



Proxy Voting Record

JULY 1 - SEPTEMBER 30, 2024

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	1	Approve the Repurchase and Cancellation of Performance Shares under the 2018 Performance Shares	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	2	Approve the Repurchase and Cancellation of Performance Shares under the 2019 Performance Shares	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	3	Approve the Repurchase and Cancellation of Performance Shares under the 2021 Performance Shares	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	4	Approve the Repurchase and Cancellation of Performance Shares under the 2022 Performance Shares	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	5	Approve the Repurchase and Cancellation of Performance Shares under the 2023 Performance Shares	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	6	Approve Adjustment Provision of Guarantees to Controlled Subsidiaries	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	7	Approve Asset Pool and Provision of Guarantee	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	8	Approve Provision of Guarantees to Shenzhen Kelu Electronic Technology Co., Ltd. and Its Subsidiary	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	9	Approve Allowance Standard for Independent Directors	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	10	Approve Amendments to Articles of Association	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	11.1	Elect Fang Hongbo as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	11.2	Elect Zhao Jun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	11.3	Elect Wang Jianguo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	11.4	Elect Fu Yongjun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	11.5	Elect Gu Yanmin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	11.6	Elect Guan Jinwei as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	12.1	Elect Xiao Geng as Director	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	12.2	Elect Xu Dingbo as Director	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	12.3	Elect Liu Qiao as Director	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	12.4	Elect Qiu Lili as Director	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	13.1	Elect Dong Wentao as Supervisor	For	For	
Midea Group Co. Ltd.	000333	7/2/2024	Special	Management	13.2	Elect Ren Lingyan as Supervisor	For	For	
Snowflake Inc.	SNOW	7/2/2024	Annual	Management	1a	Elect Director Benoit Dageville	For	Withhold	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.

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Snowflake Inc.	SNOW	7/2/2024	Annual	Management	1b	Elect Director Mark S. Garrett	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Snowflake Inc.	SNOW	7/2/2024	Annual	Management	1c	Elect Director Jaysree V. Ullal	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Snowflake Inc.	SNOW	7/2/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, lacks certain risk mitigation features, and contains features that are not in line with best practice.
Snowflake Inc.	SNOW	7/2/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Snowflake Inc.	SNOW	7/2/2024	Annual	Shareholder	4	Declassify the Board of Directors	Against	For	We support this proposal to declassify the board structure and institute annual elections of all directors.
HCL Technologies Limited	532281	7/3/2024	Special	Management	1	Elect Lee Fang Chew as Director	For	For	
HCL Technologies Limited	532281	7/3/2024	Special	Management	2	Approve HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Grant of Restricted Stock Units to the Eligible Employees of the Company	For	Against	The restricted stock unit plan does not meet our guidelines.
HCL Technologies Limited	532281	7/3/2024	Special	Management	3	Approve Grant of Restricted Stock Units to the Eligible Employees of Subsidiaries and/or Associate Companies of the Company under the HCL Technologies Limited - Restricted Stock Unit Plan 2024	For	Against	The employees stock unit scheme does not meet our guidelines.
HCL Technologies Limited	532281	7/3/2024	Special	Management	4	Authorize Secondary Acquisition of Equity Shares of the Company by HCL Technologies Stock Options Trust for Implementation of HCL Technologies Limited - Restricted Stock Unit Plan 2024 and Providing Financial Assistance in this regard	For	Against	The employees stock unit scheme does not meet our guidelines.
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	1.a	Reelect David Kostman as Director	For	Against	This director is overboarded.
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	1.b	Reelect Rimon Ben-Shaoul as Director	For	Against	We are voting against this director due to concerns over tenure.
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	1.c	Reelect Yehoshua (Shuki) Ehrlich as	For	For	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	1.d	Reelect Leo Apotheker as Director	For	For	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	1.e	Reelect Joseph (Joe) Cowan as Director	For	For	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	2	Reelect Zehava Simon as External	For	For	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	3	Approve Updated Compensation Policy for the Directors and Officers of the	For	For	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	4	Approve CEO Equity Award	For	Against	The restricted stock plan does not meet our guidelines
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	6	Discuss Financial Statements and the Report of the Board			

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NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote	None	Against	
NICE Ltd. (Israel)	NICE	7/3/2024	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023			
voestalpine AG	VOE	7/3/2024	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2023/24	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2023/24	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	6	Ratify Deloitte Audit as Auditors and as Auditor for the Sustainability Reporting for Fiscal Year 2024/25	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	7.a	Elect Wolfgang Eder as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
voestalpine AG	VOE	7/3/2024	Annual	Management	7.b	Elect Heinrich Schaller as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
voestalpine AG	VOE	7/3/2024	Annual	Management	7.c	Elect Franz Gasselsberger as Supervisory Board Member	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.
voestalpine AG	VOE	7/3/2024	Annual	Management	7.d	Elect Ingrid Joerg as Supervisory Board Member	For	For	

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voestalpine AG	VOE	7/3/2024	Annual	Management	7.e	Elect Florian Khol as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
voestalpine AG	VOE	7/3/2024	Annual	Management	7.f	Elect Maria Kubitschek as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
voestalpine AG	VOE	7/3/2024	Annual	Management	7.g	Elect Elisabeth Stadler as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
voestalpine AG	VOE	7/3/2024	Annual	Management	7.h	Elect Martin Hetzer as Supervisory Board Member	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
voestalpine AG	VOE	7/3/2024	Annual	Management	9	Approve Remuneration Policy for the Management Board	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	10	Approve Remuneration Policy for the Supervisory Board	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	11.a	Amend Articles Re: Company Announcements	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	11.b	Amend Articles Re: AGM Convocation	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	11.c	Approve Virtual-Only Shareholder Meetings Until 2029	For	Against	This proposal is not in shareholders best interests.
voestalpine AG	VOE	7/3/2024	Annual	Management	12	Approve Creation of EUR 64.9 Million Pool of Authorized Capital 2024/I with Preemptive Rights	For	For	
voestalpine AG	VOE	7/3/2024	Annual	Management	13	Approve Creation of EUR 32.4 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
voestalpine AG	VOE	7/3/2024	Annual	Management	14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
voestalpine AG	VOE	7/3/2024	Annual	Management	15	Approve Creation of EUR 32.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Assura Plc	AGR	7/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	3	Reappoint Ernst & Young LLP as Auditors	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	5	Re-elect Ed Smith as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Assura Plc	AGR	7/4/2024	Annual	Management	6	Re-elect Louise Fowler as Director	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	7	Re-elect Jonathan Murphy as Director	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	8	Re-elect Jayne Cottam as Director	For	Against	We do not support insiders on the board other than the CEO.
Assura Plc	AGR	7/4/2024	Annual	Management	9	Re-elect Jonathan Davies as Director	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	10	Re-elect Samantha Barrell as Director	For	For	

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Assura Plc	AGR	7/4/2024	Annual	Management	11	Re-elect Emma Cariaga as Director	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	12	Re-elect Noel Gordon as Director	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	13	Authorise Issue of Equity	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Assura Plc	AGR	7/4/2024	Annual	Management	18	Amend Articles of Association	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	7/4/2024	Extraordinary Shareholders	Management	1	Approve Issuance of Shares in Connection with the Acquisition of Banco de Sabadell SA	For	For	
Banco Bilbao Vizcaya Argentaria SA	BBVA	7/4/2024	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	2	Approve Final Dividend	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	4	Re-elect Richard Mully as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	5	Re-elect Toby Courtauld as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	6	Re-elect Nick Sanderson as Director	For	Against	We do not support insiders on the board other than the CEO.
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	7	Re-elect Dan Nicholson as Director	For	Against	We do not support insiders on the board other than the CEO.
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	8	Re-elect Nick Hampton as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	9	Re-elect Mark Anderson as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	10	Elect Karen Green as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	11	Re-elect Vicky Jarman as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	12	Re-elect Champa Magesh as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	13	Re-elect Emma Woods as Director	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Great Portland Estates Plc	GPE	7/4/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

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IndusInd Bank Limited	532187	7/4/2024	Special	Management	1	Elect Sudip Basu as Director	For	For	
IndusInd Bank Limited	532187	7/4/2024	Special	Management	2	Approve Revision in Payment of Fixed Remuneration to Non-Executive Directors (NEDs) Excluding the Non-Executive (Part-time) Chairman of the	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	2	Approve Remuneration Report	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	3	Approve Final Dividend	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	4	Re-elect Blathnaid Bergin as Director	For	Against	We do not support insiders on the board other than the CEO.
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	5	Re-elect Jo Bertram as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	6	Re-elect Brian Cassin as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	7	Re-elect Jo Harlow as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	8	Re-elect Adrian Henna as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	9	Re-elect Tanuj Kapilashrami as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	10	Re-elect Simon Roberts as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	11	Re-elect Martin Scicluna as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	12	Re-elect Keith Weed as Director	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	20	Approve Long Term Incentive Plan	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	21	Approve Reduction of Capital Redemption Reserve	For	For	
J Sainsbury Plc	SBRY	7/4/2024	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	2	Approve Remuneration Report	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	3	Approve Final Dividend	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	4	Elect Dominic Platt as Director	For	Against	We do not support insiders on the board other than the CEO.
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	5	Re-elect Regis Schultz as Director	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	6	Re-elect Andrew Long as Director	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	7	Re-elect Kath Smith as Director	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	8	Re-elect Bert Hoyt as Director	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	9	Re-elect Helen Ashton as Director	For	For	

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JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	10	Re-elect Suzi Williams as Director	For	For	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	11	Re-elect Andrew Higginson as Director	For	Against	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	12	Re-elect Ian Dyson as Director	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	13	Re-elect Angela Luger as Director	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	14	Re-elect Darren Shapland as Director	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
JD Sports Fashion Plc	JD	7/4/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	3	Approve Final Dividend	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	4	Reelect R. Shankar Raman as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	5	Reelect Subramanian Sarma as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	6	Approve MSKA and Associates, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	7	Elect Siddhartha Mohanty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	8	Amend Articles of Association - Board Related	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	9	Approve Material Related Party Transactions with Larsen Toubro Arabia	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	10	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	11	Approve Material Related Party Transactions with L&T Modular Fabrication Yard LLC	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	12	Approve Material Related Party Transactions with L&T Special Steels and Heavy Forgings Private Limited	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	13	Approve Material Related Party Transactions with L&T-MHI Power Boilers Private Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	14	Approve Material Related Party Transactions with LTIMindtree Limited	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	15	Approve Material Related Party Transactions with Nuclear Power Corporation of India Limited	For	For	
Larsen & Toubro Limited	500510	7/4/2024	Annual	Management	16	Approve Remuneration of Cost Auditors	For	For	
Bank of Baroda	532134	7/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bank of Baroda	532134	7/5/2024	Annual	Management	2	Approve Dividends	For	For	
Bank of Baroda	532134	7/5/2024	Annual	Management	4	Elect M P Tangirala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bank of Baroda	532134	7/5/2024	Annual	Management	3.1	Elect Sanjay Kapoor as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	7/5/2024	Annual	Management	3.2	Elect Kartar Singh Chauhan as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	7/5/2024	Annual	Management	3.3	Elect Suresh Chand Garg as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	7/5/2024	Annual	Management	3.4	Elect Vijay Dube as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
Bank of Baroda	532134	7/5/2024	Annual	Management	3.5	Elect Rameshwar Prasad Vijay as Director	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
JSW Energy Limited	533148	7/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JSW Energy Limited	533148	7/5/2024	Annual	Management	2	Approve Dividend	For	For	
JSW Energy Limited	533148	7/5/2024	Annual	Management	3	Reelect Parth Jindal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JSW Energy Limited	533148	7/5/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
JSW Energy Limited	533148	7/5/2024	Annual	Management	5	Amend Object Clause of Memorandum of Association	For	For	
JSW Energy Limited	533148	7/5/2024	Annual	Management	6	Approve Material Related Party Transactions between the Company and Ind-Barath Energy (Utkal) Limited	For	For	
JSW Energy Limited	533148	7/5/2024	Annual	Management	7	Approve Material Related Party Transactions between Ind-Barath Energy (Utkal) Limited and JSW Power Trading Company Limited	For	For	
JSW Energy Limited	533148	7/5/2024	Annual	Management	8	Approve Material Related Party Transactions between JSW Neo Energy Limited and JSW Renewable Energy (Vijayanagar) Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
JSW Energy Limited	533148	7/5/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Nestle India Ltd.	500790	7/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Nestle India Ltd.	500790	7/8/2024	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	

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Nestle India Ltd.	500790	7/8/2024	Annual	Management	3	Reelect Svetlana Boldina as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nestle India Ltd.	500790	7/8/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Nestle India Ltd.	500790	7/8/2024	Annual	Management	5	Approve Borrowing Powers	For	For	
Nestle India Ltd.	500790	7/8/2024	Annual	Management	6	Elect Sidharth Kumar Birla as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Nestle India Ltd.	500790	7/8/2024	Annual	Management	7	Approve Material Related Party Transactions	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1a	Elect Director Brian Hill	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1b	Elect Director Jennifer Wong	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1c	Elect Director Aldo Bensadoun	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1d	Elect Director John Currie	For	Withhold	We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights.
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1e	Elect Director Daniel Habashi	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1f	Elect Director David Labistour	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1g	Elect Director John Montalbano	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1h	Elect Director Marni Payne	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1i	Elect Director Glen Senk	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	1j	Elect Director Marcia Smith	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation and for maintaining unequal voting rights.
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aritzia Inc.	ATZ	7/9/2024	Annual	Management	3	Re-approve Omnibus Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	1.a	Approve Standalone Financial Statements	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	1.b	Approve Discharge of Board	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	2	Approve Consolidated Financial Statements	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	5.a	Amend Article 9 Re: Transfer of Shares	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	5.b	Amend Articles Re: General Meetings	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	5.c	Amend Articles Re: Board of Directors	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	5.d	Amend Article 36 Re: Approval of Accounts and Allocation of Income	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	5.e	Amend Article 40 Re: Liquidation	For	For	

