	Elect Director Ann M. Fudge	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1e	Elect Director Madeleine A. Kleiner	For	Against	We are holding this board member accountable for the lack of an independent chair.
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1f	Elect Director Arvind Krishna	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1g	Elect Director Graham N. Robinson	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1h	Elect Director Kimberly A. Ross	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1i	Elect Director Gary Roughead	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1j	Elect Director Thomas M. Schoewe	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1k	Elect Director James S. Turley	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1l	Elect Director Mark A. Welsh, III	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	1m	Elect Director Mary A. Winston	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders' rights.
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Shareholder	6	Report on Congruency of Political Spending with Company Stated Values on Human Rights	Against	Against	Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
Northrop Grumman Corporation	NOC	5/15/2024	Annual	Shareholder	7	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.1	Elect Director Sherry A. Aaholm	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.2	Elect Director David S. Congdon	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.3	Elect Director John R. Congdon, Jr.	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.4	Elect Director Andrew S. Davis	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.5	Elect Director Kevin M. Freeman	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.6	Elect Director Bradley R. Gabosch	For	For	

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Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.7	Elect Director Greg C. Gantt	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.8	Elect Director John D. Kasarda	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent Chair.
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.9	Elect Director Cheryl S. Miller	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.10	Elect Director Wendy T. Stallings	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.11	Elect Director Thomas A. Stith, III	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	1.12	Elect Director Leo H. Suggs	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features not in line with best practices.
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	3	Increase Authorized Common Stock	For	For	
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Old Dominion Freight Line, Inc.	ODFL	5/15/2024	Annual	Shareholder	5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	We are supporting this shareholder proposal calling for alignment with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Phillips 66	PSX	5/15/2024	Annual	Management	1a	Elect Director Julie L. Bushman	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding relevant committee members accountable at companies that have failed to set sufficient emissions reduction targets. We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	5/15/2024	Annual	Management	1b	Elect Director Lisa A. Davis	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding relevant committee members accountable at companies that have failed to set sufficient emissions reduction targets. We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	5/15/2024	Annual	Management	1c	Elect Director Mark E. Lashier	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs accountable at companies that have failed to set sufficient emissions reduction targets. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	5/15/2024	Annual	Management	1d	Elect Director Douglas T. Terreson	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding relevant committee members accountable at companies that have failed to set sufficient emissions reduction targets. We are holding the members of the board accountable for maintaining a classified board.
Phillips 66	PSX	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Phillips 66	PSX	5/15/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	

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		5/15/2024							
Phillips 66	PSX		Annual	Shareholder	4	Report on Impacts of a Significant Reduction in Virgin Plastic Demand	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
PPL Corporation	PPL	5/15/2024	Annual	Management	1a	Elect Director Arthur P. Beattie	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1b	Elect Director Raja Rajamannar	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1c	Elect Director Heather B. Redman	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1d	Elect Director Craig A. Rogerson	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1e	Elect Director Vincent Sorgi	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1f	Elect Director Linda G. Sullivan	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1g	Elect Director Natica von Althann	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1h	Elect Director Keith H. Williamson	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1i	Elect Director Phoebe A. Wood	For	For	
PPL Corporation	PPL	5/15/2024	Annual	Management	1j	Elect Director Armando Zagalo de Lima	For	For	
		5/15/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PPL Corporation	PPL		Annual	Management	2				
PPL Corporation	PPL	5/15/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
		5/15/2024							We are holding the members of the board accountable for maintaining a classified board.
PROS Holdings, Inc.	PRO		Annual	Management	1.1	Elect Director Raja Hammoud	For	Withhold	
		5/15/2024							We are holding the members of the board accountable for maintaining a classified board.
PROS Holdings, Inc.	PRO		Annual	Management	1.2	Elect Director Leland Jourdan	For	Withhold	
		5/15/2024							We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
PROS Holdings, Inc.	PRO		Annual	Management	1.3	Elect Director William Russell	For	Withhold	
		5/15/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
PROS Holdings, Inc.	PRO		Annual	Management	2				
		5/15/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/15/2024				Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners			
PT Adaro Energy Indonesia Tbk	ADRO		Annual	Management	1		For	For	
		5/15/2024							
PT Adaro Energy Indonesia Tbk	ADRO		Annual	Management	2	Approve Allocation of Income	For	For	
		5/15/2024				Amend Article 4 Paragraph 2 of the Articles of the Association Concerning the Reduction of Issued and Paid-Up Capital	For	For	
PT Adaro Energy Indonesia Tbk	ADRO		Annual	Management	3		For	For	
		5/15/2024							
PT Adaro Energy Indonesia Tbk	ADRO		Annual	Management	4	Approve Changes in the Board of Directors	For	For	
		5/15/2024				Approve Remuneration of Directors and Commissioners	For	For	
PT Adaro Energy Indonesia Tbk	ADRO		Annual	Management	5		For	For	
		5/15/2024				Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For	For	
PT Adaro Energy Indonesia Tbk	ADRO		Annual	Management	6		For	For	
		5/15/2024							The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PT Adaro Energy Indonesia Tbk	ADRO		Annual	Management	7	Approve Share Repurchase Program	For	Against	
Reliance, Inc.	RS	5/15/2024	Annual	Management	1a	Elect Director Lisa L. Baldwin	For	For	
Reliance, Inc.	RS	5/15/2024	Annual	Management	1b	Elect Director Karen W. Colonias	For	For	

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Reliance, Inc.	RS	5/15/2024	Annual	Management	1c	Elect Director Frank J. Dellaquila	For	For	
Reliance, Inc.	RS	5/15/2024	Annual	Management	1d	Elect Director Mark V. Kaminski	For	For	
Reliance, Inc.	RS	5/15/2024	Annual	Management	1e	Elect Director Karla R. Lewis	For	For	
Reliance, Inc.	RS	5/15/2024	Annual	Management	1f	Elect Director Robert A. McEvoy	For	For	
Reliance, Inc.	RS	5/15/2024	Annual	Management	1g	Elect Director David W. Seeger	For	For	
Reliance, Inc.	RS	5/15/2024	Annual	Management	1h	Elect Director Douglas W. Stotlar	For	For	
		5/15/2024				Advisory Vote to Ratify Named Executive			
Reliance, Inc.	RS		Annual	Management	2	Officers' Compensation	For	For	The omnibus stock plan does not meet our guidelines.
Reliance, Inc.	RS	5/15/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Reliance, Inc.	RS	5/15/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Robert Half Inc.	RHI	5/15/2024	Annual	Management	1a	Elect Director Jana L. Barsten	For	For	
Robert Half Inc.	RHI	5/15/2024	Annual	Management	1b	Elect Director Julia L. Coronado	For	For	
Robert Half Inc.	RHI	5/15/2024	Annual	Management	1c	Elect Director Dirk A. Kempthorne	For	For	
		5/15/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Robert Half Inc.	RHI		Annual	Management	1d	Elect Director Harold M. Messmer, Jr.	For	Against	We are holding the Lead Director/Chair of the Nominating Committee accountable for the lack of an independent chair.
Robert Half Inc.	RHI	5/15/2024	Annual	Management	1e	Elect Director Marc H. Morial	For	For	
Robert Half Inc.	RHI	5/15/2024	Annual	Management	1f	Elect Director Robert J. Pace	For	For	
		5/15/2024							
Robert Half Inc.	RHI		Annual	Management	1g	Elect Director Frederick A. Richman	For	Against	
Robert Half Inc.	RHI	5/15/2024	Annual	Management	1h	Elect Director M. Keith Waddell	For	For	
Robert Half Inc.	RHI	5/15/2024	Annual	Management	1i	Elect Director Marnie H. Wilking	For	For	The auditor's tenure exceeds our guidelines.
		5/15/2024				Advisory Vote to Ratify Named Executive			
Robert Half Inc.	RHI		Annual	Management	2	Officers' Compensation	For	For	
		5/15/2024				Ratify PricewaterhouseCoopers LLP as			
Robert Half Inc.	RHI		Annual	Management	3	Auditors	For	Against	
		5/15/2024				Receive Financial Statements and Statutory			
SAP SE	SAP		Annual	Management	1	Reports for Fiscal Year 2023 (Non-Voting)			
		5/15/2024				Approve Allocation of Income and Dividends			
SAP SE	SAP		Annual	Management	2	of EUR 2.20 per Share	For	For	
		5/15/2024				Approve Discharge of Management Board for			
SAP SE	SAP		Annual	Management	3	Fiscal Year 2023	For	For	
		5/15/2024				Approve Discharge of Supervisory Board for			
SAP SE	SAP		Annual	Management	4	Fiscal Year 2023	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
		5/15/2024				Ratify BDO AG as Auditors for Fiscal Year 2024			
						and as Auditors of Sustainability Reporting for			
SAP SE	SAP		Annual	Management	5	Fiscal Year 2024	For	For	
SAP SE	SAP	5/15/2024	Annual	Management	6	Approve Remuneration Report	For	For	
		5/15/2024							
SAP SE	SAP		Annual	Management	7.1	Elect Aicha Evans to the Supervisory Board	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
		5/15/2024				Elect Gerhard Oswald to the Supervisory			
SAP SE	SAP		Annual	Management	7.2	Board	For	Against	
		5/15/2024				Elect Friederike Rotsch to the Supervisory			
SAP SE	SAP		Annual	Management	7.3	Board	For	Against	
SAP SE	SAP	5/15/2024	Annual	Management	7.4	Elect Ralf Herbrich to the Supervisory Board	For	For	

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SAP SE	SAP	5/15/2024	Annual	Management	7.5	Elect Pekka Ala-Pietilae to the Supervisory Board	For	For	
SAP SE	SAP	5/15/2024	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	
SAP SE	SAP	5/15/2024	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	1	Fix Number of Directors at Eight	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	2.1	Elect Trustee Janet Bannister	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	2.2	Elect Trustee Neil Cunningham	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	2.3	Elect Trustee Garry Foster	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	2.4	Elect Trustee Sylvie Lachance	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	2.5	Elect Trustee Sharm Powell	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	2.6	Elect Trustee Michael Young	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
SmartCentres Real Estate Investment Trust	SRU.UN	5/15/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1a	Elect Director Lisa M. Atherton	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1b	Elect Director David W. Biegler	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1c	Elect Director J. Veronica Biggins	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent Chair.
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1d	Elect Director Roy Blunt	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1e	Elect Director Douglas H. Brooks	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1f	Elect Director Eduardo F. Conrado	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1g	Elect Director William H. Cunningham	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1h	Elect Director Thomas W. Gilligan	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1i	Elect Director David P. Hess	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1j	Elect Director Robert E. Jordan	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1k	Elect Director Gary C. Kelly	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1l	Elect Director Elaine Mendoza	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1m	Elect Director Christopher P. Reynolds	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	1n	Elect Director Jill A. Soltau	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Southwest Airlines Co.	LUV	5/15/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Southwest Airlines Co.	LUV	5/15/2024	Annual	Shareholder	5	Amend Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Southwest Airlines Co.	LUV	5/15/2024	Annual	Shareholder	6	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	Against	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We consider the company's current policies and practices to be sufficient.
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	3	Approve Final Dividend	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	4	Reappoint Deloitte LLP as Auditors	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	6	Re-elect Jamie Pike as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	7	Re-elect Nimesh Patel as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	8	Re-elect Angela Archon as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	9	Elect Constance Baroudel as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	10	Re-elect Peter France as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	11	Re-elect Richard Gillingwater as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	12	Re-elect Caroline Johnstone as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	13	Re-elect Jane Kingston as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	14	Re-elect Kevin Thompson as Director	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	16	Approve Scrip Dividend Program	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	17	Approve Change of Company Name to Spirax Group plc	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	18	Amend Articles of Association	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Spirax-Sarco Engineering Plc	SPX	5/15/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
St. James's Place Plc	STJ	5/15/2024	Annual	Management	2	Approve Final Dividend	For	For	We do not support insiders on the board other than the CEO.
St. James's Place Plc	STJ	5/15/2024	Annual	Management	3	Approve Remuneration Report	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	4	Re-elect Craig Gentle as Director	For	Against	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	5	Re-elect Emma Griffin as Director	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	6	Re-elect Rosemary Hilary as Director	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	7	Re-elect John Hitchins as Director	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	8	Re-elect Lesley-Ann Nash as Director	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	9	Re-elect Paul Manduca as Director	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	10	Elect Mark FitzPatrick as Director	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	11	Elect Simon Fraser as Director	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
		5/15/2024				Authorise Group Audit Committee to Fix			
St. James's Place Plc	STJ	5/15/2024	Annual	Management	13	Remuneration of Auditors	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	14	Authorise Issue of Equity	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
		5/15/2024				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or			
St. James's Place Plc	STJ	5/15/2024	Annual	Management	16	Other Capital Investment	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
St. James's Place Plc	STJ	5/15/2024	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1a	Elect Director Patrick de Saint-Aignan	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1b	Elect Director Marie A. Chandoha	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1c	Elect Director DonnaLee A. DeMaio	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1d	Elect Director Amelia C. Fawcett	For	Against	We are holding this board member accountable for the lack of an independent chair.
State Street Corporation	STT	5/15/2024	Annual	Management	1e	Elect Director William C. Freda	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1f	Elect Director Sara Mathew	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1g	Elect Director William L. Meaney	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
State Street Corporation	STT	5/15/2024	Annual	Management	1h	Elect Director Ronald P. O'Hanley	For	Against	
State Street Corporation	STT	5/15/2024	Annual	Management	1i	Elect Director Sean P. O'Sullivan	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1j	Elect Director Julio A. Portalatin	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
State Street Corporation	STT	5/15/2024	Annual	Management	1k	Elect Director John B. Rhea	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	1l	Elect Director Gregory L. Summe	For	For	
State Street Corporation	STT	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
State Street Corporation	STT	5/15/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	The auditor's tenure exceeds our guidelines.
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	1.2	Approve Remuneration Report	For	For	

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Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		5/15/2024				Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	For	
Swiss Life Holding AG	SLHN		Annual	Management	2		For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
		5/15/2024				Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	For	
Swiss Life Holding AG	SLHN		Annual	Management	4.1		For	For	
		5/15/2024				Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	For	
Swiss Life Holding AG	SLHN		Annual	Management	4.2		For	For	
		5/15/2024				Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	
Swiss Life Holding AG	SLHN		Annual	Management	4.3		For	For	
		5/15/2024				Reelect Rolf Doerig as Director and Board Chair	For	Against	
Swiss Life Holding AG	SLHN		Annual	Management	5.1		For	Against	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.2	Reelect Thomas Buess as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.3	Reelect Monika Buetler as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.4	Reelect Philomena Colatrella as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.5	Reelect Adrienne Fumagalli as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.6	Reelect Damir Filipovic as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.7	Reelect Stefan Loacker as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.8	Reelect Severin Moser as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.9	Reelect Henry Peter as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.10	Reelect Martin Schmid as Director	For	For	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.11	Reelect Franziska Sauber as Director	For	For	
		5/15/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Swiss Life Holding AG	SLHN		Annual	Management	5.12	Reelect Klaus Tschuetscher as Director	For	Against	
		5/15/2024				Reappoint Martin Schmid as Member of the Compensation Committee	For	For	
Swiss Life Holding AG	SLHN		Annual	Management	5.13		For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
		5/15/2024				Reappoint Franziska Sauber as Member of the Compensation Committee	For	For	
Swiss Life Holding AG	SLHN		Annual	Management	5.14		For	For	
		5/15/2024				Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	5.15	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	Against	The auditor's tenure exceeds our guidelines.
		5/15/2024					For	For	
Swiss Life Holding AG	SLHN		Annual	Management	6		For	For	
Swiss Life Holding AG	SLHN		Annual	Management	7	Ratify PricewaterhouseCoopers AG as Auditors	For	Against	
Swiss Life Holding AG	SLHN	5/15/2024	Annual	Management	8	Amend Articles of Association	For	For	
		5/15/2024							We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
						Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	
Swiss Life Holding AG	SLHN		Annual	Management	9		For	For	
		5/15/2024							
Swiss Life Holding AG	SLHN		Annual	Management	10	Transact Other Business (Voting)	For	Against	
		5/15/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Symrise AG	SY1		Annual	Management	1				

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Symrise AG	SY1	5/15/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	For	For	
Symrise AG	SY1	5/15/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Symrise AG	SY1	5/15/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
		5/15/2024				Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Symrise AG	SY1	5/15/2024	Annual	Management	5	Approve Remuneration Report	For	For	
Symrise AG	SY1	5/15/2024	Annual	Management	6	Approve Virtual-Only Shareholder Meetings Until 2026	For	For	
		5/15/2024				Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	For	For	
Symrise AG	SY1	5/15/2024	Annual	Management	7.2	Approve Creation of EUR 55 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	For	For	
Symrise AG	SY1	5/15/2024	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.8 Billion; Approve Creation of EUR 55 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Symrise AG	SY1		Annual	Management	9	Open Meeting			
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	1	Elect Chairman of Meeting	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	2	Prepare and Approve List of Shareholders			
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	4				
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	7	Receive Chairman's Report			
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	8	Receive CEO's Report			
		5/15/2024				Receive Financial Statements and Statutory Reports			
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports			
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	10	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	11.a		For	For	
		5/15/2024				Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	For	For	
Tele2 AB	TEL2.B		Annual	Management	11.b1				

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Tele2 AB	TEL2.B	5/15/2024	Annual	Shareholder	11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.a	Approve Discharge of Andrew Barron	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.b	Approve Discharge of Stina Bergfors	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.c	Approve Discharge of Georgi Ganev	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.d	Approve Discharge of CEO Kjell Johnsen	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.e	Approve Discharge of Sam Kini	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.f	Approve Discharge of Eva Lindqvist	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.g	Approve Discharge of Lars-Ake Norling	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	12.h	Approve Discharge of Carla Smits-Nusteling	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	13	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
		5/15/2024				Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve			
Tele2 AB	TEL2.B		Annual	Management	14.a	Remuneration of Committee Work	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	14.b	Approve Remuneration of Auditors	For	For	
		5/15/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Tele2 AB	TEL2.B		Annual	Management	15.a	Elect Thomas Reynaud as New Director	For	Against	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	15.b	Reelect Stina Bergfors as Director	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Shareholder	15.c	Elect Aude Durand as New Director	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	15.d	Reelect Georgi Ganev as Director	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Shareholder	15.e	Elect Jean-Marc Harion as New Director	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	15.f	Elect Nicholas Hogberg as New Director	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	15.g	Reelect Sam Kini as Director	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	15.h	Reelect Eva Lindqvist as Director	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	15.i	Reelect Lars-Ake Norling as Director	For	For	
		5/15/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Tele2 AB	TEL2.B		Annual	Management	16	Elect Thomas Reynaud as Board Chairman	For	Against	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	17	Ratify KPMG AB as Auditors	For	Against	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	18	Approve Remuneration Report	For	For	
		5/15/2024				Approve Performance Share Matching Plan LTI 2024	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	19.a	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	
		5/15/2024				Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	19.c	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	
		5/15/2024				Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	19.e	Authorize Share Swap Agreement	For	For	
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	19.f				The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tele2 AB	TEL2.B	5/15/2024	Annual	Management	20	Authorize Share Repurchase Program	For	Against	

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Tele2 AB	TEL2.B	5/15/2024	Annual	Shareholder	21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		5/15/2024				In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled			
		5/15/2024				The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025			
Tele2 AB	TEL2.B	5/15/2024	Annual	Shareholder	21.b	Close Meeting	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tele2 AB	TEL2.B	5/15/2024	Annual	Shareholder	21.c	Approve Consolidated Financial Statements and Statutory Reports	None	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Thales SA	HO	5/15/2024	Annual	Management	22	Approve Financial Statements and Statutory Reports	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	1	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	2	Ratify Change Location of Registered Office to 4 rue de la Verrerie a Meudon (Hauts de Seine)	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	3	Ratify Appointment of Loic Rocard as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Thales SA	HO	5/15/2024	Annual/Special	Management	4	Reelect Loic Rocard as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Thales SA	HO	5/15/2024	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor Responsible for Certifying Sustainability Information	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	6	Approve Compensation of Patrice Caine, Chairman and CEO	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	9	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Thales SA	HO	5/15/2024	Annual/Special	Management	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 157,650,000	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Thales SA	HO	5/15/2024	Annual/Special	Management	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60,000,000	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		5/15/2024				Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60,000,000			
Thales SA	HO	5/15/2024	Annual/Special	Management	15	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Thales SA	HO	5/15/2024	Annual/Special	Management	16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 14-15	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Thales SA	HO	5/15/2024	Annual/Special	Management	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Thales SA	HO	5/15/2024	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 157,650,000 for Bonus Issue or Increase in Par Value	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-19 at EUR 180 Million	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Thales SA	HO	5/15/2024	Annual/Special	Management	22	Elect Ruby McGregor-Smith as Director	For	Against	This director is overboarded.
Thales SA	HO	5/15/2024	Annual/Special	Management	23	Elect Director Larry D. De Shon	For	For	
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1a	Elect Director Carlos Dominguez	For	For	
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1b	Elect Director Trevor Fetter	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1c	Elect Director Donna A. James	For	For	
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1d	Elect Director Edmund Reese	For	For	
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1e	Elect Director Teresa Wynn Roseborough	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1f	Elect Director Virginia P. Rueterholz	For	For	
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1g	Elect Director Christopher J. Swift	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1i	Elect Director Matthew E. Winter	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	1j	Elect Director Greig Woodring	For	For	
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/15/2024							
The Hartford Financial Services Group, Inc.	HIG	5/15/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
The Hartford Financial Services Group, Inc.	HIG		Annual	Management	4	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1a	Elect Director Russell G. Golden	For	For	
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1b	Elect Director William J. Kane	For	For	
		5/15/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1c	Elect Director Thomas B. Leonardi	For	Against	
									We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1d	Elect Director Clarence Otis, Jr.	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1e	Elect Director Elizabeth E. Robinson	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
									We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1f	Elect Director Rafael Santana	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Travelers Companies, Inc.	TRV		Annual	Management	1g	Elect Director Todd C. Schermerhorn	For	Against	
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1h	Elect Director Alan D. Schnitzer	For	Against	
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1i	Elect Director Laurie J. Thomsen	For	For	
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1j	Elect Director Bridget van Kralingen	For	For	
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	1k	Elect Director David S. Williams	For	For	
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features that are not in line with best practice.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Shareholder	4	Report on Methane Emissions	Against	For	We are supportive of this proposal asking for a report on methane emissions and company efforts to engage energy sector clients. This disclosure would provide investors with information on how the company is addressing potential sources of regulatory and transition-related risks.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Shareholder	5	Report on GHG Emissions Associated with Underwriting and Insuring for High Carbon Sectors	Against	For	Measuring and disclosing GHG emissions associated with underwriting for high emitting sectors would better prepare the company for potential future regulatory risks.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Shareholder	6	Report on Human Rights Risk in Underwriting	Against	Against	We consider the company's current policies and practices to be sufficient.
The Travelers Companies, Inc.	TRV	5/15/2024	Annual	Shareholder	7	Consider Pay Disparity Between CEO and Other Employees	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Universal Health Services, Inc.	UHS	5/15/2024	Annual	Management	1	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Universal Health Services, Inc.	UHS	5/15/2024	Annual	Management	2	Amend Nonqualified Employee Stock Purchase Plan	For	For	
Universal Health Services, Inc.	UHS	5/15/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Universal Health Services, Inc.	UHS	5/15/2024	Annual	Shareholder	4	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1a	Elect Director Fred M. Diaz	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1b	Elect Director H. Paulett Eberhart	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1c	Elect Director Marie A. Ffolkes	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1d	Elect Director Joseph W. Gorder	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs accountable at companies that have failed to set sufficient emissions reduction targets. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1e	Elect Director Kimberly S. Greene	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1f	Elect Director Deborah P. Majoras	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1g	Elect Director Eric D. Mullins	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1h	Elect Director Robert A. Profusek	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1i	Elect Director R. Lane Riggs	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1j	Elect Director Randall J. Weisenburger	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	1k	Elect Director Rayford Wilkins, Jr.	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Valero Energy Corporation	VLO	5/15/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1a	Elect Director Vincent K. Brooks	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1b	Elect Director Jeffrey Dailey	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1c	Elect Director Bruce Hansen	For	For	

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Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1d	Elect Director Gregory Hendrick	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1e	Elect Director Kathleen A. Hogenson	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1f	Elect Director Wendy Lane	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1g	Elect Director Samuel G. Liss	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1h	Elect Director Lee M. Shavel	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1i	Elect Director Olumide Soroye	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1j	Elect Director Kimberly S. Stevenson	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	1k	Elect Director Therese M. Vaughan	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Verisk Analytics, Inc.	VRSK	5/15/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.1	Elect Director Sangeeta Bhatia	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.2	Elect Director Lloyd Carney	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.3	Elect Director Alan Garber	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.4	Elect Director Reshma Kewalramani	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.5	Elect Director Michel Lagarde	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.6	Elect Director Jeffrey Leiden	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.7	Elect Director Diana McKenzie	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.8	Elect Director Bruce Sachs	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.9	Elect Director Jennifer Schneider	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.10	Elect Director Nancy Thornberry	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	1.11	Elect Director Suketu Upadhyay	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure.
Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

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Vertex Pharmaceuticals Incorporated	VRTX	5/15/2024	Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
		5/15/2024							
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		5/15/2024							
Whitecap Resources Inc.	WCP	5/15/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		5/15/2024							
		5/16/2024							
		5/16/2024							
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		5/16/2024							
Adevinta ASA	ADE	5/16/2024	Extraordinary Shareholders	Management	1	Approve Notice of Meeting and Agenda	For	For	
		5/16/2024							
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adidas AG	ADS	5/16/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
		5/16/2024							
		5/16/2024							
		5/16/2024							
		5/16/2024							
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adidas AG	ADS	5/16/2024	Annual	Management	5	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/16/2024							
		5/16/2024							
adidas AG	ADS	5/16/2024	Annual	Management	6	Approve Remuneration Policy	For	For	
		5/16/2024							
adidas AG	ADS	5/16/2024	Annual	Management	7.1	Reelect Ian Gallienne to the Supervisory Board Until 2026 AGM	For	Against	This director is overboarded.
		5/16/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
adidas AG	ADS	5/16/2024	Annual	Management	7.2	Reelect Jackie Joyner-Kersee to the Supervisory Board Until 2028 AGM	For	For	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
adidas AG	ADS	5/16/2024	Annual	Management	7.3	Reelect Christian Klein to the Supervisory Board Until 2028 AGM	For	For	
adidas AG	ADS	5/16/2024	Annual	Management	7.4	Reelect Thomas Rabe to the Supervisory Board Until 2025 AGM	For	Against	
adidas AG	ADS	5/16/2024	Annual	Management	7.5	Reelect Nassef Sawiris to the Supervisory Board Until 2026 AGM	For	For	
adidas AG	ADS	5/16/2024	Annual	Management	7.6	Reelect Bodo Uebber to the Supervisory Board Until 2027 AGM	For	For	
adidas AG	ADS	5/16/2024	Annual	Management	7.7	Reelect Jing Ulrich to the Supervisory Board Until 2027 AGM	For	For	
adidas AG	ADS	5/16/2024	Annual	Management	7.8	Elect Oliver Mintzlaff to the Supervisory Board Until 2028 AGM	For	For	
adidas AG	ADS	5/16/2024	Annual	Management	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	1	Open Meeting			We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Adyen NV	ADYEN	5/16/2024	Annual	Management	2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)			
Adyen NV	ADYEN	5/16/2024	Annual	Management	2.b	Approve Remuneration Report	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	2.c	Adopt Financial Statements and Statutory Reports	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	2.d	Receive Explanation on Company's Reserves and Dividend Policy			
Adyen NV	ADYEN	5/16/2024	Annual	Management	3	Approve Discharge of Management Board	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	5	Elect Adine Grate to Supervisory Board	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	6	Reelect Piero Overmars to Supervisory Board	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	7	Reelect Caoimhe Keogan to Supervisory Board	For	Against	
Adyen NV	ADYEN	5/16/2024	Annual	Management	8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	9	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	11	Reappoint PwC as Auditors	For	For	
Adyen NV	ADYEN	5/16/2024	Annual	Management	12	Close Meeting			
Alnylam Pharmaceuticals, Inc.	ALNY	5/16/2024	Annual	Management	1a	Elect Director Dennis A. Ausiello	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alnylam Pharmaceuticals, Inc.	ALNY	5/16/2024	Annual	Management	1b	Elect Director Olivier Brandicourt	For	Against	We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alnylam Pharmaceuticals, Inc.	ALNY	5/16/2024	Annual	Management	1c	Elect Director Peter N. Kellogg	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alnylam Pharmaceuticals, Inc.	ALNY	5/16/2024	Annual	Management	1d	Elect Director David E.I. Pyott	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alnylam Pharmaceuticals, Inc.	ALNY	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Alnylam Pharmaceuticals, Inc.	ALNY	5/16/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1a	Elect Director Ian L.T. Clarke	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1b	Elect Director Marjorie M. Connelly	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1c	Elect Director R. Matt Davis	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1d	Elect Director William F. Gifford, Jr.	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1e	Elect Director Debra J. Kelly-Ennis	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1f	Elect Director Kathryn B. McQuade	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1g	Elect Director George Munoz	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1h	Elect Director Virginia E. Shanks	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1i	Elect Director Ellen R. Strahlman	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	1j	Elect Director M. Max Yzaguirre	For	For	
Altria Group, Inc.	MO	5/16/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Altria Group, Inc.	MO	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Altria Group, Inc.	MO	5/16/2024	Annual	Shareholder	4	Report on Congruence of Political and Lobbying Expenditures	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
Altria Group, Inc.	MO	5/16/2024	Annual	Shareholder	5	Report on Benefits of Extended Producer Responsibility Laws for Spent Tobacco Filters	Against	Against	We consider the company's current policies and practices to be sufficient.
Altria Group, Inc.	MO	5/16/2024	Annual	Shareholder	6	Adopt Director Election Resignation Bylaw *Withdrawn Resolution*			
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.1	Elect Director Nancy A. Altobello	For	Against	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.2	Elect Director David P. Falck	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.3	Elect Director Edward G. Jepsen	For	For	
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.4	Elect Director Rita S. Lane	For	For	
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.5	Elect Director Robert A. Livingston	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.6	Elect Director Martin H. Loeffler	For	Against	We are voting against this director due to concerns over tenure. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

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Amphenol Corporation	APH	5/16/2024	Annual	Management	1.7	Elect Director R. Adam Norwitt	For	For	
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.8	Elect Director Prahlad Singh	For	For	
Amphenol Corporation	APH	5/16/2024	Annual	Management	1.9	Elect Director Anne Clarke Wolff	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Amphenol Corporation	APH	5/16/2024	Annual	Management	2	Approve Non-Employee Director Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Amphenol Corporation	APH	5/16/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Amphenol Corporation	APH	5/16/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks certain risk mitigation features.
Amphenol Corporation	APH	5/16/2024	Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders’ rights.
Amphenol Corporation	APH	5/16/2024	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Arhaus, Inc.	ARHS	5/16/2024	Annual	Management	1.1	Elect Director Bill Beargie	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the board accountable for maintaining a classified board.
Arhaus, Inc.	ARHS	5/16/2024	Annual	Management	1.2	Elect Director Gary Lewis	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Arhaus, Inc.	ARHS	5/16/2024	Annual	Management	1.3	Elect Director John Reed	For	Withhold	We are holding the Board Chair accountable for inadequate ethnic or racial diversity on the board. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Arhaus, Inc.	ARHS	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Arhaus, Inc.	ARHS	5/16/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Arhaus, Inc.	ARHS	5/16/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.1	Elect Director Scott T. Ford	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.2	Elect Director Glenn H. Hutchins	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AT&T Inc.	T	5/16/2024	Annual	Management	1.3	Elect Director William E. Kennard	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.4	Elect Director Stephen J. Luczo	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.5	Elect Director Marissa A. Mayer	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.6	Elect Director Michael B. McCallister	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.7	Elect Director Beth E. Mooney	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.8	Elect Director Matthew K. Rose	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.9	Elect Director John T. Stankey	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.10	Elect Director Cynthia B. Taylor	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	1.11	Elect Director Luis A. Ubinas	For	For	
AT&T Inc.	T	5/16/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AT&T Inc.	T	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AT&T Inc.	T	5/16/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
AT&T Inc.	T	5/16/2024	Annual	Shareholder	5	Amend Clawback Policy	Against	Against	We consider the company's current policies and practices to be sufficient.

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AT&T Inc.	T	5/16/2024	Annual	Shareholder	6	Report on Respecting Workforce Civil Liberties	Against	Against	We consider the company's current policies and practices to be sufficient.
ATI, Inc.	ATI	5/16/2024	Annual	Management	1.1	Elect Director Herbert J. Carlisle	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
ATI, Inc.	ATI	5/16/2024	Annual	Management	1.2	Elect Director David P. Hess	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
ATI, Inc.	ATI	5/16/2024	Annual	Management	1.3	Elect Director Marianne Kah	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
ATI, Inc.	ATI	5/16/2024	Annual	Management	1.4	Elect Director Ruby Sharma	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
ATI, Inc.	ATI	5/16/2024	Annual	Management	2	Officers' Compensation	For	For	
ATI, Inc.	ATI	5/16/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1a	Elect Director Glyn F. Aeppel	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1b	Elect Director Terry S. Brown	For	Against	We are holding this board member accountable for the lack of an independent chair.
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1c	Elect Director Ronald L. Havner, Jr.	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1d	Elect Director Stephen P. Hills	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1e	Elect Director Christopher B. Howard	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1f	Elect Director Richard J. Lieb	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1g	Elect Director Nnenna Lynch	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1h	Elect Director Charles E. Mueller, Jr.	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1i	Elect Director Timothy J. Naughton	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1j	Elect Director Benjamin W. Schall	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	1k	Elect Director Susan Swanezy	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AvalonBay Communities, Inc.	AVB	5/16/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1a	Approve Discharge of Leszek Skiba (CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1b	Approve Discharge of Marcin Gadomski (Deputy CEO)	For	For	

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BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1c	Approve Discharge of Piotr Zborowski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1h	Approve Discharge of Blazej Szczeki (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.1i	Approve Discharge of Pawel Straczynski (Deputy CEO)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	5/16/2024	Annual	Management	1.2i	Approve Discharge of Marian Majcher (Supervisory Board Member)	For	For	
Birchcliff Energy Ltd.	BIR	5/16/2024 5/16/2024	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
Birchcliff Energy Ltd.	BIR	5/16/2024	Annual	Management	2.1	Elect Director Dennis Dawson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Birchcliff Energy Ltd.	BIR	5/16/2024	Annual	Management	2.2	Elect Director Debra Gerlach	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Birchcliff Energy Ltd.	BIR	5/16/2024	Annual	Management	2.3	Elect Director Stacey McDonald	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Birchcliff Energy Ltd.	BIR	5/16/2024	Annual	Management	2.4	Elect Director Cameron Proctor	For	For	
Birchcliff Energy Ltd.	BIR	5/16/2024	Annual	Management	2.5	Elect Director James Surbey	For	For	
Birchcliff Energy Ltd.	BIR	5/16/2024	Annual	Management	2.6	Elect Director A. Jeffery (Jeff) Tonken	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

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Birchcliff Energy Ltd.	BIR	5/16/2024	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	6	Approve Compensation of Paul Hermelin, Chairman of the Board	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	7	Approve Compensation of Aiman Ezzat, CEO	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	11	Reelect Sian Herbert-Jones as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	12	Reelect Belen Moscoso del Prado Lopez-Doriga as Director	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	13	Reelect Aiman Ezzat as Director	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	14	Elect Christophe Merveilleux du Vignaux as Representative of Employee Shareholders to the Board	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Shareholder	A	Elect Laurence Metzke as Representative of Employee Shareholders to the Board	Against	Against	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	15	Appoint Mazars as Auditor for the Sustainability Reporting	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	18	Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million	For	For	

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Capgemini SE	CAP	5/16/2024	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million	For	For	
		5/16/2024				Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million			
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 20 and 21	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	24	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Capgemini SE	CAP	5/16/2024	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1a	Elect Director William M. Farrow, III	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1b	Elect Director Fredric J. Tomczyk	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1c	Elect Director Edward J. Fitzpatrick	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1d	Elect Director Ivan K. Fong	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1e	Elect Director Janet P. Froetscher	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1f	Elect Director Jill R. Goodman	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1g	Elect Director Erin A. Mansfield	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1h	Elect Director Cecilia H. Mao	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1i	Elect Director Alexander J. Matturri, Jr.	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1j	Elect Director Jennifer J. McPeck	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1k	Elect Director Roderick A. Palmore	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	1l	Elect Director James E. Parisi	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Management	4	Provide Right to Call Special Meeting	For	Against	This proposal is not in shareholders best interests.

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Cboe Global Markets, Inc.	CBOE	5/16/2024	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Chubb Limited	CB	5/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	2.1	Allocate Disposable Profit	For	For	
		5/16/2024				Approve Dividend Distribution From Legal Reserves Through Capital Contributions			
Chubb Limited	CB		Annual	Management	2.2	Reserve Subaccount	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	3	Approve Discharge of Board of Directors	For	For	
		5/16/2024				Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	5/16/2024	Annual	Management	4.1	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	Against	
Chubb Limited	CB		Annual	Management	4.2		For	Against	The auditor's tenure exceeds our guidelines.
Chubb Limited	CB	5/16/2024	Annual	Management	4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	
		5/16/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Chubb Limited	CB	5/16/2024	Annual	Management	5.1	Elect Director Evan G. Greenberg	For	Against	
Chubb Limited	CB		Annual	Management	5.2	Elect Director Michael P. Connors	For	Against	We are holding this board member accountable for the lack of an independent chair.
Chubb Limited	CB	5/16/2024	Annual	Management	5.3	Elect Director Michael G. Atieh	For	Against	We are voting against this director due to concerns over tenure.
Chubb Limited	CB	5/16/2024	Annual	Management	5.4	Elect Director Nancy K. Buese	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	5.5	Elect Director Sheila P. Burke	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	5.6	Elect Director Nelson J. Chai	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	5.7	Elect Director Michael L. Corbat	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	5.8	Elect Director Robert J. Hugin	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	5.9	Elect Director Robert W. Scully	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	5.10	Elect Director Theodore E. Shasta	For	For	
		5/16/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Chubb Limited	CB		Annual	Management	5.11	Elect Director David H. Sidwell	For	Against	
Chubb Limited	CB	5/16/2024	Annual	Management	5.12	Elect Director Olivier Steimer	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	5.13	Elect Director Frances F. Townsend	For	For	
		5/16/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Chubb Limited	CB	5/16/2024	Annual	Management	6	Elect Evan G. Greenberg as Board Chairman	For	Against	
		5/16/2024				Elect Michael P. Connors as Member of the Compensation Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
Chubb Limited	CB	5/16/2024	Annual	Management	7.1				We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Chubb Limited	CB		Annual	Management	7.2	Elect David H. Sidwell as Member of the Compensation Committee	For	Against	
		5/16/2024				Elect Frances F. Townsend as Member of the Compensation Committee	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	7.3	Designate Homburger AG as Independent Proxy	For	For	
Chubb Limited	CB		Annual	Management	8		For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	9	Cancel Repurchased Shares	For	For	

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Chubb Limited	CB	5/16/2024	Annual	Management	10	Amend Articles Re: Creation of a Capital Band	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	11	Amend Qualified Employee Stock Purchase Plan	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	12.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	12.2	Approve Remuneration of Executive Management in the Amount of USD 72 Million for Fiscal 2025	For	For	
Chubb Limited	CB	5/16/2024	Annual	Management	12.3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and contains features that are not in line with best practice.
Chubb Limited	CB	5/16/2024	Annual	Management	13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program lacks disclosure and contains features that are not in line with best practice. BCI has a strong commitment to address sustainability issues with portfolio companies. It is our expectation that management have a sustainability strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on the sustainability strategy is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Chubb Limited	CB	5/16/2024	Annual	Management	14	Approve Sustainability Report	For	Abstain	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Chubb Limited	CB	5/16/2024	Annual	Shareholder	15	Report on GHG Emissions Associated with Underwriting	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Chubb Limited	CB	5/16/2024	Annual	Shareholder	16	Report on Median Gender/Racial Pay Gap	Against	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Chubb Limited	CB	5/16/2024	Annual	Management	A	Transact Other Business	For	Against	
Cipla Limited	500087	5/16/2024	Special	Management	1	Elect Balram Bhargava as Director	For	For	
Cipla Limited	500087	5/16/2024	Special	Management	2	Approve Payment of One-Time Long-Term Incentive to Umang Vohra as Managing Director and Global Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.1	Elect Director Lourenco Goncalves	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.2	Elect Director Douglas C. Taylor	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.3	Elect Director John T. Baldwin	For	For	
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.4	Elect Director Ron A. Bloom	For	For	
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.5	Elect Director Susan M. Green	For	For	
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.6	Elect Director Ralph S. Michael, III	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.7	Elect Director Janet L. Miller	For	For	

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Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.8	Elect Director Ben Oren	For	For	
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.9	Elect Director Gabriel Stoliar	For	For	
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	1.10	Elect Director Arlene M. Yocum	For	For	
		5/16/2024				Advisory Vote to Ratify Named Executive			
Cleveland-Cliffs Inc.	CLF		Annual	Management	2	Officers' Compensation	For	For	
Cleveland-Cliffs Inc.	CLF	5/16/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cushman & Wakefield Plc	CWK	5/16/2024	Annual	Management	1.1	Elect Director Michelle MacKay	For	For	
		5/16/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the members of the board accountable for maintaining a classified board.
Cushman & Wakefield Plc	CWK		Annual	Management	1.2	Elect Director Angela Sun	For	Against	
Cushman & Wakefield Plc	CWK	5/16/2024	Annual	Management	1.3	Elect Director Rajesh Vennam	For	For	
Cushman & Wakefield Plc	CWK	5/16/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Cushman & Wakefield Plc	CWK	5/16/2024	Annual	Management	3	Ratify KPMG LLP as UK Statutory Auditor	For	For	
		5/16/2024				Authorize Audit Committee to Fix			
Cushman & Wakefield Plc	CWK		Annual	Management	4	Remuneration of Auditors	For	For	
		5/16/2024				Advisory Vote to Ratify Named Executive			
Cushman & Wakefield Plc	CWK		Annual	Management	5	Officers' Compensation	For	For	
		5/16/2024				Advisory Vote to Ratify Directors'			
Cushman & Wakefield Plc	CWK		Annual	Management	6	Remuneration Report	For	For	
Cushman & Wakefield Plc	CWK	5/16/2024	Annual	Management	7	Approve Directors' Remuneration Policy	For	For	
Cushman & Wakefield Plc	CWK	5/16/2024	Annual	Management	8	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/16/2024				Amend Non-Employee Director Omnibus Stock			
Cushman & Wakefield Plc	CWK		Annual	Management	9	Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1a	Elect Director Fernando Aguirre	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1b	Elect Director Jeffrey R. Balser	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1c	Elect Director C. David Brown, II	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1d	Elect Director Alecia A. DeCoudreaux	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1e	Elect Director Nancy-Ann M. DeParle	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1f	Elect Director Roger N. Farah	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1g	Elect Director Anne M. Finucane	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1h	Elect Director J. Scott Kirby	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1i	Elect Director Karen S. Lynch	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1j	Elect Director Michael F. Mahoney	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1k	Elect Director Jean-Pierre Millon	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	1l	Elect Director Mary L. Schapiro	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
		5/16/2024				Advisory Vote to Ratify Named Executive			
CVS Health Corporation	CVS		Annual	Management	3	Officers' Compensation	For	For	
CVS Health Corporation	CVS	5/16/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/16/2024				Commission Third Party Assessment on			We are supporting this shareholder proposal calling for a third-party assessment on the company's commitment to protecting and respecting workers rights to freedom of association and collective bargaining.
CVS Health Corporation	CVS		Annual	Shareholder	5	Association and Collective Bargaining Rights	Against	For	
		5/16/2024							We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
CVS Health Corporation	CVS		Annual	Shareholder	6	Adopt Director Election Resignation Bylaw	Against	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CVS Health Corporation	CVS	5/16/2024	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
		5/16/2024							
CVS Health Corporation	CVS	5/16/2024	Annual	Shareholder	8	Adopt Policy to Require Director Allocation of Hours Disclosure	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.37 per Share	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	4	Approve Compensation of Directors	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	5	Approve Compensation of Eric Trappier, Chairman and CEO	For	Against	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	6	Approve Compensation of Loik Segalen, Vice-CEO	For	Against	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	Against	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	9	Approve Remuneration Policy of Vice-CEO	For	Against	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	10	Reelect Besma Boumaza as Director	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	11	Appoint Mazars as Auditor for the Sustainability Reporting	For	For	The restricted stock plan does not meet our guidelines.
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	12	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	13	Approve Transaction with GIMD Re: Le Vinci Building Acquisition	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	16	Authorize up to 0.31 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	17	Amend Article 11 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	18	Amend Articles of Bylaws to Comply with Legal Changes	For	For	
Dassault Aviation SA	AM	5/16/2024	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Karl von Rohr (until Oct. 31, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.6	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Christiana Riley (until May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.8	Approve Discharge of Management Board Member Claudio de Sanctis (from July 1, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Detlef Polaschek (until May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Frank Schulze (from May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Susanne Bleidt (from May 17, 2023) for Fiscal Year 2023	For	For	
		5/16/2024				Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein (until May 17, 2023) for Fiscal Year 2023			
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Manja Eifert for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Claudia Fieber (from May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Martina Klee (until May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member Birgit Laumen (May 17, 2023 - Jan. 12, 2024) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher (until May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.15	Approve Discharge of Supervisory Board Member Bernd Rose (until May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member Gerlinde Siebert (from May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.17	Approve Discharge of Supervisory Board Member Yngve Slyngstad for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member Stephan Szukalski (from May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.20	Approve Discharge of Supervisory Board Member Juergen Toegel (from May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.21				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.22	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.23	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.24	Approve Discharge of Supervisory Board Member Stefan Viertel (until May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.25	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.26	Approve Discharge of Supervisory Board Member Frank Werneke (until May 17, 2023) for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	4.27	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2023	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	5.2	Ratify EY GmbH & Co. KG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	7	Approve Remuneration Policy	For	For	
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Deutsche Bank AG	DBK	5/16/2024	Annual	Management	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.1	Elect Director Donald W. Blair	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.2	Elect Director Lisa Campbell	For	For	
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.3	Elect Director Andrew W. Houston	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.4	Elect Director Paul E. Jacobs	For	Withhold	We are holding this board member accountable for the lack of an independent chair.This director is overboarded.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.5	Elect Director Sara Mathew	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.6	Elect Director Andrew Moore	For	For	
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.7	Elect Director Abhay Parasnisi	For	For	
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.8	Elect Director Karen Peacock	For	For	
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	1.9	Elect Director Michael Seibel	For	For	
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dropbox, Inc.	DBX	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains features not in line with best practice.
		5/16/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
		5/16/2024				Approve Allocation of Income and Dividends of EUR 0.53 per Share			
		5/16/2024				Approve Discharge of Management Board for Fiscal Year 2023			
		5/16/2024				Approve Discharge of Supervisory Board for Fiscal Year 2023			
E.ON SE	EOAN	5/16/2024	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the Fiscal Year 2024 and the First Quarter of Fiscal Year 2025	For	For	
		5/16/2024				Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024			
		5/16/2024				Approve Remuneration Report			
		5/16/2024				Amend Articles Re: Transactions Requiring Supervisory Board Approval			
		5/16/2024				Approve Creation of EUR 528 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights			
E.ON SE	EOAN	5/16/2024	Annual	Management	8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights	For	For	
		5/16/2024				Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares			
		5/16/2024				Authorize Use of Financial Derivatives when Repurchasing Shares			
		5/16/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
		5/16/2024				Approve Allocation of Income and Dividends of EUR 1.19 per Share			
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	2	Approve Discharge of Former Personally Liable Partner Fresenius Medical Care Management AG for Fiscal Year 2023	For	For	
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	10	Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			
		5/16/2024				Approve Discharge of Management Board of Fresenius Medical Care AG for Fiscal Year 2023			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	5	Approve Discharge of Supervisory Board of Fresenius Medical Care AG & Co. KGaA for Fiscal Year 2023	For	For	
		5/16/2024							
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	6	Approve Discharge of Supervisory Board of Fresenius Medical Care AG for Fiscal Year 2023	For	For	
		5/16/2024							
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	8	Approve Remuneration Report	For	For	
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For	
		5/16/2024							
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For	
Fresenius Medical Care AG	FME	5/16/2024	Annual	Management	11	Amend Articles Re: Proof of Entitlement	For	For	
		5/16/2024							
Global Unichip Corp.	3443	5/16/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Global Unichip Corp.	3443	5/16/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		5/16/2024							
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	2	Elect Chen Weiqun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	3	Elect Zhang Bin as Director	For	For	
		5/16/2024							
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	4	Elect Guo Mingguang as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	5	Elect Chen Lu as Director	For	Against	
		5/16/2024							
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	6	Elect Lou Baijun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
		5/16/2024							
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		5/16/2024							
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitian International Holdings Limited	1882	5/16/2024	Annual	Management	12	Amend Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.1	Elect Director Hope F. Cochran	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.2	Elect Director Christian P. Cocks	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.3	Elect Director Lisa Gersh	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.4	Elect Director Frank D. Gibeau	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.5	Elect Director Elizabeth Hamren	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.6	Elect Director Darin S. Harris	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.7	Elect Director Blake J. Jorgensen	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.8	Elect Director Owen Mahoney	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.9	Elect Director Laurel J. Richie	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.10	Elect Director Richard S. Stoddart	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	1.11	Elect Director Mary Beth West	For	For	
Hasbro, Inc.	HAS	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
		5/16/2024				Ratify KPMG LLP as Auditors	For	Against	
		5/16/2024				Amend Omnibus Stock Plan	For	Against	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2023	For	For	We are not supportive of non-independent directors sitting on key board committees.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
		5/16/2024				Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2023	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	7	Approve Remuneration Policy	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	8.1	Reelect Bernd Scheifele to the Supervisory Board	For	Against	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	8.2	Reelect Ludwig Merckle to the Supervisory Board	For	Against	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	8.3	Reelect Luka Mucic to the Supervisory Board	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	8.4	Reelect Margret Suckale to the Supervisory Board	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	8.5	Reelect Sopna Sury to the Supervisory Board	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	8.6	Elect Gunnar Groebler to the Supervisory Board	For	For	
Heidelberg Materials AG	HEI	5/16/2024	Annual	Management	9	Amend Articles Re: Proof of Entitlement	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1A	Elect Director Frances Arnold	For	For	

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Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1B	Elect Director Caroline D. Dorsa	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1C	Elect Director Robert S. Epstein	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1D	Elect Director Scott Gottlieb	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1E	Elect Director Gary S. Guthart	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1F	Elect Director Stephen P. MacMillan	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1G	Elect Director Anna Richo	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1H	Elect Director Philip W. Schiller	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1I	Elect Director Susan E. Siegel	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1J	Elect Director Jacob Thaysen	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	1K	Elect Director Scott B. Ullem	For	For	
Illumina, Inc.	ILMN	5/16/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/16/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Illumina, Inc.	ILMN		Annual	Management	3		For	For	
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingdee International Software Group Company Limited	268	5/16/2024							We do not support insiders on the board other than the CEO and Executive Chair.We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
			Annual	Management	2A	Elect Lin Bo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director due to concerns over tenure.
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	2B	Elect Gary Clark Biddle as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	2C	Elect Katherine Rong Xin as Director	For	Against	
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	4	Approve of PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingdee International Software Group Company Limited	268	5/16/2024							
			Annual	Management	6	Adopt New Amended and Restated Articles of Association	For	For	
Labrador Iron Ore Royalty Corporation	LIF		Annual/Special	Management	1.1	Elect Director Mark J. Fuller	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024							
			Annual/Special	Management	1.2	Elect Director Douglas F. McCutcheon	For	For	

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Labrador Iron Ore Royalty Corporation	LIF	5/16/2024	Annual/Special	Management	1.3	Elect Director Dorothea E. Mell	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.	
		5/16/2024								
Labrador Iron Ore Royalty Corporation	LIF		Annual/Special	Management	1.4	Elect Director William H. McNeil	For	Against		
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024	Annual/Special	Management	1.5	Elect Director Sandra L. Rosch	For	Against	We do not support insiders on the board other than the CEO.	
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024								
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024	Annual/Special	Management	1.6	Elect Director John F. Tuer	For	For	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.	
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024								
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024	Annual/Special	Management	1.7	Elect Director Patricia M. Volker	For	Against		
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For		
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024								
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024	Annual/Special	Management	3	Re-approve Shareholder Rights Plan	For	For		
Labrador Iron Ore Royalty Corporation	LIF	5/16/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.	
Lear Corporation	LEA	5/16/2024	Annual	Management	1a	Elect Director Mei-Wei Cheng	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1b	Elect Director Jonathan F. Foster	For	For	The auditor's tenure exceeds our guidelines.	
Lear Corporation	LEA	5/16/2024	Annual	Management	1c	Elect Director Bradley M. Halverson	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1d	Elect Director Mary Lou Jepsen	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1e	Elect Director Roger A. Krone	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1f	Elect Director Patricia L. Lewis	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1g	Elect Director Kathleen A. Ligocki	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1h	Elect Director Conrad L. Mallett, Jr.	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1i	Elect Director Raymond E. Scott	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	1j	Elect Director Greg C. Smith	For	For		
Lear Corporation	LEA	5/16/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against		
Lear Corporation	LEA	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
		5/16/2024								
Lennox International Inc.	LII		Annual	Management	1.1	Elect Director Sherry L. Buck	For	Against		We are holding the members of the board accountable for maintaining a classified board.
		5/16/2024								
Lennox International Inc.	LII		Annual	Management	1.2	Elect Director Gregory T. Swienton	For	Against	We are voting against this director due to concerns over tenure.We are holding the members of the board accountable for maintaining a classified board.	
		5/16/2024								
Lennox International Inc.	LII		Annual	Management	1.3	Elect Director Todd J. Teske	For	Against	We are holding the members of the board accountable for maintaining a classified board.	
		5/16/2024								
Lennox International Inc.	LII		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.	
Lennox International Inc.	LII	5/16/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against		
		5/16/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.	
Linamar Corporation	LNR		Annual	Management	1.1	Elect Director Linda Hasenfratz	For	Withhold	We do not support insiders on the board other than the CEO.	
Linamar Corporation	LNR	5/16/2024	Annual	Management	1.2	Elect Director Jim Jarrell	For	Withhold		

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Linamar Corporation	LNR	5/16/2024	Annual	Management	1.3	Elect Director Mark Stoddart	For	Withhold	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Linamar Corporation	LNR	5/16/2024	Annual	Management	1.4	Elect Director Lisa Forwell	For	For	
Linamar Corporation	LNR	5/16/2024	Annual	Management	1.5	Elect Director Terry Reidel	For	Withhold	We are holding the Chair of the Nomination & Governance Committee accountable for inadequate ethnic or racial diversity on the board, for the lack of an independent chair, and for not providing an annual advisory vote on executive compensation.
Linamar Corporation	LNR	5/16/2024	Annual	Management	1.6	Elect Director Dennis Grimm	For	For	
Linamar Corporation	LNR	5/16/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	2	Re-elect Sir Robin Budenberg as Director	For	For	We do not support insiders on the board other than the CEO.
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	3	Re-elect Charlie Nunn as Director	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	4	Re-elect William Chalmers as Director	For	Against	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	5	Re-elect Sarah Legg as Director	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	6	Re-elect Amanda Mackenzie as Director	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	7	Re-elect Harmeen Mehta as Director	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	8	Re-elect Cathy Turner as Director	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	9	Re-elect Scott Wheway as Director	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	10	Re-elect Catherine Woods as Director	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	11	Approve Remuneration Report	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	12	Approve Final Dividend	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	15	Approve Variable Component of Remuneration for Material Risk Takers	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	18	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	21	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	

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Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	23	Authorise Market Purchase of Preference Shares	For	For	
Lloyds Banking Group Plc	LLOY	5/16/2024	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1a	Elect Director Anthony K. Anderson	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1b	Elect Director John Q. Doyle	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1c	Elect Director Oscar Fanjul	For	Against	We are voting against this director due to concerns over tenure.
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1d	Elect Director H. Edward Hanway	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1e	Elect Director Judith Hartmann	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1f	Elect Director Deborah C. Hopkins	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1g	Elect Director Tamara Ingram	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1h	Elect Director Jane H. Lute	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1i	Elect Director Steven A. Mills	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1j	Elect Director Morton O. Schapiro	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	1k	Elect Director Lloyd M. Yates	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Marsh & McLennan Companies, Inc.	MMC	5/16/2024	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.1	Elect Director Dorothy M. Ables	For	For	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.2	Elect Director Sue W. Cole	For	For	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.3	Elect Director Anthony R. Foxx	For	For	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.4	Elect Director John J. Koraleski	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.5	Elect Director Mary T. Mack	For	For	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.6	Elect Director C. Howard Nye	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

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Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.7	Elect Director Laree E. Perez	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.8	Elect Director Thomas H. Pike	For	For	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.9	Elect Director Donald W. Slager	For	Against	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	1.10	Elect Director David C. Wajsgras	For	For	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Martin Marietta Materials, Inc.	MLM	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are not supportive of non-independent directors sitting on key board committees.
		5/16/2024	Annual	Management		Elect Mohammed Abdullah K. Alharbi as Director	For	Against	
Maxis Berhad	6012	5/16/2024	Annual	Management	2	Elect Mazen Ahmed M. AlJubeir as Director	For	Against	
Maxis Berhad	6012	5/16/2024	Annual	Management	3	Elect Abdulaziz Abdullah M. Alghamdi as Director	For	For	
Maxis Berhad	6012	5/16/2024	Annual	Management	4	Elect Ong Chu Jin Adrian as Director	For	For	
Maxis Berhad	6012	5/16/2024	Annual	Management	5	Approve Directors' Fees and Benefits	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
		5/16/2024	Annual	Management		Approve PricewaterhouseCoopers PLT as Auditors and Authorize Directors to Fix Their Remuneration	For	Against	
Maxis Berhad	6012	5/16/2024	Annual	Management	6	Approve Hamidah binti Naziadin to Continue Office as Independent Director	For	Against	
Maxis Berhad	6012	5/16/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Maxis Berhad	6012	5/16/2024	Annual	Management	8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its Affiliates	For	For	
Maxis Berhad	6012	5/16/2024	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Usaha Tegas Sdn. Bhd. and/or its Affiliates	For	For	
		5/16/2024	Annual	Management		Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with MEASAT Global Berhad and/or its Affiliates	For	For	
Maxis Berhad	6012	5/16/2024	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Maxis Communications Berhad and/or its affiliates	For	For	
Maxis Berhad	6012	5/16/2024	Annual	Management	12		For	For	
		5/16/2024	Annual	Management			For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Maxis Berhad	6012	5/16/2024	Annual	Management	13	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Saudi Telecom Company and/or its Affiliates	For	For	
		5/16/2024				Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with SRG Asia Pacific Sdn. Bhd.			
		5/16/2024				Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Malaysian Landed Property Sdn. Bhd. and/or its Affiliates			
Maxis Berhad	6012	5/16/2024	Annual	Management	16	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with ZenREIT Sdn. Bhd.	For	For	
		5/16/2024				Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Bumi Armada Automation International Sdn. Bhd.			
		5/16/2024				Accept Financial Statements and Statutory Reports			
Next Plc	NXT	5/16/2024	Annual	Management	1	Approve Remuneration Report	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	2	Approve Final Dividend	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	3	Elect Venetia Butterfield as Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	4	Elect Amy Stirling as Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	5	Re-elect Jonathan Bewes as Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	6	Re-elect Soumen Das as Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	7	Re-elect Tom Hall as Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	8	Re-elect Dame Tristia Harrison Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	9	Re-elect Amanda James as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	5/16/2024	Annual	Management	10	Re-elect Richard Papp as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	5/16/2024	Annual	Management	11	Re-elect Michael Roney as Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	12	Re-elect Jane Shields as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	5/16/2024	Annual	Management	13	Re-elect Jeremy Stakol as Director	For	Against	We do not support insiders on the board other than the CEO.
Next Plc	NXT	5/16/2024	Annual	Management	14	Re-elect Lord Wolfson as Director	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
		5/16/2024				Authorise the Audit Committee to Fix Remuneration of Auditors			
		5/16/2024				Authorise Issue of Equity			
Next Plc	NXT	5/16/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
		5/16/2024				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
		5/16/2024				Authorise Market Purchase of Ordinary Shares			

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Next Plc	NXT	5/16/2024	Annual	Management	22	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Next Plc	NXT	5/16/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	1	Open Meeting			
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	2	Elect Chair of Meeting	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	3	Prepare and Approve List of Shareholders	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	7	Receive President's Report			
		5/16/2024				Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management			
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	9.a	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	9.b	Approve Discharge of Board and President	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	9.c	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	10	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	11	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	12	Reelect Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors; Elect James Ahrgren and Camilla Ekdahl as New Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	13	Ratify KPMG as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	14	Approve Remuneration Report	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
NIBE Industrier AB	NIBE.B	5/16/2024	Annual	Management	17	Close Meeting			
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	1	Fix Number of Directors at Ten	For	For	
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2a	Elect Director Elaine Dorward-King	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2b	Elect Director Diane Garrett	For	For	

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NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2c	Elect Director Thomas S. Kaplan	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2d	Elect Director Hume Kyle	For	For	
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2e	Elect Director Gregory A. Lang	For	For	
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2f	Elect Director Kalidas Madhavpeddi	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2g	Elect Director Kevin McArthur	For	For	
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2h	Elect Director Daniel Muniz Quintanilla	For	For	
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2i	Elect Director Ethan Schutt	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	2j	Elect Director Dawn Whittaker	For	Withhold	
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
NovaGold Resources Inc.	NG	5/16/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The auditor's tenure exceeds our guidelines. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1a	Elect Director Atsushi Abe	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1b	Elect Director Alan Campbell	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1c	Elect Director Susan K. Carter	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1d	Elect Director Thomas L. Deitrich	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1e	Elect Director Hassane El-Khoury	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1f	Elect Director Bruce E. Kiddoo	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1g	Elect Director Christina Lampe-Onnerud	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1h	Elect Director Paul A. Mascarenas	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1i	Elect Director Gregory L. Waters	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	1j	Elect Director Christine Y. Yan	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ON Semiconductor Corporation	ON	5/16/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1a	Elect Director Greg Henslee	For	Against	

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O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1b	Elect Director David O'Reilly	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1c	Elect Director Larry O'Reilly	For	Against	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1d	Elect Director Gregory D. Johnson	For	Against	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1e	Elect Director Thomas T. Hendrickson	For	Against	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1f	Elect Director John R. Murphy	For	For	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1g	Elect Director Dana M. Perlman	For	Against	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1h	Elect Director Maria A. Sastre	For	For	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1i	Elect Director Andrea M. Weiss	For	For	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	1j	Elect Director Fred Whitfield	For	For	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
O'Reilly Automotive, Inc.	ORLY	5/16/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1a	Elect Director Thomas A. Bartlett	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1b	Elect Director Jeffrey H. Black	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1c	Elect Director Jill C. Brannon	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1d	Elect Director Nelda J. Connors	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1e	Elect Director Kathy Hopinkah Hannan	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1f	Elect Director Shailesh G. Jejurikar	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1g	Elect Director Christopher J. Kearney	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1h	Elect Director Judith F. Marks	For	Against	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1i	Elect Director Margaret M. V. Preston	For	Against	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1j	Elect Director Shelley Stewart, Jr.	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	1k	Elect Director John H. Walker	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

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Otis Worldwide Corporation	OTIS	5/16/2024	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	For	We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
PG&E Corporation	PCG	5/16/2024	Annual	Management	1a	Elect Director Rajat Bahri	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1b	Elect Director Cheryl F. Campbell	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1c	Elect Director Edward G. Cannizzaro	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1d	Elect Director Kerry W. Cooper	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1e	Elect Director Jessica L. Denecour	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PG&E Corporation	PCG	5/16/2024	Annual	Management	1f	Elect Director Mark E. Ferguson, III	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
PG&E Corporation	PCG	5/16/2024	Annual	Management	1g	Elect Director Robert C. Flexon	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1h	Elect Director W. Craig Fugate	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1i	Elect Director Arno L. Harris	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1j	Elect Director Carlos M. Hernandez	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1k	Elect Director Michael R. Niggli	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1l	Elect Director Patricia K. Poppe	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1m	Elect Director William L. Smith	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	1n	Elect Director Benjamin F. Wilson	For	For	
PG&E Corporation	PCG	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
PG&E Corporation	PCG	5/16/2024	Annual	Management	3	Ratify Deloitte and Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.1	Elect Director William T. Donovan	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.2	Elect Director Steven W. Krablin	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.3	Elect Director Lori A. Lancaster	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.4	Elect Director Susan M. MacKenzie	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.5	Elect Director Kevin O. Meyers	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.6	Elect Director Kevin A. Neveu	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.7	Elect Director David W. Williams	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	1.8	Elect Director Alice L. Wong	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	4	Approve Non-Employee Director Share Unit Plan	For	Against	The share unit plan does not meet our guidelines
Precision Drilling Corporation	PD	5/16/2024	Annual/Special	Management	5	Amend Omnibus Equity Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.

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		5/16/2024				Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	5/16/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT Kalbe Farma Tbk	KLBF	5/16/2024	Annual	Management	3	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Kalbe Farma Tbk	KLBF	5/16/2024	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Kalbe Farma Tbk	KLBF	5/16/2024	Annual	Management	5	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Kalbe Farma Tbk	KLBF	5/16/2024	Extraordinary Shareholders	Management	1	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PT Sumber Alfaria Trijaya Tbk	AMRT	5/16/2024	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	5/16/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	5/16/2024	Annual	Management	3	Approve Sherly Jokom and Purwantono, Sungkoro & Surja as Auditors and Authorize Board to Fix Their Remuneration	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	5/16/2024	Annual	Management	4	Approve Remuneration of Commissioners	For	For	
PT Sumber Alfaria Trijaya Tbk	AMRT	5/16/2024	Annual	Management	5	Amend Article 3 of the Articles of Association	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.1	Elect Director James E. Davis	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.2	Elect Director Luis A. Diaz, Jr.	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.3	Elect Director Tracey C. Doi	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.4	Elect Director Vicky B. Gregg	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.5	Elect Director Wright L. Lassiter, III	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.6	Elect Director Timothy L. Main	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.7	Elect Director Denise M. Morrison	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.8	Elect Director Gary M. Pfeiffer	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	1.9	Elect Director Timothy M. Ring	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Quest Diagnostics Incorporated	DGX	5/16/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Quest Diagnostics Incorporated	DGX	5/16/2024				Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	Against		The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1a	Elect Director Scott R. Jones	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1b	Elect Director Keith E. Bass	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1c	Elect Director Gregg A. Gonsalves	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1d	Elect Director V. Larkin Martin	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1e	Elect Director Mark D. McHugh	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1f	Elect Director Meridee A. Moore	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1g	Elect Director Ann C. Nelson	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1h	Elect Director Matthew J. Rivers	For	For	
Rayonier Inc.	RYN	5/16/2024	Annual	Management	1i	Elect Director Andrew G. Wiltshire	For	For	
		5/16/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rayonier Inc.	RYN		Annual	Management	2				
Rayonier Inc.	RYN	5/16/2024	Annual	Management	3	Ratify Ernst & Young, LLP as Auditors	For	For	
		5/16/2024				Approve Financial Statements and Statutory Reports	For	For	
Renault SA	RNO		Annual/Special	Management	1				
		5/16/2024				Approve Consolidated Financial Statements and Statutory Reports	For	For	
Renault SA	RNO		Annual/Special	Management	2				
		5/16/2024				Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
Renault SA	RNO		Annual/Special	Management	3				
		5/16/2024				Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	For	For	
Renault SA	RNO		Annual/Special	Management	4				
		5/16/2024				Approve Auditors' Special Report on Related-Party Transactions	For	For	
Renault SA	RNO		Annual/Special	Management	5				
		5/16/2024				Approve Transaction with Nissan Motor Co., Ltd Re: Framework Agreement	For	For	
Renault SA	RNO		Annual/Special	Management	6				
		5/16/2024				Approve Transaction with Nissan Motor Co., Ltd Re: New Alliance Agreement	For	For	
Renault SA	RNO		Annual/Special	Management	7				
		5/16/2024				Approve Transaction with Nissan Motor Co., Ltd Re: Ampere Investment Agreement	For	For	
Renault SA	RNO		Annual/Special	Management	8				
		5/16/2024				Approve Transaction with Nissan Motor Co., Ltd Re: Notice of Sale of Nissan Shares	For	For	
Renault SA	RNO		Annual/Special	Management	9				
		5/16/2024				Approve Transaction with French State Re: Termination of Governance Agreement	For	For	
Renault SA	RNO		Annual/Special	Management	10				
		5/16/2024				Appoint Mazars SA as Auditor for the Sustainability Reporting	For	For	
Renault SA	RNO		Annual/Special	Management	11				
		5/16/2024				Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For	
Renault SA	RNO		Annual/Special	Management	12				
		5/16/2024				Approve Compensation Report of Corporate Officers	For	For	
Renault SA	RNO		Annual/Special	Management	13				
		5/16/2024				Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	For	
Renault SA	RNO		Annual/Special	Management	14				

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Renault SA	RNO	5/16/2024	Annual/Special	Management	15	Approve Compensation of Luca de Meo, CEO	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	16	Approve Remuneration Policy of Chairman of the Board	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	17	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Renault SA	RNO	5/16/2024	Annual/Special	Management	18	Approve Remuneration Policy of Directors	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Renault SA	RNO	5/16/2024	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	27	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Renault SA	RNO	5/16/2024	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1a	Elect Director Tony J. Hunt	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1b	Elect Director Karen A. Dawes	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1c	Elect Director Nicolas M. Barthelemy	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1d	Elect Director Carrie Eglinton Manner	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1e	Elect Director Konstantin Konstantinov	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1f	Elect Director Martin D. Madaus	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1g	Elect Director Rohin Mhatre	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1h	Elect Director Glenn P. Muir	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	1i	Elect Director Margaret A. Pax	For	For	
Repligen Corporation	RGEN	5/16/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/16/2024				Advisory Vote to Ratify Named Executive			
Repligen Corporation	RGEN		Annual	Management	3	Officers' Compensation	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.1	Elect Director Gary C. Baughman	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.2	Elect Director Mary-Ann Bell	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.3	Elect Director Christie J.B. Clark	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.4	Elect Director Ian L. Edwards	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.5	Elect Director Ruby McGregor-Smith	For	Against	This director is overboarded.
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.6	Elect Director Robert Pare	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.7	Elect Director Michael B. Pedersen	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.8	Elect Director Benita M. Warmbold	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	1.9	Elect Director William L. Young	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	2	Ratify Deloitte LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/16/2024				Change Company Name to AtkinsRealis Group			
SNC-Lavalin Group Inc.	ATRL		Annual/Special	Management	3	Inc.	For	For	
SNC-Lavalin Group Inc.	ATRL	5/16/2024	Annual/Special	Management	4	Approve U.S. Employee Stock Purchase Plan	For	For	
		5/16/2024				Advisory Vote on Executive Compensation			
SNC-Lavalin Group Inc.	ATRL		Annual/Special	Management	5	Approach	For	For	
		5/16/2024							
SNC-Lavalin Group Inc.	ATRL		Annual/Special	Shareholder	6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.
		5/16/2024							
									BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
SNC-Lavalin Group Inc.	ATRL		Annual/Special	Shareholder	7	SP 4: Advisory Vote on Environmental Policies	Against	Against	
		5/16/2024				Open Meeting and Elect Presiding Council of			
Sok Marketler Ticaret AS	SOKM.E		Annual	Management	1	Meeting	For	For	
		5/16/2024				Authorize Presiding Council to Sign Minutes of			
Sok Marketler Ticaret AS	SOKM.E		Annual	Management	2	Meeting	For	For	
Sok Marketler Ticaret AS	SOKM.E	5/16/2024	Annual	Management	3	Accept Board Report	For	For	
Sok Marketler Ticaret AS	SOKM.E	5/16/2024	Annual	Management	4	Accept Audit Report	For	For	
Sok Marketler Ticaret AS	SOKM.E	5/16/2024	Annual	Management	5	Accept Financial Statements	For	For	
Sok Marketler Ticaret AS	SOKM.E	5/16/2024	Annual	Management	6	Approve Discharge of Board	For	For	
		5/16/2024				Elect Directors and Approve Their			We are voting against the slate as we believe it is important to be able to vote on the
Sok Marketler Ticaret AS	SOKM.E		Annual	Management	7	Remuneration	For	Against	qualifications of individual directors.
Sok Marketler Ticaret AS	SOKM.E	5/16/2024	Annual	Management	8	Approve Allocation of Income	For	For	
Sok Marketler Ticaret AS	SOKM.E	5/16/2024	Annual	Management	9	Ratify External Auditors	For	For	
		5/16/2024				Approve Upper Limit of Donations for 2024			
						and Receive Information on Donations Made			
Sok Marketler Ticaret AS	SOKM.E		Annual	Management	10	in 2023	For	For	
		5/16/2024							
						Receive Information on Guarantees, Pledges			
Sok Marketler Ticaret AS	SOKM.E		Annual	Management	11	and Mortgages Provided to Third Parties			

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		5/16/2024				Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	For	For	
Sok Marketler Ticaret AS	SOKM.E		Annual	Management	12				
Sok Marketler Ticaret AS	SOKM.E	5/16/2024	Annual	Management	13	Close Meeting			
		5/16/2024							We are holding the members of the board accountable for maintaining a classified board.
Targa Resources Corp.	TRGP		Annual	Management	1.1	Elect Director Beth A. Bowman	For	Against	
		5/16/2024							We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Targa Resources Corp.	TRGP		Annual	Management	1.2	Elect Director Lindsey M. Cooksen	For	Against	
		5/16/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the board accountable for maintaining a classified board.
Targa Resources Corp.	TRGP		Annual	Management	1.3	Elect Director Joe Bob Perkins	For	Against	
		5/16/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Targa Resources Corp.	TRGP		Annual	Management	2				
		5/16/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/16/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the members of the board accountable for maintaining a classified board.
The Ensign Group, Inc.	ENSG		Annual	Management	1a	Elect Director Christopher R. Christensen	For	Against	
		5/16/2024							We are holding the members of the board accountable for maintaining a classified board.We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
The Ensign Group, Inc.	ENSG		Annual	Management	1b	Elect Director Daren J. Shaw	For	Against	
		5/16/2024				Approve Increase in Size of Board from Eight to Nine	For	For	
The Ensign Group, Inc.	ENSG		Annual	Management	2				
The Ensign Group, Inc.	ENSG		Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/16/2024							
						Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
The Ensign Group, Inc.	ENSG		Annual	Management	4				
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1a	Elect Director Gerard J. Arpey	For	For	
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1b	Elect Director Ari Bousbib	For	For	
		5/16/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
The Home Depot, Inc.	HD		Annual	Management	1c	Elect Director Jeffery H. Boyd	For	Against	
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1d	Elect Director Gregory D. Brenneman	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1e	Elect Director J. Frank Brown	For	For	
		5/16/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Home Depot, Inc.	HD		Annual	Management	1f	Elect Director Edward P. Decker	For	Against	
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1g	Elect Director Wayne M. Hewett	For	For	
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1h	Elect Director Manuel Kadre	For	For	
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1i	Elect Director Stephanie C. Linnartz	For	For	
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1j	Elect Director Paula Santilli	For	For	

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The Home Depot, Inc.	HD	5/16/2024	Annual	Management	1k	Elect Director Caryn Seidman-Becker	For	For	The auditor's tenure exceeds our guidelines.
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
The Home Depot, Inc.	HD	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Home Depot, Inc.	HD	5/16/2024	Annual	Shareholder	4	Adopt Policy to Require Board of Directors Members to Disclose their Political Donations	Against	Against	This proposal is not in shareholder’s best interests.
The Home Depot, Inc.	HD	5/16/2024	Annual	Shareholder	5	Report on Political Spending Congruency	Against	For	We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
The Home Depot, Inc.	HD	5/16/2024	Annual	Shareholder	6	Report on Corporate Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
The Home Depot, Inc.	HD	5/16/2024	Annual	Shareholder	7	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholder’s best interests.
The Home Depot, Inc.	HD	5/16/2024	Annual	Shareholder	8	Disclose a Biodiversity Impact and Dependency Assessment	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
The Home Depot, Inc.	HD	5/16/2024	Annual	Shareholder	9	Clawback of Incentive Payments	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	2	Approve Remuneration Report	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	3	Approve Final Dividend	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	4	Amend Articles of Association	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	5	Approve Enhanced Scrip Dividend Alternative	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	6	Re-elect Richard Huntingford as Director	For	Against	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	7	Re-elect Joe Lister as Director	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	8	Re-elect Ross Paterson as Director	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	9	Re-elect Ilaria del Beato as Director	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	10	Re-elect Dame Shirley Pearce as Director	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	11	Re-elect Thomas Jackson as Director	For	Against	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	12	Re-elect Sir Steve Smith as Director	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	13	Re-elect Nicola Dulieu as Director	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	14	Elect Michael Burt as Director	For	Against	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	15	Elect Angela Jain as Director	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

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The UNITE Group Plc	UTG	5/16/2024	Annual	Management	21	Approve Restricted Share Plan	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The UNITE Group Plc	UTG	5/16/2024	Annual	Management	22	Approve Scrip Dividend Scheme	For	For	
		5/16/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
The UNITE Group Plc	UTG		Annual	Management	23				
Universal Music Group NV	UMG	5/16/2024	Annual	Management	1	Open Meeting			
Universal Music Group NV	UMG	5/16/2024	Annual	Management	2	Receive Annual Report			
		5/16/2024				Discussion on Company's Corporate Governance Structure			
Universal Music Group NV	UMG	5/16/2024	Annual	Management	3				
Universal Music Group NV	UMG		Annual	Management	4	Approve Remuneration Report	For	Against	
Universal Music Group NV	UMG	5/16/2024	Annual	Management	5	Adopt Financial Statements	For	For	
		5/16/2024				Receive Explanation on Company's Dividend Policy			We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Universal Music Group NV	UMG		Annual	Management	6.a				
Universal Music Group NV	UMG	5/16/2024	Annual	Management	6.b	Approve Dividends	For	For	
Universal Music Group NV	UMG	5/16/2024	Annual	Management	7.a	Approve Discharge of Executive Directors	For	For	
		5/16/2024							
Universal Music Group NV	UMG		Annual	Management	7.b	Approve Discharge of Non-Executive Directors	For	For	
Universal Music Group NV	UMG	5/16/2024	Annual	Management	8	Reelect Vincent Vallejo as Executive Director	For	Against	
		5/16/2024							
Universal Music Group NV	UMG		Annual	Management	9.a	Reelect Bill Ackman as Non-Executive Director	For	Against	
		5/16/2024							
Universal Music Group NV	UMG		Annual	Management	9.b	Reelect Cathia Lawson-Hall as Non-Executive Director	For	Against	
		5/16/2024							
Universal Music Group NV	UMG		Annual	Management	9.c	Reelect Cyrille Bollore as Non-Executive Director	For	Against	
		5/16/2024							
Universal Music Group NV	UMG		Annual	Management	9.d	Reelect James Mitchell as Non-Executive Director	For	Against	
		5/16/2024							
Universal Music Group NV	UMG		Annual	Management	9.e	Reelect Manning Doherty as Non-Executive Director	For	Against	
		5/16/2024							
Universal Music Group NV	UMG		Annual	Management	9.f	Reelect Margaret Frerejean-Taittinger as Non-Executive Director	For	Against	
		5/16/2024				Reelect Nicole Avant as Non-Executive Director			
Universal Music Group NV	UMG		Annual	Management	9.g		For	For	
Universal Music Group NV	UMG	5/16/2024	Annual	Management	9.h	Elect Eric Sprunk as Non-Executive Director	For	For	
		5/16/2024				Elect Mandy Ginsberg as Non-Executive Director	For	For	
Universal Music Group NV	UMG		Annual	Management	9.i		For	For	
		5/16/2024				Approve Remuneration Policy of Non-Executive Directors	For	For	
Universal Music Group NV	UMG		Annual	Management	10.a				

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Universal Music Group NV	UMG	5/16/2024	Annual	Management	10.b	Authorize Issuance of Shares and Grant Rights to Subscribe for Shares to Non-Executive Directors under the Non-Executive Directors' Remuneration Policy	For	For	
		5/16/2024				Authorize Repurchase of Shares	For	For	
		5/16/2024				Approve Cancellation of Shares	For	For	
		5/16/2024				Other Business (Non-Voting)			
		5/16/2024				Close Meeting			
Westinghouse Air Brake Technologies Corporation	WAB	5/16/2024	Annual	Management	1a	Elect Director Linda A. Harty	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding the Lead Director accountable for the lack of an independent chair.
		5/16/2024				Elect Director Brian P. Hehir	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/16/2024				Elect Director Beverley A. Babcock	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/16/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/16/2024				Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Xylem Inc.	XYL	5/16/2024	Annual	Management	1a	Elect Director Jeanne Beliveau-Dunn	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1b	Elect Director Earl R. Ellis	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1c	Elect Director Robert F. Friel	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1d	Elect Director Lisa Glatch	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1e	Elect Director Victoria D. Harker	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1f	Elect Director Mark D. Morelli	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1g	Elect Director Jerome A. Peribere	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1h	Elect Director Matthew F. Pine	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1i	Elect Director Lila Tretikov	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	1j	Elect Director Uday Yadav	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Xylem Inc.	XYL	5/16/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1a	Elect Director Paget L. Alves	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1b	Elect Director Keith Barr	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1c	Elect Director M. Brett Biggs	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1d	Elect Director Christopher M. Connor	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1e	Elect Director Brian C. Cornell	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1f	Elect Director Tanya L. Domier	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1g	Elect Director Susan Doniz	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1h	Elect Director David W. Gibbs	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1i	Elect Director Mirian M. Graddick-Weir	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1j	Elect Director Thomas C. Nelson	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1k	Elect Director P. Justin Skala	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	1l	Elect Director Annie Young-Scrivner	For	For	
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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Yum! Brands, Inc.	YUM	5/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/16/2024							
Yum! Brands, Inc.	YUM		Annual	Shareholder	4	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholders would benefit from additional disclosure and commitment to public health on the impacts of antibiotic use in the company's supply chain. Commitment to the WHO guidelines will help shareholders better assess the company's performance and management of related risks and opportunities.
Yum! Brands, Inc.	YUM	5/16/2024	Annual	Shareholder	5	Strategic Review Regarding Capital Transactions Involving the Brands	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the .
Alliant Energy Corporation	LNT	5/17/2024	Annual	Management	1a	Elect Director Christie Raymond	For	For	
Alliant Energy Corporation	LNT	5/17/2024	Annual	Management	1b	Elect Director Ignacio A. Cortina	For	For	
Alliant Energy Corporation	LNT	5/17/2024	Annual	Management	1c	Elect Director Lisa M. Barton	For	For	
		5/17/2024							
Alliant Energy Corporation	LNT		Annual	Management	1d	Elect Director Stephanie L. Cox	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/17/2024							
Alliant Energy Corporation	LNT		Annual	Management	1e	Elect Director Roger K. Newport	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/17/2024							
Alliant Energy Corporation	LNT		Annual	Management	1f	Elect Director Carol P. Sanders	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
		5/17/2024							
Alliant Energy Corporation	LNT		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Alliant Energy Corporation	LNT	5/17/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1A	Elect Director Nicole Adshead-Bell	For	For	
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1B	Elect Director John Baker	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1C	Elect Director Teresa Conway	For	For	
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1D	Elect Director Brian Dalton	For	For	
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1E	Elect Director Anna El-Erian	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1F	Elect Director Andre Gaumond	For	For	
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1G	Elect Director Roger Lace	For	For	
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1H	Elect Director Fredrick Mifflin	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	1I	Elect Director Jamie Strauss	For	For	
		5/17/2024							
Altius Minerals Corporation	ALS		Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Altius Minerals Corporation	ALS	5/17/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 1.35 per Share	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	6	Approve Remuneration Policy of General Managers	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	7	Approve Remuneration Policy of Supervisory Board Members	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	9	Approve Compensation of Florent Menegaux	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	10	Approve Compensation of Yves Chapot	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	12	Elect Patrick de La Chevardiere as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	13	Elect Catherine Soubie as Supervisory Board Member	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	14	Elect Pascal Vinet as Supervisory Board Member	For	Against	We are holding this board member accountable for the lack of an independent chair.

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Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	15	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
		5/17/2024				Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 125 Million	For	For	
		5/17/2024				Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35 Million	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35 Million	For	For	
		5/17/2024				Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	For	For	
		5/17/2024				Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
		5/17/2024				Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-21 and 23 at EUR 125 Million	For	For	
		5/17/2024				Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Compagnie Generale des Etablissements Michelin SCA	ML	5/17/2024	Annual/Special	Management	27	Authorize Filing of Required Documents/Other Formalities	For	For	
		5/17/2024				Ratify Ernst & Young LLP as Auditors	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	1				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.1	Elect Director John Bowey	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.2	Elect Director Elizabeth DelBianco	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.3	Elect Director Daniel Fortin	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.4	Elect Director Dick Freeborough	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.5	Elect Director Sabrina Geremia	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.6	Elect Director Micheal Kelly	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.7	Elect Director Robert McFarlane	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.8	Elect Director Adrian Mitchell	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.9	Elect Director Susan Monteith	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.10	Elect Director Rowan Saunders	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.11	Elect Director Edouard Schmid	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	2.12	Elect Director Michael Stramaglia	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	3	Approve Shareholder Rights Plan	For	For	
Definity Financial Corporation	DFY	5/17/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	1.1	Elect Director Stephen J. Dannhauser	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	1.2	Elect Director Lisa Mumford	For	For	
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	1.3	Elect Director Laurence E. Penn	For	Withhold	This director is overboarded.
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	1.4	Elect Director Edward Resendez	For	Withhold	We are voting against this director due to concerns over tenure.
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	1.5	Elect Director Ronald I. Simon	For	Withhold	We are voting against this director due to concerns over tenure.
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features.
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Ellington Financial Inc.	EFC	5/17/2024	Annual	Management	4	Increase Authorized Common Stock	For	For	
Embraer SA	EMBR3	5/17/2024	Extraordinary Shareholders	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Embraer SA	EMBR3	5/17/2024	Extraordinary Shareholders	Management	2	Amend Article 12	For	For	

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Embraer SA	EMBR3	5/17/2024	Extraordinary Shareholders	Management	3	Amend Article 27	For	For	
Embraer SA	EMBR3	5/17/2024	Extraordinary Shareholders	Management	4	Remove Articles 64 and 65	For	For	
Embraer SA	EMBR3	5/17/2024	Extraordinary Shareholders	Management	5	Consolidate Bylaws	For	For	
Fresenius SE & Co. KGaA	FRE	5/17/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2023	For	For	
Fresenius SE & Co. KGaA	FRE	5/17/2024	Annual	Management	2	Approve Discharge of Personally Liable Partner for Fiscal Year 2023	For	For	
Fresenius SE & Co. KGaA	FRE	5/17/2024	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
		5/17/2024				Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024, Auditors of Sustainability Reporting for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For	
Fresenius SE & Co. KGaA	FRE		Annual	Management	4	Approve Remuneration Report	For	For	
Fresenius SE & Co. KGaA	FRE	5/17/2024	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For	
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	1		For	For	
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	2	Approve Final Dividend	For	For	
		5/17/2024							We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hengan International Group Company Limited	1044		Annual	Management	3	Elect Hui Ching Lau as Director	For	Against	
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	4	Elect Xu Da Zuo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	5	Elect Sze Wong Kim as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	6	Elect Xu Wenmo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		5/17/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.
Hengan International Group Company Limited	1044		Annual	Management	7	Elect Ada Ying Kay Wong as Director	For	Against	
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	8	Authorize Board to Fix Remuneration of Directors	For	For	
		5/17/2024				Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Hengan International Group Company Limited	1044		Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	10		For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hengan International Group Company Limited	1044		Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	
Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	12	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Hengan International Group Company Limited	1044	5/17/2024	Annual	Management	13	Amend Existing Memorandum of Association and Articles of Association and Adopt New Memorandum of Association and Articles of Association	For	For	
		5/17/2024				Approve Consolidated and Standalone Financial Statements	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	2	Approve Consolidated and Standalone Management Reports	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	4	Approve Discharge of Board	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	5	Renew Appointment of KPMG Auditores as Auditor	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	6	Amend Preamble and Articles	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	7	Amend Articles	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	8	Amend Articles of General Meeting Regulations	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	9	Approve Remuneration Policy	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	10	Approve Engagement Dividend	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	11	Approve Allocation of Income and Dividends	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	12	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	13	Approve Scrip Dividends	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	14	Approve Reduction in Share Capital via Cancellation of Treasury Shares	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	15	Advisory Vote on Remuneration Report	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	16	Reelect Nicola Mary Brewer as Director	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	17	Reelect Regina Helena Jorge Nunes as Director	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	18	Reelect Inigo Victor de Oriol Ibarra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Iberdrola SA	IBE	5/17/2024	Annual	Management	19	Fix Number of Directors at 14	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	20	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	21	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
Iberdrola SA	IBE	5/17/2024	Annual	Management	22	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
IDFC FIRST Bank Limited	539437	5/17/2024	Court	Management	1	Approve Scheme of Amalgamation	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1a	Elect Director Sharon Y. Bowen	For	For	

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Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1b	Elect Director Shantella E. Cooper	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1c	Elect Director Duriya M. Farooqui	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1d	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1e	Elect Director Mark F. Mulhern	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1f	Elect Director Thomas E. Noonan	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1g	Elect Director Caroline L. Silver	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1h	Elect Director Jeffrey C. Sprecher	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1i	Elect Director Judith A. Sprieser	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	1j	Elect Director Martha A. Tirinnanzi	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Intercontinental Exchange, Inc.	ICE	5/17/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
		5/17/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Medpace Holdings, Inc.	MEDP	5/17/2024	Annual	Management	1a	Elect Director Fred B. Davenport, Jr.	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Medpace Holdings, Inc.	MEDP	5/17/2024	Annual	Management	1b	Elect Director Cornelius P. McCarthy, III	For	Withhold	
Medpace Holdings, Inc.	MEDP	5/17/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/17/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Medpace Holdings, Inc.	MEDP	5/17/2024	Annual	Management	3		For	Against	We support this proposal to declassify the board structure and institute annual elections of all directors.
Medpace Holdings, Inc.	MEDP	5/17/2024	Annual	Management	4	Declassify the Board of Directors	For	For	
Nestle India Ltd.	500790	5/17/2024	Special	Management	1	Elect Suneeta Reddy as Director	For	Against	This director is overboarded.
		5/17/2024				Approve Payment of General License Fees			
Nestle India Ltd.	500790	5/17/2024	Special	Management	2	(Royalty) to Societe des Produits Nestle S.A.	For	Against	This proposal is not in shareholders best interests.
PPB Group Berhad	4065	5/17/2024	Annual	Management	1	Approve Final Dividend	For	For	
PPB Group Berhad	4065	5/17/2024	Annual	Management	2	Approve Increase in Directors' Fees	For	For	
PPB Group Berhad	4065	5/17/2024	Annual	Management	3	Approve Directors' Benefits	For	For	
PPB Group Berhad	4065	5/17/2024	Annual	Management	4	Elect Soh Chin Teck as Director	For	For	
		5/17/2024				Approve Ernst & Young PLT as Auditors and			
PPB Group Berhad	4065	5/17/2024	Annual	Management	5	Authorize Board to Fix Their Remuneration	For	For	

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PPB Group Berhad	4065	5/17/2024	Annual	Management	6	Approve Soh Chin Teck to Continue Office as Independent Director	For	For	
PPB Group Berhad	4065	5/17/2024	Annual	Management	7	Approve Ahmad Riza bin Basir to Continue Office as Independent Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
PPB Group Berhad	4065	5/17/2024	Annual	Management	8	Approve Gratuity Payment to Oh Siew Nam, Former Chairman of the Board of Directors	For	Against	This proposal is not in shareholders best interests.
PPB Group Berhad	4065	5/17/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
PPB Group Berhad	4065	5/17/2024	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
PPB Group Berhad	4065	5/17/2024	Annual	Management	11	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	5/17/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sands China Ltd.	1928	5/17/2024	Annual	Management	2a	Elect Wong Ying Wai as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Sands China Ltd.	1928	5/17/2024	Annual	Management	2b	Elect Chum Kwan Lock, Grant as Director	For	For	
Sands China Ltd.	1928	5/17/2024	Annual	Management	2c	Elect Steven Zygmunt Strasser as Director	For	For	
Sands China Ltd.	1928	5/17/2024	Annual	Management	2d	Elect Victor Patrick Hoog Antink as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Sands China Ltd.	1928	5/17/2024	Annual	Management	2e	Authorize Board to Fix Remuneration of Directors	For	For	
Sands China Ltd.	1928	5/17/2024	Annual	Management	3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sands China Ltd.	1928	5/17/2024	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	5/17/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sands China Ltd.	1928	5/17/2024	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sands China Ltd.	1928	5/17/2024	Annual	Management	7	Adopt 2024 Equity Award Plan	For	Against	The equity award plan does not meet our guidelines.
The Boeing Company	BA	5/17/2024	Annual	Management	1a	Elect Director Robert A. Bradway	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
The Boeing Company	BA	5/17/2024	Annual	Management	1b	Elect Director David L. Calhoun	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
The Boeing Company	BA	5/17/2024	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
The Boeing Company	BA		Annual	Management	1d	Elect Director David L. Gitlin	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.

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The Boeing Company	BA	5/17/2024	Annual	Management	1e	Elect Director Lynn J. Good	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies. Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
		5/17/2024							
		5/17/2024							
The Boeing Company	BA	5/17/2024	Annual	Management	1f	Elect Director Stayce D. Harris	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
The Boeing Company	BA	5/17/2024	Annual	Management	1g	Elect Director Akhil Johri	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
		5/17/2024							
		5/17/2024							
The Boeing Company	BA	5/17/2024	Annual	Management	1h	Elect Director David L. Joyce	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
The Boeing Company	BA	5/17/2024	Annual	Management	1i	Elect Director Steven M. Mollenkopf	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
		5/17/2024							
		5/17/2024							
The Boeing Company	BA	5/17/2024	Annual	Management	1j	Elect Director John M. Richardson	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
The Boeing Company	BA	5/17/2024	Annual	Management	1k	Elect Director Sabrina Soussan	For	Against	We are voting against all incumbent directors on the ballot due to a poor governance & safety record and for lack of risk oversight that led to material controversies.
		5/17/2024							
		5/17/2024							
The Boeing Company	BA	5/17/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Boeing Company	BA	5/17/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Boeing Company	BA	5/17/2024	Annual	Shareholder	4	Publish Third Party Review of China Business and ESG Commitments	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
		5/17/2024							
		5/17/2024							
The Boeing Company	BA	5/17/2024	Annual	Shareholder	5	Report on Climate Lobbying	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
		5/17/2024							
		5/17/2024							
The Boeing Company	BA	5/17/2024	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Boeing Company	BA	5/17/2024	Annual	Shareholder	7	Report on Risks Related to Diversity, Equity, and Inclusion Efforts	Against	Against	This proposal is not in shareholder’s best interests.
		5/17/2024							
		5/17/2024							
The Boeing Company	BA	5/17/2024	Annual	Shareholder	8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	We are supporting this shareholder proposal calling for a report on how the company intends to align with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
		5/17/2024							
		5/17/2024							
Walsin Lihwa Corp.	1605	5/17/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Walsin Lihwa Corp.	1605	5/17/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

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Walsin Lihwa Corp.	1605	5/17/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Walsin Lihwa Corp.	1605	5/17/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
Walsin Lihwa Corp.	1605		Annual	Management	5.1	Elect Wen-Chien Hsieh, with Shareholder No. C220326XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1a	Elect Director Andrea E. Bertone	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1b	Elect Director Edward E. "Ned" Guillet	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1c	Elect Director Michael W. Harlan	For	Withhold	We are voting against this director due to concerns over tenure.
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1d	Elect Director Larry S. Hughes	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1e	Elect Director Elise L. Jordan	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1f	Elect Director Susan "Sue" Lee	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1g	Elect Director Ronald J. Mittelstaedt	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	1h	Elect Director Carl D. Sparks	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waste Connections, Inc.	WCN	5/17/2024	Annual	Management	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Zalando SE	ZAL	5/17/2024	Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Zalando SE	ZAL		Annual	Management	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2025 AGM	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	7	Approve Remuneration Policy	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For	
Zalando SE	ZAL	5/17/2024	Annual	Management	9	Approve Cancellation of Conditional Capital 2013	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zijin Mining Group Co., Ltd.	2899		Annual	Management	2	Approve Report of the Independent Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	4	Approve Annual Report and Its Summary	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	5	Approve Financial Report	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	6	Approve Formulation of the Profit Distribution and Return Plan for the Next Three Years	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	7	Approve Profit Distribution Proposal for the Year Ended December 31, 2023	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	8	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2024	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	9	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	10	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	11	Approve Arrangement of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	12	Approve Development of Futures and Derivative Trading Business of Subsidiaries	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	13	Approve Report on the Use of Proceeds Previously Raised	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	14	Approve General Mandate to Issue Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	16	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	17	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Zijin Mining Group Co., Ltd.	2899		Special	Management	1	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Special	Management	2	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	2	Approve Report of the Independent Directors	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	4	Approve Annual Report and Its Summary	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	5	Approve Financial Report	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	6	Approve Formulation of the Profit Distribution and Return Plan for the Next Three Years	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	7	Approve Profit Distribution Proposal for the Year Ended December 31, 2023	For	For	
		5/17/2024							
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	8	Approve Authorization to the Board of Directors to Formulate the Profit Distribution Proposal for the Six Months Ending June 30, 2024	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	9	Approve Calculation and Distribution Proposal for the Remuneration of the Executive Directors and Chairman of the Supervisory Committee	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	10	Approve Ernst & Young Hua Ming LLP as Auditor and Authorize Chairman, President and Chief Financial Controller to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
		5/17/2024							
		5/17/2024	Annual	Management	11	Approve Arrangement of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		5/17/2024							
		5/17/2024	Annual	Management	12	Approve Development of Futures and Derivative Trading Business of Subsidiaries	For	For	
		5/17/2024							
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	13	Approve Report on the Use of Proceeds Previously Raised	For	For	
		5/17/2024							
		5/17/2024	Annual	Management	14	Approve General Mandate to Issue Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		5/17/2024							
		5/17/2024	Annual	Management	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		5/17/2024							
Zijin Mining Group Co., Ltd.	2899		Annual	Management	16	Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Annual	Management	17	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
		5/17/2024				Approve Extension of Validity Period of the Resolution on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors			
Zijin Mining Group Co., Ltd.	2899	5/17/2024	Special	Management	1	Approve Extension of Validity Period of the Relevant Authorization on the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Zijin Mining Group Co., Ltd.	2899	5/18/2024	Special	Management	2	Approve Material Related Party Transactions with ACC Limited	For	For	
Ambuja Cements Limited	500425	5/18/2024	Special	Management	2	Approve Material Related Party Transactions with Sanghi Industries Limited	For	For	
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	1	Approve Board Report on Company Operations for FY 2023	For	Do Not Vote	
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY 2023	For	Do Not Vote	
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY 2023	For	Do Not Vote	
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	4	Approve Corporate Governance Report for FY 2023	For	Do Not Vote	
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	5	Approve Discharge of Chairman and Directors for FY 2023	For	Do Not Vote	
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	6	Ratify Remuneration of Non-Executive Directors for FY 2023 and Determine Sitting Fees and Transportation Allowances of Board of Directors for FY 2024	For	Do Not Vote	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	7	Ratify Board's Resolution on 20/12/2023 to Appoint Abdulhadi Ibraheem, Partner at KPMG Hazem Hassan, as Auditor and Authorize Board to Fix His Remuneration for FY 2024	For	Do Not Vote	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	8	Ratify All Donations During FY 2023 and Authorize Board to Approve Donations in Excess of EGP1 Thousand During FY 2024	For	Do Not Vote	
EFG Holding SAE	HRHO	5/18/2024	Annual	Management	9	Delegate Kareem Salamah and Mohammed Abdulkhabeer Collectively to Sign on All Subsidiaries' Guarantees Inside and Outside of Egypt	For	Do Not Vote	
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/20/2024							
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	2.1	Approve Final Dividend	For	For	
China Resources Beer (Holdings) Company Limited	291		Annual	Management	2.2	Approve Special Dividend	For	For	
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.1	Elect Hou Xiaohai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.2	Elect Zhao Chunwu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.3	Elect Zhao Wei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.4	Elect Daniel Robinson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.5	Elect Tang Liqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.6	Elect Guo Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.7	Elect Houang Tai Ninh as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.8	Elect Li Ka Cheung, Eric as Director	For	For	
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	3.9	Approve Directors' Fees	For	For	
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Resources Beer (Holdings) Company Limited	291	5/20/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/20/2024							
		5/20/2024							
China Tower Corporation Limited	788	5/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Tower Corporation Limited	788	5/20/2024	Annual	Management	2	Approve Profit Distribution Proposal and Final Dividend Declaration and Payment	For	For	
China Tower Corporation Limited	788	5/20/2024	Annual	Management	3	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	For	
		5/20/2024				Elect Cao Yingchun as Supervisor and Authorize Board to Sign Supervisor's Service Contract with Her			
		5/20/2024				Elect Chen Li as Director and Authorize Board to Sign Director's Service Contract with Him and Authorize Board to Fix His Remuneration			
China Tower Corporation Limited	788	5/20/2024	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares and Authorize Board to Increase the Registered Capital and Amend Articles of Association to Reflect Increase in the Registered Capital	For	For	
China Tower Corporation Limited	788	5/20/2024	Annual	Management	5	Elect Director Timothy P. Cawley	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights
China Tower Corporation Limited	788	5/20/2024	Annual	Management	6	Elect Director Ellen V. Futter	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1a	Elect Director John F. Killian	For	Against	We are voting against this director due to concerns over tenure.
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1b	Elect Director Karol V. Mason	For	Against	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1c	Elect Director Dwight A. McBride	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1d	Elect Director William J. Mulrow	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1e	Elect Director Armando J. Olivera	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1f	Elect Director Michael W. Ranger	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1g	Elect Director Linda S. Sanford	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1h	Elect Director Deirdre Stanley	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1i	Elect Director L. Frederick Sutherland	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1j	Elect Director Catherine Zoi	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1k	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	1l	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The auditor's tenure exceeds our guidelines.
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	2	Approve Nonqualified Employee Stock Purchase Plan	For	For	
Consolidated Edison, Inc.	ED	5/20/2024	Annual	Management	3	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For	
GLP J-REIT	3281	5/20/2024	Special	Management	4	Elect Director Kawatsuji, Yuma	For	For	
GLP J-REIT	3281	5/20/2024	Special	Management	1		For	Against	We do not support insiders on the board other than the President.
GLP J-REIT	3281	5/20/2024	Special	Management	2		For	Against	

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GLP J-REIT	3281	5/20/2024	Special	Management	3	Elect Alternate Director Yagiba, Shinji	For	Against	We do not support insiders on the board other than the President.
GLP J-REIT	3281	5/20/2024	Special	Management	4.1	Elect Director Inoue, Toraki	For	For	
GLP J-REIT	3281	5/20/2024	Special	Management	4.2	Elect Director Yamaguchi, Kota	For	For	
GLP J-REIT	3281	5/20/2024	Special	Management	4.3	Elect Director Naito, Agasa	For	For	
GLP J-REIT	3281	5/20/2024	Special	Management	5	Elect Alternate Director Kase, Yutaka	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	This proposal is not in shareholders best interests. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/21/2024				Approve Consolidated Financial Statements and Statutory Reports			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 3.82 per Share	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	3	Approve Two Transactions with the French State	For	For	
		5/21/2024				Approve Transaction with Regie Autonome des Transports Parisiens			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	5	Approve Transaction with Societe du Grand Paris	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	6	Approve Transaction with Societe du Grand Paris	For	For	
		5/21/2024				Approve Transaction with Societe du Grand Paris			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	Against	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	9	Approve Compensation of Augustin de Romanet, Chairman and CEO	For	For	
		5/21/2024				Approve Remuneration Policy of Directors			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	12	Reelect Augustin de Romanet de Beaune as Director	For	Against	
		5/21/2024				Reelect Severin Cabannes as Director			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	13	Reelect Oliver Grunberg as Director	For	Against	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	14	Reelect Sylvia Metayer as Director	For	Against	
		5/21/2024				Reelect Predica Prevoyance Dialogue du Credit Agricole as Director			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	15	Reelect Jacques Gounon as Director	For	Against	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	16	Reelect Fanny Letier as Director, Proposed by the State	For	Against	
		5/21/2024				Appoint Secretary General of Interior and Overseas Territories as Censor			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	17	Reelect Oliver Grunberg as Director	For	Against	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	18	Reelect Sylvia Metayer as Director	For	Against	
		5/21/2024				Reelect Predica Prevoyance Dialogue du Credit Agricole as Director			
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	19	Reelect Jacques Gounon as Director	For	Against	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	20	Reelect Fanny Letier as Director, Proposed by the State	For	Against	
		5/21/2024				Appoint Secretary General of Interior and Overseas Territories as Censor			

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Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	21	Appoint President of Ile-de-France Region as Censor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	22	Appoint Mayor of City of Paris as Censor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	23	Appoint President of Communaute d'Agglomeration Roissy Pays de France as Censor	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	24	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	25	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 97 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 29 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	28	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 29 Million	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 26-28	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	30	Authorize Capitalization of Reserves of Up to EUR 97 Million for Bonus Issue or Increase in Par Value	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	32	Authorize Capital Increase of Up to EUR 29 Million for Future Exchange Offers	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	33	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We are not supportive of this resolution as it could be used during a takeover period.
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	34	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	35	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 26-29 and 31-33 at EUR 97 Million	For	For	
Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	36	Set Total Limit for Capital Increase, in the Event of a Public Tender Offer, to Result from Issuance Requests Under Items 26-29 at EUR 29 Million	For	For	

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Aeroports de Paris ADP	ADP	5/21/2024	Annual/Special	Management	37	Authorize Filing of Required Documents/Other Formalities	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.1	Elect Director Rohit Bhardwaj	For	Against	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.2	Elect Director Anne De Greef-Safft	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.3	Elect Director Mike Frank	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.4	Elect Director Janet Giesselman	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.5	Elect Director Paul Householder	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.6	Elect Director Bill Maslechko	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.7	Elect Director Mary Shafer-Malicki	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	2.8	Elect Director David White	For	For	
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation Approach	For	Withhold	The auditor's tenure exceeds our guidelines.
Ag Growth International Inc.	AFN	5/21/2024	Annual	Management	4	Approve Work Report of the Board of Directors	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	1	Approve Work Report of the Board of Supervisors	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	2	Approve Final Financial Accounts	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	3	Approve Profit Distribution Plan	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	4	Approve KPMG Huazhen LLP and KPMG as External Auditors and Authorize Board to Fix Their Remuneration	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	5	Approve Fixed Assets Investment Budget	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	6	Elect Ju Jiandong as Director	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	7	Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	8	Approve Relevant Arrangements of Interim Profit Distribution	For	For	
Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	9	To Listen to Work Report of Independent Non-Executive Directors			

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Agricultural Bank of China Limited	1288	5/21/2024	Annual	Management	11	To Listen to Implementation of the Plan on Authorization of General Meeting of Shareholders to the Board of Directors			
		5/21/2024				To Listen to Report on the Management of Related Party Transactions			
		5/21/2024				To Listen to Report on the Assessment of Major Shareholders (Including Substantial Shareholders)			
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	1	Approve Report of the Board	For	For	
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	3	Approve Audited Financial Statements	For	For	
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	4	Approve Profit Distribution Plan and Distribution of Final Dividend	For	For	
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	5	Other Business by Way of Ordinary Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AviChina Industry & Technology Company Limited	2357	5/21/2024	Annual	Management	8	Other Business by Way of Special Resolution	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.1	Elect Director Elizabeth McKee Anderson	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.2	Elect Director Barbara W. Bodem	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.3	Elect Director Athena Countouriotis	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.4	Elect Director Willard Dere	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.5	Elect Director Mark J. Enyedy	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.6	Elect Director Alexander Hardy	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.7	Elect Director Elaine J. Heron	For	For	

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BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.8	Elect Director Maykin Ho	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.9	Elect Director Robert J. Hombach	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.10	Elect Director Richard A. Meier	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	1.11	Elect Director David E.I. Pyott	For	For	
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BioMarin Pharmaceutical Inc.	BMRN	5/21/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1a	Elect Director Virginia C. Addicott	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1b	Elect Director James A. Bell	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1c	Elect Director Lynda M. Clarizio	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1d	Elect Director Anthony R. Foxx	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1e	Elect Director Kelly J. Grier	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1f	Elect Director Marc E. Jones	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1g	Elect Director Christine A. Leahy	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
CDW Corporation	CDW	5/21/2024	Annual	Management	1h	Elect Director Sanjay Mehrotra	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1i	Elect Director David W. Nelms	For	Against	We are holding this board member accountable for the lack of an independent chair.
CDW Corporation	CDW	5/21/2024	Annual	Management	1j	Elect Director Joseph R. Swedish	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	1k	Elect Director Donna F. Zarcone	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
CDW Corporation	CDW	5/21/2024	Annual	Shareholder	4	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Certara, Inc.	CERT	5/21/2024	Annual	Management	1a	Elect Director James Cashman, III	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Certara, Inc.	CERT	5/21/2024	Annual	Management	1b	Elect Director Nancy Killefer	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Certara, Inc.	CERT	5/21/2024	Annual	Management	1c	Elect Director David Spaight	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Certara, Inc.	CERT	5/21/2024	Annual	Management	2a	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Certara, Inc.	CERT	5/21/2024	Annual	Management	2b	Amend Certificate of Incorporation	For	For	
Certara, Inc.	CERT	5/21/2024	Annual	Management	3	Ratify RSM US LLP as Auditors	For	For	
Certara, Inc.	CERT	5/21/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

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Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	2	Approve Consolidated Non-Financial Report Under Swiss Statutory Law	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	3.1	Approve Allocation of Income	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	3.2	Approve Dividend from Reserves	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	4	Approve Discharge of Board and Executive Leadership Team	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.2	Re-elect Zoran Bogdanovic as Director	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.4	Re-elect Henrique Braun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.5	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.6	Re-elect William Douglas III as Director	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.7	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	Against	We are holding this board member accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.8	Re-elect Anastasios Leventis as Director	For	Against	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.9	Re-elect Christodoulos Leventis as Director	For	Against	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.A	Re-elect George Leventis as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.1.B	Re-elect Evguenia Stoitchkova as Director	For	Against	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.2.1	Elect Zulikat Abiola as Director	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	5.2.2	Elect Glykeria Tsernou as Director	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	6	Designate Ines Poeschel as Independent Proxy	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	7.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	7.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	Against	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	8	Approve UK Remuneration Report	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	9	Approve Remuneration Policy	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	10	Approve Swiss Remuneration Report	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	11.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	For	

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Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	11.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	For	For	
		5/21/2024				Authorise Market Purchase of Ordinary Shares			
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	12	Amend Articles Re: Alignment with Mandatory Provisions of the New Swiss Corporate Law	For	For	
Coca-Cola HBC AG	CCH	5/21/2024	Annual	Management	13.1	Amend Articles Re: Other Voluntary Changes	For	For	
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	3	Approve Financial Statements and Allocation of Income	For	For	
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	4	Approve Amended Remuneration Policy	For	For	
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	5	Approve Remuneration Report	For	For	
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)			
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)			
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)			
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	9	Approve Discharge of Directors	For	For	
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	10	Approve Discharge of Auditors	For	For	
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	11	Appoint EY and BDO as Auditors for the Sustainability Reporting	For	For	
Elia Group SA/NV	ELI	5/21/2024	Annual	Management	12	Transact Other Business			
Elia Group SA/NV	ELI	5/21/2024	Extraordinary Shareholders	Management	1	Receive Special Board Report Re: Article 7:154 of the Companies and Associations Code			
Elia Group SA/NV	ELI	5/21/2024	Extraordinary Shareholders	Management	2	Amend Article 3 and 13 of the Articles of Association Re: Object of the Company	For	For	
Elia Group SA/NV	ELI	5/21/2024	Extraordinary Shareholders	Management	3	Receive Special Board Report Re: Articles 7:199 and 7:155 of the Companies and Associations Code			
Elia Group SA/NV	ELI	5/21/2024	Extraordinary Shareholders	Management	4	Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1a	Elect Director Peter J. Arduini	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1b	Elect Director H. Lawrence Culp, Jr.	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

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GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1c	Elect Director Rodney F. Hochman	For	For	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1d	Elect Director Lloyd W. Howell, Jr.	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1e	Elect Director Risa Lavizzo-Mourey	For	Against	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1f	Elect Director Catherine Lesjak	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1g	Elect Director Anne T. Madden	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1h	Elect Director Tomislav Mihaljevic	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1i	Elect Director William J. Stromberg	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	1j	Elect Director Phoebe L. Yang	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
GE Healthcare Technologies, Inc.	GEHC	5/21/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
GXO Logistics, Inc.	GXO	5/21/2024	Annual	Management	1.1	Elect Director Brad Jacobs	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
		5/21/2024	Annual	Management	1.2	Elect Director Marlene Colucci	For	Against	We are holding the members of the board accountable for maintaining a classified board.
GXO Logistics, Inc.	GXO	5/21/2024	Annual	Management	1.3	Elect Director Oren Shaffer	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
		5/21/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
GXO Logistics, Inc.	GXO	5/21/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are not supportive of this proposal as it diminishes shareholders rights.
		5/21/2024	Annual	Management	4	Amend Certificate of Incorporation to Update the Exculpation Provision	For	Against	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1a	Elect Director Mohamad Ali	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1b	Elect Director Stanley M. Bergman	For	Against	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1c	Elect Director Deborah Derby	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1d	Elect Director Carole T. Faig	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1e	Elect Director Joseph L. Herring	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1f	Elect Director Kurt P. Kuehn	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1g	Elect Director Philip A. Laskawy	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/21/2024	Annual	Management	1h	Elect Director Anne H. Margulies	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1i	Elect Director Mark E. Mlotek	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
		5/21/2024	Annual	Management	1j	Elect Director Carol Raphael	For	For	

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Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1k	Elect Director Scott Serota	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1l	Elect Director Bradley T. Sheares	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	1m	Elect Director Reed V. Tuckson	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/21/2024				Advisory Vote to Ratify Named Executive			
Henry Schein, Inc.	HSIC		Annual	Management	3	Officers' Compensation	For	For	
Henry Schein, Inc.	HSIC	5/21/2024	Annual	Management	4	Ratify BDO USA, P.C. as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1A	Elect Director Carol T. Banducci	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1B	Elect Director Igor A. Gonzales	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1C	Elect Director Jeane L. Hull	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1D	Elect Director Carin S. Knickel	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1E	Elect Director Peter Kukielski	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1F	Elect Director George E. Lafond	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1G	Elect Director Stephen A. Lang	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1H	Elect Director Colin Osborne	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1I	Elect Director Paula C. Rogers	For	For	
Hudbay Minerals Inc.	HBM	5/21/2024	Annual/Special	Management	1J	Elect Director David S. Smith	For	For	
		5/21/2024				Approve Deloitte LLP as Auditors and			
Hudbay Minerals Inc.	HBM		Annual/Special	Management	2	Authorize Board to Fix Their Remuneration	For	For	
		5/21/2024				Advisory Vote on Executive Compensation			
Hudbay Minerals Inc.	HBM		Annual/Special	Management	3	Approach	For	For	
		5/21/2024							We are holding the members of the Compensation Committee accountable for ratifying
JPMorgan Chase & Co.	JPM		Annual	Management	1a	Elect Director Linda B. Bammann	For	Against	what we believe to be problematic compensation issues.
		5/21/2024							We are holding the Lead Director accountable for the lack of an independent chair. We
JPMorgan Chase & Co.	JPM		Annual	Management	1b	Elect Director Stephen B. Burke	For	Against	are holding the Chair of the Compensation Committee accountable for ratifying what
		5/21/2024							we believe to be problematic compensation issues.
									We are holding the Chair of the Nominating Committee accountable for the lack of an
JPMorgan Chase & Co.	JPM		Annual	Management	1c	Elect Director Todd A. Combs	For	Against	independent chair. We are holding the members of the Compensation Committee
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Management	1d	Elect Director Alicia Boler Davis	For	For	accountable for ratifying what we believe to be problematic compensation issues.
		5/21/2024							We are voting against the CEO for also being the Board Chair because the separation of
JPMorgan Chase & Co.	JPM		Annual	Management	1e	Elect Director James Dimon	For	Against	roles is in shareholders best interests.
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Management	1f	Elect Director Alex Gorsky	For	For	
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Management	1g	Elect Director Mellody Hobson	For	For	
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Management	1h	Elect Director Phebe N. Novakovic	For	For	
		5/21/2024							We are holding the members of the Compensation Committee accountable for ratifying
JPMorgan Chase & Co.	JPM		Annual	Management	1i	Elect Director Virginia M. Rometty	For	Against	what we believe to be problematic compensation issues.
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Management	1j	Elect Director Mark A. Weinberger	For	For	
		5/21/2024							We are voting against this advisory vote on executive compensation as the program is
JPMorgan Chase & Co.	JPM		Annual	Management	2	Advisory Vote to Ratify Named Executive	For	Against	structured in a way that does not sufficiently align pay with performance, and it
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Management	3	Officers' Compensation	For	Against	contains features that are not in line with best practice.
		5/21/2024				Amend Omnibus Stock Plan			The omnibus stock plan does not meet our guidelines.
						Ratify PricewaterhouseCoopers LLP as			
JPMorgan Chase & Co.	JPM		Annual	Management	4	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.

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JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Shareholder	6	Report on Impacts of JPMC's Climate Transition Policies	Against	Against	This proposal is not in shareholders' best interests.
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Shareholder	7	Report on Respecting Indigenous Peoples' Rights	Against	For	We are supportive of this proposal, which asks for a report on the effectiveness of company practices in respecting internationally recognized human rights standards for Indigenous Peoples. Furthermore, enhanced disclosure would inform shareholders about the bank’s practices related to stakeholder engagement and Indigenous rights, which are covered in the Equator Principles from which the bank has withdrawn.
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Shareholder	8	Review Proxy Voting Record and Policies Related to Climate Change and Diversity Commission Third Party Report on Due Diligence Process of Doing Business in Conflict Affected Areas	Against	Against	We consider the company’s current policies, practices, and related disclosure to be sufficient.
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Shareholder	9	Submit Severance Agreement to Shareholder Vote	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues. As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
JPMorgan Chase & Co.	JPM	5/21/2024	Annual	Shareholder	11	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholders' best interests.
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1a	Elect Director H. Eric Bolton, Jr.	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1b	Elect Director Deborah H. Caplan	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1c	Elect Director John P. Case	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1d	Elect Director Tamara Fischer	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1e	Elect Director Alan B. Graf, Jr.	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1f	Elect Director Edith Kelly-Green	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1g	Elect Director James K. Lowder	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1h	Elect Director Thomas H. Lowder	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1i	Elect Director Claude B. Nielsen	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1j	Elect Director W. Reid Sanders	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1k	Elect Director Gary S. Shorb	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	1l	Elect Director David P. Stockert	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mid-America Apartment Communities, Inc.	MAA	5/21/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	

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Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	1	Elect Rao Minghong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	2	Elect Yu Minyu as Supervisor	For	For	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	3	Amend Rules of Procedures of the Shareholders' General Meeting	For	Against	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	4	Amend Rules of Procedures of the Board	For	For	This proposal is not in shareholders best interests.
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	5	Amend Rules of Procedures of the Supervisory Committee	For	For	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	6	Approve Report of the Board	For	For	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	7	Approve Report of the Supervisory Committee	For	For	The auditor's tenure is not disclosed.
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	8	Approve Consolidated Financial Statements and Report of the Auditor	For	For	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	9	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Ernst & Young as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	10	Approve Final Dividend	For	For	We believe that support for this proposal is in the best interests of shareholders.
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	11	Approve Application for Credit Lines from Banks and Other Financial Institutions and Relevant Authorizations to the Board	For	For	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	12	Approve Provision of Guarantee in Favour of Wholly-Owned Subsidiaries	For	For	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Nongfu Spring Co., Ltd.	9633	5/21/2024	Annual	Management	14	Amend Articles of Association	For	Against	
Nongfu Spring Co., Ltd.	9633	5/21/2024	Special	Management	1	Amend Articles of Association	For	Against	
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	2	Approve Final Dividend	For	For	
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	3a	Elect Moon Duk Il as Director	For	Against	
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	3b	Elect Zhang Jianjun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	3c	Elect Wu Liansheng as Director	For	Against	
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	3d	Elect Ngan King Leung Gary as Director	For	For	
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	3e	Authorize Board to Fix Remuneration of Directors	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.

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Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares Amend Existing Memorandum of Association and Articles of Association and Adopt Third Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pop Mart International Group Ltd.	9992	5/21/2024	Annual	Management	6	Approve Business Operations Report and Financial Statements	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	5/21/2024	Annual	Management	1		For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	5/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	5/21/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Powerchip Semiconductor Manufacturing Corp.	6770	5/21/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Principal Financial Group, Inc.	PFG	5/21/2024	Annual	Management	1.1	Elect Director Roger C. Hochschild	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFG	5/21/2024	Annual	Management	1.2	Elect Director Daniel J. Houston	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFG	5/21/2024	Annual	Management	1.3	Elect Director Diane C. Nordin	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFG	5/21/2024	Annual	Management	1.4	Elect Director Alfredo Rivera	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Principal Financial Group, Inc.	PFG	5/21/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Principal Financial Group, Inc.	PFG	5/21/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PT Charoen Pokphand Indonesia Tbk	CPIN	5/21/2024	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	5/21/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	5/21/2024	Annual	Management	3	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	1	Review and Discuss Board Report on Company Operations for FY 2023	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	4	Approve Discharge of Directors for FY 2023	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	5	Approve Remuneration of Directors of SAR 4,725,000 for FY 2023	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2024, Q1, Q2, Q3 and Annual Statement of FY 2025, Q1, Q2, Q3, and Annual Statement of FY 2026, and Q1 of FY 2027	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	8	Approve the Transfer of Statutory Reserve Balance of SAR 2,089,149,000 as Stated in Financial Statement of 31/12/2023 to Retained Earnings Balance	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	9	Approve Extending the Maximum Period of within which the Company may Hold Treasury Shares Amounting of 8,211,341 Shares	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	10	Amend Articles of Bylaws According to the New Companies' Law, and Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	11	Amend Article 3 of Bylaws Re: Corporate Purpose	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	12	Amend Article 23 of Bylaws Re: Powers of Chairman, Deputy, Managing Director, and Secretary	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	13	Amend Audit Committee Charter	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	14	Amend Nomination and Remuneration Committee Charter	For	For	
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	15	Amend Remuneration Policy of Board Members, Committees, and Executive Management	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sahara International Petrochemical Co.	2310	5/21/2024	Annual	Management	16	Amend Company's Competition Standards	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	3	Re-elect Dick Boer as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	4	Re-elect Neil Carson as Director	For	For	

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Shell Plc	SHEL	5/21/2024	Annual	Management	5	Re-elect Ann Godbehere as Director	For	For	We do not support insiders on the board other than the CEO.
Shell Plc	SHEL	5/21/2024	Annual	Management	6	Re-elect Sinead Gorman as Director	For	Against	
Shell Plc	SHEL	5/21/2024	Annual	Management	7	Re-elect Jane Lute as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	8	Re-elect Catherine Hughes as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	9	Re-elect Sir Andrew Mackenzie as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	10	Re-elect Sir Charles Roxburgh as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	11	Re-elect Wael Sawan as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	12	Re-elect Abraham Schot as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	13	Re-elect Leena Srivastava as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	14	Re-elect Cyrus Taraporevala as Director	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
		5/21/2024				Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
		5/21/2024				Authorise Issue of Equity without Pre-emptive Rights	For	For	
		5/21/2024							
Shell Plc	SHEL	5/21/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
		5/21/2024				Authorise Off-Market Purchase of Ordinary Shares	For	For	
Shell Plc	SHEL	5/21/2024	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
		5/21/2024							
		5/21/2024							
Shell Plc	SHEL	5/21/2024	Annual	Management	22	Approve the Shell Energy Transition Strategy Advise Shell to Align its Medium-Term Emissions Reduction Targets Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	For	Abstain	The adoption of mid-term targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks and align with its long term net zero target.
Shell Plc	SHEL	5/21/2024	Annual	Shareholder	23	Approve Business Operations Report and Financial Statements	Against	For	
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	1	Approve Plan on Profit Distribution	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.This director is overboarded.
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	2		For	For	
		5/21/2024				Elect An Ping Chang, a Representative of Chia Hsin R.M.C. Corporation, with SHAREHOLDER NO.20048715, as Non-independent Director	For	Against	
		5/21/2024				Elect Kenneth C.M. Lo, a Representative of International CSRC Investment Holdings Co. Ltd., with SHAREHOLDER NO.20055830, as Non-independent Director	For	Against	
Taiwan Cement Corp.	1101		Annual	Management	3.2		For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.3	Elect Yu Cheng Chiao, a Representative of Hsing Cheng Investment Co. Ltd., with SHAREHOLDER NO.20420631, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
		5/21/2024				Elect Sun Te Chen, a Representative of C. F. Koo Foundation, with SHAREHOLDER NO.20178935, as Non-independent Director			
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.4	Elect Jason Kang Lung Chang, a Representative of Chia Hsin Cement Corporation, with SHAREHOLDER NO.20016949, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.5	Elect Li Hsin Wang, a Representative of Chia Hsin Cement Corporation, with SHAREHOLDER NO.20016949, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/21/2024				Elect Yao Hui Cheng, a Representative of Tai Ho Farming Co. Ltd., with SHAREHOLDER NO.20040219, as Non-independent Director			
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.7	Elect Kung Yi Koo, a Representative of CS Development and Investment Co., with SHAREHOLDER NO.20120029, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.8	Elect Por Yuan Wang, a Representative of Heng Qiang Investment Co. Ltd., with SHAREHOLDER NO.20420700, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
		5/21/2024				Elect Chien Wen, a Representative of Fu Pin Investment Co. Ltd., with SHAREHOLDER NO.20420701, as Non-independent Director			
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.10	Elect Victor Wang, with SHAREHOLDER NO.Q100187XXX as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.11	Elect Lynette Ling Tai Chou, with SHAREHOLDER NO.20180174 as Independent Director	For	For	This director is overboarded.
		5/21/2024				Elect Sherry S. L. Lin, with SHAREHOLDER NO.A202924XXX as Independent Director			
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.13	Elect Nigel N. T. Li, with SHAREHOLDER NO.A104020XXX as Independent Director	For	For	
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	3.14	Elect Ruu Tian Chang, with SHAREHOLDER NO.A210146XXX as Independent Director	For	For	
		5/21/2024				Approve to Undertake Long-term Capital Fundraising Initiative			
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taiwan Cement Corp.	1101	5/21/2024	Annual	Management	5		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/21/2024				Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Taiwan Cement Corp.	1101		Annual	Management	6				
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	1	Elect Ong Ai Lin as Director	For	For	
		5/21/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Tenaga Nasional Berhad	5347		Annual	Management	2	Elect Roslina binti Zainal as Director	For	Against	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	3	Elect Megat Jalaluddin bin Megat Hassan as Director	For	For	
		5/21/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Tenaga Nasional Berhad	5347		Annual	Management	4	Elect Ramzi bin Mansor as Director	For	Against	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	5	Elect Selvendran Katheerayson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/21/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Tenaga Nasional Berhad	5347		Annual	Management	6	Elect Muazzam bin Mohamad as Director	For	Against	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	7	Elect Zulkifli bin Ibrahim as Director	For	For	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	8	Approve Directors' Fees to Abdul Razak bin Abdul Majid	For	For	
		5/21/2024							
Tenaga Nasional Berhad	5347		Annual	Management	9	Approve Directors' Fees to Ramzi bin Mansor	For	For	
		5/21/2024				Approve Directors' Fees to Rohaya binti Mohammad Yusof	For	For	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	11	Approve Directors' Fees to Muazzam bin Mohamad	For	For	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	12	Approve Directors' Fees to Ong Ai Lin	For	For	
		5/21/2024				Approve Directors' Fees to Juniwati Rahmat Hussin	For	For	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	14	Approve Directors' Fees to Gopala Krishnan K.Sundaram	For	For	
		5/21/2024							
Tenaga Nasional Berhad	5347		Annual	Management	15	Approve Directors' Fees to Roslina binti Zainal	For	For	
		5/21/2024				Approve Directors' Fees to Merina binti Abu Tahir	For	For	
		5/21/2024							
Tenaga Nasional Berhad	5347		Annual	Management	17	Approve Directors' Fees to Zulkifli bin Ibrahim	For	For	
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	18	Approve Directors' Benefits	For	For	
		5/21/2024				Approve Directors' Fees to Muazzam bin Mohamad from the Date of His Appointment until the 34th AGM	For	For	
		5/21/2024				Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tenaga Nasional Berhad	5347		Annual	Management	20				
Tenaga Nasional Berhad	5347	5/21/2024	Annual	Management	21	Approve Grant and Allocation of Shares to Jalaluddin bin Megat Hassan	For	Against	The long-term incentive plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Veralto Corp.	VLTO	5/21/2024	Annual	Management	1a	Elect Director Francoise Colpron	For	For	
Veralto Corp.	VLTO	5/21/2024	Annual	Management	1b	Elect Director Shyam P. Kambeyanda	For	For	
Veralto Corp.	VLTO	5/21/2024	Annual	Management	1c	Elect Director William H. King	For	For	
Veralto Corp.	VLTO	5/21/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
		5/21/2024				Advisory Vote to Ratify Named Executive			
Veralto Corp.	VLTO		Annual	Management	3	Officers' Compensation	For	For	
Veralto Corp.	VLTO	5/21/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.1	Elect Director Kevin T. Conroy	For	For	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.2	Elect Director Kevin J. Dallas	For	For	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.3	Elect Director Joseph "Joe" M. Hogan	For	For	
		5/22/2024							We are voting against this director due to concerns over tenure. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Align Technology, Inc.	ALGN		Annual	Management	1.4	Elect Director Joseph Lacob	For	Against	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.5	Elect Director C. Raymond Larkin, Jr.	For	For	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.6	Elect Director George J. Morrow	For	For	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.7	Elect Director Anne M. Myong	For	For	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.8	Elect Director Mojdeh Poul	For	For	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.9	Elect Director Andrea L. Saia	For	For	
Align Technology, Inc.	ALGN	5/22/2024	Annual	Management	1.10	Elect Director Susan E. Siegel	For	For	
		5/22/2024				Ratify PricewaterhouseCoopers LLP as			
Align Technology, Inc.	ALGN		Annual	Management	2	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/22/2024				Advisory Vote to Ratify Named Executive			
Align Technology, Inc.	ALGN		Annual	Management	3	Officers' Compensation	For	For	
		5/22/2024							
Align Technology, Inc.	ALGN		Annual	Shareholder	4	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1a	Elect Director Jeffrey P. Bezos	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1b	Elect Director Andrew R. Jassy	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1c	Elect Director Keith B. Alexander	For	For	
		5/22/2024							We are holding the incumbent members of the Leadership and Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and and concerns over the board's lack of responsiveness to shareholders' concerns.
Amazon.com, Inc.	AMZN		Annual	Management	1d	Elect Director Edith W. Cooper	For	Against	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1e	Elect Director Jamie S. Gorelick	For	For	
		5/22/2024							We are holding the incumbent members of the Leadership and Compensation Committee accountable for ratifying what we believe to be problematic compensation issues and and concerns over the board's lack of responsiveness to shareholders' concerns.
Amazon.com, Inc.	AMZN		Annual	Management	1f	Elect Director Daniel P. Huttenlocher	For	Against	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1g	Elect Director Andrew Y. Ng	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1h	Elect Director Indra K. Nooyi	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1i	Elect Director Jonathan J. Rubinstein	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1j	Elect Director Brad D. Smith	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1k	Elect Director Patricia Q. Stonesifer	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	1l	Elect Director Wendell P. Weeks	For	For	
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
		5/22/2024							We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		5/22/2024							We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	6	Report on Customer Due Diligence	Against	For	Considering growing consumer concerns over privacy, we are supportive of this shareholder resolution calling for an independent third-party assessment on the human rights risks related to customer’s use of surveillance, computer vision, or cloud storage products.
		5/22/2024							We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
		5/22/2024							We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	8	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	This proposal is not in shareholder’s best interests.
		5/22/2024							We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees, and longer-term financial results.
		5/22/2024							We believe the additional disclosure on the impacts of plastic packaging requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	11	Report on Efforts to Reduce Plastic Use	Against	For	We are supporting this shareholder proposal calling for a third-party assessment on the company's commitment to protecting and respecting workers rights to freedom of association and collective bargaining.
		5/22/2024							The disclosure of material Scope 3 emissions provides investors with visibility over the value chain carbon footprint to weigh the potential sources of regulatory and transition-related risks.
		5/22/2024							Considering growing consumer concerns over privacy, we are supportive of this shareholder resolution calling for an independent study on the human rights risks related to facial recognition technologies.
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	12	Disclose All Material Scope 3 GHG Emissions	Against	For	This proposal is not in shareholder’s best interests.
		5/22/2024							We are not supportive of this shareholder proposal as it is written in a prescriptive way.
		5/22/2024							We are supporting this shareholder proposal calling for additional disclosure on warehouse working conditions. Additional disclosure would help investors assess the company’s management of related risks and opportunities for improvement.
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	13	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	Against	For	
		5/22/2024							
		5/22/2024							
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	14	Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	Against	Against	
		5/22/2024							
		5/22/2024							
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	15	Establish a Board Committee on Artificial Intelligence	Against	Against	
		5/22/2024							
		5/22/2024							
Amazon.com, Inc.	AMZN	5/22/2024	Annual	Shareholder	16	Commission a Third Party Audit on Working Conditions	Against	For	
		5/22/2024							
		5/22/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
American Tower Corporation	AMT	5/22/2024	Annual	Management	1a	Elect Director Steven O. Vondran	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1b	Elect Director Kelly C. Chambliss	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1c	Elect Director Teresa H. Clarke	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1d	Elect Director Kenneth R. Frank	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1e	Elect Director Robert D. Hormats	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1f	Elect Director Grace D. Lieblein	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1g	Elect Director Craig Macnab	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1h	Elect Director Neville R. Ray	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1i	Elect Director JoAnn A. Reed	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1j	Elect Director Pamela D. A. Reeve	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	1k	Elect Director Bruce L. Tanner	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Tower Corporation	AMT	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
American Tower Corporation	AMT	5/22/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
		5/22/2024							We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
American Tower Corporation	AMT		Annual	Shareholder	5	Report on Median and Adjusted Gender/Racial Pay Gaps	Against	For	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1a	Elect Director George F. Chappelle, Jr.	For	For	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1b	Elect Director George J. Alburger, Jr.	For	For	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1c	Elect Director Kelly H. Barrett	For	For	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1d	Elect Director Robert L. Bass	For	For	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1e	Elect Director Antonio F. Fernandez	For	For	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1f	Elect Director Pamela K. Kohn	For	For	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1g	Elect Director David J. Neithercut	For	For	
		5/22/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Americold Realty Trust	COLD		Annual	Management	1h	Elect Director Mark R. Patterson	For	Against	
Americold Realty Trust	COLD	5/22/2024	Annual	Management	1i	Elect Director Andrew P. Power	For	For	
		5/22/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Americold Realty Trust	COLD		Annual	Management	2		For	For	
		5/22/2024							We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Americold Realty Trust	COLD		Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ANSYS, Inc.	ANSS	5/22/2024	Special	Management	1	Approve Merger Agreement	For	For	
ANSYS, Inc.	ANSS	5/22/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
ANSYS, Inc.	ANSS	5/22/2024	Special	Management	3	Adjourn Meeting	For	For	
Beijer Ref AB	BEIJ.B	5/22/2024	Extraordinary Shareholders	Management	1.1	Elect Madeleine Rydberger as Chairman of Meeting	For	For	
Beijer Ref AB	BEIJ.B	5/22/2024	Extraordinary Shareholders	Management	2	Prepare and Approve List of Shareholders	For	For	
Beijer Ref AB	BEIJ.B	5/22/2024	Extraordinary Shareholders	Management	3	Approve Agenda of Meeting	For	For	
Beijer Ref AB	BEIJ.B	5/22/2024	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting			
Beijer Ref AB	BEIJ.B	5/22/2024	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting Authorize the Board to Repurchase Call Options from Participants in the LTIP	For	For	
Beijer Ref AB	BEIJ.B	5/22/2024	Extraordinary Shareholders	Management	6	2021/2024 Approve Financial Statements and Discharge Directors	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.07 per Share	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	4	Reelect Sophie Johanna Kloosterman as Director	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Bollore SE	BOL	5/22/2024	Annual/Special	Management	5	Reelect Alexandre Picciotto as Director	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	6	Appoint Deloitte & Associates as Authorized Sustainability Auditors	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	7	Appoint Grant Thornton as Authorized Sustainability Auditors	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	8	Authorize Repurchase of Up to 9.99 Percent of Issued Share Capital	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bollore SE	BOL	5/22/2024	Annual/Special	Management	9	Approve Compensation Report	For	Against	This proposal is not in shareholders best interests.
Bollore SE	BOL	5/22/2024	Annual/Special	Management	10				We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Bollore SE	BOL	5/22/2024	Annual/Special	Management	11	Approve Compensation of Cyrille Bollore, Chairman and CEO	For	Against	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	13	Approve Remuneration Policy of Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Bollore SE	BOL	5/22/2024	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Bollore SE	BOL	5/22/2024	Annual/Special	Management	15	Authorize Filing of Required Documents/Other Formalities	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1a	Elect Director Bruce W. Duncan	For	For	
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1b	Elect Director Carol B. Einiger	For	For	
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1c	Elect Director Diane J. Hoskins	For	For	
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1d	Elect Director Mary E. Kipp	For	For	
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1e	Elect Director Joel I. Klein	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1f	Elect Director Douglas T. Linde	For	Against	We do not support insiders on the board other than the CEO.
		5/22/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Boston Properties, Inc.	BXP		Annual	Management	1g	Elect Director Matthew J. Lustig	For	Against	
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1h	Elect Director Timothy J. Naughton	For	For	
		5/22/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Boston Properties, Inc.	BXP		Annual	Management	1i	Elect Director Owen D. Thomas	For	Against	
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1j	Elect Director William H. Walton, III	For	For	
Boston Properties, Inc.	BXP	5/22/2024	Annual	Management	1k	Elect Director Derek Anthony (Tony) West	For	For	
		5/22/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Boston Properties, Inc.	BXP		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		5/22/2024				Amend Nonqualified Employee Stock Purchase Plan			
Boston Properties, Inc.	BXP		Annual	Management	3	Ratify PricewaterhouseCoopers LLP as	For	For	
		5/22/2024				Auditors			
Boston Properties, Inc.	BXP		Annual	Management	4		For	Against	The auditor's tenure exceeds our guidelines.
		5/22/2024							We are holding the members of the board accountable for maintaining a classified board.
Burlington Stores, Inc.	BURL		Annual	Management	1a	Elect Director Michael Goodwin	For	Against	
		5/22/2024							We are holding the members of the board accountable for maintaining a classified board.
Burlington Stores, Inc.	BURL		Annual	Management	1b	Elect Director William McNamara	For	Against	
		5/22/2024							We are holding the members of the board accountable for maintaining a classified board.
Burlington Stores, Inc.	BURL		Annual	Management	1c	Elect Director Michael O'Sullivan	For	Against	
		5/22/2024							We are holding the members of the board accountable for maintaining a classified board.
Burlington Stores, Inc.	BURL		Annual	Management	1d	Elect Director Jessica Rodriguez	For	Against	
Burlington Stores, Inc.	BURL	5/22/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/22/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Burlington Stores, Inc.	BURL		Annual	Management	3	Amend Certificate of Incorporation to Provide	For	For	
		5/22/2024				for the Exculpation of Officers			
Burlington Stores, Inc.	BURL		Annual	Management	4		For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
		5/22/2024							We support this proposal to declassify the board structure and institute annual elections of all directors.
Burlington Stores, Inc.	BURL		Annual	Management	5	Declassify the Board of Directors	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1a	Elect Director Brandon B. Boze	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1b	Elect Director Beth F. Cobert	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1c	Elect Director Reginald H. Gilyard	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1d	Elect Director Shira D. Goodman	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1e	Elect Director E.M. Blake Hutcheson	For	For	
		5/22/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
CBRE Group, Inc.	CBRE		Annual	Management	1f	Elect Director Christopher T. Jenny	For	Against	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1g	Elect Director Gerardo I. Lopez	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1h	Elect Director Guy A. Metcalfe	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1i	Elect Director Oscar Munoz	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1j	Elect Director Robert E. Sulentic	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	1k	Elect Director Sanjiv Yajnik	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
CBRE Group, Inc.	CBRE	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/22/2024				Approve Business Operations Report and Financial Statements	For	For	
Chailease Holding Co., Ltd.	5871	5/22/2024	Annual	Management	2	Approve Profit Distribution	For	For	
		5/22/2024				Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Chailease Holding Co., Ltd.	5871	5/22/2024	Annual	Management	4	Approve Plan to Raise Long Term Capital	For	For	
		5/22/2024				Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Chailease Holding Co., Ltd.	5871	5/22/2024	Annual	Management	5	Accept Financial Statements and Statutory Reports	For	For	
China Feihe Limited	6186	5/22/2024	Annual	Management	2	Approve Final Dividend	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding this board member accountable for the lack of an independent chair.
		5/22/2024							
China Feihe Limited	6186	5/22/2024	Annual	Management	3a	Elect Leng Youbin as Director	For	Against	
China Feihe Limited	6186	5/22/2024	Annual	Management	3b	Elect Liu Jinping as Director	For	For	
China Feihe Limited	6186	5/22/2024	Annual	Management	3c	Elect Song Jianwu as Director	For	For	
China Feihe Limited	6186	5/22/2024	Annual	Management	3d	Elect Jacques Maurice Laforge as Director	For	For	
		5/22/2024				Authorize Board to Fix Remuneration of Directors	For	For	
China Feihe Limited	6186	5/22/2024	Annual	Management	3e	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
		5/22/2024							The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Feihe Limited	6186	5/22/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		5/22/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Feihe Limited	6186	5/22/2024	Annual	Management	6				
		5/22/2024				Authorize Reissuance of Repurchased Shares	For	Against	
		5/22/2024				Amend Second Amended and Restated Memorandum and Articles of Association and Adopt Third Amended and Restated Memorandum and Articles of Association	For	For	
China Feihe Limited	6186	5/22/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	1		For	For	
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	2	Approve Final Dividend	For	For	
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	3.1	Elect Ip Tak Chuen, Edmond as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.

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CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	3.2	Elect Andrew John Hunter as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure. This director is overboarded.
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	3.3	Elect Cheong Ying Chew, Henry as Director	For	Against	
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	3.4	Elect Lan Hong Tsung, David as Director	For	For	
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	3.5	Elect George Colin Magnus as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Infrastructure Holdings Limited	1038	5/22/2024	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders. We are holding the members of the board accountable for maintaining a classified board.
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	1.1	Elect Director Alan S. McKim	For	Withhold	
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	1.2	Elect Director Karyn Polito	For	Withhold	
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	1.3	Elect Director John T. Preston	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	1.4	Elect Director Marcy L. Reed	For	Withhold	
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	2	Elect Director Marcy L. Reed	For	Withhold	
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Clean Harbors, Inc.	CLH	5/22/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	3	Elect Guillaume Bacuvier as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	4	Re-elect Manolo Arroyo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	5	Re-elect John Bryant as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	6	Re-elect Jose Ignacio Comenge as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	7	Re-elect Damian Gammell as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	8	Re-elect Nathalie Gaveau as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	9	Re-elect Alvaro Gomez-Trenor Aguilar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	10	Re-elect Mary Harris as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	11	Re-elect Thomas Johnson as Director	For	Against	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	12	Re-elect Dagmar Kollmann as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	13	Re-elect Alfonso Libano Daurella as Director	For	Against	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	14	Re-elect Nicolas Mirzayantz as Director	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	15	Re-elect Mark Price as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	16	Re-elect Nancy Quan as Director	For	Against	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	17	Re-elect Mario Rotllant Sola as Director	For	Against	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	18	Re-elect Dessi Temperley as Director	For	For	The auditor's tenure exceeds our guidelines.
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	19	Reappoint Ernst & Young LLP as Auditors	For	Against	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	20	Authorise Board to Fix Remuneration of Auditors	For	Against	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	This proposal is not in shareholders' best interests.
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	22	Authorise Issue of Equity	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	23	Approve Waiver of Rule 9 of the Takeover Code	For	Against	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	24	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	26	Authorise Market Purchase of Ordinary Shares	For	For	

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Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	27	Authorise Off-Market Purchase of Ordinary Shares	For	For	
Coca-Cola Europacific Partners plc	CCEP	5/22/2024	Annual	Management	28	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	4	Approve Transactions with Groupe TVA Re: ASU GTVA Credit Agricole	For	For	
		5/22/2024				Approve Transaction with Worldline, Credit Agricole Payment Services, LCL, 39 Caisses Regionales de Credit Agricole Mutuel and AVEM Re: Framework Agreement	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	5	Approve Transaction with Credit Agricole CIB Re: Transfer of Activities of Company's Banking Services Department	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	6	Approve Transaction with Banco Santander, S.A., Santander Investment, S.A., CACEIS, CACEIS Bank et CACEIS Bank Spain Re: CACEIS Governance Rules	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	7				Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	8	Reelect SAS Rue la Boetie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	9	Reelect Olivier Auffray as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	10	Relect Nicole Gourmelon as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	11	Reelect Marianne Laigneau as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	12	Reelect Louis Tercinier as Director Ratify Appointment of Christine Gandon as Director Following Resignation of Jean-Paul Kerrien	For	Against	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	13	Reelect Christophe Lesur as Representative of Employee Shareholders to the Board and Caroline Corbiere as Alternate Representative of Employee to the Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Credit Agricole SA	ACA		Annual/Special	Management	14		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	15	Renew Appointment of Pricewaterhousecoopers Audit as Auditor; End of Mandate of Jean-Baptiste Deschryver as Alternate Auditor and Decision Not to Reelect and Renew	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
		5/22/2024				Appoint Mazars as Auditor; End of Mandate of Auditex as Alternate Auditor and Decision Not to Reelect and Renew	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	16	Appoint Pricewaterhousecoopers Audit as Auditor for the Sustainability Reporting	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	17	Appoint Mazars as Auditor for the Sustainability Reporting	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	18	Approve Remuneration Policy of Dominique Lefebvre, Chairman of the Board	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	19	Approve Remuneration Policy of Philippe Brassac, CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	20	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	21	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	22	Approve Remuneration Policy of Xavier Musca, Vice-CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	23	Approve Remuneration Policy of Directors	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	24	Approve Compensation of Dominique Lefebvre, Chairman of the Board	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	25	Approve Compensation of Philippe Brassac, CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	26	Approve Compensation of Olivier Gavalda, Vice-CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	27	Approve Compensation of Jerome Grivet, Vice-CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	28	Approve Compensation of Xavier Musca, Vice-CEO	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	29	Approve Compensation Report	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	30	Approve the Aggregate Remuneration Granted in 2023 to Senior Management, Responsible Officers and Regulated Risk-Takers	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	31	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	32	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion	For	For	
Credit Agricole SA	ACA		Annual/Special	Management	33				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	34	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million	For	For	
		5/22/2024				Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million			
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	35	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 33-35, 37-38 and 41-42	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	36	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	37	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	38	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	39	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	40	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	41	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	42	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Credit Agricole SA	ACA	5/22/2024	Annual/Special	Management	43	Authorize Filing of Required Documents/Other Formalities	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1d	Elect Management Nominee Director Jason Genrich	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1e	Elect Management Nominee Director Andrea J. Goldsmith	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1f	Elect Management Nominee Director Tammy K. Jones	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin T. Kabat	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1h	Elect Management Nominee Director Anthony J. Melone	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1i	Elect Management Nominee Director Sunit S. Patel	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1j	Elect Management Nominee Director Bradley E. Singer	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1k	Elect Management Nominee Director Kevin A. Stephens	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1l	Elect Management Nominee Director Matthew Thornton, III	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1m	Elect Dissident Nominee Director Charles Campbell Green, III	Withhold	Withhold	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1n	Elect Dissident Nominee Director Theodore B. Miller, Jr.	Withhold	Withhold	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1o	Elect Dissident Nominee Director Tripp H. Rice	Withhold	Withhold	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1p	Elect Dissident Nominee Director David P. Wheeler	Withhold	Withhold	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	Against	Against	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1a	Elect Dissident Nominee Director Charles Campbell Green, III	For	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1b	Elect Dissident Nominee Director Theodore B. Miller, Jr.	For	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1c	Elect Dissident Nominee Director Tripp H. Rice	For	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	1d	Elect Dissident Nominee Director David P. Wheeler	For	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1a	Elect Management Nominee Director P. Robert Bartolo	Withhold	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1b	Elect Management Nominee Director Cindy Christy	Withhold	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1c	Elect Management Nominee Director Ari Q. Fitzgerald	Withhold	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1d	Elect Management Nominee Director Kevin T. Kabat	Withhold	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1a	Elect Management Nominee Director Jason Genrich	None	Do Not Vote	

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Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1b	Elect Management Nominee Director Andrea J. Goldsmith	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1c	Elect Management Nominee Director Tammy K. Jones	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1d	Elect Management Nominee Director Anthony J. Melone	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1e	Elect Management Nominee Director Sunit S. Patel	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1f	Elect Management Nominee Director Bradley E. Singer	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1g	Elect Management Nominee Director Kevin A. Stephens	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	1h	Elect Management Nominee Director Matthew Thornton, III	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	None	Do Not Vote	
Crown Castle Inc.	CCI	5/22/2024	Proxy Contest	Shareholder	4	Repeal Any Bylaw Provisions Without Shareholder Approval Subsequent to December 19, 2023	For	Do Not Vote	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	6	Approve Remuneration Policy of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	7	Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	9	Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.

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Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	11	Elect Groupe Industriel Marcel Dassault SAS as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	12	Reelect Laurence Daures as Director	For	Against	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	13	Authorize Repurchase of Up to 25 Million Issued Share Capital	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	17	Delegate Powers to the Board to Approve Merger by Absorption by the Company	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	18	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	For	Against	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	19	Delegate Powers to the Board to Approve Spin-Off Agreement	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	20	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	For	Against	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	21	Delegate Powers to the Board to Acquire Certain Assets of Another Company	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	22	Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	For	Against	
Dassault Systemes SE	DSY	5/22/2024	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.1	Elect Director Kevin R. Sayer	For	Against	
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.2	Elect Director Steven R. Altman	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.3	Elect Director Nicholas Augustinos	For	Against	
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.4	Elect Director Richard A. Collins	For	For	We are holding this board member accountable for the lack of an independent chair.
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.5	Elect Director Karen Dahut	For	For	
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.6	Elect Director Rimma Driscoll	For	For	
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.7	Elect Director Mark G. Foletta	For	Against	
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.8	Elect Director Bridgette P. Heller	For	For	We are holding this board member accountable for the lack of an independent chair.
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.9	Elect Director Kyle Malady	For	For	
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	1.10	Elect Director Eric J. Topol	For	For	
DexCom, Inc.	DXCM	5/22/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	

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DexCom, Inc.	DXCM	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
DexCom, Inc.	DXCM	5/22/2024	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For	
DexCom, Inc.	DXCM	5/22/2024	Annual	Shareholder	5	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	3	Approve Long Term Incentive Plan	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	4	Reappoint BDO LLP as Auditors	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	6	Approve Dividend Policy	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	7	Re-elect Mark Pain as Director	For	Against	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	8	Re-elect Alice Avis as Director	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	9	Re-elect Duncan Garrood as Director	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	10	Re-elect Martin Ratchford as Director	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	11	Re-elect Clair Preston-Beer as Director	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	12	Re-elect Donald Grant as Director	For	Against	We do not support insiders on the board other than the CEO.
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	13	Authorise Issue of Equity	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	14	Approve the Company's Future ESG Commitments	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	

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Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	17	Authorise Market Purchase of Shares	For	For	
Empiric Student Property PLC	ESP	5/22/2024	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1a	Elect Director Janet F. Clark	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1b	Elect Director Charles R. Crisp	For	For	
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1c	Elect Director Robert P. Daniels	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1d	Elect Director Lynn A. Dugle	For	For	
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1e	Elect Director C. Christopher Gaut	For	For	
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1f	Elect Director Michael T. Kerr	For	For	
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1g	Elect Director Julie J. Robertson	For	For	
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1h	Elect Director Donald F. Textor	For	For	
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	1i	Elect Director Ezra Y. Yacob	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
EOG Resources, Inc.	EOG	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1a	Elect Director Francis A. Hondal	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1b	Elect Director Arlene Isaacs-Lowe	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1c	Elect Director Daniel G. Kaye	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1d	Elect Director Joan Lamm-Tennant	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1e	Elect Director Craig MacKay	For	Against	This director is overboarded.
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1f	Elect Director Mark Pearson	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1g	Elect Director Bertram L. Scott	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1h	Elect Director George Stansfield	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	1i	Elect Director Charles G.T. Stonehill	For	For	
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equitable Holdings, Inc.	EQH	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.70 per Share	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	5	Ratify Sparkassen-Pruefungsverband and PwC Wirtschaftspruefung GmbH as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For	

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Erste Group Bank AG	EBS	5/22/2024	Annual	Management	6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2025	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	7	Approve Remuneration of Supervisory Board Members	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	8	Approve Remuneration Report	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	9.1	Approve Decrease in Size of Supervisory Board to 12 Members	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	9.2	Elect Caroline Kuhnert as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	9.3	Reelect Elisabeth Krainer-Senger-Weiss as Supervisory Board Member	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	9.4	Reelect Michael Schuster as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	9.5	Elect Walter Schuster as Supervisory Board Member	For	For	
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	10	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Company Announcements	For	Against	This proposal is not in shareholders best interests.
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	11.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Erste Group Bank AG	EBS	5/22/2024	Annual	Management	11.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.1	Elect Director Heidi L. Boyd	For	For	
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.2	Elect Director Jana T. Croom	For	For	
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.3	Elect Director Steven J. Demetriou	For	For	
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.4	Elect Director Lisa Winston Hicks	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.5	Elect Director Paul Kaleta	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.6	Elect Director James F. O'Neil, III	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.7	Elect Director John W. Somerhalder, II	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.8	Elect Director Brian X. Tierney	For	For	
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.9	Elect Director Leslie M. Turner	For	For	
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	1.10	Elect Director Melvin D. Williams	For	For	
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FirstEnergy Corp.	FE	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and there are features not in line with best practice.
FirstEnergy Corp.	FE	5/22/2024	Annual	Shareholder	4	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	Against	For	We are supportive of the company incorporating climate-related performance elements to the executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.

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FirstEnergy Corp.	FE	5/22/2024 5/22/2024	Annual	Shareholder	5	Amend Clawback Policy	Against	Against	We consider the company's current policies and practices to be sufficient.
FirstEnergy Corp.	FE		Annual	Shareholder	6	Report on Financial Statement Assumptions and Climate Change	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1a	Elect Director Anne-Marie N. Ainsworth	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1b	Elect Director Anna C. Catalano	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1c	Elect Director Leldon E. Echols	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1d	Elect Director Manuel J. Fernandez	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1e	Elect Director Timothy Go	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1f	Elect Director Rhoman J. Hardy	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1g	Elect Director Jeanne M. Johns	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1h	Elect Director R. Craig Knocke	For	For	
HF Sinclair Corporation	DINO		Annual	Management	1i	Elect Director Robert J. Kostelnik	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1j	Elect Director Ross B. Matthews	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Management	1k	Elect Director Franklin Myers	For	For	
HF Sinclair Corporation	DINO		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
HF Sinclair Corporation	DINO	5/22/2024 5/22/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
HF Sinclair Corporation	DINO		Annual	Management	4	Amend Certificate of Incorporation to Remove the Pass-Through Voting Provision	For	For	
HF Sinclair Corporation	DINO	5/22/2024	Annual	Shareholder	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Howmet Aerospace Inc.	HWM	5/22/2024 5/22/2024	Annual	Management	1a	Elect Director James F. Albaugh	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Howmet Aerospace Inc.	HWM		Annual	Management	1b	Elect Director Amy E. Alving	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	1c	Elect Director Sharon R. Barner	For	For	
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	1d	Elect Director Joseph S. Cantie	For	For	
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	1e	Elect Director Robert F. Leduc	For	For	
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	1f	Elect Director David J. Miller	For	For	
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	1g	Elect Director Jody G. Miller	For	For	
Howmet Aerospace Inc.	HWM		Annual	Management	1h	Elect Director John C. Plant	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. This director is overboarded.
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	1i	Elect Director Ulrich R. Schmidt	For	For	
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	1j	Elect Director Gunner S. Smith	For	For	
Howmet Aerospace Inc.	HWM		Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Howmet Aerospace Inc.	HWM	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Howmet Aerospace Inc.	HWM	5/22/2024 5/22/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Howmet Aerospace Inc.	HWM		Annual	Shareholder	5	Submit Severance Agreement to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Insulet Corporation	PODD	5/22/2024	Annual	Management	1.1	Elect Director Wayne A.I. Frederick	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Insulet Corporation	PODD	5/22/2024	Annual	Management	1.2	Elect Director Flavia H. Pease	For	For	

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Insulet Corporation	PODD	5/22/2024	Annual	Management	1.3	Elect Director Timothy J. Scannell	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Insulet Corporation	PODD	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Insulet Corporation	PODD	5/22/2024	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	For	
Jumbo SA	BELA	5/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jumbo SA	BELA	5/22/2024	Annual	Management	2	Receive Report of Independent Non-Executive Directors			
Jumbo SA	BELA	5/22/2024	Annual	Management	3	Receive Audit Committee's Activity Report			
Jumbo SA	BELA	5/22/2024	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Jumbo SA	BELA	5/22/2024	Annual	Management	5	Approve Management of Company and Grant Discharge to Auditors	For	For	
Jumbo SA	BELA	5/22/2024	Annual	Management	6	Approve Director Remuneration	For	For	
Jumbo SA	BELA	5/22/2024	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Jumbo SA	BELA	5/22/2024	Annual	Management	8	Approve Auditors and Fix Their Remuneration	For	Against	
Kaspi.kz JSC	KSPI	5/22/2024	Extraordinary Shareholders	Management	1	Approve Meeting Agenda	For	For	
Kaspi.kz JSC	KSPI	5/22/2024	Extraordinary Shareholders	Management	2	Approve Dividends of KZT 850 per Share	For	For	
Kaspi.kz JSC	KSPI	5/22/2024	Extraordinary Shareholders	Management	3A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For	
Kaspi.kz JSC	KSPI	5/22/2024	Extraordinary Shareholders	Management	3B	For participation of BNY Mellon in AGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
M&G Plc	MNG	5/22/2024	Annual	Management	2	Approve Remuneration Report	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	3	Elect Elisabeth Stheeman as Director	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	4	Re-elect Clive Adamson as Director	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	5	Re-elect Edward Braham as Director	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	6	Re-elect Clare Chapman as Director	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	7	Re-elect Kathryn McLeland as Director	For	Against	
M&G Plc	MNG	5/22/2024	Annual	Management	8	Re-elect Andrea Rossi as Director	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	9	Re-elect Debasish Sanyal as Director	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	10	Re-elect Clare Thompson as Director	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	11	Re-elect Massimo Tosato as Director	For	For	

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M&G Plc	MNG	5/22/2024	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	16	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
M&G Plc	MNG	5/22/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1a	Elect Director Chadwick C. Deaton	For	For	
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1b	Elect Director Marcela E. Donadio	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1c	Elect Director M. Elise Hyland	For	For	
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1d	Elect Director Holli C. Ladhani	For	For	
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1e	Elect Director Mark A. McCollum	For	For	
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1f	Elect Director Brent J. Smolik	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1g	Elect Director Lee M. Tillman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	1h	Elect Director Shawn D. Williams	For	For	
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Marathon Oil Corporation	MRO	5/22/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1a	Elect Director Mark M. Besca	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1b	Elect Director Lawrence A. Cunningham	For	For	
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1c	Elect Director Thomas S. Gayner	For	Against	This director is overboarded.
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1d	Elect Director Greta J. Harris	For	For	
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1e	Elect Director Morgan E. Housel	For	For	
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1f	Elect Director Diane Leopold	For	For	
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1g	Elect Director Anthony F. Markel	For	Against	We are voting against this director due to concerns over tenure.
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1h	Elect Director Steven A. Markel	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.

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Markel Group Inc.	MKL	5/22/2024	Annual	Management	1i	Elect Director Harold L. Morrison, Jr.	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1j	Elect Director Michael O'Reilly	For	Against	
Markel Group Inc.	MKL	5/22/2024	Annual	Management	1k	Elect Director A. Lynne Puckett	For	Against	
Markel Group Inc.	MKL	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Markel Group Inc.	MKL	5/22/2024	Annual	Management	3	Approve Restricted Stock Plan	For	For	The auditor's tenure exceeds our guidelines. Disclosing GHG emissions associated with underwriting, insuring and investing would better prepare the company for potential future regulatory risks.
Markel Group Inc.	MKL	5/22/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	
Markel Group Inc.	MKL	5/22/2024	Annual	Shareholder	5	Disclose GHG Emissions from Underwriting, Insuring, and Investing	Against	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1a	Elect Director Anthony Capuano	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1b	Elect Director Kareem Daniel	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1c	Elect Director Lloyd Dean	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1d	Elect Director Catherine Engelbert	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1e	Elect Director Margaret Georgiadis	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1f	Elect Director Michael Hsu	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1g	Elect Director Christopher Kempczinski	For	Against	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1h	Elect Director John Mulligan	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1i	Elect Director Jennifer Taubert	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1j	Elect Director Paul Walsh	For	For	We are not supportive of this proposal as it diminishes shareholders rights.
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1k	Elect Director Amy Weaver	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	1l	Elect Director Miles White	For	Against	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	3	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	Against	The auditor's tenure exceeds our guidelines.
McDonald's Corporation	MCD	5/22/2024	Annual	Management	4	Amend Certificate of Incorporation	For	For	
McDonald's Corporation	MCD	5/22/2024	Annual	Management	5	Ratify Ernst & Young LLP as Auditors	For	Against	
McDonald's Corporation	MCD	5/22/2024	Annual	Shareholder	6	Adopt Antibiotics Policy	Against	Against	
McDonald's Corporation	MCD	5/22/2024	Annual	Shareholder	7	Approve Request on Cage Free Egg Progress Disclosure	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way. We believe the company's current policies, practices, and related disclosure are sufficient.
McDonald's Corporation	MCD	5/22/2024	Annual	Shareholder	8	Disclose Poultry Welfare Indicators	Against	Against	
McDonald's Corporation	MCD	5/22/2024	Annual	Shareholder	9	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	
McDonald's Corporation	MCD	5/22/2024	Annual	Shareholder	10	Report on Corporate Contributions	Against	Against	
McDonald's Corporation	MCD	5/22/2024	Annual	Shareholder	11	Issue Transparency Report on Global Public Policy and Political Influence	Against	Against	We are not supportive of this shareholder resolution as we believe the company's current policies, practices, and related disclosure are sufficient.

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Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.1	Elect Director Cees 't Hart	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.2	Elect Director Charles E. Bunch	For	Against	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.3	Elect Director Ertharin Cousin	For	For	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.4	Elect Director Brian J. McNamara	For	For	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.5	Elect Director Jorge S. Mesquita	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.6	Elect Director Anindita Mukherjee	For	For	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.7	Elect Director Jane Hamilton Nielsen	For	For	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.8	Elect Director Paula A. Price	For	For	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.9	Elect Director Patrick T. Siewert	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.10	Elect Director Michael A. Todman	For	For	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	1.11	Elect Director Dirk Van de Put	For	Against	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Shareholder	5	Establish Subcommittee Study on Company Affiliations	Against	Against	We consider the company's current policies and practices to be sufficient.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Shareholder	7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	Against	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.
Mondelez International, Inc.	MDLZ	5/22/2024	Annual	Shareholder	8	Report on Risks of Doing Business in Conflict-Affected Areas	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
MTR Corporation Limited	66	5/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are not supportive of non-independent directors sitting on key board committees.
MTR Corporation Limited	66	5/22/2024	Annual	Management	2	Approve Final Dividend	For	For	
MTR Corporation Limited	66	5/22/2024	Annual	Management	3a	Elect Christopher Hui Ching-yu as Director	For	Against	
MTR Corporation Limited	66	5/22/2024	Annual	Management	3b	Elect Hui Siu-wai as Director	For	For	
MTR Corporation Limited	66	5/22/2024	Annual	Management	3c	Elect Adrian Wong Koon-man as Director	For	For	
MTR Corporation Limited	66	5/22/2024	Annual	Management	4	Elect Ayesha Abbas Macpherson as Director	For	For	

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MTR Corporation Limited	66	5/22/2024	Annual	Management	5	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
MTR Corporation Limited	66	5/22/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
MTR Corporation Limited	66	5/22/2024	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	Management	1.1	Elect Director William H. Rastetter	For	Withhold	We are voting against this director due to concerns over tenure.We are holding the members of the board accountable for maintaining a classified board.
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	Management	1.2	Elect Director George J. Morrow	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding this director accountable for ratifying problematic compensation practices.
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	Management	1.3	Elect Director Leslie V. Norwalk	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	Management	1.4	Elect Director Christine A. Poon	For	For	
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Neurocrine Biosciences, Inc.	NBIX	5/22/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Northland Power Inc.	NPI	5/22/2024	Annual	Management	1	Elect Director John W. Brace	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	2	Elect Director Doyle Beneby	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	3	Elect Director Lisa Colnett	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	4	Elect Director Kevin Glass	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	5	Elect Director Keith Halbert	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	6	Elect Director Helen Mallovy Hicks	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	7	Elect Director Ian Pearce	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	8	Elect Director Eckhardt Ruemmler	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	9	Elect Director Ellen Smith	For	For	
Northland Power Inc.	NPI	5/22/2024	Annual	Management	10	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Northland Power Inc.	NPI	5/22/2024	Annual	Management	11	Advisory Vote on Executive Compensation Approach	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.1	Elect Director Brian L. Derksen	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.2	Elect Director Julie H. Edwards	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.3	Elect Director Lori A. Gobillot	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.4	Elect Director Mark W. Helderman	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.5	Elect Director Randall J. Larson	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.6	Elect Director Pattye L. Moore	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.7	Elect Director Pierce H. Norton, II	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.8	Elect Director Eduardo A. Rodriguez	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.9	Elect Director Gerald D. Smith	For	For	
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	1.10	Elect Director Wayne T. Smith	For	For	

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ONEOK, Inc.	OKE	5/22/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	We are holding the members of the board accountable for maintaining a classified board.
ONEOK, Inc.	OKE	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Open Lending Corporation	LPRO	5/22/2024	Annual	Management	1.1	Elect Director Eric A. Feldstein	For	Withhold	
Open Lending Corporation	LPRO	5/22/2024	Annual	Management	1.2	Elect Director Thomas K. Hegge	For	For	
		5/22/2024							
Open Lending Corporation	LPRO		Annual	Management	1.3	Elect Director Gene Yoon	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.W e are holding the members of the board accountable for maintaining a classified board.
Open Lending Corporation	LPRO	5/22/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
		5/22/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Open Lending Corporation	LPRO		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		5/22/2024				Approve Financial Statements and Statutory Reports			
Orange SA	ORA		Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
		5/22/2024				Approve Allocation of Income and Dividends of EUR 0.72 per Share			
Orange SA	ORA		Annual/Special	Management	2	Approve Auditors' Special Report on Related-Party Transactions Regarding One New Transaction	For	For	
		5/22/2024				Reelect Christel Heydemann as Director			
Orange SA	ORA		Annual/Special	Management	3	Reelect Frederic Sanchez as Director	For	For	
		5/22/2024				Elect Thierry Chatelier as Representative of Employee Shareholders to the Board			
Orange SA	ORA		Annual/Special	Management	4	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	
		5/22/2024				Appoint KPMG as Auditor Responsible for Certifying Sustainability Information			
Orange SA	ORA		Annual/Special	Management	5	Approve Compensation Report	For	For	
Orange SA	ORA	5/22/2024	Annual/Special	Management	6	Approve Compensation of Christel Heydemann, CEO	For	For	
		5/22/2024				Approve Compensation of Jacques Aschenbroich, Chairman of the Board			
Orange SA	ORA		Annual/Special	Management	7	Approve Remuneration Policy of CEO	For	For	
Orange SA	ORA		Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	
		5/22/2024				Approve Remuneration Policy of Directors			
Orange SA	ORA		Annual/Special	Management	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Orange SA	ORA	5/22/2024	Annual/Special	Management	10				
		5/22/2024							
Orange SA	ORA		Annual/Special	Management	11				
Orange SA	ORA	5/22/2024	Annual/Special	Management	12				
		5/22/2024							
Orange SA	ORA		Annual/Special	Management	13				
Orange SA	ORA	5/22/2024	Annual/Special	Management	14				
		5/22/2024							
Orange SA	ORA		Annual/Special	Management	15				
Orange SA	ORA	5/22/2024	Annual/Special	Management	16				
		5/22/2024							
Orange SA	ORA		Annual/Special	Management	16				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/22/2024				Authorize up to 0.12 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	For	For	
Orange SA	ORA	5/22/2024	Annual/Special	Management	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Orange SA	ORA	5/22/2024	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Orange SA	ORA	5/22/2024	Annual/Special	Management	19	Authorize Filing of Required Documents/Other Formalities	For	For	
Orange SA	ORA	5/22/2024	Annual/Special	Management	20	Amending Item 17 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Orange SA	ORA	5/22/2024	Annual/Special	Shareholder	A	Accept Financial Statements and Statutory Reports	For	For	
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	1	Approve Final Dividend	For	For	
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	2a	Approve Second Special Dividend	For	For	
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	2b	Elect Chen Yangfan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	3a	Elect Gu Jinshan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	3b	Elect Wang Dan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. This director is overboarded.
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	3c	Elect Chung Shui Ming Timpson as Director	For	Against	
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	3d	Elect Chen Ying as Director	For	For	
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	3e	Elect So Gregory Kam Leung as Director	For	For	
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

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Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	6a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	6b	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Orient Overseas (International) Limited	316	5/22/2024	Annual	Management	6c	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	1.2	Approve Non-Financial Report	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 39.00 per Share	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	4	Approve Creation of Capital Band within the Upper Limit of CHF 293,700 with or without Exclusion of Preemptive Rights	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	5	Approve Remuneration Report	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	6.2	Approve Variable Long-Term Remuneration of Directors in the Amount of CHF 4.8 Million	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 16.3 Million	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19 Million	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	6.6	Approve Performance-Based Remuneration for Former Executive Committee Members in the Amount of CHF 3 Million	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	6.7	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 110,000	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.1.1	Reelect Steffen Meister as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.1.2	Reelect Marcel Erni as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

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Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.1.3	Reelect Alfred Gantner as Director	For	Against	We do not support insiders on the board other than the CEO.
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.1.4	Reelect Anne Lester as Director	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.1.5	Reelect Gaelle Olivier as Director	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.1.6	Reelect Urs Wietlisbach as Director	For	Against	We do not support insiders on the board other than the CEO.
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.1.7	Reelect Flora Zhao as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.2.3	Appoint Gaelle Olivier as Member of the Nomination and Compensation Committee	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.3	Designate HotzGoldmann Advokatur/Notariat as Independent Proxy	For	For	
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	7.4	Ratify KPMG AG as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Partners Group Holding AG	PGHN	5/22/2024	Annual	Management	8	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1a	Elect Director Rodney C. Adkins	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1b	Elect Director Alex Chriss	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1c	Elect Director Jonathan Christodoro	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1d	Elect Director John J. Donahoe	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1e	Elect Director David W. Dorman	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1f	Elect Director Enrique J. Lores	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1g	Elect Director Gail J. McGovern	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1h	Elect Director Deborah M. Messemer	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1i	Elect Director David M. Moffett	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1j	Elect Director Ann M. Sarnoff	For	For	
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	1k	Elect Director Frank D. Yeary	For	For	
PayPal Holdings, Inc.	PYPL		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Shareholder	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	We are not supportive of this imprecise proposal as the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
PayPal Holdings, Inc.	PYPL	5/22/2024	Annual	Shareholder	6	Amend Bylaw Regarding Stockholder Approval of Director Compensation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	1	Fix Number of Directors at Nine	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.1	Elect Director Donald Gray	For	Withhold	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.2	Elect Director Michael MacBean	For	Withhold	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.3	Elect Director Brian Davis	For	For	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.4	Elect Director Darren Gee	For	For	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.5	Elect Director Debra Gerlach	For	For	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.6	Elect Director John W. Rossall	For	For	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.7	Elect Director Jean-Paul Lachance	For	For	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.8	Elect Director Jocelyn McMinn	For	Withhold	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	2.9	Elect Director Nicki Stevens	For	For	
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Peyto Exploration & Development Corp.	PEY	5/22/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.1	Elect Director Glynis A. Bryan	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.2	Elect Director Gonzalo A. de la Melena, Jr.	For	For	
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.3	Elect Director Richard P. Fox	For	For	
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.4	Elect Director Jeffrey B. Guldner	For	Withhold	
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.5	Elect Director Bruce J. Nordstrom	For	For	
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.6	Elect Director Paula J. Sims	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.7	Elect Director William H. Spence	For	For	
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.8	Elect Director Kristine L. Svinicki	For	For	
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	1.9	Elect Director James E. Trevathan, Jr.	For	For	

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Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Pinnacle West Capital Corporation	PNW	5/22/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	2	Approve Final Dividend	For	For	
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	3a	Elect Cheng Cho Ying, Francis as Director	For	Against	We do not support insiders on the board other than the CEO.
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	3b	Elect Neil Douglas Mcgee as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	3c	Elect Wu Ting Yuk, Anthony as Director	For	Against	This director is overboarded.
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Power Assets Holdings Limited	6	5/22/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PUMA SE	PUM	5/22/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
PUMA SE	PUM	5/22/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2024	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	6	Approve Remuneration Report	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	7	Approve Increase in Size of Board to Seven Members	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	8.1	Elect Harsh Saini to the Supervisory Board	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	8.2	Elect Roland Krueger to the Supervisory Board	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For	
PUMA SE	PUM	5/22/2024	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
PUMA SE	PUM	5/22/2024	Annual	Management	11	Amend Articles Re: Proof of Entitlement	For	For	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.1	Elect Director Bradford Kyle Armbrester	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
R1 RCM Inc.	RCM		Annual	Management	1.2	Elect Director Clay Ashdown	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.3	Elect Director Agnes Bundy Scanlan	For	Withhold	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.4	Elect Director Jeremy Delinsky	For	For	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.5	Elect Director David M. Dill	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.6	Elect Director Michael C. Feiner	For	For	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.7	Elect Director Joseph Flanagan	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.8	Elect Director John B. Henneman, III	For	Withhold	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.9	Elect Director Matthew Holt	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.10	Elect Director Neal Moszkowski	For	Withhold	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.11	Elect Director Dominic Nakis	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.12	Elect Director Lee Rivas	For	For	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.13	Elect Director Ian Sacks	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.14	Elect Director Jill Smith	For	For	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.15	Elect Director Anthony J. Speranzo	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.16	Elect Director Anthony R. Tersigni	For	Withhold	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	1.17	Elect Director Erik G. Wexler	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and contains features that are not in line with best practice.
R1 RCM Inc.	RCM	5/22/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1a	Elect Director Michael Balmuth	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Lead Director accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1b	Elect Director K. Gunnar Bjorklund	For	Against	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1c	Elect Director Michael J. Bush	For	Against	We are voting against this director due to concerns over tenure. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1d	Elect Director Edward G. Cannizzaro	For	For	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1e	Elect Director Sharon D. Garrett	For	Against	We are voting against this director due to concerns over tenure.

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Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1f	Elect Director Michael J. Hartshorn	For	Against	We do not support insiders on the board other than the CEO.
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1g	Elect Director Stephen D. Milligan	For	For	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1h	Elect Director Patricia H. Mueller	For	Against	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1i	Elect Director George P. Orban	For	Against	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1j	Elect Director Barbara Rentler	For	For	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	1k	Elect Director Doniel N. Sutton	For	For	
Ross Stores, Inc.	ROST	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and the program contains features that are not in line with best practice.
Ross Stores, Inc.	ROST		Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ross Stores, Inc.	ROST		Annual	Shareholder	4	Disclose All Material Value Chain GHG Emissions	Against	For	The disclosure of material Scope 3 emissions provides investors with visibility over the value chain carbon footprint to weigh the potential sources of regulatory and transition-related risks.
Shurgard Self Storage Ltd.	SHUR		Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
Shurgard Self Storage Ltd.	SHUR		Annual	Management	2	Accept Consolidated Financial Statements	For	For	
Shurgard Self Storage Ltd.	SHUR		Annual	Management	3	Accept Financial Statements	For	For	
Shurgard Self Storage Ltd.	SHUR	5/22/2024	Annual	Management	4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	For	For	
Shurgard Self Storage Ltd.	SHUR		Annual	Management	5	Approve Discharge of Directors	For	For	
Shurgard Self Storage Ltd.	SHUR		Annual	Management	6i	Reelect Marc Oursin as Director	For	For	
Shurgard Self Storage Ltd.	SHUR		Annual	Management	6ii	Reelect Z. Jamie Behar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Shurgard Self Storage Ltd.	SHUR		Annual	Management	6iii	Reelect Frank Fiskers as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shurgard Self Storage Ltd.	SHUR		Annual	Management	6iv	Reelect Ian Marcus as Director	For	For	
Shurgard Self Storage Ltd.	SHUR	5/22/2024	Annual	Management	6v	Reelect Padraig McCarthy as Director	For	For	
Shurgard Self Storage Ltd.	SHUR		Annual	Management	6vi	Reelect Muriel de Lathouwer as Director	For	For	
Shurgard Self Storage Ltd.	SHUR		Annual	Management	6vii	Reelect Lorna Brown as Director	For	For	
Shurgard Self Storage Ltd.	SHUR		Annual	Management	6viii	Reelect Thomas Boyle as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shurgard Self Storage Ltd.	SHUR		Annual	Management	7i	Elect Paula Hay-Plumb as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shurgard Self Storage Ltd.	SHUR		Annual	Management	8	Ratify PricewaterhouseCoopers CI LLP as Auditors	For	For	
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	1.1	Approve Remuneration Report	For	For	
Sirius XM Holdings Inc.	SIRI		Annual	Management	1.2	Elect Director David A. Blau	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI		Annual	Management	1.2	Elect Director Eddy W. Hartenstein	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Sirius XM Holdings Inc.	SIRI		Annual	Management	1.3	Elect Director Robin P. Hickenlooper	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Sirius XM Holdings Inc.	SIRI		Annual	Management	1.4	Elect Director James P. Holden	For	For	
Sirius XM Holdings Inc.	SIRI		Annual	Management					

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		5/22/2024							We are not supportive of non-independent directors sitting on key board committees. This director is overboarded. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Sirius XM Holdings Inc.	SIRI		Annual	Management	1.5	Elect Director Gregory B. Maffei	For	Withhold	
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	1.6	Elect Director Evan D. Malone	For	For	
		5/22/2024							
Sirius XM Holdings Inc.	SIRI		Annual	Management	1.7	Elect Director James E. Meyer	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
		5/22/2024							
Sirius XM Holdings Inc.	SIRI		Annual	Management	1.8	Elect Director Jonelle Procope	For	Withhold	
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	1.9	Elect Director Michael Rapino	For	For	
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	1.10	Elect Director Kristina M. Salen	For	For	
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	1.11	Elect Director Carl E. Vogel	For	For	
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	1.12	Elect Director Jennifer C. Witz	For	For	
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	1.13	Elect Director David M. Zaslav	For	Withhold	This director is overboarded.
Sirius XM Holdings Inc.	SIRI	5/22/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	2	Approve Financial Statements and Statutory Reports	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.90 per Share	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	5	Approve Remuneration Policy of Chairman of the Board	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	6	Approve Remuneration Policy of CEO and Vice-CEOs	For	For	
Societe Generale SA	GLE	5/22/2024	Annual/Special	Management	7	Approve Remuneration Policy of Directors	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,835,000	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	9	Approve Compensation Report of Corporate Officers	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	10	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	11	Approve Compensation of Frederic Oudea, CEO Until May 23, 2023	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	12	Approve Compensation of Slawomir Krupa, CEO Since May 23, 2023	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	13	Approve Compensation of Philippe Aymerich, Vice-CEO	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	14	Approve Compensation of Pierre Palmieri, Vice-CEO Since May 23, 2023	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	15	Approve Compensation of Diony Lebot, Vice-CEO Until May 23, 2023	For	For	

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		5/22/2024				Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	For	For	
Societe Generale SA	GLE		Annual/Special	Management	16				
Societe Generale SA	GLE	5/22/2024	Annual/Special	Management	17	Reelect Annette Messemer as Director	For	For	
Societe Generale SA	GLE	5/22/2024	Annual/Special	Management	18	Appoint KPMG SA as Auditor	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	19	Appoint PricewaterhouseCoopers as Auditor	For	For	
		5/22/2024				Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For	
Societe Generale SA	GLE		Annual/Special	Management	20				
		5/22/2024				Appoint Pricewaterhousecoopers as Auditor Responsible for Certifying Sustainability Information	For	For	
Societe Generale SA	GLE		Annual/Special	Management	21				
		5/22/2024				Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Societe Generale SA	GLE		Annual/Special	Management	22				
		5/22/2024							
						Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 331,229,000	For	For	
Societe Generale SA	GLE		Annual/Special	Management	23				
		5/22/2024				Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR			
Societe Generale SA	GLE		Annual/Special	Management	24	100,372,500	For	For	
		5/22/2024							
Societe Generale SA	GLE		Annual/Special	Management	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
		5/22/2024				Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	For	For	
Societe Generale SA	GLE		Annual/Special	Management	26				
		5/22/2024				Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Societe Generale SA	GLE		Annual/Special	Management	27				
		5/22/2024				Authorize up to 1.15 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons	For	For	
Societe Generale SA	GLE		Annual/Special	Management	28				
		5/22/2024				Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Societe Generale SA	GLE		Annual/Special	Management	29				
		5/22/2024				Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Societe Generale SA	GLE		Annual/Special	Management	30				
		5/22/2024				Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by Employees	For	For	
Societe Generale SA	GLE		Annual/Special	Management	31				

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		5/22/2024				Amend Article 7 of Bylaws Re: Representatives of Employee to the Board Appointed by General Meeting of Shareholders	For	For	
Societe Generale SA	GLE		Annual/Special	Management	32	Authorize Filing of Required Documents/Other Formalities	For	For	
Societe Generale SA	GLE	5/22/2024	Annual/Special	Management	33	Receive Report of Management Board (Non-Voting)	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	1	Discussion on Company's Corporate Governance Structure			
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	2	Receive Report of Supervisory Board (Non-Voting)			
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	3	Approve Remuneration Report	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	4	Approve Remuneration Policy for the Supervisory Board	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	5	Adopt Financial Statements and Statutory Reports	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	7	Approve Dividends	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	8	Approve Discharge of Management Board	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	9	Approve Discharge of Supervisory Board	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	10	Amend Articles of Association	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	11	Approve Remuneration Policy for Management Board	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	12	Reelect Jean-Marc Chery to Management Board	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	13	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	14	Elect Lorenzo Grandi to Management Board	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	15	Approve Grant of Unvested Stock Awards to Lorenzo Grandi as President and CFO	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	16	Approve New Unvested Stock Award Plan for Management and Key Employees	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	17	Reappoint EY as Auditors for the 2024 and 2025 Financial Years	For	For	
		5/22/2024							We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
STMicroelectronics NV	STMPA		Annual	Management	18	Reelect Nicolas Dufourcq to Supervisory Board	For	Against	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	19	Reelect Janet Davidson to Supervisory Board	For	For	
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	20	Elect Pascal Daloz to Supervisory Board	For	Against	This director is overboarded.
STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	21	Authorize Repurchase of Shares	For	For	
		5/22/2024				Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
STMicroelectronics NV	STMPA		Annual	Management	22				

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STMicroelectronics NV	STMPA	5/22/2024	Annual	Management	23	Allow Questions			
The Southern Company	SO	5/22/2024	Annual	Management	1a	Elect Director Janaki Akella	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1b	Elect Director Henry A. "Hal" Clark, III	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1c	Elect Director Shantella E. Cooper	For	For	
		5/22/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The Southern Company	SO		Annual	Management	1d	Elect Director Anthony F. "Tony" Earley, Jr.	For	Against	
The Southern Company	SO	5/22/2024	Annual	Management	1e	Elect Director David J. Grain	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The Southern Company	SO	5/22/2024	Annual	Management	1f	Elect Director Donald M. James	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1g	Elect Director John D. Johns	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1h	Elect Director Dale E. Klein	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1i	Elect Director David E. Meador	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1j	Elect Director William G. Smith, Jr.	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1k	Elect Director Kristine L. Svinicki	For	For	
The Southern Company	SO	5/22/2024	Annual	Management	1l	Elect Director Lizanne Thomas	For	For	
		5/22/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Southern Company	SO		Annual	Management	1m	Elect Director Christopher C. Womack	For	Against	
		5/22/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Southern Company	SO		Annual	Management	2		For	For	
The Southern Company	SO	5/22/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Southern Company	SO	5/22/2024	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
		5/22/2024							
The Southern Company	SO		Annual	Shareholder	5	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
		5/22/2024							The adoption of mid-term targets to manage GHG emissions would better prepare the company for potential future regulatory and transition risks and align with its long term net zero target.
The Southern Company	SO		Annual	Shareholder	6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	Against	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/22/2024							
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1a	Elect Director Marc N. Casper	For	Against	
		5/22/2024							
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1b	Elect Director Nelson J. Chai	For	For	
		5/22/2024							
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	
		5/22/2024							
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1d	Elect Director C. Martin Harris	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/22/2024							
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1e	Elect Director Tyler Jacks	For	For	
		5/22/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1f	Elect Director Jennifer M. Johnson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
		5/22/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1g	Elect Director R. Alexandra Keith	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
		5/22/2024							
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1h	Elect Director James C. Mullen	For	Against	
		5/22/2024							
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1i	Elect Director Debora L. Spar	For	For	
		5/22/2024							We are holding this board member accountable for the lack of an independent chair.
									We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Thermo Fisher Scientific Inc.	TMO		Annual	Management	1j	Elect Director Scott M. Sperling	For	Against	

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Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	Management	1k	Elect Director Dion J. Weisler	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
		5/22/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
Thermo Fisher Scientific Inc.	TMO		Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Thermo Fisher Scientific Inc.	TMO	5/22/2024	Annual	Shareholder	4	Adopt Simple Majority Vote Requirement	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
		5/22/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Weibo Corporation	9898	5/22/2024	Annual	Management	1	Elect Director Charles Chao	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Weibo Corporation	9898		Annual	Management	2	Elect Director Pochin Christopher Lu	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Weibo Corporation	9898	5/22/2024	Annual	Management	3	Elect Director Gaofei Wang	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1a	Elect Director Dame Inga Beale	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1b	Elect Director Fumbi Chima	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1c	Elect Director Stephen Chipman	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1d	Elect Director Michael Hammond	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1e	Elect Director Carl Hess	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1f	Elect Director Jacqueline Hunt	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1g	Elect Director Paul Reilly	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1h	Elect Director Michelle Swanback	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1i	Elect Director Paul Thomas	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	1j	Elect Director Fredric Tomczyk	For	For	
		5/22/2024				Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration			
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Willis Towers Watson Public Limited Company	WTW		Annual	Management	3		For	For	

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Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Willis Towers Watson Public Limited Company	WTW	5/22/2024	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1a	Elect Director Megan Burkhart	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1b	Elect Director Lynn Casey	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1c	Elect Director Bob Frenzel	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1d	Elect Director Netha Johnson	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1e	Elect Director Patricia Kampling	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1f	Elect Director George Kehl	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1g	Elect Director Richard O'Brien	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1h	Elect Director Charles Pardee	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1i	Elect Director Christopher Policinski	For	Against	We are holding this board member accountable for the lack of an independent chair.
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1j	Elect Director James Prokopanko	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1k	Elect Director Timothy Welsh	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1l	Elect Director Kim Williams	For	Against	We are holding this board member accountable for the lack of an independent chair.
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	1m	Elect Director Daniel Yohannes	For	For	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance, and as there are features that are not in line with best practices.
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
Xcel Energy Inc.	XEL	5/22/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1a	Elect Director Paul M. Bisaro	For	For	The auditor's tenure exceeds our guidelines.
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1b	Elect Director Vanessa Broadhurst	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1c	Elect Director Frank A. D'Amelio	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1d	Elect Director Gavin D.K. Hattersley	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1e	Elect Director Sanjay Khosla	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1f	Elect Director Antoinette R. Leatherberry	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1g	Elect Director Michael B. McCallister	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1h	Elect Director Gregory Norden	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1i	Elect Director Louise M. Parent	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1j	Elect Director Kristin C. Peck	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1k	Elect Director Willie M. Reed	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	1l	Elect Director Robert W. Scully	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Zoetis Inc.	ZTS	5/22/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	
Zoetis Inc.	ZTS	5/22/2024	Annual	Shareholder	5	Adopt Policy on Improved Majority Voting for Election of Directors	Against	For	
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	2	Approve Final Dividend	For	For	
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	3a	Elect Peng Zhiyuan as Director	For	For	
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	3b	Elect Wu Ingrid Chun Yuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	3c	Authorize Board to Fix Directors' Fees	For	For	
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	For	
AAC Technologies Holdings Inc.	2018	5/23/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.1	Elect Director Andrew D. Bartlett	For	For	
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.2	Elect Director John H. Craig	For	For	
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.3	Elect Director Michael (Mike) Ebsary	For	For	
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.4	Elect Director Gary S. Guidry	For	For	
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.5	Elect Director Keith C. Hill	For	For	
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.6	Elect Director Erin Johnston	For	For	
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.7	Elect Director Roger M. Tucker	For	For	
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	1.8	Elect Director Kimberley Wood	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Africa Oil Corp.	AOI	5/23/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.1	Elect Director Elaine Ellingham	For	Withhold	This director is overboarded.
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.2	Elect Director David Fleck	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.3	Elect Director David Gower	For	Withhold	This director is overboarded.
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.4	Elect Director Claire M. Kennedy	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.5	Elect Director John A. McCluskey	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.6	Elect Director Monique Mercier	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.7	Elect Director Paul J. Murphy	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.8	Elect Director J. Robert S. Prichard	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	1.9	Elect Director Shaun Usmar	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	3	Approve Increase in Size of Board from Ten to Twelve	For	For	
Alamos Gold Inc.	AGI	5/23/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.1	Elect Director Carl H. Lindner, III	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.2	Elect Director S. Craig Lindner	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.3	Elect Director John B. Berding	For	Withhold	We do not support insiders on the board other than the CEO.
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.4	Elect Director James E. Evans	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.5	Elect Director Gregory G. Joseph	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.6	Elect Director Mary Beth Martin	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.7	Elect Director Amy Y. Murray	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.8	Elect Director Roger K. Newport	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.9	Elect Director Evans N. Nwankwo	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.10	Elect Director William W. Verity	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	1.11	Elect Director John I. Von Lehman	For	For	
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it contains features not in line with best practice.
American Financial Group, Inc.	AFG	5/23/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
APA CORPORATION	APA	5/23/2024	Annual	Management	1	Elect Director Annell R. Bay	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	2	Elect Director Matthew R. Bob	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	3	Elect Director John J. Christmann, IV	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	4	Elect Director Juliet S. Ellis	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	5	Elect Director Charles W. Hooper	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	6	Elect Director Chansoo Joung	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	7	Elect Director H. Lamar McKay	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	8	Elect Director Peter A. Ragauss	For	For	

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APA CORPORATION	APA	5/23/2024	Annual	Management	9	Elect Director David L. Stover	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	10	Elect Director Anya Weaving	For	For	
APA CORPORATION	APA	5/23/2024	Annual	Management	11	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
APA CORPORATION	APA	5/23/2024	Annual	Management	12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Archer-Daniels-Midland Company	ADM		Annual	Management	1a	Elect Director Michael S. Burke	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1b	Elect Director Theodore Colbert	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1c	Elect Director James C. Collins, Jr.	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1d	Elect Director Terrell K. Crews	For	Against	We are holding this board member accountable for the lack of an independent chair.
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1e	Elect Director Ellen de Brabander	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1f	Elect Director Suzan F. Harrison	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1g	Elect Director Juan R. Luciano	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1h	Elect Director Patrick J. Moore	For	Against	We are holding this board member accountable for the lack of an independent chair.
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1i	Elect Director Debra A. Sandler	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1j	Elect Director Lei Z. Schlitz	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	1k	Elect Director Kelvin R. Westbrook	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Archer-Daniels-Midland Company	ADM	5/23/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1a	Elect Director Elaine D. Rosen	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1b	Elect Director Paget L. Alves	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1c	Elect Director Rajiv Basu	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1d	Elect Director Braxton J. Carter	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1e	Elect Director Keith W. Demmings	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1f	Elect Director Harriet Edelman	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1g	Elect Director Sari Granat	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1h	Elect Director Lawrence V. Jackson	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1i	Elect Director Debra J. Perry	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1j	Elect Director Ognjen (Ogi) Redzic	For	For	
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	1k	Elect Director Paul J. Reilly	For	For	

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Assurant, Inc.	AIZ	5/23/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Assurant, Inc.	AIZ	5/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	2	Approve Final Dividend	For	For	We do not support insiders on the board other than the CEO.
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3a	Elect Akshaya Bhargava as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3b	Elect Margaret Sweeney as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3c	Re-elect Giles Andrews as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3d	Re-elect Evelyn Bourke as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3e	Re-elect Ian Buchanan as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3f	Re-elect Eileen Fitzpatrick as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3g	Re-elect Richard Goulding as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3h	Re-elect Michele Greene as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3i	Re-elect Patrick Kennedy as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3j	Re-elect Myles O'Grady as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3k	Re-elect Steve Pateman as Director	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	3l	Re-elect Mark Spain as Director	For	Against	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	4	Ratify KPMG as Auditors	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	6	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	8	Authorise Market Purchase of Ordinary Shares	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	9	Authorise Issue of Equity	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	12	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	
Bank of Ireland Group Plc	BIRG	5/23/2024	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	For	For	
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	1.1	Elect Director Barry J. Bentley	For	Withhold	
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	1.2	Elect Director Gregory S. Bentley	For	Withhold	
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	1.3	Elect Director Keith A. Bentley	For	Withhold	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	1.4	Elect Director Raymond B. Bentley	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/23/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	1.5	Elect Director Kirk B. Griswold	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	1.6	Elect Director Janet B. Haugen	For	Withhold	
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	1.7	Elect Director Brian F. Hughes	For	For	
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bentley Systems, Incorporated	BSY	5/23/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024				Approve Financial Statements and Statutory Reports	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	2	Approve Discharge of Directors	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.85 per Share	For	For	
		5/23/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	5	Reelect Harold Boel as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	6	Elect Groupe Industriel Marcel Dassault as Director	For	Against	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	7	Elect Viviane Monges as Director	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	8	Appoint Benoit Ribadeau-Dumas as Censor	For	Against	This proposal is not in shareholders best interests.
		5/23/2024				Renew Appointment of Ernst & Young et Autres as Auditor	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	9	Appoint Ernst & Young et Autres as Authorized Sustainability Auditors	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	11	Approve Remuneration Policy of Corporate Officers	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	14	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	16	Approve Compensation Report of Corporate Officers	For	Against	This proposal is not in shareholders best interests.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	17	Approve Compensation of Alexandre Merieux, Chairman and CEO from January 1, 2023 to June 30, 2023 and Chairman of the Board since July 1, 2023	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	18	Approve Compensation of Pierre Boulud, Vice-CEO from January 1, 2023 to June 30, 2023 and CEO since July 1, 2023	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	19	Approve Amended Share Purchase Program (MyShare 2023) Reserved for Beneficiaries Employed in the State of California, USA	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	22	Authorize up to 15 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	24	Eliminate Preemptive Rights Pursuant to Item 23 Above, in Favor of Employees	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 4,210,280	For	For	
bioMerieux SA	BIM	5/23/2024	Annual/Special	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
Brenntag SE	BNR	5/23/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Brenntag SE	BNR	5/23/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	
Brenntag SE	BNR	5/23/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Brenntag SE	BNR	5/23/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Brenntag SE	BNR	5/23/2024	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For	
Brenntag SE	BNR	5/23/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Brenntag SE	BNR	5/23/2024	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
5/23/2024									
Brenntag SE	BNR		Annual	Management	8	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	None	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Budimex SA	BDX	5/23/2024	Annual	Management	1	Open Meeting			
Budimex SA	BDX	5/23/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
5/23/2024									
Budimex SA	BDX		Annual	Management	4	Elect Members of Vote Counting Commission	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	5	Approve Agenda of Meeting	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	6	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements			
5/23/2024									
Budimex SA	BDX		Annual	Management	7	Receive Report on Company's and Group's Non-Financial Information			
Budimex SA	BDX	5/23/2024	Annual	Management	8	Receive Remuneration Report			
Budimex SA	BDX	5/23/2024	Annual	Management	9	Receive Supervisory Board Report			
Budimex SA	BDX	5/23/2024	Annual	Management	10	Receive Remuneration Policy			
5/23/2024									
Budimex SA	BDX		Annual	Management	11.1	Approve Management Board Report on Group's and Company's Operations	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.2	Approve Report on Company's Non-Financial Information	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.3	Approve Report on Group's Non-Financial Information	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.4	Approve Financial Statements	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.5	Approve Consolidated Financial Statements	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.6	Approve Allocation of Income and Dividends of PLN 35.69 per Share	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.7a	Approve Discharge of Artur Popko (CEO)	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.7b	Approve Discharge of Jacek Daniewski (Management Board Member)	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.7c	Approve Discharge of Marcin Weglowski (Management Board Member)	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.7d	Approve Discharge of Anna Karys-Sosinska (Management Board Member)	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.7e	Approve Discharge of Cezary Lysenko (Management Board Member)	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.7f	Approve Discharge of Maciej Olek (Management Board Member)	For	For	
5/23/2024									
Budimex SA	BDX		Annual	Management	11.7g	Approve Discharge of Artur Pielech (Management Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.8	Approve Supervisory Board Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/23/2024							
Budimex SA	BDX		Annual	Management	11.9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Budimex SA	BDX	5/23/2024	Annual	Management	11.aa	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.bb	Approve Discharge of Marek Michalowski (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.cc	Approve Discharge of Juan Ignacio Gaston Najarro (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.dd	Approve Discharge of Igor Chalupec (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.ee	Approve Discharge of Janusz Dedo (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.ff	Approve Discharge of Artur Kucharski (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.gg	Approve Discharge of Dariusz Blocher (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.hh	Approve Discharge of Ignacio Aitor Garcia Bilbao (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.ii	Approve Discharge of Mario Manuel Menendez Montoya (Supervisory Board Member)	For	For	
Budimex SA	BDX	5/23/2024	Annual	Management	11.jj	Approve Discharge of Silvia Rodriguez Hueso (Supervisory Board Member)	For	For	
		5/23/2024							
Budimex SA	BDX		Annual	Management	11.11	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Budimex SA	BDX	5/23/2024	Annual	Management	12	Close Meeting			
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1a	Elect Director G. Andrea Botta	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1b	Elect Director Jack A. Fusco	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1c	Elect Director Patricia K. Collawn	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1d	Elect Director Brian E. Edwards	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1e	Elect Director Denise Gray	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1f	Elect Director Lorraine Mitchelmore	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1g	Elect Director Scott Peak	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1h	Elect Director Donald F. Robillard, Jr.	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	1i	Elect Director Neal A. Shear	For	For	
		5/23/2024							
Cheniere Energy, Inc.	LNG		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Cheniere Energy, Inc.	LNG	5/23/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/23/2024							
Cheniere Energy, Inc.	LNG		Annual	Management	5	Amend Certificate of Incorporation to Limit the Personal Liability of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.

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China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	2	Approve Work Report of the Supervisory Board	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	3	Approve Final Financial Report	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	4	Approve Annual Report and Its Summary	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	7	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") as Domestic Financial Reporting Auditors and Ernst & Young ("EY Hong Kong") as International Financial Reporting Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	8	Approve Ernst & Young Hua Ming LLP ("EY Hua Ming") as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Shareholder	9	Elect Chang Zhujun as Director	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	10	Amend Rules of Independent Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	11	Amend Rules of Investor Relations Management	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	12	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	13	Amend Rules of Procedure for General Meetings	For	For	
China Tourism Group Duty Free Corporation Limited	1880	5/23/2024	Annual	Management	14	Amend Rules of Procedure for the Board of Directors	For	For	
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	2	Approve Final Dividend	For	For	
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	3.1	Elect Ip Tak Chuen, Edmond as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	3.2	Elect Chung Sun Keung, Davy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	3.3	Elect Pau Yee Wan, Ezra as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	3.4	Elect Hung Siu-lin, Katherine as Director	For	For	
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	3.5	Elect Donald Jeffrey Roberts as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	3.6	Elect Lee Wai Mun, Rose as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		5/23/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CK Asset Holdings Limited	1113	5/23/2024	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	2	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3a	Elect Li Tzar Kuoi, Victor as Director	For	Against	
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3b	Elect Lai Kai Ming, Dominic as Director	For	Against	This director is overboarded.
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3c	Elect Ip Tak Chuen, Edmond as Director	For	Against	
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3d	Elect Andrew John Hunter as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3e	Elect Chow Ching Yee, Cynthia as Director	For	For	
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3f	Elect Chow Woo Mo Fong, Susan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3g	Elect George Colin Magnus as Director	For	Against	
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	3h	Elect Tsim Sin Ling, Ruth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CK Hutchison Holdings Limited	1	5/23/2024	Annual	Management	5.2	Authorize Repurchase of Issued Share Capital	For	Against	
EastGroup Properties, Inc.	EGP	5/23/2024	Annual	Management	1a	Elect Director D. Pike Aloian	For	Against	We are voting against this director due to concerns over tenure.
EastGroup Properties, Inc.	EGP	5/23/2024	Annual	Management	1b	Elect Director H. Eric Bolton, Jr.	For	For	
EastGroup Properties, Inc.	EGP	5/23/2024	Annual	Management	1c	Elect Director Donald F. Colleran	For	For	
EastGroup Properties, Inc.	EGP	5/23/2024	Annual	Management	1d	Elect Director David M. Fields	For	For	
EastGroup Properties, Inc.	EGP	5/23/2024	Annual	Management	1e	Elect Director Marshall A. Loeb	For	For	
EastGroup Properties, Inc.	EGP	5/23/2024	Annual	Management	1f	Elect Director Mary E. McCormick	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/23/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
EastGroup Properties, Inc.	EGP		Annual	Management	1g	Elect Director Katherine M. Sandstrom	For	Against	
EastGroup Properties, Inc.	EGP	5/23/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024				Advisory Vote to Ratify Named Executive			
EastGroup Properties, Inc.	EGP		Annual	Management	3	Officers' Compensation	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.1	Elect Director Scott C. Balfour	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.2	Elect Director James V. Bertram	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.3	Elect Director Henry E. Demone	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.4	Elect Director Paula Y. Gold-Williams	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.5	Elect Director Kent M. Harvey	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.6	Elect Director B. Lynn Loewen	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.7	Elect Director Brian J. Porter	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.8	Elect Director Ian E. Robertson	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.9	Elect Director M. Jacqueline Sheppard	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.10	Elect Director Karen H. Sheriff	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	1.11	Elect Director Jochen E. Tilk	For	For	
Emera Incorporated	EMA	5/23/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/23/2024				Authorize Board to Fix Remuneration of			
Emera Incorporated	EMA		Annual	Management	3	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024				Advisory Vote on Executive Compensation			
Emera Incorporated	EMA		Annual	Management	4	Approach	For	For	
		5/23/2024				Accept Financial Statements and Statutory			
Enel SpA	ENEL		Annual	Management	1	Reports	For	For	
Enel SpA	ENEL	5/23/2024	Annual	Management	2	Approve Allocation of Income	For	For	
		5/23/2024				Authorize Share Repurchase Program and			
Enel SpA	ENEL		Annual	Management	3	Reissuance of Repurchased Shares	For	For	
Enel SpA	ENEL	5/23/2024	Annual	Management	4	Approve Long Term Incentive Plan 2024	For	For	
Enel SpA	ENEL	5/23/2024	Annual	Management	5.1	Approve Remuneration Policy	For	For	
		5/23/2024				Approve Second Section of the Remuneration			
Enel SpA	ENEL		Annual	Management	5.2	Report	For	For	
		5/23/2024	Extraordinary						
Equatorial Energia SA	EQTL3		Shareholders	Management	1	Amend Article 6 to Reflect Changes in Capital	For	For	
		5/23/2024	Extraordinary						
Equatorial Energia SA	EQTL3		Shareholders	Management	2	Consolidate Bylaws	For	For	
		5/23/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Equinix, Inc.	EQIX		Annual	Management	1a	Elect Director Nanci Caldwell	For	Against	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1b	Elect Director Adaire Fox-Martin	For	For	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1c	Elect Director Gary Hromadko	For	For	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1d	Elect Director Charles Meyers	For	For	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1e	Elect Director Thomas Olinger	For	For	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1f	Elect Director Christopher Paisley	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1g	Elect Director Jeetu Patel	For	For	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1h	Elect Director Sandra Rivera	For	For	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1i	Elect Director Fidelma Russo	For	For	

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Equinix, Inc.	EQIX	5/23/2024	Annual	Management	1j	Elect Director Peter Van Camp	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and contains features that are not in line with best practice.
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	3	Amend Qualified Employee Stock Purchase Plan	For	For	
Equinix, Inc.	EQIX	5/23/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.1	Elect Director Kenneth M. Woolley	For	Against	Since the board's overall independence level does not meet our guidelines, we are holding this board member accountable for the lack of an independent chair.
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.2	Elect Director Joseph D. Margolis	For	For	
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.3	Elect Director Mark G. Barberio	For	Against	We are holding this board member accountable for the lack of an independent chair.
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.4	Elect Director Joseph J. Bonner	For	For	
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.5	Elect Director Gary L. Crittenden	For	For	
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.6	Elect Director Susan Harnett	For	For	
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.7	Elect Director Spencer F. Kirk	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.8	Elect Director Diane Olmstead	For	Against	We are holding this board member accountable for the lack of an independent chair.
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.9	Elect Director Joseph V. Saffire	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	1.10	Elect Director Julia Vander Ploeg	For	For	
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Extra Space Storage Inc.	EXR	5/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure.
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	1.1	Re-elect Mandlesilo Msimang as Director	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	1.2	Re-elect Mvuleni Geoffrey Qhena as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	1.3	Elect Nosipho Molope as Director	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	2.1	Re-elect Billy Mawasha as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	2.2	Re-elect Nondumiso Medupe as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	2.3	Elect Nosipho Molope as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	2.4	Re-elect Chanda Nxumalo as Member of the Audit Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3.1	Re-elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Responsibility Committee	For	For	

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Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3.2	Re-elect Karin Ireton as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3.3	Elect Phumla Mnganga as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3.4	Re-elect Peet Snyders as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3.5	Elect Nosipho Molope as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3.6	Re-elect Nombasa Tsengwa as Member of the Social, Ethics and Responsibility Committee	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3.7	Re-elect Riaan Koppeschaar as Member of the Social, Ethics and Responsibility Committee	For	Against	We do not support insiders on the board other than the CEO.
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	4	Reappoint KPMG Inc. as Auditors with Safeera Loonat as the Designated Audit Partner	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	1	Approve Remuneration Policy	For	For	
Exxaro Resources Ltd.	EXX	5/23/2024	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	For	
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	2.1	Elect Director Keith N. Neumeyer	For	For	
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	2.2	Elect Director Marjorie Co	For	For	
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	2.3	Elect Director Thomas F. Fudge, Jr.	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	2.4	Elect Director Raymond L. Polman	For	For	
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	2.5	Elect Director Jean des Rivieres	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	2.6	Elect Director Colette Rustad	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
First Majestic Silver Corp.	FR	5/23/2024	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.

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		5/23/2024							
First Majestic Silver Corp.	FR		Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last two years of low support on the say-on-pay votes.
		5/23/2024							We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.We are holding the
Installed Building Products, Inc.	IBP		Annual	Management	1.1	Elect Director Margot L. Carter	For	Against	members of the board accountable for maintaining a classified board.
Installed Building Products, Inc.	IBP	5/23/2024	Annual	Management	1.2	Elect Director David R. Meuse	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Installed Building Products, Inc.	IBP	5/23/2024	Annual	Management	1.3	Elect Director Michael H. Thomas	For	Against	We are voting against this director due to concerns over tenure.We are holding the
Installed Building Products, Inc.	IBP	5/23/2024	Annual	Management	2	Elect Director Michael H. Thomas	For	Against	members of the board accountable for maintaining a classified board.
Installed Building Products, Inc.	IBP	5/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Installed Building Products, Inc.	IBP	5/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.1	Elect Director Heather Allen	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.2	Elect Director Louis Aronne	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.3	Elect Director Michael Pilato	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.4	Elect Director Timothy Penner	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.5	Elect Director Catherine Potechin	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.6	Elect Director Mei Ye	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.7	Elect Director Tania M. Clarke	For	For	
Jamieson Wellness Inc.	JWEL	5/23/2024	Annual	Management	1.8	Elect Director Francois Vimard	For	For	
		5/23/2024							
Jamieson Wellness Inc.	JWEL		Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		5/23/2024							
Jamieson Wellness Inc.	JWEL		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1a	Elect Director Richard E. Allison, Jr.	For	For	
		5/23/2024							
Kenvue Inc.	KVUE		Annual	Management	1b	Elect Director Peter M. Fasolo	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1c	Elect Director Tamara S. Franklin	For	For	
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1d	Elect Director Seemantini Godbole	For	For	
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1e	Elect Director Melanie L. Healey	For	For	
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1f	Elect Director Betsy D. Holden	For	For	
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1g	Elect Director Larry J. Merlo	For	For	
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1h	Elect Director Thibaut Mongon	For	For	
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	1i	Elect Director Vasant Prabhu	For	For	
		5/23/2024							
Kenvue Inc.	KVUE		Annual	Management	1j	Elect Director Michael E. Sneed	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/23/2024							
Kenvue Inc.	KVUE		Annual	Management	1k	Elect Director Joseph J. Wolk	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/23/2024							
Kenvue Inc.	KVUE		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kenvue Inc.	KVUE	5/23/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	

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Kenvue Inc.	KVUE	5/23/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	2	Approve Final Dividend	For	For	
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	3.1	Elect Tao Zou as Director	For	Against	This director is overboarded.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	3.2	Elect Pak Kwan Kau as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	3.3	Elect Leiwen Yao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	8	Adopt 2024 Share Scheme	For	Against	The share scheme does not meet our guidelines.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	9	Adopt Service Provider Sublimit Under 2024 Share Scheme	For	Against	The share award scheme does not meet our guidelines.
Kingsoft Corporation Limited	3888	5/23/2024	Annual	Management	10	Adopt BKOS 2024 Share Incentive Scheme	For	Against	The share incentive scheme does not meet our guidelines.
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	For	For	
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For	
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	6	Elect Christoph Beumer to the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	
LEG Immobilien SE	LEG	5/23/2024	Annual	Management	8	Approve Remuneration Report	For	For	
		5/23/2024				Accept Financial Statements and Statutory Reports	For	For	
Legal & General Group Plc	LGEN		Annual	Management	1		For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	2	Approve Final Dividend	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	3	Elect Antonio Simoes as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	4	Re-elect Henrietta Baldock as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	5	Re-elect Nilufer Von Bismarck as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	6	Re-elect Philip Broadley as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	7	Re-elect Jeff Davies as Director	For	Against	We do not support insiders on the board other than the CEO.
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	8	Re-elect Carolyn Johnson as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	9	Re-elect Sir John Kingman as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	10	Re-elect Lesley Knox as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	11	Re-elect George Lewis as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	12	Re-elect Ric Lewis as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	13	Re-elect Tushar Morzaria as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	14	Re-elect Laura Wade-Gery as Director	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	15	Reappoint KPMG LLP as Auditors	For	For	
		5/23/2024				Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Legal & General Group Plc	LGEN		Annual	Management	16		For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	17	Approve Remuneration Report	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	18	Approve Performance Share Plan	For	For	
Legal & General Group Plc	LGEN	5/23/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
		5/23/2024				Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	For	For	
Legal & General Group Plc	LGEN		Annual	Management	20				
		5/23/2024				Authorise UK Political Donations and Expenditure	For	For	
Legal & General Group Plc	LGEN		Annual	Management	21				
		5/23/2024				Authorise Issue of Equity without Pre-emptive Rights	For	For	
Legal & General Group Plc	LGEN		Annual	Management	22				
		5/23/2024				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Legal & General Group Plc	LGEN		Annual	Management	23				
		5/23/2024				Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	For	For	
Legal & General Group Plc	LGEN		Annual	Management	24				
		5/23/2024				Authorise Market Purchase of Ordinary Shares	For	For	
Legal & General Group Plc	LGEN		Annual	Management	25				
		5/23/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Legal & General Group Plc	LGEN		Annual	Management	26				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/23/2024							We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Manhattan Associates, Inc.	MANH		Annual	Management	1a	Elect Director Deepak Raghavan	For	Against	
		5/23/2024							We are holding the members of the board accountable for maintaining a classified board.
Manhattan Associates, Inc.	MANH		Annual	Management	1b	Elect Director Edmond I. Eger, III	For	Against	
		5/23/2024							We are holding the members of the board accountable for maintaining a classified board.
Manhattan Associates, Inc.	MANH		Annual	Management	1c	Elect Director Linda T. Hollembaek	For	Against	
		5/23/2024							
Manhattan Associates, Inc.	MANH		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Manhattan Associates, Inc.	MANH	5/23/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024							We are holding the members of the board accountable for maintaining a classified board.
Mister Car Wash, Inc.	MCW		Annual	Management	1.1	Elect Director Dorvin Donald Lively	For	Withhold	
		5/23/2024							We are holding the members of the Nominating Committee accountable for the lack of an independent chair.
Mister Car Wash, Inc.	MCW		Annual	Management	1.2	Elect Director Atif Rafiq	For	Withhold	
		5/23/2024							We are holding the members of the board accountable for maintaining a classified board.
Mister Car Wash, Inc.	MCW		Annual	Management	1.3	Elect Director Jodi Taylor	For	Withhold	
Mister Car Wash, Inc.	MCW	5/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
		5/23/2024							
Mister Car Wash, Inc.	MCW		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Morgan Stanley	MS	5/23/2024	Annual	Management	1a	Elect Director Megan Butler	For	For	
		5/23/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Morgan Stanley	MS		Annual	Management	1b	Elect Director Thomas H. Glocer	For	Against	
		5/23/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Morgan Stanley	MS		Annual	Management	1c	Elect Director James P. Gorman	For	Against	
Morgan Stanley	MS	5/23/2024	Annual	Management	1d	Elect Director Robert H. Herz	For	For	
		5/23/2024							We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Morgan Stanley	MS		Annual	Management	1e	Elect Director Erika H. James	For	Against	
Morgan Stanley	MS	5/23/2024	Annual	Management	1f	Elect Director Hironori Kamezawa	For	For	
Morgan Stanley	MS	5/23/2024	Annual	Management	1g	Elect Director Shelley B. Leibowitz	For	For	
		5/23/2024							We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Morgan Stanley	MS		Annual	Management	1h	Elect Director Stephen J. Luczo	For	Against	
Morgan Stanley	MS	5/23/2024	Annual	Management	1i	Elect Director Jami Miscik	For	For	
Morgan Stanley	MS	5/23/2024	Annual	Management	1j	Elect Director Masato Miyachi	For	For	
		5/23/2024							We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Morgan Stanley	MS		Annual	Management	1k	Elect Director Dennis M. Nally	For	Against	
Morgan Stanley	MS	5/23/2024	Annual	Management	1l	Elect Director Edward (Ted) Pick	For	For	
Morgan Stanley	MS	5/23/2024	Annual	Management	1m	Elect Director Mary L. Schapiro	For	For	
Morgan Stanley	MS	5/23/2024	Annual	Management	1n	Elect Director Perry M. Traquina	For	For	

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		5/23/2024							
Morgan Stanley	MS		Annual	Management	1o	Elect Director Rayford Wilkins, Jr.	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Morgan Stanley	MS	5/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
Morgan Stanley	MS		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Morgan Stanley	MS	5/23/2024	Annual	Management	4	Approve Nonqualified Employee Stock Purchase Plan	For	For	
		5/23/2024							
Morgan Stanley	MS		Annual	Shareholder	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
		5/23/2024							We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Morgan Stanley	MS		Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	
Morgan Stanley	MS	5/23/2024	Annual	Shareholder	7	Report on Clean Energy Supply Financing Ratio	Against	For	The disclosure of the ratio will support progress towards the bank’s net zero commitment.
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.48 per Share	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	3.1	Approve Discharge of Management Board Member Yves Padrines for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	3.2	Approve Discharge of Management Board Member Louise Ofverstrom for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	3.3	Approve Discharge of Management Board Member Viktor Varkonyi (until June 30, 2023) for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	3.4	Approve Discharge of Management Board Member Jon Elliott (until Sep. 5, 2023) for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (until June 30, 2023) for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Christine Schoeneweis for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Andreas Soeffing for Fiscal Year 2023	For	For	
Nemetschek SE	NEM	5/23/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Gernot Strube for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	4.7	Approve Discharge of Supervisory Board Member Iris Helke (from July 1, 2023) for Fiscal Year 2023	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Nemetschek SE	NEM	5/23/2024	Annual	Management	6	Elect Iris Helke to the Supervisory Board	For	For	
		5/23/2024							
Nemetschek SE	NEM		Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/23/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Nemetschek SE	NEM		Annual	Management	8	Approve Remuneration Report	For	Against	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1a	Elect Director Nicole S. Arnaboldi	For	For	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1b	Elect Director James L. Camaren	For	For	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1c	Elect Director Naren K. Gursahaney	For	For	
		5/23/2024							
NextEra Energy, Inc.	NEE		Annual	Management	1d	Elect Director Kirk S. Hachigian	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1e	Elect Director Maria G. Henry	For	For	
		5/23/2024							
NextEra Energy, Inc.	NEE		Annual	Management	1f	Elect Director John W. Ketchum	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
		5/23/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
NextEra Energy, Inc.	NEE		Annual	Management	1g	Elect Director Amy B. Lane	For	Against	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1h	Elect Director David L. Porges	For	For	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1i	Elect Director Deborah L. "Dev" Stahlkopf	For	For	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1j	Elect Director John A. Stall	For	For	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	1k	Elect Director Darryl L. Wilson	For	For	
NextEra Energy, Inc.	NEE	5/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024							
NextEra Energy, Inc.	NEE		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/23/2024							
									As we are a proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to enhance disclosures on relevant skills and diversity.
NextEra Energy, Inc.	NEE		Annual	Shareholder	4	Disclose Board Skills and Diversity Matrix	Against	For	
		5/23/2024							
									We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
NextEra Energy, Inc.	NEE		Annual	Shareholder	5	Report on Climate Lobbying	Against	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pinterest, Inc.	PINS	5/23/2024	Annual	Management	1a	Elect Director Fredric G. Reynolds	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Pinterest, Inc.	PINS	5/23/2024	Annual	Management	1b	Elect Director Scott Schenkel	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Pinterest, Inc.	PINS	5/23/2024	Annual	Management	1c	Elect Director Andrea Wishom	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board. We are holding the Lead Director accountable for the lack of an independent chair and for maintaining unequal voting rights.
Pinterest, Inc.	PINS	5/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and contains features that are not in line with best practice.
Pinterest, Inc.	PINS	5/23/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	3	Elect Mark Saunders as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	4	Re-elect Shriti Vadera as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	5	Re-elect Anil Wadhvani as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	6	Re-elect Jeremy Anderson as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	7	Re-elect Arijit Basu as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	8	Re-elect Chua Sock Koong as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	9	Re-elect Ming Lu as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	10	Re-elect George Sartorel as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	11	Re-elect Claudia Dyckerhoff as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	12	Re-elect Jeanette Wong as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	13	Re-elect Amy Yip as Director	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Prudential Plc	PRU	5/23/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Prudential Plc	PRU	5/23/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	18	Authorise Issue of Equity to Include Repurchased Shares	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	19	Authorise Issue of Preference Shares	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Prudential Plc	PRU	5/23/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	

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		5/23/2024							
Prudential Plc	PRU		Annual	Management	23	Authorise Directors to Allot Ordinary Shares in Connection with the Scrip Dividend Alternative	For	For	
		5/23/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice			
Prudential Plc	PRU		Annual	Management	24		For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1a	Elect Director Manny Kadre	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1b	Elect Director Tomago Collins	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1c	Elect Director Michael A. Duffy	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1d	Elect Director Thomas W. Handley	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1e	Elect Director Jennifer M. Kirk	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1f	Elect Director Michael Larson	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1g	Elect Director N. Thomas Linebarger	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1h	Elect Director Meg Reynolds	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1i	Elect Director James P. Snee	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1j	Elect Director Brian S. Tyler	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1k	Elect Director Jon Vander Ark	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1l	Elect Director Sandra M. Volpe	For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	1m	Elect Director Katharine B. Weymouth	For	For	
		5/23/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Republic Services, Inc.	RSG		Annual	Management	2		For	For	
Republic Services, Inc.	RSG	5/23/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024							We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.
Republic Services, Inc.	RSG		Annual	Shareholder	4	Report on "Just Transition"	Against	For	
		5/23/2024				Accept Financial Statements and Statutory Reports			
Rolls-Royce Holdings Plc	RR		Annual	Management	1		For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	2	Approve Remuneration Policy	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	4	Re-elect Dame Anita Frew as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	5	Re-elect Tufan Erginbilgic as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	6	Elect Helen McCabe as Director	For	Against	We do not support insiders on the board other than the CEO.
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	7	Re-elect George Culmer as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	8	Elect Birgit Behrendt as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	9	Elect Stuart Bradie as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	10	Elect Paulo Cesar Silva as Director	For	For	
		5/23/2024							Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Rolls-Royce Holdings Plc	RR		Annual	Management	11	Re-elect Lord Jitesh Gadhia as Director	For	Against	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	12	Re-elect Beverly Goulet as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	13	Re-elect Nick Luff as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	14	Re-elect Wendy Mars as Director	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	15	Re-elect Dame Angela Strank as Director	For	For	
		5/23/2024				Reappoint PricewaterhouseCoopers LLP as Auditors			
Rolls-Royce Holdings Plc	RR		Annual	Management	16		For	For	

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Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	20	Approve Global Employee Share Purchase Plan	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	21	Approve Long Term Incentive Plan	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	22	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	23	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	24	Authorise Market Purchase of Ordinary Shares	For	For	
Rolls-Royce Holdings Plc	RR	5/23/2024	Annual	Management	25	Adopt New Articles of Association	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	4	Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	5	Reelect Patricia Bellinger as Independent Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Safran SA	SAF	5/23/2024	Annual	Management	6	Elect Pascale Dosda as Representative of Employee Shareholders to the Board	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	7	Reelect Anne Aubert as Representative of Employee Shareholders to the Board	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	8	Appoint Mazars as Auditor for the Sustainability Reporting	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	9	Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	10	Approve Compensation of Ross McInnes, Chairman of the Board	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	11	Approve Compensation of Olivier Andries, CEO	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	14	Approve Remuneration Policy of CEO	For	For	
Safran SA	SAF	5/23/2024	Annual	Management	15	Approve Remuneration Policy of Directors	For	For	

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Safran SA	SAF	5/23/2024	Annual	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Safran SA	SAF	5/23/2024	Annual	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
SBA Communications Corporation	SBAC	5/23/2024	Annual	Management	1.1	Elect Director Brendan T. Cavanagh	For	For	We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the board accountable for maintaining a classified board. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
SBA Communications Corporation	SBAC	5/23/2024	Annual	Management	1.2	Elect Director Mary S. Chan	For	Against	
SBA Communications Corporation	SBAC	5/23/2024	Annual	Management	1.3	Elect Director Jay L. Johnson	For	Against	
SBA Communications Corporation	SBAC	5/23/2024	Annual	Management	1.4	Elect Director George R. Krouse, Jr.	For	Against	
SBA Communications Corporation	SBAC	5/23/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SBA Communications Corporation	SBAC	5/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	5	Appoint Mazars as Auditor for the Sustainability Reporting	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	6	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	7	Approve Compensation Report of Corporate Officers	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	8	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	9	Approve Compensation of Peter Herweck, CEO since May 4, 2023	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	10	Approve Compensation of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	11	Approve Remuneration Policy of CEO	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	14	Reelect Fred Kindle as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.

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Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	15	Reelect Cecile Cabanis as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	16	Reelect Jill Lee as Director	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	17	Elect Philippe Knoche as Director	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	
Schneider Electric SE	SU	5/23/2024	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
SEB SA	SK	5/23/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
SEB SA	SK	5/23/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
SEB SA	SK	5/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.62 per Share and an Extra of EUR 0.262 per Share to Long Term Registered Shares	For	For	
SEB SA	SK	5/23/2024	Annual/Special	Management	4	Reelect Thierry de La Tour d'Artaise as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
SEB SA	SK	5/23/2024	Annual/Special	Management	5	Reelect Fonds Strategique de Participations as Director	For	Against	
SEB SA	SK	5/23/2024	Annual/Special	Management	6	Reelect Venelle Investissement as Director	For	Against	
SEB SA	SK	5/23/2024	Annual/Special	Management	7	Elect Francois Mirallie as Director	For	Against	
SEB SA	SK	5/23/2024	Annual/Special	Management	8	Approve Compensation Report of Corporate Officers	For	For	
SEB SA	SK	5/23/2024	Annual/Special	Management	9	Approve Compensation of Thierry de La Tour d'Artaise, Chairman of the Board	For	Against	
SEB SA	SK	5/23/2024	Annual/Special	Management	10	Approve Compensation of Stanislas De Gramont, CEO	For	Against	
SEB SA	SK	5/23/2024	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
SEB SA	SK	5/23/2024	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	Against	
SEB SA	SK	5/23/2024	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
SEB SA	SK	5/23/2024	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/23/2024				Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information	For	For	
SEB SA	SK		Annual/Special	Management	15				
		5/23/2024				Appoint KPMG SA as Auditor Responsible for Certifying Sustainability Information	For	For	
SEB SA	SK		Annual/Special	Management	16				
		5/23/2024				Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
SEB SA	SK		Annual/Special	Management	17				
		5/23/2024				Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For	
SEB SA	SK		Annual/Special	Management	18				
		5/23/2024				Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Million	For	For	
SEB SA	SK		Annual/Special	Management	19				
		5/23/2024				Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5.5 Million	For	For	
SEB SA	SK		Annual/Special	Management	20				
		5/23/2024				Authorize Capital Increase of up to EUR 2.75 Million for Contributions in Kind	For	For	
SEB SA	SK		Annual/Special	Management	21				
		5/23/2024				Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 at EUR 11 Million	For	For	
SEB SA	SK		Annual/Special	Management	22				
		5/23/2024				Authorize Capitalization of Reserves of Up to EUR 11 Million for Bonus Issue or Increase in Par Value	For	For	
SEB SA	SK		Annual/Special	Management	23				
		5/23/2024				Authorize up to 280,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	For	For	
SEB SA	SK		Annual/Special	Management	24				
		5/23/2024				Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
SEB SA	SK		Annual/Special	Management	25				
		5/23/2024				Authorize Filing of Required Documents/Other Formalities	For	For	
SEB SA	SK		Annual/Special	Management	26				
SEB SA	SK	5/23/2024	Annual/Special	Shareholder	A	Elect Pascal Girardot as Director	Against	Against	This proposal is not in shareholders' best interests.
		5/23/2024				Amend Article 17 of Bylaws Re: Age Limit of Directors	Against	Against	This proposal is overly prescriptive.
SEB SA	SK		Annual/Special	Shareholder	B				
		5/23/2024				Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Against	Against	This proposal is overly prescriptive.
SEB SA	SK		Annual/Special	Shareholder	C				
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1a	Elect Director Deborah Black	For	For	
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1b	Elect Director Susan L. Bostrom	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1c	Elect Director Teresa Briggs	For	For	
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1d	Elect Director Jonathan C. Chadwick	For	For	
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1e	Elect Director Paul E. Chamberlain	For	For	
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1f	Elect Director Lawrence J. Jackson, Jr.	For	For	
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1g	Elect Director Frederic B. Luddy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/23/2024							
ServiceNow, Inc.	NOW		Annual	Management	1h	Elect Director William R. "Bill" McDermott	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1i	Elect Director Jeffrey A. Miller	For	For	
ServiceNow, Inc.	NOW	5/23/2024	Annual	Management	1j	Elect Director Joseph "Larry" Quinlan	For	For	
		5/23/2024							
ServiceNow, Inc.	NOW		Annual	Management	1k	Elect Director Anita M. Sands	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
		5/23/2024				Advisory Vote to Ratify Named Executive			
ServiceNow, Inc.	NOW		Annual	Management	2	Officers' Compensation	For	For	
		5/23/2024				Ratify PricewaterhouseCoopers LLP as			
ServiceNow, Inc.	NOW		Annual	Management	3	Auditors	For	For	
		5/23/2024							
ServiceNow, Inc.	NOW		Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.1	Elect Director A.E. Michael Anglin	For	For	
		5/23/2024							
SSR Mining Inc.	SSRM		Annual/Special	Management	1.2	Elect Director Rod Antal	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.3	Elect Director Thomas R. Bates, Jr.	For	Withhold	
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.4	Elect Director Brian R. Booth	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
		5/23/2024							
SSR Mining Inc.	SSRM		Annual/Special	Management	1.5	Elect Director Simon A. Fish	For	Withhold	We are holding the Nominating Committee chair accountable for the lack of an independent chair.
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.6	Elect Director Leigh Ann Fisher	For	For	
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.7	Elect Director Alan P. Krusi	For	For	
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.8	Elect Director Daniel Malchuk	For	For	
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.9	Elect Director Kay Priestly	For	For	
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	1.10	Elect Director Karen Swager	For	For	
		5/23/2024				Advisory Vote to Ratify Named Executive			
SSR Mining Inc.	SSRM		Annual/Special	Management	2	Officers' Compensation	For	For	
SSR Mining Inc.	SSRM	5/23/2024	Annual/Special	Management	3	Approve Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
		5/23/2024				Ratify PricewaterhouseCoopers LLP, United			
SSR Mining Inc.	SSRM		Annual/Special	Management	4	States as Auditors	For	For	
StorageVault Canada Inc.	SVI	5/23/2024	Annual	Management	1	Fix Number of Directors at Six	For	Against	We view the proposed board size as too small.
		5/23/2024							
StorageVault Canada Inc.	SVI		Annual	Management	2A	Elect Director Steven Scott	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
StorageVault Canada Inc.	SVI	5/23/2024	Annual	Management	2B	Elect Director Iqbal Khan	For	Withhold	
		5/23/2024							
StorageVault Canada Inc.	SVI		Annual	Management	2C	Elect Director Alan A. Simpson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
		5/23/2024							
StorageVault Canada Inc.	SVI		Annual	Management	2D	Elect Director Jay Lynne Fleming	For	Withhold	

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StorageVault Canada Inc.	SVI	5/23/2024	Annual	Management	2E	Elect Director Benjamin Harris	For	Withhold	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
StorageVault Canada Inc.	SVI	5/23/2024	Annual	Management	2F	Elect Director Mary Vitug	For	For	
StorageVault Canada Inc.	SVI	5/23/2024	Annual	Management	3	Approve MNP LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Syensqo NV	SYENS	5/23/2024	Annual	Management	1	Receive Directors' Reports (Non-Voting)			
Syensqo NV	SYENS	5/23/2024	Annual	Management	2	Receive Auditors' Reports (Non-Voting)			
Syensqo NV	SYENS	5/23/2024	Annual	Management	3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)			
Syensqo NV	SYENS	5/23/2024	Annual	Management	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.62 per Share	For	For	
Syensqo NV	SYENS	5/23/2024	Annual	Management	5	Approve Discharge of Directors	For	For	
Syensqo NV	SYENS	5/23/2024	Annual	Management	6	Approve Discharge of Auditors	For	For	
Syensqo NV	SYENS	5/23/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Syensqo NV	SYENS	5/23/2024	Annual	Management	8	Approve Remuneration of Non-Executive Directors	For	For	
Syensqo NV	SYENS	5/23/2024	Annual	Management	9	Appoint EY SRL as Auditors for the Sustainability Reporting	For	For	
Syensqo NV	SYENS	5/23/2024	Annual	Management	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Syensqo NV	SYENS	5/23/2024	Annual	Management	11	Transact Other Business			
Taiwan High Speed Rail Corp.	2633	5/23/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan High Speed Rail Corp.	2633	5/23/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Taiwan High Speed Rail Corp.	2633	5/23/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Taiwan High Speed Rail Corp.	2633	5/23/2024	Annual	Management	4	Amend Corporate Governance Code	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	6	Approve Compensation of Daniel Julien, Chairman and CEO	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	For	For	

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Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	8	Approve Compensation of Bhupender Singh, Vice-CEO Since July 1, 2023	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	10	Approve Remuneration Policy of Chairman and CEO	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	11	Approve Remuneration Policy of Vice-CEO	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEO in Charge of Finances	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	13	Appoint PricewaterhouseCoopers Audit SAS as Auditor Responsible for Certifying Sustainability Information	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	14	Ratify Appointment of Nan Niu as Director	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	15	Ratify Appointment of Moulay Hafid Elalamy as Director	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	16	Reelect Moulay Hafid Elalamy as Director	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	17	Ratify Appointment of Brigitte Daubry as Director	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	18	Reelect Brigitte Daubry as Director	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	19	Reelect Daniel Julien as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	20	Reelect Alain Boulet as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22 to 24	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	26	Authorize Capital Increase of up to EUR 7.2 Million for Contributions in Kind	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	

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Teleperformance SE	TEP	5/23/2024	Annual/Special	Management	29	Authorize Filing of Required Documents/Other Formalities	For	For	
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Management	1.1	Elect Director Walter W. Bettinger, II	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Management	1.2	Elect Director Joan T. Dea	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding Compensation Committee members accountable for ratifying what we believe to be problematic compensation issues.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Management	1.3	Elect Director Christopher V. Dodds	For	Against	We are holding the members of the board accountable for maintaining a classified board.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Management	1.4	Elect Director Bharat B. Masrani	For	Against	We are holding the members of the board accountable for maintaining a classified board.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Management	1.5	Elect Director Charles A. Ruffel	For	Against	We are holding the members of the board accountable for maintaining a classified board.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Shareholder	4	Improve Executive Compensation Program and Policy	Against	Against	We are not supportive of this overly prescriptive proposal.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Shareholder	5	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholder's best interests.
The Charles Schwab Corporation	SCHW	5/23/2024	Annual	Shareholder	6	Report on Median Gender/Racial Pay Gaps	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.1	Elect Director Jorge L. Benitez	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.2	Elect Director Jocelyn Carter-Miller	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.3	Elect Director Mary J. Steele Guilfoile	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.4	Elect Director Dawn Hudson	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.5	Elect Director Philippe Krakowsky	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.6	Elect Director Jonathan F. Miller	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.7	Elect Director Patrick Q. Moore	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.8	Elect Director Linda S. Sanford	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.9	Elect Director David M. Thomas	For	Against	We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	1.10	Elect Director E. Lee Wyatt, Jr.	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Interpublic Group of Companies, Inc.	IPG	5/23/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	2.1	Elect Director Shimatani, Yoshishige	For	For	
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	2.2	Elect Director Matsuoka, Hiroyasu	For	For	
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	2.3	Elect Director Tako, Nobuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	2.4	Elect Director Ichikawa, Minami	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	2.5	Elect Director Sumi, Kazuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Ogata, Eiichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Ando, Satoshi	For	For	
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Okoshi, Izumi	For	For	
Toho Co., Ltd. (9602)	9602	5/23/2024	Annual	Management	4	Elect Alternate Director and Audit Committee Member Ota, Taizo	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1a	Elect Director Katherine A. Cattanach	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1b	Elect Director Jon A. Grove	For	Against	We are voting against this director due to concerns over tenure.
UDR, Inc.	UDR	5/23/2024	Annual	Management	1c	Elect Director Mary Ann King	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1d	Elect Director James D. Klingbeil	For	Against	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
UDR, Inc.	UDR	5/23/2024	Annual	Management	1e	Elect Director Clint D. McDonnough	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1f	Elect Director Robert A. McNamara	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1g	Elect Director Diane M. Morefield	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1h	Elect Director Kevin C. Nickelberry	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1i	Elect Director Mark R. Patterson	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	1j	Elect Director Thomas W. Toomey	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
UDR, Inc.	UDR	5/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UDR, Inc.	UDR	5/23/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
VeriSign, Inc.	VRSN	5/23/2024	Annual	Management	1.1	Elect Director D. James Bidzos	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
VeriSign, Inc.	VRSN	5/23/2024	Annual	Management	1.2	Elect Director Courtney D. Armstrong	For	For	
VeriSign, Inc.	VRSN	5/23/2024	Annual	Management	1.3	Elect Director Yehuda Ari Buchalter	For	For	

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		5/23/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
VeriSign, Inc.	VRSN		Annual	Management	1.4	Elect Director Kathleen A. Cote	For	Against	
VeriSign, Inc.	VRSN	5/23/2024	Annual	Management	1.5	Elect Director Thomas F. Frist, III	For	For	
VeriSign, Inc.	VRSN	5/23/2024	Annual	Management	1.6	Elect Director Jamie S. Gorelick	For	For	
		5/23/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
VeriSign, Inc.	VRSN		Annual	Management	1.7	Elect Director Roger H. Moore	For	Against	
VeriSign, Inc.	VRSN	5/23/2024	Annual	Management	1.8	Elect Director Timothy Tomlinson	For	For	
		5/23/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VeriSign, Inc.	VRSN		Annual	Management	2		For	For	
VeriSign, Inc.	VRSN	5/23/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Waters Corporation	WAT		Annual	Management	1.1	Elect Director Flemming Ornskov	For	Against	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.2	Elect Director Linda Baddour	For	For	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.3	Elect Director Udit Batra	For	For	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.4	Elect Director Dan Brennan	For	For	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.5	Elect Director Richard Fearon	For	For	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.6	Elect Director Pearl S. Huang	For	For	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.7	Elect Director Wei Jiang	For	For	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.8	Elect Director Christopher A. Kuebler	For	For	
Waters Corporation	WAT	5/23/2024	Annual	Management	1.9	Elect Director Mark Vergnano	For	For	
		5/23/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Waters Corporation	WAT		Annual	Management	2		For	For	
		5/23/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Waters Corporation	WAT		Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Waters Corporation	WAT		Annual	Management	4		For	Against	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1a	Elect Director Kenneth J. Bacon	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1b	Elect Director Karen B. DeSalvo	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1c	Elect Director Dennis G. Lopez	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1d	Elect Director Shankh Mitra	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1e	Elect Director Ade J. Patton	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1f	Elect Director Diana W. Reid	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1g	Elect Director Sergio D. Rivera	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1h	Elect Director Johnese M. Spisso	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	1i	Elect Director Kathryn M. Sullivan	For	For	
Welltower Inc.	WELL	5/23/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/23/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Welltower Inc.	WELL		Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Welltower Inc.	WELL	5/23/2024	Annual	Management	5	Increase Authorized Common Stock	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1a	Elect Director Fred Hu	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1b	Elect Director Joey Wat	For	For	

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Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1c	Elect Director Robert B. Aiken	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1d	Elect Director Peter A. Bassi	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1e	Elect Director Edouard Ettedgui	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1f	Elect Director David Hoffmann	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1g	Elect Director Ruby Lu	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1h	Elect Director Zili Shao	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1i	Elect Director William Wang	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1j	Elect Director Min (Jenny) Zhang	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	1k	Elect Director Christina Xiaojing Zhu	For	For	
		5/23/2024				Ratify KPMG Huazhen LLP and KPMG as			
Yum China Holdings, Inc.	YUMC		Annual	Management	2	Auditors	For	For	
		5/23/2024				Advisory Vote to Ratify Named Executive			
Yum China Holdings, Inc.	YUMC		Annual	Management	3	Officers' Compensation	For	For	
		5/23/2024				Approve Issuance of Shares for a Private			
Yum China Holdings, Inc.	YUMC		Annual	Management	4	Placement	For	For	
Yum China Holdings, Inc.	YUMC	5/23/2024	Annual	Management	5	Authorize Share Repurchase Program	For	For	
		5/24/2024				Accept Financial Statements and Statutory			
AIA Group Limited	1299		Annual	Management	1	Reports	For	For	
AIA Group Limited	1299	5/24/2024	Annual	Management	2	Approve Final Dividend	For	For	
AIA Group Limited	1299	5/24/2024	Annual	Management	3	Elect Lee Yuan Siong as Director	For	For	
AIA Group Limited	1299	5/24/2024	Annual	Management	4	Elect Chung-Kong Chow as Director	For	For	
AIA Group Limited	1299	5/24/2024	Annual	Management	5	Elect John Barrie Harrison as Director	For	For	
AIA Group Limited	1299	5/24/2024	Annual	Management	6	Elect Cesar Velasquez Purisima as Director	For	Against	This director is overboarded.
AIA Group Limited	1299	5/24/2024	Annual	Management	7	Elect Mari Elka Pangestu as Director	For	For	
AIA Group Limited	1299	5/24/2024	Annual	Management	8	Elect Ong Chong Tee as Director	For	For	
AIA Group Limited	1299	5/24/2024	Annual	Management	9	Elect Nor Shamsiah Mohd Yunus as Director	For	For	
		5/24/2024				Approve PricewaterhouseCoopers as Auditor			
						and Authorize Board to Fix Their			
AIA Group Limited	1299		Annual	Management	10	Remuneration	For	For	
		5/24/2024				Approve Issuance of Equity or Equity-Linked			
AIA Group Limited	1299		Annual	Management	11A	Securities without Preemptive Rights	For	For	
		5/24/2024							
AIA Group Limited	1299		Annual	Management	11B	Authorize Repurchase of Issued Share Capital	For	For	
		5/24/2024				Approve Financial Statements and Statutory			
Amundi SA	AMUN		Annual	Management	1	Reports	For	For	
		5/24/2024				Approve Consolidated Financial Statements			
Amundi SA	AMUN		Annual	Management	2	and Statutory Reports	For	For	
		5/24/2024				Approve Allocation of Income and Dividends			
Amundi SA	AMUN		Annual	Management	3	of EUR 4.10 per Share	For	For	
		5/24/2024				Approve Transaction with Credit Agricole SA			
Amundi SA	AMUN		Annual	Management	4	Re: Group TVA	For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	5	Approve Compensation Report	For	For	
		5/24/2024				Approve Compensation of Yves Perrier,			
						Chairman of the Board From January 1, 2023			
Amundi SA	AMUN		Annual	Management	6	To May 12, 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Amundi SA	AMUN	5/24/2024	Annual	Management	7	Approve Compensation of Philippe Brassac, Chairman of the Board Since May 12, 2023	For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	8	Approve Compensation of Valerie Baudson, CEO	For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	9	Approve Compensation of Nicolas Calcoen, Vice-CEO	For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	10	Approve Remuneration Policy of Directors	For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	12	Approve Remuneration Policy of CEO	For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	13	Approve Remuneration Policy of Vice-CEO	For	For	
		5/24/2024				Approve the Aggregate Remuneration Granted in 2023 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)			
Amundi SA	AMUN	5/24/2024	Annual	Management	14		For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Amundi SA	AMUN	5/24/2024	Annual	Management	15	Ratify Appointment of Benedicte Chretien as Director Following Resignation of Yves Perrier	For	Against	
						Ratify Appointment of Christine Grillet as Director Following Resignation of Christine Gandon			
Amundi SA	AMUN	5/24/2024	Annual	Management	16		For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
						Ratify Appointment of Gerald Gregoire as Director Following Resignation of Michel Mathieu			
Amundi SA	AMUN	5/24/2024	Annual	Management	17		For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	18	Reelect Nathalie Wright as Director	For	For	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amundi SA	AMUN	5/24/2024	Annual	Management	19	Reelect Michele Guibert as Director	For	Against	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amundi SA	AMUN	5/24/2024	Annual	Management	20	Reelect Patrice Gentie as Director	For	Against	
									Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Amundi SA	AMUN	5/24/2024	Annual	Management	21	Reelect Gerald Gregoire as Director	For	Against	
						Appoint MAZARS as Auditor for the Sustainability Reporting			
Amundi SA	AMUN	5/24/2024	Annual	Management	22		For	For	
Amundi SA	AMUN	5/24/2024	Annual	Management	23	Appoint PRICEWATERHOUSECOOPERS AUDIT as Auditor for the Sustainability Reporting	For	For	
									BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Amundi SA	AMUN		Annual	Management	24	Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Abstain	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Amundi SA	AMUN	5/24/2024	Annual	Management	25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Amundi SA	AMUN	5/24/2024	Annual	Management	26	Authorize Filing of Required Documents/Other Formalities	For	For	
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	2	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	3	Elect Zhao Chengmin as Director	For	Against	
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	4	Elect Ye Yanliu as Director	For	Against	
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	5	Elect Wong Tat Yan, Paul as Director	For	For	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	6	Elect Wong Chi Wai as Director	For	Against	
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	7	Authorize Board to Fix Remuneration of Directors	For	For	
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	8	Approve of Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	10	Authorize Repurchase of Issued Share Capital	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	11	Authorize Reissuance of Repurchased Shares	For	Against	
C&D International Investment Group Limited	1908	5/24/2024	Annual	Management	12	Elect Xu Yixuan as Director	For	Against	
Carrefour SA	CA	5/24/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Carrefour SA	CA	5/24/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Carrefour SA	CA	5/24/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.87 per Share	For	For	
Carrefour SA	CA	5/24/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Carrefour SA	CA	5/24/2024	Annual/Special	Management	5	Reelect Philippe Houze as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
		5/24/2024							
		5/24/2024							
		5/24/2024							
		5/24/2024							
Carrefour SA	CA	5/24/2024	Annual/Special	Management	6	Reelect Patricia Moulin Lemoine as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carrefour SA	CA	5/24/2024	Annual/Special	Management	7	Reelect Stephane Israel as Director	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Carrefour SA	CA	5/24/2024	Annual/Special	Management	8	Reelect Claudia Almeida e Silva as Director	For	For	
Carrefour SA	CA	5/24/2024	Annual/Special	Management	9	Reelect Stephane Courbit as Director	For	For	
Carrefour SA	CA	5/24/2024	Annual/Special	Management	10	Reelect Aurore Domont as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
		5/24/2024							
		5/24/2024							
		5/24/2024							
		5/24/2024							
Carrefour SA	CA	5/24/2024	Annual/Special	Management	11	Reelect Arthur Sadoun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
Carrefour SA	CA	5/24/2024	Annual/Special	Management	12	Ratify Appointment of Eduardo Rossi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Carrefour SA	CA	5/24/2024	Annual/Special	Management	13	Elect Marguerite Berard as Director	For	For	
Carrefour SA	CA	5/24/2024	Annual/Special	Management	14	Appoint Deloitte & Associes and Mazars as Auditors for the Sustainability Reporting	For	For	
		5/24/2024				Approve Compensation Report of Corporate Officers			
Carrefour SA	CA	5/24/2024	Annual/Special	Management	15		For	For	
Carrefour SA	CA	5/24/2024	Annual/Special	Management	16	Approve Compensation of Alexandre Bompard, Chairman and CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
		5/24/2024				Approve Remuneration Policy of Chairman and CEO			
		5/24/2024				Approve Remuneration Policy of Directors			
		5/24/2024				Authorize Repurchase of Up to 10 Percent of Issued Share Capital			
		5/24/2024				Authorize Decrease in Share Capital via Cancellation of Repurchased Shares			
Carrefour SA	CA	5/24/2024	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Carrefour SA	CA	5/24/2024	Annual/Special	Management	21	Accept Financial Statements and Statutory Reports	For	For	
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	1		For	For	
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.1	Elect Yang Ping as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.2	Elect Li Xiaoshuang as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.3	Elect Wang Gaoqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.4	Elect Liu Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.5	Elect Ge Lu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.6	Elect Yu Hon To, David as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.This director is overboarded.
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.7	Elect Li Pok Yan as Director	For	For	
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	3.8	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	For	
China Resources Gas Group Limited	1193	5/24/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	2a	Elect Zhang Wei as Director	For	For	
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	2b	Elect Chen Dong as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	2c	Elect Lam Yiu Kin as Director	For	Against	This director is overboarded.
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Ports Limited	1199	5/24/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Enerplus Corporation	ERF	5/24/2024	Special	Management	1	Approve Acquisition by Chord Energy Corporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	1.2	Approve Remuneration Report	For	Against	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	1.3	Approve Non-Financial Report	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	2	Approve Discharge of Board and Senior Management	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CHF 6.30 per Share	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.1	Reelect Thomas Schmuckli as Director and Board Chair	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.1	Reelect Hans Kuenzle as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.2	Reelect Rene Cotting as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.3	Reelect Beat Fellmann as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.4	Reelect Ivo Furrer as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.5	Reelect Luigi Lubelli as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.6	Reelect Gabriela Payer as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.7	Reelect Andreas von Planta as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.8	Reelect Regula Wallimann as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.2.9	Reelect Yvonne Macus as Director	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.3.1	Reappoint Hans Kuenzle as Member of the Nomination and Compensation Committee	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.9 Million	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	6	Designate Advokatur & Notariat Bachmann as Independent Proxy	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	7	Ratify KPMG AG as Auditors	For	For	
Helvetia Holding AG	HELN	5/24/2024	Annual	Management	8	Transact Other Business (Voting)	For	Against	
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale	
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	2	Approve Remuneration Policy	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	3	Approve Remuneration Report	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	4	Approve Final Dividend	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	5	Elect Apurvi Sheth as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	6	Re-elect Andrew Martin as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	7	Re-elect Andre Lacroix as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	8	Re-elect Colm Deasy as Director	For	Against	We do not support insiders on the board other than the CEO.	
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	9	Re-elect Graham Allan as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	10	Re-elect Gurnek Bains as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	11	Re-elect Lynda Clarizio as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	12	Re-elect Tamara Ingram as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	13	Re-elect Jez Maiden as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	14	Re-elect Kawal Preet as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	15	Re-elect Jean-Michel Valette as Director	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For		
		5/24/2024				Authorise the Audit Committee to Fix				
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	17	Remuneration of Auditors	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	18	Authorise Issue of Equity	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For		
		5/24/2024				Authorise Issue of Equity without Pre-emptive				
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	20	Rights	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For		
		5/24/2024								
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For		
Intertek Group Plc	ITRK	5/24/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1a	Amend Company Bylaws Re: Article 2.2	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1b	Amend Company Bylaws Re: Article 5.1	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1c	Amend Company Bylaws Re: Articles 5.1-ter, 16.7 and 22.4	For	For		
		5/24/2024				Amend Company Bylaws Re: Articles 15.2 and				
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1d	17.3	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1e	Amend Company Bylaws Re: Articles 16.1, 16.2, 16.3, 18.3 and 28.3	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1f	Amend Company Bylaws Re: Article 17.1	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1g	Amend Company Bylaws Re: Article 18.4	For	Against	This proposal is not in shareholders best interests.	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1h	Amend Articles Re: Articles 28.1 and 28.3;	For	For		
		5/24/2024				Addition of Article 34 to Company Bylaws				
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1i	Amend Articles Re: Articles 20.3 and 28.4	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1j	Amend Articles Re: Article 24.2	For	For		
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1k	Amend Company Bylaws	For	For		

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Shareholder	3.1	Slate 1 Submitted by Ministry of Economy and Finance	None	For	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Shareholder	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	Against	We believe support for the other slate is in the best interests of shareholders.
Leonardo SpA	LDO	5/24/2024	Annual/Special	Shareholder	4	Appoint Chairman of Internal Statutory Auditors	None	For	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Shareholder	5	Approve Internal Auditors' Remuneration	None	For	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	6	Approve Long-Term Incentive Plan	For	For	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	7	Approve Remuneration Policy	For	For	
Leonardo SpA	LDO	5/24/2024	Annual/Special	Management	8	Approve Second Section of the Remuneration Report	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1a	Elect Director Jacques Aigrain	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1b	Elect Director Lincoln Benet	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1c	Elect Director Robin Buchanan	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1d	Elect Director Anthony (Tony) Chase	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1e	Elect Director Robert (Bob) Dudley	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1f	Elect Director Claire Farley	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1g	Elect Director Rita Griffin	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1h	Elect Director Michael (Mike) Hanley	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1i	Elect Director Virginia Kamsky	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1j	Elect Director Bridget Karlin	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1k	Elect Director Albert Manifold	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	1l	Elect Director Peter Vanacker	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	2	Approve Discharge of Directors	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	

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LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
LyondellBasell Industries N.V.	LYB	5/24/2024	Annual	Management	8	Approve Cancellation of Shares	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	1	Re-elect Sindi Mabaso-Koyana as Director	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	2	Re-elect Stanley Miller as Director	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	3	Re-elect Nkululeko Sowazi as Director	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	4	Elect Tsholofelo Molefe as Director	For	Against	We do not support insiders on the board other than the CEO.
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	5	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	6	Re-elect Nosipho Molohe as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	7	Re-elect Noluthando Gosa as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	8	Re-elect Vincent Rague as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	9	Re-elect Tim Pennington as Member of the Audit Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	10	Re-elect Nkunku Sowazi as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	11	Re-elect Stanley Miller as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	12	Re-elect Lamido Sanusi as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	13	Re-elect Khotso Mokhele as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	14	Re-elect Nicky Newton-King as Member of the Social, Ethics and Sustainability Committee	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	15	Reappoint Ernst and Young Inc as Auditors with Wickus Botha as the Designated Auditor	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	16	Place Authorised but Unissued Shares under Control of Directors	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	17	Authorise Board to Issue Shares for Cash	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	18	Approve Remuneration Policy	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	19	Approve Remuneration Implementation Report	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	20	Approve Remuneration of Board Local Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	21	Approve Remuneration of Board International Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	22	Approve Remuneration of Board Local Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	23	Approve Remuneration of Board International Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	24	Approve Remuneration of Board Local Lead Independent Director	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	25	Approve Remuneration of Board International Lead Independent Director	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	26	Approve Remuneration of Human Capital and Remuneration Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	27	Approve Remuneration of Human Capital and Remuneration Committee International Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	28	Approve Remuneration of Human Capital and Remuneration Committee Local Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	29	Approve Remuneration of Human Capital and Remuneration Committee International Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	30	Approve Remuneration of Social, Ethics and Sustainability Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	31	Approve Remuneration of Social, Ethics and Sustainability Committee International Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	32	Approve Remuneration of Social, Ethics and Sustainability Committee Local Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	33	Approve Remuneration of Social, Ethics and Sustainability Committee International Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	34	Approve Remuneration of Audit Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	35	Approve Remuneration of Audit Committee International Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	36	Approve Remuneration of Audit Committee Local Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	37	Approve Remuneration of Audit Committee International Member	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	38	Approve Remuneration of Risk Management and Compliance Committee Local Chairman	For	For	
MTN Group Ltd.	MTN	5/24/2024	Annual	Management	39	Approve Remuneration of Risk Management and Compliance Committee International Chairman	For	For	

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		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	40	Approve Remuneration of Risk Management and Compliance Committee Local Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	41	Approve Remuneration of Risk Management and Compliance Committee International Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	42	Approve Remuneration of Finance and Investment Committee Local Chairman	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	43	Approve Remuneration of Finance and Investment Committee International Chairman	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	44	Approve Remuneration of Finance and Investment Committee Local Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	45	Approve Remuneration of Finance and Investment Committee International Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	46	Approve Remuneration of Ad Hoc Strategy Committee Local Chairman	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	47	Approve Remuneration of Ad Hoc Strategy Committee International Chairman	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	48	Approve Remuneration of Ad Hoc Strategy Committee Local Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	49	Approve Remuneration of Ad Hoc Strategy Committee International Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	50	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Chairman	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	51	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Chairman	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	52	Approve Remuneration of Directors Affairs and Corporate Governance Committee Local Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	53	Approve Remuneration of Directors Affairs and Corporate Governance Committee International Member	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	54	Authorise Repurchase of Issued Share Capital	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	55	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	56	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	
		5/24/2024							
MTN Group Ltd.	MTN		Annual	Management	57	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	For	For	
NN Group NV	NN	5/24/2024	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NN Group NV	NN	5/24/2024	Annual	Management	2	Receive Annual Report			
		5/24/2024				Discussion on Company's Corporate			
NN Group NV	NN		Annual	Management	3	Governance Structure			
NN Group NV	NN	5/24/2024	Annual	Management	4	Approve Remuneration Report	For	For	
		5/24/2024				Adopt Financial Statements and Statutory			
NN Group NV	NN		Annual	Management	5.A	Reports	For	For	
		5/24/2024				Receive Explanation on Company's Dividend			
NN Group NV	NN		Annual	Management	5.B	Policy			
NN Group NV	NN	5/24/2024	Annual	Management	5.C	Approve Dividends	For	For	
NN Group NV	NN	5/24/2024	Annual	Management	6.A	Approve Discharge of Executive Board	For	For	
NN Group NV	NN	5/24/2024	Annual	Management	6.B	Approve Discharge of Supervisory Board	For	For	
		5/24/2024				Discuss Updated Profile of the Supervisory			
NN Group NV	NN		Annual	Management	7	Board			
NN Group NV	NN	5/24/2024	Annual	Management	8.A	Elect Robert Jenkins to Supervisory Board	For	For	
		5/24/2024							
NN Group NV	NN		Annual	Management	8.B	Elect Koos Timmermans to Supervisory Board	For	For	
		5/24/2024				Adopt Remuneration Policy for the Executive			
NN Group NV	NN		Annual	Management	9.A	Board	For	For	
		5/24/2024				Adopt Remuneration Policy for the			
NN Group NV	NN		Annual	Management	9.B	Supervisory Board	For	For	
		5/24/2024				Grant Board Authority to Issue Shares in the			
						Context of Issuing Contingent Convertible			
NN Group NV	NN		Annual	Management	10	Securities	For	For	
		5/24/2024				Grant Board Authority to Issue Ordinary			
NN Group NV	NN		Annual	Management	11.A1	Shares Up To 10 Percent of Issued Capital	For	For	
		5/24/2024				Authorize Board to Exclude Preemptive Rights			
NN Group NV	NN		Annual	Management	11.A2	from Share Issuances	For	For	
		5/24/2024				Grant Board Authority to Issue Shares Up To			
						20 Percent of Issued Capital in Connection			
NN Group NV	NN		Annual	Management	11.B	with a Rights Issue	For	For	
		5/24/2024				Authorize Repurchase of Up to 10 Percent of			
NN Group NV	NN		Annual	Management	12	Issued Share Capital	For	For	
		5/24/2024				Approve Reduction in Share Capital through			
NN Group NV	NN		Annual	Management	13	Cancellation of Shares	For	For	
NN Group NV	NN	5/24/2024	Annual	Management	14	Close Meeting			
		5/24/2024							We are voting against the CEO for also being the Board Chair because the separation of
Nuvei Corporation	NVEI		Annual	Management	1.1	Elect Director Philip Fayer	For	Against	roles is in shareholders best interests.
		5/24/2024							We are holding certain directors accountable for ratifying what we believe to be
Nuvei Corporation	NVEI		Annual	Management	1.2	Elect Director Timothy A. Dent	For	Against	problematic compensation issues.
		5/24/2024							We are holding certain directors accountable for ratifying what we believe to be
Nuvei Corporation	NVEI		Annual	Management	1.3	Elect Director Maren Hwei Chyun Lau	For	Against	problematic compensation issues.
		5/24/2024							We are holding certain directors accountable for ratifying what we believe to be
Nuvei Corporation	NVEI		Annual	Management	1.4	Elect Director David Lewin	For	Against	problematic compensation issues.