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Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	6	Amend Articles of General Meeting Regulations	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	7.a	Elect Flora Perez Marcote as Director	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	7.b	Elect Belen Romana Garcia as Director	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	7.c	Reelect Denise Patricia Kingsmill as Director	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	8	Advisory Vote on Remuneration Report	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	9	Authorize Company to Call EGM with 15 Days' Notice	For	For	
Industria de Diseno Textil SA	ITX	7/9/2024	Annual	Management	10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Korea Electric Power Corp.	015760	7/9/2024	Special	Management	1	Elect Lee Seong-ho as a Member of Audit Committee	For	For	
Sampo Oyj	SAMPO	7/9/2024	Extraordinary Shareholders	Management	1	Open Meeting			
Sampo Oyj	SAMPO	7/9/2024	Extraordinary Shareholders	Management	2	Call the Meeting to Order			
Sampo Oyj	SAMPO	7/9/2024	Extraordinary Shareholders	Management	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting			
Sampo Oyj	SAMPO	7/9/2024	Extraordinary Shareholders	Management	4	Acknowledge Proper Convening of Meeting			
Sampo Oyj	SAMPO	7/9/2024	Extraordinary Shareholders	Management	5	Prepare and Approve List of Shareholders			
Sampo Oyj	SAMPO	7/9/2024	Extraordinary Shareholders	Management	6	Approve Issuance of 57.5 Million Shares in Connection with Acquisition of Topdanmark A/S	For	For	
Sampo Oyj	SAMPO	7/9/2024	Extraordinary Shareholders	Management	7	Close Meeting			
Jiangxi Copper Company Limited	358	7/10/2024	Extraordinary Shareholders	Management	1	Amend Rules for Independent Directors	For	For	
Jiangxi Copper Company Limited	358	7/10/2024	Extraordinary Shareholders	Shareholder	2	Elect Yu Minxin as Director and Authorize Board to Fix His Remuneration and Enter into Service Contract or Letter of Appointment with Him and Related Transactions	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Koninklijke Ahold Delhaize NV	AD	7/10/2024	Extraordinary Shareholders	Management	1	Open Meeting			
Koninklijke Ahold Delhaize NV	AD	7/10/2024	Extraordinary Shareholders	Management	2	Elect Claude Sarrailh to Management Board	For	For	
Koninklijke Ahold Delhaize NV	AD	7/10/2024	Extraordinary Shareholders	Management	3	Close Meeting			
National Grid Plc	NG	7/10/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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National Grid Plc	NG	7/10/2024	Annual	Management	2	Approve Final Dividend	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	3	Re-elect Paula Reynolds as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	4	Re-elect John Pettigrew as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	5	Re-elect Andy Agg as Director	For	Against	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	7/10/2024	Annual	Management	6	Elect Jacqui Ferguson as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	7	Re-elect Ian Livingston as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	8	Re-elect Iain Mackay as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	9	Re-elect Anne Robinson as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	10	Re-elect Earl Shipp as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	11	Re-elect Jonathan Silver as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	12	Re-elect Tony Wood as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	13	Re-elect Martha Wyrsh as Director	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	16	Approve Remuneration Report	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	17	Approve Climate Transition Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
National Grid Plc	NG	7/10/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
National Grid Plc	NG	7/10/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.1	Elect Director Sanjit Biswas	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.2	Elect Director John Bicket	For	Withhold	We do not support insiders on the board other than the CEO.
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.3	Elect Director Marc Andreessen	For	For	
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.4	Elect Director Todd Bluedorn	For	For	
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.5	Elect Director Sue Bostrom	For	For	
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.6	Elect Director Jonathan Chadwick	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.7	Elect Director Ann Livermore	For	For	
Samsara Inc.	IOT	7/10/2024	Annual	Management	1.8	Elect Director Sue Wagner	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Samsara Inc.	IOT	7/10/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	

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Samsara Inc.	IOT	7/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Tata Elxsi Limited	500408	7/10/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Elxsi Limited	500408	7/10/2024	Annual	Management	2	Approve Dividend	For	For	
Tata Elxsi Limited	500408	7/10/2024	Annual	Management	3	Reelect Ankur Verma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vedanta Limited	500295	7/10/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Vedanta Limited	500295	7/10/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Vedanta Limited	500295	7/10/2024	Annual	Management	3	Confirm First and Second Interim	For	For	
Vedanta Limited	500295	7/10/2024	Annual	Management	4	Reelect Anil Kumar Agarwal as Director	For	Against	
Vedanta Limited	500295	7/10/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Vedanta Limited	500295	7/10/2024	Annual	Management	6	Amend Articles of Association - Board Related	For	For	
Vedanta Limited	500295	7/10/2024	Annual	Management	7	Elect Pallavi Joshi Bakhru as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vedanta Limited	500295	7/10/2024	Annual	Management	8	Elect Prasun Kumar Mukherjee as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodafone Idea Limited	532822	7/10/2024	Extraordinary Shareholders	Management	1	Approve Issuance of Equity Shares on Preferential Basis to Nokia Solutions and Networks India Private Limited, and Ericsson India Private Limited	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BT Group Plc	BT.A	7/11/2024	Annual	Management	2	Approve Remuneration Report	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	3	Approve Final Dividend	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	4	Re-elect Adam Crozier as Director	For	Against	
BT Group Plc	BT.A	7/11/2024	Annual	Management	5	Re-elect Allison Kirkby as Director	For	For	We do not support insiders on the board other than the CEO.
BT Group Plc	BT.A	7/11/2024	Annual	Management	6	Re-elect Simon Lowth as Director	For	Against	
BT Group Plc	BT.A	7/11/2024	Annual	Management	7	Re-elect Ruth Cairnie as Director	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	8	Re-elect Maggie Chan Jones as Director	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	9	Re-elect Steven Guggenheimer as	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	10	Re-elect Matthew Key as Director	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	11	Re-elect Sara Weller as Director	For	For	

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BT Group Plc	BT.A	7/11/2024	Annual	Management	12	Elect Raphael Kubler as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
BT Group Plc	BT.A	7/11/2024	Annual	Management	13	Elect Tushar Morzaria as Director	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BT Group Plc	BT.A	7/11/2024	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	2	Approve Final Dividend	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	3	Approve Remuneration Report	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	4	Approve Remuneration Policy	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(a)	Re-elect Laura Angelini as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(b)	Re-elect Mark Breuer as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(c)	Re-elect Katrina Cliffe as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(d)	Re-elect Caroline Dowling as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(e)	Re-elect Lily Liu as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(f)	Re-elect Kevin Lucey as Director	For	Against	We do not support insiders on the board other than the CEO.
DCC Plc	DCC	7/11/2024	Annual	Management	5(g)	Re-elect Donal Murphy as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(h)	Re-elect Alan Ralph as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	5(i)	Re-elect Mark Ryan as Director	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	7	Authorise Issue of Equity	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	10	Authorise Market Purchase of Shares	For	For	
DCC Plc	DCC	7/11/2024	Annual	Management	11	Authorise Reissuance Price Range of Treasury Shares	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	2	Approve Remuneration Policy	For	For	

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Land Securities Group Plc	LAND	7/11/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	4	Approve Final Dividend	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	5	Elect James Bowling as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	6	Elect Moni Mannings as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	7	Re-elect Sir Ian Cheshire as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	8	Re-elect Mark Allan as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	9	Re-elect Vanessa Simms as Director	For	Against	We do not support insiders on the board other than the CEO.
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	10	Re-elect Madeleine Cosgrave as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	11	Re-elect Christophe Evain as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	12	Re-elect Miles Roberts as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	13	Re-elect Manjiry Tamhane as Director	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	14	Reappoint Ernst & Young LLP (EY) as Auditors	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	18	Approve Omnibus Share Plan	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Land Securities Group Plc	LAND	7/11/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	4	Approve Sharesave Scheme	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	5	Approve Final Dividend	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	6	Re-elect Kevin Beeston as Director	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	7	Re-elect Tom Delay as Director	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	8	Re-elect Olivia Garfield as Director	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	9	Re-elect Christine Hodgson as Director	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	10	Re-elect Sarah Legg as Director	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	11	Re-elect Helen Miles as Director	For	Against	We do not support insiders on the board other than the CEO.
Severn Trent Plc	SVT	7/11/2024	Annual	Management	12	Re-elect Sharmila Nebhrajani as Director	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	13	Elect Richard Taylor as Director	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	14	Reappoint Deloitte LLP as Auditors	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	17	Authorise Issue of Equity	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Severn Trent Plc	SVT	7/11/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	SVT	7/11/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	1	Elect Yan Lingxi as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent Chair.
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	2	Elect Sun Jizhong as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	For	
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	3	Elect Xu Dongsheng as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	4	Elect Zhou Xunwen as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	5	Elect Hu Shiwei as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	6	Elect Xu Gang as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His Remuneration	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	7	Elect Liu Weiwu as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	8	Elect Mao Fugen as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	For	
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	9	Elect Lin Guiping as Director and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	For	
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	10	Elect Nie Xiaoming as Supervisor and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	For	
AviChina Industry & Technology Company Limited	2357	7/12/2024	Extraordinary Shareholders	Management	11	Elect Guo Guangxin as Supervisor and Authorize Grant of Authorization to the Executive Director to Sign the Relevant Service Contract and to the Remuneration Committee to Fix His	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	7/12/2024	Special	Management	1	Ratify Resolution Adopted at the Feb. 22, 2024 EGM Re: Amendment of Article	For	For	
Compania de Minas Buenaventura SAA	BUENAV C1	7/12/2024	Special	Management	2	Ratify Resolution Adopted at the Mar. 27, 2024 AGM Re: Election of Directors	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	1	Open Meeting; Elect Meeting Chairman	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	2	Acknowledge Proper Convening of			
LPP SA	LPP	7/12/2024	Annual	Management	3	Approve Agenda of Meeting	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	4.a	Receive Supervisory Board Opinion on General Meeting Agenda			
LPP SA	LPP	7/12/2024	Annual	Management	4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations			
LPP SA	LPP	7/12/2024	Annual	Management	4.c	Receive Supervisory Board Report on Its Review of Financial Statements			
LPP SA	LPP	7/12/2024	Annual	Management	4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements			
LPP SA	LPP	7/12/2024	Annual	Management	4.e	Receive Management Board Proposal on Allocation of Income			
LPP SA	LPP	7/12/2024	Annual	Management	4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income			
LPP SA	LPP	7/12/2024	Annual	Management	4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LPP SA	LPP	7/12/2024	Annual	Management	4.h	Receive Supervisory Board Report on Its Activities			
LPP SA	LPP	7/12/2024	Annual	Management	4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code			
LPP SA	LPP	7/12/2024	Annual	Management	4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities			
LPP SA	LPP	7/12/2024	Annual	Management	5	Approve Management Board Report on Company's and Group's Operations	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	6	Approve Supervisory Board Report on Its Activities	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	7	Approve Financial Statements	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	8	Approve Consolidated Financial	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	9	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
LPP SA	LPP	7/12/2024	Annual	Management	10.1	Approve Discharge of Marek Piechocki (CEO)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	10.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	10.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	10.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	10.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	10.6	Approve Discharge of Mikolaj Wezdecki (Deputy CEO)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	11.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	11.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	11.5	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	11.6	Approve Discharge of Alicja Milinska (Supervisory Board Member)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	11.7	Approve Discharge of Jagoda Piechocka (Supervisory Board Member)	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	12	Approve Allocation of Income and Dividends	For	For	
LPP SA	LPP	7/12/2024	Annual	Management	13	Elect Members of Management Board	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LPP SA	LPP	7/12/2024	Annual	Management	14	Close Meeting			
Titan Company Limited	500114	7/12/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	7/12/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	7/12/2024	Annual	Management	3	Approve Dividend	For	For	
Titan Company Limited	500114	7/12/2024	Annual	Management	4	Reelect Noel Naval Tata as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
Titan Company Limited	500114	7/12/2024	Annual	Management	5	Approve Reappointment and Remuneration of C K Venkataraman as	For	For	
Titan Company Limited	500114	7/12/2024	Annual	Management	6	Approve Appointment of Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	2	Approve Dividend	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	3	Reelect Keki M. Mistry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	4	Approve BSR & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	6	Elect Venkatraman Srinivasan as Director	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	7	Elect Subodh Kumar Jaiswal as Director	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	8	Amend Articles of Association	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	9	Approve Revision in the Remuneration of Vibha Padalkar as Managing Director and Chief Executive Officer	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	10	Approve Revision in the Remuneration of Suresh Badami as Deputy Managing Director	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	11	Approve Revision in the Remuneration of Niraj Shah as Executive Director and Chief Financial Officer	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	12	Approve Related Party Transactions with HDFC Bank Limited	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	13	Approve Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	14	Approve Employee Stock Option Scheme - 2024	For	For	
HDFC Life Insurance Company Limited	540777	7/15/2024	Annual	Management	15	Amend Articles of Association - Board Related	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	3	Approve Dividend	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	4	Reelect Saurabh Agrawal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Tata Steel Limited	500470	7/15/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	6	Approve Material Related Party Transaction(s) with Tata International West Asia DMCC	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	7	Approve Material Related Party Transaction(s) with Tata International Singapore Pte. Limited	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	8	Approve Material Related Party Transaction(s) with Tata International Limited	For	For	
Tata Steel Limited	500470	7/15/2024	Annual	Management	9	Approve Material Related Party Transaction(s) between Tata Steel UK Limited, a Wholly Owned Subsidiary of Tata Steel Limited, and Tata International West Asia DMCC	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1a	Elect Director Andrew Anagnost	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1b	Elect Director Karen Blasing	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1c	Elect Director Reid French	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1d	Elect Director Ayanna Howard	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1e	Elect Director Blake Irving	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1f	Elect Director Mary T. McDowell	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1g	Elect Director Stephen Milligan	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1h	Elect Director Lorrie M. Norrington	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1i	Elect Director Betsy Rafael	For	Against	We do not support insiders on the board other than the CEO.
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1j	Elect Director Rami Rahim	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	1k	Elect Director Stacy J. Smith	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Autodesk, Inc.	ADSK	7/16/2024	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	
Autodesk, Inc.	ADSK	7/16/2024	Annual	Shareholder	5	Provide Right to Call a Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Bajaj Auto Limited	532977	7/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Auto Limited	532977	7/16/2024	Annual	Management	2	Approve Dividend	For	For	
Bajaj Auto Limited	532977	7/16/2024	Annual	Management	3	Reelect Pradeep Shrivastava as Director	For	Against	We do not support insiders on the board other than the CEO.
Bajaj Auto Limited	532977	7/16/2024	Annual	Management	4	Reelect Rakesh Sharma as Director	For	Against	We do not support insiders on the board other than the CEO.
Bajaj Auto Limited	532977	7/16/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Bajaj Auto Limited	532977	7/16/2024	Annual	Management	6	Amend Bajaj Auto Employee Stock Option Scheme 2019	For	For	
Bajaj Auto Limited	532977	7/16/2024	Annual	Management	7	Approve Extension of Benefits and Grant of Options to the Employee(s) of Associate and Group Company(ies), if any, in Addition to Holding and Subsidiary Company(ies) under Bajaj Auto Employee Stock Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	3	Approve Final Dividend	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	4	Re-elect Gerry Murphy as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	5	Re-elect Jonathan Akeroyd as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	6	Re-elect Orna NiChionna as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	8	Re-elect Sam Fischer as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	9	Re-elect Ron Frasch as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	10	Re-elect Danuta Gray as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	11	Re-elect Antoine de Saint-Affrique as Director	For	Against	This director is overboarded.
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	12	Re-elect Alan Stewart as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	13	Elect Kate Ferry as Director	For	Against	We do not support insiders on the board other than the CEO.
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	14	Elect Alessandra Cozzani as Director	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Burberry Group Plc	BRBY	7/16/2024	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Persistent Systems Limited	533179	7/16/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Persistent Systems Limited	533179	7/16/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Persistent Systems Limited	533179	7/16/2024	Annual	Management	3	Confirm Interim Dividend and Approve Final Dividend	For	For	
Persistent Systems Limited	533179	7/16/2024	Annual	Management	4	Reelect Sunil Sapre as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Persistent Systems Limited	533179	7/16/2024	Annual	Management	5	Approve Reappointment and Remuneration of Sunil Sapre as	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Persistent Systems Limited	533179	7/16/2024	Annual	Management	6	Reelect Praveen Kadle as Director	For	For	
Persistent Systems Limited	533179	7/16/2024	Annual	Management	7	Elect Anjali Joshi as Director	For	For	
Persistent Systems Limited	533179	7/16/2024	Annual	Management	8	Amend Persistent Employee Stock Option Scheme 2014	For	Against	The stock option plan does not meet our guidelines.
Persistent Systems Limited	533179	7/16/2024	Annual	Management	9	Approve Grant of Employee Stock Options to the Employees of Subsidiary Company(ies) Under the Persistent Employee Stock Option Scheme 2014	For	Against	The stock option plan does not meet our guidelines.
Polycab India Limited	542652	7/16/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Polycab India Limited	542652	7/16/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Polycab India Limited	542652	7/16/2024	Annual	Management	3	Approve Dividend	For	For	
Polycab India Limited	542652	7/16/2024	Annual	Management	4	Reelect Nikhil R. Jaisinghani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Polycab India Limited	542652	7/16/2024	Annual	Management	5	Approve B S R & Co. LLP Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Polycab India Limited	542652	7/16/2024	Annual	Management	6	Approve Reappointment and Remuneration of Inder T. Jaisinghani as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. The director remuneration plan does not meet our guidelines.
Polycab India Limited	542652	7/16/2024	Annual	Management	7	Approve Payment of Commission to Independent Directors	For	For	
Polycab India Limited	542652	7/16/2024	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
The Tata Power Company Limited	500400	7/16/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
The Tata Power Company Limited	500400	7/16/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
The Tata Power Company Limited	500400	7/16/2024	Annual	Management	3	Approve Dividend	For	For	

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The Tata Power Company Limited	500400	7/16/2024	Annual	Management	4	Reelect N. Chandrasekaran as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
The Tata Power Company Limited	500400	7/16/2024	Annual	Management	5	Elect Tarun Bajaj as Director	For	For	
The Tata Power Company Limited	500400	7/16/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1a	Elect Director Christopher J. Baldwin	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1b	Elect Director Christy Clark	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1c	Elect Director Jennifer M. Daniels	For	Against	We are holding the Chair of the Nomination & Governance Committee accountable for inadequate gender diversity on the board and for maintaining unequal voting rights.
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1d	Elect Director Nicholas I. Fink	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1e	Elect Director William Giles	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1f	Elect Director Ernesto M. Hernandez	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1g	Elect Director Jose Manuel Madero	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1h	Elect Director Daniel J. McCarthy	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1i	Elect Director William A. Newlands	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1j	Elect Director Richard Sands	For	Against	We are voting against this director due to concerns over tenure.
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1k	Elect Director Robert Sands	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1l	Elect Director Judy A. Schmeling	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	1m	Elect Director Luca Zaramella	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Shareholder	4	Report on Supply Chain Water Risk Exposure	Against	For	We believe the additional disclosure on the exposure to water risk requested by the proponent would assist shareholders in assessing the company's performance and management of related risks and opportunities.
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Shareholder	5	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goals	Against	For	The disclosure of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Constellation Brands, Inc.	STZ	7/17/2024	Annual	Shareholder	6	Report on Support for a Circular Economy for Packaging	Against	For	We are supportive of this proposal asking to assess and report on a circular economy for packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
Experian Plc	EXPN	7/17/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	3	Re-elect Craig Boundy as Director	For	Against	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	7/17/2024	Annual	Management	4	Re-elect Alison Brittain as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	5	Re-elect Brian Cassin as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	6	Re-elect Kathleen DeRose as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	7	Re-elect Caroline Donahue as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	8	Re-elect Luiz Fleury as Director	For	For	

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Experian Plc	EXPN	7/17/2024	Annual	Management	9	Re-elect Jonathan Howell as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	10	Re-elect Esther Lee as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	11	Re-elect Louise Pentland as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	12	Re-elect Lloyd Pitchford as Director	For	Against	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	7/17/2024	Annual	Management	13	Re-elect Mike Rogers as Director	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	14	Ratify KPMG LLP as Auditors	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Experian Plc	EXPN	7/17/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.1	Reelect Yoav Doppelt as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.2	Reelect Aviad Kaufman as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.3	Reelect Avisar Paz as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.4	Reelect Sagi Kabla as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.5	Reelect Reem Aminoach as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.6	Reelect Lior Reitblatt as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.7	Reelect Tzipi Ozer Armon as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.8	Reelect Gadi Lesin as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.9	Reelect Michal Silverberg as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	1.10	Reelect Shalom Shlomo as Director	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	2	Reelect Miriam Haran as External	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	3	Amend Articles Re: Indemnification and Insurance of the Company's Directors and Officers	For	For	
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	4	Approve Amendment to Issued Exemption, Insurance and Indemnification Letters to Each	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
ICL Group Ltd.	ICL	7/17/2024	Annual	Management	5	Reappoint Somekh Chaikin, a Member Firm of KPMG International as Auditors	For	For	
Motor Oil (Hellas) Corinth Refineries SA	MOH	7/17/2024	Extraordinary Shareholders	Management	1	Approve a) Purchase by the Subsidiary MANETIAL LIMITED Of All Shares of ELLAKTOR in HELECTOR; b) Entering into Share Purchase Agreement between MANETIAL LIMITED and ELLAKTOR	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Tata Communications Limited	500483	7/17/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tata Communications Limited	500483	7/17/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	

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Tata Communications Limited	500483	7/17/2024	Annual	Management	3	Approve Dividend	For	For	
Tata Communications Limited	500483	7/17/2024	Annual	Management	4	Reelect N. Ganapathy Subramaniam as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Tata Communications Limited	500483	7/17/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Tata Communications Limited	500483	7/17/2024	Annual	Management	6	Approve Reappointment and Remuneration of A. S. Lakshminarayanan as Managing Director	For	Against	This director is overboarded.
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	2	Elect Joakim Reiter as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	3	Elect Sateesh Kamath as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	4	Re-elect Saki Macozoma as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	5	Re-elect Raisibe Morathi as Director	For	Against	We do not support insiders on the board other than the CEO.
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	6	Reappoint Ernst & Young Inc. as Auditors with W Kinnear as the Individual Registered Auditor	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	7	Approve Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	8	Approve Implementation of the Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	12	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	13	Approve Increase in Non-Executive Directors' Fees	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	14	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Vodacom Group Ltd.	VOD	7/17/2024	Annual	Management	15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
EQT Corporation	EQT	7/18/2024	Special	Management	1	Issue Shares in Connection with Merger	For	For	
EQT Corporation	EQT	7/18/2024	Special	Management	2	Increase Authorized Common Stock	For	For	
EQT Corporation	EQT	7/18/2024	Special	Management	3	Adjourn Meeting	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitong Securities Co., Ltd.	6837	7/18/2024	Extraordinary Shareholders	Management	1	Approve BDO China Shu Lun Pan Certified Public Accountants LLP as Domestic Auditor and Deloitte Touche Tohmatsu as Overseas Auditor and Authorize Board to Fix Their	For	For	
Haitong Securities Co., Ltd.	6837	7/18/2024	Extraordinary Shareholders	Shareholder	2	Elect Xie Weiqing as Supervisor	For	For	
Lenovo Group Limited	992	7/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lenovo Group Limited	992	7/18/2024	Annual	Management	2	Approve Final Dividend	For	For	
Lenovo Group Limited	992	7/18/2024	Annual	Management	3a	Elect Zhao John Huan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Lenovo Group Limited	992	7/18/2024	Annual	Management	3b	Elect Gordon Robert Halyburton Orr as Director	For	For	
Lenovo Group Limited	992	7/18/2024	Annual	Management	3c	Elect John Lawson Thornton as Director	For	For	
Lenovo Group Limited	992	7/18/2024	Annual	Management	3d	Elect Kasper Bo Roersted (alias Kasper Bo Rorsted) as Director	For	For	
Lenovo Group Limited	992	7/18/2024	Annual	Management	3e	Elect Cher Wang Hsiueh Hong as Director	For	Against	This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Lenovo Group Limited	992	7/18/2024	Annual	Management	3f	Elect Xue Lan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Lenovo Group Limited	992	7/18/2024	Annual	Management	3g	Authorize Board to Fix Directors' Fees	For	For	
Lenovo Group Limited	992	7/18/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Lenovo Group Limited	992	7/18/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Lenovo Group Limited	992	7/18/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lenovo Group Limited	992	7/18/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.1	Approve Discharge of Ernest Bejda (Management Board Member)	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.2	Approve Discharge of Malgorzata Kot (Management Board Member)	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.3	Approve Discharge of Beata Kozlowska-Chyla (CEO)	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.4	Approve Discharge of Krzysztof Kozlowski (Management Board	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.5	Approve Discharge of Tomasz Kulik (Management Board Member)	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.6	Approve Discharge of Piotr Nowak (Management Board Member)	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	None	Against	We do not believe support for this nominee is in the best interests of shareholders.

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Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	1.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	None	Against	We do not believe support for this nominee is in the best interests of shareholders.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.3	Approve Discharge of Agata Gornicka (Supervisory Board Secretary and	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.5	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.6	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.9	Approve Discharge of Robert Snitko (Supervisory Board Member and	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.11	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	2.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.1	Approve Discharge of Przemyslaw Dabrowski (Management Board	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.2	Approve Discharge of Rafal Grodzicki (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.3	Approve Discharge of Witold Jaworski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.4	Approve Discharge of Andrzej Klesyk (CEO)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.5	Approve Discharge of Dariusz Krzewina (CEO and Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.6	Approve Discharge of Tomasz Tarkowski (Management Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.7	Approve Discharge of Ryszard Trepczynski (Management Board	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.8	Approve Discharge of Zbigniew Cwiakalski (Supervisory Board Chairman and Deputy Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.9	Approve Discharge of Zbigniew Derdziuk (Supervisory Board Member)	For	For	