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Nuvei Corporation	NVEI	5/24/2024	Annual	Management	1.5	Elect Director Daniela Mielke	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are holding this board member accountable for the lack of an independent chair.We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
		5/24/2024							
Nuvei Corporation	NVEI	5/24/2024	Annual	Management	1.6	Elect Director Pascal Tremblay	For	For	We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
		5/24/2024							
Nuvei Corporation	NVEI	5/24/2024	Annual	Management	1.7	Elect Director Samir Zabaneh	For	Against	
		5/24/2024							
Nuvei Corporation	NVEI	5/24/2024	Annual	Management	1.8	Elect Director Coretha Rushing	For	For	
		5/24/2024							
Nuvei Corporation	NVEI	5/24/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		5/24/2024							
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.2	Elect Director Warner L. Baxter	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.3	Elect Director Doyle N. Beneby	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.4	Elect Director Vincent D. Foster	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.5	Elect Director Bernard Fried	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.6	Elect Director Worthing F. Jackman	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.7	Elect Director Holli C. Ladhani	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.8	Elect Director Jo-ann dePass Olsovsky	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.9	Elect Director R. Scott Rowe	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.10	Elect Director Raul J. Valentin	For	For	
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	1.11	Elect Director Martha B. Wyrsh	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
		5/24/2024							
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/24/2024							
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/24/2024							
Quanta Services, Inc.	PWR	5/24/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
		5/24/2024							
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		5/24/2024							
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	2	Approve Final Dividend	For	For	
		5/24/2024							
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	3.1	Elect Wang Guisheng as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/24/2024							
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	3.2	Elect Zhong Shan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
		5/24/2024							
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	3.3	Elect Yim Siu Wing, Simon as Director	For	For	
		5/24/2024							
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	3.4	Elect Wang Gao as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
		5/24/2024							

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Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	For	
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Smooore International Holdings Ltd.	6969	5/24/2024	Annual	Management	9	Amend Existing Articles of Association and Adopt Amended and Restated Articles of Association	For	For	
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.1	Elect Director German Larrea Mota-Velasco	For	Withhold	We are not supportive of non-independent directors sitting on key board committeesWe are voting against this director due to concerns over tenure.This director is overboarded.
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.2	Elect Director Oscar Gonzalez Rocha	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.3	Elect Director Vicente Ariztegui Andreve	For	For	
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.4	Elect Director Javier Arrigunaga	For	For	
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.5	Elect Director Enrique Castillo Sanchez Mejorada	For	For	
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.6	Elect Director Leonardo Contreras Lerdo de Tejada	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We do not support insiders on the board other than the CEO and Executive Chair.
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.7	Elect Director Luis Miguel Palomino Bonilla	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.8	Elect Director Gilberto Perezalonso Cifuentes	For	For	
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.9	Elect Director Carlos Ruiz Sacristan	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	1.10	Elect Director Jose Pedro Valenzuela Rionda	For	For	
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	2	Ratify Galaz, Yamazaki, Ruiz Urquiza S.C. as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Southern Copper Corporation	SCCO	5/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and disclosure, and it contains features not in line with best practice.
		5/24/2024							
		5/24/2024							
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	2	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	3a	Elect Ye Liaoning as Director	For	Against	
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	3b	Elect Wang Wenjie as Director	For	Against	
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	3c	Elect Feng Hua Jun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	
Sunny Optical Technology (Group) Company Limited	2382	5/24/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	For	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 3.01 per Share	For	For	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	6	Reelect Patrick Pouyanne as Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/24/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Lead Director and the Chair of the Nominating Committee accountable for the lack of an independent chair. We are voting against the Lead Director for not including a shareholder proposal on the ballot, which diminishes shareholder rights.
TotalEnergies SE	TTE		Annual/Special	Management	7	Reelect Jacques Aschenbroich as Director	For	Against	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	8	Reelect Glenn Hubbard as Director	For	For	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	9	Elect Marie-Ange Debon as Director	For	For	
		5/24/2024				Approve Compensation Report of Corporate Officers	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	10		For	For	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
		5/24/2024				Approve Compensation of Patrick Pouyanne, Chairman and CEO	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	12		For	For	
		5/24/2024				Approve Remuneration Policy of Chairman and CEO	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	13		For	For	
		5/24/2024							BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
						Approve Report on Progress of Company's Sustainability and Climate Transition Plan (Advisory)	For	Abstain	
TotalEnergies SE	TTE		Annual/Special	Management	14		For	Abstain	
		5/24/2024				Appoint Cabinet Ernst and Young Audit as Auditor for the Sustainability Reporting	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	15		For	For	
		5/24/2024				Appoint Cabinet PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	16		For	For	
		5/24/2024							
						Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	17		For	For	
		5/24/2024				Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 575 Million	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	18		For	For	
		5/24/2024				Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 575 Million	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	19		For	For	
		5/24/2024				Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19	For	For	
TotalEnergies SE	TTE		Annual/Special	Management	20		For	For	
		5/24/2024							
TotalEnergies SE	TTE		Annual/Special	Management	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
TotalEnergies SE	TTE	5/24/2024	Annual/Special	Management	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	2	Accept Board Report	For	For	
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	3	Accept Audit Report	For	For	
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	4	Accept Financial Statements	For	For	
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	5	Approve Discharge of Board	For	For	
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	6	Approve Allocation of Income	For	For	
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	7	Approve Director Remuneration	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	8	Ratify External Auditors	For	Against	The company failed to disclose adequate information on this proposal.
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	9	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	11	Receive Information on Share Repurchase Program			
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	12	Receive Information in Accordance with Article 1.3.6 of Capital Markets Board Corporate Governance Principles			
Turk Hava Yollari AO	THYAO.E	5/24/2024	Annual	Management	13	Wishes and Close Meeting			
Wiwynn Corp.	6669	5/24/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Wiwynn Corp.	6669	5/24/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
		5/24/2024				Approve Issuance of New Common Shares to Participate in the Issuance of Global Depository Receipt and/or Issuance of New Shares through Public Offering and/or Private Placement and/or Issuance of GDR through Private Placement			
Wiwynn Corp.	6669	5/24/2024	Annual	Management	3	Approve Business Report and Financial Statements	For	For	
WPG Holdings Ltd.	3702	5/24/2024	Annual	Management	1	Approve Plan on Profit Distribution	For	For	
WPG Holdings Ltd.	3702	5/24/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
WPG Holdings Ltd.	3702	5/24/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
WPG Holdings Ltd.	3702	5/24/2024	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
WPG Holdings Ltd.	3702	5/24/2024	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
WPG Holdings Ltd.	3702	5/24/2024	Annual	Management	6	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
WPG Holdings Ltd.	3702	5/24/2024	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Director (Kathy Yang)	For	For	
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.1	Elect Cheng Mount Cheng, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.2	Elect Tan Ho Cheng, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.3	Elect Dzwo Min Dai, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.4	Elect Chun Chun Chen, a Representative of MOTC, with SHAREHOLDER NO.00000001, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.5	Elect Keh Her Shih, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.6	Elect Chien Yi Chang, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.7	Elect Wan Chi Hsu, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.8	Elect Fang Yuan Chen, a Representative of National Development Fund, Executive Yuan, with SHAREHOLDER NO.00626257, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.9	Elect Shao Liang Chen, a Representative of Taiwan International Ports Corporation, with SHAREHOLDER NO.00585382, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
		5/24/2024				Elect Wen Ching Liu, a Representative of Taiwan Navigation Co., Ltd., with SHAREHOLDER NO.00585383, as Non-independent Director			
Yang Ming Marine Transport Corp.	2609		Annual	Management	3.10		For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.11	Elect Tar Shing Tang, with SHAREHOLDER NO.C101032XXX as Independent Director	For	For	
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.12	Elect Huang Chuan Chiu, with SHAREHOLDER NO.E100588XXX as Independent Director	For	For	
		5/24/2024				Elect Jr Tsung Huang, with SHAREHOLDER NO.A123076XXX as Independent Director			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.14	Elect Feng Ming Tsai, with SHAREHOLDER NO.J121512XXX as Independent Director	For	For	
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	3.15	Elect Zheng Yi Shon, with SHAREHOLDER NO.F120246XXX as Independent Director	For	For	
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Director Cheng Mount Cheng, a Representative of MOTC	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of Director Tan Ho Cheng, a Representative of MOTC			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Director Shao Liang Chen, a Representative of Taiwan International Ports Corporation	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of Director Wen Ching Liu, a Representative of Taiwan Navigation Co., Ltd.			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Director Huang Chuan Chiu	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of a Representative of MOTC			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of a Representative of National Development Fund, Executive Yuan	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan International Ports Corporation			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of a Representative of National Development Fund, Executive Yuan	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan International Ports Corporation			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	9	Approve Release of Restrictions of Competitive Activities of a Representative of National Development Fund, Executive Yuan	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan International Ports Corporation			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	10	Approve Release of Restrictions of Competitive Activities of a Representative of National Development Fund, Executive Yuan	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan International Ports Corporation			
Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	11	Approve Release of Restrictions of Competitive Activities of a Representative of National Development Fund, Executive Yuan	For	For	
		5/24/2024				Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan International Ports Corporation			

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Yang Ming Marine Transport Corp.	2609	5/24/2024	Annual	Management	12	Approve Release of Restrictions of Competitive Activities of a Representative of Taiwan Navigation Co., Ltd.	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/27/2024				Elect Haakon Bruaset Kjoel as Director	For	Against	
CelcomDigi Bhd.	6947	5/27/2024	Annual	Management	2	Elect Iain John Lo as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
CelcomDigi Bhd.	6947	5/27/2024	Annual	Management	3	Elect Khatijah Shah Mohamed as Director	For	For	
CelcomDigi Bhd.	6947	5/27/2024	Annual	Management	4	Elect Kasper Wold Kaarbo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CelcomDigi Bhd.	6947	5/27/2024	Annual	Management	5	Approve Directors' Fees and Benefits	For	For	
CelcomDigi Bhd.	6947	5/27/2024	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		5/27/2024				Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Berhad and Telenor ASA and its Subsidiaries	For	For	
CelcomDigi Bhd.	6947	5/27/2024	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Axiata Group Berhad and its Subsidiaries	For	For	
		5/27/2024				Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Khazanah Nasional Berhad and its Related Entities	For	For	
CelcomDigi Bhd.	6947	5/27/2024	Annual	Management	10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Digital Nasional Berhad	For	For	
		5/27/2024				Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions between CelcomDigi Group and Telekom Malaysia Berhad and its Subsidiaries	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	5/27/2024	Extraordinary Shareholders	Management	1	Amend Articles and Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3		Extraordinary Shareholders	Management	2	Amend Articles	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

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Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	5/27/2024	Extraordinary Shareholders	Management	3	Approve Conversion of One Common Share Held by the State of Sao Paulo into One Share of a Special Class Exclusively Held by the State of Sao Paulo	For	For	
		5/27/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	5/27/2024	Extraordinary Shareholders	Management	4	Elect Fiscal Council Member	For	For	
		5/27/2024							
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	5/27/2024	Extraordinary Shareholders	Management	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
		5/27/2024							
EQT AB	EQT	5/27/2024	Annual	Management	1	Open Meeting			
EQT AB	EQT	5/27/2024	Annual	Management	2	Elect Chairman of Meeting	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	3	Prepare and Approve List of Shareholders			
EQT AB	EQT	5/27/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting			
		5/27/2024							
EQT AB	EQT	5/27/2024	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	7	Receive President's Report			
EQT AB	EQT	5/27/2024	Annual	Management	8	Receive Financial Statements and Statutory Reports			
		5/27/2024							
EQT AB	EQT	5/27/2024	Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
		5/27/2024							
EQT AB	EQT	5/27/2024	Annual	Management	10	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.a	Approve Discharge of Conni Jonsson	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.b	Approve Discharge of Brooks Entwistle	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.c	Approve Discharge of Diony Lebot	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.d	Approve Discharge of Gordon Orr	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.e	Approve Discharge of Johan Forssell	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.f	Approve Discharge of Marcus Wallenberg	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.g	Approve Discharge of Margo Cook	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.h	Approve Discharge of Nicola Kimm	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	11.i	Approve Discharge of CEO Christian Sinding	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	12.a	Determine Number of Members (7) and Deputy Members of Board (0)	For	For	
		5/27/2024							
EQT AB	EQT	5/27/2024	Annual	Management	12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
		5/27/2024							
EQT AB	EQT	5/27/2024	Annual	Management	13.a	Approve Remuneration of Directors in the Amount of EUR 304,500 for Chairman andEUR 138,500 for Other Directors; Approve Remuneration for Committee Work	For	Against	The director remuneration plan does not meet our guidelines.
		5/27/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EQT AB	EQT	5/27/2024	Annual	Management	13.b	Approve Transfer of Shares to Board Members	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	5/27/2024	Annual	Management	13.c	Approve Remuneration of Auditors	For	For	
		5/27/2024							
EQT AB	EQT		Annual	Management	14.a	Reelect Conni Jonsson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT	5/27/2024	Annual	Management	14.b	Reelect Brooks Entwistle as Director	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	14.c	Reelect Diony Lebot as Director	For	For	
		5/27/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
EQT AB	EQT		Annual	Management	14.d	Reelect Gordon Orr as Director	For	Against	
		5/27/2024							
EQT AB	EQT		Annual	Management	14.e	Reelect Marcus Wallenberg as Director	For	Against	
EQT AB	EQT	5/27/2024	Annual	Management	14.f	Reelect Margo Cook as Director	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	14.g	Elect Richa Goswami as New Director	For	For	
		5/27/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
EQT AB	EQT		Annual	Management	14.h	Reelect Conni Jonsson as Board Chair	For	Against	
EQT AB	EQT	5/27/2024	Annual	Management	15	Ratify KPMG as Auditor	For	For	
		5/27/2024				Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	For	For	
EQT AB	EQT		Annual	Management	16	Approve Remuneration Report	For	For	
EQT AB	EQT	5/27/2024	Annual	Management	17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
		5/27/2024				Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
EQT AB	EQT		Annual	Management	20	Authorize Share Repurchase Program	For	Against	
		5/27/2024				Approve SEK 394,636.84 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	For	For	
EQT AB	EQT		Annual	Management	21	Close Meeting			
EQT AB	EQT	5/27/2024	Annual	Management	22	Accept Financial Statements and Statutory Reports	For	For	
		5/27/2024							
Kingboard Holdings Limited	148		Annual	Management	1		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	2	Approve Final Dividend	For	For	
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	3A	Elect Cheung Kwong Kwan as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	3B	Elect Cheung Ka Shing as Director	For	Against	We do not support insiders on the board other than the CEO.
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	3C	Elect Chan Wing Kee as Director	For	For	
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	3D	Elect Stanley Chung Wai Cheong as Director	For	Against	We We are holding members of the Nominating Committee accountable for the lack of an independent chair.
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	5	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kingboard Holdings Limited	148	5/27/2024	Annual	Management	7	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Lite-On Technology Corp.	2301	5/27/2024	Annual	Management	1	Approve Financial Statements	For	For	
Lite-On Technology Corp.	2301	5/27/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Lite-On Technology Corp.	2301	5/27/2024	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	2	Approve Profit Distribution	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.1	Elect Ming-Kai Tsai with SHAREHOLDER NO.1 as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.2	Elect Rick Tsai with SHAREHOLDER NO.374487 as Non-independent Director	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.3	Elect Joe Chen with SHAREHOLDER NO.157 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.4	Elect Cheng-Yaw Sun with SHAREHOLDER NO.109274 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.5	Elect Chung-Yu Wu with SHAREHOLDER NO.1512 as Independent Director	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.6	Elect Peng-Heng Chang with SHAREHOLDER NO.A102501XXX as Independent Director	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.7	Elect Syaru Shirley Lin with SHAREHOLDER NO.A222291XXX as Independent Director	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	4.8	Elect Yao-Wen Chang with SHAREHOLDER NO.Q121127XXX as Independent Director	For	For	
MediaTek, Inc.	2454	5/27/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	2	Approve Statement of Profit and Loss Appropriation	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.1	Elect CHINGLEOU TENG, with SHAREHOLDER NO.10, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.2	Elect KOCHUNG LIN, with SHAREHOLDER NO.8, as Non-Independent Director	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.3	Elect CHANKOU HWANG, with SHAREHOLDER NO.58, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.4	Elect CHENJUNG HSIAO, a REPRESENTATIVE of NATIONAL DEVELOPMENT FUND EXECUTIVE YUAN, with SHAREHOLDER NO.1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.5	Elect JINNDER CHANG, with SHAREHOLDER NO.27787, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.6	Elect SHENYI LEE, with SHAREHOLDER NO.1243, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.7	Elect HSUEHFANG HSU, a REPRESENTATIVE of EON CAPITAL INVESTMENT ACCOUNT, ENTRUSTED TO YUANTA COMMERCIAL BANK, with SHAREHOLDER NO.27784,EON CAPITAL GROUP LIMITED, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.8	Elect JEFFREY R. WILLIAMS, with ID NO.561254XXX, as Independent Director	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.9	Elect CHINGTSUN LIU, with SHAREHOLDER NO.1194, as Independent Director	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	4.10	Elect JIENHEH TIEN, with SHAREHOLDER NO.13, as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/27/2024							
PharmaEssentia Corp.	6446		Annual	Management	4.11	Elect MINGCHUAN HSIEH, with SHAREHOLDER NO.30769, as Independent Director	For	For	
PharmaEssentia Corp.	6446	5/27/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
		5/28/2024				Accept Financial Statements and Statutory Reports			
Anglogold Ashanti Plc	AU		Annual	Management	1		For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	4	Re-elect Kojo Busia as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	5	Re-elect Alan Ferguson as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	6	Re-elect Albert Garner as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	7	Re-elect Rhidwaan Gasant as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	8	Re-elect Scott Lawson as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	9	Elect Jinhee Magie as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	10	Elect Diana Sands as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	11	Re-elect Jochen Tilk as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	12	Re-elect Alberto Calderon as Director	For	For	
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	13	Re-elect Gillian Doran as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/28/2024				Appoint PricewaterhouseCoopers LLP as Statutory Auditors	For	For	
Anglogold Ashanti Plc	AU		Annual	Management	14				
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	15	Authorise Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
		5/28/2024				Appoint PricewaterhouseCoopers Inc. as Independent Registered Public Accountants	For	For	
Anglogold Ashanti Plc	AU		Annual	Management	16				
Anglogold Ashanti Plc	AU	5/28/2024	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
		5/28/2024				Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiaries			
BayCurrent Consulting, Inc.	6532		Annual	Management	1		For	For	We believe that support for this proposal is in the best interests of shareholders.
		5/28/2024				Amend Articles to Change Company Name - Amend Business Lines			
BayCurrent Consulting, Inc.	6532		Annual	Management	2		For	For	
		5/28/2024				Elect Director Abe, Yoshiyuki	For	For	
		5/28/2024							
BayCurrent Consulting, Inc.	6532		Annual	Management	3.2	Elect Director Ikehira, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		5/28/2024							
BayCurrent Consulting, Inc.	6532		Annual	Management	3.3	Elect Director Nakamura, Kosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		5/28/2024							
BayCurrent Consulting, Inc.	6532		Annual	Management	3.4	Elect Director Shoji, Toshimune	For	For	
		5/28/2024							
BayCurrent Consulting, Inc.	6532		Annual	Management	3.5	Elect Director Sato, Shintaro	For	For	
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	1.1	Elect Director Nicholas Castaldo	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/28/2024							
Celsius Holdings, Inc.	CELH		Annual	Management	1.2	Elect Director Damon DeSantis	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	1.3	Elect Director John Fieldly	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	1.4	Elect Director Hal Kravitz	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	1.5	Elect Director Jim Lee	For	For	
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	1.6	Elect Director Caroline Levy	For	For	
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	1.7	Elect Director Cheryl Miller	For	For	
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	1.8	Elect Director Joyce Russell	For	For	
Celsius Holdings, Inc.	CELH	5/28/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	1	Approve Audited Financial Statements and Report of the Auditor	For	For	
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	2	Approve Profit Distribution Plan and Final Dividend Distribution Plan	For	For	
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	3	Approve Report of the Board of Directors	For	For	
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	4	Approve Report of the Supervisory Committee	For	For	
		5/28/2024				Approve Ernst & Young Hua Ming LLP as Domestic Auditors and Ernst & Young as International Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Oilfield Services Limited	2883		Annual	Management	5				
		5/28/2024							
China Oilfield Services Limited	2883		Annual	Management	6	Approve US Dollar Loans Extension by Wholly-Owned Subsidiary and Provision of Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	7	Elect Chiu Lai Kuen, Susanna as Director	For	For	
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	8	Amend Independent Director System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	9	Approve Change of Scope of Business and Amend Articles of Association	For	For	
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	10	Approve Provision of Guarantees for Wholly-Owned Subsidiaries	For	For	We believe that support for this proposal is in the best interests of shareholders.
		5/28/2024							
China Oilfield Services Limited	2883		Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Oilfield Services Limited	2883	5/28/2024	Annual	Management	12	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Oilfield Services Limited	2883	5/28/2024	Special	Management	1	Authorize Repurchase of Issued A and H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CSPC Pharmaceutical Group Limited	1093	5/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
CSPC Pharmaceutical Group Limited	1093	5/28/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CSPC Pharmaceutical Group Limited	1093	5/28/2024	Annual	Management	3a1	Elect Cai Dongchen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		5/28/2024							
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		5/28/2024							
		5/28/2024							
CSPC Pharmaceutical Group Limited	1093	5/28/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
CSPC Pharmaceutical Group Limited	1093	5/28/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CSPC Pharmaceutical Group Limited	1093	5/28/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
CSPC Pharmaceutical Group Limited	1093	5/28/2024	Annual	Management	7	Approve Grant of Options Under the Share Option Scheme	For	Against	The share option scheme does not meet our guidelines
Evergreen Marine Corp. (Taiwan) Ltd.	2603	5/28/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	5/28/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	5/28/2024	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Evergreen Marine Corp. (Taiwan) Ltd.	2603	5/28/2024	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
EXOR NV	EXO	5/28/2024	Annual	Management	1	Open Meeting			
EXOR NV	EXO	5/28/2024	Annual	Management	2.a	Receive Board Report (Non-Voting)			
EXOR NV	EXO	5/28/2024	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure			
EXOR NV	EXO	5/28/2024	Annual	Management	2.c	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
EXOR NV	EXO	5/28/2024	Annual	Management	2.d	Adopt Financial Statements and Statutory Reports	For	For	
EXOR NV	EXO	5/28/2024	Annual	Management	2.e	Receive Explanation on Company's Dividend Policy			
EXOR NV	EXO	5/28/2024	Annual	Management	2.f	Approve Dividends	For	For	
EXOR NV	EXO	5/28/2024	Annual	Management	3.a	Ratify Deloitte Accountants B.V. as Auditors	For	For	
EXOR NV	EXO	5/28/2024	Annual	Management	3.b	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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EXOR NV	EXO	5/28/2024	Annual	Management	3.c	Approve Amended LTI Plan	For	Against	The long-term incentive plan does not meet our guidelines. We are not supporting this proposal due to investigations, settlements and other legal proceedings.
EXOR NV	EXO	5/28/2024	Annual	Management	4.a	Approve Discharge of Executive Director	For	For	
		5/28/2024							
EXOR NV	EXO		Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	Against	
EXOR NV	EXO	5/28/2024	Annual	Management	5.a	Authorize Repurchase of Shares	For	For	
		5/28/2024							
EXOR NV	EXO		Annual	Management	5.b	Approve Cancellation of Repurchased Shares	For	For	
EXOR NV	EXO	5/28/2024	Annual	Management	6	Close Meeting			
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	2	Approve Allocation of Income and Omission of Dividends	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	3.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	3.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	3.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	3.4	Approve Discharge of Management Board Member Pierre Prueemm for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	3.5	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	4.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	4.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	4.3	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	4.4	Approve Discharge of Supervisory Board Member Karina Becker-Lienemann (from May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024							
Fraport AG Frankfurt Airport Services Worldwide	FRA		Annual	Management	4.5	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Ines Born (until May 23, 2023 and from Aug. 4, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Hakan Cicek (until May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Kathrin Dahnke (from May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Peter Feldmann (until May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Peter Gerber (until Jan. 31, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Harry Hohmeister (from May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Mike Josef (from May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Sidar Kaya (from May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Ulrich Kipper (until May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Felix Kreutel (from May 23, 2023) for Fiscal Year 2023	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	4.21	Approve Discharge of Supervisory Board Member Ramona Lindner (until May 23, 2023) for Fiscal Year 2023	For	For	
		5/28/2024				Approve Discharge of Supervisory Board Member Michael Odenwald (until May 23, 2023) for Fiscal Year 2023	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	4.23	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2023	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	4.24	Approve Discharge of Supervisory Board Member Qadeer Rana (until Jan. 4, 2023) for Fiscal Year 2023	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	4.25	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2023	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	4.26	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2023	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	4.27	Approve Discharge of Supervisory Board Member Oezguer Yalcinkaya (from May 23, 2023) for Fiscal Year 2023	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	6	Approve Remuneration Policy	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Fraport AG Frankfurt Airport Services Worldwide	FRA	5/28/2024	Annual	Management	8	Amend Articles Re: Proof of Entitlement	For	For	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	1	Ratify KPMG LLP as Auditors	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.1	Elect Management Nominee Timothy Hodgson	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.2	Elect Management Nominee Lewis L. (Lee) Bird, III	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.3	Elect Management Nominee Dhaval Buch	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.4	Elect Management Nominee Marc Caira	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.5	Elect Management Nominee Jane Craighead	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.6	Elect Management Nominee Sharon Driscoll	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.7	Elect Management Nominee Lynn Loewen	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.8	Elect Management Nominee Anne Martin-Vachon	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.9	Elect Management Nominee Vincent (Vince) J. Tyra	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.10	Elect Management Nominee Les Viner	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.11	Elect Dissident Nominee Karen Stuckey	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.12	Elect Dissident Nominee J.P. Towner	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.13	Elect Dissident Nominee Michael Kneeland	Withhold	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.14	Elect Dissident Nominee Michener Chandlee	Withhold	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.15	Elect Dissident Nominee Ghislain Houle	Withhold	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.16	Elect Dissident Nominee Melanie Kau	Withhold	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.17	Elect Dissident Nominee Peter Lee	Withhold	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.18	Elect Dissident Nominee Glenn J. Chamandy	Withhold	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	3	Advisory Vote on Executive Compensation Approach	For	Do Not Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	4	Report on Human Rights Risk Infrastructure	Against	Vote	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	1	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.1	Elect Dissident Nominee Karen Stuckey	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.2	Elect Dissident Nominee J.P. Towner	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.3	Elect Dissident Nominee Michael Kneeland	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.4	Elect Dissident Nominee Michener Chandlee	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.5	Elect Dissident Nominee Ghislain Houle	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.6	Elect Dissident Nominee Melanie Kau	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.7	Elect Dissident Nominee Peter Lee	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.

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Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	2.8	Elect Dissident Nominee Glenn J. Chamandy	For	For	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.9	Elect Management Nominee Timothy Hodgson	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.10	Elect Management Nominee Lewis L. (Lee) Bird, III	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.11	Elect Management Nominee Dhaval Buch	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.12	Elect Management Nominee Marc Caira	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.13	Elect Management Nominee Jane Craighead	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.14	Elect Management Nominee Sharon Driscoll	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.15	Elect Management Nominee Lynn Loewen	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.16	Elect Management Nominee Anne Martin-Vachon	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.17	Elect Management Nominee Vincent (Vince) J. Tyra	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	2.18	Elect Management Nominee Les Viner	Withhold	Withhold	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Management	3	Advisory Vote on Executive Compensation Approach	None	For	
Gildan Activewear Inc.	GIL	5/28/2024	Proxy Contest	Shareholder	4	Report on Human Rights Risk Infrastructure	None	Against	We consider the company's current policies and practices to be sufficient.
Hess Corporation	HES	5/28/2024	Special	Management	1	Approve Merger Agreement	For	Abstain	
Hess Corporation	HES	5/28/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Hess Corporation	HES	5/28/2024	Special	Management	3	Adjourn Meeting	For	For	
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	1	Elect Ong Ai Lin as Director			We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	2	Elect Satoshi Tanaka as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	3	Elect Mohammed Azlan bin Hashim as Director			
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	4	Elect Yoichiro Endo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	5	Approve Directors' Fees and Other Benefits	For	For	
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	6	Approve Directors' Fees and Other Benefits by the Company's Subsidiaries	For	For	
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
IHH Healthcare Berhad	5225	5/28/2024	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	5	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	6	Reelect BEECH TREE S.A. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	7	Reelect Carol Xueref as Director	For	Against	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	8	Ratify Appointment of Pascal Touchon as Director Following Resignation of Paul Sekhri	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Board	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	11	Approve Remuneration Policy of CEO and Executive Corporate Officers	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	12	Approve Compensation Report of Corporate Officers	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	13	Approve Compensation of Marc de Garidel, Chairman of the Board	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	14	Approve Compensation of David Loew, CEO	For	For	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	16	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	
Ipsen SA	IPN	5/28/2024	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with Sizwe Masondo as Individual Designated Auditor	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Kumba Iron Ore Ltd.	KIO		Annual	Management	2.1	Re-elect Terence Goodlace as Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	2.2	Re-elect Michelle Jenkins as Director	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	2.3	Re-elect Sango Ntsaluba as Director	For	For	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	3.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	For	For	
		5/28/2024				Re-elect Mary Bomela as Member of the Audit Committee			
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	3.2	Re-elect Aman Jeawon as Member of the Audit Committee	For	For	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	3.3	Re-elect Michelle Jenkins as Member of the Audit Committee	For	For	
		5/28/2024				Re-elect Michelle Jenkins as Member of the Audit Committee			
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	3.4	Approve Remuneration Policy	For	For	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	4.1	Approve Implementation of the Remuneration Policy	For	For	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	4.2	Place Authorised but Unissued Shares under Control of Directors	For	For	
		5/28/2024				Authorise Ratification of Approved Resolutions			
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	1	Amend Bonus and Retention Share Plan	For	For	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	2	Authorise Board to Issue Shares for Cash	For	For	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	3	Approve Remuneration of Non-Executive Directors	For	For	
		5/28/2024				Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act			
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	
Kumba Iron Ore Ltd.	KIO	5/28/2024	Annual	Management	5	Approve Minutes of the Annual Meeting of Stockholders	For	Against	
		5/28/2024				Approve Audited Consolidated Financial Statements			
Manila Electric Company	MER	5/28/2024	Annual	Management	1	Ratify Acts of the Board and Management	For	For	
Manila Electric Company	MER	5/28/2024	Annual	Management	2		For	For	
Manila Electric Company	MER	5/28/2024	Annual	Management	3		For	For	
Manila Electric Company	MER	5/28/2024	Annual	Management	4.1	Elect June Cheryl A. Cabal-Revilla as Director	For	Against	
		5/28/2024				Elect Lydia B. Echauz as Director			
Manila Electric Company	MER	5/28/2024	Annual	Management	4.3	Elect Ray C. Espinosa as Director	For	Against	
		5/28/2024							
Manila Electric Company	MER	5/28/2024	Annual	Management	4.4	Elect James L. Go as Director	For	Against	
Manila Electric Company	MER	5/28/2024	Annual	Management	4.5	Elect Patrick Henry C. Go as Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Manila Electric Company	MER	5/28/2024	Annual	Management	4.6	Elect Lance Y. Gokongwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
		5/28/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Manila Electric Company	MER	5/28/2024	Annual	Management	4.7	Elect Jose Ma. K. Lim as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.This director is overboarded.
Manila Electric Company	MER	5/28/2024	Annual	Management	4.8	Elect Artemio V. Panganiban as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Manila Electric Company	MER	5/28/2024	Annual	Management	4.9	Elect Manuel V. Pangilinan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.This director is overboarded.
Manila Electric Company	MER	5/28/2024	Annual	Management	4.10	Elect Pedro Emilio O. Roxas as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Manila Electric Company	MER	5/28/2024	Annual	Management	4.11	Elect Victorico P. Vargas as Director	For	Against	The auditor's tenure is not disclosed.
Manila Electric Company	MER	5/28/2024	Annual	Management	5	Appoint External Auditors	For	Against	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1a	Elect Director Douglas M. Baker, Jr.	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1b	Elect Director Mary Ellen Coe	For	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1c	Elect Director Pamela J. Craig	For	For	We are holding this board member accountable for the lack of an independent chair.
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1d	Elect Director Robert M. Davis	For	Against	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1e	Elect Director Thomas H. Glocer	For	Against	The auditor's tenure exceeds our guidelines.
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1f	Elect Director Risa J. Lavizzo-Mourey	For	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1g	Elect Director Stephen L. Mayo	For	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1h	Elect Director Paul B. Rothman	For	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1i	Elect Director Patricia F. Russo	For	For	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1j	Elect Director Christine E. Seidman	For	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1k	Elect Director Inge G. Thulin	For	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	1l	Elect Director Kathy J. Warden	For	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	
Merck & Co., Inc.	MRK	5/28/2024	Annual	Shareholder	5	Disclose a Government Censorship Transparency Report	Against	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Merck & Co., Inc.	MRK	5/28/2024	Annual	Shareholder	6	Report on Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholder's best interests.
Nan Ya Printed Circuit Board Corp	8046	5/28/2024	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Printed Circuit Board Corp	8046	5/28/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Nan Ya Printed Circuit Board Corp	8046	5/28/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
OMV AG	OMV	5/28/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
OMV AG	OMV	5/28/2024	Annual	Management	2.1	Approve Allocation of Income and Dividends of EUR 2.95 per Share	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	2.2	Approve Special Dividends of EUR 2.10 per Share	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	5	Ratify KPMG Austria GmbH as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	Against	
OMV AG	OMV	5/28/2024	Annual	Management	6	Approve Remuneration Report	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	7	Approve Remuneration Policy for the Supervisory Board	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	8	Approve Remuneration of Supervisory Board Members	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	9.1	Approve Long Term Incentive Plan for Key Employees	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	9.2	Approve Equity Deferral Plan	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	10.1	Elect Dorothee Deuring as Supervisory Board Member	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	10.2	Elect Patrick Lammers as Supervisory Board Member	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	10.3	Elect Khaled Salmeen as Supervisory Board Member	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	10.4	Elect Khaled Al Zaabi as Supervisory Board Member	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	11.1	Amend Corporate Purpose	For	For	This proposal is not in shareholders best interests.
OMV AG	OMV	5/28/2024	Annual	Management	11.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028	For	Against	
OMV AG	OMV	5/28/2024	Annual	Management	11.3	Amend Articles of Association	For	For	
OMV AG	OMV	5/28/2024	Annual	Management	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 56.5	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.1	Elect Director Isaka, Ryuichi	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.2	Elect Director Ito, Junro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.3	Elect Director Nagamatsu, Fumihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.4	Elect Director Joseph M. DePinto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.5	Elect Director Maruyama, Yoshimichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.6	Elect Director Wakita, Tamaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.7	Elect Director Stephen Hayes Dacus	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.8	Elect Director Yonemura, Toshiro	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.9	Elect Director Izawa, Yoshiyuki	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.10	Elect Director Yamada, Meyumi	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.11	Elect Director Jenifer Simms Rogers	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.12	Elect Director Wada, Shinji	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.13	Elect Director Hachiuma, Fuminao	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.14	Elect Director Paul Yonamine	For	For	
Seven & i Holdings Co., Ltd.	3382	5/28/2024	Annual	Management	2.15	Elect Director Elizabeth Miin Meyerdirk	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	1	Approve Audited Consolidated Financial Statements	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	4	Approve Final Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	5	Approve of Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	6	Elect Cong Rinan as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	7	Elect Tang Zhengpeng as Director	For	Against	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	8	Elect Chen Lin as Director	For	Against	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	9	Elect Wang Daoming as Director	For	Against	We do not support insiders on the board other than the CEO.
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	10	Elect Yan Xia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	11	Elect Sun Heng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	12	Elect Gu Meijun as Supervisor	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	13	Authorize Board to Fix Remuneration of Directors	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	14	Approve Grant of General Mandate to Allot and Issue New H Shares and Non-Listed Domestic Shares	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	15	Approve Grant of General Mandate to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shandong Weigao Group Medical Polymer Company Limited	1066	5/28/2024	Annual	Management	16	Amend Existing Articles of Association and Adopt New Articles of Association	For	For	
Shenzhou International Group Holdings Limited	2313	5/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shenzhou International Group Holdings Limited	2313	5/28/2024	Annual	Management	2	Approve Final Dividend	For	For	
Shenzhou International Group Holdings Limited	2313	5/28/2024	Annual	Management	3	Elect Ma Renhe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Shenzhou International Group Holdings Limited	2313	5/28/2024	Annual	Management	4	Elect Hu Jijun as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shenzhou International Group Holdings Limited	2313	5/28/2024	Annual	Management	5	Elect Liu Xinggao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
		5/28/2024							
		5/28/2024							
		5/28/2024			6	Elect Liu Chunhong as Director	For	For	We are holding the members of the Nomination Committee accountable for the lack of an independent Chair.
		5/28/2024							
		5/28/2024			7	Elect Wang Feirong as Director	For	Against	
		5/28/2024							
		5/28/2024			8	Authorize Board to Fix Remuneration of Directors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		5/28/2024							
		5/28/2024			9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		5/28/2024							
		5/28/2024			10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/28/2024							
5/28/2024	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.				
5/28/2024									
5/28/2024	12	Authorize Reissuance of Repurchased Shares	For	Against					
5/28/2024									
5/28/2024	13	Amend Existing Articles of Association, Approve Amended and Restated Articles of Association and Adopt New Amended and Restated Articles of Association	For	For					
5/28/2024									
5/28/2024	1	Reappoint Ernst & Young Inc as Auditors with Allister Carshagen as the Designated Individual Partner	For	For					
5/28/2024									
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	2	Elect Philippe Boisseau as Director	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	3	Re-elect Rick Menell as Director	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	4	Re-elect Jerry Vilakazi as Director	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	5	Re-elect Elaine Dorward-King as Director	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	6	Re-elect Keith Rayner as Chair of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	7	Re-elect Timothy Cumming as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	8	Re-elect Rick Menell as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	9	Re-elect Sindiswa Zilwa as Member of the Audit Committee	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	10	Place Authorised but Unissued Shares under Control of Directors	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	11	Authorise Board to Issue Shares for Cash	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	12	Approve Remuneration Policy	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	13	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	1	Approve Annual Retainer Fees for Non-Executive Directors Resident in Africa	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/28/2024							
Sibanye Stillwater Ltd.	SSW		Annual	Management	2	Approve Annual Retainer Fees for Non-Executive Directors Resident Outside of Africa	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	3	Approve Fees for Additional Ad Hoc Committee and Board meetings	For	For	
Sibanye Stillwater Ltd.	SSW	5/28/2024	Annual	Management	4	Approve Travel Fee	For	For	
		5/28/2024				Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Sibanye Stillwater Ltd.	SSW		Annual	Management	5				
		5/28/2024							
Sibanye Stillwater Ltd.	SSW		Annual	Management	6	Authorise Repurchase of Issued Share Capital	For	For	
		5/28/2024				Authorise Specific Issue of Ordinary Shares Upon Conversion of the Convertible Bonds	For	For	
		5/28/2024							
Sime Darby Plantation Bhd.	5285		Annual	Management	1	Approve Directors' Fees	For	For	
		5/28/2024							
Sime Darby Plantation Bhd.	5285		Annual	Management	2	Approve Directors' Benefits	For	For	
		5/28/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Sime Darby Plantation Bhd.	5285		Annual	Management	3	Elect Mohd Irwan Ahmad Mustafa as Director	For	Against	
		5/28/2024							
Sime Darby Plantation Bhd.	5285		Annual	Management	4	Elect Jenifer Thien Bit Leong as Director	For	For	
		5/28/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Plantation Bhd.	5285		Annual	Management	5	Elect Sheila Syed Muhamad as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair
		5/28/2024							
Sime Darby Plantation Bhd.	5285		Annual	Management	6	Elect Halipah Esa as Director	For	Against	
		5/28/2024							
Sime Darby Plantation Bhd.	5285		Annual	Management	7	Elect Mohd Anwar Yahya as Director	For	For	
		5/28/2024				Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sime Darby Plantation Bhd.	5285		Annual	Management	8				
		5/28/2024	Extraordinary Shareholders	Management	1	Approve Change of Company Name	For	For	
		5/28/2024				Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
TAG Immobilien AG	TEG		Annual	Management	1	Approve Allocation of Income and Omission of Dividends	For	For	
		5/28/2024							
TAG Immobilien AG	TEG		Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
		5/28/2024							
TAG Immobilien AG	TEG		Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
		5/28/2024							
TAG Immobilien AG	TEG		Annual	Management	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
		5/28/2024							
TAG Immobilien AG	TEG		Annual	Management	5				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TAG Immobilien AG	TEG	5/28/2024	Annual	Management	6	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	
TAG Immobilien AG	TEG	5/28/2024	Annual	Management	7.1	Elect Gabriela Gryger to the Supervisory Board	For	For	
TAG Immobilien AG	TEG	5/28/2024	Annual	Management	7.2	Elect Eckhard Schultz to the Supervisory Board	For	For	
TAG Immobilien AG	TEG	5/28/2024	Annual	Management	8	Approve Remuneration Report	For	For	
TAG Immobilien AG	TEG	5/28/2024	Annual	Management	9	Approve Remuneration Policy for the Supervisory Board	For	For	
TAG Immobilien AG	TEG	5/28/2024	Annual	Management	10	Amend Articles Re: Proof of Entitlement	For	For	
The Trade Desk, Inc.	TTD	5/28/2024	Annual	Management	1.1	Elect Director Samantha Jacobson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
		5/28/2024							We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
The Trade Desk, Inc.	TTD	5/28/2024	Annual	Management	1.2	Elect Director Gokul Rajaram	For	Withhold	
The Trade Desk, Inc.	TTD	5/28/2024	Annual	Management	2	Amend Qualified Employee Stock Purchase Plan	For	For	
The Trade Desk, Inc.	TTD	5/28/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	Three Years	One Year	We are supportive of an annual advisory say-on-pay (SOP) vote as it enhances shareholders' rights.
The Trade Desk, Inc.	TTD	5/28/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		5/28/2024				Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting			
Wan Hai Lines Ltd.	2615	5/28/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Wan Hai Lines Ltd.	2615	5/28/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Wan Hai Lines Ltd.	2615	5/28/2024	Annual	Management	3	Approve Notice of Meeting and Agenda	For	For	
Yara International ASA	YAR	5/28/2024	Annual	Management	1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	
Yara International ASA	YAR	5/28/2024	Annual	Management	2	Approve Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Yara International ASA	YAR	5/28/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	
Yara International ASA	YAR	5/28/2024	Annual	Management	4	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	For	For	
		5/28/2024				Approve Remuneration Policy And Other Terms of Employment For Executive Management			
Yara International ASA	YAR	5/28/2024	Annual	Management	6.1	Approve Remuneration Statement	For	For	
Yara International ASA	YAR	5/28/2024	Annual	Management	6.2	Approve Company's Corporate Governance Statement	For	For	
Yara International ASA	YAR	5/28/2024	Annual	Management	7	Reelect Trond Berger, Jannicke Hilland, John Gabriel Thuestad and Tove Feld as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		5/28/2024							
Yara International ASA	YAR	5/28/2024	Annual	Management	8	Reelect Otto Soberg (Chair), Lars Mattis Hanssen, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/28/2024				Approve Remuneration of Directors in the Amount of NOK 897,700 for the Chairman, NOK 467,800 for the Vice Chairman, and NOK 412,400 for the Other Directors; Approve Committee Fees	For	For	
Yara International ASA	YAR	5/28/2024	Annual	Management	10	Approve Remuneration of Nominating Committee	For	For	
Yara International ASA	YAR	5/28/2024	Annual	Management	11	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yara International ASA	YAR	5/28/2024	Annual	Management	12	Guide the company to set science-based goals to cut scope 3 emissions in line with limiting global warming to 1.5 Degrees	Against	Against	We are not supportive of this overly prescriptive proposal.
Yara International ASA	YAR	5/28/2024	Annual	Shareholder	13				We are holding this director accountable for sustained unsatisfactory financial performance.
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.1	Elect Director Okada, Motoya	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.2	Elect Director Yoshida, Akio	For	Against	
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.3	Elect Director Habu, Yuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.4	Elect Director Tsuchiya, Mitsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.5	Elect Director Tsukamoto, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.6	Elect Director Peter Child	For	For	
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.7	Elect Director Carrie Yu	For	For	
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.8	Elect Director Hayashi, Makoto	For	For	
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	1.9	Elect Director Richard Collasse	For	For	
AEON Co., Ltd.	8267	5/29/2024	Annual	Management	2	Approve Takeover Defense Plan (Poison Pill)	For	Against	This shareholder rights plan is not in line with best practice.
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	1	Approve Annual Report and Summary	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	4	Approve Financial Statements	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	5	Approve Financial Budget Report	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	6	Approve Profit Distribution	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	7	Approve Appointment of Auditor	For	For	
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	8	Amend Independent Director System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	9	Approve Amendments to Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	10	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	11	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Anhui Gujing Distillery Co., Ltd.	000596	5/29/2024	Annual	Management	12	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	1	Open Meeting			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	2.a	Receive Report of Executive Board (Non-Voting)			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	2.b	Receive Report of Supervisory Board (Non-Voting)			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	2.c	Discussion on Company's Corporate Governance Structure			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	2.d	Approve Remuneration Report	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	3.a	Adopt Financial Statements and Statutory Reports	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	3.b	Receive Explanation on Company's Reserves and Dividend Policy			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	3.c	Approve Dividends	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	4.a	Receive Explanation of the Nomination of KPMG			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	4.b	Ratify KPMG as Auditors	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	5.a	Approve Discharge of Executive Board	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	5.b	Approve Discharge of Supervisory Board	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	7.a	Receive Resignation of Herman Hintzen as Member of the Supervisory Board			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	7.b	Opportunity to Make Recommendations	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	7.c	Announce Nomination by the Supervisory Board to Appoint Bob Elfring as Member of the Supervisory Board			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	7.d	Elect Bob Elfring to Supervisory Board	For	For	
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	7.e	Reelect Joop Wijn to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	8	Allow Questions			
ASR Nederland NV	ASRNL	5/29/2024	Annual	Management	9	Close Meeting			
Catalent, Inc.	CTLT	5/29/2024	Special	Management	1	Approve Merger Agreement	For	For	
Catalent, Inc.	CTLT	5/29/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Catalent, Inc.	CTLT	5/29/2024	Special	Management	3	Adjourn Meeting	For	For	
CGN Power Co., Ltd.	1816	5/29/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/29/2024							
CGN Power Co., Ltd.	1816		Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
CGN Power Co., Ltd.	1816	5/29/2024	Annual	Management	3	Approve Annual Report	For	For	
CGN Power Co., Ltd.	1816	5/29/2024	Annual	Management	4	Approve Audited Financial Report	For	For	
CGN Power Co., Ltd.	1816	5/29/2024	Annual	Management	5	Approve Profit Distribution Plan	For	For	
		5/29/2024				Approve Investment Plan and Capital			
CGN Power Co., Ltd.	1816		Annual	Management	6	Expenditure Budget	For	For	
		5/29/2024				Approve KPMG Huazhen LLP as Financial			
CGN Power Co., Ltd.	1816		Annual	Management	7	Report Auditor and Authorize Board to Fix their Remuneration	For	For	
		5/29/2024							
						Approve Pan-China Certified Public			
CGN Power Co., Ltd.	1816		Annual	Management	8	Accountants LLP as Internal Control Auditor and Authorize Board to Fix their Remuneration	For	For	
		5/29/2024				Approve Performance Evaluation Results of			
CGN Power Co., Ltd.	1816		Annual	Management	9	Independent Non-Executive Directors	For	For	
CGN Power Co., Ltd.	1816	5/29/2024	Annual	Shareholder	10	Elect Shen Ning as Supervisor	For	For	
		5/29/2024				Approve Issuance of Equity or Equity-Linked			
						Securities without Preemptive Rights for			
CGN Power Co., Ltd.	1816		Annual	Management	11	Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		5/29/2024							
						Approve Grant of General Mandate to the			
CGN Power Co., Ltd.	1816		Annual	Management	12	Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/29/2024							
						Approve Grant of General Mandate to the			
CGN Power Co., Ltd.	1816		Special	Management	1	Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/29/2024							Based on Climate Action 100+ benchmark assessments, we are holding the Lead Director accountable at companies that have failed to set sufficient emissions reduction targets. We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Chevron Corporation	CVX		Annual	Management	1a	Elect Director Wanda M. Austin	For	Against	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1b	Elect Director John B. Frank	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1c	Elect Director Alice P. Gast	For	For	
		5/29/2024							Based on Climate Action 100+ benchmark assessments, we are holding relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Chevron Corporation	CVX		Annual	Management	1d	Elect Director Enrique Hernandez, Jr.	For	Against	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1e	Elect Director Marillyn A. Hewson	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1f	Elect Director Jon M. Huntsman, Jr.	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1g	Elect Director Charles W. Moorman	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1h	Elect Director Dambisa F. Moyo	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1i	Elect Director Debra Reed-Klages	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1j	Elect Director D. James Umpleby, III	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Management	1k	Elect Director Cynthia J. Warner	For	For	
		5/29/2024							
Chevron Corporation	CVX		Annual	Management	1l	Elect Director Michael K. (Mike) Wirth	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/29/2024				Ratify PricewaterhouseCoopers LLP as			
Chevron Corporation	CVX		Annual	Management	2	Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chevron Corporation	CVX	5/29/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chevron Corporation	CVX	5/29/2024	Annual	Shareholder	4	Report on Analyzing the Risks Arising from Voluntary Carbon-Reduction Commitments	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Chevron Corporation	CVX	5/29/2024	Annual	Shareholder	5	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
Chevron Corporation	CVX	5/29/2024	Annual	Shareholder	6	Commission Third Party Assessment on Company's Human Rights Policies	Against	Against	While we would benefit from additional disclosure on some elements of the implementation programs of the company's human rights policies, we are not supportive of this shareholder proposal as it is written in a prescriptive way.
Chevron Corporation	CVX	5/29/2024	Annual	Shareholder	7	Publish a Tax Transparency Report	Against	For	We are supporting this shareholder proposal calling for the publication of a tax transparency report including country-by-country tax reporting.
Cosan SA	CSAN3	5/29/2024	Extraordinary Shareholders	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
Cosan SA	CSAN3	5/29/2024	Extraordinary Shareholders	Management	2	Approve Allocation of Income and Dividends	For	For	
Cosan SA	CSAN3	5/29/2024	Extraordinary Shareholders	Management	3	Approve Remuneration of Company's Management and Fiscal Council	For	For	
Cosan SA	CSAN3	5/29/2024	Extraordinary Shareholders	Management	4	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	For	For	
Cosan SA	CSAN3	5/29/2024	Extraordinary Shareholders	Management	5	Amend Article 16	For	For	
Cosan SA	CSAN3	5/29/2024	Extraordinary Shareholders	Management	6	Amend Article 21	For	For	
Cosan SA	CSAN3	5/29/2024	Extraordinary Shareholders	Management	7	Consolidate Bylaws	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Management	1	Approve Report of the Board	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Management	3	Approve Audited Financial Statements and Auditors' Report	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Management	4.1	Approve 2023 Final Profit Distribution Plan and Payment of Final Dividend	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Management	4.2	Approve Proposal of Grant of Authorization to the Board to Determine Details of the 2024 Interim Profit Distribution Plan	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Management	5	Approve Guarantees Mandate Regarding Provision of External Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Management	6	Approve PricewaterhouseCoopers as International Auditor and ShineWing Certified Public Accountants, LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
		5/29/2024				Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/29/2024				Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/29/2024				Approve Reduction of the Registered Capital and Amend Articles of Association, Rules of Procedures of the Shareholders' General Meeting and Rules of Procedures of the Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Annual	Shareholder	10	Elect Zhang Feng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Special	Management	1	Authorize Repurchase of Issued A Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	5/29/2024	Special	Management	2	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
DocuSign, Inc.	DOCU	5/29/2024	Annual	Management	1a	Elect Director Enrique Salem	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/29/2024				Elect Director Peter Solvik	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/29/2024				Elect Director Maggie Wilderotter	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/29/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
DocuSign, Inc.	DOCU	5/29/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		5/29/2024				Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
		5/29/2024				Elect Director Warren F. Bryant	For	For	
Dollar General Corporation	DG	5/29/2024	Annual	Management	1b	Elect Director Michael M. Calbert	For	For	
Dollar General Corporation	DG	5/29/2024	Annual	Management	1c	Elect Director Ana M. Chadwick	For	For	
		5/29/2024				Elect Director Patricia D. Fili-Krushel	For	For	
		5/29/2024				Elect Director Timothy I. McGuire	For	For	
Dollar General Corporation	DG	5/29/2024	Annual	Management	1f	Elect Director David P. Rowland	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dollar General Corporation	DG	5/29/2024	Annual	Management	1g	Elect Director Debra A. Sandler	For	For	
Dollar General Corporation	DG	5/29/2024	Annual	Management	1h	Elect Director Ralph E. Santana	For	For	
Dollar General Corporation	DG	5/29/2024	Annual	Management	1i	Elect Director Todd J. Vasos	For	For	
Dollar General Corporation	DG	5/29/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dollar General Corporation	DG	5/29/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dollar General Corporation	DG	5/29/2024	Annual	Shareholder	4	Amend Clawback Policy	Against	Against	We consider the company's current policies and practices to be sufficient.
E Ink Holdings, Inc.	8069	5/29/2024	Annual	Management	1	Approve Financial Statements	For	For	
E Ink Holdings, Inc.	8069	5/29/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Elite Material Co., Ltd.	2383	5/29/2024	Annual	Management	1	Approve Financial Statements	For	For	
Elite Material Co., Ltd.	2383	5/29/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Elite Material Co., Ltd.	2383	5/29/2024	Annual	Management	3.1	Elect James Cheng, with Shareholder No. A121778XXX, as Independent Director	For	For	
EVA Airways Corp.	2618	5/29/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
EVA Airways Corp.	2618	5/29/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
EVA Airways Corp.	2618	5/29/2024	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
EVA Airways Corp.	2618	5/29/2024	Annual	Management	4	Amend Rules and Procedures for Election of Directors	For	For	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.1	Elect Director Michael J. Angelakis	For	For	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.2	Elect Director Angela F. Braly	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.3	Elect Director Gregory J. Goff	For	For	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.4	Elect Director John D. Harris, II	For	For	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.5	Elect Director Kaisa H. Hietala	For	For	We hold accountable the Lead Director for actions taken that diminish shareholder rights. Based on Climate Action 100+ benchmark assessments, we are holding the Lead Director accountable at companies that have failed to set sufficient emissions reduction targets. We are holding the Lead Director and the Chair of the Nominating Committee accountable for the lack of an independent chair.
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.6	Elect Director Joseph L. Hooley	For	Against	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.7	Elect Director Steven A. Kandarian	For	For	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.8	Elect Director Alexander A. Karsner	For	For	We are voting against this director due to what we believe to be poor governance records on other boards with which he was affiliated and based on our concerns with his ability to act in the best interest of shareholders.
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.9	Elect Director Lawrence W. Kellner	For	Against	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.10	Elect Director Dina Powell McCormick	For	For	
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	1.11	Elect Director Jeffrey W. Ubben	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/29/2024							
Exxon Mobil Corporation	XOM		Annual	Management	1.12	Elect Director Darren W. Woods	For	Against	We hold accountable the CEO and Chair for actions taken that diminish shareholder rights. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Exxon Mobil Corporation	XOM	5/29/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		5/29/2024							
Exxon Mobil Corporation	XOM		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
		5/29/2024							
Exxon Mobil Corporation	XOM		Annual	Shareholder	4	Revisit Executive Pay Incentives for GHG Emission Reductions	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
		5/29/2024							
Exxon Mobil Corporation	XOM		Annual	Shareholder	5	Report on Median Gender/Racial Pay Gaps	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender and racial pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
		5/29/2024							
Exxon Mobil Corporation	XOM		Annual	Shareholder	6	Report on Reduced Plastics Demand Impact on Financial Assumptions	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
		5/29/2024							
Exxon Mobil Corporation	XOM		Annual	Shareholder	7	Report on Social Impact from Plant Closure or Energy Transition	Against	Against	While we are generally supportive of enhanced transparency related to a just transition, we consider that the company's current practices and disclosure to be sufficient at this time.
		5/29/2024							
Glencore Plc	GLEN		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		5/29/2024							
Glencore Plc	GLEN		Annual	Management	2	Approve Reduction of Capital Contribution Reserves	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	3	Re-elect Kalidas Madhavpeddi as Director	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	4	Re-elect Gary Nagle as Director	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	5	Re-elect Martin Gilbert as Director	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	6	Re-elect Gill Marcus as Director	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	7	Re-elect Cynthia Carroll as Director	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	8	Re-elect David Wormsley as Director	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	9	Re-elect Liz Hewitt as Director	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	10	Reappoint Deloitte LLP as Auditors	For	For	
		5/29/2024							
Glencore Plc	GLEN		Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
		5/29/2024							
									BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Glencore Plc	GLEN		Annual	Management	12	Approve 2024-2026 Climate Action Transition Plan	For	Abstain	
Glencore Plc	GLEN	5/29/2024	Annual	Management	13	Approve Remuneration Policy	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	14	Approve Remuneration Report	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	15	Authorise Issue of Equity	For	For	

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Glencore Plc	GLEN	5/29/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Glencore Plc	GLEN	5/29/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Glencore Plc	GLEN	5/29/2024	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	Against	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.1	Elect Director Renaud Adams	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.2	Elect Director Christiane Bergevin	For	For	The omnibus stock plan does not meet our guidelines.
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.3	Elect Director Ann K. Masse	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.4	Elect Director Lawrence Peter O'Hagan	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.5	Elect Director Kevin P. O'Kane	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.6	Elect Director David S. Smith	For	For	The auditor's tenure exceeds our guidelines.
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.7	Elect Director Murray P. Suey	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.8	Elect Director Anne Marie Toutant	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	1.9	Elect Director Audra Walsh	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The omnibus stock plan does not meet our guidelines.
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
IAMGOLD Corporation	IMG	5/29/2024	Annual/Special	Management	4	Amend Share Incentive Plan	For	Against	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	4	Approve Annual Report and Summary	For	For	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	5	Approve Financial Statements	For	For	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	6	Approve Financial Budget Plan	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	7	Approve Profit Distribution	For	For	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	8	Approve to Appoint Financial Auditor and Internal Control Auditor	For	For	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	9	Elect Zhang Deqin as Non-independent Director	For	Against	
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	10	Approve Daily Related Party Transactions	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Kweichow Moutai Co., Ltd.	600519	5/29/2024	Annual	Management	11	Amend the Company's Independent Director System	For	Against	
Legrand SA	LR	5/29/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.09 per Share	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	4	Appoint Mazars & Associes as Auditor for the Sustainability Reporting	For	For	

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		5/29/2024				Appoint PricewaterhouseCoopers Audit as			
Legrand SA	LR		Annual/Special	Management	5	Auditor for the Sustainability Reporting	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	6	Approve Compensation Report	For	For	
		5/29/2024				Approve Compensation of Angeles Garcia-			
Legrand SA	LR		Annual/Special	Management	7	Poveda, Chairwoman of the Board	For	For	
		5/29/2024				Approve Compensation of Benoit Coquart,			
Legrand SA	LR		Annual/Special	Management	8	CEO	For	For	
		5/29/2024				Approve Remuneration Policy of Chairwoman			
Legrand SA	LR		Annual/Special	Management	9	of the Board	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	10	Approve Remuneration Policy of CEO	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
		5/29/2024				Approve Remuneration of Directors in the			
Legrand SA	LR		Annual/Special	Management	12	Aggregate Amount of EUR 1,300,000	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	13	Elect Rekha Mehrotra Menon as Director	For	For	
Legrand SA	LR	5/29/2024	Annual/Special	Management	14	Reelect Jean-Marc Chery as Director	For	For	
		5/29/2024				Authorize Repurchase of Up to 10 Percent of			The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Legrand SA	LR		Annual/Special	Management	15	Issued Share Capital	For	Against	
		5/29/2024				Authorize Decrease in Share Capital via			
Legrand SA	LR		Annual/Special	Management	16	Cancellation of Repurchased Shares	For	For	
		5/29/2024				Authorize up to 1.5 Percent of Issued Capital			
Legrand SA	LR		Annual/Special	Management	17	for Use in Restricted Stock Plans	For	For	
		5/29/2024				Authorize Issuance of Equity or Equity-Linked			
						Securities with Preemptive Rights up to			
						Aggregate Nominal Amount of EUR 200			
Legrand SA	LR		Annual/Special	Management	18	Million	For	For	
		5/29/2024				Authorize Issuance of Equity or Equity-Linked			
						Securities without Preemptive Rights up to			
						Aggregate Nominal Amount of EUR 100			
Legrand SA	LR		Annual/Special	Management	19	Million	For	For	
		5/29/2024				Approve Issuance of Equity or Equity-Linked			
						Securities for Private Placements, up to			
						Aggregate Nominal Amount of EUR 100			
Legrand SA	LR		Annual/Special	Management	20	Million	For	For	
		5/29/2024				Authorize Board to Increase Capital in the			
						Event of Additional Demand Related to			
						Delegation Submitted to Shareholder Vote			
Legrand SA	LR		Annual/Special	Management	21	Under Items 18 to 20	For	For	
		5/29/2024				Authorize Capitalization of Reserves of Up to			
						EUR 100 Million for Bonus Issue or Increase in			
Legrand SA	LR		Annual/Special	Management	22	Par Value	For	For	
		5/29/2024				Authorize Capital Issuances for Use in			
Legrand SA	LR		Annual/Special	Management	23	Employee Stock Purchase Plans	For	For	
		5/29/2024							
						Authorize Capital Increase of up to 5 Percent			
Legrand SA	LR		Annual/Special	Management	24	of Issued Capital for Contributions in Kind	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Legrand SA	LR	5/29/2024	Annual/Special	Management	25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-21 and 23-24 at EUR 200 Million	For	For	
		5/29/2024				Amend Article 9.1 of Bylaws Re: Staggering of Directors' Terms of Office	For	For	
		5/29/2024				Amend Articles 7.5 and 9.6 of Bylaws to Comply with Legal Changes	For	For	
		5/29/2024				Authorize Filing of Required Documents/Other Formalities	For	For	
Meta Platforms, Inc.	META	5/29/2024	Annual	Management	1.1	Elect Director Peggy Alford	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Nominating & Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
		5/29/2024			1.2	Elect Director Marc L. Andreessen	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		5/29/2024			1.3	Elect Director John Arnold	For	For	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		5/29/2024			1.4	Elect Director Andrew W. Houston	For	Withhold	
		5/29/2024			1.5	Elect Director Nancy Killefer	For	For	
		5/29/2024			1.6	Elect Director Robert M. Kimmitt	For	Withhold	
		5/29/2024			1.7	Elect Director Hock E. Tan	For	For	We are holding the Lead Director accountable for the lack of an independent chair.
		5/29/2024			1.8	Elect Director Tracey T. Travis	For	For	
		5/29/2024			1.9	Elect Director Tony Xu	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		5/29/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/29/2024			2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		5/29/2024							
		5/29/2024			3	Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
		5/29/2024			4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		5/29/2024			5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
		5/29/2024							We are supporting this shareholder proposal calling for additional disclosure assessing the potential risks to the company associated with its use of generative AI.
		5/29/2024							
		5/29/2024							BCI supports the disclosure of voting results by share class in to order to provide transparency on the views of minority shareholders.
Meta Platforms, Inc.	META	5/29/2024	Annual	Shareholder	8	Report on Human Rights Risks in Non-US Markets	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the effectiveness of measures it is taking to prevent human rights risks in non-US markets. Enhanced disclosure will help investors better assess areas for improvement and how such risks are being managed.
		5/29/2024			9	Amend Corporate Governance Guidelines	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Meta Platforms, Inc.	META	5/29/2024	Annual	Shareholder	10	Report on Human Rights Impact Assessment of Targeted Advertising	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights impact.
Meta Platforms, Inc.	META	5/29/2024	Annual	Shareholder	11	Report on Child Safety and Harm Reduction Commission Third-Party Report on Minimum Age for Social Media Products and Conduct an Advisory Shareholder Vote	Against	For	Shareholders would benefit from additional disclosure of potential negative impacts of the company's platform to better assess the company's performance and management of related risks.
Meta Platforms, Inc.	META	5/29/2024	Annual	Shareholder	12	Report on Political Advertising and Election Cycle Enhanced Actions	Against	Against	This proposal is not in shareholders' best interests.
Meta Platforms, Inc.	META	5/29/2024	Annual	Shareholder	13	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Meta Platforms, Inc.	META	5/29/2024	Annual	Shareholder	14	Approve Financial Statements and Business Report	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Nanya Technology Corp.	2408	5/29/2024	Annual	Management	1	Approve Deficit Compensation	For	For	
Nanya Technology Corp.	2408	5/29/2024	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
Nanya Technology Corp.	2408	5/29/2024	Annual	Management	3	Adopt Financial Statements and Statutory Reports	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	1	Approve Discharge of Board Members	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	2	Reelect Kurt Sievers as Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3a	Reelect Annette Clayton as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3b	Reelect Anthony Foxx as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3c	Reelect Moshe Gavrielov as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3d	Reelect Chunyuan Gu as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3e	Reelect Lena Olving as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3f	Reelect Julie Southern as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3g	Reelect Jasmin Staiblin as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3h	Reelect Gregory Summe as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	3j	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	4	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	5	Authorize Share Repurchase Program	For	For	
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	6		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NXP Semiconductors N.V.	NXPI	5/29/2024	Annual	Management	7	Approve Cancellation of Ordinary Shares	For	For	
		5/29/2024				Ratify Ernst & Young Accountants LLP as			
NXP Semiconductors N.V.	NXPI		Annual	Management	8	Auditors	For	For	
		5/29/2024				Approve Remuneration of the Non Executive			
NXP Semiconductors N.V.	NXPI		Annual	Management	9	Members of the Board	For	For	
		5/29/2024				Advisory Vote to Ratify Named Executive			
NXP Semiconductors N.V.	NXPI		Annual	Management	10	Officers' Compensation	For	For	
OCI NV	OCI	5/29/2024	Annual	Management	1	Open Meeting			
OCI NV	OCI	5/29/2024	Annual	Management	2	Receive Report of Board (Non-Voting)			
OCI NV	OCI	5/29/2024	Annual	Management	3	Approve Remuneration Report	For	For	
		5/29/2024				Adopt Financial Statements and Statutory			
OCI NV	OCI		Annual	Management	4	Reports	For	For	
		5/29/2024				Discussion on Compliance with the Revised			
OCI NV	OCI		Annual	Management	5a	Corporate Governance Code			
		5/29/2024				Discussion on Company's Corporate			
OCI NV	OCI		Annual	Management	5b	Governance Structure			
OCI NV	OCI	5/29/2024	Annual	Management	5c	Amend Articles of Association	For	For	
OCI NV	OCI	5/29/2024	Annual	Management	6	Approve Discharge of Executive Directors	For	For	
		5/29/2024							
OCI NV	OCI		Annual	Management	7	Approve Discharge of Non-Executive Directors	For	For	
OCI NV	OCI	5/29/2024	Annual	Management	8	Reelect Nassef Sawiris as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
		5/29/2024				Receive Explanation on Reappointment of Non-			
OCI NV	OCI		Annual	Management	9a	Executive Directors			
		5/29/2024				Reelect Gregory Heckman as Non-Executive			
OCI NV	OCI		Annual	Management	9b	Director	For	For	
		5/29/2024				Reelect Robert Jan van de Kraats as Non-			
OCI NV	OCI		Annual	Management	9c	Executive Director	For	For	
		5/29/2024				Reelect Anja Montijn-Groenewoud as Non-			
OCI NV	OCI		Annual	Management	9d	Executive Director	For	For	
		5/29/2024							
OCI NV	OCI		Annual	Management	9e	Reelect Sipko Schat as Non-Executive Director	For	For	
		5/29/2024							
OCI NV	OCI		Annual	Management	9f	Reelect Dod Fraser as Non-Executive Director	For	For	
		5/29/2024				Reelect David Welch as Non-Executive			
OCI NV	OCI		Annual	Management	9g	Director	For	For	
		5/29/2024				Reelect Heike van de Kerkhof as Non-			
OCI NV	OCI		Annual	Management	9h	Executive Director	For	For	
		5/29/2024				Reelect Nadia Sawiris as Non-Executive			
OCI NV	OCI		Annual	Management	9i	Director	For	For	
		5/29/2024				Grant Board Authority to Issue Shares Up To			
OCI NV	OCI		Annual	Management	10	10 Percent of Issued Capital	For	For	
		5/29/2024				Authorize Board to Exclude Preemptive Rights			
OCI NV	OCI		Annual	Management	11	from Share Issuances	For	For	
		5/29/2024				Authorize Repurchase of Up to 10 Percent of			
OCI NV	OCI		Annual	Management	12	Issued Share Capital	For	For	
OCI NV	OCI	5/29/2024	Annual	Management	13	Ratify PWC as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
OCI NV	OCI	5/29/2024	Annual	Management	14	Close Meeting			
		5/29/2024				Approve Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	1	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	4	Appoint Grant Thornton as Auditor for the Sustainability Reporting	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	6	Approve Compensation of Maurice Levy, Chairman Supervisory Board	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	7	Approve Compensation of Arthur Sadoun, Chairman of Management Board	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	8	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	9	Approve Compensation of Michel-Alain Proch, Management Board Member	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of Supervisory Board	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	11	Approve Remuneration Policy of Supervisory Board Members	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of Management Board	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	13	Approve Remuneration Policy of Management Board Members	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/29/2024				Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million	For	For	
Publicis Groupe SA	PUB		Annual/Special	Management	18				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	For	For	
		5/29/2024							
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	21	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	22	Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	27	Change Corporate Purpose and Amend Article 2 of Bylaws Accordingly	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	28	Amend Article 4 of Bylaws Re: Duration of Company	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	29	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	30	Elect Arthur Sadoun as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	31	Elect Elisabeth Badinter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	32	Elect Simon Badinter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	33	Elect Jean Charest as Director	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	34	Elect Sophie Dulac as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	35	Elect Thomas H. Glocer as Director	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	36	Elect Marie-Josée Kravis as Director	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	37	Elect Andre Kudelski as Director	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	38	Elect Suzan LeVine as Director	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	39	Elect Antonella Mei-Pochtler as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	40	Elect Tadjane Thiam as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/29/2024				Approve Remuneration Policy of Chairman and CEO	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	41	Approve Remuneration Policy of Directors	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	42	Reelect Sophie Dulac as Supervisory Board Member	For	Against	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	43	Reelect Thomas H. Glocer as Supervisory Board Member	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	44	Reelect Marie-Josée Kravis as Supervisory Board Member	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	45	Reelect Andre Kudelski as Supervisory Board Member	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	46	Authorize Filing of Required Documents/Other Formalities	For	For	
Publicis Groupe SA	PUB	5/29/2024	Annual/Special	Management	47				We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1a	Elect Director John F. Brock	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1b	Elect Director Richard D. Fain	For	Against	
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1c	Elect Director Stephen R. Howe, Jr.	For	For	
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1d	Elect Director William L. Kimsey	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1e	Elect Director Michael O. Leavitt	For	For	
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1f	Elect Director Jason T. Liberty	For	For	
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1g	Elect Director Amy McPherson	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1h	Elect Director Maritza G. Montiel	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1i	Elect Director Ann S. Moore	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1j	Elect Director Eyal M. Ofer	For	For	
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1k	Elect Director Vagn O. Sorensen	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1l	Elect Director Donald Thompson	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	1m	Elect Director Arne Alexander Wilhelmsen	For	For	
Royal Caribbean Cruises Ltd.	RCL		Annual	Management	1n	Elect Director Rebecca Yeung	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and contains features that are not in line with best practice.
		5/29/2024							
		5/29/2024							
Royal Caribbean Cruises Ltd.	RCL	5/29/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Ruentex Development Co., Ltd.	9945	5/29/2024	Annual	Management	1	Approve Financial Statements	For	For	
Ruentex Development Co., Ltd.	9945	5/29/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Ruentex Development Co., Ltd.	9945	5/29/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
SEI Investments Company	SEIC	5/29/2024	Annual	Management	1a	Elect Director Carl A. Guarino	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
		5/29/2024							
		5/29/2024							
SEI Investments Company	SEIC	5/29/2024	Annual	Management	1b	Elect Director Stephanie D. Miller	For	For	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
SEI Investments Company	SEIC	5/29/2024	Annual	Management	1c	Elect Director Carmen V. Romeo	For	Against	
SEI Investments Company	SEIC	5/29/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
SEI Investments Company	SEIC	5/29/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
SEI Investments Company	SEIC	5/29/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	1A	Elect Director Barbara Bellissimo	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	1B	Elect Director Paul Boniferro	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	1C	Elect Director Gina Parvaneh Cody	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	1D	Elect Director Nitin Jain	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	1E	Elect Director Shelly Jamieson	For	For	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	1F	Elect Director Brian Johnston	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	1G	Elect Director Stephen Sender	For	Withhold	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	3	Re-approve Restricted Share Unit Plan	For	For	
Sienna Senior Living Inc.	SIA	5/29/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
SS&C Technologies Holdings, Inc.	SSNC	5/29/2024	Annual	Management	1a	Elect Director Jonathan E. Michael	For	Against	We are holding the Nomination Committee members accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
SS&C Technologies Holdings, Inc.	SSNC	5/29/2024	Annual	Management	1b	Elect Director Debra Walton-Ruskin	For	For	
SS&C Technologies Holdings, Inc.	SSNC	5/29/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SS&C Technologies Holdings, Inc.	SSNC	5/29/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
SS&C Technologies Holdings, Inc.	SSNC	5/29/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
The Carlyle Group Inc.	CG	5/29/2024	Annual	Management	1.1	Elect Director Daniel A. D'Aniello	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Carlyle Group Inc.	CG	5/29/2024	Annual	Management	1.2	Elect Director Sharda Cherwoo	For	For	
The Carlyle Group Inc.	CG	5/29/2024	Annual	Management	1.3	Elect Director William J. Shaw	For	For	
The Carlyle Group Inc.	CG	5/29/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Carlyle Group Inc.	CG	5/29/2024	Annual	Management	3	Eliminate Supermajority Vote Requirement	For	For	The omnibus stock plan does not meet our guidelines.
The Carlyle Group Inc.	CG	5/29/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
		5/29/2024							
The Carlyle Group Inc.	CG	5/29/2024	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
The Carlyle Group Inc.	CG	5/29/2024	Annual	Shareholder	6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 9.00 per Ordinary Share and EUR 9.06 per Preferred Share	For		
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.2	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.3	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.4	Approve Discharge of Management Board Member G. Doellner (from Sep. 1, 2023) for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.5	Approve Discharge of Management Board Member M. Doess for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.6	Approve Discharge of Management Board Member M. Duesmann (until Aug. 31, 2023) for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.7	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.8	Approve Discharge of Management Board Member T. Schaefer for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.9	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2023	For		Do Not Vote
Volkswagen AG	VOW3	5/29/2024	Annual	Management	3.10	Approve Discharge of Management Board Member H. Stars for Fiscal Year 2023	For		Do Not Vote

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Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.1	Approve Discharge of Supervisory Board Member H. D. Poetsch for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.3	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.4	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.5	Approve Discharge of Supervisory Board Member H. Buck for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.6	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.7	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.8	Approve Discharge of Supervisory Board Member J. W. Hamburg for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.9	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.10	Approve Discharge of Supervisory Board Member A. Homburg for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.11	Approve Discharge of Supervisory Board Member G. Horvath (from Feb. 28, 2023) for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.12	Approve Discharge of Supervisory Board Member S. Mahler (until May 31, 2023) for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.13	Approve Discharge of Supervisory Board Member P. Mosch (until Dec. 31, 2023) for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.14	Approve Discharge of Supervisory Board Member D. Nowak for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.15	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.16	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.18	Approve Discharge of Supervisory Board Member J. Rothe (until March 3, 2023) for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.19	Approve Discharge of Supervisory Board Member G. Scarpino (from April 21, 2023) for Fiscal Year 2023	For	Do Not Vote	

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Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.20	Approve Discharge of Supervisory Board Member K. Schnur (from July 11, 2023) for Fiscal Year 2023	For	Do Not Vote	
		5/29/2024							
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.21	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	4.22	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2023	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	5.1	Elect Hessa Al Jaber to the Supervisory Board	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	5.2	Elect Hans Piech to the Supervisory Board	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	5.3	Elect Ferdinand Porsche to the Supervisory Board	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	6	Amend Articles Re: Proof of Entitlement	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	7	Amend Articles Re: Supervisory Board Term of Office	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	8	Approve Remuneration Report	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	9	Approve Remuneration Policy	For	Do Not Vote	
Volkswagen AG	VOW3	5/29/2024	Annual	Management	10	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024, for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	Do Not Vote	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	1.1	Elect Director Laura Alber	For	For	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	1.2	Elect Director Esi Eggleston Bracey	For	For	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	1.3	Elect Director Andrew Campion	For	For	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	1.4	Elect Director Scott Dahnke	For	For	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	1.5	Elect Director Anne Finucane	For	For	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	1.6	Elect Director William Ready	For	Against	This director is overboarded.
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	1.7	Elect Director Frits van Paasschen	For	For	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	3	Amend Certificate of Incorporation to Provide for the Exculpation of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Williams-Sonoma, Inc.	WSM	5/29/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Wipro Limited	507685	5/29/2024	Special	Management	1	Elect Srinivas Pallia as Director and Approve Appointment and Remuneration of Srinivas Pallia as Chief Executive Officer and Managing Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/29/2024				Approve Payment of Cash Compensation to Thierry Delaporte as Former Chief Executive Officer and Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Wipro Limited	507685		Special	Management	2				
YASKAWA Electric Corp.	6506	5/29/2024	Annual	Management	1.1	Elect Director Ogasawara, Hiroshi	For	For	
YASKAWA Electric Corp.	6506	5/29/2024	Annual	Management	1.2	Elect Director Ogawa, Masahiro	For	For	
		5/29/2024							
YASKAWA Electric Corp.	6506		Annual	Management	1.3	Elect Director Murakami, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		5/29/2024							
YASKAWA Electric Corp.	6506		Annual	Management	1.4	Elect Director Morikawa, Yasuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		5/30/2024				Approve Business Report and Financial Statements	For	For	
Advantech Co., Ltd.	2395		Annual	Management	1				
Advantech Co., Ltd.	2395	5/30/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Air China Limited	753	5/30/2024	Annual	Management	1	Approve Work Report of the Board	For	For	
		5/30/2024				Approve Work Report of the Supervisory Committee	For	For	
Air China Limited	753		Annual	Management	2				
		5/30/2024				Approve Audited Consolidated Financial Statements	For	For	
Air China Limited	753		Annual	Management	3				
Air China Limited	753	5/30/2024	Annual	Management	4	Approve Profit Distribution Proposal	For	For	
		5/30/2024				Approve Unrecovered Losses Exceeding to One-Third of the Total Amount of its Paid-Up Share Capital	For	For	
Air China Limited	753		Annual	Management	5				
		5/30/2024				Approve Deloitte Touche Tohmatsu as International Auditor and Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Authorize Audit and Risk Management Committee to Fix Their Remuneration	For	For	
Air China Limited	753		Annual	Management	6				
		5/30/2024				Approve Grant of General Mandate to the Board to Issue Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Air China Limited	753		Annual	Management	7				
		5/30/2024				Approve Business Operations Report and Consolidated Financial Statements	For	For	
Airtac International Group	1590		Annual	Management	1				
Airtac International Group	1590	5/30/2024	Annual	Management	2	Amend Articles of Association	For	For	
		5/30/2024				Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Airtac International Group	1590		Annual	Management	3				
		5/30/2024				Approve Business Report and Financial Statements	For	For	
Alchip Technologies Ltd.	3661		Annual	Management	1				
Alchip Technologies Ltd.	3661	5/30/2024	Annual	Management	2	Approve Profit Distribution	For	For	
		5/30/2024				Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Alchip Technologies Ltd.	3661		Annual	Management	3				
		5/30/2024				Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Alchip Technologies Ltd.	3661		Annual	Management	4				
		5/30/2024				Approve Issuance of Shares via a Private Placement	For	For	
Alchip Technologies Ltd.	3661		Annual	Management	5				
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	1	Approve Report of the Board of Directors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	3	Approve Audited Financial Reports	For	For	
		5/30/2024				Approve Ernst & Young Hua Ming LLP and Ernst & Young as PRC and International Financial) Auditors and Ernst & Young Hua Ming LLP as Internal Control Auditors and			
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	4	Authorize Board to Fix Their Remuneration	For	For	
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	5	Approve Profit Appropriation Proposal and Declaration of Final Dividend	For	For	
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	6	Approve Provision of Guarantee	For	For	
		5/30/2024				Approve Issue and Application for Registration of the Issue of Medium-Term Notes and Related Transactions	For	For	
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	7				We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	8	Amend Articles of Association	For	Against	
		5/30/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for New H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	9	Authorize Repurchase of Issued H Share			The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Anhui Conch Cement Company Limited	914	5/30/2024	Annual	Management	10	Capital	For	Against	
AU Small Finance Bank Limited	540611	5/30/2024	Special	Management	1	Elect Divya Sehgal as Director	For	For	
		5/30/2024				Approve Business Operations Report and Financial Statements	For	For	
AUO Corp.	2409	5/30/2024	Annual	Management	1	Approve Profit Distribution	For	For	
AUO Corp.	2409	5/30/2024	Annual	Management	2	Amend Rules and Procedures for Election of Directors	For	For	
AUO Corp.	2409	5/30/2024	Annual	Management	3		For	For	
Axiata Group Berhad	6888	5/30/2024	Annual	Management	1	Elect Shahril Ridza Ridzuan as Director	For	For	
Axiata Group Berhad	6888	5/30/2024	Annual	Management	2	Elect Thayaparan S Sangarapillai as Director	For	For	
		5/30/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Axiata Group Berhad	6888	5/30/2024	Annual	Management	3	Elect Shahin Farouque Jammal Ahmad as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Axiata Group Berhad	6888	5/30/2024	Annual	Management	4	Elect Mohamad Hafiz Kassim as Director	For	Against	
		5/30/2024				Approve Directors' Fees and Benefits Payable to NEC and NEDs	For	For	
Axiata Group Berhad	6888	5/30/2024	Annual	Management	5	Approve Accrued Fees of the NEC and NEDs of the Axiata Board Investment Committee ("ABIC")	For	For	
Axiata Group Berhad	6888	5/30/2024	Annual	Management	6	Approve Payment of Fees and Benefits Payable by the Subsidiaries to the NEDs	For	For	
Axiata Group Berhad	6888	5/30/2024	Annual	Management	7		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axiata Group Berhad	6888	5/30/2024	Annual	Management	8	Approve Payment of Fees and Benefits Payable by Axiata Digital & Analytics Sdn Bhd ("ADA") to the NED(s)	For	For	The auditor's tenure is not disclosed.
		5/30/2024				Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Axiata Group Berhad	6888	5/30/2024	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Axiata Group Berhad	6888	5/30/2024	Annual	Management	10	Approve Automatic Renewal of the Term of the BOC Deposit Framework Agreement and Related Transactions	For	For	
BOC Aviation Limited	2588	5/30/2024	Extraordinary Shareholders	Management	1	Approve Proposed Annual Cap under the BOC Deposit Framework Agreement	For	For	
BOC Aviation Limited	2588	5/30/2024	Extraordinary Shareholders	Management	2	Approve Automatic Renewal of the Term of the BOCHK Deposit Framework Agreement and Related Transactions	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BOC Aviation Limited	2588	5/30/2024	Extraordinary Shareholders	Management	3	Approve Proposed Annual Cap under the BOCHK Deposit Framework Agreement	For	For	
BOC Aviation Limited	2588	5/30/2024	Extraordinary Shareholders	Management	4	Accept Financial Statements and Statutory Reports	For	For	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	1	Approve Final Dividend	For	For	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3a	Elect Steven Townend as Director	For	For	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3b	Elect Cheng Jing as Director	For	Against	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3c	Elect Jin Hongju as Director	For	Against	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3d	Elect Li Ke as Director	For	Against	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3e	Elect Liu Yunfei as Director	For	Against	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3f	Elect Robert Martin as Director	For	Against	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3g	Elect Dai Deming as Director	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BOC Aviation Limited	2588	5/30/2024	Annual	Management	3h	Elect Antony Tyler as Director	For	For	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	5	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
BOC Aviation Limited	2588	5/30/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BOC Aviation Limited	2588	5/30/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BOC Aviation Limited	2588	5/30/2024	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	
Catcher Technology Co., Ltd.	2474	5/30/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	We believe that support for this proposal is in the best interests of shareholders.
Catcher Technology Co., Ltd.	2474	5/30/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Catcher Technology Co., Ltd.	2474	5/30/2024	Annual	Shareholder	3	Amend Articles of Association	None	For	We believe that support for this proposal is in the best interests of shareholders.
Cheng Shin Rubber Ind. Co., Ltd.	2105	5/30/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Cheng Shin Rubber Ind. Co., Ltd.	2105	5/30/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Airlines Ltd.	2610	5/30/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	2	Approve Profit Distribution	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Airlines Ltd.	2610	5/30/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.1	Elect HSIEH, SU-CHIEN, a Representative of China Aviation Development Foundation with Shareholder No. 1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.2	Elect CHEN, CHIH YUAN, a Representative of China Aviation Development Foundation with Shareholder No. 1, as Non-Independent Director	For	Against	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.3	Elect TING, KWANG HUNG, a Representative of China Aviation Development Foundation with Shareholder No. 1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.4	Elect CHEN, HAN MING, a Representative of China Aviation Development Foundation with Shareholder No. 1, as Non-Independent Director	For	Against	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.5	Elect CHEN, MAO JEN, a Representative of China Aviation Development Foundation with Shareholder No. 1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.6	Elect SU, PEI HSIEN, a Representative of China Aviation Development Foundation with Shareholder No. 1, as Non-Independent Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.7	Elect HUANG,HUEI JEN, a Representative of China Aviation Development Foundation with Shareholder No. 1, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/30/2024				Elect WEI, CHIEN HUNG, a Representative of National Development Fund, Executive Yuan's with Shareholder No. 348715, as Non-Independent Director			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.8	Elect HUANG, YIH RAY, with Shareholder No. L120634XXX, as Independent Director	For	For	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.10	Elect HUANG, HSIEH HSING, with Shareholder No. L120657XXX, as Independent Director	For	For	
		5/30/2024				Elect CHANG, HSIEH GEN SEN, with Shareholder No. A210399XXX, as Independent Director			
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.11	Elect LIN, YU FEN, with Shareholder No. U220415XXX, as Independent Director	For	For	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.12	Elect LIN, KUO CHANG, with Shareholder No. G120001XXX, as Independent Director	For	For	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	4.13	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
China Airlines Ltd.	2610	5/30/2024	Annual	Management	5				
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	3.1	Elect Sun Yongqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	3.2	Elect Deng Rong as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	3.3	Elect Jiao Ruifang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	3.4	Elect Bai Xiaosong as Director	For	Against	This director is overboarded.
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	3.5	Elect Tao Ran as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Resources Pharmaceutical Group Limited	3320	5/30/2024	Annual	Management	3.6	Elect Shing Mo Han Yvonne as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are holding this board member accountable for the lack of an independent chair.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets, Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.1	Elect Yancey Hai with SHAREHOLDER NO.38010 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.2	Elect Bruce CH Cheng with SHAREHOLDER NO.1 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.3	Elect Ping Cheng with SHAREHOLDER NO.43 as Non-independent Director	For	For	We do not support insiders on the board other than the CEO.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.4	Elect Mark Ko with SHAREHOLDER NO.15314 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.5	Elect Simon Chang with SHAREHOLDER NO.19 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.6	Elect Victor Cheng with SHAREHOLDER NO.44 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.7	Elect Shan Shan Guo with SHAREHOLDER NO.5436 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.8	Elect Audrey Tseng with SHAREHOLDER NO.A220289XXX as Independent Director	For	Against	
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.9	Elect Shyue Ching Lu with SHAREHOLDER NO.H100330XXX as Independent Director	For	For	
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.10	Elect Jack J.T. Huang with SHAREHOLDER NO.A100320XXX as Independent Director	For	For	This director is overboarded.
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.11	Elect Rose Tsou with SHAREHOLDER NO.E220471XXX as Independent Director	For	For	
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	5.12	Elect Doris Hsu with SHAREHOLDER NO.F220489XXX as Independent Director	For	Against	
Delta Electronics, Inc.	2308	5/30/2024	Annual	Management	6	Approve the Release from Non-competition of Restrictions on the Company's Directors	For	For	This director is overboarded.
D'Ieteren Group	DIE	5/30/2024	Annual	Management	1	Receive Directors' and Auditors' Reports (Non-Voting)			
D'Ieteren Group	DIE	5/30/2024	Annual	Management	2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.75 per Share	For	For	
D'Ieteren Group	DIE	5/30/2024	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
D'Ieteren Group	DIE	5/30/2024	Annual	Management	4.1	Approve Discharge of Directors	For	For	
D'Ieteren Group	DIE	5/30/2024	Annual	Management	4.2	Approve Discharge of Auditors	For	For	
D'Ieteren Group	DIE	5/30/2024	Annual	Management	5	Reelect Nicolas D'Ieteren as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.We are holding this board member accountable for the lack of an independent chair.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
D'Ieteren Group	DIE	5/30/2024	Annual	Management	6	Appoint KPMG as Auditors for the Sustainability Reporting	For	For	
D'Ieteren Group	DIE	5/30/2024	Annual	Management	7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
D'Ieteren Group	DIE	5/30/2024	Extraordinary Shareholders	Management	1.1	Receive Special Board Report Re: Renewal of the Authorized Capital			We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
D'Ieteren Group	DIE	5/30/2024	Extraordinary Shareholders	Management	1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	For	Against	
D'Ieteren Group	DIE	5/30/2024	Extraordinary Shareholders	Management	1.3	Amend Article 8bis of the Articles of Association	For	Against	
D'Ieteren Group	DIE	5/30/2024	Extraordinary Shareholders	Management	2	Approve Coordination of Articles of Association	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
D'leteren Group	DIE	5/30/2024	Extraordinary Shareholders	Management	3	Authorize Implementation of Approved Resolutions	For	Against	This proposal is not in shareholders best interests.
		5/30/2024				Accept Financial Statements and Statutory Reports	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	1		For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	2	Re-elect Alison Baker as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/30/2024							
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	3	Re-elect Patrick Bouisset as Director	For	Against	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	4	Re-elect Ian Cockerill as Director	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	5	Re-elect Livia Mahler as Director	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	6	Re-elect Sakhila Mirza as Director	For	For	
		5/30/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	7	Re-elect Naguib Sawiris as Director	For	Against	
		5/30/2024				Re-elect Srinivasan Venkatakrishnan as Director	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	8		For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	9	Elect Cathia Lawson-Hall as Director	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	10	Elect John Munro as Director	For	For	
		5/30/2024							We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	11	Reappoint BDO LLP as Auditors	For	Against	
		5/30/2024				Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	12		For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	13	Approve Remuneration Report	For	For	
		5/30/2024							
						Approve Unallocated Securities, Rights and Other Entitlements Under the Incentive Plans	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	14		For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
		5/30/2024				Authorise Issue of Equity without Pre-emptive Rights	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	16		For	For	
		5/30/2024				Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		5/30/2024							
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	17		For	For	
		5/30/2024							
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
		5/30/2024				Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Endeavour Mining Plc	EDV	5/30/2024	Annual	Management	19		For	For	
		5/30/2024				Change Jurisdiction of Incorporation from Jersey to Delaware	For	For	
Ferguson Plc	FERG	5/30/2024	Special	Management	1		For	For	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.A	Amend Articles	For	For	
		5/30/2024				Permit Board to Amend Bylaws Without Shareholder Consent	For	For	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.B		For	For	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.C	Authorize Board to Fill Vacancies	For	For	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.D	Provide Right to Call a Special Meeting	For	Against	This proposal is not in shareholders best interests.
		5/30/2024				Amend Certificate of Incorporation to Limit the Liability of Officers	For	Against	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.E		For	Against	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.F	Amend Exclusive Forum Provision	For	For	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.G	Authorize New Class of Preferred Stock	For	Against	
Ferguson Plc	FERG	5/30/2024	Special	Management	2.H	Authorize a New Class of Common Stock	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/30/2024				Reappoint PricewaterhouseCoopers Inc as			
Gold Fields Ltd.	GFI		Annual	Management	1	Auditors of the Company	For	For	
Gold Fields Ltd.	GFI	5/30/2024	Annual	Management	2.1	Elect Michael Fraser as Director	For	For	
Gold Fields Ltd.	GFI	5/30/2024	Annual	Management	2.2	Elect Carel Smit as Director	For	For	
Gold Fields Ltd.	GFI	5/30/2024	Annual	Management	2.3	Re-elect Steven Reid as Director	For	For	
		5/30/2024				Re-elect Philisiwe Sibiya as Chairperson of the			
Gold Fields Ltd.	GFI		Annual	Management	3.1	Audit Committee	For	For	
		5/30/2024				Re-elect Alhassan Andani as Member of the			
Gold Fields Ltd.	GFI		Annual	Management	3.2	Audit Committee	For	For	
		5/30/2024				Re-elect Peter Bacchus as Member of the			
Gold Fields Ltd.	GFI		Annual	Management	3.3	Audit Committee	For	For	
		5/30/2024				Elect Carel Smit as Member of the Audit			
Gold Fields Ltd.	GFI		Annual	Management	3.4	Committee	For	For	
		5/30/2024				Place Authorised but Unissued Shares under			
Gold Fields Ltd.	GFI		Annual	Management	4	Control of Directors	For	For	
Gold Fields Ltd.	GFI	5/30/2024	Annual	Management	5.1	Approve Remuneration Policy	For	For	
		5/30/2024				Approve Remuneration Implementation			
Gold Fields Ltd.	GFI		Annual	Management	5.2	Report	For	For	
Gold Fields Ltd.	GFI	5/30/2024	Annual	Management	1	Authorise Board to Issue Shares for Cash	For	For	
		5/30/2024				Approve Remuneration of Chairperson of the			
Gold Fields Ltd.	GFI		Annual	Management	2.1	Board	For	For	
		5/30/2024				Approve Remuneration of Lead Independent			
Gold Fields Ltd.	GFI		Annual	Management	2.2	Director of the Board	For	For	
		5/30/2024				Approve Remuneration of Members of the			
Gold Fields Ltd.	GFI		Annual	Management	2.3	Board	For	For	
		5/30/2024				Approve Remuneration of Chairperson of the			
Gold Fields Ltd.	GFI		Annual	Management	2.4	Audit Committee	For	For	
		5/30/2024				Approve Remuneration of Chairpersons of the			
						Capital Projects, Control and Review			
						Committee, Nominating and Governance			
						Committee, Remuneration Committee, Risk			
						Committee, SET Committee and SHSD			
Gold Fields Ltd.	GFI		Annual	Management	2.5	Committee	For	For	
		5/30/2024				Approve Remuneration of Members of the			
Gold Fields Ltd.	GFI		Annual	Management	2.6	Audit Committee	For	For	
		5/30/2024				Approve Remuneration of Members of the			
						Capital Projects, Control and Review			
						Committee, Nominating and Governance			
						Committee, Remuneration Committee, Risk			
						Committee, SET Committee and SHSD			
Gold Fields Ltd.	GFI		Annual	Management	2.7	Committee	For	For	
		5/30/2024				Approve Remuneration of Chairperson of the			
Gold Fields Ltd.	GFI		Annual	Management	2.8	Strategy and Investment Committee	For	For	
		5/30/2024				Approve Remuneration of Members of the			
Gold Fields Ltd.	GFI		Annual	Management	2.9	Strategy and Investment Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gold Fields Ltd.	GFI	5/30/2024	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gold Fields Ltd.	GFI	5/30/2024	Annual	Management	4	Authorise Repurchase of Issued Share Capital	For	Against	
HKT Trust and HKT Limited	6823	5/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HKT Trust and HKT Limited	6823	5/30/2024	Annual	Management	2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	For	For	
		5/30/2024							
HKT Trust and HKT Limited	6823	5/30/2024	Annual	Management	3a	Elect Tang Yongbo as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
HKT Trust and HKT Limited	6823		Annual	Management	3b	Elect Chang Hsin Kang as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HKT Trust and HKT Limited	6823	5/30/2024	Annual	Management	3c	Elect Sunil Varma as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
HKT Trust and HKT Limited	6823		Annual	Management	3d	Elect Frances Waikwun Wong as Director	For	For	
HKT Trust and HKT Limited	6823		Annual	Management	3e	Elect Charlene Dawes as Director	For	For	
HKT Trust and HKT Limited	6823		Annual	Management	3f	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	For	For	
			5/30/2024						
HKT Trust and HKT Limited	6823	5/30/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HKT Trust and HKT Limited	6823		Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights
HKT Trust and HKT Limited	6823		Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
HKT Trust and HKT Limited	6823		Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/30/2024							
HKT Trust and HKT Limited	6823		Annual	Management	8	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association of the Company and the Trust Deed and Adopt the Third Amended and Restated Memorandum and Articles of Association of the Company	For	For	
HKT Trust and HKT Limited	6823	5/30/2024	Annual	Management	9	Adopt New Share Stapled Unit Award Scheme of HKT Trust and the Company	For	Against	The new award scheme does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HKT Trust and HKT Limited	6823	5/30/2024	Annual	Management	10	Approve Termination of Existing Share Stapled Unit Option Scheme and Adopt New Share Stapled Unit Option Scheme of HKT Trust and the Company	For	Against	The new option scheme does not meet our guidelines.
		5/30/2024				Approve Business Report and Financial Statements	For	For	
		5/30/2024				Approve Profit Distribution	For	For	
		5/30/2024				Approve Amendments to Articles of Association	For	For	
		5/30/2024				Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1a	Elect Director Jennifer Allerton	For	For	We are voting against this director due to concerns over tenure.
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1b	Elect Director Pamela M. Arway	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1c	Elect Director Clarke H. Bailey	For	Against	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1d	Elect Director Kent P. Dauten	For	Against	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1e	Elect Director Monte Ford	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1f	Elect Director Robin L. Matlock	For	For	We are not supportive of this proposal as it diminishes shareholders rights.
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1g	Elect Director William L. Meaney	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1h	Elect Director Wendy J. Murdock	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1i	Elect Director Walter C. Rakowich	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1j	Elect Director Theodore R. Samuels	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	1k	Elect Director Doyle R. Simons	For	For	The auditor's tenure exceeds our guidelines.
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Iron Mountain Incorporated	IRM	5/30/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	1	Open Meeting			
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	2.a	Receive Board Report (Non-Voting)			
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	2.b	Discussion on Company's Corporate Governance Structure			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	2.c	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	2.d	Adopt Financial Statements	For	For	
		5/30/2024				Receive Explanation on Company's Reserves and Dividend Policy			
JDE Peet's NV	JDEP		Annual	Management	3.a				
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	3.b	Approve Dividends	For	For	
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	4.a	Approve Discharge of Executive Directors	For	For	
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	4.b	Approve Discharge of Non-Executive Directors	For	For	
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	5.a	Reelect Vandevelde as Non-Executive Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/30/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
JDE Peet's NV	JDEP		Annual	Management	5.b	Reelect Richards as Non-Executive Director	For	Against	
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	5.c	Reelect Hennequin as Non-Executive Director	For	For	
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	5.d	Reelect MacFarlane as Non-Executive Director	For	For	
		5/30/2024							
									We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
JDE Peet's NV	JDEP		Annual	Management	6.a	Approve Remuneration Policy	For	Against	The long-term incentive plan does not meet our guidelines.
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	6.b	Amend JDE Peet's Long-Term Incentive Plan	For	Against	
		5/30/2024				Reappoint Deloitte Accountants B.V. as Auditors			
JDE Peet's NV	JDEP		Annual	Management	7		For	For	
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	8.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	8.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	For	For	
		5/30/2024							
JDE Peet's NV	JDEP		Annual	Management	8.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	For	For	
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	9	Other Business (Non-Voting)			
JDE Peet's NV	JDEP	5/30/2024	Annual	Management	10	Close Meeting			
		5/30/2024							
KunLun Energy Company Limited	135		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		5/30/2024							
KunLun Energy Company Limited	135		Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KunLun Energy Company Limited	135	5/30/2024	Annual	Management	3A	Elect Fu Bin as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
		5/30/2024							
		5/30/2024							
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		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Mowi ASA	MOWI	5/30/2024	Annual	Management	1.a	Elect Chairman of Meeting	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders. The proposed share repurchase program does not have sufficient limits to protect existing shareholders. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
		5/30/2024							
Mowi ASA	MOWI	5/30/2024	Annual	Management	10	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
		5/30/2024							
		5/30/2024							
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Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Mowi ASA	MOWI	5/30/2024	Annual	Management	13	Authorize Board to Distribute Dividends	For	For	
Mowi ASA	MOWI	5/30/2024	Annual	Management	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Mowi ASA	MOWI	5/30/2024	Annual	Management	15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	For	For	
Mowi ASA	MOWI	5/30/2024	Annual	Management	15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1A	Elect Director John Burzynski	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1B	Elect Director Jose Vizquerra Benavides	For	Withhold	This director is overboarded.
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1C	Elect Director Patrick F.N. Anderson	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1D	Elect Director Keith McKay	For	For	
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1E	Elect Director Amy Satov	For	Withhold	We are holding the Chair of the Nominating & Governance Committee accountable for not providing an annual advisory vote on executive compensation and for the lack of an independent chair.
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1F	Elect Director Bernardo Alvarez Calderon	For	Withhold	We are holding the Chair of the Compensation Committee directors accountable for ratifying what we believe to be problematic compensation issues.
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1G	Elect Director Andree St-Germain	For	For	
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	1H	Elect Director Cathy Singer	For	For	
Osisko Mining Inc.	OSK	5/30/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	3	Approve Annual Report and Its Summary	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	4	Approve Financial Statements and Statutory Reports	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.01	Elect Ma Mingzhe as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.02	Elect Xie Yonglin as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.03	Elect Michael Guo as Director	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.04	Elect Cai Fangfang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.05	Elect Fu Xin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.06	Elect Soopakij Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.07	Elect Yang Xiaoping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.08	Elect He Jianfeng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	7.09	Elect Cai Xun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	8.01	Elect Zhu Xinrong as Supervisor	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	8.02	Elect Liew Fui Kiang as Supervisor	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	8.03	Elect Hung Ka Hai Clement as Supervisor	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	9	Approve Grant of General Mandate to the Board to issue H Shares	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	10	Approve Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	11	Amend Articles of Association	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	12.01	Elect Ng Sing Yip as Director	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	12.02	Elect Chu Yiyun as Director	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	12.03	Elect Liu Hong as Director	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	12.04	Elect Ng Kong Ping Albert as Director	For	For	
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	12.05	Elect Jin Li as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ping An Insurance (Group) Co. of China Ltd.	2318	5/30/2024	Annual	Management	12.06	Elect Wang Guangqian as Director	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	3	Approve Annual Report and Its Summary	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	4	Approve Financial Statements and Statutory Reports	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Auditor of PRC GAAP and Ernst & Young as Auditor of IFRS and Authorize Board to Fix Their Remuneration	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.01	Elect Ma Mingzhe as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.02	Elect Xie Yonglin as Director	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.03	Elect Michael Guo as Director	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.04	Elect Cai Fangfang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.05	Elect Fu Xin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.06	Elect Soopakij Chearavanont as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.07	Elect Yang Xiaoping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.08	Elect He Jianfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	7.09	Elect Cai Xun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	8.01	Elect Zhu Xinrong as Supervisor	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	8.02	Elect Liew Fui Kiang as Supervisor	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	8.03	Elect Hung Ka Hai Clement as Supervisor	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	9	Approve Grant of General Mandate to the Board to issue H Shares	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	10	Approve Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	11	Amend Articles of Association	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	12.01	Elect Ng Sing Yip as Director	For	For	

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Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	12.02	Elect Chu Yiyun as Director	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	12.03	Elect Liu Hong as Director	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	12.04	Elect Ng Kong Ping Albert as Director	For	For	
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	12.05	Elect Jin Li as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ping An Insurance (Group) Co. of China, Ltd.	2318	5/30/2024	Annual	Management	12.06	Elect Wang Guangqian as Director	For	For	
President Chain Store Corp.	2912	5/30/2024	Annual	Management	1	Approve Financial Statements	For	For	
President Chain Store Corp.	2912	5/30/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
President Chain Store Corp.	2912	5/30/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.1	Elect Chih Hsien Lo, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. This director is overboarded.
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.2	Elect Shiow Ling Kao, a REPRESENTATIVE of Kao Chuan Investment Co., Ltd., with SHAREHOLDER NO.00002303, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.3	Elect Jui Tien Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	For	
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.4	Elect Jau Kai Huang, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.5	Elect Tsung Pin Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.6	Elect Wen Chi Wu, a REPRESENTATIVE of UNI PRESIDENT ENTERPRISES CORP., with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.7	Elect Ke wei Hsu, with ID NO.A123905XXX, as Independent Director	For	For	
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.8	Elect Liang Chen, with ID NO.A120382XXX, as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
President Chain Store Corp.	2912	5/30/2024	Annual	Management	4.9	Elect Yung Chen Hung, with ID NO.S100456XXX, as Independent Director	For	For	
President Chain Store Corp.	2912	5/30/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.1	Elect CHIU, SUN-CHIEN, a Representative of UNITED GLORY CO., LTD. with SHAREHOLDER NO.65704 as Non-independent Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.2	Elect HUANG, YUNG-FANG, a Representative of UNITED GLORY CO., LTD. with SHAREHOLDER NO.65704 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.3	Elect YEN, KUANG-YU with SHAREHOLDER NO.36744 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.4	Elect NI, SHU-CHING with SHAREHOLDER NO.88 as Non-independent Director	For	Against	
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.5	Elect YEH, PO-LEN, a Representative of TAOTECH CO., LTD. with SHAREHOLDER NO.272553 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.6	Elect YEH, MING-HAN, a Representative of DEJIA INVESTMENT CO., LTD. with SHAREHOLDER NO.280309, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.7	Elect YANG, PAN-CHYR with SHAREHOLDER NO.B100793XXX as Independent Director	For	For	
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.8	Elect KO, FU-HWA with SHAREHOLDER NO.Y100550XXX as Independent Director	For	For	
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	3.9	Elect HSIEH, YIN-CHING with SHAREHOLDER NO.A122644XXX as Independent Director	For	For	
Realtek Semiconductor Corp.	2379	5/30/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1a	Elect Director Priscilla Almodovar	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1b	Elect Director Jacqueline Brady	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1c	Elect Director A. Larry Chapman	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1d	Elect Director Reginald H. Gilyard	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1e	Elect Director Mary Hogan Preusse	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1f	Elect Director Priya Cherian Huskins	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1g	Elect Director Jeff A. Jacobson	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1h	Elect Director Gerardo I. Lopez	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	1i	Elect Director Michael D. McKee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Realty Income Corporation	O	5/30/2024	Annual	Management	1j	Elect Director Gregory T. McLaughlin	For	For	The auditor's tenure exceeds our guidelines.
Realty Income Corporation	O	5/30/2024	Annual	Management	1k	Elect Director Sumit Roy	For	For	
Realty Income Corporation	O	5/30/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Realty Income Corporation	O	5/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Roblox Corporation	RBLX	5/30/2024	Annual	Management	1.1	Elect Director Anthony P. Lee	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights. We are holding the members of the board accountable for maintaining a classified board.
Roblox Corporation	RBLX		Annual	Management	1.2	Elect Director Andrea Wong	For	Withhold	
Roblox Corporation	RBLX		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Roblox Corporation	RBLX		Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Silergy Corp.	6415	5/30/2024	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Silergy Corp.	6415		Annual	Management	2	Approve Profit Distribution	For	For	
Silergy Corp.	6415		Annual	Management	3	Amend Procedures for Endorsement and Guarantees	For	Against	
Silergy Corp.	6415		Annual	Management	4	Approve Issuance of Restricted Stocks	For	For	
Telekom Malaysia Berhad	4863	5/30/2024	Annual	Management	1	Elect Zainal Abidin Putih as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Malaysia Berhad	4863		Annual	Management	2	Elect Amar Huzaimi Md Deris as Director	For	For	
Telekom Malaysia Berhad	4863		Annual	Management	3	Elect Ahmad Taufek Omar as Director	For	Against	
Telekom Malaysia Berhad	4863		Annual	Management	4	Elect Shahrazat Haji Ahmad as Director	For	Against	
Telekom Malaysia Berhad	4863	5/30/2024	Annual	Management	5	Elect Suhendran Sockanathan as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Telekom Malaysia Berhad	4863		Annual	Management	6	Approve Directors' Fees	For	For	
Telekom Malaysia Berhad	4863		Annual	Management	7	Approve Directors' Benefits	For	For	
Telekom Malaysia Berhad	4863		Annual	Management	8	Approve Ernst & Young PLT (EY) as Auditors and Authorize Directors to Fix Their Remuneration	For	For	
Telekom Malaysia Berhad	4863	5/30/2024	Annual	Management	9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Scheme	For	For	
Telekom Malaysia Berhad	4863		Annual	Management	10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Axiata Group Berhad and/or its subsidiaries (Axiata Group)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telekom Malaysia Berhad	4863	5/30/2024	Annual	Management	11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Tenaga Nasional Berhad and/or its subsidiaries (TNB Group)	For	For	
		5/30/2024				Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Petroliam Nasional Berhad and/or its subsidiaries (Petronas Group)	For	For	
Telekom Malaysia Berhad	4863	5/30/2024	Annual	Management	12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Astro Malaysia Holdings Berhad and/or its subsidiaries (AMHB Group)	For	For	
		5/30/2024				Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with CelcomDigi Berhad and/or its subsidiaries (CelcomDigi Group)	For	For	
Telekom Malaysia Berhad	4863	5/30/2024	Annual	Management	13	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Digital Nasional Berhad (DNB)	For	For	
		5/30/2024				Approve Business Operations Report and Financial Statements	For	For	
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	1	Approve Plan on Profit Distribution	For	For	
		5/30/2024				Elect Lih J. Chen, with Shareholder No. J100240XXX, as Independent Director	For	For	
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.1	Elect Jyuo-Min Shyu, with Shareholder No. F102333XXX, as Independent Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
		5/30/2024				Elect Kuang Si Shiu, with Shareholder No. F102841XXX, as Independent Director	For	For	
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.2	Elect Wen-Hsin Hsu, with Shareholder No. R222816XXX, as Independent Director	For	For	
		5/30/2024				Elect Ling-Ling Wu, with Shareholder No. E221904XXX, as Independent Director	For	For	
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.3	Elect Su Lin Wang, with Shareholder No. A222933XXX, as Independent Director	For	For	
		5/30/2024				Elect Stan Hung, with Shareholder No. 111699, as Non-independent Director	For	Against	
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.4	Elect SC Chien, a Representative of Hsun Chieh Investment Co., Ltd. with Shareholder No. 195818, as Non-independent Director	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		5/30/2024							
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.5				
		5/30/2024							
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.6				
		5/30/2024							
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.7				
		5/30/2024							
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.8				
		5/30/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale	
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	3.9	Elect Jason Wang, a Representative of Silicon Integrated Systems Corp. with Shareholder No. 1569628, as Non-independent Director	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.	
		Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives								
		Approve Amendments to Articles of Association								
		Approve Issuance of Restricted Stocks								
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	4		For	For		
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	5		For	For		
United Microelectronics Corp.	2303	5/30/2024	Annual	Management	6		For	For		
Wistron Corp.	3231	5/30/2024	Annual	Management	1.1	Elect SIMON LIN (Hsien-Ming Lin), with SHAREHOLDER NO.2, as Non-Independent Director	For	Against		
		Elect HAYDN HSIEH (Hong-Po Hsieh), a REPRESENTATIVE of WISTRON NEWEB CORPORATION, with SHAREHOLDER NO.377529, as Non-Independent Director				Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.				
Wistron Corp.	3231	5/30/2024	Annual	Management	1.2	Elect PHILIP PENG (Chin-Bing Peng), with SHAREHOLDER NO.5, as Non-Independent Director	For	Against		Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Wistron Corp.	3231	5/30/2024	Annual	Management	1.3	Elect JEFF LIN (Jiann-Shiun Lin), with SHAREHOLDER NO.1593, as Non-Independent Director	For	Against		
Wistron Corp.	3231	5/30/2024	Annual	Management	1.4	Elect JACK CHEN (Yu-Liang Chen), with ID NO.R102686XXX, as Independent Director	For	For		
Wistron Corp.	3231	5/30/2024	Annual	Management	1.5		For	For		
Wistron Corp.	3231	5/30/2024	Annual	Management	1.6	Elect S. J. PAUL CHIEN (Shyur-Jen Chien), with ID NO.A120799XXX, as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.	
Wistron Corp.	3231	5/30/2024	Annual	Management	1.7	Elect PEIPEI YU (Pei-Pei Yu), with ID NO.F220938XXX, as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.	
Wistron Corp.	3231	5/30/2024	Annual	Management	1.8	Elect FRANK JUANG (Chain-Shinn Juang), with ID NO.U120013XXX, as Independent Director	For	For		
Wistron Corp.	3231	5/30/2024	Annual	Management	1.9	Elect MEI-LING CHEN, with ID NO.U220024XXX, as Independent Director	For	For		
Wistron Corp.	3231	5/30/2024	Annual	Management	2	Approve Business Operations Report and Financial Statements	For	For		
Wistron Corp.	3231	5/30/2024	Annual	Management	3	Approve Plan on Profit Distribution	For	For		