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Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.10	Approve Discharge of Dariusz Filar (Supervisory Board Member and	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.11	Approve Discharge of Dariusz Kacprzyk (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.12	Approve Discharge of Jakub Karnowski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.13	Approve Discharge of Aleksandra Magaczewska (Supervisory Board Chairwoman and Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	3.14	Approve Discharge of Tomasz Zganiacz (Supervisory Board Member and	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.1	Approve Individual Suitability of Anita Elzanowska (Supervisory Board	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.2	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.3	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Secretary)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.4	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.5	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.8	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.9	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.10	Approve Individual Suitability of Wojciech Olejniczak (Supervisory Board	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	4.11	Approve Collective Suitability of Supervisory Board Members	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	5	Amend Policy of Suitability of Supervisory Board and Audit Committee	For	For	
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	6.1	Recall Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	6.2	Elect Supervisory Board Member	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	7	Approve Assessment of Supervisory Board Suitability	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechny Zaklad Ubezpieczen SA	PZU	7/18/2024	Annual	Management	9	Close Meeting			
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	4	Approve Stock Dividend Program	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	6	Reelect Bruno Pavlovsky as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	7	Reelect Marc Verspyck as Director	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	8	Reelect Caroline Bois Heriard Dubreuil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	9	Reelect Elie Heriard Dubreuil as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	10	Elect Pierre Bidart as Director	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	12	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	13	Approve Compensation of Eric Vallat,	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	14	Approve Remuneration Policy of Chairman of the Board	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	15	Approve Remuneration Policy of CEO	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	16	Approve Remuneration Policy of	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	17	Renew Appointment of Price Waterhouse Coopers Audit as Auditor	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	18	Appoint ACA NEXIA as Auditor for the Sustainability Reporting	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 15 Million	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Remy Cointreau SA	RCO	7/18/2024	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	2	Approve Remuneration Report	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	3	Approve Final Dividend	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	4	Re-elect Lady Elish Angiolini as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	5	Re-elect John Bason as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	6	Re-elect Tony Cocker as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	7	Re-elect Debbie Crosbie as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	8	Re-elect Helen Mahy as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	9	Re-elect Sir John Manzoni as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	10	Elect Barry O'Regan as Director	For	Against	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	7/18/2024	Annual	Management	11	Re-elect Alistair Phillips-Davies as	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
SSE Plc	SSE	7/18/2024	Annual	Management	12	Re-elect Martin Pibworth as Director	For	Against	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	7/18/2024	Annual	Management	13	Re-elect Melanie Smith as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	15	Elect Maarten Wetselaar as Director	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	18	Approve Net Zero Transition Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
SSE Plc	SSE	7/18/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	20	Approve Scrip Dividend Scheme	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
SSE Plc	SSE	7/18/2024	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Torrent Power Limited	532779	7/18/2024	Court	Management	1	Approve Scheme of Arrangement	For	For	
Wipro Limited	507685	7/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wipro Limited	507685	7/18/2024	Annual	Management	2	Confirm Interim Dividend as Final	For	For	
Wipro Limited	507685	7/18/2024	Annual	Management	3	Reelect Azim H. Premji as Director	For	For	
Wipro Limited	507685	7/18/2024	Annual	Management	4	Approve Reappointment and Remuneration of Rishad A. Premji as	For	For	
Wipro Limited	507685	7/18/2024	Annual	Management	5	Approve Reappointment and Remuneration of Azim H. Premji as Non-Executive, Non-Independent Director	For	For	
Wipro Limited	507685	7/18/2024	Annual	Management	6	Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible	For	Against	The omnibus stock plan does not meet our guidelines.
Wipro Limited	507685	7/18/2024	Annual	Management	7	Approve Wipro Limited Employee Stock Options, Performance Stock Unit and/or Restricted Stock Unit Scheme 2024 for Grant of Employee Stock Options, Performance Stock Units and/or Restricted Stock Units to Eligible	For	Against	The omnibus stock plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Balkrishna Industries Limited	502355	7/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Balkrishna Industries Limited	502355	7/19/2024	Annual	Management	2	Confirm Interim Dividends and Declare Final Dividend	For	For	
Balkrishna Industries Limited	502355	7/19/2024	Annual	Management	3	Reelect Vijaylaxmi Poddar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Balkrishna Industries Limited	502355	7/19/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Cube Highways Trust	543899	7/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Cube Highways Trust	543899	7/19/2024	Annual	Management	2	Adopt Valuation Report	For	For	
Cube Highways Trust	543899	7/19/2024	Annual	Management	3	Approve Appointment and Remuneration of Ernst & Young Merchant Banking Services LLP as Valuer	For	For	
Cube Highways Trust	543899	7/19/2024	Annual	Management	4	Approve Appointment and Remuneration of Ernst & Young Merchant Banking Services LLP as Valuer	For	For	
Cube Highways Trust	543899	7/19/2024	Annual	Management	5	Approve S. B. Billimoria & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	
Cube Highways Trust	543899	7/19/2024	Annual	Management	6	Approve Amendment and Restatement of the Investment Management	For	For	
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	2	Approve Final Dividend	For	For	
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	3	Approve Special Dividend	For	For	
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	5a1	Elect Sheng Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	5a2	Elect Yung Josephine Yuen Ching as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	5a3	Elect Hua Bin as Director	For	For	
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	5b	Authorize Board to Fix Remuneration of Directors	For	For	
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	7	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Topsports International Holdings Limited	6110	7/19/2024	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
United Utilities Group Plc	UU	7/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	2	Approve Final Dividend	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	3	Approve Remuneration Report	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	4	Re-elect Sir David Higgins as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
United Utilities Group Plc	UU	7/19/2024	Annual	Management	5	Re-elect Louise Beardmore as Director	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	6	Re-elect Phil Aspin as Director	For	Against	We do not support insiders on the board other than the CEO.
United Utilities Group Plc	UU	7/19/2024	Annual	Management	7	Re-elect Alison Goligher as Director	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	8	Re-elect Liam Butterworth as Director	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	9	Re-elect Kath Cates as Director	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	10	Elect Clare Hayward as Director	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	11	Re-elect Michael Lewis as Director	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	12	Re-elect Doug Webb as Director	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
United Utilities Group Plc	UU	7/19/2024	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Petronet Lng Limited	532522	7/20/2024	Special	Management	1	Elect Raian Nogi Karanjawala as Director	For	For	
Petronet Lng Limited	532522	7/20/2024	Special	Management	2	Reelect Bhaswati Mukherjee as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	2	Approve Dividend	For	For	
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	3	Reelect Rajeev Jain as Director	For	For	
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	4	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board	For	For	
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	5	Approve Kirtane & Pandit LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	6	Approve Continuation of Office of Sanjiv Bajaj as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	7	Elect Tarun Bajaj as Director	For	For	
Bajaj Finance Limited	500034	7/23/2024	Annual	Management	8	Approve Issuance of Non-Convertible Debentures through Private Placement Basis	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	3	Approve Auditors and Fix Their Remuneration	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	4	Approve Dividends	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	5	Amend Articles 8 and 9: Board-Related	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	6	Add New Article 11 to the Bylaws and Renumber Subsequent Articles	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	7	Approve Profit Sharing Plan to Senior Management and Employees	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	8	Approve Reduction in Issued Share Capital via Cancellation of Treasury	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	9	Fix Maximum Variable Compensation Ratio	For	Against	This proposal is not in shareholders best interests.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	10	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	11	Approve Remuneration of Directors and Members of Committees	For	Against	We are voting against this proposal as we believe the disclosed rationale for substantial increases in director fees is not satisfactory.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	12	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	13	Amend Suitability Policy for Directors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.1	Elect Konstantinos Vassiliou as Director	For	Against	We do not support insiders on the board other than the CEO.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.2	Elect Burkhard Eckes as Independent Non-Executive Director	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.3	Elect Alice Gregoriadi as Independent Non-Executive Director	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.4	Elect John Hollows as Independent Non-Executive Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.5	Elect George Zantias as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.6	Elect Stavros Ioannou as Director	For	Against	We do not support insiders on the board other than the CEO.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.7	Elect Fokion Karavias as Director	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.8	Elect Evangelos Kotsovinos as Independent Non-Executive Director	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.9	Elect Irene Rouvitha Panou as Independent Non-Executive Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.1	Elect Cinzia Basile as Independent Non-Executive Director	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.1	Elect Rajeev Kakar as Independent Non-Executive Director	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.1	Elect Bradley Paul Martin as Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	14.1	Elect Jawaid Mirza Martin as Independent Non-Executive Director	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	15	Approve Type and Composition of the Audit Committee	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	16	Receive Audit Committee's Activity Report			
Eurobank Ergasias Services & Holdings SA	EUROB	7/23/2024	Annual	Management	17	Receive Report of Independent Non-Executive Directors			
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Jinesh Shah	For	For	
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	7	Approve Reappointment and Remuneration of Samir Mehta as Executive Chairman	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests. The director remuneration plan does not meet our guidelines.
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	8	Elect Jinal Mehta as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	9	Approve Payment of Remuneration to Non-Executive Directors	For	For	
Torrent Pharmaceuticals Limited	500420	7/23/2024	Annual	Management	10	Approve Enhancement of Limit for Loan, Guarantee and Investment by the Company Under Section 186 of the Companies Act, 2013	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	1	Approve Financial Statements and Income Allocation	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	2	Approve Dividends	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	3	Approve Distribution of Intragroup Dividend Reserve to Company's Staff; Distribute Amount of up to EUR 12.6 Million by Group Companies to Their	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	4	Approve Management of Company and Grant Discharge to Auditors	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	5	Approve Auditors and Fix Their Remuneration	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	6	Receive Audit Committee's Activity Report			
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	7	Receive Report of Independent Non-Executive Directors			
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	8	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	9	Approve Remuneration of Directors for 2023	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	10	Approve Advance Payment of Director Remuneration for 2024	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	11	Fix Maximum Variable Compensation Ratio	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	12	Approve Remuneration Policy	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	13	Amend Suitability Policy for Directors	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	14	Amend Share Repurchase Program	For	For	
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	15	Receive Information on Cases of Conflict of Interest			
Alpha Services & Holdings SA	ALPHA	7/24/2024	Annual	Management	16	Authorize Board to Participate in Companies with Similar Business	For	For	
Bajaj Finserv Limited	532978	7/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finserv Limited	532978	7/24/2024	Annual	Management	2	Approve Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bajaj Finserv Limited	532978	7/24/2024	Annual	Management	3	Acknowledge Madhur Bajaj be not Reappointed as Director and that the Vacancy on the Board Not be Filled	For	For	
Bajaj Finserv Limited	532978	7/24/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bajaj Holdings & Investment Limited	500490	7/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Holdings & Investment Limited	500490	7/24/2024	Annual	Management	2	Approve Dividend	For	For	
Bajaj Holdings & Investment Limited	500490	7/24/2024	Annual	Management	3	Reelect Madhur Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bajaj Holdings & Investment Limited	500490	7/24/2024	Annual	Management	4	Reelect Manish Santoshkumar Kejriwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bajaj Holdings & Investment Limited	500490	7/24/2024	Annual	Management	5	Approve P G Bhagwat LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1b	Elect Director Joan Lordi C. Amble	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1c	Elect Director Melody C. Barnes	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1d	Elect Director Michele A. Flournoy	For	Against	We are holding this board member accountable for the lack of an independent chair.
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1e	Elect Director Mark E. Gaumont	For	Against	We are holding this board member accountable for the lack of an independent chair.
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1f	Elect Director Ellen Jewett	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1g	Elect Director Arthur E. Johnson	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1h	Elect Director Gretchen W. McClain	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1i	Elect Director Rory P. Read	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1j	Elect Director Charles O. Rossotti	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	1k	Elect Director William M. Thornberry	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Booz Allen Hamilton Holding Corporation	BAH	7/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CG Power & Industrial Solutions Limited	500093	7/24/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
CG Power & Industrial Solutions Limited	500093	7/24/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CG Power & Industrial Solutions Limited	500093	7/24/2024	Annual	Management	3	Confirm Interim Dividend	For	For	
CG Power & Industrial Solutions Limited	500093	7/24/2024	Annual	Management	4	Reelect Vellayan Subbiah as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
CG Power & Industrial Solutions Limited	500093	7/24/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	2	Approve Final Dividend	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	3a	Elect Cheng Chi-Heng, Conroy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We do not support insiders on the board other than the CEO and Executive Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	3b	Elect Cheng Chi-Man, Sonia as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	3c	Elect Cheng Ping-Hei, Hamilton as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	3d	Elect Or Ching-Fai, Raymond as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	3e	Elect Chia Pun-Kok, Herbert as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	3f	Elect Tang Ying-Cheung, Eric as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Chow Tai Fook Jewellery Group Ltd.	1929	7/24/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eastern Co. (Egypt)	EAST	7/24/2024	Ordinary Shareholders	Management	1	Approve Selling Contract of the Land, Building, and Equipment that are not Used in Manufacturing of Company's Product in the Industrial Compound in 6th October City Factory Number 9	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	7/24/2024	Ordinary Shareholders	Management	2	Approve Related Party Transactions	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	7/24/2024	Extraordinary Shareholders	Management	1	Approve Correction of the Mistake in Article 7 of Company's Bylaws Re: Number of Shares	For	Do Not Vote	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	2	Confirm Interim Dividend and Final Dividend	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	3	Reelect Shom Ashok Hinduja as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	4	Elect Saugata Gupta as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	5	Elect V Sumantran as Director	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	6	Elect Thomas Dauner as Director	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	7	Approve Reappointment and Remuneration of Dheeraj G Hinduja as Executive Chairman (Whole-time)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. The director remuneration plan does not meet our guidelines.
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	8	Approve Reappointment and Remuneration of Gopal Mahadevan as Whole-time Director Designated as Director - Strategic Finance and M&A	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	10	Approve Related Party Transactions with TVS Mobility Private Limited	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	11	Approve Related Party Transactions with Switch Mobility Automotive Limited	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	12	Approve Related Party Transactions between Switch Mobility Automotive Limited and OHM Global Mobility Private Limited	For	For	
Ashok Leyland Limited	500477	7/25/2024	Annual	Management	13	Amend Articles of Association - Board Related	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	4	Approve Remuneration Policy	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Halma Plc	HLMA	7/25/2024	Annual	Management	5	Elect Liam Condon as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	6	Elect Giles Kerr as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	7	Re-elect Dame Louise Makin as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	8	Re-elect Marc Ronchetti as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	9	Re-elect Steve Gunning as Director	For	Against	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	7/25/2024	Annual	Management	10	Re-elect Jennifer Ward as Director	For	Against	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	7/25/2024	Annual	Management	11	Re-elect Carole Cran as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	12	Re-elect Jo Harlow as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	13	Re-elect Dharmash Mistry as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	14	Re-elect Sharmila Nebhrajani as Director	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	15	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Halma Plc	HLMA	7/25/2024	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	2	Confirm Interim Dividend	For	For	
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	3	Reelect Renu Sud Karnad as Director	For	For	
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	4	Approve Fixing of Commission to Non-Executive Directors Including Independent Directors	For	For	
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	5	Approve Reappointment and Remuneration of Navneet Munot as Managing Director and Chief Executive	For	Against	The director remuneration plan does not meet our guidelines.
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	6	Amend Articles of Association	For	For	
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	7	Approve Extension of Benefits and Coverage of Employees Stock Option Scheme - 2020 of the Company to the Eligible Employees of HDFC AMC International (IFSC) Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
HDFC Asset Management Company Limited	541729	7/25/2024	Annual	Management	8	Approve Grant of Special Rights to HDFC Bank Limited	For	For	
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	1a	Elect Director Laura J. Hamill	For	For	
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	1b	Elect Director Patrick Kennedy	For	For	
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	1c	Elect Director Kenneth W. O'Keefe	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	1d	Elect Director Mark D. Smith	For	Against	We are holding this board member accountable for the lack of an independent chair.We are holding the members of the board accountable for maintaining a classified board.
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	2	Approve KPMG as Auditors and authorize the Board to Fix Their	For	For	
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Jazz Pharmaceuticals plc	JAZZ	7/25/2024	Annual	Management	6	Adjourn Meeting	For	For	
Macquarie Group Limited	MQG	7/25/2024	Annual	Management	2a	Elect Rebecca J McGrath as Director	For	For	
Macquarie Group Limited	MQG	7/25/2024	Annual	Management	2b	Elect Mike Roche as Director	For	For	
Macquarie Group Limited	MQG	7/25/2024	Annual	Management	2c	Elect Glenn R Stevens as Director	For	For	
Macquarie Group Limited	MQG	7/25/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Macquarie Group Limited	MQG	7/25/2024	Annual	Management	4	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	
Mphasis Limited	526299	7/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mphasis Limited	526299	7/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
Mphasis Limited	526299	7/25/2024	Annual	Management	3	Reelect Courtney della Cava as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mphasis Limited	526299	7/25/2024	Annual	Management	4	Reelect Pankaj Sood as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Mphasis Limited	526299	7/25/2024	Annual	Management	5	Reelect David Lawrence Johnson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mphasis Limited	526299	7/25/2024	Annual	Management	6	Approve Provisions of Money to the ESOP Trust by the Company for Purchase its Own Shares for ESOP	For	For	
Mphasis Limited	526299	7/25/2024	Annual	Management	7	Approve Extension of Benefits to Eligible Employees of Subsidiary Companies Under Mphasis Employee Stock Option	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	1	Accept Statutory Reports	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	2	Accept Financial Statements	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	3	Receive Audit Committee's Activity Report			
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	4	Approve Management of Company and Grant Discharge to Auditors	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	5	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	6	Receive Report of Independent Non-Executive Directors			
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	7	Approve Suitability Policy for Directors	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.1	Elect Gikas Hardouvelis as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.2	Elect Pavlos Mylonas as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.3	Elect Christina Theofilidi as Director	For	Against	We do not support insiders on the board other than the CEO.
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.4	Elect Aikaterini Beritsi as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.5	Elect Jayaprakasa (JP) Rangaswami as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.6	Elect Claude Piret as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.7	Elect Avraam Gounaris as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.8	Elect Wietze Reehoorn as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.9	Elect Elena Ana Cernat as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.10	Elect Anne Marion Bouchacourt as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.11	Elect Matthieu Kiss as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.12	Elect Athanasios Zarkalis as Director	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	8.13	Elect Periklis Drougkas as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	9	Approve Type, Term, Number of Members and Qualities of the Audit	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	10	Approve Director Remuneration	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	11	Advisory Vote on Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	12	Approve Partial Resolution of Taxed Reserve and Distribution to Shareholders and Personnel	For	For	
National Bank of Greece SA	ETE	7/25/2024	Annual	Management	13	Amend Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
AU Small Finance Bank Limited	540611	7/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AU Small Finance Bank Limited	540611	7/26/2024	Annual	Management	2	Approve Dividend	For	For	
AU Small Finance Bank Limited	540611	7/26/2024	Annual	Management	3	Reelect Sanjay Agarwal as Director	For	For	
AU Small Finance Bank Limited	540611	7/26/2024	Annual	Management	4	Approve MSKA & Associates, Chartered Accountants and Mukund M Chitale & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
AU Small Finance Bank Limited	540611	7/26/2024	Annual	Management	5	Approve Issuance of Non-Convertible Debt Securities/Bonds/Other Permissible Instruments in One or More	For	For	
AU Small Finance Bank Limited	540611	7/26/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	2	Approve Dividend	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	3	Reelect Rajiv Anand as Director	For	Against	We do not support insiders on the board other than the CEO.
Axis Bank Limited	532215	7/26/2024	Annual	Management	4	Approve M M Nissim & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	5	Approve KKC & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	6	Reelect Meena Ganesh as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Axis Bank Limited	532215	7/26/2024	Annual	Management	7	Reelect G. Padmanabhan as Director	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	8	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director and CEO	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	9	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director and CEO	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	10	Approve Revision in Remuneration to Rajiv Anand as Deputy Managing	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	11	Approve Revision in Remuneration to Subrat Mohanty as Executive Director	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	12	Approve Revision in Remuneration to Munish Sharda as Executive Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Axis Bank Limited	532215	7/26/2024	Annual	Management	13	Approve Borrowing/Raising of Funds/Foreign Currency by Issuance of Debt Securities on Private Placement	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	14	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	15	Approve Material Related Party Transactions for Acceptance of Deposits in Current/Savings Account or Any Other Similar Accounts Permitted to be Opened Under Applicable Laws	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	16	Approve Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and/or Purchase of Securities (of Related or Other Unrelated Parties)	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	17	Approve Material Related Party Transactions for Sale of Securities (of Related or Other Unrelated Parties) to Related Parties	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	18	Approve Material Related Party Transactions for Issue of Securities of the Bank to Related Parties, Payment of Interest and Redemption Amount	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	19	Approve Material Related Party Transactions for Receipt of Fees/Commission for Distribution of Insurance Products and Other Related Business	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	20	Approve Material Related Party Transactions for Fund Based or Non-Fund Based Credit Facilities Including Consequential Interest/Fees	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	21	Approve Material Related Party Transactions for Money Market Instruments/Term Borrowing/Term Lending (Including Repo/Reverse Repo)	For	For	
Axis Bank Limited	532215	7/26/2024	Annual	Management	22	Approve Material Related Party Transactions Pertaining to Forex and Derivative Contracts	For	For	
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	4	Reelect Ravindra Kumar Kundu as Director	For	Against	We do not support insiders on the board other than the CEO.
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	5	Approve B.K. Khare & Co., Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their	For	For	
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	6	Approve KKC & Associates LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board	For	For	
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	7	Elect M R Kumar as Director	For	For	
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	8	Reelect Bhama Krishnamurthy as Director	For	Against	This director is overboarded.
Cholamandalam Investment and finance Company Limited	511243	7/26/2024	Annual	Management	9	Approve Payment of Remuneration by way of Commission to Non-Executive Directors	For	For	
Data Infrastructure Trust	543225	7/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Data Infrastructure Trust	543225	7/26/2024	Annual	Management	2	Approve Valuation Report	For	For	
Data Infrastructure Trust	543225	7/26/2024	Annual	Management	3	Approve BDO Valuation Advisory LLP, Registered Valuer as Valuer and Authorize Investment Manager to Ratify Their Remuneration	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	3	Reelect Sunil Panray as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	7/26/2024	Annual	Management	4	Reelect Supratim Dutta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	7/26/2024	Annual	Management	5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ITC Limited	500875	7/26/2024	Annual	Management	6	Reelect Alok Pande as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ITC Limited	500875	7/26/2024	Annual	Management	7	Reelect Sunil Panray as Director with Effect from December 20, 2024 for a Period of Five Years or Until Such Earlier Date upon Withdrawal by the Recommending Institution	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ITC Limited	500875	7/26/2024	Annual	Management	8	Approve Variation in Terms of Remuneration to Sumant Bhargavan as Wholetime Director	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	9	Approve Variation in Terms of Remuneration to Supratim Dutta as Wholetime Director	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	10	Approve Variation in Terms of Remuneration to Hemant Malik as Wholetime Director	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	11	Approve Reappointment and Remuneration of Sumant Bhargavan as Wholetime Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	7/26/2024	Annual	Management	12	Approve Reappointment and Remuneration of Supratim Dutta as Wholetime Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	7/26/2024	Annual	Management	13	Approve Material Related Party Transactions	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	14	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	For	For	
ITC Limited	500875	7/26/2024	Annual	Management	15	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	2	Approve Dividend	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	3	Reelect Jayant Acharya as Director	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	5	Approve Continuation of Office of Hiroyuki Ogawa as Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
JSW Steel Limited	500228	7/26/2024	Annual	Management	6	Approve Reappointment and Remuneration of Jayant Acharya as Whole-time Director designated as 'Jt.	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	7	Approve Payment of Remuneration to Non-Executive Directors	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	8	Approve Grant of Special Rights to JFE Steel Corporation, Japan and JFE Steel International Europe B.V.	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	10	Approve Amendment to Shri. OPJ Employee Stock Ownership Plan 2021	For	Against	The employee stock ownership plan does not meet our guidelines.
JSW Steel Limited	500228	7/26/2024	Annual	Management	11	Approve Grant of Stock Options to the Employees of Indian Subsidiary Companies under the Shri. OPJ Employee Stock Ownership Plan 2021	For	Against	The employee stock ownership plan does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
JSW Steel Limited	500228	7/26/2024	Annual	Management	12	Authorize Secondary Market Acquisition of Equity Shares and Provision of Money by the Company for Purchase of its Own Shares by the ESOP Trust / Trustees for the Benefit of Employees under the Shri. OPJ Employees Stock Ownership Plan	For	Against	This proposal is not in shareholders best interests.
JSW Steel Limited	500228	7/26/2024	Annual	Management	13	Approve Material Related Party Transactions with JSW One Distribution Limited	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	14	Approve Material Related Party Transactions with Epsilon Carbon Private Limited	For	Against	This proposal is not in shareholders best interests.
JSW Steel Limited	500228	7/26/2024	Annual	Management	15	Approve Material Related Party Transactions with Bhushan Power & Steel Limited	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	16	Approve Material Related Party Transactions between Piombino Steel Limited, Bhushan Power & Steel Limited, and the Security Trustee	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	17	Approve Disposal of Shares Resulting in Reduction of Shareholding of the Company in Piombino Steel Limited and/or Bhushan Power and Steel Limited to less than 50% and Sale and Disposal of Assets Exceeding 20% of the	For	For	
JSW Steel Limited	500228	7/26/2024	Annual	Management	18	Approve Pledging of Assets for Debt	For	For	
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	4	Reelect Anish Shah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	5	Reelect Shikha Sharma as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	6	Reelect Mukti Khaire as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	7	Reelect Haigreave Khaitan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	8	Elect Tarun Bajaj as Director	For	For	
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	9	Elect Neelam Dhawan as Director	For	Against	This director is overboarded.
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	10	Elect Amarjyoti Barua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are not supportive of non-independent directors sitting on key board committees.
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	11	Approve Payment of Commission to the Non-Executive Directors	For	For	
Tech Mahindra Limited	532755	7/26/2024	Annual	Management	12	Approve Continuation of Office of Anand G. Mahindra as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are holding this board member accountable for the lack of an independent chair.
Union Bank of India	532477	7/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Union Bank of India	532477	7/26/2024	Annual	Management	2	Approve Dividend	For	For	
Union Bank of India	532477	7/26/2024	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Union Bank of India	532477	7/26/2024	Annual	Management	4	Approve Appointment of Sanjay Rudra as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Union Bank of India	532477	7/26/2024	Annual	Management	5	Approve Appointment of Pankaj Dwivedi as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Union Bank of India	532477	7/26/2024	Annual	Management	6.1	Elect Prakash Chandra Kandpal as	For	For	
Union Bank of India	532477	7/26/2024	Annual	Management	6.2	Elect Priti Jay Rao as Director	For	For	
Union Bank of India	532477	7/26/2024	Annual	Management	6.3	Elect Sanjay Kapoor as Director	For	Against	This proposal is not in shareholders best interests.
Union Bank of India	532477	7/26/2024	Annual	Management	6.4	Elect Suresh Chand Garg as Director	For	Against	This proposal is not in shareholders best interests.
China Everbright Bank Company Limited	6818	7/29/2024	Extraordinary Shareholders	Management	1	Elect Hao Cheng as Director	For	For	
China Everbright Bank Company Limited	6818	7/29/2024	Extraordinary Shareholders	Shareholder	2	Elect Zhang Mingwen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Dr. Reddy's Laboratories Limited	500124	7/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dr. Reddy's Laboratories Limited	500124	7/29/2024	Annual	Management	2	Approve Dividend	For	For	
Dr. Reddy's Laboratories Limited	500124	7/29/2024	Annual	Management	3	Reelect K Satish Reddy as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Dr. Reddy's Laboratories Limited	500124	7/29/2024	Annual	Management	4	Approve Appointment of Vishal Reddy, a Related Party as an Entry Level Employee in Dr. Reddy's Laboratories	For	For	
Dr. Reddy's Laboratories Limited	500124	7/29/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Shandong Gold Mining Co., Ltd.	1787	7/29/2024	Extraordinary Shareholders	Management	1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shandong Gold Mining Co., Ltd.	1787	7/29/2024	Extraordinary Shareholders	Management	2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A	For	For	
Shandong Gold Mining Co., Ltd.	1787	7/29/2024	Extraordinary Shareholders	Management	3	Approve Registration of Multiple Types of Debt Financing Instruments	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shandong Gold Mining Co., Ltd.	1787	7/29/2024	Special	Management	1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	For	For	
Shandong Gold Mining Co., Ltd.	1787	7/29/2024	Special	Management	2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	3a	Elect Gautam Banerjee as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	3b	Elect Simon Cheong Sae Peng as	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	3c	Elect Goh Swee Chen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	3d	Elect Jeanette Wong Kai Yuan as	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	4	Approve Directors' Emoluments	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	7	Approve Renewal of Mandate for Interested Person Transactions	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	8	Authorize Share Repurchase Program	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	9	Approve Issuance of ASA Shares	For	For	
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	10	Adopt SIA Performance Share Plan 2024	For	Against	The performance share plan does not meet our guidelines.
Singapore Airlines Limited	C6L	7/29/2024	Annual	Management	11	Adopt SIA Restricted Share Plan 2024	For	Against	The restricted share plan does not meet our guidelines.
Colgate-Palmolive (India) Limited	500830	7/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Colgate-Palmolive (India) Limited	500830	7/30/2024	Annual	Management	2	Reelect Prabha Narasimhan as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Colgate-Palmolive (India) Limited	500830	7/30/2024	Annual	Management	3	Reelect Mukul Deoras as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Linde Plc	LIN	7/30/2024	Annual	Management	1a	Elect Director Stephen F. Angel	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Linde Plc	LIN	7/30/2024	Annual	Management	1b	Elect Director Sanjiv Lamba	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	1d	Elect Director Thomas Enders	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	1e	Elect Director Hugh Grant	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	1f	Elect Director Joe Kaeser	For	Against	We are holding this board member accountable for the lack of an independent chair. We are holding certain directors accountable for lack of risk oversight that led to material controversies.
Linde Plc	LIN	7/30/2024	Annual	Management	1g	Elect Director Victoria E. Ossadnik	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	1h	Elect Director Paula Rosput Reynolds	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	1i	Elect Director Alberto Weisser	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	1j	Elect Director Robert L. Wood	For	Against	We are holding this board member accountable for the lack of an independent chair.
Linde Plc	LIN	7/30/2024	Annual	Management	2a	Ratify PricewaterhouseCoopers as	For	Against	The auditor's tenure exceeds our guidelines.
Linde Plc	LIN	7/30/2024	Annual	Management	2b	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Linde Plc	LIN	7/30/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Linde Plc	LIN	7/30/2024	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shriram Finance Limited	511218	7/30/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	3	Declare Final Dividend and Confirm Two Interim Dividends	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	4	Reelect Parag Sharma as Director	For	Against	We do not support insiders on the board other than the CEO.
Shriram Finance Limited	511218	7/30/2024	Annual	Management	5	Approve G D Apte & Co, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	6	Approve M M Nissim & Co LLP, Chartered Accountants, Mumbai as one of the Joint Statutory Auditors and Authorize Board to Fix Their	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	7	Approve Reappointment of Umesh Revankar as Whole Time Director designated as Executive Vice Chairman	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shriram Finance Limited	511218	7/30/2024	Annual	Management	8	Approve Elevation and Re-designation of Parag Sharma as Whole-Time Director designated as Managing Director & Chief Financial Officer	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	9	Elect Gokul Dixit as Director	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	10	Elect M.V. Bhanumathi as Director	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	11	Approve Revision in the Present Terms of Remuneration of Umesh Revankar as Whole-time Director designated as Executive Vice Chairman	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	12	Approve Revision in the Term of Remuneration of Y. S. Chakravarti as Whole-time Director designated as Managing Director & CEO	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	13	Approve Revision in the Term of Remuneration of Parag Sharma as Whole-time Director designated as Managing Director & Chief Financial	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	14	Approve Enhancement of Borrowing	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	15	Approve Enhancement of Limits of Creation of Security by the Board in Connection with Borrowing	For	For	
Shriram Finance Limited	511218	7/30/2024	Annual	Management	16	Approve Enhancement of Limit to Sell/ Assign/ Securitize Receivables	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	3	Elect Gautam Banerjee as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	4	Elect Lim Swee Say as Director	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	5	Elect Rajeev Suri as Director	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	6	Elect Wee Siew Kim as Director	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	7	Elect Yuen Kuan Moon as Director	For	For	