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Wistron Corp.	3231	5/30/2024	Annual	Management	4	Approve Issuance of New Common Shares for Cash to Sponsor Issuance of GDR and/or through Public Offering and/or through Private Placement and/or to Sponsor in the Issuance of GDR through Private Placement	For	For	
		5/30/2024				Approve Amendments to Articles of Association	For	For	
		5/30/2024				Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Yageo Corp.	2327	5/30/2024	Annual	Management	1	Approve Financial Statements	For	For	The restricted stock plan does not meet our guidelines.
Yageo Corp.	2327	5/30/2024	Annual	Management	2	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Yageo Corp.	2327	5/30/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	Against	
Yageo Corp.	2327	5/30/2024	Annual	Management	4	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Yageo Corp.	2327	5/30/2024	Annual	Management	5	Approve Amendments to Articles of Association	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO .We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Yageo Corp.	2327	5/30/2024	Annual	Management	6.1	Elect CHEN TIE-MIN, a Representative of TMC Family Heritage with SHAREHOLDER NO.00807272 as Non-independent Director	For	Against	
Yageo Corp.	2327	5/30/2024	Annual	Management	6.2	Elect WANG DENG-RUE, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	For	For	
Yageo Corp.	2327	5/30/2024	Annual	Management	6.3	Elect WANG CHIN-SAN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Yageo Corp.	2327	5/30/2024	Annual	Management	6.4	Elect YANG SHIN-CHIEN (Shih-Chien Yang), a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yageo Corp.	2327	5/30/2024	Annual	Management	6.5	Elect YEN CHING-CHANG, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yageo Corp.	2327	5/30/2024	Annual	Management	6.6	Elect TSAI SHU-CHEN, a Representative of Hsu Chang Investment Ltd with SHAREHOLDER NO.00099108 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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		5/30/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Yageo Corp.	2327		Annual	Management	6.7	Elect LEE CHENG-LING with SHAREHOLDER NO.A110406XXX as Independent Director	For	Against	
Yageo Corp.	2327	5/30/2024	Annual	Management	6.8	Elect LIN HSU TUN SON with SHAREHOLDER NO.A800088XXX as Independent Director	For	For	
Yageo Corp.	2327	5/30/2024	Annual	Management	6.9	Elect LIN LAI-FU with SHAREHOLDER NO.F102340XXX as Independent Director	For	For	
Yageo Corp.	2327	5/30/2024	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Zhen Ding Technology Holding Ltd.	4958	5/30/2024	Annual	Management	1	Approve Business Report and Consolidated Financial Statements	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's/two years of low support on the say-on-pay votes. We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Zhen Ding Technology Holding Ltd.	4958	5/30/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Zhen Ding Technology Holding Ltd.	4958	5/30/2024	Annual	Management	3	Amend Rules and Procedures for Election of Directors	For	For	
Zhen Ding Technology Holding Ltd.	4958	5/30/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.18 per Share	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	4	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,440,000	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	6	Approve Compensation Report of Corporate Officers	For	Against	
Accor SA	AC	5/31/2024	Annual/Special	Management	7	Approve Compensation of Sebastien Bazin, Chairman and CEO	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Accor SA	AC	5/31/2024	Annual/Special	Management	8	Approve Remuneration Policy of Chairman and CEO	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	9	Approve Remuneration Policy of Directors	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	10	Approve Transaction with Rubyrock Co. Limited Re: Agreement for an Off-market Buyback	For	For	
Accor SA	AC	5/31/2024	Annual/Special	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	

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Accor SA	AC	5/31/2024	Annual/Special	Management	12	Approve Contribution in Kind of 283,476,190 Shares from Accor Luxury & Lifestyle SAS, its Valuation and Remuneration	For	For	
		5/31/2024				Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer			
		5/31/2024				Authorize Filing of Required Documents/Other Formalities			
Accor SA	AC	5/31/2024	Annual/Special	Management	13	Approve Financial Statements, Business Operations Report and Profit Distribution	For	Against	This shareholder rights plan is not in line with best practice.
Accor SA	AC	5/31/2024	Annual/Special	Management	14	Approve Amendments to Articles of Association	For	For	
Acer, Inc.	2353	5/31/2024	Annual	Management	1	Amend Procedures Governing the Acquisition or Disposal of Assets and Procedures for Lending Funds to Other Parties	For	For	
Acer, Inc.	2353	5/31/2024	Annual	Management	2	Approve Listing Application on the Overseas Stock Market	For	For	
Acer, Inc.	2353	5/31/2024	Annual	Management	3	Elect Director Wanda M. Austin	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Acer, Inc.	2353	5/31/2024	Annual	Management	4	Elect Director Robert A. Bradway	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1a	Elect Director Michael V. Drake	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1b	Elect Director Brian J. Druker	For	Against	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1c	Elect Director Robert A. Eckert	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1d	Elect Director Greg C. Garland	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1e	Elect Director Charles M. Holley, Jr.	For	Against	We are holding this board member accountable for the lack of an independent chair.
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1f	Elect Director S. Omar Ishrak	For	Against	We are holding this board member accountable for the lack of an independent chair.
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1g	Elect Director Tyler Jacks	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1h	Elect Director Mary E. Klotman	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1i	Elect Director Ellen J. Kullman	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1j	Elect Director Amy E. Miles	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1k	Elect Director Joshua Bekenstein	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	1l	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Amgen Inc.	AMGN	5/31/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Amgen Inc.	AMGN	5/31/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
BRP Inc.	DOO	5/31/2024	Annual	Management	4	Elect Director Elaine Beaudoin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	5/31/2024	Annual	Management	1.1	Elect Director Pierre Beaudoin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
BRP Inc.	DOO	5/31/2024	Annual	Management	1.2	Elect Director Joshua Bekenstein	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
BRP Inc.	DOO	5/31/2024	Annual	Management	1.3		For	Against	

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BRP Inc.	DOO	5/31/2024	Annual	Management	1.4	Elect Director Jose Boisjoli	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
BRP Inc.	DOO	5/31/2024	Annual	Management	1.5	Elect Director Charles Bombardier	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
BRP Inc.	DOO	5/31/2024	Annual	Management	1.6	Elect Director Ernesto M. Hernandez	For	For	
BRP Inc.	DOO	5/31/2024	Annual	Management	1.7	Elect Director Katherine Kountze	For	For	
BRP Inc.	DOO	5/31/2024	Annual	Management	1.8	Elect Director Estelle Metayer	For	For	
BRP Inc.	DOO	5/31/2024	Annual	Management	1.9	Elect Director Nicholas Nomicos	For	For	
BRP Inc.	DOO	5/31/2024	Annual	Management	1.10	Elect Director Edward Philip	For	Against	We are holding the Chair of the Nomination & Governance Committee accountable for failing to ensure that all key board committees are fully independent, for the lack of an independent chair and for maintaining unequal voting rights.
BRP Inc.	DOO	5/31/2024	Annual	Management	1.11	Elect Director Michael Ross	For	For	
BRP Inc.	DOO	5/31/2024	Annual	Management	1.12	Elect Director Barbara Samardzich	For	Against	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
BRP Inc.	DOO	5/31/2024	Annual	Management	2	Ratify Deloitte LLP as Auditors	For	For	
BRP Inc.	DOO	5/31/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	1	Re-elect Santie Botha as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	2	Re-elect Michiel du Pre le Roux as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	3	Re-elect Vusi Mahlangu as Director	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	4	Elect Nadya Bhettay as Director	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	5	Elect Naidene Ford-Hoon as Director	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	6	Reappoint Deloitte & Touche as Auditors	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	7	Appoint KPMG as Auditors	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	8	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	10	Approve Remuneration Policy	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	11	Approve Implementation Report of Remuneration Policy	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	1	Approve Non-Executive Directors' Remuneration	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Capitec Bank Holdings Ltd.	CPI	5/31/2024	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Chunghwa Telecom Co., Ltd.	2412	5/31/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Chunghwa Telecom Co., Ltd.	2412	5/31/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chunghwa Telecom Co., Ltd.	2412	5/31/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Chunghwa Telecom Co., Ltd.	2412	5/31/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.1	Elect Jui Tsung Chen with SHAREHOLDER NO.83 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.2	Elect Wei Chang Chen, a Representative of Kinpo Electronics, Inc. with SHAREHOLDER NO.85 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.3	Elect Charng Chyi Ko, a Representative of Taiwan Venture Capital Co., Ltd. with SHAREHOLDER NO.631902 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.4	Elect Sheng Chieh Hsu with SHAREHOLDER NO.3 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.5	Elect Chieh Li Hsu with SHAREHOLDER NO.200 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.6	Elect Wu Chun Hsu, a Representative of Binpal Investment Co., Ltd. with SHAREHOLDER NO.632194 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.7	Elect Chung Pin Wong with SHAREHOLDER NO.1357 as Non-independent Director	For	Against	This director is overboarded.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.8	Elect Chiung Chi Hsu with SHAREHOLDER NO.91 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.9	Elect Anthony Peter Bonadero with SHAREHOLDER NO.548777XXX as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.10	Elect Sheng Hua Peng with SHAREHOLDER NO.375659 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.11	Elect Duh Kung Tsai with SHAREHOLDER NO.L101428XXX as Independent Director	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.12	Elect Wen Chung Shen with SHAREHOLDER NO.19173 as Independent Director	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.13	Elect Lee Chiou Chang with SHAREHOLDER NO.M100845XXX as Independent Director	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.14	Elect Shui Shu Hung with SHAREHOLDER NO.D121041XXX as Independent Director	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	3.15	Elect Tzu Ting Huang with SHAREHOLDER NO.A223144XXX as Independent Director	For	For	
Compal Electronics, Inc.	2324	5/31/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cube Highways Trust	543899	5/31/2024	Special	Management	1	Approve the Proposed Acquisition of RoFo SPVs and and Matters Related Thereto	For	For	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	2	Approve Final Dividend	For	For	
		5/31/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ENN Energy Holdings Limited	2688		Annual	Management	3a1	Elect Wang Yusuo as Director	For	Against	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	3a2	Elect Zhang Yuying as Director	For	For	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	3a3	Elect Wang Dongzhi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		5/31/2024							We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
ENN Energy Holdings Limited	2688		Annual	Management	3a4	Elect Zhang Jin as Director	For	Against	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	3a5	Elect Jiang Chenghong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	3a6	Elect Wang Zizheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	3a7	Elect Law Yee Kwan, Quinn as Director	For	For	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	3a8	Elect Wong Lai, Sarah as Director	For	For	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
		5/31/2024				Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
ENN Energy Holdings Limited	2688	5/31/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/31/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
EPAM Systems, Inc.	EPAM		Annual	Management	1a	Elect Director Arkadiy Dobkin	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		5/31/2024							We are holding the members of the board accountable for maintaining a classified board.
EPAM Systems, Inc.	EPAM		Annual	Management	1b	Elect Director DeAnne Aguirre	For	Against	
EPAM Systems, Inc.	EPAM	5/31/2024	Annual	Management	1c	Elect Director Chandra McMahon	For	For	
		5/31/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
EPAM Systems, Inc.	EPAM		Annual	Management	1d	Elect Director Robert E. Segert	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
EPAM Systems, Inc.	EPAM	5/31/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
EPAM Systems, Inc.	EPAM	5/31/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
EPAM Systems, Inc.	EPAM	5/31/2024	Annual	Shareholder	4	Declassify the Board of Directors	None	For	
EPAM Systems, Inc.	EPAM	5/31/2024	Annual	Shareholder	4	Accept Financial Statements and Statutory Reports	For	For	
ESR Group Limited	1821	5/31/2024	Annual	Management	1	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ESR Group Limited	1821	5/31/2024	Annual	Management	2	Approve Final Dividend	For	For	
ESR Group Limited	1821	5/31/2024	Annual	Management	3a	Elect Joanne Sarah McNamara as Director	For	Against	
ESR Group Limited	1821	5/31/2024	Annual	Management	3b	Elect Simon James McDonald as Director	For	For	
ESR Group Limited	1821	5/31/2024	Annual	Management	3c	Elect Jingsheng Liu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
ESR Group Limited	1821	5/31/2024	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
ESR Group Limited	1821	5/31/2024	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
ESR Group Limited	1821	5/31/2024	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
ESR Group Limited	1821	5/31/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ESR Group Limited	1821	5/31/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	
ESR Group Limited	1821	5/31/2024	Annual	Management	6	Approve Proposed Amendments to the Memorandum and Articles and Adopt New Memorandum and Articles	For	For	
ESR Group Limited	1821	5/31/2024	Annual	Management	7	Approve Financial Statements and Business Report	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	1	Approve Financial Statements and Business Report	For	For	We believe support for the other nominee is in the best interests of shareholders.
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.1	Elect Chien-Hung, Wang, with Shareholder No. 3, as Non-independent Director	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.2	Elect Chien-Rong, Wang, with Shareholder No. 4, as Non-independent Director	For	Against	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.3	Elect Chao-Chi, Chen, with Shareholder No. 38202, as Non-independent Director	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.4	Elect Peter Dale Nickerson, with Shareholder No. 57128, as Non-independent Director	For	Against	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.5	Elect Shih-Jung, Chen, with Shareholder No. 16, as Non-independent Director	For	Against	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.6	Elect Zhen-Zu, Chen, with Shareholder No. 12179, as Non-independent Director	For	Against	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.7	Elect Tsung-Ta, Lu, with Shareholder No. 18, as Non-independent Director	For	Against	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.7	Elect Tsung-Ta, Lu, with Shareholder No. 18, as Non-independent Director	For	Against	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.8	Elect Yi-Hua, Chung, with Shareholder No. Q120042XXX, as Non-independent Director	For	Against	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.8	Elect Yi-Hua, Chung, with Shareholder No. Q120042XXX, as Non-independent Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.9	Elect Wan-Wan, Lin, with Shareholder No. 97622, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Shareholder	3.10	Elect Li-Chuan, Wang, with Shareholder No. 5, as Non-independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.11	Elect Yu-Sheng, Lu, with Shareholder No. V120131XXX, as Independent Director	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.12	Elect Chung-Yi, Lin, with Shareholder No. S120772XXX, as Independent Director	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.13	Elect Hsueh-Cheng, Li, with Shareholder No. F121943XXX, as Independent Director	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	3.14	Elect Cui-Hui, Xiao, with Shareholder No. X220043XXX, as Independent Director	For	For	
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Shareholder	3.15	Elect How-Jen, Huang, with Shareholder No. P101154XXX, as Independent Director	For	Against	We believe support for the other nominee is in the best interests of shareholders.
Feng Tay Enterprises Co., Ltd.	9910	5/31/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	2	Elect Zhu Gongshan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	3	Elect Lan Tianshi as Director	For	For	
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	4	Elect Ho Chung Tai, Raymond as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	6	Approve Crowe (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	For	For	
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	7B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	7C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	7D	Amend Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
GCL Technology Holdings Limited	3800	5/31/2024	Annual	Management	8	Amend Existing Articles of Association and Adopt New Amended and Restated Articles of Association	For	For	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	3	Elect Gui Sheng Yue as Director	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	4	Elect An Qing Heng as Director	For	For	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	5	Elect Wang Yang as Director	For	Against	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	6	Elect Gao Jie as Director	For	For	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	7	Elect Yu Li Ping, Jennifer as Director	For	For	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	8	Elect Zhu Han Song as Director	For	For	The auditor's tenure is not disclosed. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	10	Approve Grant Thornton Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Geely Automobile Holdings Limited	175	5/31/2024	Annual	Management	13	Approve Increase in Authorized Share Capital	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	5/31/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	5/31/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Hon Hai Precision Industry Co., Ltd.	2317	5/31/2024	Annual	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Innolux Corp.	3481	5/31/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Innolux Corp.	3481	5/31/2024	Annual	Management	2	Approve Statement of Profit and Loss Appropriation	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Innolux Corp.	3481	5/31/2024	Annual	Management	3	Approve Cash Capital Reduction	For	For	
Li Auto Inc.	2015	5/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Li Auto Inc.	2015	5/31/2024	Annual	Management	2	Elect Director Xing Wang	For	Against	
Li Auto Inc.	2015	5/31/2024	Annual	Management	3	Elect Director Zhenyu Jiang	For	Against	
Li Auto Inc.	2015	5/31/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Li Auto Inc.	2015	5/31/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Li Auto Inc.	2015	5/31/2024	Annual	Management	6	Authorize Share Repurchase Program	For	For	
Li Auto Inc.	2015	5/31/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		5/31/2024				Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their			
Li Auto Inc.	2015		Annual	Management	8	Remuneration	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.1	Elect Director Raul Alvarez	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.2	Elect Director David H. Batchelder	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.3	Elect Director Scott H. Baxter	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.4	Elect Director Sandra B. Cochran	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.5	Elect Director Laurie Z. Douglas	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.6	Elect Director Richard W. Dreiling	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		5/31/2024							
Lowe's Companies, Inc.	LOW		Annual	Management	1.7	Elect Director Marvin R. Ellison	For	Withhold	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.8	Elect Director Navdeep Gupta	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.9	Elect Director Brian C. Rogers	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
		5/31/2024							
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.10	Elect Director Bertram L. Scott	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.11	Elect Director Lawrence Simkins	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.12	Elect Director Colleen Taylor	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	1.13	Elect Director Mary Beth West	For	For	
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		5/31/2024							
Lowe's Companies, Inc.	LOW	5/31/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.1	Elect Jason Quinn as Director	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.2	Elect Terence Nombembe as Director	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	2.1	Re-elect Brian Dames as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
		5/31/2024							
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	2.2	Re-elect Neo Dongwana as Director	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	2.3	Re-elect Mfundo Nkuhlu as Director	For	Against	We do not support insiders on the board other than the CEO.
		5/31/2024							
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	3.1	Reappoint Ernst & Young Incorporated as Auditors with Rohan Baboolal as Designated Registered Auditor	For	For	
		5/31/2024							
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	3.2	Appoint KPMG Incorporated as Auditors with Joelene Pierce as Designated Registered Auditor	For	For	
		5/31/2024							
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	4.1	Re-elect Stanley Subramoney as Member of the Group Audit Committee	For	For	
		5/31/2024							
Nedbank Group Ltd.	NED		Annual	Management	4.2	Re-elect Hubert Brody as Member of the Group Audit Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	4.3	Re-elect Neo Dongwana as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	4.4	Re-elect Errol Kruger as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	4.5	Re-elect Phumzile Langeni as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	4.6	Elect Terence Nombembe as Member of the Group Audit Committee	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	6	Place Authorised but Unissued Cumulative, Redeemable, Non-participating, Preference Shares under Control of Directors	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	7.2	Approve Remuneration Implementation Report	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.1	Approve Fees for the Chairperson	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.2	Approve Fees for the Lead Independent Director	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.3	Approve Fees for the Group Boardmember	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.4	Approve Fees for the Group Audit Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.5	Approve Fees for the Group Credit Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.6	Approve Fees for the Group Directors' Affairs Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.7	Approve Fees for the Group Information Technology Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.8	Approve Fees for the Group Remuneration Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.9	Approve Fees for the Group Risk and Capital Management Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.10	Approve Fees for the Group Transformation, Social and Ethics Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.11	Approve Fees for the Group Sustainability and Climate Resilience Committee Members	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	1.12	Approve Fees for the Ad Hoc Meetings	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	2.1	Approve Fees for the Acting Group Chairperson	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	2.2	Approve Fees for the Acting Lead Independent Director	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	2.3	Approve Fees for the Acting Board Committee Chairperson	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	5.1	Approve Increase in Authorised A Preference Shares	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	5.2	Approve Reduction of Par Value of the A Preference Shares	For	For	
Nedbank Group Ltd.	NED	5/31/2024	Annual	Management	6	Amend Memorandum of Incorporation Place Authorised but Unissued A Non-redeemable, Non-cumulative, Non-participating, Perpetual Preference Shares under Control of Directors	For	For	
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
		5/31/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Novatek Microelectronics Corp.	3034		Annual	Management	3.1	Elect T. S. Ho, with Shareholder No. 6, as Non-independent Director	For	Against	
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	3.2	Elect Steve Wang, with Shareholder No. 8136, as Non-independent Director	For	For	
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	3.3	Elect Linda Cheng, with Shareholder No. A225178XXX, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	3.4	Elect Jack Liu, with Shareholder No. H101286XXX, as Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	3.5	Elect TingTing Hwang, with Shareholder No. A227898XXX, as Independent Director	For	For	
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	3.6	Elect Huey-Jen Su, with Shareholder No. D220038XXX, as Independent Director	For	For	
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	3.7	Elect James Wang, with Shareholder No. N120284XXX, as Independent Director	For	For	
Novatek Microelectronics Corp.	3034	5/31/2024	Annual	Management	3.8	Elect Sharon Liao, with Shareholder No. B220787XXX, as Independent Director	For	For	
		5/31/2024				Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors			
Novatek Microelectronics Corp.	3034		Annual	Management	4		For	For	
Old Mutual Ltd.	OMU	5/31/2024	Annual	Management	1.1	Re-elect Itumeleng Kgaboesele as Director	For	For	
Old Mutual Ltd.	OMU	5/31/2024	Annual	Management	1.2	Re-elect Jaco Langner as Director	For	For	
		5/31/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Old Mutual Ltd.	OMU		Annual	Management	1.3	Re-elect Trevor Manuel as Director	For	Against	
Old Mutual Ltd.	OMU	5/31/2024	Annual	Management	1.4	Re-elect Nomkhita Nqweni as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Old Mutual Ltd.	OMU	5/31/2024	Annual	Management	1.5	Elect Busisiwe Silwanyana as Director	For	For	
Old Mutual Ltd.	OMU	5/31/2024	Annual	Management	1.6	Elect Jurie Strydom as Director	For	For	
		5/31/2024				Re-elect Olufunke Ighodaro as Member of the			
Old Mutual Ltd.	OMU		Annual	Management	2.1	Audit Committee	For	For	
		5/31/2024				Re-elect Itumeleng Kgaboesele as Member of			
Old Mutual Ltd.	OMU		Annual	Management	2.2	the Audit Committee	For	For	
		5/31/2024				Re-elect Jaco Langner as Member of the Audit			
Old Mutual Ltd.	OMU		Annual	Management	2.3	Committee	For	For	
		5/31/2024				Re-elect John Lister as Member of the Audit			
Old Mutual Ltd.	OMU		Annual	Management	2.4	Committee	For	For	
		5/31/2024				Re-elect Nomkhita Nqweni as Member of the			
Old Mutual Ltd.	OMU		Annual	Management	2.5	Audit Committee	For	For	
		5/31/2024				Elect Busisiwe Silwanyana as Member of the			
Old Mutual Ltd.	OMU		Annual	Management	2.6	Audit Committee	For	For	
		5/31/2024				Elect Jurie Strydom as Member of the Audit			
Old Mutual Ltd.	OMU		Annual	Management	2.7	Committee	For	For	
		5/31/2024							
Old Mutual Ltd.	OMU		Annual	Management	3.1	Reappoint Deloitte & Touche as Joint Auditors	For	For	
Old Mutual Ltd.	OMU	5/31/2024	Annual	Management	3.2	Reappoint Ernst & Young as Joint Auditors	For	For	
Old Mutual Ltd.	OMU	5/31/2024	Annual	Management	4.1	Approve Remuneration Policy	For	For	
		5/31/2024				Approve Remuneration Implementation			
Old Mutual Ltd.	OMU		Annual	Management	4.2	Report	For	For	
		5/31/2024				Approve Remuneration of Non-Executive			
Old Mutual Ltd.	OMU		Annual	Management	1	Directors	For	For	
		5/31/2024							The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Old Mutual Ltd.	OMU		Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	
		5/31/2024				Approve Financial Assistance to Subsidiaries			
						and Other Related and Inter-related Entities			
						and to Directors, Prescribed Officers and			
						Other Persons Participating in Share or Other			
Old Mutual Ltd.	OMU		Annual	Management	3	Employee Incentive Schemes	For	For	
		5/31/2024				Accept Financial Statements and Statutory			
Poste Italiane SpA	PST		Annual/Special	Management	1	Reports	For	For	
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	2	Approve Allocation of Income	For	For	
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	3	Approve Remuneration Policy	For	For	
		5/31/2024				Approve Second Section of the Remuneration			
Poste Italiane SpA	PST		Annual/Special	Management	4	Report	For	For	
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	5	Approve Equity-Based Incentive Plans	For	For	
		5/31/2024				Authorize Share Repurchase Program and			
						Reissuance of Repurchased Shares to Service			
Poste Italiane SpA	PST		Annual/Special	Management	6	the Equity Based Incentive Plans	For	For	
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	1.1	Amend Company Bylaws Re: Article 4	For	For	
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	1.2	Amend Company Bylaws Re: Article 11	For	Against	This proposal is not in shareholders best interests.
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	1.3	Amend Company Bylaws Re: Article 12	For	For	
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	1.4	Amend Company Bylaws Re: Article 14	For	For	
Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	1.5	Amend Company Bylaws Re: Article 16	For	Against	This proposal is not in shareholders best interests.

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Poste Italiane SpA	PST	5/31/2024	Annual/Special	Management	1.6	Amend Company Bylaws Re: Article 20	For	For	
Pou Chen Corp.	9904	5/31/2024	Annual	Management	1	Approve Business Report, Financial Statements and Profit Distribution	For	For	
Pou Chen Corp.	9904	5/31/2024	Annual	Management	2	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	2	Elect Qi Jian as Director	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	3	Elect Tang Xiuguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	4	Elect Hu Jiquan as Director	For	Against	
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	5	Approve Final Dividend	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sany Heavy Equipment International Holdings Company Limited	631	5/31/2024	Annual	Management	11	Amend Existing Amended and Restated Articles of Association	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	1	Approve Financial Statements	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	4	Amend Trading Procedures Governing Derivatives Products	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.1	Elect MIAU, MATTHEW FENG CHIANG, a REPRESENTATIVE of MEI-FENG INVESTMENT CORPORATION, with SHAREHOLDER NO.249508, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure. This director is overboarded.
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.2	Elect TU SHU-WU, with SHAREHOLDER NO.99, as Non-Independent Director	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.3	Elect CHOU THE-CHIEN, a REPRESENTATIVE of MITAC INC., with SHAREHOLDER NO.2, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.4	Elect YANG HSIANG-YUN, a REPRESENTATIVE of TSU FUNG INVESTMENT CORP., with SHAREHOLDER NO.100264, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.5	Elect TU SHU-CHYUAN, a REPRESENTATIVE of HONG DING INVESTMENTS CORP., with SHAREHOLDER NO.18325, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.6	Elect SCOTT-MATTHEW MIAU, a REPRESENTATIVE of Y.S. EDUCATION FOUNDATION, with SHAREHOLDER NO.170858, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.7	Elect HSUAN CHIEN-SHEN, with ID NO.A102948XXX, as Independent Director	For	Against	This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.8	Elect LING-LONG SHEN, with ID NO.X100005XXX, as Independent Director	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	6.9	Elect CHUNG HUI-MIN, with ID NO.A122001XXX, as Independent Director	For	For	
Synnex Technology International Corp.	2347	5/31/2024	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Tata Consultancy Services Limited	532540	5/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Consultancy Services Limited	532540	5/31/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Tata Consultancy Services Limited	532540	5/31/2024	Annual	Management	3	Reelect N Chandrasekaran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tata Consultancy Services Limited	532540	5/31/2024	Annual	Management	4	Approve Material Related Party Transactions with Identified Subsidiaries of Promoter Company and/ or their Subsidiaries	For	For	
		5/31/2024				Approve Material Related Party Transactions with Tejas Networks Limited	For	For	
		5/31/2024				Approve Material Related Party Transactions with Tata Motors Limited, Jaguar Land Rover Limited and/or their Identified Subsidiaries	For	For	
Tata Consultancy Services Limited	532540	5/31/2024	Annual	Management	7	Approve Material Related Party Transactions with Tata Consultancy Services Japan, Ltd.	For	For	
Tata Elxsi Limited	500408	5/31/2024	Special	Management	1	Elect Ashu Suyash as Director	For	For	
Tata Elxsi Limited	500408	5/31/2024	Special	Management	2	Elect Soumitra Bhattacharya as Director	For	For	
Unimicron Technology Corp.	3037	5/31/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Unimicron Technology Corp.	3037	5/31/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Unimicron Technology Corp.	3037	5/31/2024	Annual	Management	3	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	2	Approve Final Dividend	For	For	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	3A1	Elect Lee Shing Put as Director	For	For	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	3A2	Elect Lee Man Yin as Director	For	Against	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	3A3	Elect Lee Yin Yee as Director	For	Against	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	3A4	Elect Lo Wan Sing, Vincent as Director	For	For	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	3A5	Elect Kan E-ting, Martin as Director	For	For	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xinyi Solar Holdings Limited	968	5/31/2024	Annual	Management	8	Adopt 2024 Share Option Scheme, Scheme Mandate Limit and Service Provider Sublimit and Related Transactions	For	Against	The Share Option Scheme does not meet our guidelines.
China Literature Limited	772	6/3/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Literature Limited	772	6/3/2024	Annual	Management	2A	Elect Hou Xiaonan as Director	For	For	
China Literature Limited	772	6/3/2024	Annual	Management	2B	Elect Huang Yan as Director	For	Against	We do not support insiders on the board other than the CEO.
China Literature Limited	772	6/3/2024	Annual	Management	2C	Elect Yu Chor Woon Carol as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nominating Committee accountable for the lack of an independent chair.
China Literature Limited	772	6/3/2024	Annual	Management	2D	Elect Liu Junmin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nominating Committee accountable for the lack of an independent chair.
China Literature Limited	772	6/3/2024	Annual	Management	2E	Authorize Board to Fix Remuneration of Directors	For	For	
China Literature Limited	772	6/3/2024	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Literature Limited	772	6/3/2024	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Literature Limited	772	6/3/2024	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	For	
China Literature Limited	772	6/3/2024	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	For	
China Literature Limited	772	6/3/2024	Annual	Management	5	Approve Grant of Scheme Mandate to the Directors to Issue Underlying All Options and Awards Under the Share Schemes	For	Against	The grant of scheme does not meet our guidelines.
China Literature Limited	772	6/3/2024	Annual	Management	6	Approve 2025 Advertisement Cooperation Framework Agreement, Proposed Annual Caps and Related Transaction	For	For	
China Literature Limited	772	6/3/2024	Annual	Management	7	Amend Memorandum and Articles of Association and Adopt Ninth Amended and Restated Memorandum and Articles of Association	For	For	
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	2	Approve Final Dividend	For	For	We do not support insiders on the board other than the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	3.1	Elect Lee Chau Kee as Director	For	Against	
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	3.2	Elect Yip Ying Chee, John as Director	For	Against	
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	3.3	Elect Fung Hau Chung, Andrew as Director	For	Against	We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	3.4	Elect Ko Ping Keung as Director	For	Against	
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	3.5	Elect Woo Ka Biu, Jackson as Director	For	For	
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	3.6	Elect Poon Chung Kwong as Director	For	For	We do not support insiders on the board other than the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are holding this board member accountable for the lack of an independent chair.
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	5A	Authorize Repurchase of Issued Share Capital	For	Against	
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Henderson Land Development Company Limited	12	6/3/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	1	Proof of Notice of the Meeting and Existing of a Quorum	For	For	
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	2	Approve Minutes of the Annual Meeting of the Stockholders	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	3	Approve Financial Statements for the Preceding Year	For	For	
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	4.1	Elect James L. Go as Director	For	Against	
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	4.2	Elect Lance Y. Gokongwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.This director is overboarded. This director is overboarded.

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		6/3/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
JG Summit Holdings, Inc.	JGS		Annual	Management	4.3	Elect Robina Gokongwei Pe as Director	For	Against	
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	4.4	Elect Patrick Henry C. Go as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/3/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JG Summit Holdings, Inc.	JGS		Annual	Management	4.5	Elect Johnson Robert G. Go, Jr. as Director	For	Against	
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	4.6	Elect Renato T. De Guzman as Director	For	For	
		6/3/2024							
JG Summit Holdings, Inc.	JGS		Annual	Management	4.7	Elect Antonio L. Go as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	4.8	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded.
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	4.9	Elect Bernadine T. Siy as Director	For	For	
		6/3/2024							
JG Summit Holdings, Inc.	JGS		Annual	Management	5	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
		6/3/2024							
JG Summit Holdings, Inc.	JGS		Annual	Management	6	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
		6/3/2024							We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
JG Summit Holdings, Inc.	JGS		Annual	Management	7	Approve Other Matters	For	Against	
JG Summit Holdings, Inc.	JGS	6/3/2024	Annual	Management	8	Adjournment	For	For	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
		6/3/2024							
Redeia Corporacion SA	RED		Annual	Management	3	Approve Allocation of Income and Dividends	For	For	
		6/3/2024							
Redeia Corporacion SA	RED		Annual	Management	4	Approve Non-Financial Information Statement	For	For	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	5	Approve Discharge of Board	For	For	
		6/3/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Redeia Corporacion SA	RED		Annual	Management	6.1	Reelect Beatriz Corredor Sierra as Director	For	Against	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	6.2	Reelect Roberto Garcia Merino as Director	For	For	
		6/3/2024							
Redeia Corporacion SA	RED		Annual	Management	6.3	Elect Guadalupe de la Mata Munoz as Director	For	For	
		6/3/2024							
Redeia Corporacion SA	RED		Annual	Management	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	For	For	
		6/3/2024							
Redeia Corporacion SA	RED		Annual	Management	8	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	For	For	
		6/3/2024							The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Redeia Corporacion SA	RED		Annual	Management	9.1	Authorize Share Repurchase Program	For	Against	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	9.2	Approve Stock-for-Salary Plan	For	For	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	9.3	Revoke All Previous Authorizations	For	For	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	10.1	Approve Remuneration Report	For	For	

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Redeia Corporacion SA	RED	6/3/2024	Annual	Management	10.2	Approve Remuneration of Directors	For	For	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	10.3	Approve Remuneration Policy	For	For	
		6/3/2024				Authorize Board to Ratify and Execute			
Redeia Corporacion SA	RED		Annual	Management	11	Approved Resolutions	For	For	
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	12	Receive Corporate Governance Report			
Redeia Corporacion SA	RED	6/3/2024	Annual	Management	13	Receive Sustainability Report for FY 2023			
Trisura Group Ltd.	TSU	6/3/2024	Annual	Management	1.1	Elect Director David Clare	For	For	
		6/3/2024							We are holding the incumbent Audit Committee Chair accountable for insufficient
Trisura Group Ltd.	TSU		Annual	Management	1.2	Elect Director Paul Gallagher	For	Withhold	climate-related disclosure.
Trisura Group Ltd.	TSU	6/3/2024	Annual	Management	1.3	Elect Director Sacha Haque	For	For	
Trisura Group Ltd.	TSU	6/3/2024	Annual	Management	1.4	Elect Director Barton Hedges	For	For	
Trisura Group Ltd.	TSU	6/3/2024	Annual	Management	1.5	Elect Director Anik Lanthier	For	For	
Trisura Group Ltd.	TSU	6/3/2024	Annual	Management	1.6	Elect Director Janice Madon	For	For	
		6/3/2024							We are holding the Chair of the Governance Committee accountable for not providing
Trisura Group Ltd.	TSU		Annual	Management	1.7	Elect Director George Myhal	For	Withhold	an annual advisory vote on executive compensation.
Trisura Group Ltd.	TSU	6/3/2024	Annual	Management	1.8	Elect Director Lilia Sham	For	For	
Trisura Group Ltd.	TSU	6/3/2024	Annual	Management	1.9	Elect Director Robert Taylor	For	For	
		6/3/2024				Approve Deloitte LLP as Auditors and			
Trisura Group Ltd.	TSU		Annual	Management	2	Authorize Board to Fix Their Remuneration	For	For	
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1a	Elect Director Charles Baker	For	For	
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1b	Elect Director Timothy Flynn	For	For	
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1c	Elect Director Paul Garcia	For	For	
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1d	Elect Director Kristen Gil	For	For	
UnitedHealth Group		6/3/2024							We are voting against the non-independent Chair as we support the separation of board
Incorporated	UNH		Annual	Management	1e	Elect Director Stephen Hemsley	For	Against	and management with an independent Chair.
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1f	Elect Director Michele Hooper	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1g	Elect Director F. William McNabb, III	For	For	
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1h	Elect Director Valerie Montgomery Rice	For	For	
UnitedHealth Group		6/3/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an
Incorporated	UNH		Annual	Management	1i	Elect Director John Noseworthy	For	Against	independent chair.
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	1j	Elect Director Andrew Witty	For	For	
UnitedHealth Group		6/3/2024				Advisory Vote to Ratify Named Executive			
Incorporated	UNH		Annual	Management	2	Officers' Compensation	For	For	
UnitedHealth Group		6/3/2024							
Incorporated	UNH		Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

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		6/3/2024							S0430 Political Spending Congruency Shareholder proposals that typically request greater disclosure of congruency or alignment between a company’s political, lobbying, and electioneering spending and its publicly stated values and priorities. REFERENCE We support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions.
UnitedHealth Group Incorporated	UNH		Annual	Shareholder	4	Report on Congruency of Political Spending with Company Values and Priorities	Against	For	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	1	Approve Minutes of the Annual Meeting of the Stockholders	For	For	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	2	Approve Financial Statements for the Preceding Year	For	For	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.1	Elect James L. Go as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded
		6/3/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.This director is overboarded
Universal Robina Corporation	URC		Annual	Management	3.2	Elect Lance Y. Gokongwei as Director	For	Against	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.3	Elect Patrick Henry C. Go as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.4	Elect Johnson Robert G. Go, Jr. as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.5	Elect Irwin C. Lee as Director	For	For	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.6	Elect Cesar V. Purisima as Director	For	Against	This director is overboarded
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.7	Elect Rizalina G. Mantaring as Director	For	For	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.8	Elect Christine Marie B. Angco as Director	For	For	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	3.9	Elect Antonio Jose U. Periquet, Jr. as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Universal Robina Corporation	URC	6/3/2024	Annual	Management	4	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	The auditor's tenure is not disclosed.
Universal Robina Corporation	URC	6/3/2024	Annual	Management	5	Ratify Acts of the Board of Directors and Its Committees, Officers and Management	For	For	
Universal Robina Corporation	URC	6/3/2024	Annual	Management	6	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		6/3/2024							
Warner Bros. Discovery, Inc.	WBD		Annual	Management	1.1	Elect Director Li Haslett Chen	For	For	
		6/3/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Warner Bros. Discovery, Inc.	WBD		Annual	Management	1.2	Elect Director Richard W. Fisher	For	Withhold	
		6/3/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Warner Bros. Discovery, Inc.	WBD		Annual	Management	1.3	Elect Director Paul A. Gould	For	Withhold	
		6/3/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Warner Bros. Discovery, Inc.	WBD		Annual	Management	1.4	Elect Director Kenneth W. Lowe	For	Withhold	
		6/3/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Warner Bros. Discovery, Inc.	WBD		Annual	Management	1.5	Elect Director John C. Malone	For	Withhold	

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Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Management	1.6	Elect Director Fazal Merchant	For	For	
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Management	1.7	Elect Director Paula A. Price	For	For	
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Management	1.8	Elect Director David M. Zaslav	For	Withhold	This director is overboarded.
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks sufficient disclosure.
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Shareholder	5	Report on Use of Artificial Intelligence	Against	For	We support this shareholder proposal calling for increased disclosure and transparency around the use of AI in company operations. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Shareholder	6	Provide Right to Call a Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Warner Bros. Discovery, Inc.	WBD	6/3/2024	Annual	Shareholder	7	Establish a Board Committee on Corporate Financial Sustainability	Against	Against	We consider the company's current policies and practices to be sufficient.
Watsco, Inc.	WSO	6/3/2024	Annual	Management	1	Elect Director Barry S. Logan	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Watsco, Inc.	WSO	6/3/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Watsco, Inc.	WSO	6/3/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	1	Reappoint KPMG inc as Auditors with Riaz Muradmia as the Designated Auditor	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	3.1	Re-elect Arrie Rautenbach as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	3.2	Re-elect Ihron Rensburg as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	3.3	Re-elect John Cummins as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	3.4	Re-elect Rose Keanly as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	3.5	Re-elect Sello Moloko as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	4.1	Elect Alison Beck as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	4.2	Elect Alpheus Mangale as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	4.3	Elect Luisa Diogo as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	4.4	Elect Peter Mageza as Director	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	5.1	Elect Alison Beck as Member of the Group Audit and Compliance Committee	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	5.2	Elect Peter Mageza as Member of the Group Audit and Compliance Committee	For	For	

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Absa Group Ltd.	ABG	6/4/2024	Annual	Management	5.3	Elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	For	For	We are not supportive of non-independent directors sitting on key board committees.
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	5.4	Re-elect Rene van Wyk as Member of the Group Audit and Compliance Committee	For	Against	
		6/4/2024				Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee			
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	5.5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	6	Approve Remuneration Policy	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	7	Approve Remuneration Implementation Report	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	8	Approve Remuneration of Non-Executive Directors	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	9	Authorise Repurchase of Issued Share Capital	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	11	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Absa Group Ltd.	ABG	6/4/2024	Annual	Management	12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	1	Ratify Ernst & Young LLP as Auditors	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.1	Elect Director Melissa Stapleton Barnes	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.2	Elect Director Brett C. Carter	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.3	Elect Director Amee Chande	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.4	Elect Director Daniel (Dan) S. Goldberg	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.5	Elect Director Christopher (Chris) G. Huskilson	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.6	Elect Director D. Randall Laney	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.7	Elect Director David Levenson	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.8	Elect Director Christopher (Chris) F. Lopez	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	2.9	Elect Director Dilek Samil	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	3	Amend Share Unit Plan	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	4	Amend Employee Share Purchase Plan	For	For	
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	5	Amend Deferred Share Unit Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Algonquin Power & Utilities Corp.	AQN	6/4/2024	Annual	Management	6	Advisory Vote on Executive Compensation Approach	For	For	
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1a	Elect Director Michael J. Arougheti	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1b	Elect Director Ashish Bhutani	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1c	Elect Director Antoinette Bush	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1d	Elect Director R. Kipp deVeer	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1e	Elect Director Paul G. Joubert	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1f	Elect Director David B. Kaplan	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1g	Elect Director Michael Lynton	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1h	Elect Director Eileen Naughton	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1i	Elect Director Judy D. Olian	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
		6/4/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Ares Management Corporation	ARES		Annual	Management	1j	Elect Director Antony P. Ressler	For	Against	
Ares Management Corporation	ARES	6/4/2024	Annual	Management	1k	Elect Director Bennett Rosenthal	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ares Management Corporation	ARES	6/4/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
		6/4/2024	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Grupo Big Brasil S.A.	For	For	
Atacadao SA	CRFB3	6/4/2024	Extraordinary Shareholders	Management	2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Atacadao SA	CRFB3	6/4/2024	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Atacadao SA	CRFB3	6/4/2024	Extraordinary Shareholders	Management	4	Approve Absorption of Grupo Big Brasil S.A.	For	For	
		6/4/2024	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Atacadao SA	CRFB3		Shareholders	Management	5		For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.1	Elect Director Glenn D. Fogel	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.2	Elect Director Mirian M. Graddick-Weir	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.3	Elect Director Kelly Grier	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.4	Elect Director Wei Hopeman	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.5	Elect Director Robert J. Mylod, Jr.	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.6	Elect Director Charles H. Noski	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.7	Elect Director Larry Quinlan	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.8	Elect Director Nicholas J. Read	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.9	Elect Director Thomas E. Rothman	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.10	Elect Director Sumit Singh	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.11	Elect Director Lynn Vojvodich Radakovich	For	For	
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	1.12	Elect Director Vanessa A. Wittman	For	For	
		6/4/2024							
						Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/4/2024							
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Shareholder	4	Amend Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
						Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	Against	For	We are supporting this shareholder proposal calling for a report on the company's data privacy polices related to access to reproductive health care in the United States. Additional disclosure helps investors better assess how related risks may affect a company's activities
Booking Holdings Inc.	BKNG	6/4/2024	Annual	Shareholder	5		Against	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the members of the board accountable for maintaining a classified board.
Builders FirstSource, Inc.	BLDR	6/4/2024	Annual	Management	1.1	Elect Director Cleveland A. Christophe	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Builders FirstSource, Inc.	BLDR	6/4/2024	Annual	Management	1.2	Elect Director W. Bradley Hayes	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Builders FirstSource, Inc.	BLDR	6/4/2024	Annual	Management	1.3	Elect Director Brett N. Milgrim	For	Against	We are voting against this director due to concerns over tenure.We are holding the members of the board accountable for maintaining a classified board.
Builders FirstSource, Inc.	BLDR	6/4/2024	Annual	Management	1.4	Elect Director David E. Rush	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Builders FirstSource, Inc.	BLDR	6/4/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Builders FirstSource, Inc.	BLDR	6/4/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	1.1	Elect Trustee V. Ann Davis of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	1.2	Elect Trustee James Scarlett of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	1.3	Elect Trustee Huw Thomas of Chartwell Retirement Residences	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	2.1	Elect Trustee Valerie Pisano of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	2.2	Elect Trustee Sharon Sallows of CSH Trust	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.

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Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	2.3	Elect Trustee Gary Whitelaw of CSH Trust	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.1	Elect Director W. Brent Binions of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.2	Elect Director V. Ann Davis of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.3	Elect Director Valerie Pisano of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.4	Elect Director Sharon Sallows of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.5	Elect Director James Scarlett of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.6	Elect Director Huw Thomas of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.7	Elect Director Vlad Volodarski of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	3.8	Elect Director Gary Whitelaw of Chartwell Master Care Corporation	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	5	Re-approve Deferred Unit Plan	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	6	Re-approve Unitholder Rights Plan	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Management	7	Advisory Vote on Executive Compensation Approach	For	For	
Chartwell Retirement Residences	CSH.UN	6/4/2024	Annual	Shareholder	8	SP 1: Human Capital Disclosure	Against	For	While the proposal has prescriptive elements, we are supporting this shareholder proposal calling for improved disclosure of human capital metrics as it would provide investors with additional information to assess related risks and opportunities.
Cloudflare, Inc.	NET	6/4/2024	Annual	Management	1.1	Elect Director Maria Eitel	For	Withhold	We are holding the Chair of the Nomination & Governance Committee accountable for inadequate ethnic or racial diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights. We are holding the members of the board accountable for maintaining a classified board.
Cloudflare, Inc.	NET	6/4/2024	Annual	Management	1.2	Elect Director Matthew Prince	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Cloudflare, Inc.	NET	6/4/2024	Annual	Management	1.3	Elect Director Katrin Suder	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Cloudflare, Inc.	NET	6/4/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Cloudflare, Inc.	NET	6/4/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1a	Elect Director Zein Abdalla	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.

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Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1b	Elect Director Vinita Bali	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1c	Elect Director Eric Branderiz	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1d	Elect Director Archana Deskus	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1e	Elect Director John M. Dineen	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1f	Elect Director Ravi Kumar S	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1g	Elect Director Leo S. Mackay, Jr.	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1h	Elect Director Michael Patsalos-Fox	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1i	Elect Director Stephen "Steve" J. Rohleder	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1j	Elect Director Abraham "Bram" Schot	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1k	Elect Director Joseph M. Velli	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation and to Remove Obsolete Provisions	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cognizant Technology Solutions Corporation	CTSH	6/4/2024	Annual	Shareholder	5	Adopt Policy on Fair Treatment of Shareholder Nominees	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
DLF Limited	532868	6/4/2024	Special	Management	1	Elect Ajai Singh as Director	For	For	
DLF Limited	532868	6/4/2024	Special	Management	2	Approve Reappointment and Remuneration of Rajiv Singh as Whole Time Director Designated as Chairman	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The director remuneration plan does not meet our guidelines.
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.1	Elect Director Carissa Browning	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.2	Elect Director George Burns	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.3	Elect Director Teresa Conway	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.4	Elect Director Catharine Farrow	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.5	Elect Director Judith Mosely	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.6	Elect Director Steven Reid	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.7	Elect Director Stephen Walker	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	1.8	Elect Director John Webster	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Auditors	For	For	
Eldorado Gold Corporation	ELD	6/4/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Evonik Industries AG	EVK	6/4/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Evonik Industries AG	EVK	6/4/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	For	For	
Evonik Industries AG	EVK	6/4/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Evonik Industries AG	EVK	6/4/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Evonik Industries AG	EVK	6/4/2024	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024 and for the Review of Interim Financial Statements Until 2025 AGM	For	For	
Evonik Industries AG	EVK	6/4/2024	Annual	Management	5.2	Ratify KPMG AG as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	
Evonik Industries AG	EVK	6/4/2024	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program contains features that are not in line with best practice.
Evonik Industries AG	EVK	6/4/2024	Annual	Management	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Evonik Industries AG	EVK	6/4/2024	Annual	Management	8	Approve Remuneration Policy for the Supervisory Board	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1a	Elect Director Eric Branderiz	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1b	Elect Director Daniel L. Comas	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1c	Elect Director Sharmistha Dubey	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1d	Elect Director Rejji P. Hayes	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1e	Elect Director Wright Lassiter, III	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1f	Elect Director James A. Lico	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1g	Elect Director Kate D. Mitchell	For	For	
Fortive Corporation	FTV	6/4/2024	Annual	Management	1h	Elect Director Jeannine P. Sargent	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortive Corporation	FTV	6/4/2024	Annual	Management	1i	Elect Director Alan G. Spoon	For	For	
		6/4/2024				Advisory Vote to Ratify Named Executive			
Fortive Corporation	FTV		Annual	Management	2	Officers' Compensation	For	For	
		6/4/2024				Amend Certificate of Incorporation to Include			
Fortive Corporation	FTV		Annual	Management	3	Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Fortive Corporation	FTV	6/4/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
		6/4/2024				Amend Bylaw Regarding Stockholder Approval			We are not supportive of this shareholder proposal as it is written in a prescriptive way
Fortive Corporation	FTV		Annual	Shareholder	5	of Director Compensation	Against	Against	and aims at micromanaging the company.
		6/4/2024							We are voting against the CEO for also being the Board Chair because the separation of
General Motors Company	GM		Annual	Management	1a	Elect Director Mary T. Barra	For	Against	roles is in shareholders best interests.
		6/4/2024							Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the
									Compensation Committee accountable for the lack of climate-related targets factored
General Motors Company	GM		Annual	Management	1b	Elect Director Wesley G. Bush	For	Against	into performance-based compensation.
General Motors Company	GM	6/4/2024	Annual	Management	1c	Elect Director Joanne C. Crevoiserat	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	1d	Elect Director Linda R. Gooden	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	1e	Elect Director Joseph Jimenez	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	1f	Elect Director Jonathan McNeill	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	1g	Elect Director Judith A. Miscik	For	For	
		6/4/2024							We are holding the Chair of the Nominating Committee/Lead Director accountable for
General Motors Company	GM		Annual	Management	1h	Elect Director Patricia F. Russo	For	Against	the lack of an independent chair.
General Motors Company	GM	6/4/2024	Annual	Management	1i	Elect Director Thomas M. Schoewe	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	1j	Elect Director Mark A. Tatum	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	1k	Elect Director Jan E. Tighe	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	1l	Elect Director Devin N. Wenig	For	For	
General Motors Company	GM	6/4/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
		6/4/2024							
						Advisory Vote to Ratify Named Executive			We are voting against this advisory vote on executive compensation as the program is
General Motors Company	GM		Annual	Management	3	Officers' Compensation	For	Against	structured in a way that does not sufficiently align pay with performance.
		6/4/2024				Report on the Use of Child Labor in			We consider the company's current policies, practices, and related disclosure on its
General Motors Company	GM		Annual	Shareholder	4	Connection with Electric Vehicles	Against	Against	prohibition of child labor in its supply chain to be sufficient.
		6/4/2024				Eliminate EV Targets from Incentive			
General Motors Company	GM		Annual	Shareholder	5	Compensation Programs	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
		6/4/2024				Report on the Company's Use of Deep-Sea			
						Mined Minerals in its Production and Supply			We believe the company's current policies, practices, and related disclosure are
General Motors Company	GM		Annual	Shareholder	6	Chains	Against	Against	sufficient.
		6/4/2024				Report on Sustainability Risk in the Company's			We are not supportive of this shareholder proposal as the company discloses policies it
General Motors Company	GM		Annual	Shareholder	7	Supply Chain	Against	Against	has in place which address the identified concerns and asks.
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1a	Elect Director Anne DelSanto	For	For	
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1b	Elect Director Kevin DeNuccio	For	For	
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1c	Elect Director James Dolce	For	For	
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1d	Elect Director Steven Fernandez	For	For	
		6/4/2024							
Juniper Networks, Inc.	JNPR		Annual	Management	1e	Elect Director Christine Gorjanc	For	Against	We are holding this board member accountable for the lack of an independent chair.
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1f	Elect Director Janet Haugen	For	For	
		6/4/2024							We are voting against the non-independent Chair as we support the separation of board
Juniper Networks, Inc.	JNPR		Annual	Management	1g	Elect Director Scott Kriens	For	Against	and management with an independent Chair.

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Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1h	Elect Director Rahul Merchant	For	For	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1i	Elect Director Rami Rahim	For	For	
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	1j	Elect Director William Stensrud	For	Against	
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		6/4/2024				Advisory Vote to Ratify Named Executive			The auditor's tenure exceeds our guidelines.
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	3	Officers' Compensation	For	For	
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
		6/4/2024				Amend Qualified Employee Stock Purchase			
Juniper Networks, Inc.	JNPR	6/4/2024	Annual	Management	5	Plan	For	For	The omnibus stock plan does not meet our guidelines.
		6/4/2024				Accept Financial Statements and Statutory			
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	1	Reports	For	For	
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
		6/4/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	3	Advisory Vote on Remuneration Report	For	Against	
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	4	Receive Audit Committee's Report			
		6/4/2024				Receive Report of Independent Non-Executive			
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	5	Directors			
		6/4/2024				Approve Management of Company and Grant			
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	6	Discharge to Auditors	For	For	
		6/4/2024							
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	7	Approve Auditors and Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
		6/4/2024				Amend Share Distribution Plans Previously			
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	8	Approved	For	Against	
		6/4/2024							
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	9	Change Company Name	For	Against	The restricted stock plan does not meet our guidelines We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	10	Elect Independent Director	For	For	
Mytilineos SA	MYTIL	6/4/2024	Annual	Management	11	Approve Special Reserve Account	For	For	
		6/4/2024							
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1A	Elect Director Vicky A. Bailey	For	Against	We are holding this board member accountable for the lack of an independent chair.
		6/4/2024							
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1B	Elect Director Norman P. Becker	For	Against	
		6/4/2024							
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1C	Elect Director Patricia K. Collawn	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1D	Elect Director E. Renae Conley	For	For	
		6/4/2024							
		6/4/2024							
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1E	Elect Director Alan J. Fohrer	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1F	Elect Director Sidney M. Gutierrez	For	For	
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1G	Elect Director James A. Hughes	For	For	
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1H	Elect Director Steven C. Maestas	For	For	
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1I	Elect Director Lillian J. Montoya	For	For	
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	1J	Elect Director Maureen T. Mullarkey	For	For	
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
		6/4/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		6/4/2024	Annual	Management	4	Increase Authorized Common Stock	For	For	
PNM Resources, Inc.	PNM	6/4/2024	Annual	Management	5	Change Company Name to TXNM Energy, Inc.	For	For	
		6/4/2024	Annual	Management	1.1	Elect Trustee Bonnie Brooks	For	For	
RioCan Real Estate Investment Trust	REI.UN	6/4/2024	Annual	Management	1.2	Elect Trustee Richard Dansereau	For	For	
		6/4/2024	Annual	Management	1.3	Elect Trustee Janice Fukakusa	For	For	
RioCan Real Estate Investment Trust	REI.UN	6/4/2024	Annual	Management	1.4	Elect Trustee Jonathan Gitlin	For	For	
		6/4/2024	Annual	Management	1.5	Elect Trustee Marie-Josée Lamothe	For	For	
RioCan Real Estate Investment Trust	REI.UN	6/4/2024	Annual	Management	1.6	Elect Trustee Dale H. Lastman	For	Withhold	We are voting against this director due to concerns over tenure.
		6/4/2024	Annual	Management	1.7	Elect Trustee Jane Marshall	For	For	
RioCan Real Estate Investment Trust	REI.UN	6/4/2024	Annual	Management	1.8	Elect Trustee Guy Metcalfe	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		6/4/2024	Annual	Management	1.9	Elect Trustee Edward Sonshine	For	Withhold	
RioCan Real Estate Investment Trust	REI.UN	6/4/2024	Annual	Management	1.10	Elect Trustee Siim A. Vanaselja	For	Withhold	We are holding the Chair of the Nominating Committee/Lead Director accountable for the lack of an independent chair.
		6/4/2024	Annual	Management	1.11	Elect Trustee Charles M. Winograd	For	For	
RioCan Real Estate Investment Trust	REI.UN	6/4/2024	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
		6/4/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Shopify Inc.	SHOP	6/4/2024	Annual/Special	Management	1A	Elect Director Tobias Lutke	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/4/2024	Annual/Special	Management	1B	Elect Director Robert Ashe	For	Against	
Shopify Inc.	SHOP	6/4/2024	Annual/Special	Management	1C	Elect Director Gail Goodman	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
		6/4/2024	Annual/Special	Management	1D	Elect Director Colleen Johnston	For	For	
Shopify Inc.	SHOP	6/4/2024	Annual/Special	Management	1E	Elect Director Jeremy Levine	For	For	
		6/4/2024	Annual/Special	Management	1F	Elect Director Prashanth Mahendra-Rajah	For	For	
Shopify Inc.	SHOP	6/4/2024	Annual/Special	Management	1G	Elect Director Lulu Cheng Meservey	For	For	
		6/4/2024	Annual/Special	Management	1H	Elect Director Toby Shannan	For	For	
Shopify Inc.	SHOP	6/4/2024	Annual/Special	Management	1I	Elect Director Fidji Simo	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
		6/4/2024	Annual/Special	Management					

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shopify Inc.	SHOP	6/4/2024	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
		6/4/2024				Approve the Unallocated Options under the Stock Option Plan	For	Against	
		6/4/2024				Approve the Third Amended and Restated Long Term Incentive Plan	For	Against	
Shopify Inc.	SHOP	6/4/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
		6/4/2024							
		6/4/2024							
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	Against	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	2	Approve Amendments to Articles of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.1	Elect C.C. Wei, with SHAREHOLDER NO.370885, as Non-Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.2	Elect F.C. Tseng, with SHAREHOLDER NO.104, as Non-Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.3	Elect Ming Hsin Kung, a REPRESENTATIVE of National Development Fund, Executive Yuan, with SHAREHOLDER NO.1, as Non-Independent Director	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.4	Elect Sir Peter L. Bonfield, with SHAREHOLDER NO.577470XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.5	Elect Michael R. Splinter, with SHAREHOLDER NO.674701XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.6	Elect Moshe N. Gavrielov, with SHAREHOLDER NO.A04480XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.7	Elect L. Rafael Reif, with SHAREHOLDER NO.545784XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.8	Elect Ursula M. Burns, with SHAREHOLDER NO.568069XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.9	Elect Lynn L. Elsenhans, with SHAREHOLDER NO.561527XXX, as Independent Director	For	For	
Taiwan Semiconductor Manufacturing Co., Ltd.	2330	6/4/2024	Annual	Management	4.10	Elect Chuan Lin, with SHAREHOLDER NO.550387, as Independent Director	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.1	Elect Director Cheryl F. Campbell	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.2	Elect Director Michael R. Culbert	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.3	Elect Director William D. Johnson	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.4	Elect Director Susan C. Jones	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.5	Elect Director John E. Lowe	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.6	Elect Director David MacNaughton	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.7	Elect Director Francois L. Poirier	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.8	Elect Director Una Power	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.9	Elect Director Mary Pat Salomone	For	Against	We are holding the Chair of the Health, Safety, Sustainability and Environment Committee accountable for lack of oversight that led to a controversy related to pipeline integrity.
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.10	Elect Director Indira Samarasekera	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.11	Elect Director Siim A. Vanaselja	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.12	Elect Director Thierry Vandal	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	1.13	Elect Director Dheeraj "D" Verma	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	3	Approve Spin-Off Agreement with South Bow Corporation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	4	Approve Shareholder Rights Plan of South Bow Corporation	For	For	
TC Energy Corporation	TRP	6/4/2024	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
		6/4/2024							
TC Energy Corporation	TRP		Annual/Special	Shareholder	6	SP 1: Disclosure of Board's Independent Assessment From Failing to Obtain Free, Prior, and Informed Consent of TC Energy's Projects.	Against	Against	While we encourage business practices to align with the principles of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP) including adequate engagement and consultation with indigenous communities, we are not supportive of this overly prescriptive proposal.
The Hong Kong and China Gas Company Limited	3	6/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The Hong Kong and China Gas Company Limited	3	6/4/2024	Annual	Management	2	Approve Final Dividend	For	For	
		6/4/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
The Hong Kong and China Gas Company Limited	3		Annual	Management	3.1	Elect Lee Ka-shing as Director	For	Against	
		6/4/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
The Hong Kong and China Gas Company Limited	3		Annual	Management	3.2	Elect Colin Lam Ko-yin as Director	For	Against	
The Hong Kong and China Gas Company Limited	3	6/4/2024	Annual	Management	3.3	Elect Poon Chung-kwong as Director	For	For	
The Hong Kong and China Gas Company Limited	3	6/4/2024	Annual	Management	3.4	Elect Yeung Lui-ming as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/4/2024							
The Hong Kong and China Gas Company Limited	3		Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
The Hong Kong and China Gas Company Limited	3	6/4/2024	Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Hong Kong and China Gas Company Limited	3	6/4/2024	Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
The Hong Kong and China Gas Company Limited	3	6/4/2024	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1a	Elect Director Jose B. Alvarez	For	For	
		6/4/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
The TJX Companies, Inc.	TJX		Annual	Management	1b	Elect Director Alan M. Bennett	For	Against	
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1c	Elect Director Rosemary T. Berkery	For	For	
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1d	Elect Director David T. Ching	For	For	
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1e	Elect Director C. Kim Goodwin	For	For	
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1f	Elect Director Ernie Herrman	For	For	
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1g	Elect Director Amy B. Lane	For	Against	We are voting against this director due to concerns over tenure.
		6/4/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
The TJX Companies, Inc.	TJX		Annual	Management	1h	Elect Director Carol Meyrowitz	For	Against	

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The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1i	Elect Director Jackwyn L. Nemerov	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	1j	Elect Director Charles F. Wagner, Jr.	For	For	
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The TJX Companies, Inc.	TJX	6/4/2024	Annual	Shareholder	4	Report on Effectiveness of Social Compliance Efforts in Supply Chain	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the company's exposure to human rights risk in their supply chain.
Airbnb, Inc.	ABNB	6/5/2024	Annual	Management	1.1	Elect Director Brian Chesky	For	Withhold	
		6/5/2024							
Airbnb, Inc.	ABNB	6/5/2024	Annual	Management	1.2	Elect Director Angela Ahrendts	For	Withhold	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are holding the members of the board accountable for maintaining a classified board. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		6/5/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Airbnb, Inc.	ABNB	6/5/2024	Annual	Management	1.3	Elect Director Kenneth Chenault	For	Withhold	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Airbnb, Inc.	ABNB	6/5/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Airbnb, Inc.	ABNB	6/5/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are not supportive of this proposal as it diminishes shareholders rights. We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Airbnb, Inc.	ABNB	6/5/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	
Airbnb, Inc.	ABNB	6/5/2024	Annual	Shareholder	5	Report on Political Contributions and Expenditures	Against	For	
		6/5/2024				Approve Consolidated and Standalone Financial Statements			
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	1		For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	3	Advisory Vote on Remuneration Report	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	5	Approve Discharge of Board	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.1	Reelect William Connelly as Director	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.2	Reelect Luis Maroto Camino as Director	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.3	Reelect Pilar Garcia Ceballos-Zuniga as Director	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.4	Reelect Stephan Gemkow as Director	For	For	

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Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.5	Reelect Peter Kuerpick as Director	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.6	Reelect Xiaoqun Clever-Steg as Director	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.7	Reelect Amanda Mesler as Director	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	6.8	Reelect Jana Eggers as Director	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	8	Approve Remuneration Policy	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	9	Approve Executive Share Plan	For	For	
Amadeus IT Group SA	AMS	6/5/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
AppLovin Corporation	APP	6/5/2024	Annual	Management	1a	Elect Director Adam Foroughi	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
AppLovin Corporation	APP	6/5/2024	Annual	Management	1b	Elect Director Craig Billings	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. This director is overboarded.
AppLovin Corporation	APP	6/5/2024	Annual	Management	1c	Elect Director Herald Chen	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair.
AppLovin Corporation	APP	6/5/2024	Annual	Management	1d	Elect Director Margaret Georgiadis	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AppLovin Corporation	APP	6/5/2024	Annual	Management	1e	Elect Director Alyssa Harvey Dawson	For	For	We are holding this board member accountable for the lack of an independent chair.
AppLovin Corporation	APP	6/5/2024	Annual	Management	1f	Elect Director Barbara Messing	For	For	We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
AppLovin Corporation	APP	6/5/2024	Annual	Management	1g	Elect Director Todd Morgenfeld	For	For	
AppLovin Corporation	APP	6/5/2024	Annual	Management	1h	Elect Director Edward Oberwager	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AppLovin Corporation	APP	6/5/2024	Annual	Management	1i	Elect Director Eduardo Vivas	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AppLovin Corporation	APP	6/5/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1A	Elect Director Kathy Bayless	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1B	Elect Director Michael Chen	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1C	Elect Director Jacqueline A. Dedo	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1D	Elect Director Douglas P. Hayhurst	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1E	Elect Director Randy MacEwen	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1F	Elect Director Hubertus M. Muehlhaeuser	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1G	Elect Director Marty Neese	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1H	Elect Director James Roche	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1I	Elect Director Janet Woodruff	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	1J	Elect Director Yingbo Wang	For	For	
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Ballard Power Systems Inc.	BLDP		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ballard Power Systems Inc.	BLDP	6/5/2024	Annual	Management	4	Re-approve Equity-Based Compensation Plans	For	Against	The equity-based compensation plans do not meet our guidelines.
	BeiGene, Ltd.	6160	Annual	Management	1	Elect Director Olivier Brandicourt	For	For	
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	2	Elect Director Donald W. Glazer	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
		6/5/2024							
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	3	Elect Director Michael Goller	For	Against	We are holding the members of the board accountable for maintaining a classified board.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	4	Elect Director Corazon (Corsee) D. Sanders	For	Against	We are holding the members of the board accountable for maintaining a classified board.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	5	Ratify Ernst & Young LLP, Ernst & Young and Ernst & Young Hua Ming LLP as Auditors	For	For	
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	6	Authorize Board to Fix Remuneration of Auditors	For	For	
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	7	Authorize the Board of Directors to Issue, Allot, or Deal with Unissued Ordinary Shares and/or American Depositary Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	9	Approve Connected Person Placing Authorization I	For	Against	This proposal is not in shareholders best interests.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	10	Approve Connected Person Placing Authorization II	For	Against	This proposal is not in shareholders best interests.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	11	Approve Grant of Restricted Shares Unit to John V. Oyler	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	12	Approve Grant of Performance Shares Unit to John V. Oyler	For	Against	The performance rights plan does not meet our guidelines.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	13	Approve Grant of Restricted Shares Unit to Xiaodong Wang	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	14	Approve Grant of Restricted Shares Unit to Independent Non-Executive Directors	For	Against	The restricted stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	15	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks certain risk mitigation features and contains features that are not in line with best practice.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	16	Advisory Vote on Say on Pay Frequency	One Year	One Year	
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	17a	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	17b	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	18	Amend Qualified Employee Stock Purchase Plan	For	For	
BeiGene, Ltd.	6160	6/5/2024	Annual	Management	19	Adjourn Meeting	For	Against	
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	This proposal is not in shareholders' best interests.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3a1	Elect Jiang Xinhao as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3a2	Elect Zhang Wenjiang as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3a3	Elect Tung Woon Cheung Eric as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3a4	Elect Li Li as Director	For	Against	We do not support insiders on the board other than the CEO.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3a5	Elect Wang Dianchang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3a6	Elect Shea Chun Lok Quadrant as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3a7	Elect Chan Siu Chee Sophia as Director	For	For	
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Beijing Enterprises Water Group Limited	371	6/5/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/5/2024				Accept Financial Statements and Statutory Reports	For	For	
Centrica Plc	CNA		Annual	Management	1		For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	3	Approve Final Dividend	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	4	Elect Philippe Boisseau as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	5	Elect Jo Harlow as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	6	Elect Sue Whalley as Director	For	For	
		6/5/2024							Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Centrica Plc	CNA		Annual	Management	7	Re-elect Carol Arrowsmith as Director	For	Against	
Centrica Plc	CNA	6/5/2024	Annual	Management	8	Re-elect Nathan Bostock as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	9	Re-elect Chanderepreet Duggal as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	10	Re-elect Heidi Mottram as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	11	Re-elect Russell O'Brien as Director	For	Against	We do not support insiders on the board other than the CEO.
Centrica Plc	CNA	6/5/2024	Annual	Management	12	Re-elect Kevin O'Byrne as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	13	Re-elect Chris O'Shea as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	14	Re-elect Amber Rudd as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	15	Re-elect Scott Wheway as Director	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
		6/5/2024				Authorise the Audit and Risk Committee to Fix Remuneration of Auditors			
Centrica Plc	CNA		Annual	Management	17		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Centrica Plc	CNA	6/5/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Centrica Plc	CNA	6/5/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	3.1	Elect Zhou Bo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	3.2	Elect Zhang Yingzhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	3.3	Elect Leung Oi-sie, Elsie as Director	For	Against	We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Power Holdings Company Limited	836	6/5/2024	Annual	Management	8	Amend Articles of Association	For	For	
Datadog, Inc.	DDOG	6/5/2024	Annual	Management	1a	Elect Director Alexis Le-Quoc	For	Withhold	We do not support insiders on the board other than the CEO.We are holding the members of the board accountable for maintaining a classified board.
Datadog, Inc.	DDOG	6/5/2024	Annual	Management	1b	Elect Director Michael Callahan	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/5/2024							Rationale: We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice, and lacks certain risk mitigation features.
Datadog, Inc.	DDOG		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Datadog, Inc.	DDOG	6/5/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.1	Elect Director Barbara M. Baumann	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.2	Elect Director John E. Bethancourt	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.3	Elect Director Ann G. Fox	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.4	Elect Director Gennifer F. Kelly	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.5	Elect Director Kelt Kindick	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.6	Elect Director John Krenicki, Jr.	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.7	Elect Director Karl F. Kurz	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.8	Elect Director Michael N. Mears	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.9	Elect Director Robert A. Mosbacher, Jr.	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.10	Elect Director Richard E. Muncrief	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	1.11	Elect Director Valerie M. Williams	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		6/5/2024							
Devon Energy Corporation.	DVN		Annual	Shareholder	4	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1a	Elect Director Amy G. Brady	For	For	
		6/5/2024							
DuPont de Nemours, Inc.	DD		Annual	Management	1b	Elect Director Edward D. Breen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1c	Elect Director Ruby R. Chandy	For	For	
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1d	Elect Director Terrence R. Curtin	For	For	
		6/5/2024							
DuPont de Nemours, Inc.	DD		Annual	Management	1e	Elect Director Alexander M. Cutler	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1f	Elect Director Eleuthere I. du Pont	For	For	
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1g	Elect Director Kristina M. Johnson	For	For	
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1h	Elect Director Luther C. Kissam	For	For	
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1i	Elect Director James A. Lico	For	For	
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1j	Elect Director Frederick M. Lowery	For	For	
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1k	Elect Director Deanna M. Mulligan	For	For	

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DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	1l	Elect Director Steven M. Sterin	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
DuPont de Nemours, Inc.	DD		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
DuPont de Nemours, Inc.	DD		Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	We consider the company's current policies and practices to be sufficient.
DuPont de Nemours, Inc.	DD	6/5/2024	Annual	Shareholder	5	Amend Clawback Policy	Against	Against	
		6/5/2024				Accept Financial Statements and Statutory Reports			
Far East Horizon Limited	3360		Annual	Management	1		For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Far East Horizon Limited	3360	6/5/2024	Annual	Management	2	Approve Final Dividend	For	For	
		6/5/2024							
Far East Horizon Limited	3360		Annual	Management	3a	Elect Kong Fanxing as Director	For	Against	We do not support insiders on the board other than the CEO.
Far East Horizon Limited	3360	6/5/2024	Annual	Management	3b	Elect Wang Mingzhe as Director	For	Against	
		6/5/2024							
Far East Horizon Limited	3360		Annual	Management	3c	Elect Liu Haifeng David as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
		6/5/2024				Authorize Board to Fix Remuneration of Directors			
Far East Horizon Limited	3360	6/5/2024	Annual	Management	3d	Approve Ernst & Young as Auditors and	For	For	
Far East Horizon Limited	3360		Annual	Management	4	Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
		6/5/2024							
Far East Horizon Limited	3360		Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	
Far East Horizon Limited	3360	6/5/2024	Annual	Management		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/5/2024			6		For	Against	
Far East Horizon Limited	3360		Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
Far East Horizon Limited	3360	6/5/2024	Annual	Management	8	Adopt New Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Far East Horizon Limited	3360	6/5/2024	Annual	Management	9	Approve Special Dividend	For	For	
		6/5/2024							
Fidelity National Information Services, Inc.	FIS		Annual	Management	1a	Elect Director Lee Adrean	For	For	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	Management	1b	Elect Director Mark D. Benjamin	For	For	
Fidelity National Information Services, Inc.	FIS		Annual	Management	1c	Elect Director Stephanie L. Ferris	For	For	
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	Management	1d	Elect Director Jeffrey A. Goldstein	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fidelity National Information Services, Inc.	FIS		Annual	Management	1e	Elect Director Lisa A. Hook	For	For	
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	Management	1f	Elect Director Kenneth T. Lamneck	For	For	
Fidelity National Information Services, Inc.	FIS		Annual	Management	1g	Elect Director Gary L. Lauer	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	Management	1h	Elect Director James B. Stallings, Jr.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fidelity National Information Services, Inc.	FIS	6/5/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	2	Approve Final Dividend	For	For	
		6/5/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Haidilao International Holding Ltd.	6862		Annual	Management	3.a1	Elect Zhang Yong as Director	For	Against	
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	3.a2	Elect Zhou Zhaocheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	3.a3	Elect Ma Weihua as Director	For	For	
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	3.a4	Elect Wu Xiaoguang as Director	For	For	
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	3.b	Authorize Board to Fix Remuneration of Directors	For	For	
		6/5/2024				Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	5A				
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	For	
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haidilao International Holding Ltd.	6862	6/5/2024	Annual	Management	6	Amend Articles of Association	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1A	Elect Director Cherie Brant	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1B	Elect Director David Hay	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1C	Elect Director Timothy Hodgson	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1D	Elect Director David Lebeter	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1E	Elect Director Stacey Mowbray	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1F	Elect Director Mitch Panciuk	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1G	Elect Director Mark Podlasly	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1H	Elect Director Helga Reidel	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1I	Elect Director Melissa Sonberg	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hydro One Limited	H	6/5/2024	Annual	Management	1J	Elect Director Brian Vaasjo	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	1K	Elect Director Susan Wolburgh Jenah	For	For	
		6/5/2024				Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
Hydro One Limited	H	6/5/2024	Annual	Management	3	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	For	For	
Instone Real Estate Group SE	INS	6/5/2024	Annual	Management	1	Approve Allocation of Income and Dividends of EUR 0.33 per Share	For	For	
Instone Real Estate Group SE	INS	6/5/2024	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Instone Real Estate Group SE	INS	6/5/2024	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Instone Real Estate Group SE	INS	6/5/2024	Annual	Management	4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	For	For	
Instone Real Estate Group SE	INS	6/5/2024	Annual	Management	5	Amend Articles Re: Proof of Entitlement	For	For	
Instone Real Estate Group SE	INS	6/5/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Instone Real Estate Group SE	INS	6/5/2024	Annual	Management	7		For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1a	Elect Director Richard M. McVey	For	Against	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1b	Elect Director Christopher R. Concannon	For	For	
		6/5/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1c	Elect Director Nancy Altobello	For	Against	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1d	Elect Director Steven L. Begleiter	For	For	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1e	Elect Director Stephen P. Casper	For	For	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1f	Elect Director Jane Chwick	For	For	
		6/5/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1g	Elect Director William F. Cruger	For	Against	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1h	Elect Director Kourtney Gibson	For	For	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1i	Elect Director Carlos M. Hernandez	For	For	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1j	Elect Director Richard G. Ketchum	For	For	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	1k	Elect Director Emily H. Portney	For	For	
		6/5/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it contains features that are not in line with best practice.
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Management	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	For	For	
MarketAxess Holdings Inc.	MKTX	6/5/2024	Annual	Shareholder	6		Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MercadoLibre, Inc.	MELI	6/5/2024	Annual	Management	1.1	Elect Director Nicolas Galperin	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
MercadoLibre, Inc.	MELI	6/5/2024	Annual	Management	1.2	Elect Director Henrique Dubugras	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MercadoLibre, Inc.	MELI	6/5/2024	Annual	Management	1.3	Elect Director Richard Sanders	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
MercadoLibre, Inc.	MELI	6/5/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks certain risk mitigation features.
MercadoLibre, Inc.	MELI	6/5/2024	Annual	Management	3	Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	6/5/2024	Annual	Management	1	Elect Tan Yu Yeh as Director	For	Against	We do not support insiders on the board other than the CEO.
MR. D.I.Y. Group (M) Bhd.	5296	6/5/2024	Annual	Management	2	Elect Leng Choo Yin as Director	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	6/5/2024	Annual	Management	3	Approve Directors' Fees and Benefits	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	6/5/2024	Annual	Management	4	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
MR. D.I.Y. Group (M) Bhd.	5296	6/5/2024	Annual	Management	5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Mr. D.I.Y. International Holding Ltd. (MDIH) and Its Subsidiaries, Associated Companies and Corporations Controlled by MDIH	For	For	
MR. D.I.Y. Group (M) Bhd.	5296	6/5/2024	Annual	Management	6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Mr. D.I.Y. Trading (Singapore) Pte. Ltd.	For	For	
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	1.1	Elect Director Alexander Karp	For	For	
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	1.2	Elect Director Stephen Cohen	For	Withhold	We do not support insiders on the board other than the CEO.
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	1.3	Elect Director Peter Thiel	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	1.4	Elect Director Alexander Moore	For	For	
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	1.5	Elect Director Alexandra Schiff	For	For	
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	1.6	Elect Director Lauren Friedman Stat	For	For	
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	1.7	Elect Director Eric Woersching	For	For	
Palantir Technologies, Inc.	PLTR	6/5/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
PetroChina Company Limited	857	6/5/2024	Annual	Management	1	Approve Report of the Board of Directors	For	Against	Based on Climate Action 100+ benchmark assessments, we are not supporting this proposal as the company has failed to set sufficient emissions reduction targets.
PetroChina Company Limited	857	6/5/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
PetroChina Company Limited	857	6/5/2024	Annual	Management	3	Approve Financial Report	For	For	
PetroChina Company Limited	857	6/5/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PetroChina Company Limited	857	6/5/2024	Annual	Management	5	Approve Authorization to the Board to Determine Interim Profit Distribution Plan	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
PetroChina Company Limited	857	6/5/2024	Annual	Management	6	Approve Guarantee Scheme	For	Against	
		6/5/2024				Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	For	
PetroChina Company Limited	857	6/5/2024	Annual	Management	7				
PetroChina Company Limited	857	6/5/2024	Annual	Shareholder	8	Elect Zhou Song as Supervisor	For	For	
		6/5/2024				Approve Grant of General Mandate to the Board to Determine and Deal with the Issue of Debt Financing Instruments	For	For	
PetroChina Company Limited	857	6/5/2024	Annual	Management	9				
PetroChina Company Limited	857	6/5/2024	Annual	Management	10	Amend of Articles of Association and Rules of Procedures of the General Meeting	For	For	
		6/5/2024							
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2023	For	For	
						Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are holding this board member accountable for the lack of an independent chair.
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	2.1	Reappoint PricewaterhouseCoopers Inc (PwC) as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	2.2		For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	3	Elect Temba Mvusi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	4.1	Re-elect Anton Botha as Director	For	Against	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	4.2	Re-elect Sipho Nkosi as Director	For	Against	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	4.3	Re-elect Karabo Nondumo as Director	For	For	
		6/5/2024							
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	4.4	Re-elect Johan van Zyl as Director	For	Against	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	4.5	Re-elect Kobus Moller as Director	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	5	Re-elect Abigail Mukhuba as Director	For	Against	
		6/5/2024				Re-elect Andrew Birrell as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	6.1				
						Re-elect Nicolaas Kruger as Member of the Audit Committee	For	For	We do not support insiders on the board other than the CEO.
Sanlam Ltd.	SLM		Annual	Management	6.2				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	6.4	Re-elect Kobus Moller as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	6.6	Elect Ndivhuwo Manyonga as Member of the Audit Committee	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	7.1	Approve Remuneration Policy	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	7.2	Approve Remuneration Implementation Report	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	8	Place Authorised but Unissued Shares under Control of Directors	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2023	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	11	Authorise Ratification of Approved Resolutions	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	A	Approve Remuneration of Non-executive Directors for the Period 1 July 2024 until 30 June 2025	For	For	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	B	Authorise Repurchase of Issued Share Capital	For	Against	
Sanlam Ltd.	SLM	6/5/2024	Annual	Management	C	Authorise Specific Repurchase of the SPV Sanlam Shares from Subscription SPV	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Scout24 SE	G24	6/5/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements until 2025 AGM	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	7.1	Elect Hans-Holger Albrecht to the Supervisory Board	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	7.2	Elect Andrea Euenheim to the Supervisory Board	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	7.3	Elect Frank Lutz to the Supervisory Board	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	7.4	Elect Maya Miteva to the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Scout24 SE	G24	6/5/2024	Annual	Management	7.5	Elect Sohaila Ouffata to the Supervisory Board	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	7.6	Elect Andre Schwaemmlein to the Supervisory Board	For	For	
Scout24 SE	G24	6/5/2024	Annual	Management	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	2	Approve Final Dividend	For	For	
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	3	Elect Tse Ping as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We do not support insiders on the board other than the CEO and Executive Chair.
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	4	Elect Lu Zhengfei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	5	Elect Li Dakui as Director	For	Against	We are voting against this director due to concerns over tenure.
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	7	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	8B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Biopharmaceutical Limited	1177	6/5/2024	Annual	Management	8C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.1	Elect Director Brock Bulbuck	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.2	Elect Director Stewart Glendinning	For	Against	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.3	Elect Director Rachel Huckle	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.4	Elect Director Annalisa King	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.5	Elect Director Violet Konkle	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.6	Elect Director Steven Kroft	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.7	Elect Director Daniel McConnell	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.8	Elect Director Jennefer Nepinak	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1.9	Elect Director Victor Tootoo	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
The North West Company Inc.	NWC	6/5/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	1	A Canadian	None	For	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	2	A Non-Canadian Holder Authorized To Provide Air Service	None	Against	
The North West Company Inc.	NWC	6/5/2024	Annual	Management	3	A Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service	None	Against	
The North West Company Inc.	NWC					Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	None	Against	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.1	Elect Director David Thomson	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.2	Elect Director Steve Hasker	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.3	Elect Director Kirk E. Arnold	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.4	Elect Director W. Edmund Clark	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.5	Elect Director LaVerne Council	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.6	Elect Director Michael E. Daniels	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.7	Elect Director Kirk Koenigsbauer	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.8	Elect Director Deanna Oppenheimer	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.9	Elect Director Simon Paris	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.10	Elect Director Kim M. Rivera	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.11	Elect Director Barry Salzberg	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.12	Elect Director Peter J. Thomson	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	1.13	Elect Director Beth Wilson	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Thomson Reuters Corporation	TRI	6/5/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1a	Elect Director Michael L. Rose	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1b	Elect Director Brian G. Robinson	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1c	Elect Director Jill T. Angevine	For	For	
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1d	Elect Director William D. Armstrong	For	Withhold	We are voting against this director due to concerns over tenure.
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1e	Elect Director Lee A. Baker	For	For	
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1f	Elect Director Christopher E. Lee	For	For	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1g	Elect Director Andrew B. MacDonald	For	Withhold	
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1h	Elect Director Lucy M. Miller	For	For	
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	1i	Elect Director Janet L. Weiss	For	For	
Tourmaline Oil Corp.	TOU	6/5/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Unity Software Inc.	U	6/5/2024	Annual	Management	1.1	Elect Director Roelof Botha	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Unity Software Inc.	U	6/5/2024	Annual	Management	1.2	Elect Director David Helgason	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the board accountable for maintaining a classified board.
Unity Software Inc.	U	6/5/2024	Annual	Management	1.3	Elect Director David Kostman	For	Withhold	This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
Unity Software Inc.	U	6/5/2024	Annual	Management	1.4	Elect Director Michelle K. Lee	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Unity Software Inc.	U	6/5/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Unity Software Inc.	U	6/5/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, contains features that are not in line with best practice and the Compensation Committee has demonstrated low responsiveness to shareholders' concerns following the last two years of low support on the say-on-pay votes.
Walmart Inc.	WMT	6/5/2024	Annual	Management	1a	Elect Director Cesar Conde	For	For	
Walmart Inc.	WMT	6/5/2024	Annual	Management	1b	Elect Director Timothy P. Flynn	For	For	

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Walmart Inc.	WMT	6/5/2024	Annual	Management	1c	Elect Director Sarah J. Friar	For	For	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Walmart Inc.	WMT	6/5/2024	Annual	Management	1d	Elect Director Carla A. Harris	For	Against	
Walmart Inc.	WMT	6/5/2024	Annual	Management	1e	Elect Director Thomas W. Horton	For	Against	
Walmart Inc.	WMT	6/5/2024	Annual	Management	1f	Elect Director Marissa A. Mayer	For	For	
Walmart Inc.	WMT	6/5/2024	Annual	Management	1g	Elect Director C. Douglas McMillon	For	For	
Walmart Inc.	WMT	6/5/2024	Annual	Management	1h	Elect Director Brian Niccol	For	For	
Walmart Inc.	WMT	6/5/2024	Annual	Management	1i	Elect Director Gregory B. Penner	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Walmart Inc.	WMT	6/5/2024	Annual	Management	1j	Elect Director Randall L. Stephenson	For	For	
Walmart Inc.	WMT	6/5/2024	Annual	Management	1k	Elect Director Steuart L. Walton	For	For	
Walmart Inc.	WMT	6/5/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Walmart Inc.	WMT	6/5/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Walmart Inc.	WMT	6/5/2024	Annual	Shareholder	4	Publish Targets for Transitioning from Gestation Crates in Pork Supply Chain	Against	For	We are supportive of this proposal as it would provide investors with additional information on it's animal welfare practices. BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
Walmart Inc.	WMT	6/5/2024	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For	We are supporting this shareholder proposal as it will enable investors to determine if human rights due diligence measures are sufficient. We consider the company's current policies, practices, and related disclosure to be sufficient and the proponent failed to demonstrate misalignment with relevant best practice.
Walmart Inc.	WMT	6/5/2024	Annual	Shareholder	6	Publish Human Rights Risk Assessment on the Impacts of Walmart's Supply Chain	Against	For	
Walmart Inc.	WMT	6/5/2024	Annual	Shareholder	7	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	
Walmart Inc.	WMT	6/5/2024	Annual	Shareholder	8	Report on a Civil Rights and Non-Discrimination Audit	Against	Against	This proposal is not in shareholder's best interests. We are supporting this shareholder proposal calling for additional disclosure related to the workplace injuries with respect to potential gender and racial disparities. Additional disclosure would help investors assess the company's management of related risks and opportunities for improvement
Walmart Inc.	WMT	6/5/2024	Annual	Shareholder	9	Commission a Third Party Audit on Workplace Safety and Violence	Against	For	
Walmart Inc.	WMT	6/5/2024	Annual	Shareholder	10	Establish a Board Committee on Corporate Financial Sustainability	Against	Against	
XPEL, Inc.	XPEL	6/5/2024	Annual	Management	1.1	Elect Director Ryan L. Pape	For	Withhold	This proposal is not in shareholder's best interests. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
XPEL, Inc.	XPEL	6/5/2024	Annual	Management	1.2	Elect Director Stacy L. Bogart	For	Withhold	
XPEL, Inc.	XPEL	6/5/2024	Annual	Management	1.3	Elect Director Richard K. Crumly	For	Withhold	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/5/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
XPEL, Inc.	XPEL		Annual	Management	1.4	Elect Director Michael A. Klonne	For	Withhold	
XPEL, Inc.	XPEL	6/5/2024	Annual	Management	1.5	Elect Director John F. North	For	For	
XPEL, Inc.	XPEL	6/5/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
		6/5/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
XPEL, Inc.	XPEL		Annual	Management	3		For	For	
Academy Sports and Outdoors, Inc.	ASO	6/6/2024	Annual	Management	1a	Elect Director Steve P. Lawrence	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Academy Sports and Outdoors, Inc.	ASO	6/6/2024	Annual	Management	1b	Elect Director Brian T. Marley	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		6/6/2024							
Academy Sports and Outdoors, Inc.	ASO		Annual	Management	1c	Elect Director Tom M. Nealon	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Academy Sports and Outdoors, Inc.	ASO	6/6/2024	Annual	Management	1d	Elect Director Chris L. Turner	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Academy Sports and Outdoors, Inc.	ASO	6/6/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/6/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Academy Sports and Outdoors, Inc.	ASO		Annual	Management	3		For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1a	Elect Director Kirk S. Hachigian	For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1b	Elect Director Susan L. Main	For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1c	Elect Director Steven C. Mizell	For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1d	Elect Director Nicole Parent Haughey	For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1e	Elect Director Lauren B. Peters	For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1f	Elect Director Ellen Rubin	For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1g	Elect Director John H. Stone	For	For	
Allegion Plc	ALLE	6/6/2024	Annual	Management	1h	Elect Director Dev Vardhan	For	For	
		6/6/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Allegion Plc	ALLE		Annual	Management	2		For	For	
		6/6/2024				Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration			
Allegion Plc	ALLE		Annual	Management	3		For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		6/6/2024				Renew the Board's Authority to Issue Shares Under Irish Law			
Allegion Plc	ALLE		Annual	Management	4		For	For	
		6/6/2024				Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights			
Allegion Plc	ALLE		Annual	Management	5		For	For	
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/6/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Beijing Enterprises Holdings Limited	392		Annual	Management	3.1	Elect Yang Zhichang as Director	For	Against	
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	3.2	Elect Jiang Xinhao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	3.3	Elect Xiong Bin as Director	For	For	
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	3.4	Elect Geng Chao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	3.5	Elect Yu Sun Say as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Beijing Enterprises Holdings Limited	392	6/6/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Company Limited	1211	6/6/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
		6/6/2024							
BYD Company Limited	1211		Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
BYD Company Limited	1211	6/6/2024	Annual	Management	3	Approve Audited Financial Report	For	For	
BYD Company Limited	1211	6/6/2024	Annual	Management	4	Approve Annual Report and Its Summary	For	For	
BYD Company Limited	1211	6/6/2024	Annual	Management	5	Approve Profit Distribution Plan	For	For	
		6/6/2024				Approve Ernst & Young Hua Ming LLP as Sole External Auditor and Internal Control Audit Institution and Authorize Board to Fix Their Remuneration			
BYD Company Limited	1211		Annual	Management	6		For	Against	The auditor's tenure is not disclosed.
		6/6/2024							
BYD Company Limited	1211		Annual	Management	7	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		6/6/2024				Approve Estimated Cap of Ordinary Connected Transactions			
BYD Company Limited	1211		Annual	Management	8		For	For	
		6/6/2024				Approve Grant of General Mandate to the Board to Issue Additional H Shares			
BYD Company Limited	1211		Annual	Management	9		For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/6/2024				Approve General Mandate to the Directors of BYD Electronic (International) Company Limited to Issue New Shares			
BYD Company Limited	1211		Annual	Management	10		For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/6/2024				Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments			
BYD Company Limited	1211		Annual	Management	11		For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/6/2024				Approve Purchase of Liability Insurance for Directors, Supervisors, Senior Management and Other Related Persons and Related Transactions	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
BYD Company Limited	1211		Annual	Management	12		For	Against	
BYD Company Limited	1211	6/6/2024	Annual	Management	13	Amend Articles of Association	For	For	
		6/6/2024				Amend Rules of Procedures of the Shareholders' General Meetings	For	For	
BYD Company Limited	1211		Annual	Management	14		For	For	
BYD Electronic (International) Company Limited		6/6/2024				Accept Financial Statements and Statutory Reports			
	285		Annual	Management	1		For	For	
BYD Electronic (International) Company Limited		6/6/2024				Approve Final Dividend			
	285		Annual	Management	2		For	For	
BYD Electronic (International) Company Limited		6/6/2024				Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration			
	285		Annual	Management	3		For	Against	The auditor's tenure is not disclosed.
BYD Electronic (International) Company Limited		6/6/2024				Elect Jiang Xiang-rong as Director			
	285		Annual	Management	4		For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		6/6/2024							
BYD Electronic (International) Company Limited			Annual	Management	5	Elect Wang Chuan-fu as Director			
	285		Annual	Management	6	Elect Chung Kwok Mo John as Director			
BYD Electronic (International) Company Limited		6/6/2024				Elect Wang Ying as Director			
	285		Annual	Management	7		For	For	
BYD Electronic (International) Company Limited		6/6/2024				Authorize Board to Fix Remuneration of Directors			
	285		Annual	Management	8		For	For	
BYD Electronic (International) Company Limited		6/6/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights			
	285		Annual	Management	9		For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
BYD Electronic (International) Company Limited		6/6/2024				Authorize Repurchase of Issued Share Capital			
	285		Annual	Management	10		For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
BYD Electronic (International) Company Limited		6/6/2024				Authorize Reissuance of Repurchased Shares			
	285		Annual	Management	11		For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/6/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Casella Waste Systems, Inc.	CWST	6/6/2024	Annual	Management	1.1	Elect Director John W. Casella	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Casella Waste Systems, Inc.	CWST	6/6/2024	Annual	Management	1.2	Elect Director William P. Hulligan	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Casella Waste Systems, Inc.	CWST	6/6/2024	Annual	Management	1.3	Elect Director Rose Stuckey Kirk	For	Withhold	The omnibus stock plan does not meet our guidelines.
Casella Waste Systems, Inc.	CWST	6/6/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	
Casella Waste Systems, Inc.	CWST	6/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Casella Waste Systems, Inc.	CWST	6/6/2024	Annual	Management	4	Ratify RSM US LLP as Auditors	For	For	
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	1a	Elect Director Domenic J. Dell'Osso, Jr.	For	For	
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	1b	Elect Director Timothy S. Duncan	For	For	
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	1c	Elect Director Benjamin C. Duster, IV	For	For	
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	1d	Elect Director Sarah A. Emerson	For	For	
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	1e	Elect Director Matthew M. Gallagher	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	1f	Elect Director Brian Steck	For	For	
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	1g	Elect Director Michael A. Wichterich	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Chesapeake Energy Corporation	CHK	6/6/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	1	Approve Annual Report	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	2	Approve Report of the Board of Directors	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	3	Approve Report of the Supervisory Board	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	4	Approve Audited Financial Statements and Final Accounts Report	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	5	Approve Profit Distribution Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	6	Approve Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	7	Approve Remuneration Plan for Directors and Supervisors	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	8	Approve Mazars Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	9	Approve KPMG as International Auditor and Authorize Board to Fix Their Remuneration	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding members of the Nominating Committee accountable for the lack of an independent chair. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	10	Approve Provision of Financial Assistance to the Controlled Subsidiary	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	11	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments in the PRC	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	12	Approve Grant of General Mandate to Apply for Registration and Issuance of Debt Financing Instruments Overseas	For	For	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Management	14	Authorize Repurchase of Issued H Share Capital	For	Against	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Shareholder	15	Elect Wang Xuelian as Director	For	Against	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Annual	Shareholder	16	Elect Chen Jie as Director	For	Against	
China Longyuan Power Group Corporation Limited	916	6/6/2024	Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	3	Approve Annual Report	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	4	Accept Financial Statements and Report	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	7	Approve External Donations	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	8.1	Elect Xie Weiqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	8.2	Elect Cai Qiang, John as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Management	9	Elect Dong Zhiqiang as Supervisor	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	6/6/2024	Annual	Shareholder	10	Approve Amendments to Articles of Association and Related Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Power International Development Limited	2380	6/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Power International Development Limited	2380	6/6/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Power International Development Limited	2380	6/6/2024	Annual	Management	3	Elect Li Fang as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
China Power International Development Limited	2380	6/6/2024	Annual	Management	4	Elect Hui Hong Chung, Stanley as Director	For	For	
China Power International Development Limited	2380	6/6/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
China Power International Development Limited	2380	6/6/2024	Annual	Management	6	Approve Ernst &Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Power International Development Limited	2380	6/6/2024	Annual	Management	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Power International Development Limited	2380	6/6/2024	Annual	Management	7B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Power International Development Limited	2380	6/6/2024	Annual	Management	7C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	2	Approve Final Dividend	For	For	
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	3A	Elect Hung Cheung Shew as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	3B	Elect Chan Tze Ching Ignatius as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	6B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China State Construction International Holdings Limited	3311	6/6/2024	Annual	Management	6C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.1	Elect Director Albert S. Baldocchi	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.2	Elect Director Matthew A. Carey	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.3	Elect Director Gregg L. Engles	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.4	Elect Director Patricia Fili-Krushel	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.5	Elect Director Laura Fuentes	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.6	Elect Director Mauricio Gutierrez	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.7	Elect Director Robin Hickenlooper	For	Against	We are holding this board member accountable for the lack of an independent chair.
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.8	Elect Director Scott Maw	For	Against	We are holding this board member accountable for the lack of an independent chair.
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.9	Elect Director Brian Niccol	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	1.10	Elect Director Mary Winston	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	4	Approve 50:1 Stock Split	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Management	5	Amend Certificate of Incorporation	For	For	
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Shareholder	6	Commission a Third Party Audit on Working Conditions	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to working conditions. Additional disclosure would help investors assess the company's management of related risks and opportunities for improvement
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Shareholder	7	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	We are supporting this shareholder proposal calling for additional disclosure on protecting and respecting workers rights to freedom of association and collective bargaining.
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Shareholder	8	Report on Adoption of Automation	Against	Against	We are not supportive of this imprecise proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
Chipotle Mexican Grill, Inc.	CMG	6/6/2024	Annual	Shareholder	9	Report on Harassment and Discrimination Statistics	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	

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Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	5	Reelect Jean-Francois Cirelli as Director	For	Against	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	6	Elect Sophie Brochu as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	7	Elect Helene de Tissot as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	8	Elect Geoffroy Roux de Bezieux as Director	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	9	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	10	Approve Compensation of Benoit Bazin, CEO	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	12	Approve Remuneration Policy of Chairman of the Board from January 1, 2024 to June 6, 2024	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	13	Approve Remuneration Policy of CEO from January 1, 2024 to June 6, 2024	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	14	Approve Remuneration Policy of Chairman and CEO from June 7, 2024 to December 31, 2024	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	15	Approve Remuneration Policy of Directors	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	16	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,600,000	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	17	Renew Appointment of KPMG SA as Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	18	Appoint Deloitte & Associes as Auditor for the Sustainability Reporting	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	20	Amend Articles 11, 16 and 18 of Bylaws Re: Lead Director	For	For	
Compagnie de Saint-Gobain SA	SGO	6/6/2024	Annual/Special	Management	21	Authorize Filing of Required Documents/Other Formalities	For	For	
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1a	Elect Director Annabelle Bexiga	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1b	Elect Director Ronald F. Clarke	For	Against	

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Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1c	Elect Director Joseph W. Farrelly	For	For	
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1d	Elect Director Rahul Gupta	For	For	
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1e	Elect Director Thomas M. Hagerty	For	For	
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1f	Elect Director Archie L. Jones, Jr.	For	For	
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1g	Elect Director Richard Macchia	For	For	
		6/6/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Corpay, Inc.	CPAY		Annual	Management	1h	Elect Director Hala G. Modelmog	For	Against	
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1i	Elect Director Jeffrey S. Sloan	For	For	
		6/6/2024							
Corpay, Inc.	CPAY		Annual	Management	1j	Elect Director Steven T. Stull	For	Against	We are holding this board member accountable for the lack of an independent chair.
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	1k	Elect Director Gerald Throop	For	For	
Corpay, Inc.	CPAY	6/6/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		6/6/2024							The auditor's tenure exceeds our guidelines.
						Advisory Vote to Ratify Named Executive Officers' Compensation			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Corpay, Inc.	CPAY		Annual	Management	3		For	Against	
Corpay, Inc.	CPAY	6/6/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1a	Elect Director Michael R. Klein	For	Against	We are voting against this director due to concerns over tenure.
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1b	Elect Director Andrew C. Florance	For	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1c	Elect Director Angelique G. Brunner	For	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1d	Elect Director John W. Hill	For	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1e	Elect Director Laura Cox Kaplan	For	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1f	Elect Director Robert W. Musslewhite	For	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1g	Elect Director Christopher J. Nassetta	For	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	1h	Elect Director Louise S. Sams	For	For	
CoStar Group, Inc.	CSGP	6/6/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		6/6/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
CoStar Group, Inc.	CSGP		Annual	Management	3		For	For	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	2a	Approve Final Dividend	For	For	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	2b	Approve Special Dividend	For	For	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	3a1	Elect Xu Binhuai as Director	For	For	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	3a2	Elect Xiao Hua as Director	For	Against	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	3a3	Elect Mei Wenjue as Director	For	For	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	3a4	Elect Zhao Jun as Director	For	Against	
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
									We are holding the members of the Nominating Committee accountable for the lack of an independent chair.

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Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
		6/6/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/6/2024				Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Country Garden Services Holdings Company Limited	6098	6/6/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/6/2024				Elect Director Pamela M. Arway	For	For	
		6/6/2024				Elect Director Charles G. Berg	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1a	Elect Director Barbara J. Desoer	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1b	Elect Director Jason M. Hollar	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1c	Elect Director Gregory J. Moore	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1d	Elect Director Dennis W. Pullin	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1e	Elect Director Javier J. Rodriguez	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1f	Elect Director Adam H. Schechter	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1g	Elect Director Wendy L. Schoppert	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1h	Elect Director Phyllis R. Yale	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1i	Elect Director Phyllis R. Yale	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	1j	Elect Director Phyllis R. Yale	For	For	
DaVita Inc.	DVA	6/6/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
DaVita Inc.	DVA	6/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		6/6/2024				Elect Director Travis D. Stice	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
		6/6/2024				Elect Director Vincent "Vince" K. Brooks	For	Against	We are holding this board member accountable for the lack of an independent chair.
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	1.1	Elect Director Vincent "Vince" K. Brooks	For	Against	We are holding this board member accountable for the lack of an independent chair.
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	1.2	Elect Director David L. Houston	For	For	
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	1.3	Elect Director Rebecca A. Klein	For	For	
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	1.4	Elect Director Stephanie K. Mains	For	For	
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	1.5	Elect Director Stephanie K. Mains	For	For	
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	1.6	Elect Director Mark L. Plaumann	For	For	
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	1.7	Elect Director Melanie M. Trent	For	Against	We are holding this board member accountable for the lack of an independent chair.
		6/6/2024				Elect Director Frank D. Tsuru	For	For	
		6/6/2024				Elect Director Steven E. West	For	For	
Diamondback Energy, Inc.	FANG	6/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		6/6/2024				Ratify Grant Thornton LLP as Auditors	For	For	
		6/6/2024				Elect Director John W. Altmeyer	For	For	
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1a	Elect Director John W. Altmeyer	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/6/2024				Elect Director Anthony J. Guzzi	For	Against	
		6/6/2024				Elect Director Ronald L. Johnson	For	For	
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1c	Elect Director Carol P. Lowe	For	For	
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1d	Elect Director Carol P. Lowe	For	For	
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1e	Elect Director M. Kevin McEvoy	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1f	Elect Director M. Kevin McEvoy	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1f	Elect Director William P. Reid	For	For	
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1g	Elect Director William P. Reid	For	For	
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1g	Elect Director Steven B. Schwarzwaelder	For	For	

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EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	1h	Elect Director Robin Walker-Lee	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
		6/6/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice, and lacks certain risk mitigation features.
EMCOR Group, Inc.	EME		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
EMCOR Group, Inc.	EME	6/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/6/2024				Accept Financial Statements and Statutory Reports			
Fosun International Limited	656	6/6/2024	Annual	Management	1		For	For	
Fosun International Limited	656	6/6/2024	Annual	Management	2	Approve Final Dividend	For	For	
Fosun International Limited	656	6/6/2024	Annual	Management	3a	Elect Wang Qunbin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fosun International Limited	656	6/6/2024	Annual	Management	3b	Elect Xu Xiaoliang as Director	For	Against	This director is overboarded.
Fosun International Limited	656	6/6/2024	Annual	Management	3c	Elect Gong Ping as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Fosun International Limited	656	6/6/2024	Annual	Management	3d	Elect Huang Zhen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
Fosun International Limited	656	6/6/2024	Annual	Management	3e	Elect Zhang Huaqiao as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Fosun International Limited	656	6/6/2024	Annual	Management	3f	Authorize Board to Fix Remuneration of Directors	For	For	
Fosun International Limited	656	6/6/2024	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Fosun International Limited	656	6/6/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Fosun International Limited	656	6/6/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Fosun International Limited	656	6/6/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/6/2024				Approve Grant of Options under the 2023 Share Option Scheme and Issuance of Shares in Respect of the Exercise of Any Options Granted under the 2023 Share Option Scheme, 2017 Share Option Scheme and 2007 Share Option Scheme			
Fosun International Limited	656	6/6/2024	Annual	Management	8		For	Against	The share option scheme does not meet our guidelines.
						Approve Grant of Award Shares under the 2023 Share Award Scheme and Issuance of Shares in Respect of Any Award Shares Granted under the 2023 Share Award Scheme			
Fosun International Limited	656		Annual	Management	9		For	Against	The share award scheme does not meet our guidelines.
Gartner, Inc.	IT	6/6/2024	Annual	Management	1a	Elect Director Peter E. Bisson	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1b	Elect Director Richard J. Bressler	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1c	Elect Director Raul E. Cesan	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1d	Elect Director Karen E. Dykstra	For	For	

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Gartner, Inc.	IT	6/6/2024	Annual	Management	1e	Elect Director Diana S. Ferguson	For	For	We are voting against this director due to concerns over tenure.
Gartner, Inc.	IT	6/6/2024	Annual	Management	1f	Elect Director Anne Sutherland Fuchs	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1g	Elect Director William O. Grabe	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1h	Elect Director Jose M. Gutierrez	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1i	Elect Director Eugene A. Hall	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1j	Elect Director Stephen G. Pagliuca	For	Against	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1k	Elect Director Eileen M. Serra	For	For	
Gartner, Inc.	IT	6/6/2024	Annual	Management	1l	Elect Director James C. Smith	For	For	
		6/6/2024				Advisory Vote to Ratify Named Executive			
Gartner, Inc.	IT		Annual	Management	2	Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
Gartner, Inc.	IT	6/6/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	1a	Elect Director Herald Chen	For	For	
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	1b	Elect Director Mark Garrett	For	For	
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	1c	Elect Director Brian Sharples	For	For	
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	1d	Elect Director Leah Sweet	For	For	
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	1e	Elect Director Srinivas (Srin) Tallapragada	For	For	
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	1f	Elect Director Sigal Zarmi	For	For	
		6/6/2024				Advisory Vote to Ratify Named Executive			
GoDaddy Inc.	GDDY		Annual	Management	2	Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
GoDaddy Inc.	GDDY	6/6/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	
		6/6/2024				Approve Qualified Employee Stock Purchase Plan			
GoDaddy Inc.	GDDY		Annual	Management	5		For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.1	Elect Trustee Peter Aghar	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.2	Elect Trustee Robert D. Brouwer	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.3	Elect Trustee Remco Daal	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.4	Elect Trustee Kevan Gorrie	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.5	Elect Trustee Fern Grodner	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.6	Elect Trustee Kelly Marshall	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.7	Elect Trustee Al Mawani	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.8	Elect Trustee Sheila A. Murray	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.9	Elect Trustee Emily Pang	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	1.10	Elect Trustee Jennifer Warren	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.1	Elect Director Peter Aghar	For	For	

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Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.2	Elect Director Robert D. Brouwer	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.3	Elect Director Remco Daal	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.4	Elect Director Kevan Gorrie	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.5	Elect Director Fern Grodner	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.6	Elect Director Kelly Marshall	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.7	Elect Director Al Mawani	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.8	Elect Director Sheila A. Murray	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.9	Elect Director Emily Pang	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	2.10	Elect Director Jennifer Warren	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	3	Ratify Deloitte LLP as Auditors of Granite REIT	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	6	Approve Plan of Arrangement of Granite REIT	For	For	
Granite Real Estate Investment Trust	GRT.UN	6/6/2024	Annual/Special	Management	7	Approve Plan of Arrangement of Granite GP	For	For	
Helios Technologies, Inc.	HLIO	6/6/2024	Annual	Management	1.1	Elect Director Josef Matosevic	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Helios Technologies, Inc.	HLIO	6/6/2024	Annual	Management	2	Ratify Grant Thornton LLP as Auditors	For	For	
Helios Technologies, Inc.	HLIO	6/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
ITC Limited	500875	6/6/2024	Court	Management	1	Approve Scheme of Arrangement	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	1	Approve Extension of Validity Period of the Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the Spin-Off and Listing of Jiangxi JCC Copper Foil Technology Company Limited	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	2	Approve Report of the Board	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	3	Approve Report of the Supervisory Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	4	Approve Audited Financial Report and the Annual Report and Its Summary	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
		6/6/2024				Approve Ernst & Young Hua Ming LLP as Domestic Financial Auditor and Internal Control Auditor and Ernst & Young as Overseas Financial Auditor and Authorize Board to Fix Their Remuneration	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	6				
						Approve Annual Remuneration with the Salary for the Previous Year (Tax Inclusive) and Subject to an Annual Adjustment Rate Determined by the Remuneration Committee for Each of the Internal Executive Director	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	7.1	Approve Annual Remuneration of RMB 250,000 (Tax Inclusive) for Each of the Internal Executive Director	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	7.2	Approve Annual Travel Allowances of RMB 150,000 (Tax Inclusive) for Each of the Independent Non-Executive Director	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	7.3	Approve Annual Remuneration Scheme for All of the Supervisors and Authorize the Supervisory Committee to Determine and Approve the Payment of the Annual Remuneration	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Management	8				We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	9.1	Elect Zheng Gaoqing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	Against	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	9.2	Elect Zhou Shaobing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	9.3	Elect Gao Jian-min as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	9.4	Elect Liang Qing as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jiangxi Copper Company Limited	358		Annual	Shareholder	9.5	Elect Liu Fangyun as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	10.1	Elect Wang Feng as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	10.2	Elect Li Shuidi as Director and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	10.3	Elect Lai Dan as Director and Authorize Any One Executive Director to Enter into a Service Contract with Her	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	10.4	Elect Liu Shuying as Director and Authorize Any One Executive Director to Enter into a Service Contract with Her	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	11.1	Elect Zha Kebing as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	11.2	Elect Li Si as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Him	For	For	
Jiangxi Copper Company Limited	358	6/6/2024	Annual	Shareholder	11.3	Elect Cai Lisi as Supervisor and Authorize Any One Executive Director to Enter into a Service Contract with Her	For	For	
Kennedy-Wilson Holdings, Inc.	KW	6/6/2024	Annual	Management	1.1	Elect Director Richard Boucher	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Kennedy-Wilson Holdings, Inc.	KW	6/6/2024	Annual	Management	1.2	Elect Director Norman Creighton	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Kennedy-Wilson Holdings, Inc.	KW	6/6/2024	Annual	Management	1.3	Elect Director William J. McMorrow	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Kennedy-Wilson Holdings, Inc.	KW	6/6/2024	Annual	Management	1.4	Elect Director Kent Mouton	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Kennedy-Wilson Holdings, Inc.	KW	6/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Kennedy-Wilson Holdings, Inc.	KW	6/6/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
lululemon athletica inc.	LULU	6/6/2024	Annual	Management	1a	Elect Director Calvin McDonald	For	Against	We are holding the members of the board accountable for maintaining a classified board.
lululemon athletica inc.	LULU	6/6/2024	Annual	Management	1b	Elect Director Isabel Mahe	For	Against	We are holding the members of the board accountable for maintaining a classified board.
lululemon athletica inc.	LULU	6/6/2024	Annual	Management	1c	Elect Director Martha (Marti) Morfitt	For	Against	We are holding the members of the board accountable for maintaining a classified board.
lululemon athletica inc.	LULU	6/6/2024	Annual	Management	1d	Elect Director Emily White	For	Against	We are holding the members of the board accountable for maintaining a classified board.
lululemon athletica inc.	LULU	6/6/2024	Annual	Management	1e	Elect Director Shane Grant	For	For	

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lululemon athletica inc.	LULU	6/6/2024	Annual	Management	1f	Elect Director Teri List	For	For	
lululemon athletica inc.	LULU	6/6/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
lululemon athletica inc.	LULU	6/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
lululemon athletica inc.	LULU	6/6/2024	Annual	Shareholder	4	Report on Risks from Company's Use of Animal-Derived Materials	Against	Against	We are not supportive of this overly prescriptive proposal and the proponent has failed to demonstrate any issues with the company's policies, practices and disclosure.
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	1	Approve Directors' Fees and Benefits	For	For	
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	2	Elect Zamzuri Abdul Aziz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	3	Elect Amran Hafiz Affifudin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	4	Elect Normah Osman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	5	Elect Koe Peng Kang as Director	For	For	
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	6	Elect Chris Chia Woon Liat as Director	For	For	
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	7	Elect Rohaya Mohammad Yusof as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	8	Elect Cheryl Khor Hui Peng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	10	Approve Issuance of MAHB Shares Under the Dividend Reinvestment Plan	For	For	
Malaysia Airports Holdings Berhad	5014	6/6/2024	Annual	Management	11	Elect Nungsari Ahmad Radhi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Moelis & Company	MC	6/6/2024	Annual	Management	1a	Elect Director Kenneth Moelis	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Moelis & Company	MC	6/6/2024	Annual	Management	1b	Elect Director Eric Cantor	For	Against	We do not support insiders on the board other than the CEO.
Moelis & Company	MC	6/6/2024	Annual	Management	1c	Elect Director John A. Allison, IV	For	Against	We are holding the Chair of the Nomination & Governance Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights.
Moelis & Company	MC	6/6/2024	Annual	Management	1d	Elect Director Kenneth L. Shropshire	For	Against	We are holding the Lead Director accountable for the lack of an independent chair and for maintaining unequal voting rights. We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Moelis & Company	MC	6/6/2024	Annual	Management	1e	Elect Director Laila Worrell	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/6/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features and contains other features not in line with best practice.
Moelis & Company	MC		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Moelis & Company	MC	6/6/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Moelis & Company	MC	6/6/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		6/6/2024							We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Moelis & Company	MC		Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	Against	
Netflix, Inc.	NFLX	6/6/2024	Annual	Management	1a	Elect Director Richard N. Barton	For	Against	This director is overboarded.
		6/6/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Netflix, Inc.	NFLX		Annual	Management	1b	Elect Director Mathias Dopfner	For	Against	
		6/6/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Netflix, Inc.	NFLX		Annual	Management	1c	Elect Director Reed Hastings	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
		6/6/2024							
Netflix, Inc.	NFLX		Annual	Management	1d	Elect Director Jay C. Hoag	For	Against	
Netflix, Inc.	NFLX	6/6/2024	Annual	Management	1e	Elect Director Greg Peters	For	For	
Netflix, Inc.	NFLX	6/6/2024	Annual	Management	1f	Elect Director Susan E. Rice	For	For	
Netflix, Inc.	NFLX	6/6/2024	Annual	Management	1g	Elect Director Ted Sarandos	For	For	
Netflix, Inc.	NFLX	6/6/2024	Annual	Management	1h	Elect Director Bradford L. Smith	For	For	
		6/6/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Netflix, Inc.	NFLX		Annual	Management	1i	Elect Director Anne M. Sweeney	For	Against	
		6/6/2024							We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Netflix, Inc.	NFLX		Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		6/6/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure and certain risk mitigation features, and contains features that are not in line with best practice.
Netflix, Inc.	NFLX		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		6/6/2024							
Netflix, Inc.	NFLX		Annual	Shareholder	4	Report on Use of Artificial Intelligence	Against	For	We support this shareholder proposal calling for increased disclosure and transparency around the use of AI in company operations. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
		6/6/2024							
Netflix, Inc.	NFLX		Annual	Shareholder	5	Establish Committee on Corporate Sustainability	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Netflix, Inc.	NFLX	6/6/2024	Annual	Shareholder	6	Amend Director Election Resignation Bylaw	Against	Against	We support this proposal as it is in the best interest of shareholders.
		6/6/2024							
Netflix, Inc.	NFLX		Annual	Shareholder	7	Amend Code of Ethics and Report on Board Compliance with the Amended Code	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		6/6/2024							
Netflix, Inc.	NFLX		Annual	Shareholder	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
		6/6/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
OceanaGold Corporation	OGC		Annual/Special	Management	1.1	Elect Director Paul Benson	For	Withhold	
		6/6/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
OceanaGold Corporation	OGC		Annual/Special	Management	1.2	Elect Director Ian M. Reid	For	Withhold	
OceanaGold Corporation	OGC	6/6/2024	Annual/Special	Management	1.3	Elect Director Craig J. Nelsen	For	For	

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		6/6/2024							We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
OceanaGold Corporation	OGC		Annual/Special	Management	1.4	Elect Director Sandra M. Dodds	For	Withhold	
OceanaGold Corporation	OGC	6/6/2024	Annual/Special	Management	1.5	Elect Director Alan N. Pangbourne	For	For	
OceanaGold Corporation	OGC	6/6/2024	Annual/Special	Management	1.6	Elect Director Linda M. Broughton	For	For	
OceanaGold Corporation	OGC	6/6/2024	Annual/Special	Management	1.7	Elect Director Gerard M. Bond	For	For	
		6/6/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
OceanaGold Corporation	OGC	6/6/2024	Annual/Special	Management	2	Advisory Vote on Executive Compensation Approach	For	For	
OceanaGold Corporation	OGC	6/6/2024	Annual/Special	Management	4	Re-approve Performance Share Rights Plan	For	For	
		6/6/2024	Extraordinary						
Pepco Group NV	PCO		Shareholders	Management	1	Open Meeting			
		6/6/2024	Extraordinary						
Pepco Group NV	PCO		Shareholders	Management	2.a	Elect Stephan Borchert as Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		6/6/2024	Extraordinary			Elect Frederick Arnold as Non-Executive Director	For	For	
Pepco Group NV	PCO		Shareholders	Management	2.b	Amend Remuneration Policy of Board of Directors	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
		6/6/2024	Extraordinary						
Pepco Group NV	PCO		Shareholders	Management	3	Approve Pepco Group NV Share Matching Plan	For	Against	The share matching plan does not meet our guidelines.
		6/6/2024	Extraordinary						
Pepco Group NV	PCO		Shareholders	Management	5	Other Business (Non-Voting)			
		6/6/2024	Extraordinary						
Pepco Group NV	PCO		Shareholders	Management	6	Close Meeting			
		6/6/2024				Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Amman Mineral	AMMN		Annual	Management	1				
Internasional Tbk		6/6/2024							
PT Amman Mineral	AMMN		Annual	Management	2	Approve Allocation of Income	For	For	
Internasional Tbk		6/6/2024							We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
PT Amman Mineral	AMMN		Annual	Management	3	Approve Auditors	For	Against	
Internasional Tbk		6/6/2024				Approve Remuneration of Directors and Commissioners	For	For	
PT Amman Mineral	AMMN		Annual	Management	4				
Internasional Tbk		6/6/2024				Accept Report on the Use of Proceeds			
Restaurant Brands		6/6/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
International Inc.	QSR		Annual	Management	1.1	Elect Director Alexandre Behring	For	Against	
		6/6/2024							
Restaurant Brands	QSR		Annual	Management	1.2	Elect Director Maximilien de Limburg Stirum	For	For	
International Inc.		6/6/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Restaurant Brands	QSR		Annual	Management	1.3	Elect Director J. Patrick Doyle	For	Against	
International Inc.		6/6/2024							
Restaurant Brands	QSR		Annual	Management	1.4	Elect Director Cristina Farjallat	For	For	
International Inc.									