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Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	8	Approve Directors' Fees	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	9	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	For	Against	The performance rights plan does not meet our guidelines.
Singapore Telecommunications Limited	Z74	7/30/2024	Annual	Management	12	Authorize Share Repurchase Program	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	4	Reelect Varun Mehta as Director	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	5	Reelect Mamta Verma as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Torrent Power Limited	532779	7/30/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	8	Approve Appointment and Remuneration of Jinal Mehta as Vice Chairman and Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Torrent Power Limited	532779	7/30/2024	Annual	Management	9	Elect Varun Mehta as Non-Executive Director	For	For	
Torrent Power Limited	532779	7/30/2024	Annual	Management	10	Elect Jigish Mehta as Director and Approve Appointment and Remuneration of Jigish Mehta as Whole-time Director designated as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.The director remuneration plan does not meet our guidelines.
Torrent Power Limited	532779	7/30/2024	Annual	Management	11	Elect Sunil Dass Mathur as Director	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	2	Re-elect Jean-Francois van Boxmeer as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	3	Re-elect Margherita Della Valle as	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	4	Elect Luka Mucic as Director	For	Against	We do not support insiders on the board other than the CEO.
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	5	Re-elect Stephen Carter as Director	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	6	Re-elect Michel Demare as Director	For	For	

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Vodafone Group Plc	VOD	7/30/2024	Annual	Management	7	Elect Hatem Dowidar as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.This director is overboarded.
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	8	Re-elect Delphine Ernotte Cunci as	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	9	Re-elect Deborah Kerr as Director	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	11	Re-elect David Nish as Director	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	12	Re-elect Christine Ramon as Director	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	13	Re-elect Simon Segars as Director	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	14	Approve Final Dividend	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	15	Approve Remuneration Report	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	16	Reappoint Ernst & Young LLP as Auditors	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	18	Authorise Issue of Equity	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	19	Authorise Issue of Equity without Pre- emptive Rights	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	20	Authorise Issue of Equity without Pre- emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For	
Vodafone Group Plc	VOD	7/30/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
China Resources Pharmaceutical Group Limited	3320	7/31/2024	Extraordinary Shareholders	Management	1	Approve Supplemental Sales Framework Agreement to the Existing Sales Framework Agreement, Annual Caps and Related Transactions	For	For	
Godrej Properties Limited	533150	7/31/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Godrej Properties Limited	533150	7/31/2024	Annual	Management	2	Reelect Nadir Godrej as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Godrej Properties Limited	533150	7/31/2024	Annual	Management	3	Approve Revision in Remuneration to Gaurav Pandey as Managing Director and Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
Godrej Properties Limited	533150	7/31/2024	Annual	Management	4	Reelect Sutapa Banerjee as Director	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. This director is overboarded.
Godrej Properties Limited	533150	7/31/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Link Real Estate Investment Trust	823	7/31/2024	Annual	Management	3.1	Elect Ian Keith Griffiths as Director	For	For	
Link Real Estate Investment Trust	823	7/31/2024	Annual	Management	3.2	Elect Ed Chan Yiu Cheong as Director	For	For	

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Link Real Estate Investment Trust	823	7/31/2024	Annual	Management	3.3	Elect Jenny Gu Jialin as Director	For	For	
Link Real Estate Investment Trust	823	7/31/2024	Annual	Management	3.4	Elect Blair Chilton Pickerell as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Link Real Estate Investment Trust	823	7/31/2024	Annual	Management	4.1	Elect Barry David Brakey as Director	For	For	
Link Real Estate Investment Trust	823	7/31/2024	Annual	Management	4.2	Elect Duncan Gareth Owen as Director	For	For	
Link Real Estate Investment Trust	823	7/31/2024	Annual	Management	5	Authorize Repurchase of Issued Units	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	3	Approve Dividend	For	For	
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	4	Reelect Anish Shah as Director	For	Against	This director is overboarded.
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	6	Approve Revision in the Terms of Remuneration to Anand G. Mahindra, as Non-Executive Chairman	For	For	
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	7	Elect Sat Pal Bhanoo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	8	Elect Ranjan Pant as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	9	Elect Padmasree Warrior as Director	For	For	
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	10	Reelect Haigreve Khaitan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. This director is overboarded.
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	11	Reelect Shikha Sharma as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	12	Approve Reappointment and Remuneration of Anish Shah as Managing Director and Chief Executive Officer of the Company designated as "Group CEO and Managing Director"	For	Against	This director is overboarded.

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Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	13	Approve Reappointment and Remuneration of Rajesh Jejurikar as Whole-time Director designated as "Executive Director and CEO (Auto and	For	Against	We do not support insiders on the board other than the CEO.
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	14	Approve Material Modification of Earlier Approved Material Related Party Transactions Between the Company and Mahindra Electric Automobile Limited	For	For	
Mahindra & Mahindra Limited	500520	7/31/2024	Annual	Management	15	Approve Material Related Party Transactions Pertaining to Subsidiaries of the Company	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1a	Elect Director Richard H. Carmona	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1b	Elect Director Dominic J. Caruso	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1c	Elect Director W. Roy Dunbar	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1d	Elect Director Deborah Dunsire	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1e	Elect Director James H. Hinton	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1f	Elect Director Donald R. Knauss	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1g	Elect Director Bradley E. Lerman	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1h	Elect Director Maria N. Martinez	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
McKesson Corporation	MCK	7/31/2024	Annual	Management	1i	Elect Director Kevin M. Ozan	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1j	Elect Director Brian S. Tyler	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	1k	Elect Director Kathleen Wilson-	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
McKesson Corporation	MCK	7/31/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
McKesson Corporation	MCK	7/31/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
McKesson Corporation	MCK	7/31/2024	Annual	Shareholder	5	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
McKesson Corporation	MCK	7/31/2024	Annual	Shareholder	6	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	Against	For	We believe the additional disclosure requested by the proponent is in the best interests of shareholders.
monday.com Ltd.	MNDY	7/31/2024	Annual	Management	1a	Reelect Jeff Horing as Director	For	For	
monday.com Ltd.	MNDY	7/31/2024	Annual	Management	1b	Reelect Avishai Abrahami as Director	For	For	
monday.com Ltd.	MNDY	7/31/2024	Annual	Management	2	Reappoint Brightman, Almagor and Zohar as Auditors and Authorize Board to Fix Their Remuneration	For	For	
United Spirits Limited	532432	7/31/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
United Spirits Limited	532432	7/31/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
United Spirits Limited	532432	7/31/2024	Annual	Management	3	Reelect Pradeep Jain as Director	For	Against	We do not support insiders on the board other than the CEO.
United Spirits Limited	532432	7/31/2024	Annual	Management	4	Approve Final Dividend	For	For	
United Spirits Limited	532432	7/31/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
United Spirits Limited	532432	7/31/2024	Annual	Management	6	Approve Payment of Commission to Independent Directors and Non-Executive Directors	For	For	
United Spirits Limited	532432	7/31/2024	Annual	Management	7	Approve Material Related Party Transactions	For	For	
United Spirits Limited	532432	7/31/2024	Annual	Management	8	Approve Payment of Remuneration to Hina Nagarajan as Managing Director and Chief Executive Officer	For	For	
United Spirits Limited	532432	7/31/2024	Annual	Management	9	Elect Amrita Gangotra as Director	For	For	
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For	
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1b	Elect Director Rachel A. Gonzalez	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For	
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1d	Elect Director Talbott Roche	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1e	Elect Director Richard A. Simonson	For	For	
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1f	Elect Director Luis A. Ubinas	For	Against	We are holding this board member accountable for the lack of an independent chair.
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	1h	Elect Director Andrew Wilson	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Electronic Arts Inc.	EA	8/1/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	1.1	Elect Director Patrick Pichette	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	1.2	Elect Director Dax Dasilva	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	1.3	Elect Director Dale Murray	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	1.4	Elect Director Manon Brouillette	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	1.5	Elect Director Nathalie Gaveau	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	1.6	Elect Director Paul McFeeters	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	1.7	Elect Director Rob Williams	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lightspeed Commerce Inc.	LSPD	8/1/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
MRF Limited	500290	8/1/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MRF Limited	500290	8/1/2024	Annual	Management	2	Approve Final Dividend	For	For	
MRF Limited	500290	8/1/2024	Annual	Management	3	Reelect Samir Thariyan Mappillai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
MRF Limited	500290	8/1/2024	Annual	Management	4	Reelect Cibi Mammen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MRF Limited	500290	8/1/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

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STERIS plc	STE	8/1/2024	Annual	Management	1a	Elect Director Esther M. Alegria	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1b	Elect Director Richard C. Breeden	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1c	Elect Director Daniel A. Carestio	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1d	Elect Director Cynthia L. Feldmann	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1e	Elect Director Christopher S. Holland	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1f	Elect Director Jacqueline B. Kosecoff	For	Against	We are voting against this director due to concerns over tenure.
STERIS plc	STE	8/1/2024	Annual	Management	1g	Elect Director Paul E. Martin	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1h	Elect Director Nirav R. Shah	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1i	Elect Director Mohsen M. Sohi	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	1j	Elect Director Richard M. Steeves	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	8/1/2024	Annual	Management	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	8/1/2024	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	8/1/2024	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	6	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
STERIS plc	STE	8/1/2024	Annual	Management	7	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	For	For	
Thermax Limited	500411	8/1/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Thermax Limited	500411	8/1/2024	Annual	Management	2	Approve Dividend	For	For	
Thermax Limited	500411	8/1/2024	Annual	Management	3	Reelect Ashish Bhandari as Director	For	For	
Thermax Limited	500411	8/1/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Thermax Limited	500411	8/1/2024	Annual	Management	5	Approve Continuation of Directorship of Meher Pudumjee as Non-Executive, Non-Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Thermax Limited	500411	8/1/2024	Annual	Management	6	Amend Object Clause of Memorandum of Association	For	For	
Tube Investments of India Limited	540762	8/1/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Tube Investments of India Limited	540762	8/1/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tube Investments of India Limited	540762	8/1/2024	Annual	Management	3	Approve Final Dividend	For	For	
Tube Investments of India Limited	540762	8/1/2024	Annual	Management	4	Reelect Mukesh Ahuja as Director	For	For	
Tube Investments of India Limited	540762	8/1/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.1	Elect Director Dani Reiss	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are not supportive of non-independent directors sitting on key board committees .
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.2	Elect Director Ryan Cotton	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.3	Elect Director Jennifer Davis	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.4	Elect Director Stephen Gunn	For	For	
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.5	Elect Director John Davison	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are holding this nominee accountable, as Lead Director, for maintaining unequal voting rights
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.6	Elect Director Maureen Chiquet	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.7	Elect Director Jodi Butts	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.8	Elect Director Michael D. Armstrong	For	For	
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.9	Elect Director Belinda Wong	For	For	
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	1.10	Elect Director Gary Saage	For	For	
Canada Goose Holdings Inc.	GOOS	8/2/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hisense Home Appliances Group Co., Ltd.	921	8/2/2024	Extraordinary Shareholders	Management	1	Elect Xu Guo Jun as Director and Authorize Board to Fix His Remuneration	For	For	
Lupin Limited	500257	8/2/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Lupin Limited	500257	8/2/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Lupin Limited	500257	8/2/2024	Annual	Management	3	Approve Dividend	For	For	
Lupin Limited	500257	8/2/2024	Annual	Management	4	Reelect Nilesh D. Gupta as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Lupin Limited	500257	8/2/2024	Annual	Management	5	Approve Continuation of Directorship of Manju D. Gupta as Chairman, Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lupin Limited	500257	8/2/2024	Annual	Management	6	Elect Jeffrey Kindler as Director	For	For	
Lupin Limited	500257	8/2/2024	Annual	Management	7	Elect Alfonso Zulueta as Director	For	For	
Lupin Limited	500257	8/2/2024	Annual	Management	8	Approve Payment of Commission to Non-Executive Directors	For	For	
Lupin Limited	500257	8/2/2024	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	3	Approve Dividend on Non-Convertible Perpetual Non-Cumulative Preference Shares	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	4	Approve Dividend on Equity Shares	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	5	Reelect Amit Desai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	6	Approve Deloitte Haskins & Sells, Chartered Accountants as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	7	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	8	Elect Ketaki Bhagwati as Director	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	9	Amend Articles of Association - Board Related	For	For	
Kotak Mahindra Bank Limited	500247	8/3/2024	Annual	Management	10	Approve Increase in Remuneration of C S Rajan as Non-Executive Independent Part-time Chairman	For	For	
Patanjali Foods Ltd.	500368	8/4/2024	Special	Management	1	Amend Main Objects Clause of Memorandum of Association	For	Against	This proposal is not in shareholders best interests.
Patanjali Foods Ltd.	500368	8/4/2024	Special	Management	2	Approve Material Related Party Transaction in Connection with Purchase of Non-Food Business Undertaking of the Patanjali Ayurved Limited as a Going Concern on a Slump Sale Basis and Other Incidental Transactions / Matters	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Patanjali Foods Ltd.	500368	8/4/2024	Special	Management	3	Approve Material Related Party Transaction in Connection with Taking of Licensing Rights for Use of Licensed Intellectual Properties of Patanjali Ayurved Limited and Other Incidental	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Data Infrastructure Trust	543225	8/5/2024	Extraordinary Shareholders	Management	1	Approve Change in Name of Trust from "Data Infrastructure Trust" to "Altius Telecom Infrastructure Trust"	For	For	

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Sun Pharmaceutical Industries Limited	524715	8/5/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	8/5/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	8/5/2024	Annual	Management	3	Approve Final Dividend	For	For	
Sun Pharmaceutical Industries Limited	524715	8/5/2024	Annual	Management	4	Reelect Dilip Shanghvi as Director	For	For	
Sun Pharmaceutical Industries Limited	524715	8/5/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Sun Pharmaceutical Industries Limited	524715	8/5/2024	Annual	Management	6	Approve Material Related Party Transactions between Taro Pharmaceutical Industries Limited, Israel and Taro Pharmaceuticals USA, Inc	For	For	
Sun Pharmaceutical Industries Limited	524715	8/5/2024	Annual	Management	7	Approve Material Related Party Transactions between Taro Pharmaceuticals Inc, Canada and Taro Pharmaceuticals USA, Inc	For	For	
Shree Cement Limited	500387	8/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Shree Cement Limited	500387	8/6/2024	Annual	Management	2	Confirm Interim Dividend	For	For	
Shree Cement Limited	500387	8/6/2024	Annual	Management	3	Approve Dividend	For	For	
Shree Cement Limited	500387	8/6/2024	Annual	Management	4	Reelect Prashant Bangur as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Shree Cement Limited	500387	8/6/2024	Annual	Management	5	Elect Sushil Kumar Roongta as Director	For	Against	This director is overboarded.
Shree Cement Limited	500387	8/6/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
TVS Motor Company Limited	532343	8/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
TVS Motor Company Limited	532343	8/6/2024	Annual	Management	2	Reelect K N Radhakrishnan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
TVS Motor Company Limited	532343	8/6/2024	Annual	Management	3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Lakshmi Venu	For	For	
TVS Motor Company Limited	532343	8/6/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	4	Reelect Guruprasad Mudlapur as	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

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Bosch Limited	500530	8/7/2024	Annual	Management	6	Approve Material Related Party Transactions with Robert Bosch GmbH (RB GmbH), Germany	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	7	Approve Material Related Party Transactions with Bosch Automotive Electronics India Private Limited	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	8	Approve Material Related Party Transactions with Bosch Global Software Technologies Private Limited	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	9	Approve Material Related Party Transactions with Robert Bosch Power Tools, GmbH	For	For	
Bosch Limited	500530	8/7/2024	Annual	Management	10	Approve Material Related Party Transactions with BSH Household Appliances Manufacturing Private	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	3	Approve Final Dividend and Confirm Interim Dividend	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	4	Reelect Donald Jackson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Cummins India Limited	500480	8/7/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	6	Approve Material Related Party Transactions with Cummins Technologies India Private Limited	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	7	Approve Material Related Party Transactions with Tata Cummins Private Limited	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	8	Approve Material Related Party Transactions with Cummins Limited, UK	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	9	Approve Material Related Party Transactions with Cummins Inc., USA	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	10	Elect Sekhar Natarajan as Director	For	For	
Cummins India Limited	500480	8/7/2024	Annual	Management	11	Elect Farokh Nariman Subedar as	For	For	
DLF Limited	532868	8/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DLF Limited	532868	8/7/2024	Annual	Management	2	Approve Dividend	For	For	
DLF Limited	532868	8/7/2024	Annual	Management	3	Reelect Anushka Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DLF Limited	532868	8/7/2024	Annual	Management	4	Reelect Pia Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
DLF Limited	532868	8/7/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Godrej Consumer Products Limited	532424	8/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Godrej Consumer Products Limited	532424	8/7/2024	Annual	Management	2	Reelect Sudhir Sitapati as Director	For	For	
Godrej Consumer Products Limited	532424	8/7/2024	Annual	Management	3	Reelect Tanya Dubash as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Godrej Consumer Products Limited	532424	8/7/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Godrej Consumer Products Limited	532424	8/7/2024	Annual	Management	5	Elect Aditya Sehgal as Director	For	For	
Godrej Consumer Products Limited	532424	8/7/2024	Annual	Management	6	Approve Godrej Consumer Products Limited Employees Stock Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Godrej Consumer Products Limited	532424	8/7/2024	Annual	Management	7	Approve Extension of Benefits of Godrej Consumer Products Limited Employees Stock Option Scheme 2024 to Eligible Employees of Group Company(ies) Including its Holding/Subsidiary/Associate	For	Against	The employee stock ownership plan does not meet our guidelines.
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	2	Approve Dividend	For	For	
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	3	Reelect A B Parekh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	4	Reelect Joseph Varghese as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	5	Elect Kavinder Singh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	6	Approve Appointment and Remuneration of Kavinder Singh as Whole Time Director Designated as Joint Managing Director Designate	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO and Executive Chair.
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	7	Approve Modification of Remuneration to Sudhanshu Vats as Managing Director Designate	For	Against	The director remuneration plan does not meet our guidelines.
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	8	Elect Rajeev Gupta as Director	For	Against	This director is overboarded.
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	9	Elect J S Deepak as Director	For	For	
Pidilite Industries Limited	500331	8/7/2024	Annual	Management	10	Approve Remuneration of Cost Auditors	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1a	Elect Director Sharon Allen	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1b	Elect Director James Donald	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1c	Elect Director Kim Fennebresque	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1d	Elect Director Chan Galbato	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1e	Elect Director Allen Gibson	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1f	Elect Director Lisa Gray	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1g	Elect Director Sarah Mensah	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1h	Elect Director Vivek Sankaran	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1i	Elect Director Alan Schumacher	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1j	Elect Director Brian Kevin Turner	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	1k	Elect Director Mary Elizabeth West	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Albertsons Companies, Inc.	ACI	8/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
APL Apollo Tubes Limited	533758	8/8/2024	Special	Management	1	Elect Rajeev Anand as Director	For	For	
APL Apollo Tubes Limited	533758	8/8/2024	Special	Management	2	Elect Dinesh Kumar Mittal as Director	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	1	Approve Satisfaction of the Conditions of the Issuance of A Share Convertible Corporate Bonds to Non-Specific	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	2	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	3	Approve Report on the Use of Proceeds Previously Raised	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	4	Approve Remedial Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Issuance of A Share Convertible Corporate Bonds to	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	5	Approve Rules of Procedures of Meeting of the Bondholders of A Share Convertible Corporate Bonds	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.1	Approve Type of Securities to be Issued	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.2	Approve Size of the Issuance	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.3	Approve Par Value and Issue Price	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.4	Approve Bonds Term	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.5	Approve Coupon Rate	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.6	Approve Term and Method of Principal and Interest Payment	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.7	Approve Guarantees	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.8	Approve Conversion Period	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.9	Approve Determination and Adjustment of the Conversion Price	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.10	Approve Terms of Downward Adjustment to the Conversion Price	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.11	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.12	Approve Terms of Redemption	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.13	Approve Terms of Sale Back	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.14	Approve Entitlement to Dividend in the Year of Conversion	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.15	Approve Method of the Issuance and Target Subscribers	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.16	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.17	Approve Matters Relating to the Meetings of Bondholders	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.18	Approve Use of Proceeds	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.19	Approve Management and Deposit for Proceeds Raised	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.20	Approve Rating	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	6.21	Approve Validity Period of the Issuance Plan	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	7	Approve Plan for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	8	Approve Demonstration and Analysis Report Regarding the Plan for the Issuance of A Share Convertible Corporate Bonds to Non-Specific	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	9	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Extraordinary Shareholders	Management	10	Approve Possible Subscription of the Company's Substantial Shareholders for the Preferential Placement of the Issuance of A Share Convertible Corporate Bonds to Non-Specific	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.1	Approve Type of Securities to be Issued	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.2	Approve Size of the Issuance	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.3	Approve Par Value and Issue Price	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.4	Approve Bonds Term	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.5	Approve Coupon Rate	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.6	Approve Term and Method of Principal and Interest Payment	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.7	Approve Guarantees	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.8	Approve Conversion Period	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.9	Approve Determination and Adjustment of the Conversion Price	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.10	Approve Terms of Downward Adjustment to the Conversion Price	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.11	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.12	Approve Terms of Redemption	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.13	Approve Terms of Sale Back	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.14	Approve Entitlement to Dividend in the Year of Conversion	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.15	Approve Method of the Issuance and Target Subscribers	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.16	Approve Subscription Arrangement for the Existing A Shareholders	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.17	Approve Matters Relating to the Meetings of Bondholders	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.18	Approve Use of Proceeds	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.19	Approve Management and Deposit for Proceeds Raised	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.20	Approve Rating	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	1.21	Approve Validity Period of the Issuance	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	2	Approve Plan for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
CGN Power Co., Ltd.	1816	8/8/2024	Special	Management	3	Authorize Board or Its Authorized Persons to Deal with All Matters in Relation to the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	For	For	
Dabur India Limited	500096	8/8/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	8/8/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	8/8/2024	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Dabur India Limited	500096	8/8/2024	Annual	Management	4	Reelect Aditya Chand Burman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dabur India Limited	500096	8/8/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Dabur India Limited	500096	8/8/2024	Annual	Management	6	Approve Payment of Remuneration to Non-Executive Independent Directors	For	For	
Dabur India Limited	500096	8/8/2024	Annual	Management	7	Elect Ravi Kapoor as Director	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	2	Approve the Remuneration Report	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	3a	Elect John Pfeifer as Director	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	3b	Elect Persio Lisboa as Director	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	3c	Elect Suzanne Rowland as Director	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	5	Approve Issuance of Equity Securities Under the James Hardie Industries Equity Incentive Plan 2001	For	Against	The omnibus stock plan does not meet our guidelines.
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	6	Approve Issuance of Equity Securities Under the James Hardie Industries Long Term Incentive Plan 2006	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	7	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	For	For	
James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	8	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	For	For	

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James Hardie Industries Plc	JHX	8/8/2024	Annual	Management	9	Approve Issuance of Shares Under the James Hardie 2020 Non-Executive Director Equity Plan to John Pfeifer	None	For	
Page Industries Limited	532827	8/8/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Page Industries Limited	532827	8/8/2024	Annual	Management	2	Reelect Ramesh Genomal as Director	For	For	
Page Industries Limited	532827	8/8/2024	Annual	Management	3	Reelect Rohan Genomal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Page Industries Limited	532827	8/8/2024	Annual	Management	4	Approve Amendment in Terms of Appointment of V S Ganesh as Managing Director	For	Against	This proposal is not in shareholders best interests.
Page Industries Limited	532827	8/8/2024	Annual	Management	5	Approve Amendment in Terms of Appointment of Shamir Genomal as Deputy Managing Director	For	Against	This proposal is not in shareholders best interests.
Page Industries Limited	532827	8/8/2024	Annual	Management	6	Approve Payment of Remuneration to Directors	For	For	
ATS Corporation	ATS	8/9/2024	Annual	Management	1.1	Elect Director Dave W. Cummings	For	For	
ATS Corporation	ATS	8/9/2024	Annual	Management	1.2	Elect Director Joanne S. Ferstman	For	For	
ATS Corporation	ATS	8/9/2024	Annual	Management	1.3	Elect Director Andrew P. Hider	For	For	
ATS Corporation	ATS	8/9/2024	Annual	Management	1.4	Elect Director Kirsten Lange	For	For	
ATS Corporation	ATS	8/9/2024	Annual	Management	1.5	Elect Director Michael E. Martino	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
ATS Corporation	ATS	8/9/2024	Annual	Management	1.6	Elect Director David L. McAusland	For	For	
ATS Corporation	ATS	8/9/2024	Annual	Management	1.7	Elect Director Sharon C. Pel	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate ethnic or racial diversity on the board.
ATS Corporation	ATS	8/9/2024	Annual	Management	1.8	Elect Director Philip B. Whitehead	For	For	
ATS Corporation	ATS	8/9/2024	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ATS Corporation	ATS	8/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Bharat Forge Limited	500493	8/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Forge Limited	500493	8/9/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Bharat Forge Limited	500493	8/9/2024	Annual	Management	3	Reelect B. P. Kalyani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Bharat Forge Limited	500493	8/9/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bharat Forge Limited	500493	8/9/2024	Annual	Management	5	Elect Anand Pathak as Director	For	For	
HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	3	Approve Dividend	For	For	
HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	4	Reelect Bhavesh Zaveri as Director	For	Against	We do not support insiders on the board other than the CEO.