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Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	1.5	Elect Director Jordana Fribourg	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	1.6	Elect Director Ali G. Hedayat	For	Against	
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	1.7	Elect Director Marc Lemann	For	For	
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	1.8	Elect Director Jason Melbourne	For	For	
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	1.9	Elect Director Daniel S. Schwartz	For	For	
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	1.10	Elect Director Thecla Sweeney	For	For	The auditor's tenure exceeds our guidelines.
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	4	Allow Shareholder Meetings to be Held in Virtual Format *Withdrawn Resolution*			
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	5	Report on Board Oversight of Diversity	Against	For	
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	6	Report on Supply Chain Water Risk Exposure	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board. We are supporting this shareholder proposal calling for additional disclosure as we believe it helps investors better assess how the company is managing the risks related to water use in its supply chain.
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Considering growing consumer concerns and increasing regulatory pressure along with actions taken by the company's competitors, we are supportive of this proposal calling for the company to implement the proposed policy with an associated timeline.
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	8	Disclose Any Annual Benchmarks for Animal Welfare Goals	Against	Against	We consider the company's current policies and practices to be sufficient.
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	9	Report on PMSG use in Pork *Withdrawn Resolution*			
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	10	Report on Efforts to Reduce Plastic Use	Against	For	We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
Restaurant Brands International Inc.	QSR	6/6/2024	Annual	Shareholder	11	Require Independent Board Chairman	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Roku, Inc.	ROKU	6/6/2024	Annual	Management	1a	Elect Director Ravi Ahuja	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Roku, Inc.	ROKU	6/6/2024	Annual	Management	1b	Elect Director Mai Fyfield	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Roku, Inc.	ROKU	6/6/2024	Annual	Management	1c	Elect Director Laurie Simon Hodrick	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Roku, Inc.	ROKU	6/6/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/6/2024							
Roku, Inc.	ROKU		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and it contains features that are not in line with best practice.
Roku, Inc.	ROKU	6/6/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	1a	Elect Director Pablo Legorreta	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	1b	Elect Director Henry Fernandez	For	Against	We are holding this board member accountable for the lack of an independent chair.
Royalty Pharma Plc	RPRX	6/6/2024	Annual	Management	1c	Elect Director Bonnie Bassler	For	For	
Royalty Pharma Plc	RPRX	6/6/2024	Annual	Management	1d	Elect Director Errol De Souza	For	For	
Royalty Pharma Plc	RPRX	6/6/2024	Annual	Management	1e	Elect Director Catherine Engelbert	For	For	
Royalty Pharma Plc	RPRX	6/6/2024	Annual	Management	1f	Elect Director David Hodgson	For	For	
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	1g	Elect Director Ted Love	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
Royalty Pharma Plc	RPRX	6/6/2024	Annual	Management	1h	Elect Director Gregory Norden	For	For	
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, certain risk mitigation features, and contains features that are not in line with best practice.
Royalty Pharma Plc	RPRX	6/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	5	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, certain risk mitigation features, and contains features that are not in line with best practice.
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, certain risk mitigation features, and contains features that are not in line with best practice.
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	7	Ratify Ernst & Young as U.K. Statutory Auditors	For	For	
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	8	Authorise Board to Fix Remuneration of Auditors	For	For	
Royalty Pharma Plc	RPRX	6/6/2024	Annual	Management	9	Authorise Issue of Equity	For	For	
		6/6/2024							
Royalty Pharma Plc	RPRX		Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	1	Approve Notice of Meeting and Agenda	For	For	
		6/6/2024							
SalMar ASA	SALM		Annual	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	3	Receive Presentation of the Business			
		6/6/2024							
SalMar ASA	SALM		Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	5	Approve Dividends of NOK 35 Per Share	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/6/2024				Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	7	Approve Remuneration of Auditors	For	For	
		6/6/2024				Discuss Company's Corporate Governance Statement			
SalMar ASA	SALM	6/6/2024	Annual	Management	8				We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
SalMar ASA	SALM	6/6/2024	Annual	Management	9	Approve Remuneration Statement	For	Against	
SalMar ASA	SALM	6/6/2024	Annual	Management	10	Approve Share-Based Incentive Plan	For	Against	The share-based incentive plan does not meet our guidelines.
		6/6/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
SalMar ASA	SALM	6/6/2024	Annual	Management	11.1	Reelect Gustav Witsoe (Chair) as Director	For	Against	
SalMar ASA	SALM	6/6/2024	Annual	Management	11.2	Reelect Morten Loktu as Director	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	11.3	Reelect Arnhild Holstad as Director	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	11.4	Reelect Magnus Dybvad as Deputy Director	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	11.5	Elect Vibecke Bondo as Deputy Director	For	For	
		6/6/2024				Reelect Endre Kolbjornsen as Member of Nominating Committee	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	12.1	Elect Ingjer Ofstad as Member of Nominating Committee	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	12.2	Approve Creation of NOK 1.65 Million Pool of Capital without Preemptive Rights	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	13	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.65 Million Pool of Capital to Guarantee Conversion Rights	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	14	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SalMar ASA	SALM	6/6/2024	Annual	Management	15	Ratify Ernst & Young AS as Auditors	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	16	Approve Agreement that no Corporate Assembly Shall be Established	For	For	
SalMar ASA	SALM	6/6/2024	Annual	Management	17	Approve Work Report of the Board of Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	1	Approve Work Report of the Supervisory Committee	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	2	Approve Work Report of the Independent Non-Executive Directors	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	3	Approve Final Financial Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	4	Approve Financial Budget Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	5				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	6	Approve Annual Report and Its Extracts	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	7	Approve Profit Distribution Proposal	For	For	
		6/6/2024				Approve ShineWing Certified Public Accountants (Special General Partnership) as Auditor and Internal Control Auditor for A Shares and ShineWing (HK) CPA Limited as Auditor for H Shares and Authorize Board to Fix Their Remuneration	For	For	
Shandong Gold Mining Co., Ltd.	1787		Annual	Management	8		For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	9	Approve Appraisal Report on Internal Control	For	For	
		6/6/2024				Approve Environmental, Social and Governance (ESG) & Social Responsibility Report	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	11	Approve Special Report on the Deposit and Actual Use of Proceeds	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	12	Approve Guarantee Facility for the Hong Kong Subsidiary	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	13	Approve Conducting of Futures and Derivatives Transactions	For	For	
Shandong Gold Mining Co., Ltd.	1787	6/6/2024	Annual	Management	14	Approve Conducting of Gold Leasing and Hedging Portfolio Business	For	For	
		6/6/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shandong Gold Mining Co., Ltd.	1787		Annual	Management	15		For	Against	
Teva Pharmaceutical Industries Limited	TEVA	6/6/2024	Annual	Management	1A	Elect Director Varda Shalev	For	For	
Teva Pharmaceutical Industries Limited	TEVA	6/6/2024	Annual	Management	1B	Elect Director Rosemary A. Crane	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Teva Pharmaceutical Industries Limited	TEVA	6/6/2024	Annual	Management	1C	Elect Director Gerald M. Lieberman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Teva Pharmaceutical Industries Limited	TEVA	6/6/2024	Annual	Management	1D	Elect Director Ronit Satchi-Fainaro	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Teva Pharmaceutical Industries Limited	TEVA	6/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Teva Pharmaceutical Industries Limited	TEVA	6/6/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Teva Pharmaceutical Industries Limited	TEVA	6/6/2024	Annual	Management	4	Ratify Kesselman & Kesselman as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Mosaic Company	MOS	6/6/2024	Annual	Management	1a	Elect Director Cheryl K. Beebe	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	1b	Elect Director Gregory L. Ebel	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	1c	Elect Director Bruce M. Bodine	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	1d	Elect Director Timothy S. Gitzel	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	1e	Elect Director Emery N. Koenig	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	1f	Elect Director Jody L. Kuzenko	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Mosaic Company	MOS	6/6/2024	Annual	Management	1g	Elect Director David T. Seaton	For	For	
		6/6/2024							
The Mosaic Company	MOS		Annual	Management	1h	Elect Director Joao Roberto Goncalves Teixeira	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	1i	Elect Director Gretchen H. Watkins	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	1j	Elect Director Kelvin R. Westbrook	For	For	
The Mosaic Company	MOS	6/6/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/6/2024				Advisory Vote to Ratify Named Executive			
The Mosaic Company	MOS		Annual	Management	3	Officers' Compensation	For	For	
		6/6/2024							
Toast, Inc.	TOST		Annual	Management	1a	Elect Director Stephen Fredette	For	Withhold	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.
		6/6/2024							
Toast, Inc.	TOST		Annual	Management	1b	Elect Director Aman Narang	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		6/6/2024							
									We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Toast, Inc.	TOST		Annual	Management	1c	Elect Director Deval L. Patrick	For	Withhold	
Toast, Inc.	TOST	6/6/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
		6/6/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice
Toast, Inc.	TOST		Annual	Management	3	Advisory Vote to Ratify Named Executive	For	Against	
		6/6/2024				Officers' Compensation			
Toast, Inc.	TOST		Annual	Management	4	Amend Certificate of Incorporation to Limit	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
						the Liability of Certain Officers			
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1a	Elect Director Kirk E. Arnold	For	For	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1b	Elect Director Ana P. Assis	For	For	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1c	Elect Director Ann C. Berzin	For	For	
		6/6/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Trane Technologies Plc	TT		Annual	Management	1d	Elect Director April Miller Boise	For	Against	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1e	Elect Director Gary D. Forsee	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1f	Elect Director Mark R. George	For	For	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1g	Elect Director John A. Hayes	For	For	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1h	Elect Director Linda P. Hudson	For	For	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1i	Elect Director Myles P. Lee	For	For	
		6/6/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Trane Technologies Plc	TT		Annual	Management	1j	Elect Director David S. Regnery	For	Against	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1k	Elect Director Melissa N. Schaeffer	For	For	
Trane Technologies Plc	TT	6/6/2024	Annual	Management	1l	Elect Director John P. Surma	For	For	
		6/6/2024				Advisory Vote to Ratify Named Executive			
Trane Technologies Plc	TT		Annual	Management	2	Officers' Compensation	For	For	
		6/6/2024				Ratify PricewaterhouseCoopers LLP as			
Trane Technologies Plc	TT		Annual	Management	3	Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Trane Technologies Plc	TT	6/6/2024	Annual	Management	4	Authorise Issue of Equity	For	For	
		6/6/2024				Authorise Issue of Equity without Pre-emptive			
Trane Technologies Plc	TT		Annual	Management	5	Rights	For	For	
		6/6/2024				Determine Price Range for Re-allotment of			
Trane Technologies Plc	TT		Annual	Management	6	Treasury Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Twilio Inc.	TWLO	6/6/2024	Annual	Management	1.1	Elect Director Jeff Epstein	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Twilio Inc.	TWLO	6/6/2024	Annual	Management	1.2	Elect Director Khozema Shipchandler	For	For	
Twilio Inc.	TWLO	6/6/2024	Annual	Management	1.3	Elect Director Andrew Stafman	For	For	
Twilio Inc.	TWLO	6/6/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Twilio Inc.	TWLO	6/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Twilio Inc.	TWLO	6/6/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.We are holding this board member accountable for the lack of an independent chair.
Twilio Inc.	TWLO	6/6/2024	Annual	Management	5	Declassify the Board of Directors	For	For	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	2	Elect Lin Bin as Director	For	Against	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	3	Elect Liu De as Director	For	Against	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	4	Elect Cai Jinqing as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Xiaomi Corporation	1810	6/6/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The auditor's tenure is not disclosed. The proposed share repurchase program does not have sufficient limits to protect existing shareholders. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Xiaomi Corporation	1810	6/6/2024	Annual	Management	10	Adopt 2024 Xiaomi HK Share Scheme and Related Transactions	For	Against	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	11	Adopt Service Provider Sublimit	For	Against	
Xiaomi Corporation	1810	6/6/2024	Annual	Management	12	Adopt Eighteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1a	Elect Director Larry Page	For	For	
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1b	Elect Director Sergey Brin	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1c	Elect Director Sundar Pichai	For	For	
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1d	Elect Director John L. Hennessy	For	Against	
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1e	Elect Director Frances H. Arnold	For	For	
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1f	Elect Director R. Martin "Marty" Chavez	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1g	Elect Director L. John Doerr	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are voting against this director due to concerns over tenure.
		6/7/2024			1h	Elect Director Roger W. Ferguson, Jr.	For	For	
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	1i	Elect Director K. Ram Shriram	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.We are voting against this director due to concerns over tenure.
		6/7/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Shareholder	3	Amend Bylaw regarding Stockholder Approval of Director Compensation	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
		6/7/2024				Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy			We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure
Alphabet Inc.	GOOGL	6/7/2024	Annual	Shareholder	4	Report on Electromagnetic Radiation and Wireless Technologies Risks	Against	Against	We are not supportive of this imprecise proposal, and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure
		6/7/2024				Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations			We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Shareholder	5	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
		6/7/2024							We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
		6/7/2024				Approve Recapitalization Plan for all Stock to Have One-vote per Share			Considering the company's current policies and practices, we are not supportive of this prescriptive shareholder proposal.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Shareholder	7	Report on Reproductive Healthcare Misinformation Risks	Against	Against	
		6/7/2024				Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight			We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Shareholder	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For	We are supportive of this proposal asking for the company's board to prepare a report on the risks of the platform in relation to shareholder returns. Enhanced disclosure will help investors better assess how such risks are being managed.
		6/7/2024							We are supportive of this proposal asking for the company's board to prepare a report on the risks of the platform in relation to shareholder returns. Enhanced disclosure will help investors better assess how such risks are being managed.
Alphabet Inc.	GOOGL	6/7/2024	Annual	Shareholder	9	Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	Against	For	We are not supportive of this imprecise proposal and the proponent failed to demonstrate any issues with the company's policies, practices and disclosure.
		6/7/2024				Adopt Targets Evaluating YouTube Child Safety Policies			We are holding the members of the board accountable for maintaining a classified board.
ANSYS, Inc.	ANSS	6/7/2024	Annual	Management	1A	Elect Director Jim Frankola	For	Against	We are holding the members of the board accountable for maintaining a classified board.
ANSYS, Inc.	ANSS	6/7/2024	Annual	Management	1B	Elect Director Alec D. Gallimore	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ANSYS, Inc.	ANSS	6/7/2024	Annual	Management	1C	Elect Director Ronald W. Hovsepian	For	Against	We are holding the members of the board accountable for maintaining a classified board.
ANSYS, Inc.	ANSS	6/7/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ANSYS, Inc.	ANSS	6/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ANSYS, Inc.	ANSS	6/7/2024	Annual	Shareholder	4	Provide Right to Call a Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
		6/7/2024							We are holding the members of the board accountable for maintaining a classified board.
Arista Networks, Inc.	ANET	6/7/2024	Annual	Management	1.1	Elect Director Kelly Battles	For	Withhold	We do not support insiders on the board other than the CEO.
Arista Networks, Inc.	ANET	6/7/2024	Annual	Management	1.2	Elect Director Kenneth Duda	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Arista Networks, Inc.	ANET	6/7/2024	Annual	Management	1.3	Elect Director Jayshree Ullal	For	Withhold	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Arista Networks, Inc.	ANET	6/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Arista Networks, Inc.	ANET	6/7/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Arista Networks, Inc.	ANET	6/7/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		6/7/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	1.1	Elect Director Marcel R. Coutu	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	1.2	Elect Director Olivia (Liv) Garfield	For	Withhold	
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	1.3	Elect Director Nili Gilbert	For	For	
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	1.4	Elect Director Allison Kirkby	For	For	
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	1.5	Elect Director Diana Noble	For	For	
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	1.6	Elect Director Satish Rai	For	For	
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		6/7/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Brookfield Asset Management Ltd.	BAM	6/7/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	1.1	Elect Director M. Elyse Allan	For	For	
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	1.2	Elect Director Angela F. Braly	For	For	
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	1.3	Elect Director Janice Fukakusa	For	For	
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	1.4	Elect Director Maureen Kempston Darkes	For	For	
		6/7/2024							We are voting against this director due to concerns over tenure.We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	1.5	Elect Director Frank J. McKenna	For	Withhold	
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	1.6	Elect Director Hutham S. Olayan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	1.7	Elect Director Diana L. Taylor	For	For	
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Brookfield Corporation	BN	6/7/2024	Annual/Special	Management	4	Approve BNRE Escrowed Stock Plan	For	Against	The stock option plan does not meet our guidelines.
China Resources Land Limited	1109	6/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Land Limited	1109	6/7/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.1	Elect Chen Wei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.2	Elect Dou Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.3	Elect Cheng Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.4	Elect Huang Ting as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.5	Elect Zhong Wei as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.6	Elect Sun Zhe as Director	For	For	
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.7	Elect Frank Chan Fan as Director	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.8	Elect Leong Kwok-kuen, Lincoln as Director	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair.
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.9	Elect Qin Hong as Director	For	For	
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.10	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Land Limited	1109	6/7/2024	Annual	Management	3.11	Elect Wei Chenglin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Resources Land Limited	1109	6/7/2024	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Resources Land Limited	1109	6/7/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	For	
China Resources Land Limited	1109	6/7/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Land Limited	1109	6/7/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/7/2024				Amend Existing Memorandum of Association and Articles of Association and Adopt Amended Memorandum of Association and Articles of Association			
China Resources Land Limited	1109		Annual	Management	8		For	For	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	2	Approve Final Dividend	For	For	
		6/7/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the incumbent Chair of the Board accountable for insufficient climate-related disclosure. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
China Resources Mixc Lifestyle Services Limited	1209		Annual	Management	3.1	Elect Li Xin as Director	For	Against	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	3.2	Elect Yu Linkang as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	3.3	Elect Wang Lei as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	3.4	Elect Guo Ruifeng as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	3.5	Elect Nie Zhizhang as Director	For	Against	We do not support insiders on the board other than the CEO.
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	3.6	Elect Lau Ping Cheung Kaizer as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	3.7	Elect Lo Wing Sze as Director	For	For	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	3.8	Authorize Board to Fix Remuneration of Directors	For	For	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Resources Mixc Lifestyle Services Limited	1209	6/7/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/7/2024				Approve Amendments to the Existing Memorandum of Association and Articles of Association, Adopt Second Amended and Restated Memorandum and Articles of Association and Related Transactions			
China Resources Mixc Lifestyle Services Limited	1209		Annual	Management	8		For	For	
		6/7/2024				Approve Purchase of Structured Deposit with Internal Idle Fund			
CMOC Group Limited	3993		Annual	Management	1		For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/7/2024				Approve Purchase of Wealth Management or Entrusted Wealth Management Products with Internal Idle Fund	For	For	We believe that support for this proposal is in the best interests of shareholders.
CMOC Group Limited	3993		Annual	Management	2				
CMOC Group Limited	3993	6/7/2024	Annual	Management	3	Approve Forecast of the Amount of External Guarantee	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CMOC Group Limited	3993	6/7/2024	Annual	Management	4	Approve Forfeiture of Uncollected Dividend of H Shareholders	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	5	Authorize Board to Decide on Issuance of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
CMOC Group Limited	3993	6/7/2024	Annual	Management	6	Authorize Board to Deal with the Distribution of Interim Dividend and Quarterly Dividend	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CMOC Group Limited	3993	6/7/2024	Annual	Management	8	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
CMOC Group Limited	3993	6/7/2024	Annual	Management	9	Approve Report of the Board of Directors	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	10	Approve Report of the Supervisory Committee	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	11	Approve Annual Report	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	12	Approve Financial Report and Financial Statements	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	13	Approve Profit Distribution Plan	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	14	Approve Amendment and Improvement of the Internal Control Systems Including the Articles of Association	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	15	Approve Appointment of the External Auditors	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	16	Approve Joint External Investments and Related Parties and Related Party Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
CMOC Group Limited	3993	6/7/2024	Annual	Management	17	Approve Donation-Related Matters	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	18.1	Elect Yuan Honglin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CMOC Group Limited	3993	6/7/2024	Annual	Management	18.2	Elect Sun Ruiwen as Director	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	18.3	Elect Li Chaochun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CMOC Group Limited	3993	6/7/2024	Annual	Management	18.4	Elect Lin Jiuxin as Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CMOC Group Limited	3993	6/7/2024	Annual	Management	18.5	Elect Jiang Li as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CMOC Group Limited	3993	6/7/2024	Annual	Management	19.1	Elect Zheng Shu as Supervisor	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	19.2	Elect Zhang Zhenhao as Supervisor	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	20	Authorize Board to Fix Remuneration of Directors and Supervisors	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	21.1	Elect Wang Kaiguo as Director	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	21.2	Elect Gu Hongyu as Director	For	For	
CMOC Group Limited	3993	6/7/2024	Annual	Management	21.3	Elect Cheng Gordon as Director	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1a	Elect Director VeraLinn "Dash" Jamieson	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1b	Elect Director Kevin J. Kennedy	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1c	Elect Director William G. LaPerch	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1d	Elect Director Jean F.H.P. Mandeville	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1e	Elect Director Afshin Mohebbi	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1f	Elect Director Mark R. Patterson	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1g	Elect Director Mary Hogan Preusse	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1h	Elect Director Andrew P. Power	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	1i	Elect Director Susan Swanezy	For	For	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	
Digital Realty Trust, Inc.	DLR	6/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	2	Approve Allocation of Income and Dividends	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	3	Approve Dividends	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	5a	Elect Director Jonathan C. Burrell	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	5b	Elect Director Joseph J. Hartnett	For	Against	We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	5c	Elect Director Min H. Kao	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	5d	Elect Director Catherine A. Lewis	For	Against	We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	5e	Elect Director Clifton A. Pemble	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	5f	Elect Director Susan M. Ball	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	6	Elect Min H. Kao as Board Chair	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	For	For	We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	For	Against	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	7d	Appoint Susan M. Ball as Member of the Compensation Committee	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	8	Designate Wuersch & Gering LLP as Independent Proxy	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	10	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Garmin Ltd.	GRMN		Annual	Management	11	Advisory Vote on the Swiss Statutory Compensation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	12	Approve Non-Financial Report	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	13	Approve Fiscal Year 2025 Maximum Aggregate Compensation for the Executive Management	For	For	
Garmin Ltd.	GRMN		Annual	Management	14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2024 AGM and the 2025 AGM	For	For	
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	15	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Garmin Ltd.	GRMN	6/7/2024	Annual	Management	16	Amend Articles to Reflect Changes in Capital	For	For	
ICF International, Inc.	ICFI	6/7/2024	Annual	Management	1a	Elect Director Randall Mehl	For	Against	We are holding the members of the board accountable for maintaining a classified board.
ICF International, Inc.	ICFI	6/7/2024	Annual	Management	1b	Elect Director Scott Salmirs	For	Against	We are holding this Nominating Committee member accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
ICF International, Inc.	ICFI	6/7/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
ICF International, Inc.	ICFI	6/7/2024	Annual	Management	3	Ratify Grant Thornton LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	1	Approve Annual Report and Summary	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	3	Approve Report of the Independent Directors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	4	Approve Report of the Board of Supervisors	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	5	Approve Profit Distribution	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	6	Approve Financial Service Agreement	For	Against	This proposal is not in shareholders best interests.
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	7	Approve Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	8	Approve Provision of Guarantee for Commercial Acceptance Bills Financing Business	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		6/7/2024				Approve Use of Funds for Entrusted Asset Management	For	Against	
Inner Mongolia Yitai Coal Co., Ltd.	900948	6/7/2024	Annual	Management	9				We do not believe that support for this proposal is in the best interests of shareholders.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	3	Approve Annual Report and Summary	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	4	Approve Financial Statements	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	5	Approve Profit Distribution	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	6	Approve to Appoint Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	7	Approve Amendments to Articles of Association	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	8	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	9	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	6/7/2024	Annual	Management	10	Amend Related Party Transaction Management System	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	5a	Receive Financial Statements			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	5b	Receive Consolidated Financial Statements			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	5c	Receive Management Board Report on Company's and Group's Operations			
		6/7/2024				Receive Management Board Proposal on Allocation of Income			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			
		6/7/2024							
KGHM Polska Miedz SA	KGH		Annual	Management	8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income			
		6/7/2024				Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	10a	Receive Supervisory Board Report on Its Activities			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	10b	Receive Remuneration Report			
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	10c	Approve Financial Statements	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	11a	Approve Consolidated Financial Statements	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	11b	Approve Management Board Report on Company's and Group's Operations	For	For	
		6/7/2024				Approve Treatment of Net Loss	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	11d	Approve Dividends of PLN 1.50 per Share	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	11e	Approve Supervisory Board Report	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	11g	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		6/7/2024				Approve Discharge of Mirosław Kidon (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	12a	Approve Discharge of Marek Pietrzak (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	12b	Approve Discharge of Marek Swider (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	12c	Approve Discharge of Mateusz Wodejko (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	12d	Approve Discharge of Tomasz Zdzikot (Management Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	12e	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13a	Approve Discharge of Przemysław Darowski (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13b	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13c	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13d	Approve Discharge of Bogusław Szarek (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13e	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13f	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13g	Approve Discharge of Wojciech Zarzycki (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13h				

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KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13i	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	For	For	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	13j	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	For	For	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	14	Amend Remuneration Policy	For	Against	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Shareholder	15.1	Recall Supervisory Board Member	None	Against	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Shareholder	15.2	Elect Supervisory Board Member	None	Against	
KGHM Polska Miedz SA	KGH	6/7/2024	Annual	Management	16	Close Meeting			
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	1.1	Elect Director Robert Courteau	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	1.2	Elect Director Gillian (Jill) Denham	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	1.3	Elect Director Angel Mendez	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	1.4	Elect Director Pamela Passman	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	1.5	Elect Director Elizabeth (Betsy) Rafael	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	1.6	Elect Director Kelly Thomas	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	1.7	Elect Director John Sicard	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Kinaxis Inc.	KXS	6/7/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
		6/7/2024				Approve Business Operations Report and Financial Statements			
LARGAN Precision Co., Ltd.	3008	6/7/2024	Annual	Management	1	Approve Plan on Profit Distribution	For	For	We are holding the members of the board accountable for maintaining a classified board.We are holding compensation committee members accountable for ratifying what we believe to be problematic compensation issues
LARGAN Precision Co., Ltd.	3008	6/7/2024	Annual	Management	2		For	For	
Shift4 Payments, Inc.	FOUR	6/7/2024	Annual	Management	1.1	Elect Director Karen Roter Davis	For	Withhold	
Shift4 Payments, Inc.	FOUR	6/7/2024	Annual	Management	1.2	Elect Director Jared Isaacman	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding the members of the board accountable for maintaining a classified board.
Shift4 Payments, Inc.	FOUR	6/7/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Shift4 Payments, Inc.	FOUR	6/7/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
SinoPac Financial Holdings Co., Ltd.	2890	6/7/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks key risk mitigating features.
SinoPac Financial Holdings Co., Ltd.	2890	6/7/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
SinoPac Financial Holdings Co., Ltd.	2890	6/7/2024	Annual	Management	3	Approve Appropriation of Undistributed Earnings as Capital Through Issuance of New Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	2	Approve Final Dividend	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	3	Approve Special Final Dividend	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	4	Elect Koji Shinohara as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		6/7/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are voting against this director
Tingyi (Cayman Islands) Holding Corp.	322		Annual	Management	5	Elect Lee Tiong-Hock as Director and Authorize Board to Fix His Remuneration	For	Against	due to concerns over tenure.
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	6	Elect Masaya Tochio as Director and Authorize Board to Fix His Remuneration	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		6/7/2024							
Tingyi (Cayman Islands) Holding Corp.	322		Annual	Management	7	Approve Mazars CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	9	Authorize Repurchase of Issued Share Capital	For	For	
Tingyi (Cayman Islands) Holding Corp.	322	6/7/2024	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yuanta Financial Holding Co. Ltd.	2885	6/7/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Yuanta Financial Holding Co. Ltd.	2885	6/7/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Yuanta Financial Holding Co. Ltd.	2885	6/7/2024	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Yuanta Financial Holding Co. Ltd.	2885	6/7/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
		6/8/2024							
Jindal Steel & Power Limited	532286		Special	Management	1	Approve Material Related Party Transactions with Nalwa Steel and Power Limited	For	For	
		6/8/2024							
Jindal Steel & Power Limited	532286		Special	Management	2	Approve Material Related Party Transactions with Vulcan Commodities DMCC	For	For	
		6/8/2024							
Jindal Steel & Power Limited	532286		Special	Management	3	Approve Material Related Party Transactions with Jindal Saw Limited	For	For	
		6/8/2024							
Jindal Steel & Power Limited	532286		Special	Management	4	Approve Material Related Party Transactions with Respect to Corporate Guarantee to be Issued on Behalf of Jindal Paradip Port Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jindal Steel & Power Limited	532286	6/8/2024	Special	Management	5	Approve Material Related Party Transactions between Jindal Steel Odisha Limited and Jindal Saw Limited	For	For	
		6/8/2024				Approve Material Related Party Transactions between Jindal Steel Odisha Limited and Nalwa Special Steel Limited			
Jindal Steel & Power Limited	532286	6/10/2024	Special	Management	6		For	For	
Bharat Petroleum Corporation Limited	500547	6/10/2024	Special	Management	1	Approve Issuance of Bonus Shares	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.1	Elect Trustee Lori-Ann Beausoleil	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.2	Elect Trustee Harold Burke	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.3	Elect Trustee Gina Parvaneh Cody	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.4	Elect Trustee Mark Kenney	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.5	Elect Trustee Gervais Levasseur	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.6	Elect Trustee Ken Silver	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.7	Elect Trustee Jennifer Stoddart	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.8	Elect Trustee Elaine Todres	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	1.9	Elect Trustee Rene Tremblay	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Canadian Apartment Properties Real Estate Investment Trust	CAR.UN	6/10/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
		6/10/2024							We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Comcast Corporation	CMCSA		Annual	Management	1.1	Elect Director Kenneth J. Bacon	For	Withhold	
Comcast Corporation	CMCSA	6/10/2024	Annual	Management	1.2	Elect Director Thomas J. Baltimore, Jr.	For	Withhold	This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Comcast Corporation	CMCSA	6/10/2024	Annual	Management	1.3	Elect Director Madeline S. Bell	For	For	We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Comcast Corporation	CMCSA	6/10/2024	Annual	Management	1.4	Elect Director Louise F. Brady	For	For	
		6/10/2024							
Comcast Corporation	CMCSA		Annual	Management	1.5	Elect Director Edward D. Breen	For	Withhold	
Comcast Corporation	CMCSA	6/10/2024	Annual	Management	1.6	Elect Director Jeffrey A. Honickman	For	For	
Comcast Corporation	CMCSA	6/10/2024	Annual	Management	1.7	Elect Director Wonya Y. Lucas	For	For	
Comcast Corporation	CMCSA	6/10/2024	Annual	Management	1.8	Elect Director Asuka Nakahara	For	For	
		6/10/2024							
Comcast Corporation	CMCSA		Annual	Management	1.9	Elect Director David C. Novak	For	Withhold	
		6/10/2024							
Comcast Corporation	CMCSA		Annual	Management	1.10	Elect Director Brian L. Roberts	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. The auditor's tenure exceeds our guidelines. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice. We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Comcast Corporation	CMCSA	6/10/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	
		6/10/2024							
Comcast Corporation	CMCSA		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		6/10/2024							
Comcast Corporation	CMCSA		Annual	Shareholder	4	Report on Congruency of Political Spending with Company Stated Values	Against	For	
Keurig Dr Pepper Inc.	KDP	6/10/2024	Annual	Management	1A	Elect Director Timothy "Tim" Cofer	For	For	
		6/10/2024							
Keurig Dr Pepper Inc.	KDP		Annual	Management	1B	Elect Director Robert "Bob" Gamgort	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Keurig Dr Pepper Inc.	KDP	6/10/2024	Annual	Management	1C	Elect Director Oray B. Boston, Jr.	For	For	
		6/10/2024							
Keurig Dr Pepper Inc.	KDP		Annual	Management	1D	Elect Director Joachim Creus	For	Against	
		6/10/2024							
Keurig Dr Pepper Inc.	KDP		Annual	Management	1E	Elect Director Olivier Goudet	For	Against	
Keurig Dr Pepper Inc.	KDP	6/10/2024	Annual	Management	1F	Elect Director Juliette Hickman	For	For	
		6/10/2024							
Keurig Dr Pepper Inc.	KDP		Annual	Management	1G	Elect Director Paul Michaels	For	Against	
Keurig Dr Pepper Inc.	KDP	6/10/2024	Annual	Management	1H	Elect Director Pamela "Pam" Patsley	For	For	
		6/10/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice
Keurig Dr Pepper Inc.	KDP		Annual	Management	1I	Elect Director Lubomira Rochet	For	Against	
Keurig Dr Pepper Inc.	KDP	6/10/2024	Annual	Management	1J	Elect Director Debra Sandler	For	For	
Keurig Dr Pepper Inc.	KDP	6/10/2024	Annual	Management	1K	Elect Director Robert "Bob" Singer	For	For	
		6/10/2024							
Keurig Dr Pepper Inc.	KDP		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Keurig Dr Pepper Inc.	KDP	6/10/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	

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		6/10/2024							We are supportive of this proposal asking for a report on how the company could use recycled polymer in its plastic resin business. We believe increased disclosure would be beneficial to shareholders given the growing regulatory risk and consumer concerns.
Keurig Dr Pepper Inc.	KDP		Annual	Shareholder	4	Report on Efforts to Reduce Plastic Use	Against	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	1.1	Re-elect Paul Cook as Director	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	1.2	Re-elect Martin Oduor-Otieno as Director	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	1.3	Elect Sola David-Borha as Director	For	For	
		6/10/2024				Re-elect Lwazi Bam as Member of the Audit Committee			
Standard Bank Group Ltd.	SBK		Annual	Management	2.1		For	For	
		6/10/2024				Re-elect Trix Kennealy as Member of the Audit Committee			
Standard Bank Group Ltd.	SBK		Annual	Management	2.2		For	For	
		6/10/2024				Re-elect Nomgando Matyumza as Member of the Audit Committee			
Standard Bank Group Ltd.	SBK		Annual	Management	2.3		For	For	
		6/10/2024				Re-elect Martin Oduor-Otieno as Member of the Audit Committee			
Standard Bank Group Ltd.	SBK		Annual	Management	2.4		For	For	
		6/10/2024				Reappoint PricewaterhouseCoopers Incorporated as Auditors			The auditor's tenure exceeds our guidelines.
Standard Bank Group Ltd.	SBK		Annual	Management	3.1		For	Against	
		6/10/2024				Appoint Ernst & Young Incorporated as Auditors			
Standard Bank Group Ltd.	SBK		Annual	Management	3.2		For	For	
		6/10/2024				Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors			
Standard Bank Group Ltd.	SBK		Annual	Management	4		For	For	
		6/10/2024				Place Authorised but Unissued Ordinary Shares under Control of Directors			
Standard Bank Group Ltd.	SBK		Annual	Management	5		For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	7.1	Approve Remuneration Policy	For	For	
		6/10/2024				Approve Remuneration Implementation Report			
Standard Bank Group Ltd.	SBK		Annual	Management	7.2		For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.1	Approve Fees of Chairman	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.2	Approve Fees of Directors	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.3	Approve Fees of International Directors	For	For	
		6/10/2024				Approve Fees of the Audit Committee Chairman			
Standard Bank Group Ltd.	SBK		Annual	Management	8.4.1		For	For	
		6/10/2024				Approve Fees of the Audit Committee Members			
Standard Bank Group Ltd.	SBK		Annual	Management	8.4.2		For	For	
		6/10/2024				Approve Fees of the Directors' Affairs Committee Members			
Standard Bank Group Ltd.	SBK		Annual	Management	8.5.1		For	For	
		6/10/2024				Approve Fees of the Remuneration Committee Chairman			
Standard Bank Group Ltd.	SBK		Annual	Management	8.6.1		For	For	
		6/10/2024				Approve Fees of the Remuneration Committee Members			
Standard Bank Group Ltd.	SBK		Annual	Management	8.6.2		For	For	
		6/10/2024				Approve Fees of the Risk and Capital Management Committee Chairman			
Standard Bank Group Ltd.	SBK		Annual	Management	8.7.1		For	For	
		6/10/2024				Approve Fees of the Risk and Capital Management Committee Members			
Standard Bank Group Ltd.	SBK		Annual	Management	8.7.2		For	For	

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Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.9.1	Approve Fees of the Information Technology Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.9.2	Approve Fees of the Information Technology Committee Members	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.10a	Approve Fees of the Model Approval Committee Chairman	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.10b	Approve Fees of the Model Approval Committee Members	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.11	Approve Fees of the Large Exposure Credit Committee Members	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	8.12	Approve Fees of the Ad Hoc Committee Members	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	9	Authorise Repurchase of Issued Ordinary Share Capital	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	10	Authorise Repurchase of Issued Preference Share Capital	For	For	
Standard Bank Group Ltd.	SBK	6/10/2024	Annual	Management	11	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
Bechtle AG	BC8	6/11/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	5.1	Ratify Deloitte GmbH as Auditors for Fiscal 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	5.2	Ratify Deloitte GmbH as Auditor for the Sustainability Reporting for Fiscal Year 2024	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bechtle AG	BC8	6/11/2024	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Bechtle AG	BC8	6/11/2024	Annual	Management	8.1	Approve Remuneration of Supervisory Board	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	8.2	Approve Remuneration Policy for the Supervisory Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bechtle AG	BC8	6/11/2024	Annual	Management	9	Elect Stephanie Holdt to the Supervisory Board	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bechtle AG	BC8	6/11/2024	Annual	Management	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	
Bechtle AG	BC8	6/11/2024	Annual	Management	11	Approve Affiliation Agreement with Bechtle PLM Deutschland GmbH	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	12	Approve Affiliation Agreement with Bechtle Additive Manufacturing Deutschland GmbH	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	13	Amend Affiliation Agreement with Bechtle Financial Services AG	For	For	
Bechtle AG	BC8	6/11/2024	Annual	Management	14	Amend Articles Re: Proof of Entitlement	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1a	Elect Director Gary L. Carano	For	Against	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1b	Elect Director Bonnie S. Biumi	For	For	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1c	Elect Director Jan Jones Blackhurst	For	For	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1d	Elect Director Frank J. Fahrenkopf	For	Against	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1e	Elect Director Kim Harris Jones	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1f	Elect Director Don R. Kornstein	For	For	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1g	Elect Director Courtney R. Mather	For	For	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1h	Elect Director Michael E. Pegram	For	For	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1i	Elect Director Thomas R. Reeg	For	For	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	1j	Elect Director David P. Tomick	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	The omnibus stock plan does not meet our guidelines.
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	
Caesars Entertainment, Inc.	CZR	6/11/2024	Annual	Shareholder	5	Report on Potential Cost Savings Through Adoption of a Smokefree Policy	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/11/2024							We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Clearwater Analytics Holdings, Inc.	CWAN	6/11/2024	Annual	Management	1a	Elect Director Eric J. Lee	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the board accountable for maintaining a classified board.
Clearwater Analytics Holdings, Inc.	CWAN	6/11/2024	Annual	Management	1b	Elect Director Cary J. Davis	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the board accountable for maintaining a classified board.
Clearwater Analytics Holdings, Inc.	CWAN	6/11/2024	Annual	Management	1c	Elect Director Andrew Young	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the board accountable for maintaining a classified board.
Clearwater Analytics Holdings, Inc.	CWAN	6/11/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Clearwater Analytics Holdings, Inc.	CWAN	6/11/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For Three	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Clearwater Analytics Holdings, Inc.	CWAN	6/11/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Years	One Year	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.1	Elect Director J. Birks Bovaird	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.2	Elect Director Mark S. Chalmers	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.3	Elect Director Benjamin Eshleman, III	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.4	Elect Director Ivy V. Estabrooke	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.5	Elect Director Barbara A. Filas	For	Withhold	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.6	Elect Director Bruce D. Hansen	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.7	Elect Director Jaqueline Herrera	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.8	Elect Director Dennis L. Higgs	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.9	Elect Director Robert W. Kirkwood	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	1.10	Elect Director Alexander G. Morrison	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/11/2024				Approve KPMG LLP as Auditors and Authorize			
Energy Fuels Inc.	EFR		Annual	Management	2	Board to Fix Their Remuneration	For	For	
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Energy Fuels Inc.	EFR	6/11/2024	Annual	Management	4	Amend Shareholder Rights Plan	For	For	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	1a	Elect Director Joel D. Anderson	For	For	
		6/11/2024							We are holding this board member accountable for the lack of an independent chair.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Five Below, Inc.	FIVE		Annual	Management	1b	Elect Director Kathleen S. Barclay	For	Against	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	1c	Elect Director Karen Bowman	For	For	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	1d	Elect Director Dinesh S. Lathi	For	For	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	1e	Elect Director Richard L. Markee	For	For	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	1f	Elect Director Thomas M. Ryan	For	For	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	1g	Elect Director Mimi E. Vaughn	For	For	
		6/11/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Five Below, Inc.	FIVE		Annual	Management	1h	Elect Director Thomas G. Vellios	For	Against	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	1i	Elect Director Zuhairah S. Washington	For	For	
Five Below, Inc.	FIVE	6/11/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/11/2024				Advisory Vote to Ratify Named Executive			
Five Below, Inc.	FIVE		Annual	Management	3	Officers' Compensation	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.1	Elect Director David P. Abney	For	For	
		6/11/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Freeport-McMoRan, Inc.	FCX		Annual	Management	1.2	Elect Director Richard C. Adkerson	For	Against	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.3	Elect Director Marcela E. Donadio	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.4	Elect Director Robert W. Dudley	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.5	Elect Director Hugh Grant	For	For	
		6/11/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Freeport-McMoRan, Inc.	FCX		Annual	Management	1.6	Elect Director Lydia H. Kennard	For	Against	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.7	Elect Director Ryan M. Lance	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.8	Elect Director Sara Grootwassink Lewis	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.9	Elect Director Dustan E. McCoy	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.10	Elect Director Kathleen L. Quirk	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.11	Elect Director John J. Stephens	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	1.12	Elect Director Frances Fragos Townsend	For	For	
		6/11/2024				Advisory Vote to Ratify Named Executive			
Freeport-McMoRan, Inc.	FCX		Annual	Management	2	Officers' Compensation	For	For	
Freeport-McMoRan, Inc.	FCX	6/11/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/11/2024				Amend Certificate of Incorporation to Provide			
Freeport-McMoRan, Inc.	FCX		Annual	Management	4	for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Hindustan Petroleum Corporation Limited	500104	6/11/2024	Special	Management	1	Authorize Capitalization of Reserves and			
		6/11/2024				Issuance of Bonus Shares	For	For	
									We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
HubSpot, Inc.	HUBS		Annual	Management	1a	Elect Director Brian Halligan	For	Against	
		6/11/2024							
HubSpot, Inc.	HUBS		Annual	Management	1b	Elect Director Ron Gill	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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HubSpot, Inc.	HUBS	6/11/2024	Annual	Management	1c	Elect Director Jill Ward Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
		6/11/2024							
HubSpot, Inc.	HUBS	6/11/2024	Annual	Management	2		For	For	
HubSpot, Inc.	HUBS	6/11/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains features that are not in line with best practice.
		6/11/2024							
HubSpot, Inc.	HUBS	6/11/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
HubSpot, Inc.	HUBS	6/11/2024	Annual	Management	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
		6/11/2024							
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1a	Elect Director Melissa M. Arnoldi	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1b	Elect Director Charlene T. Begley	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/11/2024							
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1c	Elect Director Adena T. Friedman	For	Against	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1d	Elect Director Essa Kazim	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1e	Elect Director Thomas A. Kloet	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1f	Elect Director Kathryn A. Koch	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1g	Elect Director Holden Spaht	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1h	Elect Director Michael R. Splinter	For	Against	We are holding this board member accountable for the lack of an independent chair.
		6/11/2024							
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1i	Elect Director Johan Torgeby	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1j	Elect Director Toni Townes-Whitley	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1k	Elect Director Jeffery W. Yabuki	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	1l	Elect Director Alfred W. Zollar	For	For	
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		6/11/2024							
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Nasdaq, Inc.	NDAQ	6/11/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
		6/11/2024							
PLDT Inc.	TEL	6/11/2024	Annual	Management	1	Approve Audited Financial Statements Contained in the Company's Annual Report	For	For	
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.1	Elect Bernido H. Liu as Director	For	For	
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.2	Elect Artemio V. Panganiban as Director	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. This director is overboarded.
		6/11/2024							
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.3	Elect Bernadine T. Siy as Director	For	For	
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.4	Elect Marilyn A. Victorio-Aquino as Director	For	Withhold	We do not support insiders on the board other than the CEO.
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.5	Elect Helen Y. Dee as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
		6/11/2024							
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.6	Elect Ray C. Espinosa as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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PLDT Inc.	TEL	6/11/2024	Annual	Management	2.7	Elect James L. Go as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
		6/11/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
		6/11/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.9	Elect Rolando L. Macasaet as Director	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
		6/11/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
		6/11/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.11	Elect Alfredo S. Panlilio as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/11/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/11/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PLDT Inc.	TEL	6/11/2024	Annual	Management	2.12	Elect Naoki Wakai as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/11/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/11/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Annual	Management	2	Approve Remuneration of Directors and Commissioners	For	For	
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Annual	Management	3	Approve Purwantono, Sungkoro & Surja as Auditors	For	Against	The auditor's tenure is not disclosed.
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Annual	Management	4	Accept Report on the Use of Proceeds			
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Annual	Management	5	Approve Renewal of Delegation of Authority to Commissioners for Issuance of New Shares Based on the Share Ownership Program	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Annual	Management	6	Approve Capital Increase without Preemptive Rights	For	For	
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Annual	Management	7	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	1	Approve Share Repurchase Program	For	For	
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	2	Reelect Dirk Van den Berghe as an Independent Commissioner	For	For	
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	3	Reelect Garibaldi Thohir as Commissioner	For	For	
		6/11/2024							
		6/11/2024							
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	4	Reelect Wishnutama Kusubandio as Commissioner	For	For	
		6/11/2024							
		6/11/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	5	Approve Resignation of Andre Soelistyo as Commissioner	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	6	Elect John A. Prasetyo as Independent Commissioner	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	7	Reelect Wei-Jye Jacky Lo as Director	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	8	Reelect Hans Patuwo as Director	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	9	Reelect Catherine Hindra Sutjahyo as Director	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	6/11/2024	Extraordinary Shareholders	Management	10	Approve Sugito Walujo to Become a Series B Shareholder	For	Against	This proposal is not in shareholders best interests.
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.1	Elect Director R. Lynn Atchison	For	For	
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.2	Elect Director Jeffrey T. Diehl	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.3	Elect Director Matthew P. Flake	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.4	Elect Director Stephen C. Hooley	For	For	
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.5	Elect Director James R. Offerdahl	For	For	
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.6	Elect Director R. H. Seale, III *Withdrawn Resolution*			
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.7	Elect Director Margaret L. Taylor	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	1.8	Elect Director Lynn Antipas Tyson	For	For	
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Q2 Holdings, Inc.	QTWO	6/11/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.1	Elect Director Robert L. Antin	For	For	
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.2	Elect Director Michael S. Frankel	For	For	
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.3	Elect Director Diana J. Ingram	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.4	Elect Director Angela L. Kleiman	For	For	
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.5	Elect Director Debra L. Morris	For	For	
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.6	Elect Director Tyler H. Rose	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.7	Elect Director Howard Schwimmer	For	For	
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	1.8	Elect Director Richard S. Ziman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Rexford Industrial Realty, Inc.	REXR	6/11/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Sonova Holding AG	SOON	6/11/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	1.2	Approve Non-Financial Report (Non-Binding)	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	1.3	Approve Remuneration Report (Non-Binding)	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Sonova Holding AG	SOON	6/11/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 4.30 per Share	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.1	Reelect Robert Spoerry as Director and Board Chair	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.2	Reelect Stacy Seng as Director	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.3	Reelect Gregory Behar as Director	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.4	Reelect Lynn Bleil as Director	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.5	Reelect Lukas Braunschweiler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.6	Reelect Roland Diggelmann as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.7	Reelect Julie Tay as Director	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.8	Reelect Ronald van der Vis as Director	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.1.9	Reelect Adrian Widmer as Director	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.2	Elect Gilbert Achermann as Director	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.3.1	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.3.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.3.3	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.3.4	Reappoint Julie Tay as Member of the Nomination and Compensation Committee	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.4	Ratify Ernst & Young AG as Auditors	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	4.5	Designate Keller AG as Independent Proxy	For	For	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	5.1	Approve Remuneration of Directors in the Amount of CHF 3.5 Million	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale	
6/11/2024										
Sonova Holding AG	SOON		Annual	Management	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.8 Million	For	For	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.	
Sonova Holding AG	SOON	6/11/2024	Annual	Management	6	Transact Other Business (Voting)	For	Against		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1a	Elect Director Brian D. Doubles	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1b	Elect Director Fernando Aguirre	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1c	Elect Director Paget L. Alves	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1d	Elect Director Kamila Chytil	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1e	Elect Director Arthur W. Coviello, Jr.	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1f	Elect Director Roy A. Guthrie	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1g	Elect Director Jeffrey G. Naylor	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1h	Elect Director P.W. "Bill" Parker	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1i	Elect Director Laurel J. Richie	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	1j	Elect Director Ellen M. Zane	For	For		
Synchrony Financial	SYF	6/11/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For		
6/11/2024										
Synchrony Financial	SYF		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.	
Synchrony Financial	SYF	6/11/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.	
6/11/2024										
Synchrony Financial	SYF		Annual	Management	5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.	
6/11/2024										
Toyota Industries Corp.	6201		Annual	Management	1.1	Elect Director Onishi, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are holding certain directors accountable for lack of risk oversight that led to material controversies.	
6/11/2024										
Toyota Industries Corp.	6201		Annual	Management	1.2	Elect Director Ito, Koichi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.	
Toyota Industries Corp.	6201	6/11/2024	Annual	Management	1.3	Elect Director Sumi, Shuzo	For	For	We do not support insiders on the board other than the Chairman and/or President.	
Toyota Industries Corp.	6201	6/11/2024	Annual	Management	1.4	Elect Director Handa, Junichi	For	For		
6/11/2024										
Toyota Industries Corp.	6201		Annual	Management	1.5	Elect Director Kumakura, Kazunari	For	Against		
Toyota Industries Corp.	6201	6/11/2024	Annual	Management	1.6	Elect Director Terashi, Shigeki	For	For		
Toyota Industries Corp.	6201	6/11/2024	Annual	Management	1.7	Elect Director Shimizu, Tokiko	For	For		
6/11/2024										
Toyota Industries Corp.	6201		Annual	Management	2.1	Appoint Statutory Auditor Watanabe, Toru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.	
Toyota Industries Corp.	6201	6/11/2024	Annual	Management	2.2	Appoint Statutory Auditor Mizuno, Akihisa	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.	
6/11/2024										
Toyota Industries Corp.	6201		Annual	Management	3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	For	For		
6/11/2024										
Toyota Industries Corp.	6201		Annual	Management	4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	For	For		
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1a	Elect Director Michelle L. Collins	For	For		
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1b	Elect Director Catherine A. Halligan	For	For		
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1c	Elect Director David C. Kimbell	For	For		
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1d	Elect Director Patricia A. Little	For	For		
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1e	Elect Director George R. Mrkonic	For	For		

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1f	Elect Director Lorna E. Nagler	For	For	The auditor's tenure exceeds our guidelines.
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1g	Elect Director Heidi G. Petz	For	For	
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	1h	Elect Director Michael C. Smith	For	For	
Ulta Beauty, Inc.	ULTA	6/11/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		6/11/2024				Advisory Vote to Ratify Named Executive			
Ulta Beauty, Inc.	ULTA		Annual	Management	3	Officers' Compensation	For	For	
Aegon Ltd.	AGN	6/12/2024	Annual	Management	1	Open Meeting			
Aegon Ltd.	AGN	6/12/2024	Annual	Management	2.1	Presentation by CEO			
		6/12/2024				Receive Financial Statements and Statutory			
Aegon Ltd.	AGN		Annual	Management	2.2	Reports (Non-Voting)			
Aegon Ltd.	AGN	6/12/2024	Annual	Management	2.3	Approve Remuneration Report	For	For	
Aegon Ltd.	AGN	6/12/2024	Annual	Management	2.4	Approve Final Dividend	For	For	
		6/12/2024				Approve Remuneration Policy of Board of			
Aegon Ltd.	AGN		Annual	Management	3.1	Directors	For	For	
		6/12/2024				Ratify Ernst & Young Accountants LLP as			
Aegon Ltd.	AGN		Annual	Management	4.1	Auditors	For	For	
Aegon Ltd.	AGN	6/12/2024	Annual	Management	5.1	Amend Bye-Laws	For	For	
		6/12/2024							
Aegon Ltd.	AGN		Annual	Management	6.1	Reelect Lard Friese as Executive Director (CEO)	For	For	
		6/12/2024				Reelect Corien Wortmann-Kool as Non-			
Aegon Ltd.	AGN		Annual	Management	6.2	Executive Director	For	For	
		6/12/2024				Reelect Caroline Ramsay as Non-Executive			
Aegon Ltd.	AGN		Annual	Management	6.3	Director	For	For	
		6/12/2024				Reelect Thomas Wellauer as Non-Executive			
Aegon Ltd.	AGN		Annual	Management	6.4	Director	For	For	
		6/12/2024				Elect Albert Benchimol as Non-Executive			
Aegon Ltd.	AGN		Annual	Management	6.5	Director	For	For	
		6/12/2024				Authorize Board to Exclude Preemptive Rights			
						in Connection with Issuance of Common			
Aegon Ltd.	AGN		Annual	Management	7.1	Shares	For	For	
		6/12/2024				Authorize Board to Exclude Preemptive Rights			
Aegon Ltd.	AGN		Annual	Management	7.2	in Connection with a Rights Issue	For	For	
		6/12/2024				Authorize Repurchase of Up to 10 Percent of			
Aegon Ltd.	AGN		Annual	Management	7.3	Issued Share Capital	For	For	
Aegon Ltd.	AGN	6/12/2024	Annual	Management	8	Transact Other Business (Non-Voting)			
Aegon Ltd.	AGN	6/12/2024	Annual	Management	9	Close Meeting			
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1a	Elect Director Corie S. Barry	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1b	Elect Director Lisa M. Caputo	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1c	Elect Director David W. Kenny	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1d	Elect Director David C. Kimbell	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1e	Elect Director Mario J. Marte	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1f	Elect Director Karen A. McLoughlin	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1g	Elect Director Claudia F. Munce	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1h	Elect Director Richelle P. Parham	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1i	Elect Director Steven E. Rendle	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1j	Elect Director Sima D. Sistani	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	1k	Elect Director Melinda D. Whittington	For	For	
Best Buy Co., Inc.	BBY	6/12/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
		6/12/2024				Advisory Vote to Ratify Named Executive			
Best Buy Co., Inc.	BBY		Annual	Management	3	Officers' Compensation	For	For	
		6/12/2024				Submit Severance Agreement (Change-in-			
Best Buy Co., Inc.	BBY		Annual	Shareholder	4	Control) to Shareholder Vote	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Caterpillar, Inc.	CAT	6/12/2024	Annual	Management	1.1	Elect Director Daniel M. Dickinson	For	For	
Caterpillar, Inc.	CAT	6/12/2024	Annual	Management	1.2	Elect Director James C. Fish, Jr.	For	For	
Caterpillar, Inc.	CAT	6/12/2024	Annual	Management	1.3	Elect Director Gerald Johnson	For	For	
		6/12/2024							
Caterpillar, Inc.	CAT		Annual	Management	1.4	Elect Director David W. MacLennan	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Caterpillar, Inc.	CAT	6/12/2024	Annual	Management	1.5	Elect Director Judith F. Marks	For	For	
		6/12/2024							
Caterpillar, Inc.	CAT		Annual	Management	1.6	Elect Director Debra L. Reed-Klages	For	Against	We are holding the Chair of the Nominating Committee/Lead Director accountable for the lack of an independent chair. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
Caterpillar, Inc.	CAT	6/12/2024	Annual	Management	1.7	Elect Director Susan C. Schwab	For	For	
		6/12/2024							
Caterpillar, Inc.	CAT		Annual	Management	1.8	Elect Director D. James Umpleby, III	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/12/2024							Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Caterpillar, Inc.	CAT		Annual	Management	1.9	Elect Director Rayford Wilkins, Jr.	For	Against	
		6/12/2024				Ratify PricewaterhouseCoopers LLP as			
Caterpillar, Inc.	CAT		Annual	Management	2	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/12/2024				Advisory Vote to Ratify Named Executive			
Caterpillar, Inc.	CAT		Annual	Management	3	Officers' Compensation	For	For	
Caterpillar, Inc.	CAT	6/12/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
		6/12/2024							We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
Caterpillar, Inc.	CAT		Annual	Shareholder	5	Report on Lobbying Payments and Policy	Against	For	
		6/12/2024				Adopt Policy Prohibiting Directors from			
						Simultaneously Sitting on the Board of			
Caterpillar, Inc.	CAT		Annual	Shareholder	6	Directors of Two Other Companies	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		6/12/2024				Accept Financial Statements and Statutory			
China Mengniu Dairy Company Limited	2319		Annual	Management	1	Reports	For	For	
		6/12/2024							
China Mengniu Dairy Company Limited	2319		Annual	Management	2	Approve Final Dividend	For	For	
		6/12/2024				Elect Gao Fei as Director and Authorize Board			
China Mengniu Dairy Company Limited	2319		Annual	Management	3a	to Fix His Remuneration	For	For	
		6/12/2024				Elect Wang Xi as Director and Authorize Board			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Mengniu Dairy Company Limited	2319		Annual	Management	3b	to Fix His Remuneration	For	Against	
		6/12/2024				Elect Yih Dieter as Director and Authorize			We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Mengniu Dairy Company Limited	2319		Annual	Management	3c	Board to Fix His Remuneration	For	Against	

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China Mengniu Dairy Company Limited	2319	6/12/2024	Annual	Management	3d	Elect Qing Lijun as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
China Mengniu Dairy Company Limited	2319	6/12/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
China Mengniu Dairy Company Limited	2319	6/12/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
China Mengniu Dairy Company Limited	2319	6/12/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
China Mengniu Dairy Company Limited	2319	6/12/2024	Annual	Management	7	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt New Memorandum and Articles of Association	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Confluent, Inc.	CFLT	6/12/2024	Annual	Management	1a	Elect Director Lara Caimi	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Confluent, Inc.	CFLT	6/12/2024	Annual	Management	1b	Elect Director Jonathan Chadwick	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Confluent, Inc.	CFLT	6/12/2024	Annual	Management	1c	Elect Director Neha Narkhede	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Confluent, Inc.	CFLT	6/12/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Confluent, Inc.	CFLT	6/12/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1a	Elect Director Mark J. Barrenechea	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1b	Elect Director Emanuel Chirico	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1c	Elect Director William J. Colombo	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1d	Elect Director Robert W. Eddy	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1e	Elect Director Anne Fink	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1f	Elect Director Larry Fitzgerald, Jr.	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1g	Elect Director Lauren R. Hobart	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1h	Elect Director Sandeep Mathrani	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1i	Elect Director Desiree Ralls-Morrison	For	For	
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1j	Elect Director Lawrence J. Schorr	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1k	Elect Director Edward W. Stack	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	1l	Elect Director Larry D. Stone	For	For	We are voting against this director due to concerns over tenure.
		6/12/2024							
		6/12/2024							
		6/12/2024							
		6/12/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Dick's Sporting Goods, Inc.	DKS	6/12/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/12/2024							
Dick's Sporting Goods, Inc.	DKS		Annual	Shareholder	4	Adopt a Policy to Annually Disclose EEO-1 Report	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
		6/12/2024				Amend Bylaw Waiving Business Judgement Rule			
Dick's Sporting Goods, Inc.	DKS		Annual	Shareholder	5		Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1A	Elect Director Joshua Bekenstein	For	Against	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1B	Elect Director Gregory David	For	Against	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1C	Elect Director Elisa D. Garcia C.	For	For	
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1D	Elect Director Stephen Gunn	For	For	
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1E	Elect Director Kristin Mugford	For	For	
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1F	Elect Director Nicholas Nomicos	For	Against	We are voting against this director due to concerns over tenure.
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1G	Elect Director Neil Rossy	For	For	
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1H	Elect Director Samira Sakhia	For	For	
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1I	Elect Director Thecla Sweeney	For	For	
Dollarama Inc.	DOL	6/12/2024	Annual	Management	1J	Elect Director Huw Thomas	For	For	
		6/12/2024							
Dollarama Inc.	DOL		Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		6/12/2024							
Dollarama Inc.	DOL		Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Dream Industrial Real Estate Investment Trust	DIR.UN	6/12/2024	Annual	Management	1.1	Elect Trustee R. Sacha Bhatia	For	For	
		6/12/2024							
Dream Industrial Real Estate Investment Trust	DIR.UN		Annual	Management	1.2	Elect Trustee Michael Cooper	For	For	
		6/12/2024							
Dream Industrial Real Estate Investment Trust	DIR.UN		Annual	Management	1.3	Elect Trustee Alison Harnick	For	For	
		6/12/2024							
Dream Industrial Real Estate Investment Trust	DIR.UN		Annual	Management	1.4	Elect Trustee J. Michael Knowlton	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
		6/12/2024							
Dream Industrial Real Estate Investment Trust	DIR.UN		Annual	Management	1.5	Elect Trustee Alexander Sannikov	For	For	
		6/12/2024							
Dream Industrial Real Estate Investment Trust	DIR.UN		Annual	Management	1.6	Elect Trustee Vicky Schiff	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
		6/12/2024							
Dream Industrial Real Estate Investment Trust	DIR.UN		Annual	Management	1.7	Elect Trustee Jennifer Scoffield	For	For	
		6/12/2024							
Dream Industrial Real Estate Investment Trust	DIR.UN		Annual	Management	1.8	Elect Trustee Vincenza Sera	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dream Industrial Real Estate Investment Trust	DIR.UN	6/12/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Dream Industrial Real Estate Investment Trust	DIR.UN	6/12/2024	Annual	Management	3	Amend Deferred Unit Incentive Plan	For	For	
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.1	Elect Shu Wen Wang, with Shareholder No. 0009931, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.2	Elect Jui Ting Hung, with Shareholder No. 0000015, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.3	Elect Bei Yu Limited Company, with Shareholder No. 0081880, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.4	Elect Xin-xin Limited Company, with Shareholder No. 0070933, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.5	Elect Kun Tang Chen, with Shareholder No. 0010640, as Non-Independent Director	For	For	
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.6	Elect Pat Huang Su, with Shareholder No. A122138XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.7	Elect Kuo Sung Hsieh, a Representative of Yih Yuan Investment Corp. with Shareholder No. 0000014, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.8	Elect Jiann Jong Chiu, with Shareholder No. Y120492XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.9	Elect Cheng Ping Yu, with Shareholder No. V120386XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.10	Elect Nai Ming Liu, with Shareholder No. H121219XXX, as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.11	Elect Chiu Chun Lai, with Shareholder No. D220237XXX, as Independent Director	For	For	
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.12	Elect Tian Wei Shi, with Shareholder No. T101788XXX, as Independent Director	For	For	
Eclat Textile Co., Ltd.	1476	6/12/2024	Annual	Management	4.13	Elect Xiao Kai Chen, with Shareholder No. F221910XXX, as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eclat Textile Co., Ltd. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc. Fidelity National Financial, Inc.	1476	6/12/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	We do not support insiders on the board other than the Executive Chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the board accountable for maintaining a classified board. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board. This proposal is not in shareholders best interests. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
	FNF	6/12/2024	Annual	Management	1.1	Elect Director Raymond R. Quirk	For	Withhold	
	FNF	6/12/2024	Annual	Management	1.2	Elect Director Sandra D. Morgan	For	Withhold	
	FNF	6/12/2024	Annual	Management	1.3	Elect Director Heather H. Miller	For	Withhold	
	FNF	6/12/2024	Annual	Management	1.4	Elect Director John D. Rood	For	Withhold	
	FNF	6/12/2024	Annual	Management	2	Change State of Incorporation from Delaware to Nevada	For	Against	
	FNF	6/12/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
	FNF	6/12/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
	4715	6/12/2024	Annual	Management	1	Approve Directors' Fees	For	For	
	4715	6/12/2024	Annual	Management	2	Approve Directors' Benefits-in-kind	For	For	
Genting Malaysia Berhad Genting Malaysia Berhad Genting Malaysia Berhad Genting Malaysia Berhad Genting Malaysia Berhad Genting Malaysia Berhad Genting Malaysia Berhad Genting Malaysia Berhad Gigabyte Technology Co., Ltd. Gigabyte Technology Co., Ltd.	4715	6/12/2024	Annual	Management	3	Elect Quah Chek Tin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure. We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
	4715	6/12/2024	Annual	Management	4	Elect Norazilla binti Md Tahir as Director	For	For	
	4715	6/12/2024	Annual	Management	5	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
	4715	6/12/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
	4715	6/12/2024	Annual	Management	7	Approve Share Repurchase Program	For	Against	
	4715	6/12/2024	Annual	Management	8	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
	2376	6/12/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
	2376	6/12/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gigabyte Technology Co., Ltd.	2376	6/12/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
		6/12/2024							
Gigabyte Technology Co., Ltd.	2376		Annual	Management	4	Approve Authorizing the Board of Directors to Handle of Capital Increase in Cash and Issuance of Ordinary Shares to Participate in the Issuance of Overseas Depositary Receipts	For	For	
Gigabyte Technology Co., Ltd.	2376	6/12/2024	Annual	Management	5	Amendments to Trading Procedures Governing Derivatives Products	For	For	
		6/12/2024							
Gigabyte Technology Co., Ltd.	2376		Annual	Management	6.1	Elect Pei-Cheng Yeh, a Representative of Xi Wei Investment Co., Ltd. with Shareholder No. 143344, as Non-Independent Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
		6/12/2024							
Gigabyte Technology Co., Ltd.	2376		Annual	Management	6.2	Elect Ming-Hsiung Liu, a Representative of Ming Wei Investments Co., Ltd. with Shareholder No. 143343, as Non-Independent Director	For	Against	
		6/12/2024							We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
Gigabyte Technology Co., Ltd.	2376		Annual	Management	6.3	Elect Mou-Ming Ma, a Representative of Shija Investments Co., Ltd. with Shareholder No. 143342, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure.
		6/12/2024							
Gigabyte Technology Co., Ltd.	2376		Annual	Management	6.4	Elect Chun-Ming Tseng, a Representative of Yuei-yei Kai Fa Investment Limited. with Shareholder No. 164617, as Non-Independent Director	For	Against	
		6/12/2024							We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Gigabyte Technology Co., Ltd.	2376		Annual	Management	6.5	Elect Cong-Yuan Ko, a Representative of Shi Da Investment Limited with Shareholder No. 162973, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		6/12/2024							
Gigabyte Technology Co., Ltd.	2376		Annual	Management	6.6	Elect E- Tay Lee, with Shareholder No. 53771, as Non-Independent Director	For	Against	
Gigabyte Technology Co., Ltd.	2376	6/12/2024	Annual	Management	6.7	Elect Hwei-Min Wang, with Shareholder No. F120036XXX, as Independent Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
		6/12/2024							
Gigabyte Technology Co., Ltd.	2376		Annual	Management	6.8	Elect Cheng-Li Yang, with Shareholder No. R121469XXX, as Independent Director	For	Against	
Gigabyte Technology Co., Ltd.	2376	6/12/2024	Annual	Management	6.9	Elect Peng-Huang Peng, with Shareholder No. J120567XXX, as Independent Director	For	For	
Gigabyte Technology Co., Ltd.	2376	6/12/2024	Annual	Management	6.10	Elect Li-Chen Lin, with Shareholder No. E200978XXX, as Independent Director	For	For	
Gigabyte Technology Co., Ltd.	2376	6/12/2024	Annual	Management	6.11	Elect Wen-Yi Zhu, with Shareholder No. E221624XXX, as Independent Director	For	For	
		6/12/2024							
Gigabyte Technology Co., Ltd.	2376		Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	3	Approve Duty Performance Report of Independent Non-Executive Directors	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	4	Approve Annual Report	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	5	Approve Final Accounts Report	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	6	Approve Profit Distribution Proposal	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	7	Authorize Board to Determine 2024 Interim Profit Distribution	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	8	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as External Auditors and Authorize Board to Fix Their Remuneration			
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	9	Approve Estimated Investment Amount for the Proprietary Business	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	10	Approve Projected External Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	11.01	Approve Projected Related Party/Connected Transactions with Shanghai Guosheng (Group) Co., Ltd. and Its Associates	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	11.02	Approve Projected Related Party Transactions with the Companies (Other than the Company and Its Majority-Owned Subsidiaries)	For	For	
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	12	Elect Han Jianxin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haitong Securities Co., Ltd.	6837	6/12/2024	Annual	Management	1	Amend Articles of Association	For	For	
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.1	Elect Director Julian C. Baker	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.2	Elect Director Jean-Jacques Bienaime	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.3	Elect Director Otis W. Brawley	For	For	
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.4	Elect Director Paul J. Clancy	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.5	Elect Director Jacquelyn A. Fouse	For	For	
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.6	Elect Director Edmund P. Harrigan	For	For	
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.7	Elect Director Katherine A. High	For	For	
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.8	Elect Director Herve Hoppenot	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Incyte Corporation	INCY	6/12/2024	Annual	Management	1.9	Elect Director Susanne Schaffert	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Incyte Corporation	INCY	6/12/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Incyte Corporation	INCY	6/12/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
IndusInd Bank Limited	532187	6/12/2024	Special	Management	1	Elect Lingam Venkata Prabhakar as Director	For	For	
IndusInd Bank Limited	532187	6/12/2024	Special	Management	2	Elect Rakesh Bhatia as Director	For	For	
		6/12/2024				Approve Business Operations Report and Financial Statements	For	For	
Inventec Corp.	2356		Annual	Management	1		For	For	
Inventec Corp.	2356	6/12/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
		6/12/2024				Approve Release of Restrictions of Competitive Activities of Directors - CHANG, CHING-SUNG AND CHANG, CHANG-PANG	For	For	
Inventec Corp.	2356		Annual	Management	3		For	For	
Kangwon Land, Inc.	035250	6/12/2024	Special	Management	1.1	Elect Kwon Soon-hyeong as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kangwon Land, Inc.	035250	6/12/2024	Special	Management	1.2	Elect Nam Han-gyu as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Kangwon Land, Inc.	035250	6/12/2024	Special	Management	1.3	Elect Son Gyu-won as Inside Director	For	Against	We do not support insiders on the board other than the CEO.
Parade Technologies Ltd.	4966	6/12/2024	Annual	Management	1	Approve Business Operations Report	For	For	
Parade Technologies Ltd.	4966	6/12/2024	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Parade Technologies Ltd.	4966	6/12/2024	Annual	Management	3	Approve Profit Distribution	For	For	
		6/12/2024				Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Merdeka Copper Gold Tbk	MDKA		Annual	Management	1		For	For	
PT Merdeka Copper Gold Tbk	MDKA	6/12/2024							
PT Merdeka Copper Gold Tbk	MDKA		Annual	Management	2	Approve Allocation of Income	For	For	
PT Merdeka Copper Gold Tbk	MDKA	6/12/2024					For	For	
PT Merdeka Copper Gold Tbk	MDKA		Annual	Management	3	Approve Auditors	For	For	
PT Merdeka Copper Gold Tbk	MDKA	6/12/2024				Approve Remuneration of Directors and Commissioners	For	For	
PT Merdeka Copper Gold Tbk	MDKA	6/12/2024							
PT Merdeka Copper Gold Tbk	MDKA		Annual	Management	5	Approve Report on the Use of Proceeds			
PT Merdeka Copper Gold Tbk	MDKA	6/12/2024	Extraordinary Shareholders	Management	1	Approve Capital Increase without Preemptive Rights III (PMTHMETD)	For	For	
PT Merdeka Copper Gold Tbk	MDKA	6/12/2024	Extraordinary Shareholders	Management	2	Approve Report on the Implementation of PMTHMETD II			
		6/12/2024				Approve Report on the Realization of the Implementation of Long Term Incentive Program			
PT Merdeka Copper Gold Tbk	MDKA		Extraordinary Shareholders	Management	3				
		6/12/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
RadNet, Inc.	RDNT		Annual	Management	1.1	Elect Director Howard G. Berger	For	Withhold	
		6/12/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
RadNet, Inc.	RDNT		Annual	Management	1.2	Elect Director Christine N. Gordon	For	Withhold	
RadNet, Inc.	RDNT	6/12/2024	Annual	Management	1.3	Elect Director A. Gregory Sorensen	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
		6/12/2024							
									We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.We are holding this board member accountable for the lack of an independent chair.
RadNet, Inc.	RDNT		Annual	Management	1.4	Elect Director Laura P. Jacobs	For	Withhold	
RadNet, Inc.	RDNT	6/12/2024	Annual	Management	1.5	Elect Director Lawrence L. Levitt	For	For	
RadNet, Inc.	RDNT	6/12/2024	Annual	Management	1.6	Elect Director Gregory E. Spurlock	For	For	
		6/12/2024							
RadNet, Inc.	RDNT		Annual	Management	1.7	Elect Director David L. Swartz	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.

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RadNet, Inc.	RDNT	6/12/2024 6/12/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
RadNet, Inc.	RDNT		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.1	Elect Director Shellye L. Archambeau	For	For	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.2	Elect Director Amy Woods Brinkley	For	For	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.3	Elect Director Irene M. Esteves	For	For	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.4	Elect Director L. Neil Hunn	For	For	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.5	Elect Director Robert D. Johnson	For	For	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.6	Elect Director Thomas P. Joyce, Jr.	For	For	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.7	Elect Director John F. Murphy	For	For	We are voting against this director due to concerns over tenure.
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.8	Elect Director Laura G. Thatcher	For	For	
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	1.9	Elect Director Richard F. Wallman	For	For	
Roper Technologies, Inc.	ROP	6/12/2024 6/12/2024	Annual	Management	1.10	Elect Director Christopher Wright	For	Against	
Roper Technologies, Inc.	ROP		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines.
Roper Technologies, Inc.	ROP	6/12/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Roper Technologies, Inc.	ROP		Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	1	Fix Number of Directors at Eight	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	2.1	Elect Director Pierre Beaudoin	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	2.2	Elect Director Laura Diaz	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	2.3	Elect Director N. Eric Fier	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	2.4	Elect Director Anna Ladd-Kruger	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	2.5	Elect Director Ani Markova	For	For	The equity share unit plan does not meet our guidelines.
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	2.6	Elect Director Hannes Portmann	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	2.7	Elect Director Graham Thody	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024 6/12/2024	Annual	Management	2.8	Elect Director John Wright	For	For	
SilverCrest Metals Inc.	SIL		Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
SilverCrest Metals Inc.	SIL	6/12/2024	Annual	Management	5	Re-approve Equity Share Unit Plan	For	Against	
Target Corporation	TGT	6/12/2024	Annual	Management	1a	Elect Director David P. Abney	For	For	
Target Corporation	TGT	6/12/2024 6/12/2024	Annual	Management	1b	Elect Director Douglas M. Baker, Jr.	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Target Corporation	TGT		Annual	Management	1c	Elect Director George S. Barrett	For	Against	
Target Corporation	TGT	6/12/2024	Annual	Management	1d	Elect Director Gail K. Boudreaux	For	For	
Target Corporation	TGT	6/12/2024	Annual	Management	1e	Elect Director Brian C. Cornell	For	Against	
Target Corporation	TGT	6/12/2024	Annual	Management	1f	Elect Director Robert L. Edwards	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Target Corporation	TGT	6/12/2024	Annual	Management	1g	Elect Director Donald R. Knauss	For	For	
Target Corporation	TGT	6/12/2024	Annual	Management	1h	Elect Director Christine A. Leahy	For	For	
Target Corporation	TGT	6/12/2024	Annual	Management	1i	Elect Director Monica C. Lozano	For	Against	
Target Corporation	TGT	6/12/2024	Annual	Management	1j	Elect Director Grace Puma	For	For	We are holding the Lead Director accountable for the lack of an independent chair.

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Target Corporation	TGT	6/12/2024	Annual	Management	1k	Elect Director Derica W. Rice	For	For	The auditor's tenure exceeds our guidelines.
Target Corporation	TGT	6/12/2024	Annual	Management	1l	Elect Director Dmitri L. Stockton	For	For	
Target Corporation	TGT	6/12/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	
		6/12/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	We are voting in favor of appointing an independent Chair of the Board. We believe the company's current policies, practices, and related disclosure are sufficient. We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company. support this shareholder proposal calling for disclosure of the alignment of the company's lobbying with its public statements as it would provide investors with additional information to assess related risks and benefits of such contributions. We consider the company's current policies, practices, and related disclosure to be sufficient.
Target Corporation	TGT		Annual	Management	3		For	For	
Target Corporation	TGT	6/12/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	
		6/12/2024							
Target Corporation	TGT		Annual	Shareholder	5	Report on Animal Pain Management	Against	Against	
		6/12/2024				Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	
Target Corporation	TGT		Annual	Shareholder	6		Against	Against	
		6/12/2024				Report on Congruency of Political Spending with Company Stated Values	Against	For	We consider the company's current policies, practices, and related disclosure to be sufficient.
Target Corporation	TGT		Annual	Shareholder	7		Against	For	
		6/12/2024							
Target Corporation	TGT		Annual	Shareholder	8	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
		6/12/2024				Change Jurisdiction of Incorporation [from Switzerland to Ireland]			
TE Connectivity Ltd.	TEL		Special	Management	1		For	For	
		6/12/2024				Approve Reduction of the Share Premium Account			Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
TE Connectivity Ltd.	TEL		Special	Management	2		For	For	
		6/12/2024							
T-Mobile US, Inc.	TMUS		Annual	Management	1.1	Elect Director Andre Almeida	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
		6/12/2024							
T-Mobile US, Inc.	TMUS		Annual	Management	1.2	Elect Director Marcelo Claure	For	Withhold	
T-Mobile US, Inc.	TMUS		Annual	Management	1.3	Elect Director Srikant M. Datar	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
		6/12/2024							
T-Mobile US, Inc.	TMUS		Annual	Management	1.4	Elect Director Srinivasan Gopalan	For	Withhold	
		6/12/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS		Annual	Management	1.5	Elect Director Timotheus Hottges	For	Withhold	
		6/12/2024							
T-Mobile US, Inc.	TMUS		Annual	Management	1.6	Elect Director Christian P. Illek	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS		Annual	Management	1.7	Elect Director James Kavanaugh	For	For	
		6/12/2024							
T-Mobile US, Inc.	TMUS		Annual	Management	1.8	Elect Director Raphael Kubler	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
		6/12/2024							
T-Mobile US, Inc.	TMUS		Annual	Management	1.9	Elect Director Thorsten Langheim	For	Withhold	
		6/12/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
T-Mobile US, Inc.	TMUS		Annual	Management	1.10	Elect Director Dominique Leroy	For	Withhold	
T-Mobile US, Inc.	TMUS		Annual	Management	1.11	Elect Director Letitia A. Long	For	For	
T-Mobile US, Inc.	TMUS		Annual	Management	1.12	Elect Director G. Michael (Mike) Sievert	For	For	

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		6/12/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.
T-Mobile US, Inc.	TMUS		Annual	Management	1.13	Elect Director Teresa A. Taylor	For	Withhold	
T-Mobile US, Inc.	TMUS	6/12/2024	Annual	Management	1.14	Elect Director Kelvin R. Westbrook	For	For	
T-Mobile US, Inc.	TMUS	6/12/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
		6/12/2024				Accept Financial Statements and Statutory			
Trent Limited	500251		Annual	Management	1	Reports	For	For	
		6/12/2024				Accept Consolidated Financial Statements and			
Trent Limited	500251		Annual	Management	2	Statutory Reports	For	For	
Trent Limited	500251	6/12/2024	Annual	Management	3	Approve Dividends	For	For	
		6/12/2024							
Trent Limited	500251		Annual	Management	4	Reelect Venkatesalu Palaniswamy as Director	For	For	
Trent Limited	500251	6/12/2024	Annual	Management	5	Elect Kiran Mazumdar Shaw as Director	For	Against	This director is overboarded.
		6/12/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Trent Limited	500251		Annual	Management	6	Approve Continuation of Noel N. Tata as Non-Independent Non-Executive Director	For	Against	
		6/12/2024				Approve Reappointment and Remuneration of			
Trent Limited	500251		Annual	Management	7	Venkatesalu Palaniswamy as Managing	For	Against	The director remuneration plan does not meet our guidelines.
		6/12/2024				Director			
						Approve Material Related Party Transaction(s)			
Trent Limited	500251		Annual	Management	8	between the Company and Trent Hypermarket			
						Private Limited	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	1	Approve Remuneration Report	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	2	Approve Remuneration Policy	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	3	Approve Financial Statements of Financial Year 2023	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	4	Approve Discharge of Management Board	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	5	Approve Discharge of Supervisory Board	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	6	Approve Deloitte Accountants B.V. as Auditors	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	8	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	For	For	

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Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	10	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 8	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	11	Authorize Repurchase of Shares	For	Against	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	12	Amend Articles of Association	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	13	Authorize Board to Grant Right to Subscribe for Class B Shares in the Company's Capital and Restrict/Exclude Preemptive Rights	For	For	
Unibail-Rodamco-Westfield NV	UNBLF	6/12/2024	Annual	Management	14	Approve Cancellation of Shares	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1a	Elect Director Timothy S. Cabral	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1b	Elect Director Mark Carges	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1c	Elect Director Peter P. Gassner	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1d	Elect Director Mary Lynne Hedley	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1e	Elect Director Priscilla Hung	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1f	Elect Director Tina Hunt	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1g	Elect Director Marshall L. Mohr	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1h	Elect Director Gordon Ritter	For	For	This director is overboarded.
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1i	Elect Director Paul Sekhri	For	Against	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	1j	Elect Director Matthew J. Wallach	For	Against	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	3	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Veeva Systems Inc.	VEEV	6/12/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.1	Elect Director Frederic Cumenal	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.2	Elect Director Ronald M. Dickerman	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.3	Elect Director Tammy K. Jones	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.4	Elect Director A. Akiva Katz	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.5	Elect Director Nori Gerardo Lietz	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.6	Elect Director Victor B. MacFarlane	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.7	Elect Director Mahbod Nia	For	For	The omnibus stock plan does not meet our guidelines.
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.8	Elect Director Howard S. Stern	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	1.9	Elect Director Stephanie L. Williams	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
Veris Residential, Inc.	VRE	6/12/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	

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Vertex, Inc.	VERX	6/12/2024	Annual	Management	1.1	Elect Director Amanda Westphal Radcliffe	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
		6/12/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Vertex, Inc.	VERX	6/12/2024	Annual	Management	1.2	Elect Director Stefanie Westphal Thompson	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Vertex, Inc.	VERX	6/12/2024	Annual	Management	1.3	Elect Director Bradley Gayton	For	Withhold	
Vertex, Inc.	VERX	6/12/2024	Annual	Management	2	Ratify Crowe LLP as Auditors	For	For	
Vertex, Inc.	VERX	6/12/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Vertex, Inc.	VERX	6/12/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	Three	One Year	
		6/12/2024					Years		
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	1a	Elect Director William R. Berkley	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	1b	Elect Director Christopher L. Augostini	For	Against	
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	1c	Elect Director Marie A. Mattson	For	For	
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	1d	Elect Director Daniel L. Mosley	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are voting against this director due to concerns over tenure.
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	1e	Elect Director Mark L. Shapiro	For	Against	We are holding members of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	1f	Elect Director Jonathan Talisman	For	Against	
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W. R. Berkley Corporation	WRB	6/12/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.1	Elect Director Bruce D. Beach	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.2	Elect Director Kevin M. Blakely	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.3	Elect Director Juan R. Figuereo	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.4	Elect Director Howard N. Gould	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.5	Elect Director Greta Guggenheim	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.6	Elect Director Christopher A. Halmy	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.7	Elect Director Mary Chris Jammet	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.8	Elect Director Marianne Boyd Johnson	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.9	Elect Director Mary Tuuk Kuras	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.10	Elect Director Robert P. Latta	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.11	Elect Director Anthony T. Meola	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.12	Elect Director Bryan K. Segedi	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.13	Elect Director Donald D. Snyder	For	Against	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	1.14	Elect Director Kenneth A. Vecchione	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Management	4	Ratify RSM US LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Western Alliance Bancorporation	WAL	6/12/2024	Annual	Shareholder	5	Report on Overseeing Risks Related to Discrimination Including Religious/Political Views	Against	Against	This proposal is not in shareholders’ best interests.
WuXi AppTec Co., Ltd.	2359	6/12/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
WuXi AppTec Co., Ltd.	2359	6/12/2024	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
WuXi AppTec Co., Ltd.	2359	6/12/2024	Annual	Management	3	Approve Financial Report	For	For	
WuXi AppTec Co., Ltd.	2359	6/12/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
WuXi AppTec Co., Ltd.	2359	6/12/2024	Annual	Management	5	Approve Provision of External Guarantees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/12/2024				Approve Deloitte Touche Tohmatsu (a Special General Partnership) as PRC Financial Report and Internal Control Report Auditors and Deloitte Touche Tohmatsu as Offshore Financial Report Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
WuXi AppTec Co., Ltd.	2359		Annual	Management	6				
WuXi AppTec Co., Ltd.	2359	6/12/2024	Annual	Management	7	Approve Foreign Exchange Hedging Limit	For	For	
		6/12/2024				Amend Connected Transactions Management Policy	For	For	
WuXi AppTec Co., Ltd.	2359		Annual	Management	8				
		6/12/2024				Amend External Guarantees and Provision of Financial Assistance Policy	For	For	
WuXi AppTec Co., Ltd.	2359		Annual	Management	9				
		6/12/2024				Amend Management Measures on Raised Funds	For	For	
WuXi AppTec Co., Ltd.	2359		Annual	Management	10				
		6/12/2024				Amend Work Policies of the Independent Directors	For	For	
WuXi AppTec Co., Ltd.	2359		Annual	Management	11				
		6/12/2024				Adopt 2024 H Share Award and Trust Scheme	For	Against	The share award plan does not meet our guidelines.
		6/12/2024				Authorize Board to Deal with All Matters in Relation to the 2024 H Share Award and Trust Scheme	For	Against	The share award plan does not meet our guidelines.
WuXi AppTec Co., Ltd.	2359		Annual	Management	13				
		6/12/2024				Approve Change of Registered Capital and Amend Articles of Association	For	For	
WuXi AppTec Co., Ltd.	2359		Annual	Management	14				
		6/12/2024				Amend Rules of Procedures for Shareholders' Meetings	For	For	
WuXi AppTec Co., Ltd.	2359		Annual	Management	15				
		6/12/2024				Amend Rules of Procedures for Board Meetings	For	For	
WuXi AppTec Co., Ltd.	2359		Annual	Management	16				
		6/12/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
WuXi AppTec Co., Ltd.	2359		Annual	Management	17				
		6/12/2024							
WuXi AppTec Co., Ltd.	2359		Annual	Management	18	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/12/2024							
WuXi AppTec Co., Ltd.	2359		Special	Management	1	Approve Grant of General Mandate to the Board to Repurchase A Shares and/or H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/13/2024				Approve Business Report and Financial Statements	For	For	
Accton Technology Corp.	2345		Annual	Management	1				
Accton Technology Corp.	2345	6/13/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
		6/13/2024				Approve Amendments to Articles of Association	For	For	
Accton Technology Corp.	2345		Annual	Management	3				
		6/13/2024				Elect a Representative of KUAN XIN INVESTMENT CORP., with Shareholder No. 0248318, as Non-independent Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Accton Technology Corp.	2345		Annual	Management	4.1				
		6/13/2024				Elect HUANG, KUO HSIU, with Shareholder No. 0000712, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Accton Technology Corp.	2345		Annual	Management	4.2				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Accton Technology Corp.	2345	6/13/2024	Annual	Management	4.3	Elect DU, HENG YI, a Representative of TING SING CO., LTD. with Shareholder No. 0192084, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/13/2024				Elect HUANG, SHU CHIEH, with Shareholder No. B120322XXX, as Independent Director			
		6/13/2024				Elect LEE, FA YAUH, with Shareholder No. A104398XXX, as Independent Director			
		6/13/2024				Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director			
		6/13/2024				Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director			
Accton Technology Corp.	2345	6/13/2024	Annual	Management	4.7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
		6/13/2024				Approve Financial Statements			
		6/13/2024				Approve Plan on Profit Distribution			
ASUSTek Computer, Inc.	2357	6/13/2024	Annual	Management	1		For	For	
ASUSTek Computer, Inc.	2357	6/13/2024	Annual	Management	2		For	For	
Etsy, Inc.	ETSY	6/13/2024	Annual	Management	1a	Elect Director Marla Blow	For	Against	We are holding the members of the board accountable for maintaining a classified board.
		6/13/2024				Elect Director Gary S. Briggs			We are holding the members of the board accountable for maintaining a classified board.
		6/13/2024				Elect Director Melissa Reiff			We are holding the members of the board accountable for maintaining a classified board.
Etsy, Inc.	ETSY	6/13/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
		6/13/2024				Ratify PricewaterhouseCoopers LLP as Auditors			
		6/13/2024				Amend Omnibus Stock Plan			The omnibus stock plan does not meet our guidelines.
Exact Sciences Corporation	EXAS	6/13/2024	Annual	Management	1a	Elect Director Michael Barber	For	For	We are holding this member of the Nominating Committee accountable for the lack of an independent chair.
		6/13/2024				Elect Director Paul Clancy			
		6/13/2024				Elect Director Daniel J. Levangie			
Exact Sciences Corporation	EXAS	6/13/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		6/13/2024							
		6/13/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	1.1	Elect Director Peter M. Carlino	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/13/2024				Elect Director Debra Martin Chase			
		6/13/2024				Elect Director Carol "Lili" Lynton			
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	1.3		For	For	
		6/13/2024				Elect Director Joseph W. Marshall, III			
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	1.4		For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	1.5	Elect Director James B. Perry	For	For	
		6/13/2024							
Gaming and Leisure Properties, Inc.	GLPI		Annual	Management	1.6	Elect Director Barry F. Schwartz	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	1.7	Elect Director Earl C. Shanks	For	For	
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	1.8	Elect Director E. Scott Urdang	For	For	
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Gaming and Leisure Properties, Inc.	GLPI	6/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Genting Berhad	3182	6/13/2024	Annual	Management	1	Approve Directors' Fees	For	For	
Genting Berhad	3182	6/13/2024	Annual	Management	2	Approve Directors' Benefits-in-Kind	For	For	
Genting Berhad	3182	6/13/2024	Annual	Management	3	Elect Indera Lim Keong Hui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director due to concerns over tenure. We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Genting Berhad	3182	6/13/2024	Annual	Management	4	Elect Koid Swee Lian as Director	For	Against	
Genting Berhad	3182	6/13/2024	Annual	Management	5	Elect Lee Tuck Heng as Director	For	For	
Genting Berhad	3182	6/13/2024	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Genting Berhad	3182	6/13/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genting Berhad	3182	6/13/2024	Annual	Management	8	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/13/2024				Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions			
Genting Berhad	3182		Annual	Management	9	Accept Financial Statements and Statutory Reports	For	For	
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	1		For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/13/2024							
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	2a	Elect Yan Jianya as Director	For	Against	
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	2b	Elect Ye Juan as Director	For	Against	We do not support insiders on the board other than the CEO.
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	2c	Elect Zhang Huijuan as Director	For	Against	We do not support insiders on the board other than the CEO.
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	2d	Elect Yan Yubo as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	2e	Authorize Board to Fix Remuneration of Directors	For	For	
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	4	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	7a	Approve Final Dividend	For	For	
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	7b	Approve Special Dividend	For	For	
Giant Biogene Holding Co. Ltd.	2367	6/13/2024	Annual	Management	8	Adopt Amended and Restated Memorandum of Articles of Association	For	For	
		6/13/2024				Approve Standalone Financial Statements and Treatment of Net Loss	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	1	Approve Consolidated Financial Statements	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	2	Approve Non-Financial Information Statement	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	3	Approve Discharge of Board	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	4	Renew Appointment of Deloitte as Auditor of Standalone Financial Statements for FY 2024-2026	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	5	Appoint Deloitte as the Independent Assurance Services Provider of the Company to Carry Out the Assurance of the Sustainability Report for FY 2024-2026	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	6	Acknowledge Resignation of James Costos as Director	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	7.1	Ratify Appointment of and Elect Jose Ignacio Abia Buenache as Director	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	7.2	Ratify Appointment of and Elect Albert Grifols Coma-Cros as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grifols SA	GRF	6/13/2024	Annual	Management	7.3	Elect Claire Giraut as Director	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	7.4	Elect Anne-Catherine Berner as Director	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	7.5	Fix Number of Directors at 13	For	For	
		6/13/2024				Change Location of Registered Office and Amend Article 3 Accordingly	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	8	Receive Amendments to Board of Directors Regulations			
Grifols SA	GRF	6/13/2024	Annual	Management	9				
Grifols SA	GRF		Annual	Management	10	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grifols SA	GRF	6/13/2024	Annual	Management	11	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Grifols SA	GRF	6/13/2024	Annual	Management	12	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Grifols SA	GRF	6/13/2024	Annual	Management	13	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We do not support insiders on the board other than the CEO.
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	2	Approve Final Dividend	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	3a	Elect Lyu Aifeng as Director	For	Against	
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	3b	Elect Lin Guoqiang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	3c	Authorize Board to Fix Remuneration of Directors	For	For	
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The auditor's tenure is not disclosed. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Hansoh Pharmaceutical Group Company Limited	3692	6/13/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
IBIDEN Co., Ltd.	4062	6/13/2024	Annual	Management	1.1	Elect Director Aoki, Takeshi	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
IBIDEN Co., Ltd.	4062	6/13/2024	Annual	Management	1.2	Elect Director Kawashima, Koji	For	For	
IBIDEN Co., Ltd.	4062	6/13/2024	Annual	Management	1.3	Elect Director Suzuki, Ayumi	For	Against	
IBIDEN Co., Ltd.	4062	6/13/2024	Annual	Management	1.4	Elect Director Kato, Hisashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
IBIDEN Co., Ltd.	4062	6/13/2024	Annual	Management	1.5	Elect Director Yamaguchi, Chiaki	For	For	
IBIDEN Co., Ltd.	4062	6/13/2024	Annual	Management	1.6	Elect Director Asai, Noriko	For	For	
IBIDEN Co., Ltd.	4062	6/13/2024	Annual	Management	1.7	Elect Director Koike, Toshikazu	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1a	Elect Director Vicente Reynal	For	Against	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1b	Elect Director William P. Donnelly	For	Against	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1c	Elect Director Kirk E. Arnold	For	For	We are holding this board member accountable for the lack of an independent chair.
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1d	Elect Director Gary D. Forsee	For	For	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1e	Elect Director Jennifer Hartsock	For	For	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1f	Elect Director John Humphrey	For	For	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1g	Elect Director Marc E. Jones	For	For	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1h	Elect Director Julie A. Schertell	For	For	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1i	Elect Director JoAnna A. Sohovich	For	For	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	1j	Elect Director Mark P. Stevenson	For	For	
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management					

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Ingersoll Rand Inc.	IR	6/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kuaishou Technology	1024	6/13/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kuaishou Technology	1024	6/13/2024	Annual	Management	2	Elect Cheng Yixiao as Director	For	Against	
Kuaishou Technology	1024	6/13/2024	Annual	Management	3	Elect Su Hua as Director	For	Against	
Kuaishou Technology	1024	6/13/2024	Annual	Management	4	Elect Zhang Fei as Director	For	Against	
Kuaishou Technology	1024	6/13/2024	Annual	Management	5	Elect Xiao Xing as Director	For	For	
Kuaishou Technology	1024	6/13/2024	Annual	Management	6	Authorize Board to Fix Remuneration of Directors	For	For	
Kuaishou Technology	1024	6/13/2024	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	
Kuaishou Technology	1024	6/13/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Kuaishou Technology	1024	6/13/2024	Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kuaishou Technology	1024	6/13/2024	Annual	Management	10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	
Kuaishou Technology	1024	6/13/2024	Annual	Management	11	Adopt the Thirteenth Amended and Restated Memorandum and Articles of Association and Related Transactions	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.1	Elect Director Maverick Carter	For	For	
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.2	Elect Director Ping Fu	For	For	We are voting against this director due to concerns over tenure.
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.3	Elect Director Jeffrey T. Hinson	For	Against	
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.4	Elect Director Chad Hollingsworth	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.5	Elect Director James Iovine	For	Against	
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.6	Elect Director James S. Kahan	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Live Nation Entertainment, Inc.	LYV	6/13/2024 6/13/2024	Annual	Management	1.7	Elect Director Gregory B. Maffei	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. This director is overboarded. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.8	Elect Director Randall T. Mays	For	Against	
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.9	Elect Director Richard A. Paul	For	For	
Live Nation Entertainment, Inc.	LYV	6/13/2024 6/13/2024	Annual	Management	1.10	Elect Director Michael Rapino	For	For	
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	1.11	Elect Director Latriece Watkins	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues and poor responsiveness to shareholder concerns.
Live Nation Entertainment, Inc.	LYV	6/13/2024 6/13/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice
Live Nation Entertainment, Inc.	LYV	6/13/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
Matador Resources Company	MTDR	6/13/2024	Annual	Management	1a	Elect Director William M. Byerley	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Matador Resources Company	MTDR	6/13/2024	Annual	Management	1b	Elect Director Monika U. Ehrman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Matador Resources Company	MTDR	6/13/2024	Annual	Management	1c	Elect Director Kenneth L. Stewart	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Matador Resources Company	MTDR	6/13/2024 6/13/2024	Annual	Management	1d	Elect Director Susan M. Ward	For	For	
Matador Resources Company	MTDR	6/13/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Matador Resources Company	MTDR	6/13/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Matador Resources Company	MTDR	6/13/2024 6/13/2024	Annual	Management	4	Ratify KPMG LLP as Auditors Approve Allocation of Income, with a Final	For	For	
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	1	Dividend of JPY 14.87	For	For	
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	2.1	Elect Director Nishimoto, Kosuke	For	For	
MISUMI Group, Inc.	9962	6/13/2024 6/13/2024	Annual	Management	2.2	Elect Director Ono, Ryusei	For	For	
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	2.3	Elect Director Shimizu, Arata	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962		Annual	Management	2.4	Elect Director Kanatani, Tomoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	2.5	Elect Director Shimizu, Shigetaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	2.6	Elect Director Shaochun Xu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	2.7	Elect Director Nakano, Yoichi	For	For	
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	2.8	Elect Director Suseki, Tomoharu	For	For	
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	2.9	Elect Director Yano, Keiko	For	For	
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	3	Appoint Statutory Auditor Otokozawa, Ichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
MISUMI Group, Inc.	9962	6/13/2024	Annual	Management	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	6/13/2024	Special	Management	1	Reelect Moshe Vidman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Monolithic Power Systems, Inc.	MPWR	6/13/2024	Annual	Management	1.1	Elect Director Eugen Elmiger	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Monolithic Power Systems, Inc.	MPWR	6/13/2024	Annual	Management	1.2	Elect Director Eileen Wynne	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Monolithic Power Systems, Inc.	MPWR	6/13/2024	Annual	Management	1.3	Elect Director Jeff Zhou	For	Withhold	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Monolithic Power Systems, Inc.	MPWR	6/13/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Monolithic Power Systems, Inc.	MPWR	6/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Monolithic Power Systems, Inc.	MPWR	6/13/2024	Annual	Shareholder	4	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.1	Elect Director Rodney C. Sacks	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.2	Elect Director Hilton H. Schlosberg	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.3	Elect Director Mark J. Hall	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.4	Elect Director Ana Demel	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.5	Elect Director James L. Dinkins	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.6	Elect Director Gary P. Fayard	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.7	Elect Director Tiffany M. Hall	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.8	Elect Director Jeanne P. Jackson	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.9	Elect Director Steven G. Pizula	For	For	
Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	1.10	Elect Director Mark S. Vidergauz	For	Withhold	We are holding this board member accountable for the lack of an independent chair.We are voting against this director due to concerns over tenure.

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Monster Beverage Corporation	MNST	6/13/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
		6/13/2024							
Monster Beverage Corporation	MNST		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1a	Elect Director Alissa Ahlman	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1b	Elect Director Mary Baglivo	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1c	Elect Director Robert Fisch	For	For	
		6/13/2024							
Ollie's Bargain Outlet Holdings, Inc.	OLLI		Annual	Management	1d	Elect Director Stanley Fleishman	For	Against	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1e	Elect Director Thomas Hendrickson	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1f	Elect Director Abid Rizvi	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1g	Elect Director John Swygert	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1h	Elect Director Stephen White	For	For	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	1i	Elect Director Richard Zannino	For	For	
		6/13/2024							
Ollie's Bargain Outlet Holdings, Inc.	OLLI		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Ollie's Bargain Outlet Holdings, Inc.	OLLI	6/13/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Sinopharm Group Co. Ltd.	1099	6/13/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
		6/13/2024							
Sinopharm Group Co. Ltd.	1099		Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
		6/13/2024				Approve Audited Financial Statements and the Auditors' Report of the Company and Its Subsidiaries	For	For	
Sinopharm Group Co. Ltd.	1099		Annual	Management	3	Approve Profit Distribution Plan and Payment of Final Dividend	For	For	
		6/13/2024				Authorize Board to Fix Remuneration of Directors	For	For	
Sinopharm Group Co. Ltd.	1099		Annual	Management	4	Authorize Supervisory Committee to Fix Remuneration of Supervisors	For	For	
		6/13/2024							
Sinopharm Group Co. Ltd.	1099		Annual	Management	5		For	For	
		6/13/2024							
Sinopharm Group Co. Ltd.	1099		Annual	Management	6		For	For	
		6/13/2024							

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Sinopharm Group Co. Ltd.	1099	6/13/2024	Annual	Management	7	Approve of PricewaterhouseCoopers as International Auditors and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditors and Authorize Audit Committee of the Board to Fix Their Remuneration	For	For	We do not believe that support for this proposal is in the best interests of shareholders.	
		6/13/2024				Approve Delegation of Power of Provision of Guarantees	For	Against		
		6/13/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and/or H Shares	For	Against		
		6/13/2024				Authorize Repurchase of Issued H Share Capital	For	Against		
		6/13/2024				Approve Centralized Registration for Issue Amount of Non-Financial Corporate Debt Financing Instruments and Approve Liu Yong to be Authorized Person to Deal with All Matters in Relation to Issue of Non-Financial Corporate Debt Financing Instruments	For	For		
Sinopharm Group Co. Ltd.	1099	6/13/2024	Special	Management	1	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.	
Smurfit Kappa Group Plc	SKG	6/13/2024	Special	Management	1	Approve Proposed Combination of Smurfit Kappa and WestRock	For	For		
Smurfit Kappa Group Plc	SKG	6/13/2024	Special	Management	2	Approve Matters Relating to the Scheme of Arrangement	For	For		
Smurfit Kappa Group Plc	SKG	6/13/2024	Special	Management	3	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	For	For		
Smurfit Kappa Group Plc	SKG	6/13/2024	Special	Management	4	Amend Articles of Association	For	For		
Smurfit Kappa Group Plc	SKG	6/13/2024	Special	Management	5	Approve Share Capital Reduction of Smurfit WestRock	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.	
Smurfit Kappa Group Plc	SKG	6/13/2024	Court	Management	1	Approve Scheme of Arrangement	For	For		
Tata Consumer Products Limited	500800	6/13/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For		
Tata Consumer Products Limited	500800	6/13/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For		
Tata Consumer Products Limited	500800	6/13/2024	Annual	Management	3	Approve Dividend	For	For		
Tata Consumer Products Limited	500800	6/13/2024	Annual	Management	4	Reelect P. B. Balaji as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.	
Tata Consumer Products Limited	500800	6/13/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For		
Tesla, Inc.	TSLA	6/13/2024	Annual	Management	1a	Elect Director James Murdoch	For	Against		

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tesla, Inc.	TSLA	6/13/2024	Annual	Management	1b	Elect Director Kimbal Musk	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
		6/13/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
Tesla, Inc.	TSLA	6/13/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Tesla, Inc.	TSLA	6/13/2024	Annual	Management	3	Change State of Incorporation from Delaware to Texas	For	Against	This proposal is not in shareholders' best interests.
Tesla, Inc.	TSLA	6/13/2024	Annual	Management	4	Ratify Performance Based Stock Options to Elon Musk	For	Against	The performance based stock option plan does not meet our guidelines.
Tesla, Inc.	TSLA	6/13/2024	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tesla, Inc.	TSLA	6/13/2024	Annual	Shareholder	6	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
Tesla, Inc.	TSLA	6/13/2024	Annual	Shareholder	7	Adopt Simple Majority Vote	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
Tesla, Inc.	TSLA	6/13/2024	Annual	Shareholder	8	Report on Harassment and Discrimination Prevention Efforts	Against	For	We are supportive of this proposal asking for the company’s board to prepare a report on the prevention of harassment and discrimination in the workplace. Enhanced disclosure will help investors better assess how such risks are being managed.
		6/13/2024							We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.
Tesla, Inc.	TSLA	6/13/2024	Annual	Shareholder	9	Adopt a Non-Interference Policy Respecting Freedom of Association	Against	For	
		6/13/2024							
Tesla, Inc.	TSLA	6/13/2024	Annual	Shareholder	10	Report on Effects and Risks Associated with Electromagnetic Radiation and Wireless Technologies	Against	Against	We consider the company's current policies and practices to be sufficient.
Tesla, Inc.	TSLA	6/13/2024	Annual	Shareholder	11	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	For	We are supportive of the company reviewing the feasibility of adding these metrics to its executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
		6/13/2024							
Tesla, Inc.	TSLA	6/13/2024	Annual	Shareholder	12	Commit to a Moratorium on Sourcing Minerals from Deep Sea Mining	Against	Against	We consider the company's current policies and practices to be sufficient.
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.1	Elect Director Deepak Chopra	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.2	Elect Director Deborah Close	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.3	Elect Director Eric A. Demirian	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.4	Elect Director Sandra Hanington	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.5	Elect Director Kelley Irwin	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.6	Elect Director Dennis Maple	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.7	Elect Director Chris Muntwyler	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.8	Elect Director Jane O'Hagan	For	Against	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.9	Elect Director Edward J. Ryan	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	1.10	Elect Director John J. Walker	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024	Annual	Management	3	Amend Performance and Restricted Share Unit Plan	For	For	
The Descartes Systems Group Inc.	DSG	6/13/2024				Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1a	Elect Director Mark A. Alexander	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1b	Elect Director Constantin H. Beier	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1c	Elect Director Tonit M. Calaway	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1d	Elect Director Peter J. Farrell	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1e	Elect Director Robert J. Flanagan	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1f	Elect Director Jason E. Fox	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1g	Elect Director Rhonda O. Gass	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1h	Elect Director Margaret G. Lewis	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1i	Elect Director Christopher J. Niehaus	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	1j	Elect Director Elisabeth T. Stheeman	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		6/13/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
W. P. Carey Inc.	WPC	6/13/2024	Annual	Management	4	Approve Merger Agreement	For	Against	The auditor's tenure exceeds our guidelines.
WestRock Company	WRK	6/13/2024	Special	Management	1	Approve Merger Agreement	For	For	
WestRock Company	WRK	6/13/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
		6/13/2024				Approve Reduction of the Share Premium Account	For	For	
WestRock Company	WRK	6/13/2024	Special	Management	3	Account	For	For	
Zoom Video Communications, Inc.	ZM	6/13/2024	Annual	Management	1.1	Elect Director Jonathan Chadwick	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Zoom Video Communications, Inc.	ZM	6/13/2024	Annual	Management	1.2	Elect Director Cindy Hoots	For	Withhold	
		6/13/2024							We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights and for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Zoom Video Communications, Inc.	ZM	6/13/2024	Annual	Management	1.3	Elect Director Dan Scheinman	For	Withhold	
Zoom Video Communications, Inc.	ZM	6/13/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

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Zoom Video Communications, Inc.	ZM	6/13/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	2	Accept Board Report	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	3	Accept Audit Report	For	For	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	4	Accept Financial Statements	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	5	Approve Discharge of Board	For	For	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	6	Approve Allocation of Income	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	7	Elect Directors	For	Against	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	8	Approve Director Remuneration	For	Against	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	9	Ratify External Auditors	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	11	Receive Information on the Report Regarding the Conditions of the Transactions Made in 2023 with the Presidency of Defense Industries			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	12	Approve Upper Limit of Donations for 2024	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	13	Approve Upper Limit of Sponsorships for 2024	For	Against	
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	14	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles			
Aselsan Elektronik Sanayi ve Ticaret AS	ASELS.E	6/14/2024	Annual	Management	15	Wishes			We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Cathay Financial Holdings Co. Ltd.	2882	6/14/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Cathay Financial Holdings Co. Ltd.	2882	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Cathay Financial Holdings Co. Ltd.	2882	6/14/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Cathay Financial Holdings Co. Ltd.	2882	6/14/2024	Annual	Management	4	Approve to Raise Long-term Capital	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	1	Open Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CD Projekt SA	CDR	6/14/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	6/14/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
		6/14/2024				Receive Management Board Report, Standalone and Consolidated Financial Statements			
CD Projekt SA	CDR		Annual	Management	5				
CD Projekt SA	CDR	6/14/2024	Annual	Management	6	Approve Financial Statements	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
		6/14/2024				Approve Management Board Report on Company's and Group's Operations			
CD Projekt SA	CDR		Annual	Management	8	Approve Allocation of Income and Dividends of PLN 1.00 per Share	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	9	Approve Discharge of Adam Kicinski (Management Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	10	Approve Discharge of Piotr Nielubowicz (Management Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	11	Approve Discharge of Adam Badowski (Management Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	12	Approve Discharge of Michal Nowakowski (Management Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	13	Approve Discharge of Piotr Karwowski (Management Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	14	Approve Discharge of Pawel Zawodny (Management Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	15	Approve Discharge of Jeremiah Cohn (Management Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	16	Approve Discharge of Marcin Iwinski (Supervisory Board Chairman)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	17	Approve Discharge of Katarzyna Szwarc (Supervisory Board Deputy Chairman)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	18	Approve Discharge of Michal Bieni (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	19	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	20	Approve Discharge of Jan Wejchert (Supervisory Board Member)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	21		For	For	
CD Projekt SA	CDR		Annual	Management	22	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
CD Projekt SA	CDR	6/14/2024	Annual	Management	23	Approve Supervisory Board Report	For	For	
		6/14/2024							We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
CD Projekt SA	CDR	6/14/2024	Annual	Management	24	Approve Remuneration Policy	For	Against	
						Approve Discharge of Michal Nowakowski (Management Board Member of CD PROJEKT RED STORE sp. z o.o.)			
CD Projekt SA	CDR		Annual	Management	25		For	For	

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CD Projekt SA	CDR	6/14/2024	Annual	Management	26	Approve Discharge of Adam Badowski (Management Board Member of SPOKKO sp. z o.o.)	For	For	
		6/14/2024				Approve Discharge of Marta Gutowska (Management Board Member of SPOKKO sp. z o.o.)			
		6/14/2024				Approve Discharge of Maciej Weiss (Management Board Member of SPOKKO sp. z o.o.)			
CD Projekt SA	CDR	6/14/2024	Annual	Management	27	Approve Discharge of Maciej Weiss (Management Board Member of SPOKKO sp. z o.o.)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	28	Approve Discharge of Mateusz Janczewski (Management Board Member of SPOKKO sp. z o.o.)	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	29	Close Meeting	For	For	
CD Projekt SA	CDR	6/14/2024	Annual	Management	30	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements			
China Development Financial Holding Corp.	2883	6/14/2024	Annual	Management	1	Approve Plan on Profit Distribution	For	For	
China Development Financial Holding Corp.	2883	6/14/2024	Annual	Management	2	Approve Amendments to Articles of Association	For	For	
China Development Financial Holding Corp.	2883	6/14/2024	Annual	Management	3	Approve Raising of Long-term Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Development Financial Holding Corp.	2883	6/14/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	1.1	Elect Director Brian Armstrong	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	1.2	Elect Director Marc L. Andreessen	For	For	
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	1.3	Elect Director Frederick Ernest Ehram, III	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	1.4	Elect Director Kelly A. Kramer	For	Withhold	
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	1.5	Elect Director Tobias Lutke	For	For	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	1.6	Elect Director Gokul Rajaram	For	Withhold	
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	1.7	Elect Director Fred Wilson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the Lead Director accountable for the lack of an independent chair.
Coinbase Global, Inc.	COIN	6/14/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
CTBC Financial Holding Co., Ltd.	2891	6/14/2024	Annual	Management	1	Approve Financial Statements	For	For	
CTBC Financial Holding Co., Ltd.	2891	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

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CTBC Financial Holding Co., Ltd.	2891	6/14/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	Against	The restricted stock plan does not meet our guidelines.
E.SUN Financial Holding Co., Ltd.	2884	6/14/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
E.SUN Financial Holding Co., Ltd.	2884	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
E.SUN Financial Holding Co., Ltd.	2884	6/14/2024	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit and Employees Remuneration	For	For	
E.SUN Financial Holding Co., Ltd.	2884	6/14/2024	Annual	Management	4	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	For	For	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.1	Elect Director Naito, Haruo	For	For	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.2	Elect Director Miwa, Yumiko	For	For	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.3	Elect Director Ike, Fumihiko	For	For	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.4	Elect Director Kato, Yoshiteru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.5	Elect Director Miura, Ryota	For	For	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.6	Elect Director Kato, Hiroyuki	For	Against	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.7	Elect Director Richard Thornley	For	For	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.8	Elect Director Moriyama, Toru	For	For	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.9	Elect Director Yasuda, Yuko	For	For	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.10	Elect Director Kanai, Takuji	For	For	
Eisai Co., Ltd.	4523	6/14/2024	Annual	Management	1.11	Elect Director Takahashi, Kenta	For	Against	
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Management	1	Approve Financial Statements	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.1	Elect MIHN TSAO with SHAREHOLDER NO.A100679XXX as Non-independent Director	For	For	
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.2	Elect WEN YUAN WONG, a Representative of FORMOSA CHEMICALS AND FIBRE CORP. with SHAREHOLDER NO.0000003 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.3	Elect WILFRED WANG, a Representative of NAN YA PLASTICS CORP. with SHAREHOLDER NO.0000002 as Non-independent Director	For	Against	

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Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.4	Elect RUEY YU WANG, a Representative of FORMOSA PLASTICS CORP. with SHAREHOLDER NO.0000001 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/14/2024				Elect WALTER WANG with SHAREHOLDER NO.A123114XXX as Non-independent Director			
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.5	Elect KEH-YEN LIN with SHAREHOLDER NO.0001446 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.6	Elect TE-HSIUNG HSU with SHAREHOLDER NO.0019974 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.7	Elect CHIA-HSIEN HSU with SHAREHOLDER NO.M120594XXX as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.8	Elect C.P. CHANG with SHAREHOLDER NO.N102640XXX as Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.9	Elect YU CHENG with SHAREHOLDER NO.P102776XXX as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.10	Elect SUSH-DER LEE with SHAREHOLDER NO.N100052XXX as Independent Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.11	Elect CONNIE LIN with SHAREHOLDER NO.G220515XXX as Independent Director	For	For	
Formosa Petrochemical Corp.	6505	6/14/2024	Annual	Shareholder	4.12	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.1	Elect Director Ken Xie	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.2	Elect Director Michael Xie	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.3	Elect Director Kenneth A. Goldman	For	For	
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.4	Elect Director Ming Hsieh	For	For	
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.5	Elect Director Jean Hu	For	For	
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.6	Elect Director William H. Neukom	For	For	
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.7	Elect Director Judith Sim	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.8	Elect Director James Stavridis	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	1.9	Elect Director Mary Agnes "Maggie" Wilderotter	For	For	
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fortinet, Inc.	FTNT	6/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Fubon Financial Holding Co., Ltd.	2881	6/14/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Fubon Financial Holding Co., Ltd.	2881	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	

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Fubon Financial Holding Co., Ltd.	2881	6/14/2024	Annual	Management	3	Approve Issuance of New Shares from Capitalization of the Company's Capital Reserve	For	For	
		6/14/2024				Approve Plan to Raise Long-term Capital	For	For	
		6/14/2024				Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
		6/14/2024				Elect Li-Chuan Wang with SHAREHOLDER NO.D220731XXX as Independent Director	For	For	
		6/14/2024				Approve Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions - Richard M. Tsai	For	For	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	We do not support insiders on the board other than the Chairman and/or President.
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.1	Elect Director Sumi, Kazuo	For	For	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.2	Elect Director Shimada, Yasuo	For	For	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.3	Elect Director Kusu, Yusuke	For	Against	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.4	Elect Director Endo, Noriko	For	For	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.5	Elect Director Tsuru, Yuki	For	For	We do not support insiders on the board other than the Chairman and/or President.
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.6	Elect Director Kobayashi, Mitsuyoshi	For	For	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.7	Elect Director Shimatani, Yoshishige	For	Against	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	2.8	Elect Director Araki, Naoya	For	Against	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Komiyama, Michiari	For	For	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Takahashi, Yuko	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Hashimoto, Kazunori	For	Against	
Hankyu Hanshin Holdings, Inc.	9042	6/14/2024	Annual	Management	4	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	For	For	
Indian Hotels Co. Ltd.	500850	6/14/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Indian Hotels Co. Ltd.	500850	6/14/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Indian Hotels Co. Ltd.	500850	6/14/2024	Annual	Management	3	Approve Dividend	For	For	

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Indian Hotels Co. Ltd.	500850	6/14/2024	Annual	Management	4	Reelect Puneet Chhatwal as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
Indian Hotels Co. Ltd.	500850	6/14/2024	Annual	Management	5	Reelect Nasser Munjee as Director	For	For	
Indian Hotels Co. Ltd.	500850	6/14/2024	Annual	Management	6	Reelect Hema Ravichandar as Director	For	Against	
Indian Hotels Co. Ltd.	500850	6/14/2024	Annual	Management	7	Reelect Venkataramanan Anantharaman as Director	For	For	
Intra-Cellular Therapies, Inc.	ITCI	6/14/2024	Annual	Management	1	Elect Director Joel S. Marcus	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Intra-Cellular Therapies, Inc.	ITCI	6/14/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	
Intra-Cellular Therapies, Inc.	ITCI	6/14/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	
Intra-Cellular Therapies, Inc.	ITCI	6/14/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. We do not support insiders on the board other than the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	2a.1	Elect Director Yongdong Peng	For	Against	
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	2a.2	Elect Director Yigang Shan	For	Against	
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	2a.3	Elect Director Jun Wu	For	For	
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	2b	Approve Remuneration of Directors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	4	Authorize Share Repurchase Program	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	5	Authorize Reissuance of Repurchased Shares	For	Against	
KE Holdings, Inc.	2423	6/14/2024	Annual	Management	6	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.1	Elect Director Takizaki, Takemitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.2	Elect Director Nakata, Yu	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.3	Elect Director Yamaguchi, Akiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861		Annual	Management	2.4	Elect Director Yamamoto, Hiroaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.5	Elect Director Nakano, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.6	Elect Director Yamamoto, Akinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.7	Elect Director Taniguchi, Seiichi	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.8	Elect Director Suenaga, Kumiko	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	2.9	Elect Director Yoshioka, Michifumi	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	3.1	Appoint Statutory Auditor Indo, Hiroji	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	3.2	Appoint Statutory Auditor Daiho, Masaji	For	For	
KEYENCE Corp.	6861	6/14/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	For	For	
Meituan	3690	6/14/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Meituan	3690	6/14/2024	Annual	Management	2	Elect Wang Xing as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Meituan	3690	6/14/2024	Annual	Management	3	Elect Mu Rongjun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Meituan	3690	6/14/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
Meituan	3690	6/14/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	For	For	
Meituan	3690	6/14/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Meituan	3690	6/14/2024	Annual	Management	7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Meituan	3690	6/14/2024	Annual	Management	8	Amend Existing Articles of Association and Adopt Eighth Amended and Restated Memorandum of Association and Articles of Association	For	For	
Micro-Star International Co., Ltd.	2377	6/14/2024	Annual	Management	1	Approve Financial Statements	For	For	
Micro-Star International Co., Ltd.	2377	6/14/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Micro-Star International Co., Ltd.	2377	6/14/2024	Annual	Management	3.1	Elect HSU, HSIANG with SHAREHOLDER NO.1 as Non-independent Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Micro-Star International Co., Ltd.	2377	6/14/2024	Annual	Management	3.2	Elect HUANG, CHIN-CHING with SHAREHOLDER NO.5 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Micro-Star International Co., Ltd.	2377	6/14/2024	Annual	Management	3.3	Elect LIN, WEN-TUNG with SHAREHOLDER NO.10 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Micro-Star International Co., Ltd.	2377	6/14/2024	Annual	Management	3.4	Elect KUO, HSU-KUANG with SHAREHOLDER NO.99 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Micro-Star International Co., Ltd.	2377	6/14/2024	Annual	Management	3.5	Elect LIAO, CHUNG-KENG (Liao, Chun-Keng) with SHAREHOLDER NO.492 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		6/14/2024				Elect HUNG, YU-SHENG with SHAREHOLDER NO.11864 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		6/14/2024				Elect CHEN, TE-LING with SHAREHOLDER NO.87186 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		6/14/2024				Elect LI, CHAO-MING with SHAREHOLDER NO.84920 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
		6/14/2024				Elect HSU, KAO-SHAN with SHAREHOLDER NO.461 as Independent Director	For	For	
		6/14/2024				Elect HSU, JUN-SHYAN with SHAREHOLDER NO.26 as Independent Director	For	For	
		6/14/2024							
Micro-Star International Co., Ltd.	2377		Annual	Management	3.11	Elect WANG, SUNG-CHOU with SHAREHOLDER NO.P120346XXX as Independent Director	For	For	
Pegatron Corp.	4938	6/14/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Pegatron Corp.	4938	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Pegatron Corp.	4938	6/14/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
PT Barito Pacific Tbk	BRPT	6/14/2024	Annual	Management	1	Approve Annual Report and Financial Statements	For	For	
PT Barito Pacific Tbk	BRPT	6/14/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT Barito Pacific Tbk	BRPT	6/14/2024	Annual	Management	3	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
PT Barito Pacific Tbk	BRPT	6/14/2024	Annual	Management	4	Approve Report on the Use of Proceeds of Company's Warrant and Company's Shelf Registration Bonds III Phase I of 2023 and Shelf Registration Bonds III Phase II of 2023	For	For	
PT Barito Pacific Tbk	BRPT	6/14/2024	Extraordinary Shareholders	Management	1	Approve Transfer of Treasury Shares through the Shares Ownership Program for Management and Employees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Barito Pacific Tbk	BRPT	6/14/2024	Extraordinary Shareholders	Management	2	Approve Transfer of Treasury Shares by way of Distribution of Bonus Shares	For	For	
Quanta Computer, Inc.	2382		Annual	Management	1	Approve Business Report and Financial Statements (Including Independent Auditor's Report and Audit Committee's Review Report)	For	For	
Quanta Computer, Inc.	2382	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	Management	1a	Elect Director N. Anthony Coles	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	Management	1b	Elect Director Kathryn Guarini	For	For	

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Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	Management	1c	Elect Director Arthur F. Ryan	For	Against	We are holding the members of the board accountable for maintaining a classified board. We are holding this nominee accountable, as Chair of the Nominating & Governance Committee, for maintaining unequal voting rights and for the lack of an independent chair.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Regeneron Pharmaceuticals, Inc.	REGN	6/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shin Kong Financial Holding Co. Ltd.	2888	6/14/2024	Annual	Management	1	Approve Financial Statements	For	For	We believe that directors should be elected by an affirmative majority of votes cast.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shin Kong Financial Holding Co. Ltd.	2888	6/14/2024	Annual	Management	2	Approve Statement of Profit and Loss Appropriation	For	For	
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shin Kong Financial Holding Co. Ltd.	2888	6/14/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shin Kong Financial Holding Co. Ltd.	2888	6/14/2024	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shin Kong Financial Holding Co. Ltd.	2888	6/14/2024	Annual	Management	5	Approve Long-term Capital Raising Plan in Accordance to Company Strategy and Growth	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	2.1	Elect Director Nakanishi, Katsunori	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance. We are holding this director accountable for the company's excessive cross-shareholdings.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	2.2	Elect Director Shibata, Hisashi	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance. We are holding this director accountable for the company's excessive cross-shareholdings.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	2.3	Elect Director Yagi, Minoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	2.4	Elect Director Fukushima, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	2.5	Elect Director Fujisawa, Kumi	For	For	
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	2.6	Elect Director Inano, Kazutoshi	For	For	
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Kiyokawa, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
		6/14/2024							
		6/14/2024							
		6/14/2024							
		6/14/2024							

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Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Ito, Motoshige	For	For	
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Tsubochi, Kazuto	For	For	
Shizuoka Financial Group, Inc.	5831	6/14/2024	Annual	Management	3.4	Elect Director and Audit Committee Member Ushio, Naomi	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	3	Approve Company's Surplus to Allocate Capital to Issue New Share	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
		6/14/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	5.1	Elect WU, TONG-LIANG, a REPRESENTATIVE of CHIA HAO CO., LTD., with SHAREHOLDER NO.00533102, as Non-Independent Director	For	Against	
		6/14/2024				Elect WU, CHENG-CHING, a REPRESENTATIVE of TASCO CHEMICAL CO., LTD., with SHAREHOLDER NO.00024482, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
		6/14/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	5.3	Elect KUO, JUI-SUNG, a REPRESENTATIVE of HSIANG-CHAO CO., LTD., with SHAREHOLDER NO.00345123, as Non-Independent Director	For	Against	
		6/14/2024				Elect WANG, CHU-CHAN, a REPRESENTATIVE of SANTO ARDEN CO., LTD., with SHAREHOLDER NO.00492483, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	5.4	Elect CHANG, MIN-YU, with ID NO.A221327XXX, as Independent Director	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	5.5	Elect KUAN, KUO-LIN, with ID NO.D120043XXX, as Independent Director	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	5.6	Elect WANG, MEI-HUA, with ID NO.N222143XXX, as Independent Director	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	5.7	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Taishin Financial Holdings Co., Ltd.	2887	6/14/2024	Annual	Management	6	Accept Financial Statements and Statutory Reports	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	3	Approve Final Dividend	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	4	Elect Dame Carolyn Fairbairn as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tesco Plc	TSCO	6/14/2024	Annual	Management	5	Elect Gerry Murphy as Director	For	For	We do not support insiders on the board other than the CEO.
Tesco Plc	TSCO	6/14/2024	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	7	Re-elect Bertrand Bodson as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	9	Re-elect Stewart Gilliland as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	10	Re-elect Ken Murphy as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	11	Re-elect Imran Nawaz as Director	For	Against	
Tesco Plc	TSCO	6/14/2024	Annual	Management	12	Re-elect Alison Platt as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	13	Re-elect Caroline Silver as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	14	Re-elect Karen Whitworth as Director	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
		6/14/2024				Authorise UK Political Donations and Expenditure			
Tesco Plc	TSCO	6/14/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
Tesco Plc	TSCO	6/14/2024	Annual	Management	20	Authorise Market Purchase of Shares	For	For	
Tesco Plc	TSCO	6/14/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	5	Amend Procedures for Lending Funds to Other Parties	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	6	Amend Procedures for Endorsement and Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	7.1	Elect Leuh Fang, with Shareholder No. 290346, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	7.2	Elect F.C. Tseng, with Shareholder No. 21, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	7.3	Elect Jong-Chin Shen, with Shareholder No. R100038XXX, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Vanguard International Semiconductor Corp.	5347	6/14/2024	Annual	Management	7.4	Elect Ming-Hsin Kung, a Representative of National Development Fund, Executive Yuan with Shareholder No. 1629, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/14/2024				Elect Kenneth Kin, with Shareholder No. F102831XXX, as Independent Director	For	For	
		6/14/2024				Elect Chintay Shih, with Shareholder No. R101349XXX, as Independent Director	For	For	
		6/14/2024				Elect Liang-Gee Chen, with Shareholder No. P102057XXX, as Independent Director	For	For	
		6/14/2024				Elect Chung S. Hsu, with Shareholder No. O100451XXX, as Independent Director	For	For	
		6/14/2024				Elect Chan-Jane Lin, with Shareholder No. R203128XXX, as Independent Director	For	For	
		6/14/2024				Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
		6/14/2024				Approve Issuance of Restricted Stocks	For	Against	
		6/14/2024				Approve Business Report and Financial Statements	For	For	
Voltronic Power Technology Corp.	6409	6/14/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/14/2024				Approve Cash Distribution from Capital Reserve	For	For	
		6/14/2024				Elect HSIEH CHUO MING, with Shareholder No. 0000001, as Non-Independent Director	For	Against	
		6/14/2024				Elect CHEN TSUI FANG, a Representative of OPEN GREAT INTERNATIONAL INVESTMENT LIMITED COMPANY with Shareholder No. 0000003, as Non-Independent Director	For	Against	
		6/14/2024				Elect CHENG YA JEN, a Representative of FSP TECHNOLOGY INC. with Shareholder No. 0000007, as Non-Independent Director	For	Against	
		6/14/2024				Elect PASSUELLO FABIO, with Shareholder No. YB4492XXX, as Non-Independent Director	For	Against	
		6/14/2024				Elect LI CHIEN JAN, with Shareholder No. F122404XXX, as Independent Director	For	Against	
		6/14/2024				Elect WANG HSIU CHI, with Shareholder No. N200364XXX, as Independent Director	For	For	
		6/14/2024				Elect SAM HO, with Shareholder No. F126520XXX, as Independent Director	For	For	
Voltronic Power Technology Corp.	6409	6/14/2024	Annual	Management	4.8	Elect LIAO KUEI FANG, with Shareholder No. H220375XXX, as Independent Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
		6/14/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Voltronic Power Technology Corp.	6409	6/14/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
		6/15/2024							
Britannia Industries Limited	500825	6/15/2024	Special	Management	1	Elect Pradip M Kanakia as Director	For	For	
Titan Company Limited	500114	6/15/2024	Special	Management	1	Elect Anil Chaudhry as Director	For	For	
Titan Company Limited	500114	6/15/2024	Special	Management	2	Reelect Mohanasankar Sivaprakasam as Director	For	Against	
		6/17/2024				Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	1	Elect Director Manabe, Sunao	For	For	
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.1	Elect Director Okuzawa, Hiroyuki	For	For	
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.2		For	For	
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.3	Elect Director Hirashima, Shoji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/17/2024							
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.4	Elect Director Fukuoka, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.5	Elect Director Kama, Kazuaki	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.6	Elect Director Nohara, Sawako	For	For	
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.7	Elect Director Komatsu, Yasuhiro	For	For	
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.8	Elect Director Nishii, Takaaki	For	For	
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.9	Elect Director Matsumoto, Takashi	For	Against	
		6/17/2024							
Daiichi Sankyo Co., Ltd.	4568	6/17/2024	Annual	Management	2.10	Elect Director Homma, Yo	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	1	Approve Report of the Board	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
		6/17/2024				Approve Audited Consolidated Financial Statements	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	3	Approve Annual Report and Annual Results	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	4	Approve Final Accounts Report	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	5				
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	6	Approve Financial Budget Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/17/2024				Approve Profit Distribution Plan	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP in the PRC as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	8	Approve Remuneration of Directors	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	10	Approve Environmental, Social and Governance Report	For	For	
		6/17/2024							
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	11	Approve Provision of Guarantees for Its Potential Credit Facility and Related Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/17/2024							
Flat Glass Group Co., Ltd.	6865		Annual	Management	12				

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Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	13	Approve Grant of General Mandate to the Board and Authorized Persons to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/17/2024				Approve Implementation of Daily Related Party Transactions for 2023 and the Estimate on Daily Related Party Transactions for 2024			
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	14	Approve Changes of Registered Capital and Amend Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	15	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	16	Amend Rules of Procedures of General Meetings	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	6/17/2024	Annual	Management	17	Approve Grant of General Mandate to the Board and Authorized Persons to Repurchase H Shares	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	6/17/2024	Special	Management	1	Approve Changes of Registered Capital and Amend Articles of Association	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Flat Glass Group Co., Ltd.	6865	6/17/2024	Special	Management	2	Authorize Board to Make Changes in Industrial and Commercial Registration and Make Relevant Adjustments and Revision to the Articles of Association	For	For	
Flat Glass Group Co., Ltd.	6865	6/17/2024	Special	Management	3	Amend Rules of Procedures of General Meetings	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Flat Glass Group Co., Ltd.	6865	6/17/2024	Special	Management	4		For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.1	Elect Director Tanigaki, Kunio	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.2	Elect Director Onishi, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.3	Elect Director Nara, Tomoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.4	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.5	Elect Director Suzuki, Masako	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.6	Elect Director Harada, Kazuyuki	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.7	Elect Director Tonosu, Kaori	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.8	Elect Director Tomii, Satoshi	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.9	Elect Director Shingu, Yuki	For	For	

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JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.10	Elect Director Omachi, Reiko	For	For	
JAPAN POST INSURANCE Co., Ltd.	7181	6/17/2024	Annual	Management	1.11	Elect Director Yamana, Shoei	For	For	
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.1	Elect Director Peter D. Barnes	For	For	
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.2	Elect Director Tim Baker	For	For	
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.3	Elect Director Jill D. Leversage	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.4	Elect Director Selma Lussenburg	For	For	
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.5	Elect Director Susan F. Mathieu	For	For	
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.6	Elect Director Dale C. Peniuk	For	For	
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.7	Elect Director Tom Peregoodoff	For	Withhold	This director is overboarded.
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	1.8	Elect Director George N. Paspalas	For	For	
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation	For	Withhold	The auditor's tenure exceeds our guidelines.
MAG Silver Corp.	MAG	6/17/2024	Annual/Special	Management	3	Approach	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	1	Fix Number of Directors at Ten	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.1	Elect Director Leigh Curyer	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.2	Elect Director Christopher McFadden	For	For	
NexGen Energy Ltd.	NXE		Annual	Management	2.3	Elect Director Richard Patricio	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. This director is overboarded. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.4	Elect Director Trevor Thiele	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.5	Elect Director Warren Gilman	For	Withhold	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.6	Elect Director Sybil Veenman	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.7	Elect Director Karri Howlett	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.8	Elect Director Bradley (Brad) Wall	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.9	Elect Director Ivan Mullany	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	2.10	Elect Director Susannah Pierce	For	For	
NexGen Energy Ltd.	NXE	6/17/2024	Annual	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration Accept Financial Statements and Statutory Reports	For	For	
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	1		For	For	
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	2	Approve Final Dividend	For	For	
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	3A1	Elect Shen Yu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	3A2	Elect Wong Lung Ming as Director	For	Against	
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	3A3	Elect Chen Mingyu as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	3A4	Elect Ma Chenguang as Director	For	Against	

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Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	3A5	Elect Liang Qin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	3B	Authorize Board to Fix Remuneration of Directors	For	For	
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yadea Group Holdings Ltd.	1585	6/17/2024	Annual	Management	6	Adopt New Share Option Scheme and Scheme Mandate Limit	For	Against	The stock option plan does not meet our guidelines.
		6/18/2024							We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Block, Inc.	SQ	6/18/2024	Annual	Management	1.1	Elect Director Randall Garutti	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Block, Inc.	SQ	6/18/2024	Annual	Management	1.2	Elect Director Mary Meeker	For	Withhold	
Block, Inc.	SQ	6/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Block, Inc.	SQ		Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Chesapeake Energy Corporation	CHK	6/18/2024	Special	Management	1	Issue Shares in Connection with Merger	For	For	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Chesapeake Energy Corporation	CHK	6/18/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	
Chesapeake Energy Corporation	CHK	6/18/2024	Special	Management	3	Adjourn Meeting	For	For	
China Ruyi Holdings Limited	136	6/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Ruyi Holdings Limited	136	6/18/2024	Annual	Management	2a	Elect Ke Liming as Director	For	Against	
China Ruyi Holdings Limited	136	6/18/2024	Annual	Management	2b	Elect Zhang Qiang as Director	For	Against	We do not support insiders on the board other than the Executive Chair.
China Ruyi Holdings Limited	136	6/18/2024	Annual	Management	2c	Elect Chau Shing Yim, David as Director	For	Against	
China Ruyi Holdings Limited	136	6/18/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/18/2024				Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Ruyi Holdings Limited	136		Annual	Management	4				
		6/18/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Ruyi Holdings Limited	136		Annual	Management	5				
		6/18/2024				Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Ruyi Holdings Limited	136		Annual	Management	6				
		6/18/2024				Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Ruyi Holdings Limited	136		Annual	Management	7				
		6/18/2024				Adopt Third Amended and Restated Bye-Laws	For	For	
		6/18/2024							We are holding the members of the board accountable for maintaining a classified board.
CrowdStrike Holdings, Inc.	CRWD		Annual	Management	1.1	Elect Director Roxanne S. Austin	For	Withhold	
		6/18/2024							We are holding the members of the board accountable for maintaining a classified board.
CrowdStrike Holdings, Inc.	CRWD		Annual	Management	1.2	Elect Director Sameer K. Gandhi	For	Withhold	
		6/18/2024							We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
CrowdStrike Holdings, Inc.	CRWD		Annual	Management	1.3	Elect Director Gerhard Watzinger	For	Withhold	
		6/18/2024				Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
		6/18/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains features that are in line with best practice.
CrowdStrike Holdings, Inc.	CRWD		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
CRRC Corporation Limited	1766	6/18/2024	Annual	Management	1	Approve Final Financial Accounts Report	For	For	
CRRC Corporation Limited	1766	6/18/2024	Annual	Management	2	Approve Work Report of the Board	For	For	
		6/18/2024				Approve Work Report of the Board of Supervisors	For	For	
CRRC Corporation Limited	1766		Annual	Management	3		For	For	
CRRC Corporation Limited	1766	6/18/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
		6/18/2024							
CRRC Corporation Limited	1766		Annual	Management	5	Approve Arrangement of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		6/18/2024				Approve Entering into the Related Party Transaction Agreements Between the Company and CRRC GROUP	For	For	
CRRC Corporation Limited	1766		Annual	Management	6	Approve Entering into the Financial Services Framework Agreement between Finance Company and CRRC GROUP	For	For	
		6/18/2024							This proposal is not in shareholders best interests.
CRRC Corporation Limited	1766		Annual	Management	7		For	Against	
CRRC Corporation Limited	1766	6/18/2024	Annual	Management	8	Approve Remuneration of Directors	For	For	
CRRC Corporation Limited	1766	6/18/2024	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
		6/18/2024				Approve KPMG Huazhen LLP Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CRRC Corporation Limited	1766		Annual	Management	10				
		6/18/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CRRC Corporation Limited	1766		Annual	Management	11				

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CRRC Corporation Limited	1766	6/18/2024	Annual	Management	12	Approve Issuance of Debt Financing Instruments	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Management	2	Approve Profit Distribution	For	For	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.1	Elect Fu Yuan Hong, with Shareholder No. 0000498, as Non-Independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.2	Elect Wen Yuan Wong, with Shareholder No. 0327181, as Non-Independent Director	For	Against	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.3	Elect Susan Wang, a Representative of Nan Ya Plastics Corporation with Shareholder No. 0003354, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.This director is overboarded.
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.4	Elect Wilfred Wang, with Shareholder No. 0000008, as Non-Independent Director	For	Against	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.5	Elect Walter Wang, a Representative of Formosa Petrochemical Corporation with Shareholder No. 0234888, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.6	Elect Wen Chin Lu, with Shareholder No. 0289911, as Non-Independent Director	For	For	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.7	Elect Ching Fen Lee, with Shareholder No. A122251XXX, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO.
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.8	Elect Wei Keng Chien, with Shareholder No. M120163XXX, as Non-Independent Director	For	Against	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.9	Elect Ruey Long Chen, with Shareholder No. Q100765XXX, as Independent Director	For	Against	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.10	Elect Hwei Chen Huang, with Shareholder No. N103617XXX, as Independent Director	For	For	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.11	Elect Tai Lang Chien, with Shareholder No. T102591XXX, as Independent Director	For	For	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Shareholder	4.12	Elect Jia Ruei OU, with Shareholder No. D120572XXX, as Independent Director	For	For	
Formosa Chemicals & Fibre Corp.	1326	6/18/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Geely Automobile Holdings Limited	175	6/18/2024	Extraordinary Shareholders	Management	1	Approve Special Dividend and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	1	Approve Business Report, Financial Statements and Profit Distribution	For	For	
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	2	Amendments to Trading Procedures Governing Derivatives Products	For	For	We believe that support for this proposal is in the best interests of shareholders.
		6/18/2024							We are not supportive of non-independent directors sitting on key board committees.
									We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.We are holding this board member accountable for the lack of an independent chair.This director is overboarded.
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.1	Elect Hsiu-Lan Hsu with SHAREHOLDER NO.0000009 as Non-independent Director	For	Against	
						Elect Ming-Kuang Lu, a Representative of Sino-American Silicon Products Inc. with SHAREHOLDER NO.0000001 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.2	Elect Tan-Liang Yao, a Representative of Sino-American Silicon Products Inc. with SHAREHOLDER NO.0000001 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.This director is overboarded.
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.3	Elect Kuo-Chow Chen with SHAREHOLDER NO.0000039 as Non-independent Director	For	Against	
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.4	Elect Ming-Ren Yu with SHAREHOLDER NO.V120031XXX as Independent Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.5	Elect Ta-Hsien Lo with SHAREHOLDER NO.N100294XXX as Independent Director	For	For	
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.6	Elect Chung-Fern Wu with SHAREHOLDER NO.Y220399XXX as Independent Director	For	For	
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.7	Elect Tzu-Hsuan Tsai with SHAREHOLDER NO.L222055XXX as Independent Director	For	For	
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	3.8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
GlobalWafers Co., Ltd.	6488	6/18/2024	Annual	Management	4	Accept Financial Statements and Statutory Reports	For	For	
Guangdong Investment Limited	270	6/18/2024	Annual	Management	1		For	For	
Guangdong Investment Limited	270	6/18/2024	Annual	Management	2	Approve Final Dividend	For	For	
		6/18/2024							We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Guangdong Investment Limited	270	6/18/2024	Annual	Management	3.1	Elect Bai Tao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Guangdong Investment Limited	270	6/18/2024	Annual	Management	3.2	Elect Feng Qingchun as Director	For	Against	
Guangdong Investment Limited	270	6/18/2024	Annual	Management	3.3	Elect Wen Yinheng as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Guangdong Investment Limited	270	6/18/2024	Annual	Management	3.4	Elect Chan Cho Chak, John as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director due to concerns over tenure.
		6/18/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
Guangdong Investment Limited	270	6/18/2024	Annual	Management	3.5	Elect Li Man Bun, Brian David as Director	For	Against	
Guangdong Investment Limited	270	6/18/2024	Annual	Management	3.6	Authorize Board to Fix Remuneration of Directors	For	For	
Guangdong Investment Limited	270	6/18/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Guangdong Investment Limited	270	6/18/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Guangdong Investment Limited	270	6/18/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hanmi Pharmaceutical Co., Ltd.	128940	6/18/2024	Special	Management	1.1	Elect Lim Jong-yoon as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hanmi Pharmaceutical Co., Ltd.	128940	6/18/2024	Special	Management	1.2	Elect Lim Jong-hun as Inside Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hanmi Pharmaceutical Co., Ltd.	128940	6/18/2024	Special	Management	1.3	Elect Shin Dong-guk as Non-Independent Non-Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hanmi Pharmaceutical Co., Ltd.	128940	6/18/2024	Special	Management	1.4	Elect Nam Byeong-ho as Outside Director	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.1	Elect Director Akasaka, Yuji	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.2	Elect Director Tottori, Mitsuko	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.3	Elect Director Saito, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.4	Elect Director Aoki, Noriyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.5	Elect Director Kashiwagi, Yoriyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.6	Elect Director Tamura, Ryo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.7	Elect Director Kobayashi, Eizo	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.8	Elect Director Yanagi, Hiroyuki	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	2.9	Elect Director Mitsuya, Yuko	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	3.1	Appoint Statutory Auditor Okada, Joji	For	For	
Japan Airlines Co., Ltd.	9201	6/18/2024	Annual	Management	3.2	Appoint Statutory Auditor Matsumura, Mariko	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.1	Elect Director Kasama, Takayuki	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.2	Elect Director Tanaka, Susumu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.3	Elect Director Yano, Harumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.4	Elect Director Masuda, Hiroya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/18/2024							We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Japan Post Bank Co., Ltd.	7182		Annual	Management	1.5	Elect Director Yamazaki, Katsuyo	For	Against	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.6	Elect Director Takeuchi, Keisuke	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.7	Elect Director Kaiwa, Makoto	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.8	Elect Director Aihara, Risa	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.9	Elect Director Kawamura, Hiroshi	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.10	Elect Director Yamamoto, Kenzo	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.11	Elect Director Nakazawa, Keiji	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.12	Elect Director Sato, Atsuko	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.13	Elect Director Amano, Reiko	For	For	
Japan Post Bank Co., Ltd.	7182	6/18/2024	Annual	Management	1.14	Elect Director Kato, Akane	For	For	
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	2	Approve Final Dividend	For	For	
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	3.1	Elect Chen Xuping as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	3.2	Elect Chan Chi On, Derek as Director	For	For	
		6/18/2024							We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Longfor Group Holdings Limited	960		Annual	Management	3.3	Elect Xiang Bing as Director	For	Against	
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
		6/18/2024				Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	5		For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Longfor Group Holdings Limited	960	6/18/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	
LY Corp.	4689	6/18/2024	Annual	Management	1.1	Elect Director Kawabe, Kentaro	For	For	
LY Corp.	4689	6/18/2024	Annual	Management	1.2	Elect Director Idezawa, Takeshi	For	For	
		6/18/2024				Elect Director and Audit Committee Member			
LY Corp.	4689		Annual	Management	2.1	Hasumi, Maiko	For	For	
		6/18/2024				Elect Director and Audit Committee Member			
LY Corp.	4689		Annual	Management	2.2	Kunihiro, Tadashi	For	For	
		6/18/2024				Elect Director and Audit Committee Member			
LY Corp.	4689		Annual	Management	2.3	Takahashi, Yuko	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1a	Elect Director Merit E. Janow	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1b	Elect Director Candido Bracher	For	For	

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Mastercard Incorporated	MA	6/18/2024	Annual	Management	1c	Elect Director Richard K. Davis	For	For	This director is overboarded.
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1d	Elect Director Julius Genachowski	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1e	Elect Director Choon Phong Goh	For	Against	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1f	Elect Director Oki Matsumoto	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1g	Elect Director Michael Miebach	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1h	Elect Director Youngme Moon	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1i	Elect Director Rima Qureshi	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1j	Elect Director Gabrielle Sulzberger	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1k	Elect Director Harit Talwar	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	1l	Elect Director Lance Uggla	For	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The auditor's tenure exceeds our guidelines. We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions. We believe directors should be elected by an affirmative majority of votes cast therefore a mandatory resignation policy is in shareholders' best interests.
Mastercard Incorporated	MA	6/18/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	
Mastercard Incorporated	MA	6/18/2024	Annual	Shareholder	4	Report on Lobbying Payments and Policy	Against	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Shareholder	5	Amend Director Election Resignation Bylaw	Against	For	
Mastercard Incorporated	MA	6/18/2024	Annual	Shareholder	6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	
Mastercard Incorporated	MA	6/18/2024	Annual	Shareholder	6	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against	
Mastercard Incorporated	MA	6/18/2024	Annual	Shareholder	7	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	
Mastercard Incorporated	MA	6/18/2024	Annual	Shareholder	8		Against	Against	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1a	Elect Director Cheryl W. Grise	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1b	Elect Director Carlos M. Gutierrez	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1c	Elect Director Carla A. Harris	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1d	Elect Director Laura J. Hay	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1e	Elect Director David L. Herzog	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1f	Elect Director R. Glenn Hubbard	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1g	Elect Director Jeh C. Johnson	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1h	Elect Director Edward J. Kelly, III	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1i	Elect Director William E. Kennard	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1j	Elect Director Michel A. Khalaf	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1k	Elect Director Diana L. McKenzie	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	1l	Elect Director Denise M. Morrison	For	For	The auditor's tenure exceeds our guidelines.
MetLife, Inc.	MET	6/18/2024	Annual	Management	1m	Elect Director Mark A. Weinberger	For	For	
MetLife, Inc.	MET	6/18/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	
MetLife, Inc.	MET	6/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	The omnibus stock plan does not meet our guidelines.
MetLife, Inc.	MET	6/18/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	

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MetLife, Inc.	MET	6/18/2024	Annual	Shareholder	5	Conduct and Report a Third-Party Racial Equity Audit	Against	For	BCI supports this shareholder proposal calling for a racial equity audit as it would provide investors with additional information to assess the company's impacts and areas for improvement.
		6/18/2024				Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings			
NIDEC Corp.	6594	6/18/2024	Annual	Management	1		For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	2.1	Elect Director Nagamori, Shigenobu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIDEC Corp.	6594	6/18/2024	Annual	Management	2.2	Elect Director Kishida, Mitsuya	For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	2.3	Elect Director Kobe, Hiroshi	For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	2.4	Elect Director Sato, Shinichi	For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	2.5	Elect Director Komatsu, Yayoi	For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	2.6	Elect Director Sakai, Takako	For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Murakami, Kazuya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
		6/18/2024				Elect Director and Audit Committee Member Ochiai, Hiroyuki			We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
NIDEC Corp.	6594	6/18/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Yamada, Aya	For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Umeda, Kunio	For	For	
NIDEC Corp.	6594	6/18/2024	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Nien Made Enterprise Co., Ltd.	8464	6/18/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Nien Made Enterprise Co., Ltd.	8464	6/18/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U N	6/18/2024	Annual/Special	Management	1.1	Elect Trustee Peter Aghar	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U N	6/18/2024	Annual/Special	Management	1.2	Elect Trustee Graham Garner	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U N	6/18/2024	Annual/Special	Management	1.3	Elect Trustee Robert "Bobby" Julien	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U N	6/18/2024	Annual/Special	Management	1.4	Elect Trustee Laura King	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U N	6/18/2024	Annual/Special	Management	1.5	Elect Trustee Dale Klein	For	For	

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NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U	6/18/2024	Annual/Special	Management	1.6	Elect Trustee David Klein	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U	6/18/2024							
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U	6/18/2024	Annual/Special	Management	1.7	Elect Trustee Karine MacIndoe	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U	6/18/2024	Annual/Special	Management	1.8	Elect Trustee Maureen O'Connell	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U	6/18/2024	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
NorthWest Healthcare Properties Real Estate Investment Trust	NWH.U	6/18/2024							
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	1	Amend Declaration of Trust	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	2.1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	For	For	
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	2.2	Elect Director Sasaki, Yutaka	For	For	
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	2.3	Elect Director Nakayama, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	2.4	Elect Director Nishimura, Tadaoki	For	Against	
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	2.5	Elect Director Fujii, Mariko	For	For	
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	2.6	Elect Director Patrizio Mapelli	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	2.7	Elect Director Ike, Fumihiko	For	For	
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	3.1	Elect Director Ishiguro, Shigenao	For	For	
NTT DATA Group Corp.	9613	6/18/2024				Elect Director and Audit Committee Member Hoshi, Tomoko			
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Tainaka, Nobuyuki	For	For	
NTT DATA Group Corp.	9613	6/18/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Sakamoto, Eiichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NTT DATA Group Corp.	9613	6/18/2024				Elect Director and Audit Committee Member Inamasu, Mitsuko			
Nuvei Corporation	NVEI	6/18/2024	Special	Management	1	Approve Acquisition by Neon Maple Purchaser Inc., a Newly-Formed Entity Controlled by Advent International, L.P.	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	1	Open Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	

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Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	5	Receive Financial Statements			
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	6	Receive Consolidated Financial Statements			
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information			
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	8	Receive Supervisory Board Report			
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	10	Approve Financial Statements	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	11	Approve Consolidated Financial Statements	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	12	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	13	Approve Supervisory Board Report	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 4.34 per Share	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.1	Approve Discharge of Ernest Bejda (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.2	Approve Discharge of Malgorzata Kot (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.3	Approve Discharge of Beata Kozlowska-Chyla (CEO)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.4	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.5	Approve Discharge of Tomasz Kulik (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.6	Approve Discharge of Piotr Nowak (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	For	For	

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Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.3	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.5	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.6	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.1	Approve Discharge of Przemyslaw Dabrowski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.2	Approve Discharge of Rafal Grodzicki (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.3	Approve Discharge of Witold Jaworski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.4	Approve Discharge of Andrzej Klesyk (CEO)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.5	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.6	Approve Discharge of Tomasz Tarkowski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.7	Approve Discharge of Ryszard Trepczynski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.8	Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.9	Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.10	Approve Discharge of Dariusz Filar (Supervisory Board Member and Secretary)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.11	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.12	Approve Discharge of Jakub Karnowski (Supervisory Board Member)	For	For	

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Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.13	Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	17.14	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and Secretary)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.1	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.2	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.3	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.4	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.5	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.8	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.9	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.10	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	18.11	Approve Collective Suitability of Supervisory Board Members	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	19	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	20.1	Recall Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	20.2	Elect Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	21	Approve Assessment of Supervisory Board Suitability	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	22	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Powszechny Zaklad Ubezpieczen SA	PZU	6/18/2024	Annual	Management	23	Close Meeting			
Rivian Automotive, Inc.	RIVN	6/18/2024	Annual	Management	1a	Elect Director Jay Flatley	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Rivian Automotive, Inc.	RIVN	6/18/2024	Annual	Management	1b	Elect Director John Krafcik	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.

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Rivian Automotive, Inc.	RIVN	6/18/2024 6/18/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features and contains features that are not in line with best practice.
Rivian Automotive, Inc.	RIVN		Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Silk Road Medical, Inc.	SILK	6/18/2024	Annual	Management	1a	Elect Director Jack W. Lasersohn	For	For	
Silk Road Medical, Inc.	SILK	6/18/2024	Annual	Management	1b	Elect Director Chas S. McKhann	For	For	
Silk Road Medical, Inc.	SILK	6/18/2024	Annual	Management	1c	Elect Director Rick D. Anderson	For	For	
Silk Road Medical, Inc.	SILK	6/18/2024	Annual	Management	1d	Elect Director Kevin J. Ballinger	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Silk Road Medical, Inc.	SILK	6/18/2024	Annual	Management	1e	Elect Director Tanisha V. Carino	For	For	
Silk Road Medical, Inc.	SILK	6/18/2024 6/18/2024	Annual	Management	1f	Elect Director Tony M. Chou	For	For	
Silk Road Medical, Inc.	SILK		Annual	Management	1g	Elect Director Elizabeth H. Weatherman	For	Withhold	
Silk Road Medical, Inc.	SILK	6/18/2024 6/18/2024	Annual	Management	1h	Elect Director Donald J. Zurbay	For	Withhold	
Silk Road Medical, Inc.	SILK		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and the program lacks key risk mitigation features.
Silk Road Medical, Inc.	SILK	6/18/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	1.1	Elect Director Kawai, Toshiki	For	For	
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	1.2	Elect Director Sasaki, Sadao	For	Against	
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	1.3	Elect Director Nunokawa, Yoshikazu	For	Against	
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	1.4	Elect Director Sasaki, Michio	For	For	We do not support insiders on the board other than the President.
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	1.5	Elect Director Ichikawa, Sachiko	For	For	
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	1.6	Elect Director Joseph A. Kraft Jr	For	For	
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	1.7	Elect Director Suzuki, Yukari	For	For	
Tokyo Electron Ltd.	8035	6/18/2024	Annual	Management	2.1	Appoint Statutory Auditor Miura, Ryota	For	For	
Tokyo Electron Ltd.	8035	6/18/2024 6/18/2024	Annual	Management	2.2	Appoint Statutory Auditor Endo, Yutaka	For	For	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Tokyo Electron Ltd.	8035		Annual	Management	3	Approve Annual Bonus	For	Against	
Tokyo Electron Ltd.	8035	6/18/2024 6/18/2024	Annual	Management	4	Approve Deep Discount Stock Option Plan	For	For	
Toyota Motor Corp.	7203		Annual	Management	1.1	Elect Director Toyoda, Akio	For	Against	
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.2	Elect Director Hayakawa, Shigeru	For	Against	
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.3	Elect Director Sato, Koji	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies. We are holding this executive accountable for the board not being one-third independent.
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.4	Elect Director Nakajima, Hiroki	For	Against	
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.5	Elect Director Miyazaki, Yoichi	For	Against	
Toyota Motor Corp.	7203		Annual	Management	1.6	Elect Director Simon Humphries	For	Against	
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.7	Elect Director Sugawara, Ikuro	For	For	
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.8	Elect Director Sir Philip Craven	For	For	

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Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.9	Elect Director Oshima, Masahiko	For	For	We support this shareholder proposal calling for a more detailed report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	1.10	Elect Director Osono, Emi	For	For	
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	2	Appoint Statutory Auditor Osada, Hiromi	For	For	
Toyota Motor Corp.	7203	6/18/2024	Annual	Management	3	Appoint Alternate Statutory Auditor Fujisawa, Kumi	For	For	
		Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement							
Toyota Motor Corp.	7203		Annual	Shareholder	4		Against	For	
Wesdome Gold Mines Ltd.	WDO	6/18/2024	Annual	Management	1.1	Elect Director Anthea Bath	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Wesdome Gold Mines Ltd.	WDO	6/18/2024	Annual	Management	1.2	Elect Director Louise Grondin	For	For	
Wesdome Gold Mines Ltd.	WDO	6/18/2024	Annual	Management	1.3	Elect Director Charles Main	For	For	
Wesdome Gold Mines Ltd.	WDO	6/18/2024	Annual	Management	1.4	Elect Director Jacqueline Ricci	For	For	
Wesdome Gold Mines Ltd.	WDO	6/18/2024	Annual	Management	1.5	Elect Director Brian Skanderbeg	For	For	
Wesdome Gold Mines Ltd.	WDO		Annual	Management	1.6	Elect Director Edie Thome	For	Withhold	
Wesdome Gold Mines Ltd.	WDO	6/18/2024	Annual	Management	1.7	Elect Director Bill Washington	For	For	
Wesdome Gold Mines Ltd.	WDO		Annual	Management	2	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
		6/18/2024				Advisory Vote on Executive Compensation Approach			
Wesdome Gold Mines Ltd.	WDO		Annual	Management	3		For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.This director is overboarded.
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	1.1	Elect Director William W. Stinson	For	Withhold	
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	1.2	Elect Director Dallas H. Ross	For	Withhold	
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	1.3	Elect Director Brian Canfield	For	Withhold	
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	1.4	Elect Director Glen Clark	For	For	
Westshore Terminals Investment Corp.	WTE		Annual	Management	1.5	Elect Director Clark H. Hollands	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	1.6	Elect Director Nick Desmarais	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	1.7	Elect Director Steve Akazawa	For	For	
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	1.8	Elect Director Dianne Watts	For	For	
Westshore Terminals Investment Corp.	WTE	6/18/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		6/18/2024				Accept Financial Statements and Statutory Reports			
Whitbread Plc	WTB		Annual	Management	1		For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	3	Approve Final Dividend	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	4	Elect Shelley Roberts as Director	For	For	

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Whitbread Plc	WTB	6/18/2024	Annual	Management	5	Re-elect Kal Atwal as Director	For	For	We do not support insiders on the board other than the CEO.
Whitbread Plc	WTB	6/18/2024	Annual	Management	6	Re-elect Horst Baier as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	7	Re-elect Adam Crozier as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	8	Re-elect Frank Fiskers as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	9	Re-elect Richard Gillingwater as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	10	Re-elect Karen Jones as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	11	Re-elect Chris Kennedy as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	12	Re-elect Hemant Patel as Director	For	Against	
Whitbread Plc	WTB	6/18/2024	Annual	Management	13	Re-elect Dominic Paul as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	14	Re-elect Cilla Snowball as Director	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
		6/18/2024				Authorise UK Political Donations and Expenditure			
Whitbread Plc	WTB	6/18/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment			
Whitbread Plc	WTB	6/18/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Whitbread Plc	WTB	6/18/2024	Annual	Management	22				
Workday, Inc.	WDAY	6/18/2024	Annual	Management	1a	Elect Director Aneel Bhusri	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the board accountable for maintaining a classified board.
Workday, Inc.	WDAY	6/18/2024	Annual	Management	1b	Elect Director Thomas F. Bogan	For	Against	
Workday, Inc.	WDAY	6/18/2024	Annual	Management	1c	Elect Director Lynne M. Doughtie	For	Against	
Workday, Inc.	WDAY	6/18/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Workday, Inc.	WDAY	6/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
						Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation			
Workday, Inc.	WDAY	6/18/2024	Annual	Management	4	Approve Allocation of Income, with a Final Dividend of JPY 23	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Yokogawa Electric Corp.	6841		Annual	Management	1		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/18/2024				Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	For	For	
Yokogawa Electric Corp.	6841		Annual	Management	2				
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.1	Elect Director Nara, Hitoshi	For	For	
		6/18/2024							We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Yokogawa Electric Corp.	6841		Annual	Management	3.2	Elect Director Kikkawa, Hikaru	For	Against	
		6/18/2024							
Yokogawa Electric Corp.	6841		Annual	Management	3.3	Elect Director Nakajima, Michiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.4	Elect Director Uchida, Akira	For	For	
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.5	Elect Director Urano, Kuniko	For	For	
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.6	Elect Director Hirano, Takuya	For	For	
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.7	Elect Director Goto, Yujiro	For	For	
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.8	Elect Director Takayama, Yasuko	For	For	
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.9	Elect Director Osawa, Makoto	For	For	
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.10	Elect Director Ono, Masaru	For	For	
Yokogawa Electric Corp.	6841	6/18/2024	Annual	Management	3.11	Elect Director Maruyama, Hisashi	For	For	
		6/18/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Zai Lab Limited	9688		Annual	Management	1	Elect Director Samantha (Ying) Du	For	Against	
Zai Lab Limited	9688	6/18/2024	Annual	Management	2	Elect Director Kai-Xian Chen	For	For	
Zai Lab Limited	9688	6/18/2024	Annual	Management	3	Elect Director John David Diekman	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Zai Lab Limited	9688	6/18/2024	Annual	Management	4	Elect Director Richard Brian Gaynor	For	For	
Zai Lab Limited	9688	6/18/2024	Annual	Management	5	Elect Director Nisa Bernice Wing-Yu Leung	For	For	
Zai Lab Limited	9688	6/18/2024	Annual	Management	6	Elect Director William David Lis	For	For	
Zai Lab Limited	9688	6/18/2024	Annual	Management	7	Elect Director Scott William Morrison	For	For	
		6/18/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Zai Lab Limited	9688		Annual	Management	8	Elect Director Leon Oliver Moulder, Jr.	For	Against	
Zai Lab Limited	9688	6/18/2024	Annual	Management	9	Elect Director Michel Pericles Vounatsos	For	For	
		6/18/2024							We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Zai Lab Limited	9688		Annual	Management	10	Elect Director Peter Karl Wirth	For	Against	
Zai Lab Limited	9688	6/18/2024	Annual	Management	11	Ratify KPMG LLP and KPMG as Auditors	For	For	
		6/18/2024				Authorize Board to Fix Remuneration of Auditors	For	For	
Zai Lab Limited	9688		Annual	Management	12				We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
		6/18/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Zai Lab Limited	9688		Annual	Management	13				We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/18/2024				Authorize Issue of Ordinary Shares of Up To 20%	For	Against	
Zai Lab Limited	9688		Annual	Management	14				We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/18/2024				Authorize Issue of Ordinary Shares of Up To 10%	For	Against	
Zai Lab Limited	9688		Annual	Management	15				The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/18/2024							
Zai Lab Limited	9688		Annual	Management	16	Authorize Share Repurchase Program	For	Against	

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Zai Lab Limited	9688	6/18/2024	Annual	Management	17	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	2	Re-Elect Director Xudong Chen	For	Against	
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	3	Re-Elect Director Qin Charles Huang	For	Against	
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	4	Re-Elect Director Herman Yu	For	For	We are holding this board member accountable for the lack of an independent chair.
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	5	Re-Elect Director Tsun-Ming (Daniel) Kao	For	Against	We are holding this board member accountable for the lack of an independent chair.
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	7	Ratify Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	For	For	
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ZTO Express (Cayman) Inc.	2057	6/18/2024	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Acciona SA	ANA	6/19/2024	Annual	Management	1.1	Approve Consolidated and Standalone Financial Statements	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/19/2024	Annual	Management	1.2	Approve Consolidated and Standalone Management Reports	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	1.3	Approve Discharge of Board	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	1.4	Approve Non-Financial Information Statement	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	1.5	Approve Allocation of Income and Dividends	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	1.6	Renew Appointment of KPMG Auditores as Auditor	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	2.1	Reelect Jose Manuel Entrecanales Domecq as Director	For	Against	
Acciona SA	ANA	6/19/2024	Annual	Management	2.2	Reelect Juan Ignacio Entrecanales Franco as Director	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	2.3	Reelect Daniel Entrecanales Domecq as Director	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	2.4	Reelect Javier Entrecanales Franco as Director	For	For	
Acciona SA	ANA	6/19/2024	Annual	Management	2.5	Reelect Javier Sendagorta Gomez del Campillo as Director	For	For	We are holding this board member accountable for the lack of an independent chair.
Acciona SA	ANA	6/19/2024	Annual	Management	2.6	Reelect Maria Dolores Dancausa Trevino as Director	For	Against	
Acciona SA	ANA	6/19/2024	Annual	Management	2.7	Fix Number of Directors at 12	For	For	

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		6/19/2024							
Acciona SA	ANA		Annual	Management	3	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
		6/19/2024				Authorize Company to Call EGM with 15 Days'			
Acciona SA	ANA		Annual	Management	4	Notice	For	For	
		6/19/2024				Authorize Board to Ratify and Execute			
Acciona SA	ANA		Annual	Management	5	Approved Resolutions	For	For	
Aisin Corp.	7259	6/19/2024	Annual	Management	1.1	Elect Director Yoshida, Moritaka	For	For	
Aisin Corp.	7259	6/19/2024	Annual	Management	1.2	Elect Director Ito, Shintaro	For	Against	We do not support insiders on the board other than the President.
Aisin Corp.	7259	6/19/2024	Annual	Management	1.3	Elect Director Yamamoto, Yoshihisa	For	Against	We do not support insiders on the board other than the President.
Aisin Corp.	7259	6/19/2024	Annual	Management	1.4	Elect Director Hamada, Michiyo	For	For	
Aisin Corp.	7259	6/19/2024	Annual	Management	1.5	Elect Director Shin, Seiichi	For	For	
Aisin Corp.	7259	6/19/2024	Annual	Management	1.6	Elect Director Kobayashi, Koji	For	For	
Aisin Corp.	7259	6/19/2024	Annual	Management	1.7	Elect Director Hoshino, Tsuguhiko	For	For	
Aisin Corp.	7259	6/19/2024	Annual	Management	1.8	Elect Director Nishikawa, Masahiro	For	Against	We do not support insiders on the board other than the President.
		6/19/2024				Appoint Alternate Statutory Auditor			
Aisin Corp.	7259		Annual	Management	2	Nakagawa, Hidenori	For	For	
Aisin Corp.	7259	6/19/2024	Annual	Management	3	Approve Restricted Stock Plan	For	For	
		6/19/2024				Approve Business Operations Report and			
China Steel Corp.	2002		Annual	Management	1	Financial Statements	For	For	
China Steel Corp.	2002	6/19/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
		6/19/2024				Approve Release of Restrictions of			
						Competitive Activities of Director CHIEN CHIH			
						HWANG, a Representative of TAIWAN HIGH			
China Steel Corp.	2002		Annual	Management	3	SPEED RAIL CORPORATION.	For	For	
		6/19/2024				Approve Release of Restrictions of			
						Competitive Activities of Director SHOU TAO			
						CHEN, a Representative of CHINA STEEL			
						MACHINERY CORPORATION AND TANG ENG			
China Steel Corp.	2002		Annual	Management	4	IRON WORKS CO., LTD.	For	For	
		6/19/2024				Receive Financial Statements and Statutory			
Delivery Hero SE	DSHE		Annual	Management	1	Reports for Fiscal Year 2023 (Non-Voting)			
		6/19/2024				Approve Discharge of Management Board for			
Delivery Hero SE	DSHE		Annual	Management	2	Fiscal Year 2023	For	For	
		6/19/2024							
						Approve Discharge of Supervisory Board			
Delivery Hero SE	DSHE		Annual	Management	3.1	Member Martin Enderle for Fiscal Year 2023	For	For	
		6/19/2024				Approve Discharge of Supervisory Board			
Delivery Hero SE	DSHE		Annual	Management	3.2	Member Patrick Kolek for Fiscal Year 2023	For	For	
		6/19/2024							
						Approve Discharge of Supervisory Board			
Delivery Hero SE	DSHE		Annual	Management	3.3	Member Jeanette Gorgas for Fiscal Year 2023	For	For	
		6/19/2024				Approve Discharge of Supervisory Board			
Delivery Hero SE	DSHE		Annual	Management	3.4	Member Nils Engvall for Fiscal Year 2023	For	For	

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Delivery Hero SE	DHER	6/19/2024	Annual	Management	3.5	Approve Discharge of Supervisory Board Member Gabriella Engaras for Fiscal Year 2023	For	For	
		6/19/2024				Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2023	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.1	Elect Kristin Lund to the Supervisory Board	For	For	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.2	Elect Roger Rabalais to the Supervisory Board	For	Against	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.3	Elect Martin Enderle to the Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.4	Elect Gabriella Engaras to the Supervisory Board as Employee Representative	For	Against	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.5	Elect Nils Engvall to the Supervisory Board as Employee Representative	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.6	Elect Isabel Poscherstnikov to the Supervisory Board as Employee Representative	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.7	Elect Camilla Wik to the Supervisory Board as Employee Representative Alternate	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.8	Elect Jonathan Hegbrant to the Supervisory Board as Employee Representative Alternate	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	4.9	Elect Sachka Stefanova-Behlert to the Supervisory Board as Employee Representative Alternate	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	5.2	Ratify KPMG AG as Auditors for the Sustainability Reporting for Fiscal Year 2024	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	7	Approve Creation of EUR 12.6 Million Pool of Authorized Capital 2024/I for Employee Participation Plans	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	8	Approve Creation of EUR 800,000 Pool of Authorized Capital 2024/II for Executive Participation Plans	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	9	Approve Partial Cancellation of Conditional Capital 2017/II, Conditional Capital 2019/II, Conditional Capital 2021/II; Approve Cancellation Authorized Capital 2021	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	10	Amend Articles Re: Registration in the Share Register	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	11.1	Approve Affiliation Agreement with Delivery Hero Stores Holding GmbH	For	For	

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Delivery Hero SE	DHER	6/19/2024	Annual	Management	11.2	Approve Affiliation Agreement with DH Financial Services Holding GmbH	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	11.3	Approve Affiliation Agreement with Delivery Hero Kitchens Holding GmbH	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	11.4	Approve Affiliation Agreement with Delivery Hero Innovations Hub GmbH	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	12.1	Approve Domination Agreement with Delivery Hero Stores Holding GmbH	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	12.2	Approve Domination Agreement with DH Financial Services Holding GmbH	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	12.3	Approve Domination Agreement with Delivery Hero Kitchens Holding GmbH	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	12.4	Approve Domination Agreement with Delivery Hero Innovations Hub GmbH	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	13	Approve Remuneration Policy for the Supervisory Board	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	14	Approve Increase in Size of Board to Eight Members	For	For	
Delivery Hero SE	DHER	6/19/2024	Annual	Management	15	Elect Scott Ferguson to the Supervisory Board, if Item 14 is Approved	For	For	
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	2	Approve Profit Distribution	For	For	
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.1	Elect Charles Hsu with SHAREHOLDER NO.00000003 as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.2	Elect Li-Jeng Chen with SHAREHOLDER NO.00018728 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.3	Elect Mu-Chuan Hsu with SHAREHOLDER NO.00000110 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.4	Elect Michael Ho with SHAREHOLDER NO.00000147 as Non-independent Director	For	For	
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.5	Elect Felix Hsu, a Representative of How-Han Investment Corporation with SHAREHOLDER NO.00000532 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.6	Elect Chris Lu, a Representative of How-Han Investment Corporation with SHAREHOLDER NO.00000532 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.7	Elect F.C. Tseng with SHAREHOLDER NO.S100189XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
eMemory Technology, Inc.	3529		Annual	Management	3.8	Elect T.C. Chen with SHAREHOLDER NO.T101616XXX as Independent Director	For	For	

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eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.9	Elect Jack Sun with SHAREHOLDER NO.J800055XXX as Independent Director	For	For	
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	3.10	Elect Danny Perng with SHAREHOLDER NO.L100869XXX as Independent Director	For	For	
eMemory Technology, Inc.	3529	6/19/2024	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Directors and Representatives	For	For	
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.1	Elect Director Mibe, Toshihiro	For	For	
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.2	Elect Director Aoyama, Shinji	For	Against	We do not support insiders on the board other than the President.
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.3	Elect Director Kaihara, Noriya	For	Against	We do not support insiders on the board other than the President.
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.4	Elect Director Fujimura, Eiji	For	Against	We do not support insiders on the board other than the President.
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.5	Elect Director Suzuki, Asako	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.6	Elect Director Morisawa, Jiro	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.7	Elect Director Sakai, Kunihiko	For	For	
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.8	Elect Director Kokubu, Fumiya	For	For	
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.9	Elect Director Ogawa, Yoichiro	For	Against	We are holding the Chair of the Audit Committee accountable for lack of risk oversight that led to material controversies.
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.10	Elect Director Higashi, Kazuhiro	For	For	
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.11	Elect Director Nagata, Ryoko	For	For	
Honda Motor Co., Ltd.	7267	6/19/2024	Annual	Management	1.12	Elect Director Agatsuma, Mika	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.1	Elect Director Kinoshita, Yasushi	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.2	Elect Director Yamaji, Hiromi	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.3	Elect Director Iwanaga, Moriyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.4	Elect Director Yokoyama, Ryusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.5	Elect Director Miyahara, Koichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.6	Elect Director Konuma, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.7	Elect Director Philippe Avril	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.8	Elect Director Endo, Nobuhiro	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.9	Elect Director Ota, Hiroko	For	For	

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Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.10	Elect Director Kama, Kazuaki	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.11	Elect Director Sumida, Sayaka	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.12	Elect Director Takeno, Yasuzo	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.13	Elect Director Teshirogi, Isao	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.14	Elect Director Matsumoto, Mitsuhiro	For	For	
Japan Exchange Group, Inc.	8697	6/19/2024	Annual	Management	2.15	Elect Director Lin Kay	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.1	Elect Director Masuda, Hiroya	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.2	Elect Director Iizuka, Atsushi	For	Against	We do not support insiders on the board other than the President.
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.3	Elect Director Senda, Tetsuya	For	Against	We do not support insiders on the board other than the President.
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.4	Elect Director Tanigaki, Kunio	For	Against	We do not support insiders on the board other than the President.
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.5	Elect Director Kasama, Takayuki	For	Against	We do not support insiders on the board other than the President.
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.6	Elect Director Okamoto, Tsuyoshi	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.7	Elect Director Koezuka, Miharuru	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.8	Elect Director Kaiami, Makoto	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.9	Elect Director Satake, Akira	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.10	Elect Director Suwa, Takako	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.11	Elect Director Ito, Yayoi	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.12	Elect Director Oeda, Hiroshi	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.13	Elect Director Kimura, Miyoko	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.14	Elect Director Shindo, Kosei	For	For	
Japan Post Holdings Co., Ltd.	6178	6/19/2024	Annual	Management	1.15	Elect Director Shiono, Noriko	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	2.1	Elect Director Tanaka, Takashi	For	For	

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KDDI Corp.	9433	6/19/2024	Annual	Management	2.2	Elect Director Takahashi, Makoto	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	2.3	Elect Director Kuwahara, Yasuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	6/19/2024	Annual	Management	2.4	Elect Director Matsuda, Hiromichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	6/19/2024	Annual	Management	2.5	Elect Director Saishoji, Nanae	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	6/19/2024	Annual	Management	2.6	Elect Director Takezawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KDDI Corp.	9433	6/19/2024	Annual	Management	2.7	Elect Director Yamaguchi, Goro	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	2.8	Elect Director Yamamoto, Keiji	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	2.9	Elect Director Tannowa, Tsutomu	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	2.10	Elect Director Okawa, Junko	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	2.11	Elect Director Okumiya, Kyoko	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	2.12	Elect Director Ando, Makoto	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	3.1	Appoint Statutory Auditor Yamashita, Kazuyasu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
KDDI Corp.	9433	6/19/2024	Annual	Management	3.2	Appoint Statutory Auditor Fukushima, Naoki	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	3.3	Appoint Statutory Auditor Kogure, Kazutoshi	For	For	
KDDI Corp.	9433	6/19/2024	Annual	Management	3.4	Appoint Statutory Auditor Arima, Koji	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.1	Elect Director Ohashi, Tetsuji	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.2	Elect Director Ogawa, Hiroyuki	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.3	Elect Director Horikoshi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.4	Elect Director Yokomoto, Mitsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.5	Elect Director Kunibe, Takeshi	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.6	Elect Director Arthur M. Mitchell	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.7	Elect Director Saiki, Naoko	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.8	Elect Director Sawada, Michitaka	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	2.9	Elect Director Imayoshi, Takuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Komatsu Ltd.	6301	6/19/2024	Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Komatsu Ltd.	6301	6/19/2024	Annual	Management	4	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	
Komatsu Ltd.	6301	6/19/2024	Annual	Management	5	Approve Statutory Auditor Nakao, Mitsuo	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	1	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.1	Approve Trust-Type Equity Compensation Plan	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.2	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	

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Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.3	Elect Director Takemasu, Yoshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.4	Elect Director Shigeta, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.5	Elect Director Sato, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.6	Elect Director Matsui, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.7	Elect Director Samuel Walsh	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.8	Elect Director Uchiyamada, Takeshi	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.9	Elect Director Egawa, Masako	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.10	Elect Director Ishiguro, Fujiyo	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.11	Elect Director Sarah L. Casanova	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	2.12	Elect Director Jessica Tan Soon Neo	For	For	
Mitsui & Co., Ltd.	8031	6/19/2024	Annual	Management	3	Approve Two Types of Restricted Stock Plans and Compensation Ceiling for Statutory Auditors	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors; Receive Report from Independent Non-Executive Directors	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	3	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	4	Elect Members of Audit Committee (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	5	Approve Allocation of Income and Dividends	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	6	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	8	Approve Advance Payment for Director Remuneration	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	9	Approve Profit Distribution to Board Members and Management	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	10	Approve Profit Distribution to Company Personnel	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	11	Approve Formation of Taxed Reserves	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	12	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	13	Amend Remuneration Policy	For	For	

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Motor Oil (Hellas) Corinth Refineries SA	MOH	6/19/2024	Annual	Management	14	Amend Company Articles	For	For	
Nan Ya Plastics Corp.	1303	6/19/2024	Annual	Management	1	Approve Financial Statements	For	For	
Nan Ya Plastics Corp.	1303	6/19/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Nan Ya Plastics Corp.	1303	6/19/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 24	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.1	Elect Director Hamada, Toshihiko	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.2	Elect Director Nagata, Kenji	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.3	Elect Director Thomas Scott Kallman	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.4	Elect Director Raoul Giudici	For	Against	We do not support insiders on the board other than the President.
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.5	Elect Director Hara, Miri	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.6	Elect Director Nagasawa, Katsumi	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.7	Elect Director Miyatake, Masako	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.8	Elect Director Nakajima, Hideo	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	2.9	Elect Director Yamaji, Katsuhito	For	For	
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	3.1	Appoint Statutory Auditor Akashi, Kentaro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nippon Sanso Holdings Corp.	4091	6/19/2024	Annual	Management	3.2	Appoint Statutory Auditor Ichiya, Kohei	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nippon Yusen KK	9101	6/19/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Nippon Yusen KK	9101	6/19/2024	Annual	Management	2.1	Elect Director Nagasawa, Hitoshi	For	For	
Nippon Yusen KK	9101	6/19/2024	Annual	Management	2.2	Elect Director Soga, Takaya	For	For	
Nippon Yusen KK	9101	6/19/2024	Annual	Management	2.3	Elect Director Kono, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	6/19/2024	Annual	Management	2.4	Elect Director Higurashi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Yusen KK	9101	6/19/2024	Annual	Management	2.5	Elect Director Tanabe, Eiichi	For	For	
Nippon Yusen KK	9101	6/19/2024	Annual	Management	2.6	Elect Director Kanehara, Nobukatsu	For	For	
Nippon Yusen KK	9101	6/19/2024	Annual	Management	2.7	Elect Director Shisai, Satoko	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	6/19/2024	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	6/19/2024	Annual	Management	2	Approve Allocation of Income	For	For	

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PT Indah Kiat Pulp & Paper Tbk	INKP	6/19/2024	Annual	Management	3	Approve Auditors	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	6/19/2024	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	6/19/2024	Annual	Management	5	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indah Kiat Pulp & Paper Tbk	INKP	6/19/2024				Approve Report on the Use of Proceeds of the Company's Bond Public Offering and Sukuk Mudharabah	For	For	
State Bank of India	500112	6/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Subaru Corp.	7270	6/19/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	
Subaru Corp.	7270	6/19/2024	Annual	Management	2.1	Elect Director Osaki, Atsushi	For	For	
Subaru Corp.	7270	6/19/2024	Annual	Management	2.2	Elect Director Hayata, Fumiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	6/19/2024	Annual	Management	2.3	Elect Director Nakamura, Tomomi	For	For	
Subaru Corp.	7270	6/19/2024	Annual	Management	2.4	Elect Director Mizuma, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	6/19/2024	Annual	Management	2.5	Elect Director Fujinuki, Tetsuo	For	Against	
Subaru Corp.	7270	6/19/2024	Annual	Management	2.6	Elect Director Doi, Miwako	For	For	We do not support insiders on the board other than the Chairman and/or President.
Subaru Corp.	7270	6/19/2024	Annual	Management	2.7	Elect Director Hachiuma, Fuminao	For	For	
Subaru Corp.	7270	6/19/2024	Annual	Management	2.8	Elect Director Yamashita, Shigeru	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Subaru Corp.	7270	6/19/2024	Annual	Management	3	Appoint Statutory Auditor Tsutsumi, Hiromi	For	Against	
Subaru Corp.	7270	6/19/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	For	For	
Subaru Corp.	7270	6/19/2024	Annual	Management	5	Approve Restricted Stock Plan	For	For	
Subaru Corp.	7270	6/19/2024	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1a	Elect Director David M. Cote	For	Withhold	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1b	Elect Director Giordano Albertazzi	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1c	Elect Director Joseph J. DeAngelo	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1d	Elect Director Joseph van Dokkum	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1e	Elect Director Roger Fradin	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1f	Elect Director Jakki L. Haussler	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1g	Elect Director Jacob Kotzubei	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1h	Elect Director Matthew Louie	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1i	Elect Director Edward L. Monser	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1j	Elect Director Steven S. Reinemund	For	For	
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	1k	Elect Director Robin L. Washington	For	For	

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Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks certain risk mitigation features, and contains features that are not in line with best practice.
		6/19/2024							
Vertiv Holdings Co.	VRT	6/19/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
West Japan Railway Co.	9021	6/19/2024	Annual	Management	1	Dividend of JPY 84.5	For	For	We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.1	Elect Director Hasegawa, Kazuaki	For	For	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.2	Elect Director Tsutsui, Yoshinobu	For	For	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.3	Elect Director Nozaki, Haruko	For	For	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.4	Elect Director Iino, Kenji	For	For	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.5	Elect Director Miyabe, Yoshiyuki	For	For	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.6	Elect Director Kurasaka, Shoji	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.7	Elect Director Tsubone, Eiji	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.8	Elect Director Okuda, Hideo	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.9	Elect Director Haruna, Koichi	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.10	Elect Director Inoue, Akira	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	2.11	Elect Director Urushihara, Takeshi	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Ogura, Maki	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Tada, Makiko	For	Against	
West Japan Railway Co.	9021	6/19/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Hazama, Emiko	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
West Japan Railway Co.	9021	6/19/2024	Annual	Management	3.4	Elect Director and Audit Committee Member Goto, Kenryo	For	For	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	2a	Elect Weichang Zhou as Director	For	Against	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	2b	Elect Yibing Wu as Director	For	Against	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	2c	Elect William Robert Keller as Director	For	Against	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	2d	Elect Jue Chen as Director	For	For	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	

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Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Wuxi Biologics (Cayman) Inc.	2269	6/19/2024	Annual	Management	7	Adopt Fourth Amended and Restated Memorandum and Articles of Association	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.1	Elect Director Narita, Hiroshi	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.2	Elect Director Hirano, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.3	Elect Director Nagira, Masatoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.4	Elect Director Hoshiko, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.5	Elect Director Shimada, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.6	Elect Director Tobe, Naoko	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.7	Elect Director Shimbo, Katsuyoshi	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.8	Elect Director Nagasawa, Yumiko	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.9	Elect Director Akutsu, Satoshi	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.10	Elect Director Matthew Digby	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.11	Elect Director Naito, Manabu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.12	Elect Director Suzuki, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.13	Elect Director Watanabe, Shuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.14	Elect Director Kawabata, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	1.15	Elect Director Fukuzawa, Toshihiko	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	2.1	Appoint Statutory Auditor Kawana, Hideyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	2.2	Appoint Statutory Auditor Machida, Emi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	2.3	Appoint Statutory Auditor Okochi, Kimikazu	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	2.4	Appoint Statutory Auditor Kitamura, Satoko	For	For	
Yakult Honsha Co., Ltd.	2267	6/19/2024	Annual	Management	2.5	Appoint Statutory Auditor Onozuka, Yoshiaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Alstom SA	ALO	6/20/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	3	Approve Allocation of Income and Absence of Dividends	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	

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Alstom SA	ALO	6/20/2024	Annual/Special	Management	5	Reelect Caisse de Depot et Placement du Quebec as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
		6/20/2024							
Alstom SA	ALO	6/20/2024	Annual/Special	Management	6	Ratify Appointment of Philippe Petitcolin as Director Following Resignation of Jay Walder	For	For	
Alstom SA	ALO		Annual/Special	Management	7	Elect Philippe Petitcolin as Director	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	8	Elect Jay Walder as Director	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	9	Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	For	For	
		6/20/2024				Appoint Mazars as Auditor for the Sustainability Reporting			
Alstom SA	ALO	6/20/2024	Annual/Special	Management	10	Approve Amendment of Remuneration Policy of Chairman and CEO (2023/2024)	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	11	Approve Amendment of Remuneration Policy of Directors (2023/2024)	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	13	Approve Remuneration Policy of Chairman of the Board	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	14	Approve Remuneration Policy of Directors	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	15	Approve Compensation Report	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	16	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alstom SA	ALO	6/20/2024	Annual/Special	Management	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	20	Authorize Capitalization of Reserves of Up to EUR 1.345 Billion for Bonus Issue or Increase in Par Value	For	For	
		6/20/2024				Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.345 Billion			
Alstom SA	ALO	6/20/2024	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	For	For	
Alstom SA	ALO		Annual/Special	Management	23		For	For	

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		6/20/2024							
Alstom SA	ALO		Annual/Special	Management	24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans of International Subsidiaries	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	29	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	30	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	31	Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	32	Amend Article 10 of Bylaws Re: Age Limit of Chairman of the Board	For	For	
Alstom SA	ALO	6/20/2024	Annual/Special	Management	33	Authorize Filing of Required Documents/Other Formalities	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	1.1	Elect Director Yasukawa, Kenji	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	1.2	Elect Director Okamura, Naoki	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	1.3	Elect Director Sugita, Katsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	1.4	Elect Director Tanaka, Takashi	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	1.5	Elect Director Sakurai, Eriko	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	1.6	Elect Director Miyazaki, Masahiro	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	1.7	Elect Director Ono, Yoichi	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	2.1	Elect Director and Audit Committee Member Hirota, Rika	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	2.2	Elect Director and Audit Committee Member Nakayama, Mika	For	For	
Astellas Pharma, Inc.	4503	6/20/2024	Annual	Management	2.3	Elect Director and Audit Committee Member Aramaki, Tomoko	For	For	
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.1	Elect Director Kelvin Dushnisky	For	For	
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.2	Elect Director Clive Johnson	For	Withhold	This director is overboarded.
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.3	Elect Director Kevin Bullock	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.4	Elect Director Liane Kelly	For	For	
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.5	Elect Director Jerry Korpan	For	For	
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.6	Elect Director Thabile Makgala	For	For	
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.7	Elect Director Lisa Pankratz	For	For	
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	1.8	Elect Director Robin Weisman	For	For	
		6/20/2024				Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their			
B2Gold Corp.	BTO		Annual/Special	Management	2	Remuneration	For	For	
B2Gold Corp.	BTO	6/20/2024	Annual/Special	Management	3	Re-approve Stock Option Plan	For	For	
		6/20/2024				Advisory Vote on Executive Compensation			
B2Gold Corp.	BTO		Annual/Special	Management	4	Approach	For	For	
		6/20/2024							We are holding the members of the board accountable for maintaining a classified
Balchem Corporation	BCPC		Annual	Management	1a	Elect Director Daniel Knutson	For	Against	board.
		6/20/2024							We are holding this member of the Nominating Committee accountable for the lack of
									an independent chair. We are holding the members of the board accountable for
Balchem Corporation	BCPC		Annual	Management	1b	Elect Director Joyce Lee	For	Against	maintaining a classified board.
		6/20/2024							
Balchem Corporation	BCPC		Annual	Management	1c	Elect Director Olivier Rigaud	For	Against	We are holding this board member accountable for the lack of an independent chair.
Balchem Corporation	BCPC	6/20/2024	Annual	Management	1d	Elect Director Monica Vicente	For	For	
Balchem Corporation	BCPC	6/20/2024	Annual	Management	2	Ratify RSM US LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/20/2024				Advisory Vote to Ratify Named Executive			
Balchem Corporation	BCPC		Annual	Management	3	Officers' Compensation	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1a	Elect Director Caroline D. Dorsa	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1b	Elect Director Maria C. Freire	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1c	Elect Director William A. Hawkins	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1d	Elect Director Susan K. Langer	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1e	Elect Director Jesus B. Mantas	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1f	Elect Director Monish Patolawala	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1g	Elect Director Eric K. Rowinsky	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1h	Elect Director Stephen A. Sherwin	For	For	
Biogen Inc.	BIIB	6/20/2024	Annual	Management	1i	Elect Director Christopher A. Viehbacher	For	For	
		6/20/2024				Ratify PricewaterhouseCoopers LLP as			
Biogen Inc.	BIIB		Annual	Management	2	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/20/2024				Advisory Vote to Ratify Named Executive			
Biogen Inc.	BIIB		Annual	Management	3	Officers' Compensation	For	For	
		6/20/2024				Amend Certificate of Incorporation to Provide			
Biogen Inc.	BIIB		Annual	Management	4	for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Biogen Inc.	BIIB	6/20/2024	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		6/20/2024				Approve Qualified Employee Stock Purchase			
Biogen Inc.	BIIB		Annual	Management	6	Plan	For	For	
		6/20/2024				Approve Financial Statements and Statutory			
Bureau Veritas SA	BVI		Annual	Management	1	Reports	For	For	
		6/20/2024				Approve Consolidated Financial Statements			
Bureau Veritas SA	BVI		Annual	Management	2	and Statutory Reports	For	For	
		6/20/2024				Approve Allocation of Income and Dividends			
Bureau Veritas SA	BVI		Annual	Management	3	of EUR 0.83 per Share	For	For	

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Bureau Veritas SA	BVI	6/20/2024	Annual	Management	4	Approve Transaction with Lead Director Re: Remuneration	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	5	Ratify Appointment of Geoffroy Roux de Bezieux as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	6	Elect BPIFRANCE INVESTISSEMENT as Director	For	Against	We are voting against this director as the company has not properly disclosed the name of the nominee along with his/her independence status.
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	7	Reelect Christine Anglade as Director	For	For	
		6/20/2024							We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair.
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	8	Reelect Claude Ehlinger as Director	For	Against	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	9	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	10	Approve Compensation Report of Corporate Officers	For	For	
		6/20/2024				Approve Compensation of Aldo Cardoso, Chairman of the Board from January 1, 2023 until June 22, 2023	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	11	Approve Compensation of Laurent Mignon, Chairman of the Board from June 22, 2023 until December 31, 2023	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	12	Approve Compensation of Hinda Gharbi, CEO from June 22, 2023 until December 31, 2023	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	13	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,200,000	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	14	Approve Remuneration Policy of Directors	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	15	Approve Remuneration Policy of Chairman of the Board	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	16	Approve Remuneration Policy of CEO	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	18	Authorize Filing of Required Documents/Other Formalities	For	For	
Bureau Veritas SA	BVI	6/20/2024	Annual	Management	19	Approve Allocation of Income, with a Final Dividend of JPY 43	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	1	Elect Director Tsujimoto, Kenzo	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.1	Elect Director Tsujimoto, Haruhiro	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.2		For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.3	Elect Director Miyazaki, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.4	Elect Director Nomura, Kenkichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.5	Elect Director Egawa, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.6	Elect Director Ishida, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.7	Elect Director Tsujimoto, Ryoza	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.8	Elect Director Muranaka, Toru	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.9	Elect Director Mizukoshi, Yutaka	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.10	Elect Director Muto, Toshiro	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.11	Elect Director Hirose, Yumi	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	2.12	Elect Director Koda, Main	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Hirao, Kazushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Koro, Mutsuhiko	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Kotani, Wataru	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	4	Elect Alternate Director and Audit Committee Member Kanamori, Hitoshi	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Capcom Co., Ltd.	9697	6/20/2024	Annual	Management	6	Approve Performance Share Plan	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	1	Approve Annual Report	For	For	We are voting against the Report of the Board of Directors as the company has insufficient climate-related disclosure.
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	2	Approve Financial Report	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	4	Approve Financial Budget Plan	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Fix Their Fees	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	6	Approve Special Report of Related Party Transactions	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	7	Approve Report of the Board of Directors	For	Against	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	8	Approve Report of the Board of Supervisors	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	9	Approve Director Remuneration Policy	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	10	Approve Supervisor Remuneration Policy	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	11.01	Elect Fang Heying as Director	For	Against	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	11.02	Elect Liu Cheng as Director	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management					
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management					

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	11.03	Elect Hu Gang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	12.01	Elect Cao Guoqiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	12.02	Elect Huang Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	12.03	Elect Wang Yankang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	13.01	Elect Liu Tsz Bun Bennett as Director	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	13.02	Elect Zhou Bowen as Director	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	13.03	Elect Wang Huacheng as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	13.04	Elect Song Fangxiu as Director	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	14.01	Elect Wei Guobin as Supervisor	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	14.02	Elect Sun Qixiang as Supervisor	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	14.03	Elect Liu Guoling as Supervisor	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	15.01	Elect Li Rong as Supervisor	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	16	Approve Shareholder Return Plan for the Years 2024-2026	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	17	Approve Report of the Use of Proceeds from the Previous Issuance	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Annual	Management	18	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Special	Management	1	Approve Extension of the Effective Period of the Resolutions in Relation to the Rights Issue	For	For	
China CITIC Bank Corporation Limited	998	6/20/2024	Special	Management	1	Approve Consolidated Financial Statements, Report of Directors, Report of Supervisory Committee and Report of International Auditor and Authorize Board to Prepare Budget	For	For	
China Communications Services Corporation Limited	552	6/20/2024	Annual	Management	1	Approve Profit Distribution and Dividend Declaration and Payment	For	For	
China Communications Services Corporation Limited	552		Annual	Management	2		For	For	

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China Communications Services Corporation Limited	552	6/20/2024	Annual	Management	3	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/20/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares and H Shares	For	Against	
		6/20/2024				Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	For	Against	
China Communications Services Corporation Limited	552	6/20/2024	Annual	Management	5	Authorize Board to Increase Registered Capital of the Company and Amend Articles of Association to Reflect Such Increase	For	Against	This proposal is not in shareholders best interests.
China Communications Services Corporation Limited	552	6/20/2024	Annual	Management	6	Elect Shen Aqiang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	3Aa	Elect Xu Song as Director	For	Against	
		6/20/2024				Elect Yang Guolin as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/20/2024				Elect Chan Hiu Fung Nicholas as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	3Ad	Elect Wong Pui Wah as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	3Ae	Elect Feng Boming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		6/20/2024				Elect Wong Chi Wing as Director	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights
		6/20/2024				Authorize Board to Fix Remuneration of Directors	For	For	
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	3B	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	
China Merchants Port Holdings Company Limited	144	6/20/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1a	Elect Director Edward H. Bastian	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1b	Elect Director Maria Black	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1c	Elect Director Willie CW Chiang	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1d	Elect Director Greg Creed	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1e	Elect Director David G. DeWalt	For	Against	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1f	Elect Director Leslie D. Hale	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1g	Elect Director Christopher A. Hazleton	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1h	Elect Director Michael P. Huerta	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1i	Elect Director Vasant M. Prabhu	For	For	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1j	Elect Director Sergio A. L. Rial	For	Against	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1k	Elect Director David S. Taylor	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	1l	Elect Director Kathy N. Waller	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Shareholder	4	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	Against	Against	
Delta Air Lines, Inc.	DAL	6/20/2024	Annual	Shareholder	5	Adopt Policy to Not Interfere with Freedom of Association Rights	Against	For	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
DENSO Corp.	6902	6/20/2024	Annual	Management	1.1	Elect Director Arima, Koji	For	For	We are supportive of this shareholder proposal as it is in line with internationally recognized best practice standards and frameworks.
DENSO Corp.	6902	6/20/2024	Annual	Management	1.2	Elect Director Hayashi, Shinnosuke	For	For	
DENSO Corp.	6902	6/20/2024	Annual	Management	1.3	Elect Director Matsui, Yasushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	6/20/2024	Annual	Management	1.4	Elect Director Yamazaki, Yasuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	6/20/2024	Annual	Management	1.5	Elect Director Toyoda, Akio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DENSO Corp.	6902	6/20/2024	Annual	Management	1.6	Elect Director Kushida, Shigeki	For	For	
DENSO Corp.	6902	6/20/2024	Annual	Management	1.7	Elect Director Mitsuya, Yuko	For	For	
DENSO Corp.	6902	6/20/2024	Annual	Management	1.8	Elect Director Joseph P. Schmelzeis, Jr	For	For	
DENSO Corp.	6902	6/20/2024	Annual	Management	2	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	For	For	
DENSO Corp.	6902	6/20/2024	Annual	Management	3	Approve Restricted Stock Plan	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1a	Elect Director Richard W. Dreiling	For	Against	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1b	Elect Director Cheryl W. Grise	For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1c	Elect Director Daniel J. Heinrich	For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1d	Elect Director Paul C. Hilal	For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1e	Elect Director Edward J. Kelly, III	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1f	Elect Director Mary A. Laschinger	For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1g	Elect Director Jeffrey G. Naylor	For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1h	Elect Director Winnie Y. Park	For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1i	Elect Director Diane E. Randolph	For	For	

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Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1j	Elect Director Bertram L. Scott	For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	1k	Elect Director Stephanie P. Stahl	For	For	
		6/20/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Dollar Tree, Inc.	DLTR		Annual	Management	2		For	For	
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Dollar Tree, Inc.	DLTR	6/20/2024	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favour of appointing an independent Chair of the Board.
		6/20/2024							We are holding the members of the board accountable for maintaining a classified board.
DoorDash, Inc.	DASH		Annual	Management	1a	Elect Director Elinor Mertz	For	Against	
DoorDash, Inc.	DASH	6/20/2024	Annual	Management	1b	Elect Director Ashley Still	For	For	
		6/20/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
DoorDash, Inc.	DASH		Annual	Management	1c	Elect Director Tony Xu	For	Against	
DoorDash, Inc.	DASH	6/20/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
		6/20/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
DoorDash, Inc.	DASH		Annual	Management	3	Approve Allocation of Income, with a Final Dividend of JPY 85	For	Against	
		6/20/2024							
East Japan Railway Co.	9020		Annual	Management	1		For	For	
East Japan Railway Co.	9020	6/20/2024	Annual	Management	2.1	Elect Director Fukasawa, Yuji	For	For	
East Japan Railway Co.	9020	6/20/2024	Annual	Management	2.2	Elect Director Kise, Yoichi	For	For	
		6/20/2024							
East Japan Railway Co.	9020		Annual	Management	2.3	Elect Director Ise, Katsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/20/2024							
East Japan Railway Co.	9020		Annual	Management	2.4	Elect Director Watari, Chiharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/20/2024							
East Japan Railway Co.	9020		Annual	Management	2.5	Elect Director Ito, Atsuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/20/2024							
East Japan Railway Co.	9020		Annual	Management	2.6	Elect Director Nakagawa, Harumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/20/2024							
East Japan Railway Co.	9020		Annual	Management	2.7	Elect Director Uchida, Hideji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
East Japan Railway Co.	9020	6/20/2024	Annual	Management	2.8	Elect Director Kawamoto, Hiroko	For	For	
East Japan Railway Co.	9020	6/20/2024	Annual	Management	2.9	Elect Director Iwamoto, Toshio	For	For	
East Japan Railway Co.	9020	6/20/2024	Annual	Management	2.10	Elect Director Noda, Yumiko	For	For	
East Japan Railway Co.	9020	6/20/2024	Annual	Management	2.11	Elect Director Ohashi, Hiroshi	For	For	
		6/20/2024				Elect Director and Audit Committee Member Amaya, Tomoko	For	For	
East Japan Railway Co.	9020		Annual	Management	3		For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1a	Elect Director Adriane M. Brown	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1b	Elect Director Aparna Chennapragada	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1c	Elect Director Logan D. Green	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1d	Elect Director E. Carol Hayles	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1e	Elect Director Jamie J. Iannone	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1f	Elect Director Shripriya Mahesh	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1g	Elect Director Paul S. Pressler	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1h	Elect Director Zane Rowe	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1i	Elect Director Mohak Shroff	For	For	
eBay Inc.	EBAY	6/20/2024	Annual	Management	1j	Elect Director Perry M. Traquina	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
eBay Inc.	EBAY	6/20/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
eBay Inc.	EBAY	6/20/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.1	Elect Director Angela M. Aman	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.2	Elect Director Linda Walker Bynoe	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Equity Residential	EQR	6/20/2024	Annual	Management	1.3	Elect Director Mary Kay Haben	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.4	Elect Director Ann C. Hoff	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.5	Elect Director Tahsinul Zia Huque	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.6	Elect Director Nina P. Jones	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.7	Elect Director John E. Neal	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.8	Elect Director David J. Neithercut	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Equity Residential	EQR	6/20/2024	Annual	Management	1.9	Elect Director Mark J. Parrell	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.10	Elect Director Mark S. Shapiro	For	For	
Equity Residential	EQR	6/20/2024	Annual	Management	1.11	Elect Director Stephen E. Sterrett	For	Withhold	We are holding this board member accountable for the lack of an independent chair.
Equity Residential	EQR	6/20/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Equity Residential	EQR	6/20/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Management	1	Approve Financial Statements	For	For	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Management		Elect William Wong, a Representative of Formosa Chemicals & Fibre Corporation, with SHAREHOLDER NO.0006400, as Non-independent Director	For	For	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.1	Elect Susan Wang, a Representative of Nanya Plastics Corporation, with SHAREHOLDER NO.0006145, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.This director is overboarded
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.2	Elect Wilfred Wang, a Representative of Formosa Petrochemical Corporation, with SHAREHOLDER NO.0558432, as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.3	Elect Cher Wang, with SHAREHOLDER NO.0771725 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.4	Elect Ralph Ho, a Representative of EMRA &CO., with SHAREHOLDER NO.0988191, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.5	Elect K. H. Wu, with SHAREHOLDER NO.0055597 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.7	Elect Sang-Chi Lin, with SHAREHOLDER NO.P102757XXX as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/20/2024							
		6/20/2024							
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.8	Elect Wen-Bee Kuo, with SHAREHOLDER NO.S101775XXX as Non-independent Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.This director is overboarded
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.9	Elect C. L. Wei, with SHAREHOLDER NO.J100196XXX as Independent Director	For	Against	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.10	Elect C. J. Wu, with SHAREHOLDER NO.R101312XXX as Independent Director	For	Against	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.11	Elect Yen-Shiang Shih, with SHAREHOLDER NO.B100487XXX as Independent Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Formosa Plastics Corp.	1301	6/20/2024	Annual	Shareholder	4.12	Elect Ching-Tse Yeh, with SHAREHOLDER NO.D100827XXX as Independent Director	For	For	
Formosa Plastics Corp.	1301	6/20/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	Against	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	1	Fix Number of Directors at Eight	For	For	This proposal is not in shareholders best interests.
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.1	Elect Director Jorge Ganoza Durant	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.2	Elect Director Mario Szotlender	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.3	Elect Director David Farrell	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.4	Elect Director David Laing	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.5	Elect Director Alfredo Sillau	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.6	Elect Director Kylie Dickson	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.7	Elect Director Kate Harcourt	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	2.8	Elect Director Salma Seetaroo	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Fortuna Silver Mines Inc.	FVI	6/20/2024	Annual/Special	Management	4	Change Company Name to Fortuna Mining Corp.	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1a	Elect Director Fredrik Eliasson	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1b	Elect Director James W. Ireland, III	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1c	Elect Director Ivo Jurek	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1d	Elect Director Stephanie K. Mains	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1e	Elect Director Seth A. Meisel	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1f	Elect Director Wilson S. Neely	For	For	

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Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1g	Elect Director Neil P. Simpkins	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1h	Elect Director Alicia L. Tillman	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	1i	Elect Director Molly P. Zhang (Peifang Zhang)	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	5	Reappoint Deloitte LLP as UK Statutory Auditor	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	6	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	7	Authorize Share Repurchase Contracts and Repurchase Counterparties	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	8	Authorise Issue of Equity	For	For	
Gates Industrial Corporation plc	GTES	6/20/2024	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Global-e Online Ltd.	GLBE	6/20/2024	Annual	Management	1a	Reelect Shahar Tamari as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Global-e Online Ltd.	GLBE	6/20/2024	Annual	Management	1b	Reelect Tzvia Broida as Director	For	For	
Global-e Online Ltd.	GLBE	6/20/2024	Annual	Management	1c	Reelect Gen Tsuchikawa as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
		6/20/2024				Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Global-e Online Ltd.	GLBE		Annual	Management	2		For	Against	The auditor's tenure exceeds our guidelines.
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1A	Elect Trustee Leonard Abramsky	For	For	
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1B	Elect Trustee Lindsay Brand	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1C	Elect Trustee Jennifer A. Chasson	For	For	
		6/20/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
H&R Real Estate Investment Trust	HR.UN		Annual	Management	1D	Elect Trustee Donald E. Clow	For	Withhold	
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1E	Elect Trustee Mark M. Cowie	For	For	
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1F	Elect Trustee S. Stephen Gross	For	Withhold	We are holding the members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

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H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1G	Elect Trustee Brenna Haysom	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1H	Elect Trustee Thomas (Tom) J. Hofstedter	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1I	Elect Trustee Juli Morrow	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	1J	Elect Trustee Marvin Rubner	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features not in line with best practice.
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
H&R Real Estate Investment Trust	HR.UN	6/20/2024	Annual	Management	4	Re-approve Unitholder Rights Plan	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	5	Amend Incentive Unit Plan	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	1	Approve Financial Statements	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	2	Approve Report on the Work of the Board of Directors	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	3	Approve Report on the Work of the Board of Supervisors	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	4	Approve Annual Report and Annual Report Summary	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	5	Approve Audit Report on the Internal Control	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	6	Approve Profit Distribution Plan	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	7	Approve Formulation of the Shareholder Return Plan for the Next Three Years	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	8	Approve Appointment of PRC Accounting Standards Auditors	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	9	Approve Appointment of International Accounting Standards Auditors	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	10	Approve Anticipated Guarantees' Amounts for the Company and its Subsidiaries	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	11	Approve Conduct of Foreign Exchange Fund Derivatives Business	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	12	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For	
		6/20/2024							
		6/20/2024							
		6/20/2024							
		6/20/2024							

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Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	13	Approve Grant of General Mandate to the Board of Directors to Decide to Issue Domestic and Overseas Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/20/2024				Approve Grant of General Mandate to the Board of Directors on Additional Issuance of A Shares			
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	14	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of H Shares	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	15	Approve Grant of General Mandate to the Board of Directors on Additional Issuance of D Shares	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	16	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	17	Approve Grant of General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	18	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	19	Amend Rules of Procedure for the General Meeting	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	20	Amend Rules of Procedure for the Board of Directors	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	21	Amend Rules of Procedure for the Board of Supervisors	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	22	Amend Regulations on the Management of Fund Raising	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	23	Amend Independent Directors System	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Management	24	Amend Management System of Entrusted Wealth Management	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Shareholder	25	Approve 2024 A Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Shareholder	26	Approve 2024 H Share Core Employee Stock Ownership Plan (Draft) and Its Summary	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Shareholder	27	Approve Adjustment of Directors' Remuneration	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Annual	Shareholder	28	Elect Liu Yongfei as Supervisor	For	For	
Haier Smart Home Co., Ltd.	6690	6/20/2024	Special	Management	1	Approve Change of Use and Cancellation of Partial Repurchased Shares	For	For	

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Haier Smart Home Co., Ltd.	6690	6/20/2024	Special	Management	2	Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of H Shares of the Company in Issue	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/20/2024				Approve Grant a General Mandate to the Board of Directors to Decide to Repurchase Not More Than 10% of the Total Number of D Shares of the Company in Issue			
Haier Smart Home Co., Ltd.	6690	6/20/2024	Special	Management	3	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hapvida Participacoes e Investimentos SA	HAPV3	6/20/2024	Annual	Management	1	Approve Work Report of the Board	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	1	Approve Work Report of the Supervisory Committee	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	2	Approve Final Financial Report	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	3	Approve Annual Report	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	6	Authorize Board to Decide on the Interim Profit Distribution	For	For	
		6/20/2024				Approve Ordinary Related-Party Transactions with Jiangsu Guoxin Investment Group Limited and Its Related Companies			
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	7.1	Approve Ordinary Related-Party Transactions with Jiangsu Communications Holding Co., Ltd. and Its Related Companies	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	7.2	Approve Ordinary Related-Party Transactions with Govtor Capital Group Co., Ltd. and Its Related Companies	For	For	
		6/20/2024				Approve Ordinary Related-Party Transactions with Jiangsu SOHO Holdings Group Co., Ltd. and Its Related Companies			
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	7.3	Approve Ordinary Related-Party Transactions with Other Related Parties	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	7.4	Approve Estimated Investment Amount for the Proprietary Business	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	8	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Internal Control Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		6/20/2024				Approve Report on Performance of Duties of the Independent Non-Executive Directors			
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	10	Elect Lo Kin Wing Terry as Director	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	11	Elect Lv Wei as Supervisor	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Shareholder	12				

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Huatai Securities Co., Ltd.	6886	6/20/2024	Annual	Management	13	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	For	
Huatai Securities Co., Ltd.	6886	6/20/2024	Special	Management	1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	For	For	
		6/20/2024							
International Holdings Co. PJSC	IHC	6/20/2024	Special	Management	1	Approve Company's Share Buyback Program up to AED 5 Billion which Represent 0.6 Percent of Company's Total Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
International Holdings Co. PJSC	IHC		Special	Management	2	Authorize Board or Any Authorized Person by the Board to Ratify and Execute all Necessary Actions Regarding the Share Buyback Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	1	Fix Number of Directors at Eleven	For	For	
		6/20/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2A	Elect Director Robert M. Friedland	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Ivanhoe Mines Ltd.	IVN		Annual	Management	2B	Elect Director Weibao (Webber) Hao	For	Withhold	
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2C	Elect Director Tadeu Carneiro	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2D	Elect Director Jinghe Chen	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2E	Elect Director William Hayden	For	For	
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2F	Elect Director Martie Janse van Rensburg	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Ivanhoe Mines Ltd.	IVN		Annual	Management	2G	Elect Director Manfu Ma	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2H	Elect Director Peter G. Meredith	For	For	
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2I	Elect Director Phumzile Mlambo-Ngcuka	For	For	
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2J	Elect Director Kgalema P. Motlanthe	For	For	
		6/20/2024							We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	2K	Elect Director Delphine Traore	For	Withhold	
Ivanhoe Mines Ltd.	IVN	6/20/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		6/20/2024				Accept Financial Statements and Statutory Reports			
Kingfisher plc	KGF	6/20/2024	Annual	Management	1		For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	3	Approve Final Dividend	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	4	Re-elect Claudia Arney as Director	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	5	Re-elect Bernard Bot as Director	For	Against	We do not support insiders on the board other than the CEO.

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Kingfisher plc	KGF	6/20/2024	Annual	Management	6	Re-elect Catherine Bradley as Director	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	7	Re-elect Jeff Carr as Director	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	8	Re-elect Thierry Garnier as Director	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	9	Re-elect Sophie Gasperment as Director	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	10	Re-elect Rakhi Goss-Custard as Director	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	11	Re-elect Bill Lennie as Director	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
		6/20/2024				Authorise UK Political Donations and Expenditure			
Kingfisher plc	KGF	6/20/2024	Annual	Management	14	Authorise Issue of Equity	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
		6/20/2024							
Kingfisher plc	KGF	6/20/2024	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kingfisher plc	KGF	6/20/2024	Annual	Management	19	Elect Director Sara Andrews	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1a	Elect Director W. Tudor Brown	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1b	Elect Director Brad W. Buss	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1c	Elect Director Daniel Durn	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1d	Elect Director Rebecca W. House	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1e	Elect Director Marachel L. Knight	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1f		For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
		6/20/2024							
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1g	Elect Director Matthew J. Murphy	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1h	Elect Director Michael G. Strachan	For	Against	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1i	Elect Director Robert E. Switz	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1j	Elect Director Ford Tamer	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	1k	Elect Director Richard P. Wallace	For	For	
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	e are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
		6/20/2024							
Marvell Technology, Inc.	MRVL	6/20/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
MINISO Group Holding Limited	9896	6/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
		6/20/2024							
MINISO Group Holding Limited	9896		Annual	Management	2Ai	Elect Director Ye Guofu	For	Against	

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MINISO Group Holding Limited	9896	6/20/2024	Annual	Management	2Aii	Elect Director Wang Yongping	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent, for inadequate gender diversity on the board, and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
		6/20/2024							
		6/20/2024							
MINISO Group Holding Limited	9896	6/20/2024	Annual	Management	2B	Approve Remuneration of Directors	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
MINISO Group Holding Limited	9896	6/20/2024	Annual	Management	3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
MINISO Group Holding Limited	9896	6/20/2024	Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
MINISO Group Holding Limited	9896	6/20/2024	Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MINISO Group Holding Limited	9896	6/20/2024	Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 2.6	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.1	Elect Director Sawada, Jun	For	For	
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.2	Elect Director Shimada, Akira	For	For	
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.3	Elect Director Kawazoe, Katsuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.4	Elect Director Hiroi, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.5	Elect Director Onishi, Sachiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.6	Elect Director Sakamura, Ken	For	For	The dissident proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.7	Elect Director Uchinaga, Yukako	For	For	
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.8	Elect Director Watanabe, Koichiro	For	For	
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.9	Elect Director Endo, Noriko	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Management	2.10	Elect Director Takei, Natsuko	For	For	
Nippon Telegraph & Telephone Corp.	9432	6/20/2024	Annual	Shareholder	3	Appoint Shareholder Director Nominee Maeda, Tomoki	Against	Against	
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.1	Elect Director Nitori, Akio	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.2	Elect Director Shirai, Toshiyuki	For	For	
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.3	Elect Director Sudo, Fumihiro	For	Against	
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.4	Elect Director Takeda, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.5	Elect Director Abiko, Hiromi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.6	Elect Director Okano, Takaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.7	Elect Director Miyauchi, Yoshihiko	For	For	
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	1.8	Elect Director Yoshizawa, Naoko	For	For	
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	2.1	Elect Director and Audit Committee Member Kubo, Takao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	2.2	Elect Director and Audit Committee Member Izawa, Yoshiyuki	For	For	
Nitori Holdings Co., Ltd.	9843	6/20/2024	Annual	Management	2.3	Elect Director and Audit Committee Member Ando, Hisayoshi	For	For	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	1a	Reelect Eitan Oppenheim as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Nova Ltd.	NVMI	6/20/2024	Annual	Management	1b	Reelect Avi Cohen as Director	For	For	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	1c	Reelect Raanan Cohen as Director	For	Against	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	1d	Reelect Sarit Sagiv as Director	For	For	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Nova Ltd.	NVMI	6/20/2024	Annual	Management	1e	Reelect Zehava Simon as Director	For	For	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	1f	Reelect Yaniv Garty as Director	For	For	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	2	Approve Amended Employment Terms of Gabriel Waisman, President and CEO	For	For	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	3	Amend Articles of Association	For	For	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	4	Reappoint Kost Forer Gabbay & Kasierer as Auditors	For	For	
Nova Ltd.	NVMI	6/20/2024	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Okta, Inc.	OKTA	6/20/2024	Annual	Management	1.1	Elect Director Emilie Choi	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Okta, Inc.	OKTA	6/20/2024	Annual	Management	1.2	Elect Director Todd McKinnon	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding the members of the board accountable for maintaining a classified board.
Okta, Inc.	OKTA	6/20/2024	Annual	Management	1.3	Elect Director Michael Stankey	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Okta, Inc.	OKTA	6/20/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks certain risk mitigation features.
Okta, Inc.	OKTA	6/20/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
OMRON Corp.	6645	6/20/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For	
OMRON Corp.	6645	6/20/2024	Annual	Management	2.1	Elect Director Yamada, Yoshihito	For	For	
OMRON Corp.	6645	6/20/2024	Annual	Management	2.2	Elect Director Tsujinaga, Junta	For	For	

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OMRON Corp.	6645	6/20/2024	Annual	Management	2.3	Elect Director Miyata, Kiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	6/20/2024	Annual	Management	2.4	Elect Director Tomita, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	6/20/2024	Annual	Management	2.5	Elect Director Yukumoto, Shizuto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OMRON Corp.	6645	6/20/2024	Annual	Management	2.6	Elect Director Kamigama, Takehiro	For	For	
OMRON Corp.	6645	6/20/2024	Annual	Management	2.7	Elect Director Kobayashi, Izumi	For	For	
OMRON Corp.	6645	6/20/2024	Annual	Management	2.8	Elect Director Suzuki, Yoshihisa	For	For	
OMRON Corp.	6645	6/20/2024	Annual	Management	3	Appoint Statutory Auditor Miura, Hiroshi	For	For	
OMRON Corp.	6645	6/20/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Watanabe, Toru	For	For	
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	2.1	Elect Director Sagara, Gyo	For	For	
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	2.2	Elect Director Takino, Toichi	For	For	
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	2.3	Elect Director Tsujinaka, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	2.4	Elect Director Nomura, Masao	For	For	
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	2.5	Elect Director Okuno, Akiko	For	For	
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	2.6	Elect Director Nagae, Shusaku	For	For	
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	3.1	Appoint Statutory Auditor Idemitsu, Kiyoaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Ono Pharmaceutical Co., Ltd.	4528	6/20/2024	Annual	Management	3.2	Appoint Statutory Auditor Hishiyama, Yasuo	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.1	Elect Director Charles Jeannes	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.2	Elect Director Jason Simpson	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.3	Elect Director Jean Robitaille	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.4	Elect Director Tim Haldane	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.5	Elect Director David Stephens	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.6	Elect Director Elizabeth McGregor	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.7	Elect Director Tamara Brown	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.8	Elect Director Ana Sofia Rios	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.9	Elect Director Rob Krcmarov	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	1.10	Elect Director Scott Langley	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Orla Mining Ltd.	OLA	6/20/2024	Annual/Special	Management	4	Re-approve Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).The stock option plan does not meet our guidelines.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	1	Approve Annual Report, Financial Statements, and Statutory Reports	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	3	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4a	Reelect Commissioners	For	Against	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4a.1	Reelect Sanjiv Mehta as President Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4a.2	Reelect Alexander Rusli as Independent Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4a.3	Reelect Alissa Wahid as Independent Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4a.4	Reelect Debora Herawati Sadrach as Independent Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4a.5	Reelect Fauzi Ichsan as Independent Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4.a6	Reelect Ignasius Jonan as Independent Commissioner	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b	Approve Changes in the Board of Directors	For	For	
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.1	Elect Benjie Yap as President Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.2	Elect Ainul Yaqin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.3	Elect Amaryllis Esti Wijono as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.4	Elect Enny Hartati as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.5	Elect Hernie Raharja as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.6	Elect Nurdiana Darus as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.7	Elect Vivek Agarwal as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4b.8	Elect Willy Saelan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Unilever Indonesia Tbk	UNVR	6/20/2024	Annual	Management	4c	Approve Remuneration of Directors and Commissioners	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.1	Elect Director Minegishi, Masumi	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.2	Elect Director Idekoba, Hisayuki	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.3	Elect Director Senaha, Ayano	For	Against	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.4	Elect Director Rony Kahan	For	Against	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.5	Elect Director Izumiya, Naoki	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.6	Elect Director Totoki, Hiroki	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.7	Elect Director Honda, Keiko	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	1.8	Elect Director Katrina Lake	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	Against	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	2.3	Appoint Statutory Auditor Natori, Katsuya	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	For	
Recruit Holdings Co., Ltd.	6098	6/20/2024	Annual	Management	3	Approve Compensation Ceiling for Statutory Auditors	For	For	
		6/20/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Reliance Industries Ltd.	500325	6/20/2024	Special	Management	1	Elect Haigreve Khaitan as Director	For	Against	
Reliance Industries Ltd.	500325	6/20/2024	Special	Management	2	Reelect Yasir Othman H. Al Rumayyan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
						Approve Reappointment and Remuneration of P.M.S. Prasad as Whole-Time Director			We do not support insiders on the board other than the CEO.We are voting against this director due to concerns over tenure.
Reliance Industries Ltd.	500325	6/20/2024	Special	Management	3	designated as Executive Director	For	Against	
						Approve Material Related Party Transactions of the Company			
Reliance Industries Ltd.	500325	6/20/2024	Special	Management	4		For	For	
						Approve Material Related Party Transactions of Subsidiaries of the Company			
Reliance Industries Ltd.	500325	6/20/2024	Special	Management	5	Approve Allocation of Income, with a Final Dividend of JPY 18	For	For	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	1		For	For	We are holding this director accountable for sustained unsatisfactory financial performance.
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.1	Elect Director Yamashita, Yoshinori	For	Against	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.2	Elect Director Oyama, Akira	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.3	Elect Director Kawaguchi, Takashi	For	Against	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.4	Elect Director Yoko, Keisuke	For	For	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.5	Elect Director Tani, Sadafumi	For	For	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.6	Elect Director Ishimura, Kazuhiko	For	For	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.7	Elect Director Ishiguro, Shigenao	For	For	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	2.8	Elect Director Takeda, Yoko	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	3.1	Appoint Statutory Auditor Nishinomiya, Kazuo	For	Against	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	3.2	Appoint Statutory Auditor Suzuki, Kunimasa	For	For	
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	3.3	Appoint Statutory Auditor Otsuka, Toshihiro	For	For	
									We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Ricoh Co., Ltd.	7752	6/20/2024	Annual	Management	4	Approve Annual Bonus	For	Against	
						Amend Articles to Amend Provisions on Director Titles			
SCSK Corp.	9719	6/20/2024	Annual	Management	1		For	For	
SCSK Corp.	9719	6/20/2024	Annual	Management	2.1	Elect Director Yamano, Hideki	For	For	
SCSK Corp.	9719	6/20/2024	Annual	Management	2.2	Elect Director Toma, Takaaki	For	For	
SCSK Corp.	9719	6/20/2024	Annual	Management	2.3	Elect Director Ozaki, Tsutomu	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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SCSK Corp.	9719	6/20/2024	Annual	Management	2.4	Elect Director Kato, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCSK Corp.	9719	6/20/2024	Annual	Management	2.5	Elect Director Kubo, Tetsuya	For	For	
SCSK Corp.	9719	6/20/2024	Annual	Management	2.6	Elect Director Hirata, Sadayo	For	For	
SCSK Corp.	9719	6/20/2024	Annual	Management	2.7	Elect Director Yamana, Shoei	For	For	
SCSK Corp.	9719	6/20/2024	Annual	Management	3	Elect Director and Audit Committee Member Miki, Yasuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
		6/20/2024				Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.1	Elect Director Koge, Teiji	For	For	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.2	Elect Director Kato, Keita	For	For	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.3	Elect Director Kamiwaki, Futoshi	For	Against	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.4	Elect Director Hirai, Yoshiyuki	For	Against	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.5	Elect Director Shimizu, Ikusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.6	Elect Director Yoshida, Masahide	For	Against	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.7	Elect Director Murakami, Kazuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.8	Elect Director Oeda, Hiroshi	For	For	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.9	Elect Director Nozaki, Haruko	For	For	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.10	Elect Director Koezuka, Miharu	For	For	
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.11	Elect Director Miyai, Machiko	For	For	We do not support insiders on the board other than the Chairman and/or President.
Sekisui Chemical Co., Ltd.	4204	6/20/2024	Annual	Management	2.12	Elect Director Hatanaka, Yoshihiko	For	For	
		6/20/2024				Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	2.1	Elect Director Teshirogi, Isao	For	For	
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	2.2	Elect Director Sawada, Takuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	2.3	Elect Director Ando, Keiichi	For	For	
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	2.4	Elect Director Ozaki, Hiroshi	For	For	
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	2.5	Elect Director Takatsuki, Fumi	For	For	
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	2.6	Elect Director Fujiwara, Takaaki	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	3.1	Appoint Statutory Auditor Okuhara, Shuichi	For	For	
Shionogi & Co., Ltd.	4507	6/20/2024	Annual	Management	3.2	Appoint Statutory Auditor Kishida, Noriyuki	For	Against	
		6/20/2024				Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.1	Elect Director Imai, Yasuyuki	For	For	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.2	Elect Director Miyakawa, Junichi	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.3	Elect Director Shimba, Jun	For	Against	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.4	Elect Director Fujihara, Kazuhiko	For	Against	

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SoftBank Corp.	9434	6/20/2024	Annual	Management	2.5	Elect Director Son, Masayoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.6	Elect Director Horiba, Atsushi	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.7	Elect Director Kamigama, Takehiro	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.8	Elect Director Oki, Kazuaki	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.9	Elect Director Koshi, Naomi	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.10	Elect Director Sakamoto, Maki	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	2.11	Elect Director Sasaki, Hiroko	For	For	
SoftBank Corp.	9434	6/20/2024	Annual	Management	3	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	For	For	We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	2	Amend Articles to Change Company Name	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	3	Amend Articles to Increase Authorized Capital	For	For	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.1	Elect Director Takakura, Toru	For	Against	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.2	Elect Director Kaibara, Atsushi	For	Against	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.3	Elect Director Suzuki, Yasuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.4	Elect Director Oyama, Kazuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.5	Elect Director Okubo, Tetsuo	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.6	Elect Director Hashimoto, Masaru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.7	Elect Director Nakano, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.8	Elect Director Kato, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.9	Elect Director Matsushita, Isao	For	For	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.10	Elect Director Kawamoto, Hiroko	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.11	Elect Director Kato, Nobuaki	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.12	Elect Director Kashima, Kaoru	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.13	Elect Director Ito, Tomonori	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.14	Elect Director Watanabe, Hajime	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management					

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Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.15	Elect Director Fujita, Hirokazu	For	For	
Sumitomo Mitsui Trust Holdings, Inc.	8309	6/20/2024	Annual	Management	4.16	Elect Director Sakakibara, Kazuo	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 65	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.1	Elect Director Tanaka, Shigeyoshi	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.2	Elect Director Aikawa, Yoshiro	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.3	Elect Director Okada, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.4	Elect Director Shirakawa, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.5	Elect Director Kasahara, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.6	Elect Director Yamaura, Mayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.7	Elect Director Yoshino, Yuichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.8	Elect Director Nishimura, Atsuko	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.9	Elect Director Otsuka, Norio	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.10	Elect Director Kokubu, Fumiya	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.11	Elect Director Kamijo, Tsutomu	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	3.12	Elect Director Koide, Hiroko	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	4.1	Appoint Statutory Auditor Sato, Yasuhiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
TAISEI Corp.	1801	6/20/2024	Annual	Management	4.2	Appoint Statutory Auditor Ohara, Keiko	For	For	
TAISEI Corp.	1801	6/20/2024	Annual	Management	4.3	Appoint Statutory Auditor Miyauchi, Kazuhiro	For	For	
TravelSky Technology Limited	696	6/20/2024	Annual	Management	1	Approve Report of the Board	For	For	
TravelSky Technology Limited	696	6/20/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
TravelSky Technology Limited	696	6/20/2024	Annual	Management	3	Approve Audited Financial Statements	For	For	
TravelSky Technology Limited	696	6/20/2024	Annual	Management	4	Approve Allocation of Profit and Distribution of Final Dividend	For	For	
TravelSky Technology Limited	696	6/20/2024	Annual	Management	5	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
TravelSky Technology Limited	696	6/20/2024	Annual	Management	6	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
UiPath, Inc.	PATH	6/20/2024	Annual	Management	1a	Elect Director Daniel Dines	For	For	
UiPath, Inc.	PATH	6/20/2024	Annual	Management	1b	Elect Director Philippe Botteri	For	For	
		6/20/2024				Elect Director Robert Enslin *Withdrawn Resolution*			
UiPath, Inc.	PATH		Annual	Management	1c				
UiPath, Inc.	PATH	6/20/2024	Annual	Management	1d	Elect Director Michael Gordon	For	For	
UiPath, Inc.	PATH	6/20/2024	Annual	Management	1e	Elect Director Daniel D. Springer	For	For	
		6/20/2024							We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
UiPath, Inc.	PATH		Annual	Management	1f	Elect Director Laela Sturdy	For	Withhold	
UiPath, Inc.	PATH	6/20/2024	Annual	Management	1g	Elect Director Karenann Terrell	For	For	
		6/20/2024							We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
UiPath, Inc.	PATH		Annual	Management	1h	Elect Director Richard P. Wong	For	Withhold	
UiPath, Inc.	PATH	6/20/2024	Annual	Management	1i	Elect Director June Yang	For	For	
		6/20/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
UiPath, Inc.	PATH		Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
UiPath, Inc.	PATH	6/20/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.1	Elect Director Lester B. Knight	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.2	Elect Director Gregory C. Case	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.3	Elect Director Jose Antonio Alvarez	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.4	Elect Director Jin-Yong Cai	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.5	Elect Director Jeffrey C. Campbell	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.6	Elect Director Fulvio Conti	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.7	Elect Director Cheryl A. Francis	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.8	Elect Director Adriana Karaboutis	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.9	Elect Director Richard C. Notebaert	For	Against	We are voting against this director due to concerns over tenure.
Aon Plc	AON	6/21/2024	Annual	Management	1.10	Elect Director Gloria Santona	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.11	Elect Director Sarah E. Smith	For	For	
Aon Plc	AON	6/21/2024	Annual	Management	1.12	Elect Director Byron O. Spruell	For	For	
		6/21/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Aon Plc	AON		Annual	Management	2		For	For	
Aon Plc	AON	6/21/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
		6/21/2024				Ratify Ernst & Young Chartered Accountants as Statutory Auditor			
Aon Plc	AON		Annual	Management	4		For	Against	The auditor's tenure exceeds our guidelines.
		6/21/2024				Authorise the Audit Committee to Fix Remuneration of Auditors			
Aon Plc	AON		Annual	Management	5		For	Against	The auditor's tenure exceeds our guidelines.
Aon Plc	AON	6/21/2024	Annual	Management	6	Authorise Issue of Equity	For	For	
		6/21/2024				Authorise Issue of Equity without Pre-emptive Rights			
Aon Plc	AON		Annual	Management	7		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/21/2024							
Autohome Inc.	2518		Annual	Management	1	Elect Director Quan Long	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nominating Committee accountable for inadequate gender diversity on the board. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the incumbent Chair of the Board accountable for insufficient climate-related disclosure.
Autohome Inc.	2518	6/21/2024	Annual	Management	2	Elect Director Tao Wu	For	For	
		6/21/2024							
Autohome Inc.	2518		Annual	Management	3	Elect Director Keke Ding	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Autohome Inc.	2518	6/21/2024	Annual	Management	4	Elect Director Fan Lu	For	Against	
		6/21/2024				Approve Allocation of Income, with a Final			
Central Japan Railway Co.	9022		Annual	Management	1	Dividend of JPY 15	For	For	
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	2.1	Elect Director Kaneko, Shin	For	For	
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	2.2	Elect Director Niwa, Shunsuke	For	For	
		6/21/2024							
Central Japan Railway Co.	9022		Annual	Management	2.3	Elect Director Takeda, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/21/2024							
Central Japan Railway Co.	9022		Annual	Management	2.4	Elect Director Nakamura, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/21/2024							
Central Japan Railway Co.	9022		Annual	Management	2.5	Elect Director Mizuno, Takanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/21/2024							
Central Japan Railway Co.	9022		Annual	Management	2.6	Elect Director Suzuki, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/21/2024							
Central Japan Railway Co.	9022		Annual	Management	2.7	Elect Director Tsuge, Koei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	2.8	Elect Director Kasama, Haruo	For	For	
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	2.9	Elect Director Oshima, Taku	For	For	
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	2.10	Elect Director Nagano, Tsuyoshi	For	For	
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	2.11	Elect Director Kiba, Hiroko	For	For	
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	2.12	Elect Director Joseph Schmelzeis	For	For	
Central Japan Railway Co.	9022	6/21/2024	Annual	Management	3	Appoint Statutory Auditor Kinoshita, Shione	For	For	
		6/21/2024				Approve Business Operations Report and			
Chang Hwa Commercial Bank Ltd.	2801		Annual	Management	1	Financial Statements	For	For	
		6/21/2024							
Chang Hwa Commercial Bank Ltd.	2801		Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Chang Hwa Commercial Bank Ltd.		6/21/2024				Approve the Issuance of New Shares by			
Bank Ltd.	2801		Annual	Management	3	Capitalization of Profit	For	For	
		6/21/2024				Approve Amendments to Rules and			
Chang Hwa Commercial Bank Ltd.						Procedures Regarding Shareholder's General			
Bank Ltd.	2801		Annual	Management	4	Meeting	For	For	
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	2	Approve Final Dividend	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		6/21/2024							
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	3a	Elect Yan Jianguo as Director	For	Against	
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	3b	Elect Zhao Wenhai as Director	For	Against	
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	3c	Elect Chan Ka Keung, Ceajer as Director	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/21/2024							
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	3d	Elect Chan Ching Har, Eliza as Director	For	Against	
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	5	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/21/2024							
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	
China Overseas Land & Investment Ltd.	688	6/21/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
		6/21/2024							We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/21/2024							
China Shenhua Energy Company Limited	1088	6/21/2024	Annual	Management	1	Approve Report of the Board of Directors	For	Against	Based on Climate Action 100+ benchmark assessments, we are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
China Shenhua Energy Company Limited	1088	6/21/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Shenhua Energy Company Limited	1088	6/21/2024	Annual	Management	3	Approve Audited Financial Statements	For	For	
China Shenhua Energy Company Limited	1088	6/21/2024							
China Shenhua Energy Company Limited	1088	6/21/2024	Annual	Management	4	Approve Profit Distribution Plan and Final Dividend	For	For	
China Shenhua Energy Company Limited	1088	6/21/2024	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
		6/21/2024				Approve KPMG as International Auditors and KPMG Huazhen LLP as PRC Auditors and Authorize Directors' Committee to Fix Their Remuneration			
		6/21/2024							
China Shenhua Energy Company Limited	1088	6/21/2024	Annual	Management	6	Approve Grant of General Mandate to the Board and Persons Authorized by the Board to Repurchase H Shares	For	For	
		6/21/2024							
China Shenhua Energy Company Limited	1088	6/21/2024	Annual	Management	7	Approve Grant of General Mandate to the Board and Persons Authorized by the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/21/2024							
		6/21/2024							
China Shenhua Energy Company Limited	1088	6/21/2024	Special	Management	1	Approve Grant of General Mandate to the Board and Persons Authorized by the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.1	Elect Director Kataoka, Tatsuya	For	For	
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.2	Elect Director Onodera, Nobuo	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.3	Elect Director Oishi, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.4	Elect Director Arai, Tomoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.5	Elect Director Onuki, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.6	Elect Director Akiyoshi, Mitsuru	For	For	
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.7	Elect Director Yamada, Yoshinobu	For	For	
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	1.8	Elect Director Yoda, Mami	For	For	
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	2.1	Appoint Statutory Auditor Hashimoto, Keiichiro	For	For	
Concordia Financial Group, Ltd.	7186	6/21/2024	Annual	Management	2.2	Appoint Statutory Auditor Fusamura, Seiichi	For	For	
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1a	Elect Director Chris Banthin	For	Against	We do not support insiders on the board other than the CEO.
		6/21/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Corebridge Financial, Inc.	CRBG		Annual	Management	1b	Elect Director Adam Burk	For	Against	
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1c	Elect Director Alan Colberg	For	For	
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1d	Elect Director Rose Marie Glazer	For	Against	We do not support insiders on the board other than the CEO.
		6/21/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Corebridge Financial, Inc.	CRBG		Annual	Management	1e	Elect Director Jonathan Gray	For	Against	
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1f	Elect Director Kevin Hogan	For	For	
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1g	Elect Director Deborah Leone	For	For	
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1h	Elect Director Christopher Lynch	For	For	
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1i	Elect Director Sabra Purtill	For	Against	We do not support insiders on the board other than the CEO.
		6/21/2024				Elect Director Chris Schaper *Withdrawn Resolution*			We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO.
Corebridge Financial, Inc.	CRBG		Annual	Management	1j				
Corebridge Financial, Inc.	CRBG	6/21/2024	Annual	Management	1k	Elect Director Amy Schioldager	For	For	
		6/21/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Corebridge Financial, Inc.	CRBG		Annual	Management	1l	Elect Director Mia Tarpey	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		6/21/2024							
Corebridge Financial, Inc.	CRBG		Annual	Management	1m	Elect Director Peter Zaffino	For	Against	
		6/21/2024				Advisory Vote to Ratify Named Executive			
Corebridge Financial, Inc.	CRBG		Annual	Management	2	Officers' Compensation	For	For	
		6/21/2024				Ratify PricewaterhouseCoopers LLP as			
Corebridge Financial, Inc.	CRBG		Annual	Management	3	Auditors	For	For	
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	1	Amend Articles to Change Fiscal Year End	For	For	
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.1	Elect Director Geshiro, Hiroshi	For	For	
		6/21/2024							
Daifuku Co., Ltd.	6383		Annual	Management	2.2	Elect Director Sato, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.3	Elect Director Nobuta, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.4	Elect Director Takubo, Hideaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.5	Elect Director Terai, Tomoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.6	Elect Director Ozawa, Yoshiaki	For	For	
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.7	Elect Director Sakai, Mineo	For	For	
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.8	Elect Director Kato, Kaku	For	For	
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.9	Elect Director Kaneko, Keiko	For	For	
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	2.10	Elect Director Gideon Franklin	For	For	
Daifuku Co., Ltd.	6383	6/21/2024	Annual	Management	3	Appoint Statutory Auditor Hakoda, Eiko	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.1	Elect Director Nakata, Seiji	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.2	Elect Director Ogino, Akihiko	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.3	Elect Director Niizuma, Shinsuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.4	Elect Director Tashiro, Keiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.5	Elect Director Sato, Eiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.6	Elect Director Hanaoka, Sachiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.7	Elect Director Kawai, Eriko	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.8	Elect Director Nishikawa, Katsuyuki	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.9	Elect Director Iwamoto, Toshio	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.10	Elect Director Murakami, Yumiko	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.11	Elect Director Iki, Noriko	For	For	
Daiwa Securities Group, Inc.	8601	6/21/2024	Annual	Management	1.12	Elect Director Yunoki, Mami	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 231	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.1	Elect Director Sekiya, Kazuma	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.2	Elect Director Yoshinaga, Noboru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DISCO Corp.	6146	6/21/2024	Annual	Management	2.3	Elect Director Tamura, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DISCO Corp.	6146	6/21/2024	Annual	Management	2.4	Elect Director Inasaki, Ichiro	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.5	Elect Director Tamura, Shinichi	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DISCO Corp.	6146	6/21/2024	Annual	Management	2.6	Elect Director Yamaguchi, Yusei	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.7	Elect Director Tokimaru, Kazuyoshi	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.8	Elect Director Oki, Noriko	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.9	Elect Director Matsuo, Akiko	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.10	Elect Director Kobayashi, Etsuko	For	For	
DISCO Corp.	6146	6/21/2024	Annual	Management	2.11	Elect Director Mogi, Miki	For	For	
Elia Group SA/NV	ELI	6/21/2024	Extraordinary Shareholders	Management	1	Receive Special Board Report Re: Article 7:199 and 7:155 of the Companies and Associations Code			
						Approve Authorization to Increase Share Capital up to 70 percent of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association			
Elia Group SA/NV	ELI	6/21/2024	Extraordinary Shareholders	Management	2		For	For	
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Management	1	Approve Financial Statements (Including Business Report)	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Management	3	Approve Cash Distribution from Capital Reserve	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Shareholder	6.1	Elect DOUGLAS HSU, a Representative of YUAN DING INVESTMENT CO., LTD. with SHAREHOLDER NO.0000001 as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure. This director is overboarded.
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Shareholder	6.2	Elect PETER HSU, a Representative of YUAN DING INVESTMENT CO., LTD. with SHAREHOLDER NO.0000001 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Shareholder	6.3	Elect JAN NILSSON, a Representative of YUAN DING INVESTMENT CO., LTD. with SHAREHOLDER NO.0000001 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Shareholder	6.4	Elect CHAMPION LEE, a Representative of YUAN DING CO., LTD. with SHAREHOLDER NO.0017366 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Shareholder	6.5	Elect JEFF HSU, a Representative of YUAN DING CO., LTD. with SHAREHOLDER NO.0017366 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Far EasTone Telecommunications Co., Ltd.	4904	6/21/2024	Annual	Shareholder	6.6	Elect JIANN-CHYUAN WANG, a Representative of U-MING MARINE TRANSPORT CORP. with SHAREHOLDER NO.0051567 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/21/2024				Elect BONNIE PENG, a Representative of ASIA INVESTMENT CORP. with SHAREHOLDER NO.0015088 as Non-independent Director			
		6/21/2024				Elect JYUO-MIN SHYU with SHAREHOLDER NO.F102333XXX as Independent Director			
		6/21/2024				Elect TA-SUNG LEE with SHAREHOLDER NO.F120669XXX as Independent Director			
		6/21/2024				Elect TAIN-JY CHEN with SHAREHOLDER NO.F100078XXX as Independent Director			
		6/21/2024				Elect CHUNG HUEY HUANG with SHAREHOLDER NO.A221915XXX as Independent Director			
		6/21/2024							
		6/21/2024							
		6/21/2024							
Filo Corp.	FIL	6/21/2024	Annual	Management	1.1	Elect Director Adam I. Lundin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Filo Corp.	FIL		Annual	Management	1.2	Elect Director James Beck	For	For	
Filo Corp.	FIL		Annual	Management	1.3	Elect Director Wojtek A. Wodzicki	For	Against	
Filo Corp.	FIL	6/21/2024	Annual	Management	1.4	Elect Director Erin Johnston	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
			Annual	Management	1.5	Elect Director Carmel Daniele	For	For	
			Annual	Management	1.6	Elect Director Ron Hochstein	For	Against	
Filo Corp.	FIL	6/21/2024	Annual	Management	1.7	Elect Director Joyce Ngo	For	For	We are holding this board member accountable for the lack of an independent chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
			Annual	Management	1.8	Elect Director Peter J. O'Callaghan	For	Against	
			Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	2	Approve Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.1	Elect Ye Chin Chiou, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.2	Elect Fen Len Chen, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.3	Elect Chuan Sheng Hsu, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.4	Elect Shing Rong Lo, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.5	Elect Hsin Lu Chang, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.6	Elect Ming Chi Lee, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.7	Elect Chih Chuan Chen, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.8	Elect Shu Yi Wang, a Representative of Ministry of Finance with Shareholder No. 1250015, as Non-Independent Director	Against	Against	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.9	Elect Shih Yuan Tai, a Representative of Bank of Taiwan with Shareholder No. 1250012, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.10	Elect Chen Ching Tien, a Representative of Bank of Taiwan with Shareholder No. 1250012, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Shareholder	4.11	Elect An Fu Chen, a Representative of Global Vision Investment Co Ltd with Shareholder No. 4562879, as Non-Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	4.12	Elect Rachel J Huang, with Shareholder No. J221239XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	4.13	Elect Chun Hung Lin, with Shareholder No. J120418XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	4.14	Elect Wen Ling Hung, with Shareholder No. F220614XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	4.15	Elect Hung Yu Lin, with Shareholder No. N223608XXX, as Independent Director	For	For	
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	4.16	Elect Chi Chang Yu, with Shareholder No. B100920XXX, as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
First Financial Holding Co. Ltd.	2892	6/21/2024	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	2A1	Elect Zhang Fangliang as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/21/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Genscript Biotech Corp.	1548		Annual	Management	2A2	Elect Meng Jiange as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	2A3	Elect Zhu Li as Director	For	Against	We do not support insiders on the board other than the CEO.
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	2A4	Elect Cheung Yiu Leung Andy as Director	For	For	
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	2A5	Elect Shi Chenyang as Director	For	For	
		6/21/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Genscript Biotech Corp.	1548		Annual	Management	2A6	Elect Wang Luquan as Director	For	Against	
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
		6/21/2024				Approve Ernst & Young, Certified Public Accountants as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/21/2024							The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genscript Biotech Corp.	1548		Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/21/2024							The stock option plan does not meet our guidelines.
Genscript Biotech Corp.	1548		Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	5.1	Amend Existing Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
		6/21/2024				Amend Existing Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	5.2	Amend Restricted Share Award Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	5.3	Approve Refreshment of Scheme Mandate			
Genscript Biotech Corp.	1548		Annual	Management	5.4	Limit	For	Against	The restricted stock plan does not meet our guidelines.
Genscript Biotech Corp.	1548	6/21/2024	Annual	Management	5.5	Adopt Service Provider Sublimit	For	Against	The restricted stock plan does not meet our guidelines.
		6/21/2024							
Genscript Biotech Corp.	1548		Annual	Management	6	Amend Existing Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum And Articles of Association	For	For	
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		6/21/2024				Confirm Interim Dividend and Declare Final Dividend	For	For	
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	2		For	For	
		6/21/2024							We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair
Hindustan Unilever Limited	500696		Annual	Management	3	Reelect Nitin Paranjpe as Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	4	Reelect Dev Bajpai as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	5	Reelect Ritesh Tiwari as Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	6	Approve Walker Chandiok & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	7	Approve Material Related Party Transactions	For	For	
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	8	Approve Appointment and Remuneration of Biddappa Bittianda Ponnappa as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	9	Approve Revision in Remuneration Payable to Non-Executive Directors by way of Commission	For	For	
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	10	Approve Remuneration of Cost Auditors for Financial Year Ended March 31, 2024	For	For	
Hindustan Unilever Limited	500696	6/21/2024	Annual	Management	11	Approve Remuneration of Cost Auditors for Financial Year Ending March 31, 2025	For	For	
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 220	For	For	
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.1	Elect Director Ishii, Kazunori	For	For	
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.2	Elect Director Kamagata, Shin	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.3	Elect Director Sato, Hiroshi	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.4	Elect Director Obara, Shu	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.5	Elect Director Gunji, Yoshihiro	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.6	Elect Director Sang-Yeob Lee	For	Against	We do not support insiders on the board other than the President.
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.7	Elect Director Hotta, Kensuke	For	For	
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.8	Elect Director Motonaga, Tetsuji	For	For	
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.9	Elect Director Nishimatsu, Masanori	For	For	
HIROSE ELECTRIC CO., LTD.	6806	6/21/2024	Annual	Management	2.10	Elect Director Sakata, Seiji	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.1	Elect Director Ihara, Katsumi	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.2	Elect Director Ravi Venkatesan	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.3	Elect Director Sugawara, Ikuro	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.4	Elect Director Isabelle Deschamps	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.5	Elect Director Joe Harlan	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.6	Elect Director Louise Pentland	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.7	Elect Director Yamamoto, Takatoshi	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.8	Elect Director Yoshihara, Hiroaki	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.9	Elect Director Helmuth Ludwig	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.10	Elect Director Kojima, Keiji	For	For	
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.11	Elect Director Nishiyama, Mitsuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Hitachi Ltd.	6501	6/21/2024	Annual	Management	1.12	Elect Director Higashihara, Toshiaki	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hua Nan Financial Holdings Co., Ltd.	2880	6/21/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	6/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	6/21/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	6/21/2024	Annual	Management	4	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	6/21/2024	Annual	Management	5	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Hua Nan Financial Holdings Co., Ltd.	2880	6/21/2024	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	1	Re-elect John Rishton as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	2	Re-elect Stephen Carter as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	3	Re-elect Mary McDowell as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	4	Re-elect Gareth Wright as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	6/21/2024	Annual	Management	5	Re-elect Gill Whitehead as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	6	Re-elect Louise Smalley as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	7	Re-elect Patrick Martell as Director	For	Against	We do not support insiders on the board other than the CEO.
Informa Plc	INF	6/21/2024	Annual	Management	8	Re-elect Joanne Wilson as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	9	Re-elect Zheng Yin as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	10	Re-elect Andrew Ransom as Director	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	11	Accept Financial Statements and Statutory Reports	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	12	Approve Remuneration Report	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	13	Approve Remuneration Policy	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	14	Approve Final Dividend	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Informa Plc	INF	6/21/2024	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	2.1	Elect Qian Zhang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Innovent Biologics, Inc.	1801	6/21/2024 6/21/2024	Annual	Management	2.2	Elect Shun Lu as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Innovent Biologics, Inc.	1801		Annual	Management	2.3	Elect Kaixian Chen as Director	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024 6/21/2024	Annual	Management	2.4	Elect Joyce I-Yin Hsu as Director	For	For	
Innovent Biologics, Inc.	1801		Annual	Management	2.5	Elect Shuyun Chen as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Innovent Biologics, Inc.	1801	6/21/2024							
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Directors Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	4		For	Against	The auditor's tenure is not disclosed. The proposed share repurchase program does not have sufficient limits to protect existing shareholders. We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights. The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Annual	Management	8	Adopt Fifteenth Amended and Restated Memorandum and Articles of Association	For	For	
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	1.1	Approve Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	1.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to De-Chao Michael Yu Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	2.1	Approve Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	2.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Ronald Hao Xi Ede Under the 2020 RS Plan	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	3.1	Approve Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	3.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Joyce I-Yin Hsu Under the 2020 RS Plan	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	4.1	Approve Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	4.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Charles Leland Cooney Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	5.1	Approve Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	
Innovent Biologics, Inc.	1801								

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	5.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Kaixian Chen Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
		6/21/2024	Extraordinary Shareholders	Management	6.1	Approve Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	6.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Gary Zieziula Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	7.1	Approve Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	7.2	Authorize Board to Deal with All Matters in Relation to the Grant of Restricted Shares to Shuyun Chen Under the 2020 RS Plan	For	Against	The restricted shares plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	8.1	Adopt 2024 Share Scheme, Scheme Mandate Limit and Related Transactions	For	Against	The restricted stock plan does not meet our guidelines.
Innovent Biologics, Inc.	1801	6/21/2024	Extraordinary Shareholders	Management	8.2	Adopt Service Provider Sublimit	For	Against	The restricted stock plan does not meet our guidelines.
ITOCHU Corp.	8001	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.1	Elect Director Okafuji, Masahiro	For	For	
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.2	Elect Director Ishii, Keita	For	For	
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.3	Elect Director Kobayashi, Fumihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.4	Elect Director Hachimura, Tsuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.5	Elect Director Tsubai, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.6	Elect Director Seto, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.7	Elect Director Naka, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.8	Elect Director Kawana, Masatoshi	For	For	
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.9	Elect Director Nakamori, Makiko	For	For	
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.10	Elect Director Ishizuka, Kunio	For	For	
ITOCHU Corp.	8001	6/21/2024	Annual	Management	2.11	Elect Director Ito, Akiko	For	For	
ITOCHU Corp.	8001	6/21/2024	Annual	Management	3	Appoint Statutory Auditor Kyoda, Makoto	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
ITOCHU Corp.	8001	6/21/2024	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
JD Health International Inc.	6618	6/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Health International Inc.	6618	6/21/2024	Annual	Management	2.1	Elect Ling Li as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
JD Health International Inc.	6618	6/21/2024	Annual	Management	2.2	Elect Jiyu Zhang as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
		6/21/2024							
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		6/21/2024							
JD Logistics, Inc.	2618	6/21/2024	Annual	Management	3	Elect Xingyao Chen as Director	For	For	The auditor's tenure is not disclosed.
		6/21/2024							
		6/21/2024							
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		6/21/2024							
		6/21/2024							
Kawasaki Kisen Kaisha, Ltd.	9107	6/21/2024	Annual	Management	4	Elect Jiyu Zhang as Director	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/21/2024							
		6/21/2024							
		6/21/2024							
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		6/21/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kawasaki Kisen Kaisha, Ltd.	9107	6/21/2024	Annual	Management	2.6	Elect Director Kotaka, Koji	For	For	
Kawasaki Kisen Kaisha, Ltd.	9107	6/21/2024	Annual	Management	2.7	Elect Director Maki, Hiroyuki	For	For	
Kawasaki Kisen Kaisha, Ltd.	9107	6/21/2024	Annual	Management	2.8	Elect Director Masai, Takako	For	For	
Kawasaki Kisen Kaisha, Ltd.	9107	6/21/2024	Annual	Management	3	Appoint Statutory Auditor Kubo, Shinsuke	For	For	
		6/21/2024				Appoint Alternate Statutory Auditor			
Kawasaki Kisen Kaisha, Ltd.	9107		Annual	Management	4	Kumakura, Akiko	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.1	Elect Director Tsuji, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.2	Elect Director Wakai, Takashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.3	Elect Director Kobayashi, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.4	Elect Director Hara, Shiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.5	Elect Director Hayashi, Nobu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.6	Elect Director Matsumoto, Akihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.7	Elect Director Kasamatsu, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.8	Elect Director Yanagi, Masanori	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.9	Elect Director Katayama, Toshiko	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.10	Elect Director Nagaoka, Takashi	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.11	Elect Director Mikasa, Yuji	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	2.12	Elect Director Ueda, Naoyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	3.1	Appoint Statutory Auditor Tada, Hitoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	3.2	Appoint Statutory Auditor Maeda, Masahiro	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	3.3	Appoint Statutory Auditor Suzuki, Kazumi	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	3.4	Appoint Statutory Auditor Inoue, Michiko	For	For	
Kintetsu Group Holdings Co., Ltd.	9041	6/21/2024	Annual	Management	3.5	Appoint Statutory Auditor Nakamura, Tetsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.1	Elect Director Kokubu, Fumiya	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.2	Elect Director Kakinoki, Masumi	For	For	
		6/21/2024							
Marubeni Corp.	8002		Annual	Management	1.3	Elect Director Terakawa, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Marubeni Corp.	8002	6/21/2024	Annual	Management	1.4	Elect Director Furuya, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.5	Elect Director Okina, Yuri	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.6	Elect Director Kitera, Masato	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.7	Elect Director Ishizuka, Shigeki	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.8	Elect Director Ando, Hisayoshi	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.9	Elect Director Hatano, Mutsuko	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	1.10	Elect Director Minami, Soichiro	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	2.1	Appoint Statutory Auditor Odawara, Kana	For	For	
Marubeni Corp.	8002	6/21/2024	Annual	Management	2.2	Appoint Statutory Auditor Miyazaki, Hiroko	For	For	
Match Group, Inc.	MTCH	6/21/2024	Annual	Management	1a	Elect Director Wendi Murdoch *Withdrawn Resolution*			We are holding the members of the board accountable for maintaining a classified board. We are holding the members of the board accountable for maintaining a classified board. We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice. The omnibus stock plan does not meet our guidelines. The auditor's tenure exceeds our guidelines.
Match Group, Inc.	MTCH	6/21/2024	Annual	Management	1b	Elect Director Spencer Rascoff	For	For	
Match Group, Inc.	MTCH	6/21/2024	Annual	Management	1c	Elect Director Glenn H. Schiffman	For	Against	
Match Group, Inc.	MTCH	6/21/2024	Annual	Management	1d	Elect Director Pamela S. Seymon	For	Against	
Match Group, Inc.	MTCH	6/21/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
Match Group, Inc.	MTCH	6/21/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
Match Group, Inc.	MTCH	6/21/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.1	Elect Director Matsumoto, Namio	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.2	Elect Director Matsumoto, Kiyo	For	For	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.3	Elect Director Tsukamoto, Atsushi	For	Against	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.4	Elect Director Matsumoto, Takashi	For	Against	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.5	Elect Director Obe, Shingo	For	Against	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.6	Elect Director Ishibashi, Akio	For	Against	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.7	Elect Director Yamamoto, Tsuyoshi	For	Against	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.8	Elect Director Matsuda, Takashi	For	Against	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.9	Elect Director Matsushita, Isao	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.10	Elect Director Omura, Hiro	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.11	Elect Director Kimura, Keiji	For	For	We do not support insiders on the board other than the Chairman and/or President.
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.12	Elect Director Tanima, Makoto	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.13	Elect Director Kawai, Junko	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	2.14	Elect Director Okiyama, Tomoko	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	3.1	Appoint Statutory Auditor Koike, Noriko	For	For	

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		6/21/2024							
MatsukiyoCocokara & Co.	3088		Annual	Management	3.2	Appoint Statutory Auditor Watanabe, Shoichi	For	For	
MatsukiyoCocokara & Co.	3088	6/21/2024	Annual	Management	4	Approve Restricted Stock Plan	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	5	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	We believe that support for this proposal is in the best interests of shareholders.
		6/21/2024				Elect CHUNG DAR LEI, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.1	Elect YU MEI HSIAO, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.2	Elect PO CHENG CHEN, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.3	Elect PEI CHUN CHEN, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.4	Elect YIH JIUAN WU, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.5	Elect ING REN LEE, a Representative of MINISTRY OF FINANCE, R.O.C. with Shareholder No. 0100001, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.6	Elect KEH HER SHIH, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, R.O.C. with Shareholder No. 0300237, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.7	Elect YI HONG DENG, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, R.O.C. with Shareholder No. 0300237, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886		Annual	Management	6.8		For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	6.9	Elect HONG MO WU, a Representative of CHUNGHWA POST CO., LTD. with Shareholder No. 0837938, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	6.10	Elect HUI CHUAN CHEN, a Representative of BANK OF TAIWAN CO., LTD with Shareholder No. 0637985, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.11	Elect YING WU, with Shareholder No. U200451XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.12	Elect CHANG CHING LIN, with Shareholder No. D120954XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.13	Elect HUNG JU CHEN, with Shareholder No. V220850XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.14	Elect TSAI JYH CHEN, with Shareholder No. E221515XXX, as Independent Director	For	For	
Mega Financial Holding Co., Ltd.	2886	6/21/2024	Annual	Management	6.15	Elect YUNG CHIH LIEN, with Shareholder No. C121192XXX, as Independent Director	For	For	
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of MINISTRY OF FINANCE, R.O.C.	For	For	
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of NATIONAL DEVELOPMENT FUND, EXECUTIVE YUAN, R.O.C.	For	For	
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	9	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of BANK OF TAIWAN CO., LTD	For	For	
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	10	Approve Release of Restrictions of Competitive Activities of Directors, a Representative of CHUNGHWA POST CO., LTD.	For	For	
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	11	Approve Release of Restrictions of Competitive Activities of Director CHUNG DAR LEI	For	For	
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	12	Approve Release of Restrictions of Competitive Activities of Director PEI CHUN CHEN	For	For	
6/21/2024									
Mega Financial Holding Co., Ltd.	2886		Annual	Management	13	Approve Release of Restrictions of Competitive Activities of Director HONG MO WU	For	For	
6/21/2024									
Mitsubishi Corp.	8058		Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	

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		6/21/2024				Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	For	For	
Mitsubishi Corp.	8058		Annual	Management	2		For	For	
Mitsubishi Corp.	8058	6/21/2024	Annual	Management	3.1	Elect Director Kakiuchi, Takehiko	For	For	
Mitsubishi Corp.	8058	6/21/2024	Annual	Management	3.2	Elect Director Nakanishi, Katsuya	For	For	
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	3.3	Elect Director Tsukamoto, Kotaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	3.4	Elect Director Kashiwagi, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	3.5	Elect Director Nochi, Yuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	3.6	Elect Director Nojima, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058	6/21/2024	Annual	Management	3.7	Elect Director Miyanaga, Shunichi	For	For	
Mitsubishi Corp.	8058	6/21/2024	Annual	Management	3.8	Elect Director Akiyama, Sakie	For	For	
Mitsubishi Corp.	8058	6/21/2024	Annual	Management	3.9	Elect Director Sagiya, Mari	For	For	
Mitsubishi Corp.	8058	6/21/2024	Annual	Management	3.10	Elect Director Kogiso, Mari	For	For	
		6/21/2024							We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058		Annual	Management	4.1	Elect Director and Audit Committee Member Icho, Mitsumasa	For	Against	
		6/21/2024							We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Corp.	8058		Annual	Management	4.2	Elect Director and Audit Committee Member Murakoshi, Akira	For	Against	
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	4.3	Elect Director and Audit Committee Member Tatsuoka, Tsuneyoshi	For	For	
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	4.4	Elect Director and Audit Committee Member Sato, Rieko	For	For	
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	4.5	Elect Director and Audit Committee Member Nakao, Takeshi	For	For	
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	5	Elect Alternate Director and Audit Committee Member Akiyama, Sakie	For	For	
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	6	Approve Cash Compensation Ceiling and Two Types of Performance-Based Cash Compensation Ceilings for Directors Who Are Not Audit Committee Members	For	For	
		6/21/2024							
Mitsubishi Corp.	8058		Annual	Management	7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Mitsubishi Corp.	8058	6/21/2024	Annual	Management	8	Approve Deep Discount Stock Option Plan	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.1	Elect Director Christina Ahmadjian	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.2	Elect Director Oka, Masashi	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.3	Elect Director Okada, Kyoko	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.4	Elect Director Mochizuki, Harufumi	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.5	Elect Director Okada, Joji	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.6	Elect Director Yamada, Yoshihito	For	For	

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NEC Corp.	6701	6/21/2024	Annual	Management	1.7	Elect Director Sato, Shinjiro	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.8	Elect Director Nagata, Shiori	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.9	Elect Director Niino, Takashi	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.10	Elect Director Morita, Takayuki	For	For	
NEC Corp.	6701	6/21/2024	Annual	Management	1.11	Elect Director Fujikawa, Osamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NEC Corp.	6701	6/21/2024	Annual	Management	1.12	Elect Director Matsukura, Hajime	For	Against	We do not support insiders on the board other than the Chairman and/or President. We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
NEC Corp.	6701	6/21/2024	Annual	Management	1.13	Elect Director Obata, Shinobu	For	Against	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 85	For	For	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.1	Elect Director Hashimoto, Eiji	For	Against	We are holding this executive accountable for the board not being one-third independent.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.2	Elect Director Imai, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.3	Elect Director Mori, Takahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.4	Elect Director Sato, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.5	Elect Director Hirose, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.6	Elect Director Fukuda, Kazuhisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.7	Elect Director Funakoshi, Hirofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.8	Elect Director Minato, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.9	Elect Director Tomita, Tetsuro	For	For	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	2.10	Elect Director Urano, Kuniko	For	For	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Shinkai, Kazumasa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Sogo, Eiji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Hiramatsu, Kenji	For	For	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	3.4	Elect Director and Audit Committee Member Sekine, Aiko	For	For	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	3.5	Elect Director and Audit Committee Member Takeuchi, Sumiko	For	For	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	

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NIPPON STEEL CORP.	5401	6/21/2024	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Shareholder	6	Amend Articles to Set and Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Shareholder	7	Amend Articles to Introduce Executive Compensation System Linked to Greenhouse Gas Emission Reduction Target and Disclose How Compensation Policy Contributes to Achievement of the Target	Against	For	We are supportive of the company adding these metrics to its executive incentive plan. Enhanced disclosure and aligned incentives will help investors better assess how such risks can affect a company's activities and longer-term financial results.
NIPPON STEEL CORP.	5401	6/21/2024	Annual	Shareholder	8	Amend Articles to Report on Corporate Climate Lobbying	Against	For	We are supporting this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.1	Elect Director Takasaki, Hideo	For	For	
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.2	Elect Director Miki, Yosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.3	Elect Director Iseyama, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.4	Elect Director Owaki, Yasuhito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.5	Elect Director Akagi, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.6	Elect Director Furuse, Yoichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.7	Elect Director Wong Lai Yong	For	For	
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.8	Elect Director Sawada, Michitaka	For	For	
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.9	Elect Director Yamada, Yasuhiro	For	For	
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	2.10	Elect Director Eto, Mariko	For	For	
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	3.1	Appoint Statutory Auditor Sono, Kiyoshi	For	For	
Nitto Denko Corp.	6988	6/21/2024	Annual	Management	3.2	Appoint Statutory Auditor Hattori, Tsuyoki	For	For	
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	1.1	Elect Director Kutsukake, Eiji	For	For	
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	1.2	Elect Director Arai, Satoshi	For	For	
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	1.3	Elect Director Matsuo, Daisaku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	1.4	Elect Director Haga, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	1.5	Elect Director Kurokawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	1.6	Elect Director Takakura, Chiharu	For	For	

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Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	1.7	Elect Director Yamashita, Yoshinori	For	For	
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	2.1	Elect Director and Audit Committee Member Takahashi, Tetsu	For	For	
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	2.2	Elect Director and Audit Committee Member Suemura, Aogi	For	For	
Nomura Real Estate Holdings, Inc.	3231	6/21/2024	Annual	Management	3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.1	Elect Director Konomoto, Shingo	For	For	
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.2	Elect Director Akatsuka, Yo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.3	Elect Director Yanagisawa, Kaga	For	For	
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.4	Elect Director Ebato, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.5	Elect Director Anzai, Hidenori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.6	Elect Director Sagano, Fumihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.7	Elect Director Sakata, Shinoi	For	For	
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.8	Elect Director Ohashi, Tetsuji	For	For	
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	1.9	Elect Director Kobori, Hideki	For	For	
Nomura Research Institute Ltd.	4307	6/21/2024	Annual	Management	2	Appoint Statutory Auditor Hihara, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
QIAGEN NV	QGEN	6/21/2024	Annual	Management	1	Adopt Financial Statements and Statutory Reports	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	2	Approve Remuneration Report	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	3	Approve Discharge of Management Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	4	Approve Discharge of Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.a	Reelect Metin Colpan to Supervisory Board	For	Against	We are not supportive of non-independent directors sitting on key board committees.
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.b	Reelect Toralf Haag to Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.c	Reelect Ross L. Levine to Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.d	Reelect Elaine Mardis to Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.e	Reelect Eva Pisa to Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.f	Reelect Lawrence A. Rosen to Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.g	Reelect Stephen H. Rusckowski to Supervisory Board	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.h	Reelect Elizabeth E. Tallett to Supervisory Board	For	For	

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QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.i	Reelect Bert van Meurs to Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	5.j	Reelect Eva van Pelt to Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	6.a	Reelect Thierry Bernard to Management Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	6.b	Reelect Roland Sackers to Management Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	7.a	Approve Remuneration Policy for the Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	7.b	Approve Remuneration of Supervisory Board	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	8	Reappoint KPMG Accountants N.V. as Auditors for the Financial Year Ending December 31, 2024	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	9	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year Ending December 31, 2025	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	10.a	Grant Supervisory Board Authority to Issue Shares	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	10.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	12	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	For	For	
QIAGEN NV	QGEN	6/21/2024	Annual	Management	13	Approve Cancellation of Shares	For	For	
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	1	Fix Number of Directors at Eight	For	For	
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.1	Elect Director Nolan Watson	For	For	
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.2	Elect Director David Awram	For	Withhold	We do not support insiders on the board other than the CEO.
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.3	Elect Director David E. De Witt	For	Withhold	We are voting against this director due to concerns over tenure.
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.4	Elect Director Andrew T. Swarthout	For	For	
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.5	Elect Director John P.A. Budreski	For	For	
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.6	Elect Director Mary L. Little	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.7	Elect Director Vera Kobalia	For	For	
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	2.8	Elect Director Elif Levesque	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sandstorm Gold Ltd.	SSL	6/21/2024	Annual	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 140	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.1	Elect Director Kakiuchi, Eiji	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.2	Elect Director Hiroe, Toshio	For	For	

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SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.3	Elect Director Kondo, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.4	Elect Director Ishikawa, Yoshihisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.5	Elect Director Takasu, Hidemi	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.6	Elect Director Okudaira, Hiroko	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.7	Elect Director Narahara, Seiji	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	2.8	Elect Director Sato, Fumikazu	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	3.1	Appoint Statutory Auditor Ota, Hirofumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	3.2	Appoint Statutory Auditor Tomonaga, Masao	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	3.3	Appoint Statutory Auditor Kikkawa, Tetsuo	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	3.4	Appoint Statutory Auditor Yokoyama, Seiji	For	For	
SCREEN Holdings Co. Ltd.	7735	6/21/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Ito, Tomoyuki	For	For	
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.1	Elect Director Son, Masayoshi	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.2	Elect Director Goto, Yoshimitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.3	Elect Director Miyauchi, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.4	Elect Director Rene Haas	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.5	Elect Director Iijima, Masami	For	For	
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.6	Elect Director Matsuo, Yutaka	For	For	
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.7	Elect Director Erikawa, Keiko	For	For	
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.8	Elect Director Kenneth A. Siegel	For	For	
SoftBank Group Corp.	9984	6/21/2024	Annual	Management	2.9	Elect Director David Chao	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.1	Elect Director Kiryu, Takashi	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.2	Elect Director Kitase, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.3	Elect Director Miyake, Yu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.4	Elect Director Ogawa, Masato	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.5	Elect Director Okamoto, Mitsuko	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.6	Elect Director Abdullah Aldawood	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.7	Elect Director Takano, Naoto	For	For	

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Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.8	Elect Director Agatsuma, Mika	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	1.9	Elect Director Tracy Fullerton	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	2.1	Elect Director and Audit Committee Member Iwamoto, Nobuyuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	2.3	Elect Director and Audit Committee Member Shinji, Hajime	For	For	
Square Enix Holdings Co., Ltd.	9684	6/21/2024	Annual	Management	3	Elect Alternate Director and Audit Committee Member Shinohara, Satoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	6/21/2024	Annual	Management	1	Dividend of JPY 62.5	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.1	Elect Director Hyodo, Masayuki	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.2	Elect Director Nambu, Toshikazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.3	Elect Director Ueno, Shingo	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.4	Elect Director Seishima, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.5	Elect Director Moroka, Reiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.6	Elect Director Nonaka, Norihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.7	Elect Director Ide, Akiko	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.8	Elect Director Mitachi, Takashi	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.9	Elect Director Takahara, Takahisa	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.10	Elect Director Asakura, Haruyasu	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	2.11	Elect Director Otsuki, Nana	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	3.1	Appoint Statutory Auditor Inada, Nobuo	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	3.2	Appoint Statutory Auditor Kunii, Taisei	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	4	Approve Fixed Cash Compensation Ceiling for Directors and Performance Share Plan	For	For	
Sumitomo Corp.	8053	6/21/2024	Annual	Management	4	Approve Allocation of Income, with a Final	For	For	
Sysmex Corp.	6869	6/21/2024	Annual	Management	1	Dividend of JPY 42	For	For	
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.1	Elect Director Ietsugu, Hisashi	For	For	
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.2	Elect Director Asano, Kaoru	For	For	
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.3	Elect Director Tachibana, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.4	Elect Director Matsui, Iwane	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.5	Elect Director Yoshida, Tomokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.6	Elect Director Ono, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Sysmex Corp.	6869	6/21/2024	Annual	Management	2.7	Elect Director Ota, Kazuo	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.8	Elect Director Inoue, Haruo	For	For	
Sysmex Corp.	6869	6/21/2024	Annual	Management	2.9	Elect Director Fujioka, Yuka	For	For	
Sysmex Corp.	6869	6/21/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Aramaki, Tomo	For	Against	
Sysmex Corp.	6869	6/21/2024	Annual	Management	3.2	Hashimoto, Kazumasa	For	For	
Sysmex Corp.	6869	6/21/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Iwasa, Michihide	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.1	Elect Pei-Jean Liu, a Representative of Ministry of Finance with SHAREHOLDER NO.0085515 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.2	Elect Chih-Chien Chang, a Representative of Ministry of Finance with SHAREHOLDER NO.0085515 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.3	Elect Sui-Ying Wang, a Representative of Ministry of Finance with SHAREHOLDER NO.0085515 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.4	Elect Hung-Sheng Yu, a Representative of Ministry of Finance with SHAREHOLDER NO.0085515 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.5	Elect Chin-Wen Huang, a Representative of Ministry of Finance with SHAREHOLDER NO.0085515 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.6	Elect Chao-Tsung Teng, a Representative of Bank of Taiwan with SHAREHOLDER NO.0001002 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.7	Elect Tzu-Hao Tsai, a Representative of Bank of Taiwan with SHAREHOLDER NO.0001002 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.8	Elect Ho-Chyuan Chen, a Representative of Bank of Taiwan with SHAREHOLDER NO.0001002 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.9	Elect Chun-Hsien Yeh, a Representative of National Development Fund, Executive Yuan with SHAREHOLDER NO.0549061 as Non-independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.10	Elect Ming-Huei Chen, a Representative of TBB Industry Union with SHAREHOLDER NO.0076436 as Non-independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.11	Elect Che-Nan Wang with SHAREHOLDER NO.0146685 as Non-independent Director	Against	Against	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.12	Elect Xin-Wu Lin with SHAREHOLDER NO.M120777XXX as Independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.13	Elect Yung-Cheng Chuang with SHAREHOLDER NO.A121329XXX as Independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.14	Elect Jin-Long Liu with SHAREHOLDER NO.D120708XXX as Independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.15	Elect Shao-Yuan Chang with SHAREHOLDER NO.H102025XXX as Independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	4.16	Elect Mi-Hsiu Chiang with SHAREHOLDER NO.A122599XXX as Independent Director	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	5	Approve Proposal for Lifting the Non-competition Restriction for the Directors of the Board - Ministry of Finance	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	6	Approve Proposal for Lifting the Non-competition Restriction for the Directors of the Board - Bank of Taiwan Co., Ltd.	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	7	Approve Proposal for Lifting the Non-competition Restriction for the Directors of the Board - Chao-Tsung Teng	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	8	Approve Proposal for Lifting the Non-competition Restriction for the Directors of the Board - National Development Fund, Executive Yuan	For	For	
Taiwan Business Bank	2834	6/21/2024	Annual	Management	9	Approve Proposal for Lifting the Non-competition Restriction for the Directors of the Board - Yung-Cheng Chuang	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	6/21/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	6/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	6/21/2024	Annual	Management	3	Approve the Issuance of New Shares by Capitalization of Profit	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	6/21/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	6/21/2024	Annual	Management	5	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Taiwan Cooperative Financial Holding Co., Ltd.	5880	6/21/2024	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	3	Approve Cash Return from Capital Surplus	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	5.1	Elect Frank Lin, a Representative of Ting An Development Co., Ltd. with SHAREHOLDER NO.314068 as Non-independent Director	For	Against	
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	5.2	Elect Casey Lai with SHAREHOLDER NO.R121069XXX as Independent Director	For	For	
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Director Hsueh Jen Sung	For	For	
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	7	Approve Release of Restrictions of Competitive Activities of Director Frank Lin	For	For	
Taiwan Mobile Co., Ltd.	3045	6/21/2024	Annual	Management	8	Approve Release of Restrictions of Competitive Activities of Director Casey Lai	For	For	We do not support insiders on the board other than the Chairman and/or President.
TDK Corp.	6762	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 58	For	For	
TDK Corp.	6762	6/21/2024	Annual	Management	2.1	Elect Director Saito, Noboru	For	For	
TDK Corp.	6762	6/21/2024	Annual	Management	2.2	Elect Director Yamanishi, Tetsuji	For	Against	
TDK Corp.	6762	6/21/2024	Annual	Management	2.3	Elect Director Sato, Shigeki	For	Against	
TDK Corp.	6762	6/21/2024	Annual	Management	2.4	Elect Director Nakayama, Kozue	For	For	We do not support insiders on the board other than the Chairman and/or President.
TDK Corp.	6762	6/21/2024	Annual	Management	2.5	Elect Director Iwai, Mutsuo	For	For	
TDK Corp.	6762	6/21/2024	Annual	Management	2.6	Elect Director Yamana, Shoei	For	For	
TDK Corp.	6762	6/21/2024	Annual	Management	2.7	Elect Director Katsumoto, Toru	For	For	
TDK Corp.	6762	6/21/2024	Annual	Management	3	Approve Restricted Stock Plan and Performance Share Plan	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	6/21/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	We believe that support for this proposal is in the best interests of shareholders. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
The Shanghai Commercial & Savings Bank Ltd.	5876	6/21/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	6/21/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	6/21/2024	Annual	Management	4	Amend Procedures Governing the Acquisition or Disposal of Assets	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	6/21/2024	Annual	Management	5.1	Elect LEE CHING YEN STEPHEN, with Shareholder No. 210, as Non-Independent Director	For	Against	
The Shanghai Commercial & Savings Bank Ltd.	5876	6/21/2024	Annual	Management	5.2	Elect YUNG CHU KUEN, with Shareholder No. 223, as Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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The Shanghai Commercial & Savings Bank Ltd.	5876	6/21/2024	Annual	Management	5.3	Elect YUNG CON SING JOHN, a Representative of Magnetic Holdings Limited with Shareholder No. 374, as Non-Independent Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/21/2024				Elect CHIOU YI JEN, with Shareholder No. 10301, as Non-Independent Director	For	Against	
		6/21/2024				Elect KUO CHING YI, with Shareholder No. 10254, as Non-Independent Director	For	For	
		6/21/2024				Elect HUANG HUI CHU, a Representative of Tilsbury Investments Inc with Shareholder No. 341, as Non-Independent Director	For	Against	
		6/21/2024				Elect CHEN MU TSAI, with Shareholder No. M100997XXX, as Independent Director	For	For	
		6/21/2024				Elect TSENG KUO LIEH, with Shareholder No. R101423XXX, as Independent Director	For	For	
		6/21/2024				Elect FANG YEN LING, with Shareholder No. U220401XXX, as Independent Director	For	For	
		6/21/2024				Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	
		6/21/2024				Elect Director Nezu, Yoshizumi	For	For	
		6/21/2024				Elect Director Tsuzuki, Yutaka	For	For	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.1	Elect Director Yokota, Yoshimi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.2	Elect Director Shigeta, Atsushi	For	Against	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.3	Elect Director Suzuki, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.4	Elect Director Shibata, Mitsuyoshi	For	For	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.5	Elect Director Ando, Takaharu	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors. We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.6	Elect Director Yagasaki, Noriko	For	For	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.7	Elect Director Yanagi, Masanori	For	For	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	2.8	Appoint Statutory Auditor Sugiyama, Tomoya	For	Against	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	3.1	Appoint Statutory Auditor Yoshida, Tatsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	3.2	Appoint Statutory Auditor Mogi, Yuzaburo	For	For	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	3.3	Appoint Statutory Auditor Fukuda, Shuji	For	For	
Tobu Railway Co., Ltd.	9001	6/21/2024	Annual	Management	3.4	Appoint Statutory Auditor Hayashi, Nobuhide	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 155	For	For	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.1	Elect Director Murakami, Nobuhiko	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.2	Elect Director Kashitani, Ichiro	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.3	Elect Director Tominaga, Hiroshi	For	Against	

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Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.4	Elect Director Iwamoto, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.5	Elect Director Didier Leroy	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.6	Elect Director Inoue, Yukari	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.7	Elect Director Matsuda, Chieko	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	2.8	Elect Director Yamaguchi, Goro	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	3.1	Appoint Statutory Auditor Tanoue, Seishi	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	3.2	Appoint Statutory Auditor Beppu, Rikako	For	For	
Toyota Tsusho Corp.	8015	6/21/2024	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Vedanta Limited	500295	6/21/2024	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	1.1	Elect Director Nagao, Yutaka	For	For	We do not support insiders on the board other than the President.
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	1.2	Elect Director Kurisu, Toshizo	For	Against	
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	1.3	Elect Director Tokuno, Mariko	For	For	
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	1.4	Elect Director Sugata, Shiro	For	For	
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	1.5	Elect Director Kuga, Noriyuki	For	For	
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	1.6	Elect Director Yin Chuanli Charles	For	For	
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	1.7	Elect Director Ikeda, Junichiro	For	For	
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	2.1	Appoint Statutory Auditor Matsuda, Ryuji	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Yamato Holdings Co., Ltd.	9064	6/21/2024	Annual	Management	2.2	Appoint Statutory Auditor Ino, Setsuko	For	Against	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	1	Approve Working Report of the Board	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	2	Approve Working Report of the Supervisory Committee	For	For	We are not supportive of this proposal as it diminishes shareholders rights.
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	3	Approve Audited Financial Statements	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	4	Approve Remuneration of Directors and Supervisors	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	5	Approve Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers	For	Against	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	6	Approve Baker Tilly China Certified Public Accountants LLP and Baker Tilly Hong Kong Limited as Domestic and Overseas Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	7	Approve Profit Distribution Plan	For	Against	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	8	Approve Provision of Financial Guarantee(s) to the Company's Subsidiaries and Grant Authorization to Yancoal Australia Limited and Its Subsidiaries to Provide Guarantee(s) in Relation to Daily Operations to the Subsidiaries of the Company in Australia	For	Against	

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Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	9	Authorize the Company to Carry Out Domestic and Overseas Financing Businesses	For	For	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
		6/21/2024				Amend Articles of Association and Relevant Rules of Procedure	For	Against	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.01	Approve Size and Method of the Issuance	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.02	Approve Maturity Period of the Bonds	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.03	Approve Types of Bonds to be Issued	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.04	Approve Par Value and the Issue Price	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.05	Approve Coupon Rate and Its Determination Mechanism	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.06	Approve Form of the Bonds	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.07	Approve Method of Interest Payment and Redemption	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.08	Approve Guarantee	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.09	Approve Underwriting	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.10	Approve Target of the Issuance	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.11	Approve Placing Arrangement for Shareholders	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.12	Approve Listing Arrangement	For	For	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	11.13	Approve Authorization	For	For	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	12	Approve General Mandate Authorizing the Board to Issue Additional Shares	For	Against	
Yankuang Energy Group Company Limited	1171	6/21/2024	Annual	Management	13	Approve General Mandate Authorizing the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	2	Approve Final Dividend	For	For	
		6/21/2024							
Zhongsheng Group Holdings Limited	881		Annual	Management	3	Elect Huang Yi as Director	For	Against	

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Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	4	Elect Zhang Zhicheng as Director	For	Against	We do not support insiders on the board other than the CEO.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	5	Elect Yu Ning as Director	For	Against	We do not support insiders on the board other than the CEO.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	6	Elect Zhou Xin as Director	For	Against	We do not support insiders on the board other than the CEO.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	7	Elect Chan Ho Yin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	8	Elect Chin Siu Wa Alfred as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	9	Authorize Board to Fix Remuneration of Directors	For	For	
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	10	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	11	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhongsheng Group Holdings Limited	881	6/21/2024	Annual	Management	13	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/21/2024							
Zhongsheng Group Holdings Limited	881		Annual	Management	14	Amend Existing Third Amended and Restated Memorandum and Articles of Association and Adopt Fourth Amended and Restated Memorandum and Articles of Association	For	For	
Hikari Tsushin, Inc.	9435	6/22/2024	Annual	Management	1.1	Elect Director Shigeta, Yasumitsu	For	For	
Hikari Tsushin, Inc.	9435	6/22/2024	Annual	Management	1.2	Elect Director Wada, Hideaki	For	For	
		6/22/2024							
Hikari Tsushin, Inc.	9435	6/22/2024	Annual	Management	1.3	Elect Director Takahashi, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/22/2024							
Hikari Tsushin, Inc.	9435		Annual	Management	1.4	Elect Director Yada, Naoko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hikari Tsushin, Inc.	9435	6/22/2024	Annual	Management	1.5	Elect Director Yagishita, Yuki	For	For	
		6/22/2024							
Jio Financial Services Ltd.	543940		Special	Management	1	Amend Object Clause of Memorandum of Association	For	For	
		6/22/2024							
Jio Financial Services Ltd.	543940		Special	Management	2	Approve Material Related Party Transactions	For	For	
		6/22/2024							
						Approve Foreign Investments (Including Foreign Portfolio Investments) in the Equity			
Jio Financial Services Ltd.	543940		Special	Management	3	Share Capital of the Company	For	For	
Jio Financial Services Ltd.	543940	6/22/2024	Special	Management	4	Elect Rama Vedashree as Director	For	For	
		6/23/2024							
The Company for Cooperative Insurance	8010		Annual	Management	1	Review and Discuss Board Report on Company Operations for FY 2023	For	For	
		6/23/2024							
The Company for Cooperative Insurance	8010		Annual	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For	
		6/23/2024							
The Company for Cooperative Insurance	8010		Annual	Management	3	Approve Auditors' Report on Company Financial Statements for FY 2023	For	For	

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The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	4	Approve Dividends of SAR 1 per Share for FY 2023	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	5	Approve Remuneration of Directors of SAR 5,905,000 for FY 2023	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	6	Approve Discharge of Directors for FY 2023	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2024 and Q1 of FY 2025	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	8	Authorize Share Repurchase Program Up to 147,435 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	9	Approve Related Party Transactions with Saudi Entertainment Ventures Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	10	Approve Related Party Transactions with Tahakom Investment Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	11	Approve Related Party Transactions with Tahakom TCC Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	12	Approve Related Party Transactions with Alpha Star Aviation Service Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	13	Approve Related Party Transactions with Infiniti Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	14	Approve Related Party Transactions with National Water Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	15	Approve Related Party Transactions with Armour Security Industrial Manufactory Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	16	Approve Related Party Transactions with Company for Visa and Travel Solutions Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	17	Approve Related Party Transactions with Kafaat Business Solutions Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	18	Approve Related Party Transactions with Sky Prime Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	19	Approve Related Party Transactions with Saudi Railways company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	20	Approve Related Party Transactions with Etihad Etisalat Co Mobily Re: Insurance Policies	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	21	Approve Related Party Transactions with Saudi Investment Bank Re: Insurance Policies	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/23/2024				Approve Related Party Transactions with United Insurance Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	22	Approve Related Party Transactions with Saudi National Bank Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	24	Approve Related Party Transactions with Saudi Exchange Company Re: Insurance Policies	For	For	
		6/23/2024				Approve Related Party Transactions with Saudi Exchange Company Re: Service agreements	For	Against	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	26	Approve Related Party Transactions with Abdullah Nasser Al Odan Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	27	Approve Related Party Transactions with Elm Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	28	Approve Related Party Transactions with Hawas Company for Communication and IT Re: Insurance Policies	For	For	
		6/23/2024				Approve Related Party Transactions with Bayan Credit Bureau Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	30	Approve Related Party Transactions with Obeikan company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	31	Approve Related Party Transactions with General Organization for Social Insurance Re: Insurance Policies	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/23/2024				Approve Related Party Transactions with Hassana Investment Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	33	Approve Related Party Transactions with Waseel Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	34	Approve Related Party Transactions with Waseel Company Re: Service Agreement	For	Against	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	35	Approve Related Party Transactions with Bonyan Company Re: Insurance Policies	For	For	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	36	Approve Related Party Transactions with Najm Re: Service Agreements	For	Against	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	37	Approve Related Party Transactions with STC Group Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	38	Approve Related Party Transactions with Banque Saudi Fransi Re: Insurance Policies	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	39	Approve Related Party Transactions with Al Majd Al Arabiah Trading Company Ltd Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	40	Approve Related Party Transactions with Al Malath Alarabia Ltd Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	41	Approve Related Party Transactions with Raidah Investment Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	42	Approve Related Party Transactions with Health Holding Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	43	Approve Related Party Transactions with Saudi Automobile and Motorcycle Federation Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	44	Approve Related Party Transactions with Tree Company Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	45	Approve Related Party Transactions with Vision Bank Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	46	Approve Related Party Transactions with Meena Re: Insurance Policies	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	47	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	48	Amend Articles of Bylaws According to the New Companies' Law	For	For	
The Company for Cooperative Insurance	8010	6/23/2024	Annual	Management	49	Amend Corporate Governance Charter	For	For	
		6/24/2024							We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
Adani Enterprises Limited	512599		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	2	Approve Dividend	For	For	
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	3	Reelect Pranav V. Adani as Director	For	Against	We do not support insiders on the board other than the CEO.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	4	Approve Reappointment and Remuneration of Rajesh S. Adani as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.This director is overboarded.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	5	Approve Reappointment and Remuneration of Pranav V. Adani as Executive Director	For	Against	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	6	designated as Director of the Company	For	For	
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	7	Approve Material Related Party Transactions with AdaniConnex Private Limited	For	Against	This proposal is not in shareholders best interests.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	8	Approve Material Related Party Transactions with Adani Electricity Mumbai Limited	For	For	

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		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	9	Approve Material Related Party Transactions with Adani Infra (India) Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	10	Approve Material Related Party Transactions with Adani Power Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	11	Approve Material Related Party Transactions with Mahan Energen Limited	For	For	
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	12	Approve Material Related Party Transactions with Mundra Solar Energy Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	13	Approve Material Related Party Transactions with Mundra Solar PV Limited	For	Against	This proposal is not in shareholders best interests.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	14	Approve Material Related Party Transactions with Parsa Kente Collieries Limited	For	Against	This proposal is not in shareholders best interests.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	15	Approve Material Related Party Transactions with Adani Infra Management Services Limited	For	Against	This proposal is not in shareholders best interests.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	16	Approve Material Related Party Transactions with Moxie Power Generation Limited	For	For	
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	17	Approve Material Related Party Transactions with DC Development Hyderabad Limited	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	18	Approve Material Related Party Transactions with Pune Data Centre Limited	For	Against	This proposal is not in shareholders best interests.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	19	Approve Material Related Party Transactions with Pune Data Centre Two Limited	For	Against	This proposal is not in shareholders best interests.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	20	Approve Material Related Party Transactions between Adani Airport Holding Limited and AdaniProperties Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	21	Approve Material Related Party Transactions between Adani Airport Holding Limited and Mumbai International Airport Limited	For	For	
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	22	Approve Material Related Party Transactions between Adani Infrastructure Pty Limited and Carmichael Rail Pty Limited	For	Against	This proposal is not in shareholders best interests.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	23	Approve Material Related Party Transactions between Adani Mining Pty Limited and Carmichael Rail Network Trust	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/24/2024							
Adani Enterprises Limited	512599		Annual	Management	24	Approve Material Related Party Transactions between Adani Mining Pty Limited and Carmichael Rail Ops Trust	For	For	

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Adani Enterprises Limited	512599	6/24/2024	Annual	Management	25	Approve Material Related Party Transactions between Bowen Rail Company Pty Limited and Abbot Port Point Holdings Pte Ltd	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/24/2024							
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	26	Approve Material Related Party Transactions between Mumbai International Airport Limited and Airports Authority of India	For	For	
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	27	Approve Material Related Party Transactions between Adani Road Transport Limited and Panagarh Palsit Road Private Limited	For	For	
		6/24/2024							
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	28	Approve Material Related Party Transactions between Parsa Kente Collieries Limited and Rajasthan Rajya Vidyut Utpadan Nigam Limited	For	For	
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	29	Approve Material Related Party Transactions between Queensland RIPA Trust and Carmichael Rail Network Trust	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	30	Approve Material Related Party Transactions between Adani Global Pte Limited and Adani Rail Pte Ltd	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	31	Approve Material Related Party Transactions between Adani Global Pte Limited and AdaniGlobal Resources Pte Ltd	For	Against	This proposal is not in shareholders best interests.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	32	Approve Material Related Party Transactions between Mundra Solar Technology Limited and Mundra Solar Energy Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/24/2024							
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	33	Approve Material Related Party Transactions between Mundra Solar Technology Limited and Mundra Solar PV Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	34	Approve Payment of Commission to Non-Executive Directors	For	For	
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	35	Approve Limit of Investments, Extending Loans and Giving Guarantees or Providing Securities	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
		6/24/2024							
Adani Enterprises Limited	512599	6/24/2024	Annual	Management	36	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Adani Ports & Special Economic Zone Limited	532921	6/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion
Adani Ports & Special Economic Zone Limited	532921	6/24/2024	Annual	Management	2	Declare Dividend on Preference Shares	For	For	

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Adani Ports & Special Economic Zone Limited	532921	6/24/2024	Annual	Management	3	Declare Dividend on Equity Shares	For	For	
Adani Ports & Special Economic Zone Limited	532921	6/24/2024	Annual	Management	4	Reelect Karan Adani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair
		6/24/2024				Approve M S K A & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Adani Ports & Special Economic Zone Limited	532921	6/24/2024	Annual	Management	5	Approve Borrowing Powers	For	For	
Adani Ports & Special Economic Zone Limited	532921	6/24/2024	Annual	Management	6	Approve Appointment of Branch Auditors	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.1	Elect Director Marc Beilinson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.2	Elect Director James Belardi	For	Against	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.3	Elect Director Jessica Bibliowicz	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.4	Elect Director Jay Clayton (Walter J. Clayton, III)	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.5	Elect Director Michael Ducey	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.6	Elect Director Kerry Murphy Healey	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.7	Elect Director Mitra Hormozi	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.8	Elect Director Pamela Joyner	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.9	Elect Director Scott Kleinman	For	Against	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.10	Elect Director A.B. Krongard	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.11	Elect Director Pauline Richards	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.12	Elect Director Marc Rowan	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.13	Elect Director David Simon	For	Against	This director is overboarded.
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.14	Elect Director Lynn Swann	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.15	Elect Director Patrick Toomey	For	For	
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	1.16	Elect Director James Zelter	For	Against	We do not support insiders on the board other than the CEO.
Apollo Global Management, Inc.	APO	6/24/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.1	Elect Director Kawaguchi, Masaru	For	For	
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.2	Elect Director Asako, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.3	Elect Director Momoi, Nobuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.4	Elect Director Udagawa, Nao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.5	Elect Director Takenaka, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.6	Elect Director Asanuma, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.7	Elect Director Kawasaki, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.8	Elect Director Otsu, Shuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.9	Elect Director Shimada, Toshio	For	For	
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	2.10	Elect Director Kawana, Koichi	For	For	
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Kaneko, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Shinoda, Toru	For	For	
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Kuwabara, Satoko	For	For	
Bandai Namco Holdings, Inc.	7832	6/24/2024	Annual	Management	3.4	Elect Director and Audit Committee Member Komiya, Takayuki	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	1	Receive Reports of Management and Supervisory Boards, and Audit Committee			
CEZ as	CEZ	6/24/2024	Annual	Management	2.1	Approve Financial Statements	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	2.2	Approve Consolidated Financial	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	3	Approve Allocation of Income and Dividends of CZK 52 per Share	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	4.1	Ratify Deloitte Audit s.r.o. as Auditor	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	4.2	Ratify Deloitte Audit s.r.o. as Auditor for the Sustainability Reporting	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	5	Approve Donations Budget for Fiscal 2025	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	6	Approve Remuneration Report	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
CEZ as	CEZ	6/24/2024	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

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CEZ as	CEZ	6/24/2024	Annual	Management	8	Approve Template Service Contract of Supervisory Board Member	For	For	
CEZ as	CEZ	6/24/2024	Annual	Management	9	Recall and Elect Supervisory Board Members	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
CEZ as	CEZ	6/24/2024	Annual	Management	10	Recall and Elect Members of Audit Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
		6/24/2024				Approve Allocation of Income, with a Final Dividend of JPY 113	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	1	Elect Director Inagaki, Seiji	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	2.1	Elect Director Kikuta, Tetsuya	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	2.2	Elect Director Yamaguchi, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/24/2024				Elect Director Sogano, Hidehiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	2.3	Elect Director Sumino, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/24/2024				Elect Director Kitahori, Takako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	2.4	Elect Director Inoue, Yuri	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	2.5	Elect Director Shingai, Yasushi	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	2.6	Elect Director Bruce Miller	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	2.7	Elect Director Ishii, Ichiro	For	For	
		6/24/2024				Elect Director and Audit Committee Member Shibagaki, Takahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Yamakoshi, Kenji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
		6/24/2024				Elect Director and Audit Committee Member Sato, Rieko	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Masuda, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
		6/24/2024				Elect Director and Audit Committee Member Nagase, Satoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	3.3	Elect Alternate Director and Audit Committee Member Sakurada, Katsura	For	For	
Dai-ichi Life Holdings, Inc.	8750	6/24/2024	Annual	Management	4	Elect Director Furuta, Hidenori	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.1	Elect Director Tokita, Takahito	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.2	Elect Director Isobe, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/24/2024				Elect Director Hiramatsu, Hiroki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.3	Elect Director Mukai, Chiaki	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.4	Elect Director Kojo, Yoshiko	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.5	Elect Director Sasae, Kenichiro	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.6	Elect Director Byron Gill	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.7				
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.8				

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Fujitsu Ltd.	6702	6/24/2024	Annual	Management	1.9	Elect Director Hirano, Takuya	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Fujitsu Ltd.	6702		Annual	Management	2.1	Appoint Statutory Auditor Koseki, Yuichi	For	Against	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	2.2	Appoint Statutory Auditor Makuta, Hideo	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	3	Approve Performance Share Plan	For	For	
Fujitsu Ltd.	6702	6/24/2024	Annual	Management	4	Approve Restricted Stock Plan	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	3	Approve Annual Report and Its Summary	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	4	Approve Audited Consolidated Financial Statements	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	5	Approve Profit Distribution Proposal	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	6	Approve ShineWing Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not believe that support for this proposal is in the best interests of shareholders.
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	7	Approve Special Report on the Commencement of Foreign Exchange Derivatives Business	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	8	Approve Entrusted Wealth Management of Idle Self-Owned Funds	For	Against	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	9	Approve Purchase Liability Insurance for Directors and Senior Management Members and Authorize the Board to Handle the Relevant Matters	For	Against	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	10	Approve Basic Annual Remuneration of the Chairman of the Board	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	12	Approve Grant of General Mandate to Issue Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	13	Amend Articles of Association and Authorize Board to Deal with All Related Matters	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Hisense Home Appliances Group Co., Ltd.	921		Annual	Management	14.1	Elect Dai Hui Zhong as Director and Authorize Board to Fix His Remuneration	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees.

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6/24/2024									
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	14.2	Elect Jia Shao Qian as Director and Authorize Board to Fix His Remuneration	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not support insiders on the board other than the CEO and Executive Chair.
Hisense Home Appliances Group Co., Ltd.	921		Annual	Management	14.3	Elect Yu Zhi Tao as Director and Authorize Board to Fix His Remuneration	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair.
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	14.4	Elect Hu Jian Yong as Director and Authorize Board to Fix His Remuneration	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	14.5	Elect Gao Yu Ling as Director and Authorize Board to Fix Her Remuneration	For	Against	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	14.6	Elect Zhu Dan as Director and Authorize Board to Fix His Remuneration	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	15.1	Elect Li Zhi Gang as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Management	15.2	Elect Tsoi Wing Sing as Director and Authorize Board to Fix His Remuneration	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Shareholder	15.3	Elect Cheung Sai Kit as Director and Authorize Board to Fix His Remuneration	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Shareholder	16.1	Elect Liu Zhen Shun as Supervisor and Authorize Board to Fix His Remuneration	For	For	
Hisense Home Appliances Group Co., Ltd.	921	6/24/2024	Annual	Shareholder	16.2	Elect Sun Jia Hui as Supervisor and Authorize Board to Fix Her Remuneration	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.1	Elect Director Ito, Masaaki	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.2	Elect Director Oka, Toshiko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.3	Elect Director Okuhara, Kazushige	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.4	Elect Director Kikuchi, Maoko	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.5	Elect Director Joseph P. Schmelzeis, Jr	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.6	Elect Director Fujisawa, Takeshi	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.7	Elect Director Moe, Hidemi	For	For	We do not support insiders on the board other than the Chairman and/or President.
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.8	Elect Director Shiojima, Keiichiro	For	Against	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.9	Elect Director Senzaki, Masafumi	For	For	
Hitachi Construction Machinery Co., Ltd.	6305	6/24/2024	Annual	Management	1.10	Elect Director Hirano, Kotaro	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	

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MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.1	Elect Director Hara, Noriyuki	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings. We are holding certain directors accountable for lack of risk oversight that led to material controversies.
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.2	Elect Director Kanasugi, Yasuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.3	Elect Director Funabiki, Shinichiro	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.4	Elect Director Higuchi, Tetsuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.5	Elect Director Shimazu, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.6	Elect Director Shirai, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.7	Elect Director Bando, Mariko	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.8	Elect Director Tobimatsu, Junichi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.9	Elect Director Rochelle Kopp	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.10	Elect Director Ishiwata, Akemi	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	2.11	Elect Director Suzuki, Jun	For	For	
MS&AD Insurance Group Holdings, Inc.	8725	6/24/2024	Annual	Management	3	Appoint Statutory Auditor Kunii, Taisei	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.1	Elect Director Tsuga, Kazuhiro	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.2	Elect Director Kusumi, Yuki	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.3	Elect Director Homma, Tetsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.4	Elect Director Sato, Mototsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.5	Elect Director Umeda, Hirokazu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.6	Elect Director Miyabe, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.7	Elect Director Shotoku, Ayako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.8	Elect Director Matsui, Shinobu	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.9	Elect Director Nishiyama, Keita	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.10	Elect Director Noji, Kunio	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.11	Elect Director Sawada, Michitaka	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.12	Elect Director Toyama, Kazuhiko	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	1.13	Elect Director Shigetomi, Ryusuke	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	2.1	Appoint Statutory Auditor Yufu, Setsuko	For	For	
Panasonic Holdings Corp.	6752	6/24/2024	Annual	Management	2.2	Appoint Statutory Auditor Tokuda, Yoshiaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	6/24/2024	Special	Management	1	Approve Equity Acquisition and Related Party Transaction	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 150	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.1	Elect Director Okumura, Mikio	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings. We are holding certain directors accountable for lack of risk oversight that led to material controversies.
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.2	Elect Director Hamada, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.3	Elect Director Hara, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.4	Elect Director Scott Trevor Davis	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.5	Elect Director Endo, Isao	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.6	Elect Director Higashi, Kazuhiro	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.7	Elect Director Shibata, Misuzu	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.8	Elect Director Nawa, Takashi	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.9	Elect Director Yamada, Meyumi	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.10	Elect Director Ito, Kumi	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.11	Elect Director Waga, Masayuki	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.12	Elect Director Kajikawa, Toru	For	For	
Sompo Holdings, Inc.	8630	6/24/2024	Annual	Management	2.13	Elect Director Kasai, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tata Motors Limited	500570	6/24/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	6/24/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	6/24/2024	Annual	Management	3	Declare Dividend Including Special Dividend	For	For	
Tata Motors Limited	500570	6/24/2024	Annual	Management	4	Reelect Girish Wagh as Director	For	Against	We do not support insiders on the board other than the CEO.
Tata Motors Limited	500570	6/24/2024	Annual	Management	5	Elect Bharat Puri as Director	For	Against	This director is overboarded.
Tata Motors Limited	500570	6/24/2024	Annual	Management	6	Reelect Vedika Bhandarkar as Director	For	For	
Tata Motors Limited	500570	6/24/2024	Annual	Management	7	Approve Revision in the Terms of Remuneration to Girish Wagh as Executive Director	For	For	
Tata Motors Limited	500570	6/24/2024	Annual	Management	8	Approve Tata Motors Limited Share-based Long Term Incentive Scheme 2024 and Grant of Performance Share Units to the Eligible Employees Under the Scheme	For	Against	The long term incentive plan does not meet our guidelines.
Tata Motors Limited	500570	6/24/2024	Annual	Management	9	Approve Extension of Benefits of the Tata Motors Share-based Long Term Incentive Scheme 2024 to Eligible Employees of Subsidiary Companies and Associate Companies of the Company	For	Against	The long term incentive plan does not meet our guidelines.
Tata Motors Limited	500570	6/24/2024	Annual	Management	10	Approve Appointment of Branch Auditors	For	For	
Tata Motors Limited	500570	6/24/2024	Annual	Management	11	Approve Remuneration of Cost Auditors	For	For	

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		6/24/2024							
Tata Motors Limited	500570		Annual	Management	12	Approve Material Related Party Transactions with Tata Technologies Limited	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	13	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	14	Approve Material Related Party Transaction(s) with Tata Advanced Systems Limited	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	15	Approve Material Related Party Transaction(s) with Automobile Corporation of Goa Limited	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	16	Approve Material Related Party Transaction(s) of the Company and/or Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata Capital Limited	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	17	Approve Material Related Party Transaction(s) of the Company and Its Identified Subsidiaries with Fiat India Automobiles Private Limited	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	18	Approve Related Party Transaction(s) of Identified Subsidiaries of the Company, viz., Tata Motors Passenger Vehicles Limited and Tata Passenger Electric Mobility Limited with Tata AutoComp Systems Limited and Its Subsidiaries and Joint Ventures	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	19	Approve Material Related Party Transactions of Jaguar Land Rover Group of Companies, subsidiaries of the Company with Chery Jaguar Land Rover Automotive Company Limited	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	20	Approve Material Related Party Transaction(s) of Jaguar Land Rover Group of Companies with Sertec Group of Companies	For	For	
		6/24/2024							
Tata Motors Limited	500570		Annual	Management	21	Approve Material Related Party Transaction(s) of the Company and/or its Identified Subsidiaries Including Jaguar Land Rover Group of Companies with Tata Consultancy Services Limited and Its Subsidiaries	For	For	

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		6/24/2024				Approve Material Related Party Transaction(s) of the Company with Tata Steel limited, Identified Subsidiaries / Affiliates of TSL and Poshs Metals Industries Private Limited			
Tata Motors Limited	500570		Annual	Management	22	Approve Allocation of Income, with a Final Dividend of JPY 62.5	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	1		For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.1	Elect Director Nagano, Tsuyoshi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.2	Elect Director Komiya, Satoru	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.3	Elect Director Okada, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.4	Elect Director Moriwaki, Yoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.5	Elect Director Yamamoto, Kichiichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.6	Elect Director Wada, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.7	Elect Director Mitachi, Takashi	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.8	Elect Director Endo, Nobuhiro	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.9	Elect Director Katanozaka, Shinya	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.10	Elect Director Osono, Emi	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.11	Elect Director Shindo, Kosei	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.12	Elect Director Robert Alan Feldman	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.13	Elect Director Matsuyama, Haruka	For	For	
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.14	Elect Director Fujita, Keiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	2.15	Elect Director Shirota, Hiroaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	3	Appoint Statutory Auditor Harashima, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tokio Marine Holdings, Inc.	8766	6/24/2024	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
Yamaha Corp.	7951	6/24/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Yamaha Corp.	7951	6/24/2024	Annual	Management	2.1	Elect Director Nakata, Takuya	For	For	
Yamaha Corp.	7951	6/24/2024	Annual	Management	2.2	Elect Director Yamaura, Atsushi	For	For	
Yamaha Corp.	7951	6/24/2024	Annual	Management	2.3	Elect Director Hidaka, Yoshihiro	For	For	

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Yamaha Corp.	7951	6/24/2024	Annual	Management	2.4	Elect Director Fujitsuka, Mikio	For	For	
Yamaha Corp.	7951	6/24/2024	Annual	Management	2.5	Elect Director Paul Candland	For	For	
Yamaha Corp.	7951	6/24/2024	Annual	Management	2.6	Elect Director Shinohara, Hiromichi	For	For	
Yamaha Corp.	7951	6/24/2024	Annual	Management	2.7	Elect Director Yoshizawa, Naoko	For	For	
Yamaha Corp.	7951	6/24/2024	Annual	Management	2.8	Elect Director Ebata, Naho	For	For	
		6/25/2024							
Adani Energy Solutions Limited	539254		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
Adani Energy Solutions Limited	539254	6/25/2024	Annual	Management	2	Reelect Gautam S. Adani as Director	For	Against	This director is overboarded.
Adani Energy Solutions Limited	539254	6/25/2024	Annual	Management	3	Reelect Lisa Caroline MacCallum as Director	For	For	
		6/25/2024							
Adani Energy Solutions Limited	539254		Annual	Management	4	Approve Material Related Party Transactions with Adani Power Limited and its Subsidiaries	For	For	
Adani Energy Solutions Limited	539254	6/25/2024	Annual	Management	5	Approve Material Related Party Transactions with Mahan Energen Limited	For	For	
		6/25/2024							
Adani Energy Solutions Limited	539254		Annual	Management	6	Approve Material Related Party Transactions with Adani Electricity Mumbai Limited	For	For	
		6/25/2024				Approve Material Related Party Transactions between Adani Electricity Mumbai Infra Limited., a Subsidiary of the Company and Adani Infra (India) Limited	For	For	
Adani Energy Solutions Limited	539254	6/25/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Adani Energy Solutions Limited	539254	6/25/2024	Annual	Management	8	Accept Financial Statements and Statutory Reports	For	For	
		6/25/2024							
Adani Green Energy Limited	541450		Annual	Management	1		For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
		6/25/2024							
Adani Green Energy Limited	541450		Annual	Management	2	Reelect Rajesh S. Adani as Director	For	Against	
		6/25/2024				Approve Payment of Commission to Non-Executive Director(s) including Independent Director(s)	For	For	
Adani Green Energy Limited	541450	6/25/2024	Annual	Management	3				We are voting against this resolution as we are concerned with having to vote on unaudited financial statements with no auditor's opinion or the audit firm has issued a qualified opinion.
Adani Power Limited	533096		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	
Adani Power Limited	533096	6/25/2024	Annual	Management	2	Approve Dividend	For	For	
		6/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.This director is overboarded.
Adani Power Limited	533096		Annual	Management	3	Reelect Gautam S. Adani as Director	For	Against	
Adani Power Limited	533096	6/25/2024	Annual	Management	4	Elect Sangeeta Singh as Director	For	For	
		6/25/2024							
Adani Power Limited	533096		Annual	Management	5	Approve Material Related Party Transactions with Adani Rail Infra Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/25/2024							
Adani Power Limited	533096		Annual	Management	6	Approve Material Related Party Transactions with Adani Infra (India) Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/25/2024							
Adani Power Limited	533096		Annual	Management	7	Approve Material Related Party Transactions with Adani Properties Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/25/2024							
Adani Power Limited	533096		Annual	Management	8	Approve Material Related Party Transactions with Adani Infrastructure Management Services Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/25/2024							
Adani Power Limited	533096		Annual	Management	9	Approve Material Related Party Transactions with Adani Enterprises Limited	For	For	
		6/25/2024							
Adani Power Limited	533096		Annual	Management	10	Approve Material Related Party Transactions with Mahan Energen Limited	For	For	
		6/25/2024							
Adani Power Limited	533096		Annual	Management	11	Approve Material Related Party Transactions with Moxie Power Generation Limited	For	Against	This proposal is not in shareholders best interests.
		6/25/2024							
Adani Power Limited	533096		Annual	Management	12	Approve Material Related Party Transactions with Adani Energy Solutions Limited	For	For	
		6/25/2024							
Adani Power Limited	533096		Annual	Management	13	Approve Material Related Party Transactions Entered Into by the Subsidiary of the Company with Adani Enterprises Limited	For	For	
		6/25/2024							
Adani Power Limited	533096		Annual	Management	14	Approve Material Related Party Transactions Entered Into by the Subsidiary of the Company with Adani Energy Solutions Limited	For	For	
		6/25/2024							
Adani Power Limited	533096		Annual	Management	15	Approve Material Related Party Transactions Entered Into by Mahan Energen Limited, the Subsidiary of the Company with Adani Properties Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/25/2024							
Adani Power Limited	533096		Annual	Management	16	Approve Material Related Party Transactions Entered Into by Adani Power Jharkhand Limited, the Subsidiary of the Company with Adani Properties Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Power Limited	533096	6/25/2024	Annual	Management	17	Approve Remuneration of Directors	For	For	
Adani Power Limited	533096	6/25/2024	Annual	Management	18	Approve Remuneration of Cost Auditors	For	For	
		6/25/2024							
Ajinomoto Co., Inc.	2802		Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.1	Elect Director Iwata, Kimie	For	For	
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.2	Elect Director Nakayama, Joji	For	For	
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.3	Elect Director Indo, Mami	For	For	
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.4	Elect Director Hatta, Yoko	For	For	
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.5	Elect Director Scott Trevor Davis	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.6	Elect Director Wagatsuma, Yukako	For	For	
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.7	Elect Director Fujie, Taro	For	For	
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.8	Elect Director Shiragami, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.9	Elect Director Sasaki, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.10	Elect Director Saito, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Ajinomoto Co., Inc.	2802	6/25/2024	Annual	Management	2.11	Elect Director Matsuzawa, Takumi	For	Against	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	1	Approve Report of the Board	For	For	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	2	Approve Supervisory Committee's Report	For	For	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	3	Approve Independent Auditor's Report and Audited Financial Reports	For	For	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	5	Approve Remuneration Standards for Directors and Supervisors	For	For	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	6	Approve Provision of Financing Guarantee	For	For	We believe that support for this proposal is in the best interests of shareholders.
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Shareholder	7	Approve Renewal of Liability Insurance for the Directors, Supervisors and Senior Management Members	For	For	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	8	Approve Bonds Issuance Plan	For	For	
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management	9	Approve Grant of General Mandate to the Board to Issue Additional H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Management		Amend Articles of Association, Rules of Procedures for Shareholders' Meeting, Rules of Procedures forthe Board Meeting and Rules of Procedures for the Supervisory Committee Meeting			
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Shareholder	10		For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Shareholder	11	Elect Shi Zhirong as Director	For	Against	We do not support insiders on the board other than the CEO.
Aluminum Corporation of China Limited	2600	6/25/2024	Annual	Shareholder	12	Elect Zhang Wenjun as Supervisor	For	For	
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.1	Elect Director Kobori, Hideki	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.2	Elect Director Kudo, Koshiro	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Asahi Kasei Corp.	3407		Annual	Management	1.3	Elect Director Kuse, Kazushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.4	Elect Director Horie, Toshiyasu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.5	Elect Director Ideguchi, Hiroki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.6	Elect Director Kawase, Masatsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.7	Elect Director Okamoto, Tsuyoshi	For	For	
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.8	Elect Director Maeda, Yuko	For	For	
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.9	Elect Director Matsuda, Chieko	For	For	
Asahi Kasei Corp.	3407	6/25/2024	Annual	Management	1.10	Elect Director Yamashita, Yoshinori	For	For	
Asia Cement Corp.	1102	6/25/2024	Annual	Management	1	Approve Financial Statements	For	For	
Asia Cement Corp.	1102	6/25/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
		6/25/2024				Accept Financial Statements and Statutory Reports and Audited Consolidated Financial Statements	For	For	
Asian Paints Limited	500820		Annual	Management	1		For	For	
Asian Paints Limited	500820	6/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
		6/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820	6/25/2024	Annual	Management	3	Reelect Jigish Choksi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Asian Paints Limited	500820		Annual	Management	4	Elect Nehal Vakil as Director	For	Against	
Asian Paints Limited	500820	6/25/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
		6/25/2024				Approve Allocation of Income, with a Final Dividend of JPY 39.5	For	For	
Azbil Corp.	6845		Annual	Management	1		For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.1	Elect Director Sone, Hirozumi	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.2	Elect Director Yamamoto, Kiyohiro	For	For	
		6/25/2024							
Azbil Corp.	6845		Annual	Management	2.3	Elect Director Yokota, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Azbil Corp.	6845		Annual	Management	2.4	Elect Director Katsuta, Hisaya	For	Against	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.5	Elect Director Fujiso, Waka	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.6	Elect Director Nagahama, Mitsuhiro	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.7	Elect Director Anne Ka Tse Hung	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.8	Elect Director Sato, Fumitoshi	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.9	Elect Director Yoshikawa, Shigeaki	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.10	Elect Director Miura, Tomoyasu	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.11	Elect Director Ichikawa, Sachiko	For	For	
Azbil Corp.	6845	6/25/2024	Annual	Management	2.12	Elect Director Yoshida, Hiroshi	For	For	
BlackBerry Limited	BB	6/25/2024	Annual/Special	Management	1.1	Elect Director Philip Brace	For	For	
		6/25/2024							We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
BlackBerry Limited	BB		Annual/Special	Management	1.2	Elect Director Michael A. Daniels	For	Withhold	
BlackBerry Limited	BB	6/25/2024	Annual/Special	Management	1.3	Elect Director Lisa Disbrow	For	For	
BlackBerry Limited	BB	6/25/2024	Annual/Special	Management	1.4	Elect Director John J. Giamatteo	For	For	
BlackBerry Limited	BB	6/25/2024	Annual/Special	Management	1.5	Elect Director Richard Lynch	For	For	

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BlackBerry Limited	BB	6/25/2024	Annual/Special	Management	1.6	Elect Director Lori O'Neill	For	For	
BlackBerry Limited	BB	6/25/2024	Annual/Special	Management	1.7	Elect Director Wayne Wouters	For	For	
		6/25/2024				Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration			
BlackBerry Limited	BB		Annual/Special	Management	2		For	For	
BlackBerry Limited	BB	6/25/2024	Annual/Special	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
		6/25/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
BlackBerry Limited	BB		Annual/Special	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
		6/25/2024							
Brilliance China Automotive Holdings Limited	1114		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
		6/25/2024							We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Brilliance China Automotive Holdings Limited	1114		Annual	Management	2A	Elect Zhang Yue as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
		6/25/2024							
Brilliance China Automotive Holdings Limited	1114		Annual	Management	2B	Elect Xu Daqing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
		6/25/2024							
Brilliance China Automotive Holdings Limited	1114		Annual	Management	2C	Elect Dong Yang as Director	For	Against	
		6/25/2024							
Brilliance China Automotive Holdings Limited	1114		Annual	Management	2D	Authorize Board to Fix Remuneration of Directors	For	For	
		6/25/2024				Approve Grant Thornton Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration			
Brilliance China Automotive Holdings Limited	1114		Annual	Management	3		For	Against	The auditor's tenure is not disclosed.
		6/25/2024							
Brilliance China Automotive Holdings Limited	1114		Annual	Management	4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/25/2024							
Brilliance China Automotive Holdings Limited	1114		Annual	Management	4B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/25/2024							
Brilliance China Automotive Holdings Limited	1114		Annual	Management	4C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/25/2024							
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.1	Elect Director Koike, Toshikazu	For	For	
		6/25/2024							
Brother Industries, Ltd.	6448		Annual	Management	1.2	Elect Director Sasaki, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.3	Elect Director Ikeda, Kazufumi	For	For	
		6/25/2024							
Brother Industries, Ltd.	6448		Annual	Management	1.4	Elect Director Ishiguro, Tadashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							
Brother Industries, Ltd.	6448		Annual	Management	1.5	Elect Director Kuwabara, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.6	Elect Director Murakami, Taizo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.7	Elect Director Takeuchi, Keisuke	For	For	
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.8	Elect Director Shirai, Aya	For	For	
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.9	Elect Director Uchida, Kazunari	For	For	
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.10	Elect Director Hidaka, Naoki	For	For	
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	1.11	Elect Director Miyaki, Masahiko	For	For	
Brother Industries, Ltd.	6448	6/25/2024	Annual	Management	2	Appoint Statutory Auditor Obayashi, Keizo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1b	Elect Director Ronald E. Blaylock	For	For	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1c	Elect Director Sona Chawla	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are voting against this director due to concerns over tenure.
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1d	Elect Director Thomas J. Folliard	For	Against	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1e	Elect Director Shira D. Goodman	For	Against	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1f	Elect Director David W. McCreight	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1g	Elect Director William D. Nash	For	For	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1h	Elect Director Mark F. O'Neil	For	For	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1i	Elect Director Pietro Satriano	For	For	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1j	Elect Director Marcella Shinder	For	For	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	1k	Elect Director Mitchell D. Steenrod	For	Against	
CarMax, Inc.	KMX	6/25/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	We are holding this board member accountable for the lack of an independent chair. The auditor's tenure exceeds our guidelines.
CarMax, Inc.	KMX	6/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	3	Approve Annual Report	For	For	
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	4	Approve Audited Financial Statements	For	For	
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	5	Approve Profit Appropriation Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	6	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
		6/25/2024				Elect Li Jian as Director	For	For	
		6/25/2024				Elect Shi Dai as Director	For	Against	
		6/25/2024				Elect Liu Hui as Director	For	Against	
		6/25/2024				Elect Zhu Liwei as Director	For	Against	
		6/25/2024				Elect Zhong Desheng as Director	For	Against	
		6/25/2024				Elect Li Jinming as Supervisor	For	For	
		6/25/2024				Approve Related Party Transactions Report	For	For	
		6/25/2024				Approve Authorization to Issue Capital Bonds	For	For	
		6/25/2024				Approve Work Report of the Board of Directors	For	Against	
		6/25/2024				Approve Work Report of the Board of Supervisors	For	For	
		6/25/2024				Approve Annual Report	For	For	
		6/25/2024				Approve Audited Financial Statements	For	For	
		6/25/2024				Approve Profit Appropriation Plan	For	For	
		6/25/2024				Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Approve Ernst & Young et al. as International Accounting Firms and Authorize Board to Fix Their Remuneration	For	Against	
		6/25/2024				Elect Li Jian as Director	For	For	
		6/25/2024				Elect Shi Dai as Director	For	Against	
		6/25/2024				Elect Liu Hui as Director	For	Against	
		6/25/2024				Elect Zhu Liwei as Director	For	Against	
		6/25/2024				Elect Zhong Desheng as Director	For	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	12	Elect Li Jinming as Supervisor	For	For	
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	13	Approve Related Party Transactions Report	For	For	
China Merchants Bank Co., Ltd.	3968	6/25/2024	Annual	Management	14	Approve Authorization to Issue Capital Bonds	For	For	
		6/25/2024				Accept Financial Statements and Statutory Reports	For	For	
CITIC Limited	267	6/25/2024	Annual	Management	1	Approve Final Dividend	For	For	
CITIC Limited	267	6/25/2024	Annual	Management	2		For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
CITIC Limited	267	6/25/2024	Annual	Management	3	Elect Xi Guohua as Director	For	Against	
CITIC Limited	267	6/25/2024	Annual	Management	4	Elect Zhang Wenwu as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	6/25/2024	Annual	Management	5	Elect Liu Zhengjun as Director	For	Against	We do not support insiders on the board other than the CEO.
CITIC Limited	267	6/25/2024	Annual	Management	6	Elect Wang Guoquan as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	6/25/2024	Annual	Management	7	Elect Yu Yang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	6/25/2024	Annual	Management	8	Elect Zhang Lin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	6/25/2024	Annual	Management	9	Elect Li Yi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	6/25/2024	Annual	Management	10	Elect Yue Xuekun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
CITIC Limited	267	6/25/2024	Annual	Management	11	Elect Yang Xiaoping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	6/25/2024	Annual	Management	12	Elect Mu Guoxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/25/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CITIC Limited	267	6/25/2024	Annual	Management	13	Elect Li Zimin as Director	For	Against	
CITIC Limited	267	6/25/2024	Annual	Management	14	Elect Francis Siu Wai Keung as Director	For	For	
CITIC Limited	267	6/25/2024	Annual	Management	15	Elect Xu Jinwu as Director	For	For	
CITIC Limited	267	6/25/2024	Annual	Management	16	Elect Anthony Francis Neoh as Director	For	For	
CITIC Limited	267	6/25/2024	Annual	Management	17	Elect Gregory Lynn Curl as Director	For	For	
CITIC Limited	267	6/25/2024	Annual	Management	18	Elect Toshikazu Tagawa as Director	For	For	
		6/25/2024				Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CITIC Limited	267	6/25/2024	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
CITIC Limited	267		Annual	Management	20				

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CITIC Limited	267	6/25/2024	Annual	Management	21	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 288	For	For	
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.1	Elect Director Takeuchi, Kei	For	For	
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.2	Elect Director Mori, Yoshihiro	For	Against	
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.3	Elect Director Tate, Masafumi	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.4	Elect Director Okamoto, Tsukasa	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.5	Elect Director Amano, Yutaka	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.6	Elect Director Tanaka, Yoshimasa	For	Against	We do not support insiders on the board other than the President.
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.7	Elect Director Iritani, Atsushi	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.8	Elect Director Ouchi, Chieko	For	For	
Daito Trust Construction Co. Ltd.	1878	6/25/2024	Annual	Management	3.9	Elect Director Owada, Junko	For	For	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1a	Elect Director Beverly Anderson	For	For	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1b	Elect Director M. Moina Banerjee	For	For	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1c	Elect Director Chelsea Clinton	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1d	Elect Director Barry Diller	For	Withhold	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1e	Elect Director Henrique Dubugras	For	For	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1f	Elect Director Ariane Gorin	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1g	Elect Director Craig Jacobson	For	Withhold	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1h	Elect Director Peter Kern	For	Withhold	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1i	Elect Director Dara Khosrowshahi	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1j	Elect Director Patricia Menendez Cambo	For	For	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1k	Elect Director Alex von Furstenberg	For	Withhold	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1l	Elect Director Alexandr Wang	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	1m	Elect Director Julie Whalen	For	Withhold	

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		6/25/2024				Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Expedia Group, Inc.	EXPE		Annual	Management	2		For	Against	
Expedia Group, Inc.	EXPE	6/25/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Fuji Electric Co., Ltd.	6504	6/25/2024	Annual	Management	1.1	Elect Director Kitazawa, Michihiro	For	For	
Fuji Electric Co., Ltd.	6504	6/25/2024	Annual	Management	1.2	Elect Director Kondo, Shiro	For	For	
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	1.3	Elect Director Arai, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	1.4	Elect Director Hosen, Toru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	1.5	Elect Director Tetsutani, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	1.6	Elect Director Kawano, Masashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Fuji Electric Co., Ltd.	6504	6/25/2024	Annual	Management	1.7	Elect Director Tamba, Toshihito	For	For	
Fuji Electric Co., Ltd.	6504	6/25/2024	Annual	Management	1.8	Elect Director Tominaga, Yukari	For	For	
Fuji Electric Co., Ltd.	6504	6/25/2024	Annual	Management	1.9	Elect Director Tachifuji, Yukihiro	For	For	
Fuji Electric Co., Ltd.	6504	6/25/2024	Annual	Management	1.10	Elect Director Yashiro, Tomonari	For	For	
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	2.1	Appoint Statutory Auditor Matsumoto, Junichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	2.2	Appoint Statutory Auditor Ohashi, Jun	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	2.3	Appoint Statutory Auditor Takaoka, Hirohiko	For	For	
Fuji Electric Co., Ltd.	6504	6/25/2024	Annual	Management	2.4	Appoint Statutory Auditor Katsuta, Yuko	For	For	
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	2.5	Appoint Statutory Auditor Uematsu, Noriyuki	For	For	
		6/25/2024							
Fuji Electric Co., Ltd.	6504		Annual	Management	3	Approve Trust-Type Equity Compensation Plan	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	1	Approve Work Report of the Board	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
		6/25/2024							
Ganfeng Lithium Group Co., Ltd.	1772		Annual	Management	3	Approve Annual Report, Summary of the Annual Report and Annual Results Announcement	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	4	Approve Financial Report	For	For	
		6/25/2024							
Ganfeng Lithium Group Co., Ltd.	1772		Annual	Management	5	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as Overseas Auditor	For	Against	The auditor's tenure is not disclosed.
		6/25/2024							
Ganfeng Lithium Group Co., Ltd.	1772		Annual	Management	6	Approve Remuneration of Domestic and Overseas Auditors and Internal Control Auditor	For	Against	The auditor's tenure is not disclosed.

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Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	7	Approve Determination of Directors' Emoluments	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	8	Approve Determination of Supervisors' Emoluments	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	1	Approve Profit Distribution Proposal	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	3	Approve General Mandate to Issue Domestic and Overseas Debt Financing Instruments	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	6/25/2024	Annual	Management	4	Approve Forecast Amount of Provision of Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	1	Approve Working Report from the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to set sufficient emissions reduction targets.
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	2	Approve Working Report from the Supervisory Committee	For	For	
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	3	Approve Audited Financial Statements	For	For	
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	5.01	Approve Issuance of Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	5.02	Approve Issuance of Super Short-term Debentures	For	For	
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	6	Approve Grant of General Mandate to Issue Domestic and/or Overseas Debt Financing Instruments	For	For	
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Huaneng Power International, Inc.	902	6/25/2024	Annual	Management	8	Approve Provision of Guarantee by Huaneng Shandong Power Generation Co., Ltd. for Its Subsidiary	For	For	
Huaneng Power International, Inc.	902	6/25/2024	Annual	Shareholder	9	Amend Articles of Association	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	2	Confirm Interim Dividend	For	For	
ICICI Lombard General Insurance Company Limited	540716		Annual	Management	3	Approve Final Dividend	For	For	

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ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	4	Reelect Alok Kumar Agarwal as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/25/2024				Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Walker Chandiok & Co. LLP, Chartered Accountants as Joint Statutory Auditors			
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	5	Approve Revision in Remuneration of Sanjeev Mantri as Managing Director and CEO	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	6	Approve Revision in Remuneration of Alok Kumar Agarwal as Executive Director	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	7	Approve Material Related Party Transactions for Current Bank Account Balances	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	8	Approve Material Related Party Transactions for Subscribing to Securities Issued by Related Parties and Purchase of Securities from Related Parties	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	9	Approve Material Related Party Transactions for Sale of Securities to Related Parties	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	10	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and Other Permitted Short-Term Borrowing Transactions	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	11	Approve Material Related Party Transactions for Reverse Repurchase (Reverse Repo) and Other Permitted Short-Term Lending Transactions	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	12	Approve Increase in Remuneration of of Non-executive, Independent Directors (Other than Chairperson - Nonexecutive, Independent Director) of the Company	For	For	
ICICI Lombard General Insurance Company Limited	540716	6/25/2024	Annual	Management	13	Elect Preeti Reddy as Director	For	For	
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.1	Elect Director Kito, Shunichi	For	For	
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.2	Elect Director Hirano, Atsuhiko	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.3	Elect Director Sakai, Noriaki	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.4	Elect Director Sawa, Masahiko	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.5	Elect Director Idemitsu, Masakazu	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.6	Elect Director Kubohara, Kazunari	For	Against	We do not support insiders on the board other than the President.
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.7	Elect Director Kikkawa, Takeo	For	For	
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.8	Elect Director Kado, Maki	For	For	

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Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.9	Elect Director Suzuki, Jun	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	1.10	Elect Director Nagata, Shiori	For	For	
Idemitsu Kosan Co., Ltd.	5019	6/25/2024	Annual	Management	2	Appoint Statutory Auditor Tezuka, Masahiko	For	Against	
		6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 45	For	For	
Iida Group Holdings Co., Ltd.	3291	6/25/2024	Annual	Management	2	Appoint Alternate Statutory Auditor Matsumoto, Hajime	For	For	
Iida Group Holdings Co., Ltd.	3291	6/25/2024	Annual	Management	2	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	1	Elect Director Kitano, Yoshihisa	For	For	
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	2.1	Elect Director Hirose, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	2.2	Elect Director Terahata, Masashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	2.3	Elect Director Kobayashi, Toshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	2.4	Elect Director Fukuda, Kazuyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	2.5	Elect Director Yamamoto, Masami	For	For	
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	2.6	Elect Director Ando, Yoshiko	For	For	
JFE Holdings, Inc.	5411	6/25/2024	Annual	Management	2.7	Elect Director Kobayashi, Keiichi	For	For	
JFE Holdings, Inc.	5411	6/25/2024	Annual	Shareholder	3	Remove Incumbent Director Kakigi, Koji	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Kajima Corp.	1812	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	We are holding this director accountable for the company's excessive cross-shareholdings.
Kajima Corp.	1812	6/25/2024	Annual	Management	2.1	Elect Director Oshimi, Yoshikazu	For	Against	
Kajima Corp.	1812	6/25/2024	Annual	Management	2.2	Elect Director Amano, Hiromasa	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Kajima Corp.	1812	6/25/2024	Annual	Management	2.3	Elect Director Koshijima, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	6/25/2024	Annual	Management	2.4	Elect Director Kazama, Masaru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	6/25/2024	Annual	Management	2.5	Elect Director Ishikawa, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	6/25/2024	Annual	Management	2.6	Elect Director Katsumi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	6/25/2024	Annual	Management	2.7	Elect Director Kumano, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kajima Corp.	1812	6/25/2024	Annual	Management	2.8	Elect Director Saito, Kiyomi	For	For	
Kajima Corp.	1812	6/25/2024	Annual	Management	2.9	Elect Director Suzuki, Yoichi	For	For	
Kajima Corp.	1812	6/25/2024	Annual	Management	2.10	Elect Director Saito, Tamotsu	For	For	
Kajima Corp.	1812	6/25/2024	Annual	Management	2.11	Elect Director Iijima, Masami	For	For	
Kajima Corp.	1812	6/25/2024	Annual	Management	2.12	Elect Director Terawaki, Kazumine	For	For	

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Kajima Corp.	1812	6/25/2024	Annual	Management	3.1	Appoint Statutory Auditor Kobayashi, Toshiaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kajima Corp.	1812	6/25/2024	Annual	Management	3.2	Appoint Statutory Auditor Nakamori, Makiko	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.1	Elect Director Mogi, Yuzaburo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.2	Elect Director Horikiri, Noriaki	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.3	Elect Director Nakano, Shozaburo	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.4	Elect Director Mogi, Osamu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.5	Elect Director Shimada, Masanao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.6	Elect Director Matsuyama, Asahi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.7	Elect Director Kamiyama, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.8	Elect Director Fukui, Toshihiko	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.9	Elect Director Inokuchi, Takeo	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.10	Elect Director Iino, Masako	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.11	Elect Director Sugiyama, Shinsuke	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	2.12	Elect Director Endo, Nobuhiro	For	For	
Kikkoman Corp.	2801	6/25/2024	Annual	Management	3	Appoint Statutory Auditor Mori, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kikkoman Corp.	2801	6/25/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	For	For	
Kyocera Corp.	6971	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Kyocera Corp.	6971	6/25/2024	Annual	Management	2	Elect Director Sunaga, Junko	For	For	
Kyocera Corp.	6971	6/25/2024	Annual	Management	3.1	Appoint Statutory Auditor Koyama, Shigeru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Kyocera Corp.	6971	6/25/2024	Annual	Management	3.2	Appoint Statutory Auditor Kida, Minoru	For	For	
Kyocera Corp.	6971	6/25/2024	Annual	Management	3.3	Appoint Statutory Auditor Kohara, Michie	For	For	
Kyocera Corp.	6971	6/25/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Nakano, Yusuke	For	For	
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.1	Elect Director Shobuda, Kiyotaka	For	For	
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.2	Elect Director Moro, Masahiro	For	For	
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.3	Elect Director Jeffrey H. Guyton	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.4	Elect Director Aoyama, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.5	Elect Director Hirose, Ichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.6	Elect Director Mukai, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.7	Elect Director Kojima, Takeji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.8	Elect Director Sato, Kiyoshi	For	For	
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	2.9	Elect Director Ogawa, Michiko	For	For	
Mazda Motor Corp.	7261	6/25/2024	Annual	Management	3	Approve Restricted Stock Plan and Performance Share Plan	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	1	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.1	Elect Director Chikumoto, Manabu	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.2	Elect Director Fujiwara, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.3	Elect Director Fukuda, Nobuo	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.4	Elect Director Iida, Jin	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.5	Elect Director Hodo, Chikatomo	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.6	Elect Director Kikuchi, Kiyomi	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.7	Elect Director Yamada, Tatsumi	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.8	Elect Director Eto, Akihiro	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.9	Elect Director Sakamoto, Shuichi	For	For	
Mitsubishi Chemical Group Corp.	4188	6/25/2024	Annual	Management	2.10	Elect Director Geoffrey Coates	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	1	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.1	Elect Director Kosaka, Tatsuro	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.2	Elect Director Yanagi, Hiroyuki	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.3	Elect Director Egawa, Masako	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.4	Elect Director Matsuyama, Haruka	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.5	Elect Director Minakawa, Kunihito	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.6	Elect Director Peter D. Pedersen	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.7	Elect Director Uruma, Kei	For	For	
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.8	Elect Director Masuda, Kuniaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Electric Corp.	6503	6/25/2024	Annual	Management	2.9	Elect Director Takeda, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/25/2024							We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi Electric Corp.	6503		Annual	Management	2.10	Elect Director Yabu, Atsuhiko	For	Against	
Mitsubishi HC Capital Inc.	8593	6/25/2024	Annual	Management	1.1	Elect Director Yanai, Takahiro	For	For	
Mitsubishi HC Capital Inc.	8593	6/25/2024	Annual	Management	1.2	Elect Director Hisai, Taiju	For	For	
		6/25/2024							We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi HC Capital Inc.	8593		Annual	Management	1.3	Elect Director Matsunaga, Aiichiro	For	Against	
		6/25/2024							
Mitsubishi HC Capital Inc.	8593		Annual	Management	1.4	Elect Director Anei, Kazumi	For	Against	
		6/25/2024							We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi HC Capital Inc.	8593		Annual	Management	1.5	Elect Director Sato, Haruhiko	For	Against	
Mitsubishi HC Capital Inc.	8593	6/25/2024	Annual	Management	1.6	Elect Director Sasaki, Yuri	For	For	
Mitsubishi HC Capital Inc.	8593	6/25/2024	Annual	Management	1.7	Elect Director Kawamura, Kayoko	For	For	
Mitsubishi HC Capital Inc.	8593	6/25/2024	Annual	Management	1.8	Elect Director Kondo, Shota	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							
Mitsubishi HC Capital Inc.	8593		Annual	Management	2.1	Elect Director and Audit Committee Member Shiba, Yoshitaka	For	Against	
		6/25/2024							
Mitsubishi HC Capital Inc.	8593		Annual	Management	2.2	Elect Director and Audit Committee Member Nakata, Hiroyasu	For	For	
		6/25/2024							
Mitsubishi HC Capital Inc.	8593		Annual	Management	2.3	Elect Director and Audit Committee Member Kaneko, Hiroko	For	For	
		6/25/2024							
Mitsubishi HC Capital Inc.	8593		Annual	Management	2.4	Elect Director and Audit Committee Member Saito, Masayuki	For	For	
		6/25/2024							
Mitsui Chemicals, Inc.	4183		Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 70	For	For	
Mitsui Chemicals, Inc.	4183	6/25/2024	Annual	Management	2.1	Elect Director Tannowa, Tsutomu	For	For	
Mitsui Chemicals, Inc.	4183	6/25/2024	Annual	Management	2.2	Elect Director Hashimoto, Osamu	For	For	We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							
Mitsui Chemicals, Inc.	4183		Annual	Management	2.3	Elect Director Yoshino, Tadashi	For	Against	
		6/25/2024							
Mitsui Chemicals, Inc.	4183		Annual	Management	2.4	Elect Director Nakajima, Hajime	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/25/2024							
Mitsui Chemicals, Inc.	4183		Annual	Management	2.5	Elect Director Ando, Yoshinori	For	Against	
Mitsui Chemicals, Inc.	4183	6/25/2024	Annual	Management	2.6	Elect Director Mabuchi, Akira	For	For	
Mitsui Chemicals, Inc.	4183	6/25/2024	Annual	Management	2.7	Elect Director Mimura, Takayoshi	For	For	
Mitsui Chemicals, Inc.	4183	6/25/2024	Annual	Management	2.8	Elect Director Kihara, Tami	For	For	
		6/25/2024							
Mitsui Chemicals, Inc.	4183		Annual	Management	3	Appoint Statutory Auditor Hosomi, Yasuhiro	For	Against	
		6/25/2024							We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsui O.S.K. Lines, Ltd.	9104		Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 110	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	2.1	Elect Director Ikeda, Junichiro	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	2.2	Elect Director Hashimoto, Takeshi	For	For	
		6/25/2024							We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104		Annual	Management	2.3	Elect Director Tanaka, Toshiaki	For	Against	
		6/25/2024							
Mitsui O.S.K. Lines, Ltd.	9104		Annual	Management	2.4	Elect Director Moro, Junko	For	Against	

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Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	2.5	Elect Director Hamazaki, Kazuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	2.6	Elect Director Katsu, Etsuko	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	2.7	Elect Director Onishi, Masaru	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	2.8	Elect Director Toyonaga, Atsushi	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	2.9	Elect Director Yamaguchi, Yumi	For	For	
Mitsui O.S.K. Lines, Ltd.	9104	6/25/2024	Annual	Management	3	Appoint Alternate Statutory Auditor Sugiyama, Hiroshi	For	For	We are holding the members of the board accountable for maintaining a classified board.
MongoDB, Inc.	MDB	6/25/2024	Annual	Management	1.1	Elect Director Roelof Botha	For	Withhold	
MongoDB, Inc.	MDB	6/25/2024	Annual	Management	1.2	Elect Director Dev Ittycheria	For	Withhold	
MongoDB, Inc.	MDB	6/25/2024	Annual	Management	1.3	Elect Director Ann Lewnes	For	For	We are holding the members of the board accountable for maintaining a classified board.
MongoDB, Inc.	MDB	6/25/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	
MongoDB, Inc.	MDB	6/25/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
NIO Inc.	9866	6/25/2024	Annual	Management	1a	Elect Director Denny Ting Bun Lee	For	For	
NIO Inc.	9866	6/25/2024	Annual	Management	1b	Elect Director Yu Long	For	For	
NIO Inc.	9866	6/25/2024	Annual	Management	1c	Elect Director Yonggang Wen	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NIO Inc.	9866	6/25/2024	Annual	Management	2a	Elect Director Eddy Georges Skaf	For	Against	
NIO Inc.	9866	6/25/2024	Annual	Management	2b	Elect Director Nicholas Paul Collins	For	Against	
NIO Inc.	9866	6/25/2024	Annual	Management	3	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 15	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.1	Elect Director Kimura, Yasushi	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.2	Elect Director Jean-Dominique Senard	For	Against	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.3	Elect Director Bernard Delmas	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.4	Elect Director Ihara, Keiko	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.5	Elect Director Nagai, Moto	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.6	Elect Director Andrew House	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.7	Elect Director Brenda Harvey	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.8	Elect Director Asada, Teruo	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.9	Elect Director Tokuno, Mariko	For	For	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.10	Elect Director Pierre Fleuriot	For	Against	
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.11	Elect Director Uchida, Makoto	For	For	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nissan Motor Co., Ltd.	7201	6/25/2024	Annual	Management	2.12	Elect Director Sakamoto, Hideyuki	For	Against	

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Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.1	Elect Director Nagai, Koji	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.2	Elect Director Okuda, Kentaro	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.3	Elect Director Nakajima, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.4	Elect Director Ogawa, Shoji	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.5	Elect Director Laura Simone Unger	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.6	Elect Director Victor Chu	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.7	Elect Director J.Christopher Giancarlo	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.8	Elect Director Patricia Mosser	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.9	Elect Director Takahara, Takahisa	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.10	Elect Director Ishiguro, Miyuki	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.11	Elect Director Ishizuka, Masahiro	For	For	
Nomura Holdings, Inc.	8604	6/25/2024	Annual	Management	1.12	Elect Director Oshima, Taku	For	For	
ORIX Corp.	8591	6/25/2024	Annual	Management	1.1	Elect Director Inoue, Makoto	For	For	
ORIX Corp.	8591	6/25/2024	Annual	Management	1.2	Elect Director Matsuzaki, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	6/25/2024	Annual	Management	1.3	Elect Director Stan Koyanagi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	6/25/2024	Annual	Management	1.4	Elect Director Mikami, Yasuaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	6/25/2024	Annual	Management	1.5	Elect Director Takahashi, Hidetake	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ORIX Corp.	8591	6/25/2024	Annual	Management	1.6	Elect Director Michael Cusumano	For	For	
ORIX Corp.	8591	6/25/2024	Annual	Management	1.7	Elect Director Akiyama, Sakie	For	For	
ORIX Corp.	8591	6/25/2024	Annual	Management	1.8	Elect Director Watanabe, Hiroshi	For	For	
ORIX Corp.	8591	6/25/2024	Annual	Management	1.9	Elect Director Sekine, Aiko	For	For	
ORIX Corp.	8591	6/25/2024	Annual	Management	1.10	Elect Director Hodo, Chikatomo	For	For	
ORIX Corp.	8591	6/25/2024	Annual	Management	1.11	Elect Director Yanagawa, Noriyuki	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	1	Open Meeting			
ORLEN SA	PKN	6/25/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
ORLEN SA	PKN	6/25/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	5	Elect Members of Vote Counting Commission	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	6	Receive Management Board Report on Company's and Group's Operations			
ORLEN SA	PKN	6/25/2024	Annual	Management	7	Receive Financial Statements and Management Board Proposal on Allocation of Income			
ORLEN SA	PKN	6/25/2024	Annual	Management	8	Receive Consolidated Financial Statements			
ORLEN SA	PKN	6/25/2024	Annual	Management	9	Receive Supervisory Board Report			

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ORLEN SA	PKN	6/25/2024	Annual	Management	10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services			
		6/25/2024				Approve Management Board Report on Company's and Group's Operations			
ORLEN SA	PKN	6/25/2024	Annual	Management	11	Approve Financial Statements	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	12	Approve Consolidated Financial Statements	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	14	Approve Allocation of Income and Dividends of PLN 4.15 per Share	For	For	
		6/25/2024				Approve Supervisory Board Report			
ORLEN SA	PKN	6/25/2024	Annual	Management	16.1	Withhold Discharge of Daniel Obajtek (CEO)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	16.2	Withhold Discharge of Armen Artwich (Management Board Member)	For	For	
		6/25/2024				Withhold Discharge of Adam Burak (Management Board Member)			
ORLEN SA	PKN	6/25/2024	Annual	Management	16.3	Withhold Discharge of Patrycja Klarecka (Management Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	16.4	Withhold Discharge of Michal Rog (Management Board Member)	For	For	
		6/25/2024				Withhold Discharge of Jan Szewczak (Management Board Member)			
ORLEN SA	PKN	6/25/2024	Annual	Management	16.5	Withhold Discharge of Jozef Wegrecki (Management Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	16.6	Withhold Discharge of Piotr Sabat (Management Board Member)	For	For	
		6/25/2024				Withhold Discharge of Krzysztof Nowicki (Management Board Member)			
ORLEN SA	PKN	6/25/2024	Annual	Management	16.7	Withhold Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	16.8	Withhold Discharge of Robert Perkowski (Management Board Member)	For	For	
		6/25/2024				Approve Discharge of Monika Standziak-Koresh (CEO of LOTOS SPV)			
ORLEN SA	PKN	6/25/2024	Annual	Management	16.9	Approve Discharge of Jaroslaw Brzyski (Management Board Member of LOTOS SPV)	For	For	
		6/25/2024				Approve Discharge of Wojciech Hatala-Sierant (Management Board Member of LOTOS SPV)			
ORLEN SA	PKN	6/25/2024	Annual	Management	16.11	Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	16.12	Withhold Discharge of Wojciech Jasinski (Supervisory Board Chairman)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	16.13	Withhold Discharge of Robert Perkowski (Management Board Member)	For	For	
		6/25/2024				Approve Discharge of Monika Standziak-Koresh (CEO of LOTOS SPV)			
ORLEN SA	PKN	6/25/2024	Annual	Management	16.14	Approve Discharge of Jaroslaw Brzyski (Management Board Member of LOTOS SPV)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.1	Approve Discharge of Wojciech Hatala-Sierant (Management Board Member of LOTOS SPV)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ORLEN SA	PKN	6/25/2024	Annual	Management	17.2	Withhold Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.3	Withhold Discharge of Anna Wojcik (Supervisory Board Secretary)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.4	Withhold Discharge of Barbara Jarzembowska (Supervisory Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.5	Withhold Discharge of Andrzej Kapala (Supervisory Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.6	Withhold Discharge of Michal Klimaszewski (Supervisory Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.7	Withhold Discharge of Roman Kusz (Supervisory Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.8	Withhold Discharge of Jadwiga Lesisz (Supervisory Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.9	Withhold Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	17.10	Withhold Discharge of Janina Goss (Supervisory Board Member)	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	18	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ORLEN SA	PKN	6/25/2024	Annual	Management	19	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
ORLEN SA	PKN	6/25/2024	Annual	Management	20	Fix Number of Supervisory Board Members at Ten	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	21	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
ORLEN SA	PKN	6/25/2024	Annual	Management	22	Approve Remuneration of Supervisory Board Members	For	For	
ORLEN SA	PKN	6/25/2024	Annual	Management	23	Close Meeting			
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	For	
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	2	Amend Articles to Amend Provisions on Number of Directors	For	For	
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.1	Elect Director Yoshida, Yasuyuki	For	For	
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.2	Elect Director Fuse, Tatsuro	For	Against	We do not support insiders on the board other than the President.
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.3	Elect Director Yamanaka, Yoshinori	For	Against	We do not support insiders on the board other than the President.
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.4	Elect Director Nagao, Seiya	For	Against	We do not support insiders on the board other than the President.
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.5	Elect Director Nakada, Takashi	For	Against	We do not support insiders on the board other than the President.
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.6	Elect Director Inaba, Makoto	For	Against	We do not support insiders on the board other than the President.
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.7	Elect Director Hirose, Takaharu	For	For	
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.8	Elect Director Watanabe, Hajime	For	For	
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.9	Elect Director Hara, Miri	For	For	
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.10	Elect Director Matsuzaki, Kosuke	For	For	
SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	3.11	Elect Director Suzuki, Yukari	For	For	

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SECOM Co., Ltd.	9735	6/25/2024	Annual	Management	4	Approve Compensation Ceiling for Statutory Auditors	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 37	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	3.1	Elect Director Ogawa, Yasunori	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	3.2	Elect Director Abe, Eiichi	For	Against	We do not support insiders on the board other than the President.
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	3.3	Elect Director Yoshida, Junkichi	For	Against	We do not support insiders on the board other than the President.
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	3.4	Elect Director Yoshino, Yasunori	For	Against	We do not support insiders on the board other than the President.
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	3.5	Elect Director Shimamoto, Tadashi	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	3.6	Elect Director Yamauchi, Masaki	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	3.7	Elect Director Miyake, Kahori	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	4.1	Elect Director and Audit Committee Member Kawana, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	4.2	Elect Director and Audit Committee Member Murakoshi, Susumu	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	4.3	Elect Director and Audit Committee Member Otsuka, Michiko	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	4.4	Elect Director and Audit Committee Member Marumoto, Akira	For	For	
Seiko Epson Corp.	6724	6/25/2024	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.1	Elect Director Yoshida, Kenichiro	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.2	Elect Director Totoki, Hiroki	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.3	Elect Director Hatanaka, Yoshihiko	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.4	Elect Director Wendy Becker	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.5	Elect Director Akiyama, Sakie	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.6	Elect Director Kishigami, Keiko	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.7	Elect Director Joseph A. Kraft Jr	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.8	Elect Director Neil Hunt	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.9	Elect Director William Morrow	For	For	
Sony Group Corp.	6758	6/25/2024	Annual	Management	1.10	Elect Director Konomoto, Shingo	For	For	
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.1	Elect Director Monty Baker	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.2	Elect Director Michael Dees	For	For	
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.3	Elect Director Elizabeth DelBianco	For	For	
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.4	Elect Director Alan Kestenbaum	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.5	Elect Director Michael Mueller	For	For	
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.6	Elect Director Heather Ross	For	Against	We are holding the Chair of the Nominating & Governance Committee accountable for not providing an annual advisory vote on executive compensation and for the lack of an independent chair.
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.7	Elect Director Indira Samarasekera	For	For	
Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	1.8	Elect Director Daryl Wilson	For	For	

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Stelco Holdings Inc.	STLC	6/25/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 39	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.1	Elect Director Kuwano, Toru	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.2	Elect Director Okamoto, Yasushi	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.3	Elect Director Yanai, Josaku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.4	Elect Director Horiguchi, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.5	Elect Director Kitaoka, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.6	Elect Director Hikida, Shuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.7	Elect Director Tsuchiya, Fumio	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.8	Elect Director Mizukoshi, Naoko	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	2.9	Elect Director Sunaga, Junko	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	3.1	Appoint Statutory Auditor Kishimoto, Hideki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	3.2	Appoint Statutory Auditor Ono, Yukio	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	3.3	Appoint Statutory Auditor Yamakawa, Akiko	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	3.4	Appoint Statutory Auditor Kudo, Hiroko	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	4	Approve Compensation Ceilings for Directors and Statutory Auditors	For	For	
TIS, Inc. (Japan)	3626	6/25/2024	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 9	For	For	
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.1	Elect Director Nikkaku, Akihiro	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.2	Elect Director Oya, Mitsuo	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.3	Elect Director Hagiwara, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.4	Elect Director Adachi, Kazuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.5	Elect Director Shuto, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.6	Elect Director Tsunekawa, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.7	Elect Director Okamoto, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.8	Elect Director Ito, Kunio	For	For	
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.9	Elect Director Noyori, Ryoji	For	For	
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.10	Elect Director Kaminaga, Susumu	For	For	
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.11	Elect Director Futagawa, Kazuo	For	For	

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Toray Industries, Inc.	3402	6/25/2024	Annual	Management	2.12	Elect Director Harayama, Yuko	For	For	
Toray Industries, Inc.	3402	6/25/2024	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.1	Elect Director Kitamura, Madoka	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.2	Elect Director Kiyota, Noriaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.3	Elect Director Shirakawa, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.4	Elect Director Hayashi, Ryosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.5	Elect Director Tamura, Shinya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.6	Elect Director Taguchi, Tomoyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.7	Elect Director Taketomi, Yojiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.8	Elect Director Kitazaki, Takehiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.9	Elect Director Tsuda, Junji	For	For	
TOTO Ltd.	5332	6/25/2024	Annual	Management	1.10	Elect Director Yamauchi, Shigenori	For	For	
TOTO Ltd.	5332	6/25/2024	Annual	Management	2.1	Elect Director and Audit Committee Member Yoshioka, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
TOTO Ltd.	5332	6/25/2024	Annual	Management	2.2	Elect Director and Audit Committee Member Marumori, Yasushi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
TOTO Ltd.	5332	6/25/2024	Annual	Management	2.3	Elect Director and Audit Committee Member Ienaga, Yukari	For	For	
TOTO Ltd.	5332	6/25/2024	Annual	Management	2.4	Elect Director and Audit Committee Member Naganuma, Chiho	For	For	
USS Co., Ltd.	4732	6/25/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40.7	For	For	
USS Co., Ltd.	4732	6/25/2024	Annual	Management	2.1	Elect Director Ando, Yukihiro	For	For	
USS Co., Ltd.	4732	6/25/2024	Annual	Management	2.2	Elect Director Seta, Dai	For	For	
USS Co., Ltd.	4732	6/25/2024	Annual	Management	2.3	Elect Director Yamanaka, Masafumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	6/25/2024	Annual	Management	2.4	Elect Director Ikeda, Hiromitsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
USS Co., Ltd.	4732	6/25/2024	Annual	Management	2.5	Elect Director Takagi, Nobuko	For	For	
USS Co., Ltd.	4732	6/25/2024	Annual	Management	2.6	Elect Director Honda, Shinji	For	For	
USS Co., Ltd.	4732	6/25/2024	Annual	Management	2.7	Elect Director Sasao, Yoshiko	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	2	Approve Duty Report of Independent Non-Executive Directors	For	For	

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Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	4	Approve Financial Report	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	5	Approve Final Financial Report	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	6	Approve Profit Distribution Plan	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	7	Approve Annual Report	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	8	Approve Environmental, Social and Governance Report	For	For	
		6/25/2024				Approve Implementation of Connected Transactions for the Year 2023 and Estimates of Daily Connected Transactions for the Year 2024	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	10	Approve Application to Banks for Comprehensive Credit	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	11	Approve Remuneration of Directors	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	12	Approve Remuneration of Supervisors	For	For	
		6/25/2024							We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are holding this board member accountable for the lack of an independent chair.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.1	Elect Zhu Jiangming as Director	For	Against	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.2	Elect Cao Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.3	Elect Zhou Hongtao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.4	Elect Gregoire Olivier as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.5	Elect Douglas Ostermann as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.6	Elect Jin Yufeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.7	Elect Fu Yuwu as Director	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.8	Elect Drina C Yue as Director	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	13.9	Elect Shen Linhua as Director	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	14.1	Elect Wu Yefeng as Supervisor	For	For	

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Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	14.2	Elect Mo Chengrui as Supervisor	For	For	
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	15	Approve Remuneration Proposal for Directors and Supervisors	For	For	
		6/25/2024							
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	16	Approve PricewaterhouseCoopers as Overseas Auditor and PricewaterhouseCoopers Zhong Tian LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	17	Approve Joint Liability Guarantee to be Provided by the Company for Its Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	18	Approve Joint Liability Guarantee to be Provided by the Company for Its Distributors	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Zhejiang Leapmotor Technology Co., Ltd.	9863	6/25/2024	Annual	Management	20	Authorize Repurchase of Issued H Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	1	Receive Board's and Auditor's Reports on Financial Statements			
Allegro.eu SA	ALE	6/26/2024	Annual	Management	2	Approve Financial Statements	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	3	Receive Board's and Auditor's Reports on Consolidated Financial Statements			
Allegro.eu SA	ALE	6/26/2024	Annual	Management	4	Approve Consolidated Financial Statements	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	5	Approve Allocation of Income	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	6	Approve Revised Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Allegro.eu SA	ALE	6/26/2024	Annual	Management	7	Approve Remuneration Report	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	8	Approve Discharge of Roy Peticucci as Director	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	9	Approve Discharge of Jonathan Eastick as Director	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	10	Approve Discharge of Darren Richard Huston as Director	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	11	Approve Discharge of Pedro Arnt as Director	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	12	Approve Discharge of David Barker as Director	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	13	Approve Discharge of Clara (dit Carla) Nusteling as Director	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	14	Approve Discharge of Pawel Padusinski as Director	For	For	
		6/26/2024							
Allegro.eu SA	ALE		Annual	Management	15	Approve Discharge of Nancy Cruickshank as Director	For	For	

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Allegro.eu SA	ALE	6/26/2024	Annual	Management	16	Approve Discharge of Richard Sanders as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	17	Approve Discharge of Catherine Faiers as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	18	Approve Discharge of Tomasz Suchanski as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	19	Acknowledge Resignation of Pawel Padusinski as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	20	Acknowledge Resignation of Darren Richard Huston as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	21	Acknowledge Resignation of Clara (dit Carla) Nusteling as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	22	Elect Gary McGann as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	23	Elect Laurence Bourdon-Tracol as Director	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	24	Approve Discharge of PwC as Auditor	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	25	Renew Appointment of PwC as Auditor	For	For	
Allegro.eu SA	ALE	6/26/2024	Annual	Management	26	Transact Other Business (Non-Voting)			
		6/26/2024				Accept Financial Statements and Statutory Reports			
Ambuja Cements Limited	500425		Annual	Management	1		For	For	
Ambuja Cements Limited	500425	6/26/2024	Annual	Management	2	Approve Dividend	For	For	
		6/26/2024							This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Ambuja Cements Limited	500425		Annual	Management	3	Reelect Gautam S. Adani as Director	For	Against	
Ambuja Cements Limited	500425	6/26/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
		6/26/2024				Approve Payment of Commission to Non-Executive Directors			
Ambuja Cements Limited	500425		Annual	Management	5		For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	3	Approve Issuance of Restricted Stocks	For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	4	Approve Amendments to Articles of Association	For	For	
		6/26/2024							
ASE Technology Holding Co., Ltd.	3711		Annual	Management	5.1	Elect Jason C.S. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		6/26/2024				Elect Richard H.P. Chang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director			
ASE Technology Holding Co., Ltd.	3711		Annual	Management	5.2	Elect Tien Wu, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	For	
		6/26/2024							
ASE Technology Holding Co., Ltd.	3711		Annual	Management	5.3	Elect Tien Wu, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	5.4	Elect Jeffrey Chen, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair
		6/26/2024				Elect Andrew Tang, a REPRESENTATIVE of A.S.E. Enterprises Limited, with SHAREHOLDER NO.00000001, as Non-Independent Director	For	Against	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	5.5	Elect Rutherford Chang, with SHAREHOLDER NO.00059235, as Non-Independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	5.6	Elect Shen Fu Yu, with ID NO.H101915XXX, as Independent Director	For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	5.7	Elect Mei Yueh Ho, with ID NO.Q200495XXX, as Independent Director	For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	5.8	Elect Wen Chyi Ong, with ID NO.A120929XXX, as Independent Director	For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	5.9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	For	For	
ASE Technology Holding Co., Ltd.	3711	6/26/2024	Annual	Management	6	Verify Quorum	For	For	
Bancolombia SA	PFBCOL OM	6/26/2024	Extraordinary Shareholders	Management	1	Approve Meeting Agenda	For	For	
Bancolombia SA	PFBCOL OM	6/26/2024	Extraordinary Shareholders	Management	2	Elect Meeting Approval Committee	For	For	
Bancolombia SA	PFBCOL OM	6/26/2024	Extraordinary Shareholders	Management	3	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Bancolombia SA	PFBCOL OM	6/26/2024	Extraordinary Shareholders	Management	4	Approve Remuneration of Auditors	For	For	
Bancolombia SA	PFBCOL OM	6/26/2024	Extraordinary Shareholders	Management	5	Approve Regulations of the Election of the Board of Directors	For	For	
Bancolombia SA	PFBCOL OM	6/26/2024	Extraordinary Shareholders	Management	6	Amend Articles	For	For	
Bancolombia SA	PFBCOL OM	6/26/2024	Extraordinary Shareholders	Management	7	Approve Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	1	Approve Report of the Board of Supervisors	For	For	
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	2	Approve Financial Report	For	For	
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	3	Approve Profit Distribution Plan	For	For	
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	4	Approve Fixed Assets Investment Plan	For	For	
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	5	Elect Zhang Baojiang as Director	For	Against	
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	6				We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	7	Elect Xiao Wei as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	8	Approve KPMG as International Auditor and KPMG Huazhen LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of Communications Co., Ltd.	3328	6/26/2024	Annual	Management	9	Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	1	Approve Annual Report	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	2	Approve Final Financial Report	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	3	Approve Profit Distribution Plan	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	4	Approve Annual Budgets	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	5	Approve Work Report of the Board	For	Against	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	6	Approve Work Report of the Board of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	9	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	10	Approve Amendments to the Administrative Measures of Related Party Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	11	Approve Adjustments to the Plan for the Establishment of the Charitable Donation Fund	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	12	Approve Arrangements in Relation to Interim Profit Distribution	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Management	13	Approve Formulation of the Rules Governing the Implementation of the Cumulative Voting System	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	14.01	Elect Zhang Hongwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	14.02	Elect Liu Yonghao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.

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China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	14.03	Elect Shi Yuzhu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
		6/26/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
		6/26/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/26/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/26/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/26/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	14.08	Elect Gao Yingxin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	14.09	Elect Wang Xiaoyong as Director	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	14.10	Elect Zhang Juntong as Director	For	Against	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	15.01	Elect Weng Zhenjie as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	15.02	Elect Wu Di as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	15.03	Elect Lu Zhongnan as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	15.04	Elect Li Yu as Supervisor	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	16.01	Elect Qu Xinjiu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	16.02	Elect Wen Qiuju as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	16.03	Elect Song Huanzheng as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	16.04	Elect Yeung Chi Wai, Jason as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	16.05	Elect Cheng Fengchao as Director	For	For	
China Minsheng Banking Corp., Ltd.	1988	6/26/2024	Annual	Shareholder	16.06	Elect Liu Hanxing as Director	For	For	
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Management	2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	We are holding the Chairman accountable for lack of risk oversight that led to material controversies. We are holding the President accountable for lack of risk oversight that led to material controversies. We do not support insiders on the board other than the Chairman and/or President. We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024				Elect Director Katsuno, Satoru	For	Against	
		6/26/2024				Elect Director Hayashi, Kingo	For	Against	
		6/26/2024				Elect Director Mizutani, Hitoshi	For	Against	
		6/26/2024				Elect Director Nabeta, Kazuhiro	For	Against	
		6/26/2024				Elect Director Hashimoto, Takayuki	For	For	
		6/26/2024				Elect Director Shimao, Tadashi	For	For	
		6/26/2024				Elect Director Kurihara, Mitsue	For	For	
		6/26/2024				Elect Director Kudo, Yoko	For	For	
		6/26/2024				Elect Director and Audit Committee Member Furuta, Shinji	For	Against	
		6/26/2024				Elect Director and Audit Committee Member Sawayanagi, Tomoyuki	For	Against	
		6/26/2024				Elect Director and Audit Committee Member Nakagawa, Seimei	For	For	
		6/26/2024				Elect Director and Audit Committee Member Murase, Momoko	For	For	
		6/26/2024				Elect Director and Audit Committee Member Yamagata, Mitsumasa	For	For	
		6/26/2024				Elect Alternate Director and Audit Committee Member Nagatomi, Fumiko	For	For	
		6/26/2024				Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
		6/26/2024				Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
		6/26/2024				Approve Trust-Type Equity Compensation Plan	For	For	
		6/26/2024				Approve Trust-Type Equity Compensation Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Shareholder	10	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		6/26/2024				Amend Articles to Require Audit Committee to Be Composed Entirely of Outside Directors			
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Shareholder	11	Amend Articles to Donate 25 Percent of Retained Earnings as of Latest Fiscal Year End to Japanese Red Cross Society as Disaster Relief Fund for 2024 Noto Peninsula Earthquake	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Shareholder	12	Amend Articles to Withdraw from Nuclear Power Generation	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Shareholder	14	Amend Articles to Decommission Hamaoka Nuclear Power Station	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Shareholder	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Chubu Electric Power Co., Inc.	9502	6/26/2024	Annual	Shareholder	16	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	For	As the company is exposed to a relatively high level of environmental risk, we support this shareholder proposal calling for the company to formulate and disclose the process to nominate directors with climate-related competencies.
CI Financial Corp.	CIX	6/26/2024	Annual	Management	1.1	Elect Director William E. Butt	For	For	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
CI Financial Corp.	CIX	6/26/2024	Annual	Management	1.2	Elect Director Brigitte Chang	For	For	
CI Financial Corp.	CIX	6/26/2024	Annual	Management	1.3	Elect Director William T. Holland	For	Withhold	
CI Financial Corp.	CIX	6/26/2024	Annual	Management	1.4	Elect Director Kurt MacAlpine	For	For	
CI Financial Corp.	CIX	6/26/2024	Annual	Management	1.5	Elect Director Paul J. Perrow	For	For	
CI Financial Corp.	CIX	6/26/2024	Annual	Management	1.6	Elect Director Sarah M. Ward	For	Withhold	We are holding this board member accountable for the lack of an independent chair. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
CI Financial Corp.	CIX	6/26/2024	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration Advisory Vote on Executive Compensation	For	Withhold	The auditor's tenure exceeds our guidelines.
CI Financial Corp.	CIX	6/26/2024	Annual	Management	3	Approach	For	For	We are not supportive of this proposal as it diminishes shareholders rights.
CyberArk Software Ltd.	CYBR	6/26/2024	Annual	Management	1.1.a	Reelect Matthew Cohen as Director	For	For	
CyberArk Software Ltd.	CYBR	6/26/2024	Annual	Management	1.1.b	Reelect Francois Auque as Director	For	For	
CyberArk Software Ltd.	CYBR	6/26/2024	Annual	Management	1.2	Elect Mary Yang as Director	For	For	
CyberArk Software Ltd.	CYBR	6/26/2024	Annual	Management	2	Approve Grant of Equity Based Compensation to Ehud (Udi) Mokady, Chairman	For	Against	The performance rights plan does not meet our guidelines.
CyberArk Software Ltd.	CYBR	6/26/2024	Annual	Management	3	Approve Amendments to Indemnification Agreement for Certain Office Holders of the Company	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
CyberArk Software Ltd.	CYBR	6/26/2024	Annual	Management	4	Amend Articles	For	For	
CyberArk Software Ltd.	CYBR	6/26/2024	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dino Polska SA	DNP	6/26/2024	Annual	Management	1	Open Meeting			
Dino Polska SA	DNP	6/26/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
Dino Polska SA	DNP	6/26/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
		6/26/2024				Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income			
Dino Polska SA	DNP	6/26/2024	Annual	Management	5	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income			
Dino Polska SA	DNP	6/26/2024	Annual	Management	6	Approve Supervisory Board Report on Its Activities	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members			
Dino Polska SA	DNP	6/26/2024	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	9.1	Approve Financial Statements	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	9.2	Approve Consolidated Financial Statements	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	9.3	Approve Allocation of Income and Omission of Dividends	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	10	Approve Discharge of Michal Krauze (Management Board Member)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	11.1	Approve Discharge of Izabela Biadala (Management Board Member)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	11.2	Approve Discharge of Piotr Scigala (Management Board Member)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	11.3	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	12.1	Approve Discharge of Maciej Polanowski (Supervisory Board Deputy Chairman)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	12.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	12.3	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	12.4	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	12.5		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dino Polska SA	DNP	6/26/2024	Annual	Management	13	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
		6/26/2024							We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Dino Polska SA	DNP	6/26/2024	Annual	Management	14	Approve Remuneration Policy	For	Against	
Dino Polska SA	DNP	6/26/2024	Annual	Management	15	Fix Number of Supervisory Board Members at Five	For	Against	We view the proposed board size as too small.
Dino Polska SA	DNP	6/26/2024	Annual	Management	16.1	Elect Maciej Polanowski as Supervisory Board Member	For	Against	We are voting against this director due to concerns over tenure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/26/2024							We are voting against this director due to concerns over tenure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dino Polska SA	DNP	6/26/2024	Annual	Management	16.2	Elect Eryk Bajer as Supervisory Board Member	For	Against	
Dino Polska SA	DNP	6/26/2024	Annual	Management	16.3	Elect Slawomir Jakszuk as Supervisory Board Member	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	16.4	Elect Piotr Borowski as Supervisory Board Member	For	For	
Dino Polska SA	DNP	6/26/2024	Annual	Management	17.1	Approve Remuneration of Maciej Polanowski (Supervisory Board Member)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dino Polska SA	DNP	6/26/2024	Annual	Management	17.2	Approve Remuneration of Eryk Bajer (Supervisory Board Member)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dino Polska SA	DNP	6/26/2024	Annual	Management	17.3	Approve Remuneration of Slawomir Jakszuk (Supervisory Board Member)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dino Polska SA	DNP	6/26/2024	Annual	Management	17.4	Approve Remuneration of Piotr Borowski (Supervisory Board Member)	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dino Polska SA	DNP	6/26/2024	Annual	Management	17.5	Approve Remuneration of Supervisory Board Deputy Chairman	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dino Polska SA	DNP	6/26/2024	Annual	Management	17.6	Approve Remuneration of Supervisory Board and Audit Committee Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dino Polska SA	DNP	6/26/2024	Annual	Management	18	Close Meeting			
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11	For	For	
		6/26/2024				Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles			
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	2		For	For	
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	3.1	Elect Director Miyata, Tomohide	For	For	
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	3.2	Elect Director Tanaka, Soichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	3.3	Elect Director Kudo, Yasumi	For	For	
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	3.4	Elect Director Tomita, Tetsuro	For	For	
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	3.5	Elect Director Oka, Toshiko	For	For	
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	3.6	Elect Director Kawasaki, Hiroko	For	For	
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	4.1	Elect Director and Audit Committee Member Kanno, Hiroyuki	For	For	
		6/26/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	4.2	Elect Director and Audit Committee Member Tochinoki, Mayumi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
ENEOS Holdings, Inc.	5020	6/26/2024	Annual	Management	4.3	Elect Director and Audit Committee Member Toyoda, Akiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Infosys Limited	500209	6/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Infosys Limited	500209	6/26/2024	Annual	Management	2	Approve Final Dividend and Special Dividend	For	For	
Infosys Limited	500209	6/26/2024	Annual	Management	3	Reelect Nandan M. Nilekani as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For	
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	2	Amend Articles to Clarify Director Authority on Shareholder Meetings	For	For	
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.1	Elect Director Katayama, Masanori	For	Against	We are holding this executive accountable for the board not being one-third independent.
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.2	Elect Director Minami, Shinsuke	For	Against	We are holding this executive accountable for the board not being one-third independent.
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.3	Elect Director Takahashi, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.4	Elect Director Yamaguchi, Naohiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.5	Elect Director Fujimori, Shun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.6	Elect Director Ikemoto, Tetsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.7	Elect Director Shibata, Mitsuyoshi	For	For	
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.8	Elect Director Miyai, Machiko	For	For	
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	3.9	Elect Director Nakano, Tetsuya	For	For	
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Isuzu Motors Ltd.	7202	6/26/2024	Annual	Management	6	Approve Trust-Type Equity Compensation Plan	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	1	Approve Work Report of the Board	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	3	Approve Financial Statements and Audit Report	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	4	Approve Final Financial Report	For	For	

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Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	5	Approve Financial Budget Report	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	6	Approve Final Dividend Distribution Proposal	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	7	Approve KPMG Huazhen LLP as Auditors and to Authorize Board to Fix Their Remuneration	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	8	Approve Issuance of Medium-Term Notes	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	9	Approve Issuance of Ultra-Short-Term Notes	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	10	Approve Renewal of Liability Insurance	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	11	Approve Remuneration Standards of Directors and Supervisors	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.1	Elect Chen Yunjiang as Director and Sign an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.2	Elect Wang Yingjian as Director and Sign an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.3	Elect Zhou Hong as Director and Sign an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.4	Elect Wang Feng as Director and Sign an Appointment Letter with Him	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.5	Elect Zhang Xinyu as Director and Sign an Appointment Letter with Him	For	Against	We do not support insiders on the board other than the CEO.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.6	Elect Wu Xinhua as Director and Sign an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.7	Elect Zhou Wei as Director and Sign an Appointment Letter with Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	13.8	Elect Ma Chung Lai, Lawrence as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	14.1	Elect Xu Guanghua as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	14.2	Elect Ge Yang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	14.3	Elect Gu Zhaoyang as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	14.4	Elect Tan Shijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	14.5	Elect Sun Lijun as Director, Sign an Appointment Letter with Him and Authorize Board to Fix His Remuneration	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	15.1	Elect Yang Shiwei as Supervisor and Sign an Appointment Letter with Him	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	15.2	Elect Zhou Lili as Supervisor and Sign an Appointment Letter with Her	For	For	
Jiangsu Expressway Company Limited	177	6/26/2024	Annual	Management	15.3	Elect Pan Ye as Supervisor and Sign an Appointment Letter with Him	For	For	
KONAMI Group Corp.	9766	6/26/2024	Annual	Management	1.1	Elect Director Kozuki, Kagemasa	For	For	
KONAMI Group Corp.	9766	6/26/2024	Annual	Management	1.2	Elect Director Higashio, Kimihiko	For	For	
KONAMI Group Corp.	9766	6/26/2024	Annual	Management	1.3	Elect Director Hayakawa, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KONAMI Group Corp.	9766	6/26/2024	Annual	Management	1.4	Elect Director Okita, Katsunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KONAMI Group Corp.	9766	6/26/2024	Annual	Management	1.5	Elect Director Matsura, Yoshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
KONAMI Group Corp.	9766	6/26/2024	Annual	Management	1.6	Elect Director Yoko Zetterlund	For	For	
LTIMindtree Ltd.	540005	6/26/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
LTIMindtree Ltd.	540005	6/26/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
LTIMindtree Ltd.	540005	6/26/2024	Annual	Management	3	Approve Final Dividend	For	For	
LTIMindtree Ltd.	540005	6/26/2024	Annual	Management	4	Reelect S.N. Subrahmanyam as Director	For	Against	This director is overboarded.
LTIMindtree Ltd.	540005	6/26/2024	Annual	Management	5	Reelect R. Shankar Raman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
LTIMindtree Ltd.	540005	6/26/2024	Annual	Management	6	Approve Reappointment and Remuneration of Nachiket Deshpande as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
LTIMindtree Ltd.	540005	6/26/2024	Annual	Management	7	Approve Material Related Party Transactions with Larsen & Toubro Limited, Holding Company	For	For	
M3, Inc.	2413	6/26/2024	Annual	Management	1.1	Elect Director Tanimura, Itaru	For	For	
M3, Inc.	2413	6/26/2024	Annual	Management	1.2	Elect Director Tomaru, Akihiko	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	6/26/2024	Annual	Management	1.3	Elect Director Tsuchiya, Eiji	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	6/26/2024	Annual	Management	1.4	Elect Director Nakamura, Rie	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	6/26/2024	Annual	Management	1.5	Elect Director Tanaka, Yoshinao	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	6/26/2024	Annual	Management	1.6	Elect Director Yamazaki, Satoshi	For	Against	We do not support insiders on the board other than the President.
M3, Inc.	2413	6/26/2024	Annual	Management	1.7	Elect Director Yoshida, Kenichiro	For	For	
M3, Inc.	2413	6/26/2024	Annual	Management	1.8	Elect Director Tsugawa, Yusuke	For	For	

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M3, Inc.	2413	6/26/2024	Annual	Management	2.1	Elect Director and Audit Committee Member Yamazaki, Mayuka	For	For	
M3, Inc.	2413	6/26/2024	Annual	Management	2.2	Elect Director and Audit Committee Member Ebata, Takako	For	For	
M3, Inc.	2413	6/26/2024	Annual	Management	2.3	Elect Director and Audit Committee Member Suzuki, Satoko	For	For	
Makita Corp.	6586	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 47	For	For	
Makita Corp.	6586	6/26/2024	Annual	Management	2.1	Elect Director Goto, Munetoshi	For	For	
Makita Corp.	6586	6/26/2024	Annual	Management	2.2	Elect Director Kaneko, Tetsuhisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Makita Corp.	6586	6/26/2024	Annual	Management	2.3	Elect Director Tsuchiya, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Makita Corp.	6586	6/26/2024	Annual	Management	2.4	Elect Director Yoshida, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Makita Corp.	6586	6/26/2024	Annual	Management	2.5	Elect Director Omote, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Makita Corp.	6586	6/26/2024	Annual	Management	2.6	Elect Director Otsu, Yukihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Makita Corp.	6586	6/26/2024	Annual	Management	2.7	Elect Director Inuzuka, Yoshihisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Makita Corp.	6586	6/26/2024	Annual	Management	2.8	Elect Director Kawase, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Makita Corp.	6586	6/26/2024	Annual	Management	2.9	Elect Director Sugino, Masahiro	For	For	
Makita Corp.	6586	6/26/2024	Annual	Management	2.10	Elect Director Iwase, Takahiro	For	For	
Makita Corp.	6586	6/26/2024	Annual	Management	3	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.1	Elect Director Kobayashi, Yoshimitsu	For	For	
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.2	Elect Director Sato, Ryoji	For	For	
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.3	Elect Director Tsukioka, Takashi	For	For	
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.4	Elect Director Ono, Kotaro	For	For	
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.5	Elect Director Shinohara, Hiromichi	For	For	
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.6	Elect Director Kobayashi, Izumi	For	For	
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.7	Elect Director Noda, Yumiko	For	For	
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.8	Elect Director Uchida, Takakazu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.9	Elect Director Imai, Seiji	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.

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Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.10	Elect Director Hirama, Hisaaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.We are not supportive of insiders and/or non-independent outside directors on the audit committee.
		6/26/2024							We are holding this director accountable for the company's excessive cross-shareholdings.
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.12	Elect Director Take, Hidekatsu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.13	Elect Director Kanazawa, Mitsuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Management	1.14	Elect Director Yonezawa, Takefumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mizuho Financial Group, Inc.	8411	6/26/2024	Annual	Shareholder	2	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	For	As the company is exposed to environmental risks, we support this shareholder proposal calling for the company to formulate and disclose the process to nominate directors with climate-related competencies.
		6/26/2024				Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans			We are not supportive of this binding shareholder proposal as parts are written in a prescriptive way.
NetEase, Inc.	9999	6/26/2024	Annual	Management	1a	Elect William Lei Ding as Director	For	Against	This director is overboarded.
NetEase, Inc.	9999	6/26/2024	Annual	Management	1b	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	6/26/2024	Annual	Management	1c	Elect Grace Hui Tang as Director	For	For	We are voting against this director due to concerns over tenure.
NetEase, Inc.	9999	6/26/2024	Annual	Management	1d	Elect Joseph Tze Kay Tong as Director	For	Against	
NetEase, Inc.	9999	6/26/2024	Annual	Management	1e	Elect Michael Man Kit Leung as Director	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
		6/26/2024				Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors			The auditor's tenure exceeds our guidelines.
NetEase, Inc.	9999	6/26/2024	Annual	Management	1a	Elect William Lei Ding as Director	For	Against	This director is overboarded.
NetEase, Inc.	9999	6/26/2024	Annual	Management	1b	Elect Alice Yu-Fen Cheng as Director	For	For	
NetEase, Inc.	9999	6/26/2024	Annual	Management	1c	Elect Grace Hui Tang as Director	For	For	We are voting against this director due to concerns over tenure.
NetEase, Inc.	9999	6/26/2024	Annual	Management	1d	Elect Joseph Tze Kay Tong as Director	For	Against	
NetEase, Inc.	9999	6/26/2024	Annual	Management	1e	Elect Michael Man Kit Leung as Director	For	Against	We are voting against this director due to concerns over tenure. We are holding certain directors accountable for lack of risk oversight that led to major controversies.
		6/26/2024				Ratify Appointment of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors			The auditor's tenure exceeds our guidelines.
NetEase, Inc.	9999	6/26/2024	Annual	Management	2	Approve Allocation of Income, with a Final Dividend of JPY 94	For	Against	
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	1	Dividend of JPY 94	For	For	
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.1	Elect Director Kinoshita, Kojiro	For	For	
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.2	Elect Director Yagi, Shinsuke	For	For	
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.3	Elect Director Honda, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.4	Elect Director Ishikawa, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.5	Elect Director Daimon, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.6	Elect Director Matsuoka, Takeshi	For	Against	
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.7	Elect Director Obayashi, Hidehito	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.8	Elect Director Kataoka, Kazunori	For	For	
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.9	Elect Director Nakagawa, Miyuki	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	2.10	Elect Director Takeoka, Yuko	For	For	
Nissan Chemical Corp.	4021	6/26/2024	Annual	Management	3	Appoint Statutory Auditor Takahama, Shigeru	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 40	For	For	
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.1	Elect Director Ando, Koki	For	For	We do not support insiders on the board other than the Chairman and/or President.
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.2	Elect Director Ando, Noritaka	For	Against	
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.3	Elect Director Yokoyama, Yukio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.4	Elect Director Kobayashi, Ken	For	For	
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.5	Elect Director Okafuji, Masahiro	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.6	Elect Director Mizuno, Masato	For	For	
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.7	Elect Director Nakagawa, Yukiko	For	For	We are voting against this director due to concerns over tenure.
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.8	Elect Director Sakuraba, Eietsu	For	For	
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.9	Elect Director Ogasawara, Yuka	For	For	We are voting against this director due to concerns over tenure.
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	2.10	Elect Director Yamaguchi, Keiko	For	For	
Nissin Foods Holdings Co., Ltd.	2897	6/26/2024	Annual	Management	3	Appoint Statutory Auditor Nishikawa, Kyo	For	Against	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1a	Elect Director Robert K. Burgess	For	For	
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1b	Elect Director Tench Coxe	For	Against	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1c	Elect Director John O. Dabiri	For	For	
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1d	Elect Director Persis S. Drell	For	For	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1e	Elect Director Jen-Hsun Huang	For	For	
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1f	Elect Director Dawn Hudson	For	For	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1g	Elect Director Harvey C. Jones	For	For	
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1h	Elect Director Melissa B. Lora	For	For	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1i	Elect Director Stephen C. Neal	For	For	
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1j	Elect Director A. Brooke Seawell	For	For	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1k	Elect Director Aarti Shah	For	For	
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	1l	Elect Director Mark A. Stevens	For	For	We are voting against this director due to concerns over tenure.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management					

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NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NVIDIA Corporation	NVDA	6/26/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NVIDIA Corporation	NVDA	6/26/2024	Annual	Shareholder	4	Adopt Simple Majority Vote	None	For	We believe that directors should be elected by an affirmative majority of votes cast.
Olympus Corp.	7733	6/26/2024	Annual	Management	1.1	Elect Director Fujita, Sumitaka	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.2	Elect Director David Robert Hale	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.3	Elect Director Jimmy C. Beasley	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.4	Elect Director Ichikawa, Sachiko	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.5	Elect Director Kan, Kohei	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.6	Elect Director Gary John Pruden	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.7	Elect Director Luann Marie Pendy	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.8	Elect Director Iwasaki, Masato	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.9	Elect Director Takeuchi, Yasuo	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.10	Elect Director Stefan Kaufmann	For	For	
Olympus Corp.	7733	6/26/2024	Annual	Management	1.11	Elect Director Okubo, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	2	Approve Allocation of Income	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	3	Approve Remuneration and Tantiem of Directors and Commissioners	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	4	Approve Auditors	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	5	Reelect Ferdinandus Aming Santoso as President Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	6	Reelect Stephen Duffus Weiss as Vice President Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	7	Reelect Eko Santoso Hadiprodjo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	8	Reelect Indra Gunawan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	9	Reelect Anita Anwar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	10	Reelect Tonny Kurnadi as President Commissioner	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	11	Reelect Ario Wibisono as Commissioner	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	12	Reelect Kenny Harjo as Commissioner	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	13	Reelect John A. Prasetyo as Independent Commissioner	For	For	

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PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	14	Reelect Kusmayanto Kadiman as Independent Commissioner	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Annual	Management	15	Approve Payment of Interim Dividends	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Extraordinary Shareholders	Management	1	Amend Article 11 Paragraph 4 of the Articles of Association in Relation to the Term of Offices of the Board of Directors and Board of Commissioners	For	For	
PT Sarana Menara Nusantara Tbk	TOWR	6/26/2024	Extraordinary Shareholders	Management	2	Approve Transfer of Treasury Shares Resulting from the Company's Shares Buyback Program by Establishing and Implementing the Management and Employee Stock Ownership Program	For	Against	This proposal is not in shareholders best interests.
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	1	Amend Articles to Make Technical Changes	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.1	Elect Director Minami, Masahiro	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.2	Elect Director Ishida, Shigeki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.3	Elect Director Noguchi, Mikio	For	Against	We do not support insiders on the board other than the Chairman and/or President. We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.4	Elect Director Oikawa, Hisahiko	For	Against	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.5	Elect Director Baba, Chiharu	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.6	Elect Director Iwata, Kimie	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.7	Elect Director Egami, Setsuko	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.8	Elect Director Ike, Fumihiko	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.9	Elect Director Nohara, Sawako	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.10	Elect Director Yamauchi, Masaki	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.11	Elect Director Tanaka, Katsuyuki	For	For	
Resona Holdings, Inc.	8308	6/26/2024	Annual	Management	2.12	Elect Director Yasuda, Ryuji	For	For	
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.1	Elect Director Vladimir Tenev	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.2	Elect Director Baiju Bhatt	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.3	Elect Director Paula Loop	For	For	
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.4	Elect Director Meyer Malka	For	For	
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.5	Elect Director Jonathan Rubinstein	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.6	Elect Director Susan Segal	For	For	
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.7	Elect Director Dara Treseder	For	For	
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	1.8	Elect Director Robert Zoellick	For	For	
Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not align pay with performance, and as there are features that are not in line with best practices.

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Robinhood Markets, Inc.	HOOD	6/26/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
		6/26/2024				Approve Allocation of Income, with a Final			
ROHM Co., Ltd.	6963		Annual	Management	1	Dividend of JPY 25	For	For	
ROHM Co., Ltd.	6963	6/26/2024	Annual	Management	2.1	Elect Director Matsumoto, Isao	For	For	
		6/26/2024							
ROHM Co., Ltd.	6963		Annual	Management	2.2	Elect Director Azuma, Katsumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
ROHM Co., Ltd.	6963		Annual	Management	2.3	Elect Director Ino, Kazuhide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
ROHM Co., Ltd.	6963		Annual	Management	2.4	Elect Director Tateishi, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
ROHM Co., Ltd.	6963		Annual	Management	2.5	Elect Director Yamamoto, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ROHM Co., Ltd.	6963	6/26/2024	Annual	Management	2.6	Elect Director Nagumo, Tadanobu	For	For	
ROHM Co., Ltd.	6963	6/26/2024	Annual	Management	2.7	Elect Director Peter Kenevan	For	For	
ROHM Co., Ltd.	6963	6/26/2024	Annual	Management	2.8	Elect Director Inoue, Fukuko	For	For	
		6/26/2024							
ROHM Co., Ltd.	6963		Annual	Management	2.9	Elect Director Aoki, Tetsuo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ROHM Co., Ltd.	6963	6/26/2024	Annual	Management	2.10	Elect Director Kozaki, Aiko	For	For	
SG Holdings Co., Ltd.	9143	6/26/2024	Annual	Management	1.1	Elect Director Kuriwada, Eiichi	For	For	
SG Holdings Co., Ltd.	9143	6/26/2024	Annual	Management	1.2	Elect Director Matsumoto, Hidekazu	For	For	
		6/26/2024							
SG Holdings Co., Ltd.	9143		Annual	Management	1.3	Elect Director Motomura, Masahide	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
SG Holdings Co., Ltd.	9143		Annual	Management	1.4	Elect Director Kawanago, Katsuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
SG Holdings Co., Ltd.	9143		Annual	Management	1.5	Elect Director Sasamori, Kimiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SG Holdings Co., Ltd.	9143	6/26/2024	Annual	Management	1.6	Elect Director Takaoka, Mika	For	For	
SG Holdings Co., Ltd.	9143	6/26/2024	Annual	Management	1.7	Elect Director Sagisaka, Osami	For	For	
SG Holdings Co., Ltd.	9143	6/26/2024	Annual	Management	1.8	Elect Director Akiyama, Masato	For	For	
		6/26/2024				Approve Allocation of Income, with a Final			
Shimadzu Corp.	7701		Annual	Management	1	Dividend of JPY 36	For	For	
Shimadzu Corp.	7701	6/26/2024	Annual	Management	2.1	Elect Director Ueda, Teruhisa	For	For	
Shimadzu Corp.	7701	6/26/2024	Annual	Management	2.2	Elect Director Yamamoto, Yasunori	For	For	
		6/26/2024							
Shimadzu Corp.	7701		Annual	Management	2.3	Elect Director Watanabe, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
Shimadzu Corp.	7701		Annual	Management	2.4	Elect Director Maruyama, Shuzo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimadzu Corp.	7701	6/26/2024	Annual	Management	2.5	Elect Director Hanai, Nobuo	For	For	
Shimadzu Corp.	7701	6/26/2024	Annual	Management	2.6	Elect Director Nakanishi, Yoshiyuki	For	For	
Shimadzu Corp.	7701	6/26/2024	Annual	Management	2.7	Elect Director Hamada, Nami	For	For	
Shimadzu Corp.	7701	6/26/2024	Annual	Management	2.8	Elect Director Kitano, Mie	For	For	
		6/26/2024							
Shimadzu Corp.	7701		Annual	Management	3	Appoint Statutory Auditor Nishimoto, Tsuyoshi	For	For	
		6/26/2024				Appoint Alternate Statutory Auditor Iwamoto,			
Shimadzu Corp.	7701		Annual	Management	4	Fumio	For	For	

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Shimadzu Corp.	7701	6/26/2024	Annual	Management	5	Approve Trust-Type Equity Compensation Plan	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 52	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.1	Elect Director Matsumoto, Masayoshi	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.2	Elect Director Inoue, Osamu	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.3	Elect Director Hato, Hideo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.4	Elect Director Nishimura, Akira	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.5	Elect Director Shirayama, Masaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.6	Elect Director Miyata, Yasuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.7	Elect Director Sahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.8	Elect Director Nakajima, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.9	Elect Director Sato, Hiroshi	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.10	Elect Director Tsuchiya, Michihiro	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.11	Elect Director Christina Ahmadjian	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.12	Elect Director Watanabe, Katsuaki	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.13	Elect Director Horiba, Atsushi	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.14	Elect Director Ogata, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	2.15	Elect Director Kawamata, Kyoko	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	3	Appoint Statutory Auditor Uehara, Michiko	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	5	Approve Compensation Ceiling for Directors	For	For	
Sumitomo Electric Industries Ltd.	5802	6/26/2024	Annual	Management	6	Approve Compensation Ceiling for Statutory Auditors	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 63	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.1	Elect Director Nozaki, Akira	For	For	

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Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.2	Elect Director Matsumoto, Nobuhiro	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.3	Elect Director Takebayashi, Masaru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.4	Elect Director Yoshida, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.5	Elect Director Okamoto, Hideyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.6	Elect Director Ishii, Taeko	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.7	Elect Director Kinoshita, Manabu	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	2.8	Elect Director Takeuchi, Koji	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	3	Appoint Statutory Auditor Ieda, Tsuguya	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	For	For	
Sumitomo Metal Mining Co. Ltd.	5713	6/26/2024	Annual	Management	5	Approve Annual Bonus	For	For	
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 35	For	For	
		6/26/2024	Annual	Management	2.1	Elect Director Uehara, Hirohisa	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	2.2	Elect Director Moriyama, Masahiko	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
		6/26/2024	Annual	Management	2.3	Elect Director Nagai, Hotaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	2.4	Elect Director Futami, Yoko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	2.5	Elect Director Watanabe, Kensaku	For	For	
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	2.6	Elect Director Kato, Masazumi	For	For	
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	2.7	Elect Director Fuma, Kenji	For	For	
		6/26/2024	Annual	Management	2.8	Elect Director Soejima, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	2.9	Elect Director Kitahara, Mutsuro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Ikawa, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Tojo, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Yamada, Shinnosuke	For	For	

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T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	3.4	Elect Director and Audit Committee Member Taishido, Atsuko	For	For	
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	3.5	Elect Director and Audit Committee Member Nitto, Koji	For	For	
T&D Holdings, Inc.	8795	6/26/2024	Annual	Management	4	Elect Alternate Director and Audit Committee Member Shimma, Yuichiro	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 94	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.1	Elect Director Christophe Weber	For	Against	We are holding this director accountable for sustained unsatisfactory financial performance.
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.2	Elect Director Andrew Plump	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.3	Elect Director Furuta, Mirano	For	Against	We do not support insiders on the board other than the President.
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.4	Elect Director Iijima, Masami	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.5	Elect Director Ian Clark	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.6	Elect Director Steven Gillis	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.7	Elect Director John Maraganore	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.8	Elect Director Michel Orsinger	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.9	Elect Director Tsusaka, Miki	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	2.10	Elect Director Higashi, Emiko	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Hatsukawa, Koji	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Fujimori, Yoshiaki	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Kimberly A. Reed	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	3.4	Elect Director and Audit Committee Member Jean-Luc Butel	For	For	
Takeda Pharmaceutical Co., Ltd.	4502	6/26/2024	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess the reasonableness of the directors' remuneration package.
Terumo Corp.	4543	6/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	For	
Terumo Corp.	4543	6/26/2024	Annual	Management	2.1	Elect Director Takagi, Toshiaki	For	For	
Terumo Corp.	4543	6/26/2024	Annual	Management	2.2	Elect Director Samejima, Hikaru	For	For	
Terumo Corp.	4543	6/26/2024	Annual	Management	2.3	Elect Director Osada, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Terumo Corp.	4543	6/26/2024	Annual	Management	2.4	Elect Director Hirose, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/26/2024							
Terumo Corp.	4543		Annual	Management	2.5	Elect Director Kunimoto, Norimasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Terumo Corp.	4543	6/26/2024	Annual	Management	2.6	Elect Director Nishi, Hidenori	For	For	
Terumo Corp.	4543	6/26/2024	Annual	Management	2.7	Elect Director Ozawa, Keiya	For	For	
Terumo Corp.	4543	6/26/2024	Annual	Management	2.8	Elect Director Kogiso, Mari	For	For	
		6/26/2024				Elect Alternate Director and Audit Committee			
Terumo Corp.	4543		Annual	Management	3.1	Member Sakaguchi, Koichi	For	For	
		6/26/2024				Elect Alternate Director and Audit Committee			
Terumo Corp.	4543		Annual	Management	3.2	Member Kosugi, Hiroaki	For	For	
		6/26/2024				Approve Allocation of Income, with a Final			
The Chiba Bank, Ltd.	8331		Annual	Management	1	Dividend of JPY 17	For	For	
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	2	Amend Articles to Reduce Directors' Term	For	For	
		6/26/2024							We are holding certain directors accountable for lack of risk oversight that led to material controversies.
The Chiba Bank, Ltd.	8331		Annual	Management	3.1	Elect Director Yonemoto, Tsutomu	For	Against	
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.2	Elect Director Yamazaki, Kiyomi	For	Against	We do not support insiders on the board other than the President.
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.3	Elect Director Awaji, Mutsumi	For	Against	We do not support insiders on the board other than the President.
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.4	Elect Director Makinose, Takashi	For	Against	We do not support insiders on the board other than the President.
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.5	Elect Director Ono, Masayasu	For	Against	We do not support insiders on the board other than the President.
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.6	Elect Director Tashima, Yuko	For	For	
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.7	Elect Director Takayama, Yasuko	For	For	
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.8	Elect Director Kiuchi, Takahide	For	For	
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	3.9	Elect Director Yoshizawa, Ryoji	For	For	
The Chiba Bank, Ltd.	8331	6/26/2024	Annual	Management	4	Approve Restricted Stock Plan	For	For	
		6/26/2024				Approve Allocation of Income, with a Final			
The Kansai Electric Power Co., Inc.	9503		Annual	Management	1	Dividend of JPY 25	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.1	Elect Director Sakakibara, Sadayuki	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.2	Elect Director Tomono, Hiroshi	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.3	Elect Director Takamatsu, Kazuko	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.4	Elect Director Naito, Fumio	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.5	Elect Director Manabe, Seiji	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.6	Elect Director Tanaka, Motoko	For	For	
		6/26/2024							We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.7	Elect Director Sono, Kiyoshi	For	Against	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.8	Elect Director Yahagi, Noriyo	For	For	
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Management	3.9	Elect Director Mori, Nozomu	For	For	

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The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Management	3.10	Elect Director Araki, Makoto	For	Against	We do not support insiders on the board other than the President.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Management	3.11	Elect Director Ogawa, Hiroshi	For	Against	We do not support insiders on the board other than the President.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Management	3.12	Elect Director Shimamoto, Yasuji	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Management	3.13	Elect Director Nishizawa, Nobuhiro	For	Against	We do not support insiders on the board other than the President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	4	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Nuclear Power Generation Business)	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	5	Amend Articles to Add Provisions Concerning Management Based on CSR (Decarbonization Plan)	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	6	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	7	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	9	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	10	Remove Incumbent Director Sakakibara, Sadayuki	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	11	Remove Incumbent Director Mori, Nozomu	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	12	Remove Incumbent Director Tanaka, Motoko	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	13	Amend Articles to Require Individual Compensation Disclosure for Outside Directors and Executive Officers	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will help investors better assess how directors and executives are being compensated.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	14	Amend Articles to Realize Zero Carbon Emissions without Nuclear Power Generation	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	15	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.

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		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Shareholder	16	Amend Articles to Ban Operation of Nuclear Power Generation Until Effectiveness of Nuclear Accident Evacuation Plan is Confirmed	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Shareholder	17	Amend Articles to Dissolve The Federation of Electric Power Companies of Japan and Establish New Electric Industry Organization	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Shareholder	18	Amend Articles to Halt Operation of Nuclear Power Generation Until Appropriate Nuclear Damage Compensation System is Established	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	19	Amend Articles to Contribute to Realization of Zero Carbon Society	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
		6/26/2024							
The Kansai Electric Power Co., Inc.	9503		Annual	Shareholder	20	Amend Articles to Establish Stable Electricity Supply System without Nuclear Power Generation	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kansai Electric Power Co., Inc.	9503	6/26/2024	Annual	Shareholder	21	Amend Articles to Realize Zero Carbon Emissions by 2050	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.1	Elect Director Kobayashi, Yoshimitsu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.2	Elect Director Oyagi, Shigeo	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.3	Elect Director Onishi, Shoichiro	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.4	Elect Director Shinkawa, Asa	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.5	Elect Director Okawa, Junko	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.6	Elect Director Nagata, Takashi	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.7	Elect Director Kobayakawa, Tomoaki	For	For	
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.8	Elect Director Yamaguchi, Hiroyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.9	Elect Director Sakai, Daisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.10	Elect Director Kojima, Chikara	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.11	Elect Director Fukuda, Toshihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Management	1.12	Elect Director Yoshino, Shigehiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/26/2024							
Tokyo Electric Power Co. Holdings, Inc.	9501		Annual	Management	1.13	Elect Director Moriya, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.

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Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	2	Amend Articles to Decommission Kashiwazaki-Kariwa Nuclear Power Station	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	3	Amend Articles to Secure Evacuation Route and shelter in the Event of Nuclear Accidents	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	4	Amend Articles to Establish Relief Fund to Help Children Impacted by Fukushima Daiichi Nuclear Accident	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	5	Amend Articles to Ban Transportation of Spent Nuclear Fuels	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	6	Amend Articles to Contribute to Alleviate Global Warming	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	7	Amend Articles to Increase Transparency of Activity of Nomination Committee	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	8	Amend Articles to Add Provision on Selection Process of Procedural Attorneys	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	10	Amend Articles to Make Managerial Efforts Not to Increase Utility Rate Significantly	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tokyo Electric Power Co. Holdings, Inc.	9501	6/26/2024	Annual	Shareholder	11	Amend Articles to Add Provision on Stable Supply of Electricity and Promotion of Renewable Energy	Against	Against	We are not supportive of this binding shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	2a1	Elect Ma Heping as Director	For	For	
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	2a2	Elect Brent Richard Irvin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	2a3	Elect Dai Xiaojing as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	2b	Authorize Board to Fix Remuneration of Directors	For	For	
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	4	Approve Final Dividend	For	For	
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	5B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	5C	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	6	Adopt 2024 Share Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Tongcheng Travel Holdings Limited	780	6/26/2024	Annual	Management	7	Adopt Fourth Amended and Restated Articles of Association and Fifth Amended and Restated Articles of Association	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	1.1	Elect Director Richard (Rick) A. Howes	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	1.2	Elect Director Jody L.M. Kuzenko	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	1.3	Elect Director Jennifer J. Hooper	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	1.4	Elect Director Jay C. Kellerman	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	1.5	Elect Director Rosalie (Rosie) C. Moore	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	1.6	Elect Director Rodrigo Sandoval	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	1.7	Elect Director Roy S. Slack	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Torex Gold Resources Inc.	TXG	6/26/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1a	Elect Director Christopher Causey	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1b	Elect Director Raymond Dwek	For	Against	We are voting against this director due to concerns over tenure.
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1c	Elect Director Richard Giltner	For	For	
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1d	Elect Director Ray Kurzweil	For	Against	We are voting against this director due to concerns over tenure.
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1e	Elect Director Jan Malcolm	For	For	
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1f	Elect Director Linda Maxwell	For	For	
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1g	Elect Director Nilda Mesa	For	For	
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1h	Elect Director Judy Olian	For	For	
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1i	Elect Director Christopher Patusky	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1j	Elect Director Martine Rothblatt	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1k	Elect Director Louis Sullivan	For	Against	We are voting against this director due to concerns over tenure.
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	1l	Elect Director Tommy Thompson	For	For	

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United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, contains features that are not in line with best practice, and lacks certain risk mitigation features.
		6/26/2024							
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
United Therapeutics Corporation	UTHR	6/26/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.1	Elect Director Sawada, Kotaro	For	For	
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.2	Elect Director Yanagisawa, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.3	Elect Director Hirose, Fuminori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.4	Elect Director Hide, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.5	Elect Director Nagata, Yuko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.6	Elect Director Saito, Taro	For	For	
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.7	Elect Director Kansai, Takako	For	For	
ZOZO, Inc.	3092	6/26/2024	Annual	Management	1.8	Elect Director Oikawa, Takuya	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	2	Approve Remuneration Report	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	3	Approve Dividend	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	4	Re-elect Simon Borrows as Director	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	5	Re-elect Stephen Daintith as Director	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	6	Re-elect Jasi Halai as Director	For	Against	We do not support insiders on the board other than the CEO.
3i Group PLC	III	6/27/2024	Annual	Management	7	Re-elect James Hatchley as Director	For	Against	We do not support insiders on the board other than the CEO.
3i Group PLC	III	6/27/2024	Annual	Management	8	Re-elect David Hutchison as Director	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	9	Re-elect Lesley Knox as Director	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	10	Re-elect Coline McConville as Director	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	11	Re-elect Peter McKellar as Director	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	12	Re-elect Alexandra Schaapveld as Director	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	

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3i Group PLC	III	6/27/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
3i Group PLC	III	6/27/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.1	Elect Director Katanozaka, Shinya	For	Against	We are holding this executive accountable for the board not being one-third independent.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.2	Elect Director Shibata, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.3	Elect Director Hirasawa, Juichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.4	Elect Director Naoki, Yoshiharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.5	Elect Director Nakahori, Kimihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.6	Elect Director Taneie, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.7	Elect Director Inoue, Shinichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.8	Elect Director Yamamoto, Ado	For	For	
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.9	Elect Director Kobayashi, Izumi	For	For	
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.10	Elect Director Katsu, Eijiro	For	For	
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	2.11	Elect Director Minegishi, Masumi	For	For	
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Fukuzawa, Ichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
ANA HOLDINGS INC.	9202	6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Kajita, Emiko	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.1	Elect Director Sarah E. Nash	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.2	Elect Director Alessandro Bogliolo	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.3	Elect Director Gina R. Boswell	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.4	Elect Director Lucy O. Brady	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.5	Elect Director Francis A. Hondal	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.6	Elect Director Danielle M. Lee	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.7	Elect Director Juan Rajlin	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.8	Elect Director Stephen D. Steinour	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.9	Elect Director J.K. Symancyk	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	1.10	Elect Director Steven E. Voskuil	For	For	
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Bath & Body Works, Inc.	BBWI	6/27/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	For	For	
BIM Birlesik Magazalar AS	BIMAS.E		Annual	Management	2	Accept Board Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	3	Accept Audit Report	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	4	Accept Financial Statements	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	5	Ratify Director Appointments	For	Against	
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	6	Approve Discharge of Board	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	7	Approve Allocation of Income	For	For	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	8	Elect Directors and Approve Their Remuneration	For	Against	
		6/27/2024				Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law			
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	9	Receive Information on Donations Made in 2023	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	10	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties			
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	12	Ratify External Auditors	For	For	
BIM Birlesik Magazalar AS	BIMAS.E	6/27/2024	Annual	Management	13	Wishes			
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	2	Approve Final Dividend	For	For	
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	3a	Elect Lin Jingzhen as Director	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	3b	Elect Choi Koon Shum as Director	For	Against	
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	3c	Elect Law Yee Kwan Quinn as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	3d	Elect Lip Sai Wo as Director	For	For	
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	3e	Elect Ma Si Hang Frederick as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	4A	Approve PricewaterhouseCoopers for Provision of Professional Service of the 2024 Interim Financial Report Review and Authorize Board or Audit Committee to Fix Their Remuneration	For	For	The proposed share repurchase program does not have sufficient limits to protect existing shareholders. We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
		6/27/2024				Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
BOC Hong Kong (Holdings) Limited	2388	6/27/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	1	Approve Report of the Board of Directors	For	Against	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	3	Approve Final Financial Accounts	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	5	Approve Interim Profit Distribution Arrangements	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	6	Approve Fixed Assets Investment Budget	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	7	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	8	Elect Zhang Yi as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Construction Bank Corporation	939	6/27/2024	Annual	Management	9	Elect Lin Zhijun as Director	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	10	Elect William Coen as Director	For	For	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	11	Elect Leung Kam Chung, Antony as Director	For	Against	
China Construction Bank Corporation	939	6/27/2024	Annual	Management	12	Approve Independent Directors Working System	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	3	Approve Budget Plan of Fixed Asset Investment	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	4	Approve Audited Accounts Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	5	Approve Profit Distribution Plan	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	6	Approve KPMG Huazhen LLP as Domestic Auditor and KPMG as Overseas Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	8	Approve Remuneration of Supervisors	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	9	Approve Donations for Supporting Designated Assistance	For	For	
China Everbright Bank Company Limited	6818	6/27/2024	Annual	Management	10	Approve Issuance Plan of Capital Bonds and Related Authorizations	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	3	Approve Financial Report	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	5	Approve Remuneration of Directors and Supervisors	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	6	Elect Bai Tao as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	7	Elect Li Mingguang as Director	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	8	Elect Liu Hui as Director	For	Against	We do not support insiders on the board other than the CEO.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	9	Elect Ruan Qi as Director	For	Against	We do not support insiders on the board other than the CEO.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Shareholder	10	Elect Wang Junhui as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Shareholder	11	Elect Niu Kailong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Shareholder	12	Elect Hu Jin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Shareholder	13	Elect Hu Rong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	14	Elect Lam Chi Kuen as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	15	Elect Zhai Haitao as Director	For	For	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	16	Elect Chen Jie as Director	For	Against	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Management	17	Elect Gu Haishan as Supervisor	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Shareholder	18	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	
China Life Insurance Company Limited	2628	6/27/2024	Annual	Shareholder	19	Elect Lu Feng as Director	For	For	
China Longyuan Power Group Corporation Limited	916	6/27/2024	Extraordinary Shareholders	Management	1	Elect Wang Liqiang as Director	For	For	We are holding this director accountable for the company's excessive cross-shareholdings.
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 32	For	For	
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.1	Elect Director Kitajima, Yoshinari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.2	Elect Director Miya, Kenji	For	Against	
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.3	Elect Director Yamaguchi, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.4	Elect Director Kuroyanagi, Masafumi	For	Against	
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.5	Elect Director Sugita, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.6	Elect Director Miyake, Toru	For	Against	
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.7	Elect Director Miyama, Minako	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.8	Elect Director Kanazawa, Takahito	For	Against	
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.9	Elect Director Miyajima, Tsukasa	For	For	We do not support insiders on the board other than the Chairman and/or President.
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.10	Elect Director Tamura, Yoshiaki	For	For	
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Management	2.11	Elect Director Shirakawa, Hiroshi	For	For	The dissident proponent has failed to convince us that their alternative board nominee would be in the best interests of shareholders.
Dai Nippon Printing Co., Ltd.	7912	6/27/2024	Annual	Shareholder	3	Elect Director Sugiura, Nobuhiko	Against	Against	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	1	Appoint Shareholder Director Nominee Kusunoki, Ken	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.1	Approve Allocation of Income, with a Final Dividend of JPY 130	For	For	
						Elect Director Togawa, Masanori	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.2	Elect Director Takenaka, Naofumi	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.3	Elect Director Kawada, Tatsuo	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.4	Elect Director Makino, Akiji	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.5	Elect Director Torii, Shingo	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.6	Elect Director Arai, Yuko	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.7	Elect Director Matsuzaki, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.8	Elect Director Kanwal Jeet Jawa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	2.9	Elect Director Takahashi, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367		Annual	Management	2.10	Elect Director Mori, Keiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	3	Appoint Statutory Auditor Takatsuki, Fumi	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Ono, Ichiro	For	For	
DAIKIN INDUSTRIES Ltd.	6367	6/27/2024	Annual	Management	5	Approve Career Achievement Bonus for Director	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.1	Elect Director Yoshii, Keiichi	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.2	Elect Director Kosokabe, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.3	Elect Director Murata, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.4	Elect Director Shimonishi, Keisuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.5	Elect Director Otomo, Hirotsugu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.6	Elect Director Dekura, Kazuhito	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.7	Elect Director Ariyoshi, Yoshinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.8	Elect Director Nagase, Toshiya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.9	Elect Director Kuwano, Yukinori	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.10	Elect Director Seki, Miwa	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.11	Elect Director Yoshizawa, Kazuhiro	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.12	Elect Director Ito, Yujiro	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.13	Elect Director Nambu, Toshikazu	For	For	

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Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	2.14	Elect Director Fukumoto, Tomomi	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	3	Appoint Statutory Auditor Watanabe, Akihisa	For	For	
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	4	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Daiwa House Industry Co., Ltd.	1925	6/27/2024	Annual	Management	5	Approve Annual Bonus Ceiling for Directors	For	For	
		6/27/2024							We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Dell Technologies Inc.	DELL		Annual	Management	1.1	Elect Director Michael S. Dell	For	Withhold	
Dell Technologies Inc.	DELL	6/27/2024	Annual	Management	1.2	Elect Director David W. Dorman	For	For	
Dell Technologies Inc.	DELL	6/27/2024	Annual	Management	1.3	Elect Director Egon Durban	For	For	
Dell Technologies Inc.	DELL	6/27/2024	Annual	Management	1.4	Elect Director David Grain	For	For	
Dell Technologies Inc.	DELL	6/27/2024	Annual	Management	1.5	Elect Director William D. Green	For	For	
Dell Technologies Inc.	DELL	6/27/2024	Annual	Management	1.6	Elect Director Steven M. Mollenkopf	For	For	
Dell Technologies Inc.	DELL	6/27/2024	Annual	Management	1.7	Elect Director Lynn Vojvodich Radakovich	For	For	
		6/27/2024							We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.We are holding this board member accountable for the lack of an independent chair.We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Dell Technologies Inc.	DELL		Annual	Management	1.8	Elect Director Ellen J. Kullman	For	Withhold	
		6/27/2024				Ratify PricewaterhouseCoopers LLP as Auditors			
Dell Technologies Inc.	DELL		Annual	Management	2		For	Against	The auditor's tenure exceeds our guidelines.
		6/27/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
Dell Technologies Inc.	DELL		Annual	Management	3		For	For	
		6/27/2024							We consider the company's current policies, practices, and related disclosure to be sufficient.
Dell Technologies Inc.	DELL		Annual	Shareholder	4	Report on Charitable Contributions	Against	Against	
		6/27/2024							
Dell Technologies Inc.	DELL		Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
		6/27/2024				Approve Allocation of Income, with a Final Dividend of JPY 43.88			
FANUC Corp.	6954		Annual	Management	1		For	For	
FANUC Corp.	6954	6/27/2024	Annual	Management	2.1	Elect Director Inaba, Yoshiharu	For	For	
FANUC Corp.	6954	6/27/2024	Annual	Management	2.2	Elect Director Yamaguchi, Kenji	For	For	
		6/27/2024							
FANUC Corp.	6954		Annual	Management	2.3	Elect Director Sasuga, Ryuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/27/2024							
FANUC Corp.	6954		Annual	Management	2.4	Elect Director Michael J. Cicco	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FANUC Corp.	6954	6/27/2024	Annual	Management	2.5	Elect Director Yamazaki, Naoko	For	For	
FANUC Corp.	6954	6/27/2024	Annual	Management	2.6	Elect Director Uozumi, Hiroto	For	For	
FANUC Corp.	6954	6/27/2024	Annual	Management	2.7	Elect Director Takeda, Yoko	For	For	
		6/27/2024							
Far Eastern New Century Corp.	1402		Annual	Management	1	Approve Financial Statements	For	For	
		6/27/2024							
Far Eastern New Century Corp.	1402		Annual	Management	2	Approve Profit Distribution	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.1	Elect DOUGLAS TONG HSU with SHAREHOLDER NO.0000008 as Non-independent Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
		6/27/2024							
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.2	Elect JOHNNY HSI, a Representative of ASIA CEMENT CORPORATION with SHAREHOLDER NO.0000319 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.3	Elect PETER HSU, a Representative of ASIA CEMENT CORPORATION with SHAREHOLDER NO.0000319 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.4	Elect SHAW Y. WANG, a Representative of ASIA CEMENT CORPORATION with SHAREHOLDER NO.0000319 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.5	Elect JEFF HSU, a Representative of ASIA CEMENT CORPORATION with SHAREHOLDER NO.0000319 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.6	Elect RICHARD YANG, a Representative of FAR EASTERN DEPT. STORE, LTD. with SHAREHOLDER NO.0000844 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.7	Elect TONIA KATHERINE HSU, a Representative of FAR EASTERN DEPT. STORE, LTD. with SHAREHOLDER NO.0000844 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.8	Elect ALICE HSU, a Representative of U-MING MARINE TRANSPORT CORPORATION with SHAREHOLDER NO.0021778 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.9	Elect KWAN-TAO LI, a Representative of U-MING MARINE TRANSPORT CORPORATION with SHAREHOLDER NO.0021778 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.10	Elect CHAMPION LEE, a Representative of YUE DING INDUSTRY CO., LTD. with SHAREHOLDER NO.0118441 as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO.
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.11	Elect SHU-CHIEH HUANG with SHAREHOLDER NO.B120322XXX as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.12	Elect RAYMOND R. M. TAI with SHAREHOLDER NO.Q100220XXX as Independent Director	For	For	
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.13	Elect WAY KUO with SHAREHOLDER NO.B101029XXX as Independent Director	For	For	
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.14	Elect CHUNG-SHU WU with SHAREHOLDER NO.A123242XXX as Independent Director	For	For	
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Shareholder	3.15	Elect SY-MING GUU with SHAREHOLDER NO.M120631XXX as Independent Director	For	For	
Far Eastern New Century Corp.	1402	6/27/2024	Annual	Management	4	Approve the Release of the Relevant Directors from the Non-competition Restriction Under Article 209 of the Company Act	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.1	Elect Director Sueno, Kenji	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.2	Elect Director Goto, Teiichi	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.3	Elect Director Higuchi, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.4	Elect Director Hama, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.5	Elect Director Yoshizawa, Chisato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.6	Elect Director Ito, Yoji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.7	Elect Director Kitamura, Kunitaro	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.8	Elect Director Eda, Makiko	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.9	Elect Director Nagano, Tsuyoshi	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.10	Elect Director Sugawara, Ikuro	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	2.11	Elect Director Suzuki, Takako	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Ishigaki, Tsumugu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Iteya, Yoshio	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	4	Approve Compensation Ceiling for Directors	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	6	Approve Restricted Stock Plan	For	For	
FUJIFILM Holdings Corp.	4901	6/27/2024	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
H World Group Limited	1179	6/27/2024	Annual	Management	1	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
H World Group Limited	1179	6/27/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
H World Group Limited	1179	6/27/2024	Annual	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

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HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1a	Elect Director Robert Selander	For	For	We do not support insiders on the board other than the CEO.
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1b	Elect Director Jon Kessler	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1c	Elect Director Stephen Neeleman	For	Against	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1d	Elect Director Paul Black	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1e	Elect Director Adrian Dillon	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1f	Elect Director Evelyn Dilsaver	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1g	Elect Director Debra McCowan	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1h	Elect Director Rajesh Natarajan	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1i	Elect Director Stuart Parker	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	1j	Elect Director Gayle Wellborn	For	For	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	The omnibus stock plan does not meet our guidelines.
		6/27/2024				Advisory Vote to Ratify Named Executive Officers' Compensation			
HealthEquity, Inc.	HQY		Annual	Management	3	Approve Omnibus Stock Plan	For	Against	
HealthEquity, Inc.	HQY	6/27/2024	Annual	Management	4	Elect Director Yoshihara, Hiroaki	For	For	
HOYA Corp.	7741	6/27/2024	Annual	Management	1.1	Elect Director Abe, Yasuyuki	For	For	
HOYA Corp.	7741	6/27/2024	Annual	Management	1.2	Elect Director Hasegawa, Takayo	For	For	
HOYA Corp.	7741	6/27/2024	Annual	Management	1.3	Elect Director Nishimura, Mika	For	For	
HOYA Corp.	7741	6/27/2024	Annual	Management	1.4	Elect Director Sato, Mototsugu	For	For	
HOYA Corp.	7741	6/27/2024	Annual	Management	1.5	Elect Director Ikeda, Eiichiro	For	For	
HOYA Corp.	7741	6/27/2024	Annual	Management	1.6	Elect Director Hiroka, Ryo	For	Against	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	1	Fix Number of Directors at Seven	For	For	We do not support insiders on the board other than the Chairman and/or President.
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	2A	Elect Director Mark Eaton	For	For	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	2B	Elect Director Anne E. Giardini	For	For	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	2C	Elect Director Saurabh Handa	For	For	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	2D	Elect Director Cyndi Laval	For	For	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	2E	Elect Director Nan Lee	For	For	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	2F	Elect Director John D. Lewins	For	For	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	2G	Elect Director Graham Wheelock	For	For	
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
		6/27/2024				Amend Share Compensation Plan			
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	The omnibus stock plan does not meet our guidelines.
K92 Mining Inc.	KNT	6/27/2024	Annual/Special	Management	5	Approve Allocation of Income, with a Final Dividend of JPY 26	For	For	
		6/27/2024				Elect Director Kobayashi, Toshiya			
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	1	Elect Director Amano, Takao	For	Against	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.1	Elect Director Mochinaga, Hideki	For	Against	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.2		For	Against	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.3		For	Against	

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Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.4	Elect Director Yamada, Koji	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.5	Elect Director Oka, Tadakazu	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.6	Elect Director Shimizu, Takeshi	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.7	Elect Director Emmei, Makoto	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.8	Elect Director Tochigi, Shotaro	For	For	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.9	Elect Director Kikuchi, Misao	For	For	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.10	Elect Director Ashizaki, Takeshi	For	For	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.11	Elect Director Amitani, Takako	For	For	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.12	Elect Director Taguchi, Kazumi	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.13	Elect Director Kawai, Yoshikazu	For	Against	We do not support insiders on the board other than the President.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.14	Elect Director Nakajima, Akiko	For	For	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	2.15	Elect Director Ishiuchi, Toshiyuki	For	For	
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Teshima, Tsuneaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Kawasumi, Makoto	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Keisei Electric Railway Co., Ltd.	9009	6/27/2024	Annual	Shareholder	4	Amend Articles to Add Provision on Capital Allocation Policy and Management of Investment Securities	Against	Against	This proposal is overly prescriptive.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 28	For	For	
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.1	Elect Director Otake, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.2	Elect Director Kato, Michiaki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.3	Elect Director Uchiyama, Masami	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.4	Elect Director Konagaya, Hideharu	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.5	Elect Director Kusakawa, Katsuyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.6	Elect Director Toyota, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.7	Elect Director Uehara, Haruya	For	For	
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.8	Elect Director Sakurai, Kingo	For	For	
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.9	Elect Director Igarashi, Chika	For	For	
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	2.10	Elect Director Tanaka, Risa	For	For	
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Kikuchi, Mitsuo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Sakakibara, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Koito Manufacturing Co., Ltd.	7276	6/27/2024	Annual	Management	3.3	Appoint Statutory Auditor Yamaguchi, Hidemi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.1	Elect Director Kawamura, Kazuo	For	For	
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.2	Elect Director Kobayashi, Daikichiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.3	Elect Director Matsuda, Katsunari	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.4	Elect Director Furuta, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.5	Elect Director Hishinuma, Jun	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.6	Elect Director Matsumura, Mariko	For	For	
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.7	Elect Director Kawata, Masaya	For	For	
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.8	Elect Director Kuboyama, Michiko	For	For	
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	1.9	Elect Director Peter D. Pedersen	For	For	
Meiji Holdings Co., Ltd.	2269	6/27/2024	Annual	Management	2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	2	Amend Articles to Amend Business Lines	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.1	Elect Director Kainuma, Yoshihisa	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.2	Elect Director Moribe, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.3	Elect Director Yoshida, Katsuhiko	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.4	Elect Director Iwaya, Ryozo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.5	Elect Director None, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.6	Elect Director Mizuma, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.7	Elect Director Suzuki, Katsutoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.8	Elect Director Matsuoka, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.9	Elect Director Miyazaki, Yuko	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.10	Elect Director Matsumura, Atsuko	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.11	Elect Director Haga, Yuko	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	3.12	Elect Director Katase, Hirofumi	For	For	
Minebea Mitsumi, Inc.	6479	6/27/2024	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	1	Dividend of JPY 20	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.1	Elect Director Yoshida, Junichi	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.2	Elect Director Nakajima, Atsushi	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.3	Elect Director Naganuma, Bunroku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.4	Elect Director Umeda, Naoki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.5	Elect Director Hirai, Mikihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.6	Elect Director Nishigai, Noboru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.7	Elect Director Katayama, Hiroshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.8	Elect Director Shirakawa, Masaaki	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.9	Elect Director Narukawa, Tetsuo	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.10	Elect Director Okamoto, Tsuyoshi	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.11	Elect Director Melanie Brock	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.12	Elect Director Sueyoshi, Wataru	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.13	Elect Director Sonoda, Ayako	For	For	
Mitsubishi Estate Co., Ltd.	8802	6/27/2024	Annual	Management	2.14	Elect Director Oda, Naosuke	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 120	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	2.1	Elect Director Miyanaga, Shunichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	2.2	Elect Director Izumisawa, Seiji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	2.3	Elect Director Kaguchi, Hitoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	2.4	Elect Director Kozawa, Hisato	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	2.5	Elect Director Kobayashi, Ken	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	2.6	Elect Director Hirano, Nobuyuki	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	2.7	Elect Director Furusawa, Mitsuhiro	For	For	
Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	3	Elect Director and Audit Committee Member Fujisawa, Masayuki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.

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Mitsubishi Heavy Industries, Ltd.	7011	6/27/2024	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 20.5	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.1	Elect Director Fujii, Mariko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.2	Elect Director Honda, Keiko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.3	Elect Director Kato, Kaoru	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.4	Elect Director Kuwabara, Satoko	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.5	Elect Director Nomoto, Hirofumi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.6	Elect Director Mari Elka Pangestu	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.7	Elect Director Shimizu, Hiroshi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.8	Elect Director David Sneider	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.9	Elect Director Tsuji, Koichi	For	For	
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.10	Elect Director Miyanaga, Kenichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.11	Elect Director Shinke, Ryoichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.12	Elect Director Mike, Kanetsugu	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.13	Elect Director Kamezawa, Hironori	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.14	Elect Director Nagashima, Iwao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.15	Elect Director Hanzawa, Junichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Management	2.16	Elect Director Kobayashi, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Shareholder	3	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	For	As the company is exposed to environmental risks, we support this shareholder proposal calling for the company to formulate and disclose the process to nominate directors with climate-related competencies.
Mitsubishi UFJ Financial Group, Inc.	8306	6/27/2024	Annual	Shareholder	4	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	We are not supportive of this binding shareholder proposal as parts are written in a prescriptive way.
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 49	For	For	

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Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	2	Amend Articles to Reduce Directors' Term	For	For	
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	3.1	Elect Director Saito, Yutaka	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	3.2	Elect Director Mochimaru, Nobuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	3.3	Elect Director Hibino, Takashi	For	For	
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	4.1	Appoint Statutory Auditor Hirokawa, Yoshihiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	4.2	Appoint Statutory Auditor Chiba, Michiko	For	For	
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Mitsui Fudosan Co., Ltd.	8801	6/27/2024	Annual	Management	6	Approve Restricted Stock Plan	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 27	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	2	Amend Articles to Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.1	Elect Director Nakajima, Norio	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.2	Elect Director Iwatsubo, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.3	Elect Director Minamide, Masanori	For	Against	We do not support insiders on the board other than the President.
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.4	Elect Director Izumitani, Hiroshi	For	Against	We do not support insiders on the board other than the President.
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.5	Elect Director Murata, Takaki	For	Against	We do not support insiders on the board other than the President.
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.6	Elect Director Yasuda, Yuko	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.7	Elect Director Nishijima, Takashi	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	3.8	Elect Director Ina, Hiroyuki	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	4.1	Elect Director and Audit Committee Member Ozawa, Yoshiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President.
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	4.2	Elect Director and Audit Committee Member Yamamoto, Takatoshi	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	4.3	Elect Director and Audit Committee Member Munakata, Naoko	For	For	
Murata Manufacturing Co. Ltd.	6981	6/27/2024	Annual	Management	4.4	Elect Director and Audit Committee Member Enomoto, Seiichi	For	For	
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 131	For	For	
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.1	Elect Director Furukawa, Shuntaro	For	For	

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Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.2	Elect Director Miyamoto, Shigeru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.3	Elect Director Takahashi, Shinya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.4	Elect Director Shibata, Satoru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.5	Elect Director Shiota, Ko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.6	Elect Director Beppu, Yusuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.7	Elect Director Chris Meledandri	For	For	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	2.8	Elect Director Miyoko Demay	For	For	
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	3.1	Elect Director and Audit Committee Member Yoshimura, Takuya	For	Against	
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	For	For	
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	3.3	Elect Director and Audit Committee Member Shinkawa, Asa	For	For	
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	3.4	Elect Director and Audit Committee Member Osawa, Eiko	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	3.5	Elect Director and Audit Committee Member Akashi, Keiko	For	For	
Nintendo Co., Ltd.	7974	6/27/2024	Annual	Management	4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Obayashi Corp.	1802	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 54	For	For	
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.1	Elect Director Obayashi, Takeo	For	Against	
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.2	Elect Director Hasuwa, Kenji	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.3	Elect Director Sasagawa, Atsushi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.4	Elect Director Sato, Toshimi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.5	Elect Director Orii, Masako	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.6	Elect Director Kato, Hiroyuki	For	For	
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.7	Elect Director Kuroda, Yukiko	For	For	
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.8	Elect Director Shime, Hiroyuki	For	For	
Obayashi Corp.	1802	6/27/2024	Annual	Management	2.9	Elect Director Ikegawa, Yoshihiro	For	For	
Obayashi Corp.	1802	6/27/2024	Annual	Management	3	Appoint Statutory Auditor Okano, Eiichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 170	For	For	

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OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	2.1	Elect Director Noda, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	2.2	Elect Director Tachibana, Shoichi	For	Against	We are holding this executive accountable for the board not being one-third independent.
OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	2.3	Elect Director Fujimoto, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	2.4	Elect Director Okada, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	2.5	Elect Director Gomi, Yasumasa	For	For	
OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	2.6	Elect Director Ejiri, Takashi	For	For	
OBIC Co. Ltd.	4684	6/27/2024	Annual	Management	2.7	Elect Director Egami, Mime	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 19	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.1	Elect Director Hoshino, Koji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.2	Elect Director Suzuki, Shigeru	For	Against	We are holding this executive accountable for the board not being one-third independent.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.3	Elect Director Tateyama, Akinori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.4	Elect Director Ohara, Toru	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.5	Elect Director Itonaga, Takehide	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.6	Elect Director Kondo, Shiro	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.7	Elect Director Kutsuzawa, Koichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.8	Elect Director Mizuyoshi, Hideo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	3.9	Elect Director Tsuyuki, Kaori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	4.1	Elect Director and Audit Committee Member Hayama, Takashi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	4.2	Elect Director and Audit Committee Member Hayashi, Takeshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	4.3	Elect Director and Audit Committee Member Wagatsuma, Yukako	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	4.4	Elect Director and Audit Committee Member Taki, Junko	For	For	

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Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Odakyu Electric Railway Co., Ltd.	9007	6/27/2024	Annual	Management	7	Approve Trust-Type Equity Compensation Plan	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 8	For	For	
		6/27/2024	Annual	Management	2.1	Elect Director Kagami, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.2	Elect Director Takano, Yumiko	For	Against	We are holding this executive accountable for the board not being one-third independent.
		6/27/2024	Annual	Management	2.3	Elect Director Yoshida, Kenji	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.4	Elect Director Katayama, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/27/2024	Annual	Management	2.5	Elect Director Takahashi, Wataru	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.6	Elect Director Kaneki, Yuichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
		6/27/2024	Annual	Management	2.7	Elect Director Kambara, Rika	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.8	Elect Director Hanada, Tsutomu	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.9	Elect Director Mogi, Yuzaburo	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.10	Elect Director Tajiri, Kunio	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.11	Elect Director Kikuchi, Misao	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	2.12	Elect Director Watanabe, Koichiro	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Suzuki, Shigeru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
		6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Kainaka, Tatsuo	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	3.3	Appoint Statutory Auditor Saigusa, Norio	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
		6/27/2024	Annual	Management	3.4	Appoint Statutory Auditor Mashimo, Yukihiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management	4	Approve Trust-Type Equity Compensation Plan	For	For	
		6/27/2024	Annual	Management	5	Approve Compensation Ceiling for Statutory Auditors	For	For	
Oriental Land Co., Ltd.	4661	6/27/2024	Annual	Management		Approve Donation of Treasury Shares to Oriental Land Happiness of Children Foundation			
		6/27/2024	Annual	Management	6	Approve Allocation of Income, with a Final Dividend of JPY 50	For	Against	This proposal is not in shareholders' best interests.
Osaka Gas Co., Ltd.	9532		Annual	Management	1		For	For	

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		6/27/2024				Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	2	Amend Articles to Authorize Board to Determine Income Allocation	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	3	Elect Director Honjo, Takehiro	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.1	Elect Director Fujiwara, Masataka	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.2	Elect Director Tasaka, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.3	Elect Director Takemori, Keiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.4	Elect Director Sakanashi, Ko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.5	Elect Director Imai, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.6	Elect Director Murao, Kazutoshi	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.7	Elect Director Kijima, Tatsuo	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.8	Elect Director Sato, Yumiko	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.9	Elect Director Niizeki, Mikiyo	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	4.10	Elect Director and Audit Committee Member Takeguchi, Fumitoshi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	5.1	Elect Director and Audit Committee Member Hazama, Ichiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the Chairman and/or President.
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	5.2	Elect Director and Audit Committee Member Nashioka, Eriko	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	5.3	Elect Director and Audit Committee Member Minami, Chieko	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	5.4	Elect Director and Audit Committee Member Kozai, Eimei	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	5.5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	7	Approve Restricted Stock Plan	For	For	
Osaka Gas Co., Ltd.	9532	6/27/2024	Annual	Management	8	Approve Restricted Stock Plan	For	For	
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	1	Approve Directors' Fees	For	For	
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	2	Approve Directors' Benefits	For	For	
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	3	Elect Yvonne Chia (Yau Ah Lan @ Fara Yvonne) as Director	For	For	
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	4	Elect Susan Yuen Su Min as Director	For	For	

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Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	5	Elect Noor Alina Binti Mohamad Faiz as Director	For	For	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions and Proposed New Shareholders' Mandate for Additional RRPT	For	For	
Press Metal Aluminium Holdings Berhad	8869	6/27/2024	Annual	Management	9	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	1	Accept Financial Statements	For	For	
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	3	Ratify Auditors	For	Against	
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	4	Advisory Vote on Remuneration Report	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	5	Amend Company Articles	For	Against	
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	6	Approve Dividends	For	Against	
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	7	Approve Profit Sharing Plan	For	Against	
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	9	Approve Spin-Off Agreement	For	For	
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	10	Receive Audit Committee's Activity Report			
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	11	Receive Report of Independent Non-Executive Directors			
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	12	Receive Information on Personnel			
Public Power Corp. SA	PPC	6/27/2024	Annual	Management	13	Recruitment			
Public Power Corp. SA	PPC	6/27/2024	Annual	Management		Various Announcements			
Public Power Corp. SA	PPC	6/27/2024	Annual	Management		Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Qifu Technology, Inc.	3660	6/27/2024	Annual	Management	1	Elect Director Marc Benioff	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1a	Elect Director Laura Alber	For	For	
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1b	Elect Director Craig Conway	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1c	Elect Director Arnold Donald	For	For	
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1d	Elect Director Parker Harris	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1e				

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Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1f	Elect Director Neelie Kroes	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1g	Elect Director Sachin Mehra	For	For	
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1h	Elect Director G. Mason Morfit	For	For	
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1i	Elect Director Oscar Munoz	For	For	
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1j	Elect Director John V. Roos	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1k	Elect Director Robin Washington	For	Against	We are holding this board member accountable for the lack of an independent chair.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1l	Elect Director Maynard Webb	For	For	
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	1m	Elect Director Susan Wojcicki	For	For	
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	2	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Salesforce, Inc.	CRM	6/27/2024	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Salesforce, Inc.	CRM	6/27/2024	Annual	Shareholder	6	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
Salesforce, Inc.	CRM	6/27/2024	Annual	Shareholder	7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholder vote.
Salesforce, Inc.	CRM	6/27/2024	Annual	Shareholder	8	Report on Viewpoint Discrimination	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.1	Elect Director Kitao, Yoshitaka	For	Against	We are holding certain directors accountable for lack of risk oversight that led to material controversies.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.2	Elect Director Takamura, Masato	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are holding certain directors accountable for lack of risk oversight that led to material controversies.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.3	Elect Director Asakura, Tomoya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.4	Elect Director Morita, Shumpei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.5	Elect Director Kusakabe, Satoe	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.6	Elect Director Yamada, Masayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.7	Elect Director Matsui, Shinji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.8	Elect Director Shiino, Motoaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.9	Elect Director Sato, Teruhide	For	For	
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.10	Elect Director Takenaka, Heizo	For	For	
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.11	Elect Director Suzuki, Yasuhiro	For	For	
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.12	Elect Director Ito, Hiroshi	For	For	
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.13	Elect Director Takeuchi, Kanae	For	For	

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SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.14	Elect Director Fukuda, Junichi	For	For	
SBI Holdings, Inc.	8473	6/27/2024	Annual	Management	1.15	Elect Director Suematsu, Hiroyuki	For	For	
		6/27/2024				Appoint Alternate Statutory Auditor			
SBI Holdings, Inc.	8473		Annual	Management	2	Wakatsuki, Tetsutaro	For	For	
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.1	Elect Director Trace J. Arlaud	For	For	
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.2	Elect Director Matthew Coon Come	For	For	
		6/27/2024							We are voting against the CEO for also being the Board Chair because the separation of
Seabridge Gold Inc.	SEA		Annual	Management	1.3	Elect Director Rudi P. Fronk	For	Against	roles is in shareholders best interests.
		6/27/2024							We are holding certain directors accountable for ratifying what we believe to be
Seabridge Gold Inc.	SEA		Annual	Management	1.4	Elect Director Eliseo Gonzalez-Urien	For	Against	problematic compensation issues
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.5	Elect Director Jay S. Layman	For	For	
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.6	Elect Director Melanie R. Miller	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.7	Elect Director Clement A. Pelletier	For	For	
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.8	Elect Director Julie L. Robertson	For	For	
		6/27/2024							We are holding the Lead Director and Chair of the Nominating Committee accountable
Seabridge Gold Inc.	SEA		Annual	Management	1.9	Elect Director John W. Sabine	For	Against	for the lack of an independent chair.
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.10	Elect Director Gary A. Sugar	For	For	
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	1.11	Elect Director Carol T. Willson	For	For	
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
		6/27/2024				Authorize Board to Fix Remuneration of			
Seabridge Gold Inc.	SEA		Annual	Management	3	Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Seabridge Gold Inc.	SEA	6/27/2024	Annual	Management	4	Amend Restricted Share Unit Plan	For	For	
		6/27/2024							
Seabridge Gold Inc.	SEA		Annual	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is
		6/27/2024							structured in a way that does not sufficiently align pay with performance, lacks
Seabridge Gold Inc.	SEA		Annual	Management	6	Other Business	For	Against	disclosure, and contains features that are not in line with best practice.
		6/27/2024							We are voting against this proposal to conduct 'other business' at the shareholder
Sharp Corp.	6753		Annual	Management	1.1	Elect Director Po-Hsuan Wu	For	Against	meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		6/27/2024							We are holding this director accountable for sustained unsatisfactory financial
Sharp Corp.	6753		Annual	Management	1.2	Elect Director Okitsu, Masahiro	For	Against	performance.
Sharp Corp.	6753	6/27/2024	Annual	Management	1.3	Elect Director Kiyota, Akira	For	For	We do not support insiders on the board other than the Chairman and/or President.
Sharp Corp.	6753	6/27/2024	Annual	Management	1.4	Elect Director Ching-Ray Chang	For	For	
Sharp Corp.	6753	6/27/2024	Annual	Management	1.5	Elect Director Nagatsuka, Seiichi	For	For	
Sharp Corp.	6753	6/27/2024	Annual	Management	1.6	Elect Director Kajiwara, Yumiko	For	For	
		6/27/2024				Approve Compensation Ceiling for Directors			
Sharp Corp.	6753		Annual	Management	2	Who Are Not Audit Committee Members	For	For	
Sharp Corp.	6753	6/27/2024	Annual	Management	3	Approve Stock Option Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
		6/27/2024				Approve Allocation of Income, with a Final			
Shimizu Corp.	1803		Annual	Management	1	Dividend of JPY 6.5	For	For	
		6/27/2024							We are holding this director accountable for the company's excessive cross-
Shimizu Corp.	1803		Annual	Management	2.1	Elect Director Miyamoto, Yoichi	For	Against	shareholdings.
		6/27/2024							We are holding this director accountable for the company's excessive cross-
Shimizu Corp.	1803		Annual	Management	2.2	Elect Director Inoue, Kazuyuki	For	Against	shareholdings.

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Shimizu Corp.	1803	6/27/2024	Annual	Management	2.3	Elect Director Ikeda, Kentaro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.4	Elect Director Sekiguchi, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.5	Elect Director Shimmura, Tatsuya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.6	Elect Director Higashi, Yoshiki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.7	Elect Director Shimizu, Noriaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.8	Elect Director Iwamoto, Tamotsu	For	For	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.9	Elect Director Kawada, Junichi	For	For	
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.10	Elect Director Tamura, Mayumi	For	For	
Shimizu Corp.	1803	6/27/2024	Annual	Management	2.11	Elect Director Jozuka, Yumiko	For	For	
Shimizu Corp.	1803	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Kobayashi, Hiroshi	For	Against	
Shimizu Corp.	1803	6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Ishikawa, Kaoru	For	For	We do not support insiders on the board other than the Chairman and/or President.
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.1	Elect Director Akiya, Fumio	For	Against	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.2	Elect Director Saito, Yasuhiko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.3	Elect Director Ueno, Susumu	For	Against	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.4	Elect Director Todoroki, Masahiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.5	Elect Director Komiyama, Hiroshi	For	For	We do not support insiders on the board other than the Chairman and/or President.
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.6	Elect Director Nakamura, Kuniharu	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.7	Elect Director Michael H. McGarry	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.8	Elect Director Hasegawa, Mariko	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	2.9	Elect Director Hibino, Takashi	For	For	
Shin-Etsu Chemical Co., Ltd.	4063	6/27/2024	Annual	Management	3	Approve Stock Option Plan	For	For	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	1	Approve Allocation of Income, With a Final Dividend of JPY 500	For	For	
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	2	Amend Articles to Change Location of Head Office	For	For	
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.1	Elect Director Takada, Yoshiki	For	For	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.2	Elect Director Doi, Yoshitada	For	Against	

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SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.3	Elect Director Isoe, Toshio	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.4	Elect Director Ota, Masahiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.5	Elect Director Samuel Neff	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.6	Elect Director Ogura, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.7	Elect Director Kelley Stacy	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.8	Elect Director Hojo, Hidemi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.9	Elect Director Kaizu, Masanobu	For	For	
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.10	Elect Director Kagawa, Toshiharu	For	For	
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.11	Elect Director Iwata, Yoshiko	For	For	
SMC Corp. (Japan)	6273	6/27/2024	Annual	Management	3.12	Elect Director Miyazaki, Kyoichi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 135	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	2	Amend Articles to Update Authorized Capital in Connection with Stock Split	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.1	Elect Director Kunibe, Takeshi	For	Against	We are holding this director accountable for the company's excessive cross-shareholdings.
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.2	Elect Director Nakashima, Toru	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.3	Elect Director Kudo, Teiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.4	Elect Director Ito, Fumihiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.5	Elect Director Isshiki, Toshihiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.6	Elect Director Gono, Yoshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.7	Elect Director Yamazaki, Shozo	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.8	Elect Director Kadonaga, Sonosuke	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.9	Elect Director Tsutsui, Yoshinobu	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.10	Elect Director Shimbo, Katsuyoshi	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.11	Elect Director Sakurai, Eriko	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.12	Elect Director Charles D. Lake II	For	For	
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Management	3.13	Elect Director Jenifer Rogers	For	For	

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Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Shareholder	4	Amend Articles to Add Provision on Director Competencies to Manage Climate-Related Business Risks and Opportunities	Against	For	As the company is exposed to environmental risks, we support this shareholder proposal calling for the company to formulate and disclose the process to nominate directors with climate-related competencies.
Sumitomo Mitsui Financial Group, Inc.	8316	6/27/2024	Annual	Shareholder	5	Amend Articles to Add Provision on Assessment of Clients' Climate Change Transition Plans	Against	Against	We are not supportive of this binding shareholder proposal as parts are written in a prescriptive way.
Sumitomo Realty & Development Co., Ltd.	8830	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 31	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	6/27/2024	Annual	Management	2	Elect Director Tamura, Hakaru	For	For	
Sumitomo Realty & Development Co., Ltd.	8830	6/27/2024	Annual	Management	3	Appoint Alternate Statutory Auditor Nakamura, Setsuya	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 67	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.1	Elect Director Suzuki, Toshihiro	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.2	Elect Director Ishii, Naomi	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.3	Elect Director Kato, Katsuhiro	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.4	Elect Director Torii, Shigetoshi	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.5	Elect Director Okajima, Aritaka	For	Against	We do not support insiders on the board other than the President.
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.6	Elect Director Domichi, Hideaki	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.7	Elect Director Egusa, Shun	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	2.8	Elect Director Takahashi, Naoko	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Toyoda, Taisuke	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Yamagishi, Shigeo	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	3.3	Appoint Statutory Auditor Nagano, Norihisa	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	3.4	Appoint Statutory Auditor Fukuta, Mitsuhiro	For	For	
Suzuki Motor Corp.	7269	6/27/2024	Annual	Management	3.5	Appoint Statutory Auditor Kito, Junko	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1a	Elect Director Nora A. Aufreiter	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1b	Elect Director Kevin M. Brown	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1c	Elect Director Elaine L. Chao	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1d	Elect Director Anne Gates	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1e	Elect Director Karen M. Hoguet	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1f	Elect Director W. Rodney McMullen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Kroger Co.	KR	6/27/2024	Annual	Management	1g	Elect Director Clyde R. Moore	For	Against	We are voting against this director due to concerns over tenure.
The Kroger Co.	KR	6/27/2024	Annual	Management	1h	Elect Director Ronald L. Sargent	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Kroger Co.	KR	6/27/2024	Annual	Management	1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1j	Elect Director Mark S. Sutton	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	1k	Elect Director Ashok Vemuri	For	For	
The Kroger Co.	KR	6/27/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Kroger Co.	KR	6/27/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Kroger Co.	KR	6/27/2024	Annual	Shareholder	4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	Against	Against	We are not supportive of this proposal as the proponent failed to demonstrate company-specific material issues and that the company's actions and policies lag its peers.
The Kroger Co.	KR	6/27/2024	Annual	Shareholder	5	Report on Charitable Contributions	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
The Kroger Co.	KR	6/27/2024	Annual	Shareholder	6	Establish a Company Compensation Policy of Paying a Living Wage	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
The Kroger Co.	KR	6/27/2024	Annual	Shareholder	7	Report on "Just Transition"	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization, which we believe will go further than the company's recently published report on the issue. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.1	Elect Director Uchida, Takashi	For	For	
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.2	Elect Director Sasayama, Shinichi	For	For	
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.3	Elect Director Higo, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.4	Elect Director Indo, Mami	For	For	
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.5	Elect Director Ono, Hiromichi	For	For	
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.6	Elect Director Sekiguchi, Hiroyuki	For	For	
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.7	Elect Director Tannowa, Tsutomu	For	For	
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.8	Elect Director Yamamura, Masayuki	For	For	
Tokyo Gas Co., Ltd.	9531	6/27/2024	Annual	Management	1.9	Elect Director Yoshitaka, Mari	For	For	
Tokyu Corp.	9005	6/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	For	
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.1	Elect Director Nomoto, Hirofumi	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.2	Elect Director Horie, Masahiro	For	Against	We are holding this executive accountable for the board not being one-third independent.
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.3	Elect Director Fujiwara, Hirohisa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.4	Elect Director Takahashi, Toshiyuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.5	Elect Director Kanazashi, Kiyoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.6	Elect Director Fukuta, Seiichi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.7	Elect Director Shimada, Kunio	For	For	
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.8	Elect Director Kanise, Reiko	For	For	
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.9	Elect Director Miyazaki, Midori	For	For	
Tokyu Corp.	9005	6/27/2024	Annual	Management	2.10	Elect Director Shimizu, Hiroshi	For	For	
Tokyu Corp.	9005	6/27/2024	Annual	Management	3.1	Appoint Statutory Auditor Nakamoto, Satoru	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.

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Tokyu Corp.	9005	6/27/2024	Annual	Management	3.2	Appoint Statutory Auditor Akimoto, Naohisa	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tokyu Corp.	9005	6/27/2024	Annual	Management	3.3	Appoint Statutory Auditor Watanabe, Hajime	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tokyu Corp.	9005	6/27/2024	Annual	Management	3.4	Appoint Statutory Auditor Inagaki, Seiji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Tokyu Corp.	9005	6/27/2024	Annual	Management	4	Appoint Alternate Statutory Auditor Matsumoto, Taku	For	For	
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.1	Elect Director Kaneko, Shingo	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.2	Elect Director Maro, Hideharu	For	Against	We are holding this executive accountable for the board not being one-third independent. We are holding this director accountable for the company's excessive cross-shareholdings.
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.3	Elect Director Sakai, Kazunori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.4	Elect Director Saito, Masanori	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.5	Elect Director Kurobe, Takashi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.6	Elect Director Soeda, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.7	Elect Director Toyama, Ryoko	For	For	
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.8	Elect Director Nakabayashi, Mieko	For	For	
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	1.9	Elect Director Takeuchi, Asuka	For	For	
TOPPAN Holdings, Inc.	7911	6/27/2024	Annual	Management	2	Appoint Statutory Auditor Miyagawa, Yuka	For	For	
Uni-President Enterprises Corp.	1216	6/27/2024	Annual	Management	1	Approve Financial Statements	For	For	
Uni-President Enterprises Corp.	1216	6/27/2024	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Uni-President Enterprises Corp.	1216	6/27/2024	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Uni-President Enterprises Corp.	1216	6/27/2024	Annual	Management	4	Approve the Lifting of the Non-competition Clause Imposed Upon the Company's Directors and Independent Directors in Accordance with Article 209 of the Company Act	For	For	
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.1	Elect Director Ogawa, Kentaro	For	For	
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.2	Elect Director Ogawa, Yohei	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.3	Elect Director Nonoshita, Shinya	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.4	Elect Director Hirano, Makoto	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.5	Elect Director Ogawa, Kazumasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.6	Elect Director Ito, Chiaki	For	For	
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.7	Elect Director Ando, Takaharu	For	For	
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.8	Elect Director Yamana, Shoei	For	For	
Zensho Holdings Co., Ltd.	7550	6/27/2024	Annual	Management	1.9	Elect Director Nagatsuma, Reiko	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	1	Approve Annual Report and Its Summary	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	2	Approve Final Accounts Report	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	3	Approve Work Report of the Board of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	4	Approve Work Report of the Supervisory Committee	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	6	Approve KPMG Huazhen as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	7	Approve Bank Credit Lines Applications	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	8	Approve Remuneration of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	9	Approve Remuneration of Supervisors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	10	Approve Estimations on Ordinary Related Party Transactions for 2025-2027	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	11	Amend Terms of Reference of the Independent Non-Executive Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	12	Amend Rules of Procedures for the General Meetings	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	13	Amend Rules of Procedures for the Meetings of the Board of Directors	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	14	Amend Rules of Procedures for the Meetings of the Supervisory Committee	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	15	Amend Management Policy for External Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	16	Amend Management Policy for Related Party Transactions	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	17	Amend Management Policy for External Investments	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	18	Amend Management Policy for A Shares Proceeds	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	19	Amend Policy for Preventing the Controlling Shareholders, Actual Controllers and Related Parties from Appropriating Funds	For	For	We believe that support for this proposal is in the best interests of shareholders.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	20	Elect Feng Xiaoyun as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Management	21	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional A Shares and/or H Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
		6/27/2024				Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	
		6/27/2024				Amend Articles of Association	For	Against	
		6/27/2024				Elect Xu Shaolong as Director	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	6/27/2024	Annual	Shareholder	24	Approve Grant of General Mandate to the Board to Repurchase H Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
		6/28/2024				Elect Director Douglas Lefever	For	Against	
		6/28/2024				Elect Director Tsukui, Koichi	For	For	
		6/28/2024				Elect Director Yoshida, Yoshiaki	For	For	
Advantest Corp.	6857	6/28/2024	Annual	Management	1.2	Elect Director Urabe, Toshimitsu	For	For	We do not support insiders on the board other than the Chairman and/or President.
		6/28/2024				Elect Director Nicholas Benes	For	For	
		6/28/2024				Elect Director Nishida, Naoto	For	For	
		6/28/2024				Elect Director and Audit Committee Member Sumida, Sayaka	For	For	
Advantest Corp.	6857	6/28/2024	Annual	Management	3	Elect Alternate Director and Audit Committee Member Nishida, Naoto	For	For	We do not support the granting of stock options to non-executive directors (NEDs).
		6/28/2024				Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	
		6/28/2024				Approve Restricted Stock Plan	For	For	
		6/28/2024				Approve Performance Share Plan	For	For	
Advantest Corp.	6857	6/28/2024	Annual	Management	7	Approve Restricted Stock Plan	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
		6/28/2024				Approve Restricted Stock Plan	For	Against	
		6/28/2024				Approve Work Report of the Board of Directors	For	Against	
		6/28/2024				Approve Work Report of Board of Supervisors	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	3	Approve Annual Financial Report	For	For	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
		6/28/2024				Approve Profit Distribution Plan	For	For	
		6/28/2024				Approve Interim Profit Distribution Arrangement	For	For	
		6/28/2024				Approve Fixed Asset Investment Budget	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	6	Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
		6/28/2024				Elect Liu Jin as Director	For	For	
		6/28/2024				Elect Lin Jingzhen as Director	For	Against	
		6/28/2024				Approve Remuneration Distribution Plan for External Supervisors	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	10	Approve Bond Issuance Plan	For	For	
		6/28/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of China Limited	3988	6/28/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
Bank of China Limited	3988	6/28/2024	Annual	Management	2	Approve Work Report of Board of Supervisors	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	3	Approve Annual Financial Report	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
		6/28/2024				Approve Interim Profit Distribution			
Bank of China Limited	3988		Annual	Management	5	Arrangement	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	6	Approve Fixed Asset Investment Budget	For	For	We do not support insiders on the board other than the CEO and Executive Chair.
		6/28/2024				Approve PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their			
Bank of China Limited	3988		Annual	Management	7	Remuneration	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	8	Elect Liu Jin as Director	For	For	
Bank of China Limited	3988	6/28/2024	Annual	Management	9	Elect Lin Jingzhen as Director	For	Against	
		6/28/2024				Approve Remuneration Distribution Plan for			
Bank of China Limited	3988		Annual	Management	10	External Supervisors	For	For	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bank of China Limited	3988	6/28/2024	Annual	Management	11	Approve Bond Issuance Plan	For	For	
		6/28/2024				Accept Financial Statements and Statutory Reports			
Bilibili, Inc.	9626		Annual	Management	1		For	For	
		6/28/2024							
Bilibili, Inc.	9626		Annual	Management	2	Elect Rui Chen as Director	For	Against	
		6/28/2024							We are holding this board member accountable for the lack of an independent chair.
Bilibili, Inc.	9626		Annual	Management	3	Elect JP Gan as Director	For	Against	
Bilibili, Inc.	9626	6/28/2024	Annual	Management	4	Elect Eric He as Director	For	For	
		6/28/2024				Authorize Board to Fix Remuneration of			
Bilibili, Inc.	9626		Annual	Management	5	Directors	For	For	
		6/28/2024				Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their			
Bilibili, Inc.	9626		Annual	Management	6	Remuneration	For	Against	The auditor's tenure is not disclosed.
		6/28/2024				Approve Issuance of Equity or Equity-Linked			The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bilibili, Inc.	9626		Annual	Management	7	Securities without Preemptive Rights	For	Against	
		6/28/2024							
Bilibili, Inc.	9626		Annual	Management	8	Authorize Repurchase of Issued Share Capital	For	Against	
		6/28/2024							
Bilibili, Inc.	9626		Annual	Management	9	Authorize Reissuance of Repurchased Shares	For	Against	
		6/28/2024							The omnibus stock plan does not meet our guidelines.
						Approve Second Amended and Restated 2018 Share Incentive Plan, Scheme Limit of the			
						Second Amended and Restated 2018 Share			
Bilibili, Inc.	9626		Annual	Management	10	Incentive Plan and Related Transactions	For	Against	
Bilibili, Inc.	9626	6/28/2024	Annual	Management	11	Approve Service Provider Sublimit	For	Against	
		6/28/2024				Accept Financial Statements and Statutory			
Canara Bank	532483		Annual	Management	1	Reports	For	For	
Canara Bank	532483	6/28/2024	Annual	Management	2	Approve Dividends	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Canara Bank	532483	6/28/2024	Annual	Management	3	Approve Reappointment of Debashish Mukherjee as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Canara Bank	532483	6/28/2024	Annual	Management	4	Approve Appointment of Bhavendra Kumar as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Canara Bank	532483	6/28/2024	Annual	Management	5	Elect Parshant Kumar Goyal as Director	For	Against	The length of the director's term is not in line with best practice.We are not supportive of non-independent directors sitting on key board committees.
China Coal Energy Company Limited	1898	6/28/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Management	3	Approve Audited Financial Statements	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Management	4	Approve Profit Distribution Proposal and Related Transactions	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Management	5	Approve Capital Expenditure Budget	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Management	6	Approve Appointment of Domestic and International Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Management	7	Approve Emoluments of Directors and Supervisors	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Shareholder	8	Approve Payment of Special Dividend and Related Transactions	For	For	
China Coal Energy Company Limited	1898	6/28/2024	Annual	Shareholder	9	Authorize the Board of Directors to Formulate and Implement the Interim Profit Distribution Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	1	Approve Final Accounts Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	2	Approve Profit Distribution Plan	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	3	Approve Annual Report	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	4	Approve Work Report of the Board of Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	5	Approve Work Report of the Supervisory Committee	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	6	Approve Ernst & Young Hua Ming LLP and Ernst & Young as External Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	7.1	Approve Duty Report of Liu Chun	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	7.2	Approve Duty Report of Law Cheuk Kin Stephen	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	7.3	Approve Duty Report of Wang Zhenjun	For	For	

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China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	7.4	Approve Duty Report of Liu Ruizhong	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	8	Approve Arrangement for Interim Profit Distribution	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	9	Amend Procedural Rules of the Board of Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	10	Amend Working Rules for Independent Directors	For	For	
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	11	Amend Measures for the Management of Proceeds	For	For	We believe that support for this proposal is in the best interests of shareholders.
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Management	12	Approve Increase of Registered Capital and Amendments to Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Galaxy Securities Co., Ltd.	6881	6/28/2024	Annual	Shareholder	13	Elect Ma Zhiming as Director	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	1	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	2	Amend Rules of Procedures of Shareholders' General Meetings	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	3	Amend Rules of Procedures of the Meeting of Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	4	Amend Rules of Procedures of the Meeting of Supervisory Committee	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	5	Approve Work Report of the Board of Directors	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	6	Approve Work Report of the Supervisory Committee	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	7	Approve Annual Report	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	8	Approve Profit Distribution Plan	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	9	Approve Relevant Arrangements of Interim Profit Distribution	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	10	Approve Ernst & Young Hua Ming LLP as Domestic Accounting Firm and Ernst & Young as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	11.01	Approve Estimated Related-Party Transactions with Legal Persons Controlled by Duan Wenwu, or in which He Serves as a Director or Senior Management	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	11.02	Approve Estimated Related-Party Transactions with Other Related Legal Persons or Other Organizations	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	11.03	Approve Estimated Related-Party Transactions with Other Related Natural Persons	For	For	

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China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	12.01	Approve Annual Work Report of Independent Non-Executive Director (Ng Kong Ping Albert)	For	For	
		6/28/2024							
		6/28/2024							
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	12.02	Approve Annual Work Report of Independent Non-Executive Director (Lu Zhengfei)	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	12.03	Approve Annual Work Report of Independent Non-Executive Director (Peter Hugh Nolan)	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	12.04	Approve Annual Work Report of Independent Non-Executive Director (Zhou Yu)	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	12.05	Approve Annual Work Report of Independent Non-Executive Director (Liu Li)	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Shareholder	13.01	Elect Chen Liang as Director and Authorize Board to Fix His Remuneration	For	Against	We are not supportive of non-independent directors sitting on key board committees.We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Shareholder	13.02	Elect Zhang Wei as Director and Authorize Board to Fix Her Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Shareholder	13.03	Elect Kong Lingyan as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Shareholder	13.04	Elect Deng Xingbin as Director and Authorize Board to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	14.01	Elect Ng Kong Ping Albert as Director and Authorize Board to Fix His Remuneration	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	14.02	Elect Lu Zhengfei as Director and Authorize Board to Fix His Remuneration	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	14.03	Elect Peter Hugh Nolan as Director and Authorize Board to Fix His Remuneration	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Management	14.04	Elect Zhou Yu as Director and Authorize Board to Fix His Remuneration	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding this board member accountable for the lack of an independent chair.
China International Capital Corporation Limited	3908	6/28/2024	Annual	Shareholder	15.01	Elect Jin Lizuo as Supervisor and Authorize Board to Fix His Remuneration	For	For	
China International Capital Corporation Limited	3908	6/28/2024	Annual	Shareholder	15.02	Elect Cui Zheng as Supervisor and Authorize Board to Fix His Remuneration	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	1	Approve Report of the Board of Directors of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	2	Approve Report of the Board of Supervisory Committee of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	3	Approve Financial Reports	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	4	Approve Profit Distribution Plan of Sinopec Corp.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	5	Approve Interim Profit Distribution Plan of Sinopec Corp.	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	6	Approve KPMG as External Auditors of Sinopec Corp. and Authorize Board to Fix Their Remuneration	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	7	Approve Change of Registered Capital and Amend Articles of Association, Rules and Procedures for the Board Meetings and Rules and Procedures for the Supervisory Committee Meeting	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	8	Authorize Board of Sinopec Corp. to Determine the Issuance of Debt Financing Instrument(s)	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	9	Approve Grant to the Board a General Mandate to Issue New Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	10	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	11	Approve Service Contracts, Including Remuneration Terms, of Directors and Supervisory Committee	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.01	Elect Ma Yongsheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs accountable at companies that have failed to set sufficient emissions reduction targets.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.02	Elect Zhao Dong as Director	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.03	Elect Zhong Ren as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.04	Elect Li Yonglin as Director	For	Against	We do not support insiders on the board other than the CEO.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.05	Elect Lv Lianggong as Director	For	Against	We do not support insiders on the board other than the CEO.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.06	Elect Niu Shuanwen as Director	For	Against	We do not support insiders on the board other than the CEO.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.07	Elect Wan Tao as Director	For	Against	We do not support insiders on the board other than the CEO.

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China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	12.08	Elect Yu Baocai as Director	For	Against	We do not support insiders on the board other than the CEO.
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	13.01	Elect Xu Lin as Director	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	13.02	Elect Zhang Liying as Director	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	13.03	Elect Liu Tsz Bun Bennett as Director	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	13.04	Elect Zhang Xiliang as Director	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	14.01	Elect Zhang Shaofeng as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	14.02	Elect Wang An as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	14.03	Elect Dai Liqi as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	14.04	Elect Tan Wenfang as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	14.05	Elect Yang Yanfei as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Annual	Management	14.06	Elect Zhou Meiyun as Supervisor	For	For	
China Petroleum & Chemical Corp.	386	6/28/2024	Special	Management	1	Approve Grant to the Board a General Mandate to Buy Back Domestic Shares and/or Overseas-Listed Foreign Shares of Sinopec Corp.	For	Against	
China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	3a1	Elect Wang Sidong as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	3a2	Elect Yin Zhaojun as Director	For	Against	
China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	3a3	Elect Wu Ting Yuk Anthony as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	3a4	Elect Law Fan Chiu Fun Fanny as Director	For	For	
China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	

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China Taiping Insurance Holdings Company Limited	966	6/28/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	1	Approve Work Report of the Board	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	2	Approve Work Report of the Supervisory Committee	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	3	Approve Annual Report	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	5	Approve KPMG Huazhen LLP as Domestic Accounting Firm and KPMG as International Accounting Firm and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	6	Approve Estimated Investment Amount for the Proprietary Business	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	7	Approve Financing Guarantee Plan	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	8	Approve Distributed Total Remuneration of Directors and Supervisors	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	9.01	Approve Contemplated Related Party/Connected Transactions Between the Company and Its Subsidiaries and the CITIC Group and Its Subsidiaries and Associates	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	9.02	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies in which the Directors, Supervisors and Senior Management of the Company Hold Positions as Directors or Senior Management	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	9.03	Approve Contemplated Related Party Transactions Between the Company and Its Subsidiaries and Companies Holding More Than 5% of the Shares in the Company and Their Parties Acting in Concert	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	11	Approve Potential Related Party/Connected Transactions Involved in the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	12	Approve Interim Profit Distribution Plan	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.01	Approve Issuance of Entity, Size of Issuance and Method of Issuance	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.02	Approve Type of Debt Financing Instruments	For	For	

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CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.03	Approve Term of Debt Financing Instruments	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.04	Approve Interest Rate of Debt Financing Instruments	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.05	Approve Security and Other Arrangements	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.06	Approve Use of Proceeds	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.07	Approve Issuing Price	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.08	Approve Targets of Issue and the Placement Arrangements of the RMB Debt Financing Instruments	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.09	Approve Listing of the Debt Financing Instruments	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.10	Approve Validity Period of the Resolutions Passed	For	For	
CITIC Securities Company Limited	6030	6/28/2024	Annual	Management	10.11	Approve Authorization for the Issuances of the Onshore and Offshore Corporate Debt Financing Instruments	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	1	Approve Annual Report	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	2	Approve Audited Financial Statements	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	3	Approve Proposed Distribution of the Final Dividend	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	4	Approve Report of the Board	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	5	Approve Report of the Supervisory Committee	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	6	Approve Remuneration of Directors	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	7	Approve Remuneration of Supervisors	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	8	Approve PricewaterhouseCoopers and ShineWing Certified Public Accountants as Overseas Auditors and Domestic Auditors, Respectively, and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	9	Approve Proposed Guarantees for Guaranteed Wholly-Owned Subsidiaries and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	10	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

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COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Management	11	Amend Rules and Procedures on Independent Non-Executive Directors' Work	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/28/2024				Approve Adoption of the Special Meeting System for Independent Directors	For	For	
		6/28/2024				Amend Administrative Rules Governing Connected Transactions	For	For	
		6/28/2024				Amend Management System for External Guarantees	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
		6/28/2024				Approve Authorization to the Board to Decide Interim Profit Distribution Plan	For	For	
		6/28/2024							
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	6/28/2024	Annual	Shareholder	16.1	Elect Ren Yongqiang as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
					16.2	Elect Zhu Maijin as Director	For	For	
		6/28/2024	Annual	Shareholder	16.3	Elect Wang Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
					16.4	Elect Wang Songwen as Director	For	Against	
		6/28/2024	Annual	Management	17.1	Elect Victor Huang as Director	For	Against	This director is overboarded.
					17.2	Elect Li Runsheng as Director	For	For	
		6/28/2024	Annual	Management	17.3	Elect Zhao Jinsong as Director	For	For	
					17.4	Elect Wang Zuwen as Director	For	Against	
		6/28/2024	Annual	Shareholder	18.1	Elect Weng Yi as Supervisor	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
					18.2	Elect Yang Lei as Supervisor	For	For	
		6/28/2024	Annual	Management	1	Approve Annual Report and Summary	For	For	
					2	Approve Report of the Board of Directors	For	For	
		6/28/2024	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
					4	Approve Financial Report	For	For	
		6/28/2024	Annual	Management	5	Approve Profit Distribution	For	For	
					6	Approve Daily Related Party Transactions	For	For	

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Gree Electric Appliances, Inc. of Zhuhai	000651	6/28/2024	Annual	Management	7	Approve Appointment of Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Gree Electric Appliances, Inc. of Zhuhai	000651	6/28/2024	Annual	Management	8	Approve Provision of Guarantee	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	6/28/2024	Annual	Management	9	Approve Bulk Material Futures Hedging Business	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	6/28/2024	Annual	Management	10	Approve Foreign Exchange Derivatives Hedging Business	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	6/28/2024	Annual	Management	11	Approve Bill Pool Business	For	Against	
		6/28/2024				Accept Financial Statements and Statutory Reports			We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Havells India Ltd.	517354	6/28/2024	Annual	Management	1	Confirm Payment of Interim Dividend	For	For	
Havells India Ltd.	517354	6/28/2024	Annual	Management	2	Declare Final Dividend	For	For	
Havells India Ltd.	517354	6/28/2024	Annual	Management	3				
		6/28/2024							
Havells India Ltd.	517354	6/28/2024	Annual	Management	4	Reelect Ameet Kumar Gupta as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.We do not support insiders on the board other than the CEO and Executive Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenure.
Havells India Ltd.	517354	6/28/2024	Annual	Management	5	Reelect Surjit Kumar Gupta as Director	For	Against	
Havells India Ltd.	517354	6/28/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
		6/28/2024				Approve Reappointment and Remuneration of Ameet Kumar Gupta as Whole-time Director	For	Against	
Havells India Ltd.	517354	6/28/2024	Annual	Management	7	Approve Reappointment and Remuneration of Rajesh Kumar Gupta as Whole-time Director and Group CFO	For	Against	
Havells India Ltd.	517354	6/28/2024	Annual	Management	8	Reelect Bontha Prasada Rao as Director	For	For	The director remuneration plan does not meet our guidelines.We do not support insiders on the board other than the CEO and Executive Chair.
Havells India Ltd.	517354	6/28/2024	Annual	Management	9	Reelect Subhash S Mundra as Director	For	For	
Havells India Ltd.	517354	6/28/2024	Annual	Management	10	Reelect Vivek Mehra as Director	For	Against	
Havells India Ltd.	517354	6/28/2024	Annual	Management	11				
		6/28/2024							
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	1	Approve Financial Statements, Statutory Reports and Income Allocation	For	For	This director is overboarded.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	2	Receive Audit Committee's Activity Report			
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	4	Ratify Auditors	For	For	
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	5	Approve Remuneration of Directors and Members of Committees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	6	Approve Remuneration of Executive Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	7	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's/two years of low support on the say-on-pay votes.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	8	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The Compensation Committee has demonstrated low responsiveness to shareholders' concerns following last year's/two years of low support on the say-on-pay votes.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	9	Approve Director/Officer Liability and Indemnification	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	10	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	For	For	
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.1	Elect Konstantinos Nebis as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders’ best interests.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.2	Elect Charalampos Mazarakis as Director	For	Against	We do not support insiders on the board other than the CEO
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.3	Elect Dominique Yvette M. Leroy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.4	Elect Kyra Elen Sibylle Orth as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.5	Elect Daniel Daub as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.6	Elect Elvira Gonzalez Sevilla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.7	Elect Eelco Blok as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.8	Elect Konstantinos Gkravas as Director	For	For	
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.9	Elect Alexandros Athanassiou as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Shareholder	11.10	Elect Christina Bousoulega as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	12	Approve Type, Composition, and Term of the Audit Committee	For	For	
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	13	Receive Information on Related Party Transactions			
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	14	Receive Report of Independent Non-Executive Directors			We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Hellenic Telecommunications Organization SA	HTO	6/28/2024	Annual	Management	15	Various Announcements			
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	2	Elect Ren Ai as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	3	Elect Jiang Hui as Director	For	Against	
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	4	Elect Liu Yanqun as Director	For	Against	
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	7B	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hygeia Healthcare Holdings Co., Limited	6078	6/28/2024	Annual	Management	7C	Authorize Reissuance of Repurchased Shares	For	Against	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Prudential Life Insurance Company Limited	540133		Annual	Management	2	Approve Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	3	Reelect Sandeep Batra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
		6/28/2024							
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	4	Approve M. P. Chitale & Co. as Auditor and Authorize Board to Fix Their Remuneration	For	For	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Walker Chandiok & Co. LLP as Auditors for FY2025	For	For	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	6	Authorize Board to Fix Remuneration of Walker Chandiok & Co. LLP as Auditors for FY2024	For	For	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	7	Approve Material Related Party Transactions Pertaining to the Purchase and/or Sale of Securities Issued by Related/Non-Related Entities in Primary/Secondary Market for FY2025	For	For	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	8	Approve Material Related Party Transactions Pertaining to the Purchase and/or Sale of Securities Issued by Related/Non-Related Entities in Primary/Secondary Market for FY2026	For	For	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	9	Approve Material Related Party Transactions with ICICI Bank Limited	For	For	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	10	Approve Payment of Remuneration to Anup Bagchi as Managing Director	For	For	
ICICI Prudential Life Insurance Company Limited	540133	6/28/2024	Annual	Management	11	Approve Revision in the Quantum of Profit Related Commission Payable to the Non-Executive Independent Directors	For	For	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	1	Approve Audited Accounts	For	For	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	2	Approve Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	3	Approve Relevant Arrangement for Interim Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	5	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	6	Approve Work Report of the Board of Supervisors	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the incumbent Chair of the Board accountable for insufficient climate-related disclosure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/28/2024							
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	7	Elect Liao Lin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrial and Commercial Bank of China Limited	1398		Annual	Management	8	Elect Liu Jun as Director	For	Against	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Shareholder	9	Elect Zhong Mantao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	1	Approve Audited Accounts	For	For	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	2	Approve Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	3	Approve Relevant Arrangement for Interim Profit Distribution Plan	For	For	
		6/28/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	For	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
Industrial and Commercial Bank of China Limited	1398	6/28/2024				Approve Work Report of the Board of Directors			
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	6	Approve Work Report of the Board of Supervisors	For	For	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.We are holding the incumbent Chair of the Board accountable for insufficient climate-related disclosure.Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/28/2024							
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Management	7	Elect Liao Lin as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Industrial and Commercial Bank of China Limited	1398		Annual	Management	8	Elect Liu Jun as Director	For	Against	
Industrial and Commercial Bank of China Limited	1398	6/28/2024	Annual	Shareholder	9	Elect Zhong Mantao as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	1	Approve Minutes of the Previous Meeting	For	For	
		6/28/2024	Annual	Management	2	Approve Audited Financial Statements and Annual Report	For	For	
Jollibee Foods Corporation	JFC	6/28/2024				Ratify Actions by the Board of Directors and Officers of the Corporation			
Jollibee Foods Corporation	JFC		Annual	Management	3		For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	4	Approve Amendments to the Secondary Purposes of the Corporation in Article Two of the Articles of Incorporation, to Remove Land from Among the Real Properties that May be Acquired, Mortgaged or Encumbered by the Corporation	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		6/28/2024							
		6/28/2024							
		6/28/2024							
		6/28/2024							
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.1	Elect Tony Tan Caktiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.2	Elect William Tan Untiong as Director	For	Against	We do not support insiders on the board other than the CEO.
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.3	Elect Ernesto Tanmantiong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.4	Elect Ang Cho Sit as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
		6/28/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
		6/28/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.5	Elect Antonio Chua Poe Eng as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.6	Elect Artemio V. Panganiban as Director	For	Against	This director is overboarded.
		6/28/2024							We are holding the Lead Director accountable for the lack of an independent chair. We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure. This director is overboarded.
		6/28/2024							
		6/28/2024							
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.7	Elect Cesar V. Purisima as Director	For	Against	
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.8	Elect Kevin Goh as Director	For	For	
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	5.9	Elect Ee Rong Chong as Director	For	For	
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	6	Appoint External Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Jollibee Foods Corporation	JFC	6/28/2024	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
		6/28/2024							
Kanzhun Limited	2076	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports (Voting)	For	For	
Kanzhun Limited	2076	6/28/2024	Annual	Management	2	Elect Director Peng Zhao	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kanzhun Limited	2076	6/28/2024	Annual	Management	3	Elect Director Tao Zhang	For	Against	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.
Kanzhun Limited	2076	6/28/2024	Annual	Management	4	Elect Director Xiehua Wang	For	Against	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.
Kanzhun Limited	2076	6/28/2024	Annual	Management	5	Elect Director Yan Li	For	For	
Kanzhun Limited	2076	6/28/2024	Annual	Management	6	Elect Director Mengyuan Dong	For	For	
Kanzhun Limited	2076	6/28/2024	Annual	Management	7	Approve Remuneration of Directors	For	For	
Kanzhun Limited	2076	6/28/2024	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Kanzhun Limited	2076	6/28/2024	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kanzhun Limited	2076	6/28/2024	Annual	Management	10	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Kanzhun Limited	2076	6/28/2024	Annual	Management	11	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	1	Approve Report of the Board	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	2	Approve Report of the Board of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	3	Approve Report of Performance of Directors	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	4	Approve Report of Performance of Supervisors	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	5	Approve Report of Performance of Independent Non-Executive Directors	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	6	Approve Annual Report (A Shares/H Shares)	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	7	Approve Preparation of Annual Financial Report	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	8	Approve Profit Distribution Plan	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	9	Approve Arrangement for the Interim Dividend Distribution	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	10	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	11	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	12	Amend Rules of Procedures of General Meeting	For	For	
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	13	Amend Rules of Procedures of the Board of Directors	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
New China Life Insurance Company Ltd.	1336	6/28/2024	Annual	Management	14	Amend Rules of Procedures of the Board of Supervisors	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	1	Open Meeting			
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	2	Elect Meeting Chairman	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	3	Acknowledge Proper Convening of Meeting			
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	4	Approve Agenda of Meeting	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	5	Resolve Not to Elect Members of Vote Counting Commission	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	6	Approve Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	7	Approve Consolidated Financial Statements	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	8	Approve Management Board Report on Company's and Group's Operations	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	9	Approve Treatment of Net Loss	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	10	Approve Supervisory Board Report on Its Activities	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	10	Approve Supervisory Board Reports on Its Review of Management Board Reports on Company's and Group's Operations, Financial Statements, Management Board Proposal on Treatment of Net Loss, and Company's Compliance with Polish Corporate Governance Code	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	11	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	12	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.1	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.2	Approve Discharge of Radoslaw Winiarski (Supervisory Board Secretary)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.3	Approve Discharge of Janina Goss (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.4	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.5	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.6	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.7	Approve Discharge of Zbigniew Gryglas (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.8	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.9	Approve Discharge of Cezar Falkiewicz (Supervisory Board Member)	For	For	
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.10	Approve Discharge of Wojciech Dabrowski (CEO)	None	Against	We are not supporting this proposal due to ongoing audits and other legal proceedings.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.11	Approve Discharge of Ryszard Wasilek (Deputy CEO)	None	Against	We are not supporting this proposal due to ongoing audits and other legal proceedings.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.12	Approve Discharge of Wanda Buk (Deputy CEO)	None	Against	We are not supporting this proposal due to ongoing audits and other legal proceedings.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.13	Approve Discharge of Pawel Sliwa (Deputy CEO)	None	Against	We are not supporting this proposal due to ongoing audits and other legal proceedings.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.14	Approve Discharge of Lechoslaw Rojewski (Deputy CEO)	None	Against	We are not supporting this proposal due to ongoing audits and other legal proceedings.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.15	Approve Discharge of Rafal Wlodarski (Deputy CEO)	None	Against	We are not supporting this proposal due to ongoing audits and other legal proceedings.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	13.16	Approve Discharge of Przemyslaw Kolodziejczak (Deputy CEO)	None	Against	We are not supporting this proposal due to ongoing audits and other legal proceedings.
PGE Polska Grupa Energetyczna SA	PGE	6/28/2024	Annual	Management	14	Close Meeting			
PICC Property and Casualty Company Limited	2328	6/28/2024	Annual	Management	1	Approve Report of the Board of Directors	For	For	
PICC Property and Casualty Company Limited	2328	6/28/2024	Annual	Management	2	Approve Report of the Supervisory Committee	For	For	
PICC Property and Casualty Company Limited	2328	6/28/2024	Annual	Management	3	Approve Auditor's Report and Audited Financial Statements	For	For	
PICC Property and Casualty Company Limited	2328	6/28/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
PICC Property and Casualty Company Limited	2328	6/28/2024	Annual	Management	5	Approve Ernst & Young as International Auditor and Ernst & Young Hua Ming LLP as Domestic Auditor and Authorize Board to Fix Their Remuneration	For	For	
PICC Property and Casualty Company Limited	2328	6/28/2024	Annual	Management	6	Approve Capital Planning Outline	For	For	
PICC Property and Casualty Company Limited	2328	6/28/2024	Annual	Management	7	Approve Issuance of 10-Year Capital Supplementary Bonds and Related Transactions	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	2.1	Approve Dividends	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	2.2	Approve Non-Distribution of Minimum Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	3	Approve Management of Company and Grant Discharge to Auditors	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	4	Approve Auditors and Fix Their Remuneration	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	5	Receive Audit Committee's Activity Report			
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	6	Receive Report of Independent Non-Executive Directors			
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	7	Approve Director Remuneration	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	8	Approve Distribution of Discretionary Reserves to Company Personnel	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	9	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. (
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	10	Amend Suitability Policy for Directors	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	11	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	12	Elect Independent Director	For	For	
Piraeus Financial Holdings SA	TPEIR	6/28/2024	Annual	Management	13	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	Against	We are voting against the Report of the Board of Directors as the company has failed to provide sufficient climate-related disclosure.
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	3	Approve Final Financial Accounts	For	For	
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	4	Approve Profit Distribution Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	5	Approve Relevant Arrangement for Interim Profit Distribution	For	For	
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	6	Approve Budget Plan of Fixed Asset Investment	For	For	
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP and Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	8	Approve Transfer of the Beneficial Interest of the Trusts and the Beneficial Interest of the Asset Management Plan	For	For	We believe that support for this proposal is in the best interests of shareholders.
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	9	Amend Measures for Equity Management	For	For	We believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Postal Savings Bank of China Co., Ltd.	1658	6/28/2024	Annual	Management	10	Elect Liu Jianjun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
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Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	1	Open Meeting			
		6/28/2024							
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Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles			
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	9.a	Approve Financial Statements	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	9.c	Approve Consolidated Financial Statements	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	9.d	Approve Supervisory Board Report	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	9.e	Resolve Not to Allocate Income from Previous Years	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	9.f	Approve Allocation of Income and Dividends of PLN 2.59 per Share	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	10	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.1	Approve Discharge of Dariusz Szwed (Deputy CEO and CEO)	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.4	Approve Discharge of Pawel Gruza (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.5	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.6	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.9	Approve Discharge of Maks Krackowski (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	11.10	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.1	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.3	Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.8	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.9	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.10	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	12.11	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	13	Approve Assessment of Suitability of Regulations on Supervisory Board	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	14	Amend Statute	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	15	Amend Jun. 25, 2015, AGM Re: Shareholders' Consent with Corporate Governance Principles for Supervised Institutions adopted by Polish Financial Supervision Authority	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	16	Approve Policy on Assessment of Suitability of Supervisory Board Members	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	17	Approve Terms of Assessment of Supervisory Board Suitability	For	For	
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	18	Amend Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	19	Elect Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	20	Approve Collective Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/28/2024							
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	6/28/2024	Annual	Management	21	Close Meeting			
		6/28/2024							
PT Indofood CBP Sukses Makmur Tbk	ICBP	6/28/2024	Annual	Management	1	Approve Directors' Report on Company's Business Activities and Financial Performance	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	6/28/2024	Annual	Management	2	Approve Financial Statements	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	6/28/2024	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	6/28/2024	Annual	Management	4	Approve Changes in the Boards of the Company	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	6/28/2024	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	6/28/2024	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
PT Indofood Sukses Makmur Tbk	INDF	6/28/2024	Annual	Management	1	Approve Directors' Report on Company's Business Activities and Financial Performance	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Indofood Sukses Makmur Tbk	INDF	6/28/2024	Annual	Management	2	Approve Financial Statements	For	For	
PT Indofood Sukses Makmur Tbk	INDF	6/28/2024	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood Sukses Makmur Tbk	INDF	6/28/2024	Annual	Management	4	Approve Changes in the Boards of the Company	For	For	
PT Indofood Sukses Makmur Tbk	INDF	6/28/2024	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood Sukses Makmur Tbk	INDF	6/28/2024	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	1	Approve Annual Report	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	2	Approve Report of the Board of Directors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	3	Approve Report of the Board of Supervisors	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	4	Approve Final Accounts Report and Financial Budget	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	5	Approve Profit Distribution Plan	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	6	Approve Interim Dividend Arrangement	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	7	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	8	Approve Renewal of Financial Services Agreement with Shanghai Shangshi Group Finance Co., Ltd. and Daily Related/Continuing Connected Transactions and Discloseable Transactions	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	9	Approve External Guarantees	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	10	Approve Application for Centralized Registration of Different Types of New Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	11	Approve Issuance of Debt Financing Products	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	12	Approve Satisfaction of Conditions for Issuing Corporate Bonds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.01	Approve Face Value of Bonds to be Issued and Scale of Issuance	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.02	Approve Interest Rate of Bonds and Its Way of Determination	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.03	Approve Variety and Term of Bonds	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.04	Approve Method of Principal and Interest Repayment	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.05	Approve Method of Issuance	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.06	Approve Target of Issuance and Arrangement of Placement to Shareholders of the Company	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.07	Approve Use of Proceeds	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.08	Approve Guarantees	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.09	Approve Measures to Guarantee Bonds Repayment	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.10	Approve Way of Underwriting	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.11	Approve Listing Arrangements	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.12	Approve Period of Validity of the Resolution	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	13.13	Approve Authorizations Regarding this Issuance to the Executive Committee of the Board	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	6/28/2024	Annual	Shareholder	15.01	Elect Zhang Wenxue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	2	Approve Final Dividend	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3A	Elect Liu Zhengtao as Director	For	Against	We do not support insiders on the board other than the CEO.
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3B	Elect Li Xia as Director	For	Against	We do not support insiders on the board other than the CEO.
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3C	Elect Cheng Guangxu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3D	Elect Wang Dengfeng as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3E	Elect Zhao Hang as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3F	Elect Lyu Shousheng as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3G	Elect Zhang Zhong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3H	Elect Liu Xiaolun as Director	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	3I	Authorize Board to Fix Remuneration of Directors	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	5	Approve Supplemental Agreement to the 2026 CNHTC Sale of Goods Agreement and Revised Annual Caps	For	For	
Sinotruk (Hong Kong) Limited	3808	6/28/2024	Annual	Management	6	Approve Supplemental Agreement to the 2026 CNHTC Purchase of Goods Agreement and Revised Annual Caps	For	For	
Sona BLW Precision Forgings Ltd.	543300	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sona BLW Precision Forgings Ltd.	543300	6/28/2024	Annual	Management	2	Approve Final Dividend	For	For	
Sona BLW Precision Forgings Ltd.	543300	6/28/2024	Annual	Management	3	Reelect Vivek Vikram Singh as Director	For	For	
Sona BLW Precision Forgings Ltd.	543300	6/28/2024	Annual	Management	4	Approve Continuation of Sunjay Kapur as Non-Executive Director and Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Sona BLW Precision Forgings Ltd.	543300	6/28/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Srf Limited	503806	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Srf Limited	503806	6/28/2024	Annual	Management	2	Reelect Vellayan Subbiah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Srf Limited	503806	6/28/2024	Annual	Management	3	Elect Ira Gupta as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Srf Limited	503806	6/28/2024	Annual	Management	4	Elect Vineet Agarwal as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Srf Limited	503806	6/28/2024	Annual	Management	5	Approve Offer or Invitation to Subscribe to Redeemable Non-Convertible Debentures on Private Placement Basis	For	For	
Srf Limited	503806	6/28/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Tencent Music Entertainment Group	1698	6/28/2024	Annual	Management	1	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tencent Music Entertainment Group	1698	6/28/2024	Annual	Management	2	Elect Director Min Hu	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	1	Elect Wang Tingke as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
		6/28/2024							
		6/28/2024							
		6/28/2024			2	Elect Zhao Peng as Director	For	For	
		6/28/2024							
		6/28/2024							
		6/28/2024			3	Elect Li Zhuyong as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/28/2024							
		6/28/2024							
		6/28/2024			4	Elect Xiao Jianyou as Director	For	Against	We do not support insiders on the board other than the CEO.
		6/28/2024							
		6/28/2024							
		6/28/2024			5	Elect Wang Qingjian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
		6/28/2024							
		6/28/2024							
		6/28/2024			6	Elect Miao Fusheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
		6/28/2024							
		6/28/2024							
		6/28/2024			7	Elect Wang Shaoqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/28/2024							
		6/28/2024							
		6/28/2024			8	Elect Yu Qiang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
		6/28/2024							
		6/28/2024							
		6/28/2024			9	Elect Song Hongjun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
		6/28/2024							
		6/28/2024							
		6/28/2024			10	Elect Cui Li as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
		6/28/2024							
		6/28/2024							
		6/28/2024			11	Elect Xu Lina as Director	For	For	
		6/28/2024							
		6/28/2024							
		6/28/2024			12	Elect Wang Pengcheng as Director	For	For	
		6/28/2024							
		6/28/2024							
		6/28/2024			13	Elect Bei Duoguang as Director	For	For	
		6/28/2024							
		6/28/2024							
		6/28/2024			14	Elect Gao Pingyang as Director	For	For	
		6/28/2024							
		6/28/2024							
		6/28/2024			15	Approve Report of the Board of Directors	For	For	
		6/28/2024							
		6/28/2024							

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	16	Approve Report of the Board of Supervisors	For	For	
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	17	Approve Final Financial Accounts	For	For	
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	18	Approve Profit Distribution	For	For	
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	19	Approve Budget of Fixed Asset Investment	For	For	
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	20	Approve Charity Donation Plan	For	For	
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	21	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
The People's Insurance Company (Group) of China Limited	1339	6/28/2024	Annual	Management	22	Approve Capital Planning	For	For	
The Supreme Industries Limited	509930	6/28/2024	Annual	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
The Supreme Industries Limited	509930	6/28/2024	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
The Supreme Industries Limited	509930	6/28/2024	Annual	Management	2	Declare Final Dividend and Confirm Interim Dividend	For	For	
The Supreme Industries Limited	509930	6/28/2024	Annual	Management	3	Reelect B.L. Taparia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director due to concerns over tenureWe are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
The Supreme Industries Limited	509930	6/28/2024	Annual	Management	4	Approve Continuation of Holding of Office of Rajeev M Pandia as Non-Executive Independent Director	For	Against	We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
The Supreme Industries Limited	509930	6/28/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tsingtao Brewery Company Limited	168	6/28/2024	Annual	Management	1	Approve Work Report of the Board of Directors	For	For	
Tsingtao Brewery Company Limited	168	6/28/2024	Annual	Management	2	Approve Work Report of the Board of Supervisors	For	For	
Tsingtao Brewery Company Limited	168	6/28/2024	Annual	Management	3	Approve Financial Report (Audited)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tsingtao Brewery Company Limited	168	6/28/2024	Annual	Management	4	Approve Profit and Dividend Distribution Proposal	For	For	
Tsingtao Brewery Company Limited	168	6/28/2024	Annual	Management	5	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Tsingtao Brewery Company Limited	168	6/28/2024	Annual	Management	6	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
Weichai Power Co., Ltd.	2338	6/28/2024	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
Weichai Power Co., Ltd.	2338	6/28/2024	Extraordinary Shareholders	Management	2	Amend Rules of Procedure for General Meetings	For	For	
XPeng, Inc.	9868	6/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
XPeng, Inc.	9868	6/28/2024	Annual	Management	2	Elect HongJiang Zhang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
XPeng, Inc.	9868	6/28/2024	Annual	Management	3	Elect Fang Qu as Director	For	For	
XPeng, Inc.	9868	6/28/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Directors	For	For	
XPeng, Inc.	9868	6/28/2024	Annual	Management	5	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
XPeng, Inc.	9868	6/28/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
XPeng, Inc.	9868	6/28/2024	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
XPeng, Inc.	9868	6/28/2024	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	1	Elect Yuan Yingjie as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	2	Elect Wu Wei as Director	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	3	Elect Li Wei as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	4	Elect Yang Xudong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
		6/28/2024							Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	5	Elect Fan Ye as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	6	Elect Huang Jianzhang as Director	For	Against	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	7	Elect Pei Ker-Wei as Director	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	8	Elect Lee Wai Tsang, Rosa as Director	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	9	Elect Yu Mingyuan as Director	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	10	Approve Remuneration and Fees Package of Directors	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	11.1	Elect Lu Wenwei as Supervisor	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	11.2a	Elect He Meiyun as Supervisor	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	11.2b	Elect Wu Qingwang as Supervisor	For	For	
Zhejiang Expressway Co., Ltd.	576	6/28/2024	Extraordinary Shareholders	Management	12	Authorize Board to Approve Service Contract of the Directors and Supervisors and Related Transactions	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	1.00	Approve Annual Report	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	2.00	Approve Working Report of the Board of Directors	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	3.00	Approve Working Report of the Supervisory Committee	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	4.00	Approve Working Report of the President	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	5.00	Approve Final Financial Accounts	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	6.00	Approve Profit Distribution	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	7.00	Approve Feasibility Analysis of Hedging Derivatives Trading and Application for Trading Limits	For	For	
ZTE Corporation	763	6/28/2024	Annual	Management	8.00	Approve Provision of Guarantee Limits for Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
ZTE Corporation	763	6/28/2024	Annual	Management	9.00	Approve Application of Internal Funds in Entrusted Fund Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
		6/28/2024				Approve Ernst & Young Hua Ming LLP as Auditor and Internal Control Auditor and Authorize Board to Fix Their Remuneration	For	For	
ZTE Corporation	763		Annual	Management	10.00	Approve Application for General Mandate of the Issuance of Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
ZTE Corporation	763	6/28/2024	Annual	Management	11.00	Approve Application for Mandate of the Repurchase of A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ZTE Corporation	763	6/28/2024	Annual	Management	12.00	Amend Articles of Association, Rules of Procedure for General Meetings of Shareholders and Rules of Procedure for Board of Directors Meetings	For	For	
ZTE Corporation	763	6/28/2024	Annual	Shareholder	14.00	Elect Zhang Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ZTE Corporation	763	6/28/2024	Annual	Shareholder	15.01	Elect Wang Qinggang as Director	For	For	
ZTE Corporation	763	6/28/2024	Annual	Shareholder	15.02	Elect Tsui Kei Pang as Director	For	For	
IDFC FIRST Bank Limited	539437	6/29/2024	Special	Management	1	Approve Issuance of Equity Shares on a Preferential Basis	For	For	
Punjab National Bank	532461	6/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Punjab National Bank	532461	6/29/2024	Annual	Management	2	Approve Dividend	For	For	
Punjab National Bank	532461	6/29/2024	Annual	Management	3	Approve Material Related Party Transactions with PNB Gilts Ltd., PNB Housing Finance Ltd., and PNB Metlife India Insurance Company Ltd.	For	For	
Punjab National Bank	532461	6/29/2024	Annual	Management	4	Approve Material Related Party Transactions for Loans and Advances with PNB Gilts Ltd. and PNB Housing Finance Ltd.	For	For	
Punjab National Bank	532461	6/29/2024	Annual	Management	5	Approve Material Related Party Transactions for IBPC Transactions with Regional Rural Banks	For	For	
Punjab National Bank	532461	6/29/2024	Annual	Management	6	Approve Material Related Party Transactions for Current Account with PNB Gilts Ltd. and PNB Housing Finance Ltd.	For	For	
Punjab National Bank	532461	6/29/2024	Annual	Management	7	Approve Material Related Party Transactions in the Nostro Account with Druk PNB Bank Ltd. & Everest Bank Ltd.	For	For	
Zomato Ltd.	543320	6/29/2024	Special	Management	1	Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for Grant of Employee Stock Options to the Employees of the Company Under this Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
6/29/2024									
Zomato Ltd.	543320	6/30/2024	Special	Management	2	Approve Formulation, Adoption and Implementation of Zomato Employee Stock Option Plan 2024 for Grant of Employee Stock Options to the Employees of Subsidiaries of the Company Under this Plan	For	For	
Akeso, Inc.	9926		Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Akeso, Inc.	9926	6/30/2024	Annual	Management	2A1	Elect Xia Yu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Akeso, Inc.	9926	6/30/2024	Annual	Management	2A2	Elect Li Baiyong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Akeso, Inc.	9926	6/30/2024	Annual	Management	2A3	Elect Wang Zhongmin Maxwell as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Akeso, Inc.	9926	6/30/2024	Annual	Management	2B	Authorize Board to Fix Remuneration of Directors	For	For	
		6/30/2024				Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration			
Akeso, Inc.	9926	6/30/2024	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	The auditor's tenure is not disclosed.
Akeso, Inc.	9926	6/30/2024	Annual	Management	4A	Authorize Repurchase of Issued Share Capital	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Akeso, Inc.	9926	6/30/2024	Annual	Management	4B		For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akeso, Inc.	9926	6/30/2024	Annual	Management	4C	Authorize Reissuance of Repurchased Shares Amend 2021 RSU Scheme and Related Transactions	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Akeso, Inc.	9926	6/30/2024	Annual	Management	5A				
Akeso, Inc.	9926	6/30/2024	Annual	Management	5B	Amend Share Option Scheme and Related Transactions	For	Against	The RSU scheme does not meet our guidelines.
Akeso, Inc.	9926	6/30/2024	Annual	Management	5C	Approve Scheme Limit	For	Against	The share option scheme does not meet our guidelines.
Akeso, Inc.	9926	6/30/2024	Annual	Management	5D	Approve Service Provider Sublimit	For	Against	The scheme limit does not meet our guidelines.
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	1	Review and Discuss Board Report on Company Operations for FY 2023	For	For	
		6/30/2024				Approve Auditors' Report on Company Financial Statements for FY 2023			
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	2	Review and Discuss Financial Statements and Statutory Reports for FY 2023	For	For	
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	3	Ratify Auditors and Fix Their Remuneration of Q2, Q3, Q4 and Annual Statements of FY 2024 and Q1 of FY 2025	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
		6/30/2024				Approve Dividends of SAR 4 Per Share for FY 2023			
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	5	Amend Company's Long-Term Incentive Plan	For	For	
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	6	Policy	For	For	
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	7	Amend Remuneration Policy of Board and Committees Members	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	8	Authorize Share Repurchase Program Up to 860,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	For	For	
		6/30/2024				Approve Remuneration of Directors of SAR 4,257,000 for FY 2023	For	For	
		6/30/2024				Approve Discharge of Directors for FY 2023	For	For	
		6/30/2024				Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2024	For	For	
		6/30/2024				Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	For	For	
		6/30/2024				Approve Related Party Transactions with My Clinic International Medical Co Ltd and the My Clinic Advanced for Pharmaceutical Co Re: Claims Paid to Medical Provider	For	For	
		6/30/2024				Approve Related Party Transactions with Bupa Insurance Services Ltd Re: Reinsurance Premium Ceded for Contracts	For	For	
		6/30/2024				Approve Related Party Transactions with Bupa Middle East Holdings Two WLL Re: Trademark Fees	For	For	
		6/30/2024				Approve Related Party Transactions with Bupa Investments Overseas Ltd Re: Board and Committee Members Remuneration	For	For	
		6/30/2024				Approve Related Party Transactions with Nazer Group Ltd Re: Cost of Medical Insurance for Employees	For	For	
		6/30/2024				Approve Related Party Transactions with Careem Re: Cost of Medical Insurance for Employees	For	For	
		6/30/2024				Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Cost of Health Insurance for Employees	For	For	
		6/30/2024				Approve Related Party Transactions with Gulf International Bank Re: Cost of Medical Insurance for Employees	For	For	
		6/30/2024				Approve Related Party Transactions with Saudi National Bank Re: Cost of Medical Insurance for Employees	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	22	Approve Related Party Transactions with Saudi Ground Services Re: Cost of Medical Insurance for Employees	For	For	
		6/30/2024				Approve Related Party Transactions with Saudi Industrial Services Co Re: Cost of Medical Insurance for Employees	For	For	
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	24	Approve Related Party Transactions with Najm for Insurance Services Co Re: Cost of Medical Insurance for Employees	For	For	
		6/30/2024				Approve Related Party Transactions with Cool Inc Hospitality Co Re: Cost of Medical Insurance for Employees	For	For	
Bupa Arabia for Cooperative Insurance Co.	8210	6/30/2024	Annual	Management	26	Approve Related Party Transactions with Tam Development Re: Cost of Medical Insurance for Employees	For	For	
		6/30/2024				Approve Related Party Transactions with Saudi Logistics Services Re: Cost of Medical Insurance for Employees	For	For	
Bupa Arabia for Cooperative Insurance Co.	8210		Annual	Management	27				