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HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	5	Reelect Keki Mistry as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	6	Approve Batliboi & Purohit, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	7	Authorize Issuance of Long-Term Bonds (Financing of Infrastructure and Affordable housing), Perpetual Debt Instruments (Part of Additional Tier I Capital) and Tier II Capital Bonds Through Private Placement Mode	For	For	
HDFC Bank Ltd.	500180	8/9/2024	Annual	Management	8	Approve Grant of Equity Stock Options under Employees Stock Option Master Scheme - 2024	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	2	Approve Final Dividend	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	3	Reelect Sujoy Choudhury as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	4	Elect Anuj Jain as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	5	Elect Alok Sharma as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	6	Elect Rashmi Govil as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	7	Elect Arvind Kumar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	8	Approve Material Related Party Transactions with Lanka IOC PLC	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	9	Approve Material Related Party Transactions with Cauvery Basin Refinery and Petrochemicals Limited	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	10	Approve Material Related Party Transactions with Hindustan Urvarak Rasayan Limited	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	11	Approve Material Related Party Transactions with IHB Limited	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	12	Approve Material Related Party Transactions with IndianOil Adani Gas Pvt. Ltd.	For	Against	This proposal is not in shareholders best interests.
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	13	Approve Material Related Party Transactions with IndianOil NTPC Green Energy Private Limited	For	For	

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Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	14	Approve Material Related Party Transactions with IndianOil Petronas Pvt. Ltd.	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	15	Approve Material Related Party Transactions with Petronet LNG Ltd.	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	16	Approve Material Related Party Transactions with Falcon Oil & Gas B.V	For	For	
Indian Oil Corporation Limited	530965	8/9/2024	Annual	Management	17	Approve Remuneration of Cost Auditors	For	For	
Mankind Pharma Ltd.	543904	8/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Mankind Pharma Ltd.	543904	8/9/2024	Annual	Management	2	Reelect Satish Kumar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Mankind Pharma Ltd.	543904	8/9/2024	Annual	Management	3	Approve S. R. Batliboi & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board	For	For	
Mankind Pharma Ltd.	543904	8/9/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Marico Limited	531642	8/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Marico Limited	531642	8/9/2024	Annual	Management	2	Confirm Interim Dividend	For	For	
Marico Limited	531642	8/9/2024	Annual	Management	3	Reelect Rajendra Mariwala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Marico Limited	531642	8/9/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Marico Limited	531642	8/9/2024	Annual	Management	5	Amend Marico Employee Stock Option Plan, 2016	For	Against	The stock option plan does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.1	Elect Director Lino A. Saputo	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.2	Elect Director Victor L. Crawford	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.3	Elect Director Olu Fajemirokun-Beck	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.4	Elect Director Anthony M. Fata	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.5	Elect Director Annalisa King	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.6	Elect Director Karen Kinsley	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.7	Elect Director Diane Nyisztor	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.8	Elect Director Franziska Ruf	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.9	Elect Director Stanley H. Ryan	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	1.10	Elect Director Annette Verschuren	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their	For	For	
Saputo Inc.	SAP	8/9/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	

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Saputo Inc.	SAP	8/9/2024	Annual	Shareholder	4	SP 1: Advisory Vote on Environmental Policies	Against	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
SBI Cards and Payment Services Limited	543066	8/9/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SBI Cards and Payment Services Limited	543066	8/9/2024	Annual	Management	2	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
SBI Cards and Payment Services Limited	543066	8/9/2024	Annual	Management	3	Confirm Interim Dividend	For	For	
SBI Cards and Payment Services Limited	543066	8/9/2024	Annual	Management	4	Approve Material Related Party Transactions with State Bank of India	For	For	
SBI Cards and Payment Services Limited	543066	8/9/2024	Annual	Management	5	Approve Material Related Party Transactions with SBI Capital Markets Limited	For	For	
SBI Cards and Payment Services Limited	543066	8/9/2024	Annual	Management	6	Approve Continuation of Office of Dinesh Khara as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	1	Open Meeting			
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	2	Acknowledge Proper Convening of			
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	3.1	Accept Financial Statements and Statutory Reports	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	3.2	Approve Non-Financial Report	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	3.3.1	Approve Remuneration of Directors in the Amount of CHF 763,647	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	3.3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	Against	The director remuneration plan does not meet our guidelines.
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	4	Approve Allocation of Income and Ordinary Dividends of CHF 12.75 per Share and a Special Dividend of CHF 3.25	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	6.1.1	Reelect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	6.1.2	Reelect Magdalena Martullo as Director	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	6.1.3	Reelect Rainer Roten as Director and Member of the Compensation	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	6.1.4	Elect Kaspar Kelterborn as Director and Member of the Compensation	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	6.2	Ratify BDO AG as Auditors	For	For	
EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	6.3	Designate Robert Daeppen as Independent Proxy	For	For	

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EMS-Chemie Holding AG	EMSN	8/10/2024	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Samvardhana Motherson International Limited	517334	8/11/2024	Special	Management	1	Approve Request of Re-Classification from Sumitomo Wiring Systems Limited and H.K. Wiring Systems Limited from Promoter and Promoter Group Category to Public Group Category	For	For	
Britannia Industries Limited	500825	8/12/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Britannia Industries Limited	500825	8/12/2024	Annual	Management	2	Approve Final Dividend	For	For	
Britannia Industries Limited	500825	8/12/2024	Annual	Management	3	Reelect Ness N. Wadia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding this board member accountable for the lack of an independent chair.
Britannia Industries Limited	500825	8/12/2024	Annual	Management	4	Elect Urjit Patel as Director	For	For	
Britannia Industries Limited	500825	8/12/2024	Annual	Management	5	Elect Sunil Siddharth Lalbhai as Director	For	Against	This director is overboarded.
Britannia Industries Limited	500825	8/12/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	2	Approve Dividend	For	For	
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	3	Reelect N.V. Ramana as Director	For	Against	We do not support insiders on the board other than the CEO.
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	4	Reelect Kiran S. Divi as Director	For	For	
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	5	Elect Rajendra Kumar Premchand as Director	For	For	
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	6	Approve Reappointment and Remuneration of Murali K. Divi as Managing Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure. The director remuneration plan does not meet our guidelines.
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	7	Approve Reappointment and Remuneration of N.V. Ramana as	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
Divi's Laboratories Limited	532488	8/12/2024	Annual	Management	8	Reelect K.V. Chowdary as Director	For	For	
Hero Motocorp Limited	500182	8/12/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hero Motocorp Limited	500182	8/12/2024	Annual	Management	2	Confirm Interim Dividend, Special Dividend and Declare Final Dividend	For	For	

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Hero Motocorp Limited	500182	8/12/2024	Annual	Management	3	Reelect Pradeep Dinodia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Hero Motocorp Limited	500182	8/12/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Hero Motocorp Limited	500182	8/12/2024	Annual	Management	5	Approve Reappointment and Remuneration of Vikram Sitaram Kasbekar as Whole-time Director designated as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Hero Motocorp Limited	500182	8/12/2024	Annual	Management	6	Reelect Tina Trikha as Director	For	For	
Hero Motocorp Limited	500182	8/12/2024	Annual	Management	7	Reelect Camille Miki Tang as Director	For	For	
Hero Motocorp Limited	500182	8/12/2024	Annual	Management	8	Reelect Rajnish Kumar as Director	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	8/13/2024	Extraordinary Shareholders	Management	1	Approve Provision of Guarantee to Wholly-Owned Subsidiary	For	For	We believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	8/13/2024	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	8/13/2024	Extraordinary Shareholders	Management	3	Approve Change of Registered Capital	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	8/13/2024	Extraordinary Shareholders	Management	4	Approve Derivatives Trading with Self-Owned Funds	For	For	We believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Group Co., Ltd.	1772	8/13/2024	Extraordinary Shareholders	Management	5	Approve Overseas Bonds Issuance by Controlled Subsidiary	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	8/13/2024	Extraordinary Shareholders	Management	1	Elect Wong Ho Kwan as Director	For	For	
Ganfeng Lithium Group Co., Ltd.	1772	8/13/2024	Extraordinary Shareholders	Management	2	Elect Luo Rong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
HCL Technologies Limited	532281	8/13/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HCL Technologies Limited	532281	8/13/2024	Annual	Management	2	Reelect C. Vijayakumar as Director	For	For	
HCL Technologies Limited	532281	8/13/2024	Annual	Management	3	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
HCL Technologies Limited	532281	8/13/2024	Annual	Management	4	Approve Payment of Commission to Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
HCL Technologies Limited	532281	8/13/2024	Annual	Management	5	Reelect Simon John England as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	1a	Elect Director Robert A. Bruggeworth	For	Against	This director is overboarded.
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	1b	Elect Director Judy Bruner	For	For	
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	1c	Elect Director John R. Harding	For	For	
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	1d	Elect Director David H. Y. Ho	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

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Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	1e	Elect Director Roderick D. Nelson	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	1f	Elect Director Walden C. Rhines	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	1g	Elect Director Susan L. Spradley	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks certain risk mitigation features and sufficient disclosure.
Qorvo, Inc.	QRVO	8/13/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.1	Elect Director Ayman Antoun	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.2	Elect Director Margaret S. (Peg) Billson	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.3	Elect Director Sophie Brochu	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.4	Elect Director Patrick Decostre	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.5	Elect Director Elise Eberwein	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.6	Elect Director Ian L. Edwards	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.7	Elect Director Marianne Harrison	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.8	Elect Director Alan N. MacGibbon	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.9	Elect Director Mary Lou Maher	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.10	Elect Director Francois Olivier	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.11	Elect Director Marc Parent	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.12	Elect Director David G. Perkins	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	1.13	Elect Director Patrick M. Shanahan	For	Against	This director is overboarded.
CAE Inc.	CAE	8/14/2024	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
CAE Inc.	CAE	8/14/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
CAE Inc.	CAE	8/14/2024	Annual	Management	4	Re-approve Shareholder Rights Plan	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	8/14/2024	Special	Management	1	Approve Spin-Off Agreement	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	8/14/2024	Special	Management	2.1	Amend Articles of Incorporation (Record Date)	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	8/14/2024	Special	Management	2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	8/14/2024	Special	Management	2.3	Amend Articles of Incorporation (Record Date for Dividends)	For	For	
HANWHA AEROSPACE Co., Ltd.	012450	8/14/2024	Special	Management	2.4	Amend Articles of Incorporation (Miscellaneous)	For	For	
Manappuram Finance Limited	531213	8/14/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Manappuram Finance Limited	531213	8/14/2024	Annual	Management	2	Reelect Sumitha Nandan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Manappuram Finance Limited	531213	8/14/2024	Annual	Management	3	Approve KKC & Associates LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Manappuram Finance Limited	531213	8/14/2024	Annual	Management	4	Approve Chokshi & Chokshi LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Manappuram Finance Limited	531213	8/14/2024	Annual	Management	5	Reelect Abhijit Sen as Director	For	For	
Manappuram Finance Limited	531213	8/14/2024	Annual	Management	6	Approve Revision in Remuneration Payable to V P Nandakumar as Managing Director and Chief Executive	For	Against	The director remuneration plan does not meet our guidelines.
Manappuram Finance Limited	531213	8/14/2024	Annual	Management	7	Approve Revision in Remuneration Payable to Sumitha Nandan as Whole-	For	For	
NCsoft Corp.	036570	8/14/2024	Special	Management	1	Approve Split-Off Agreement	For	For	
SK Square Co. Ltd.	402340	8/14/2024	Special	Management	1	Elect Han Myung-jin as Inside	For	For	
Sundaram Finance Ltd.	590071	8/14/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sundaram Finance Ltd.	590071	8/14/2024	Annual	Management	2	Approve Final Dividend	For	For	
Sundaram Finance Ltd.	590071	8/14/2024	Annual	Management	3	Approve Brahmayya & Co., Chartered Accountants, Chennai and R.G.N Price & Co., Chartered Accountants, Chennai as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sundaram Finance Ltd.	590071	8/14/2024	Annual	Management	4	Reelect S. Viji as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
Sundaram Finance Ltd.	590071	8/14/2024	Annual	Management	5	Reelect Srivats Ram as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Sundaram Finance Ltd.	590071	8/14/2024	Annual	Management	6	Approve Revision in the Scale of Basic Salary Payable to Harsha Viji as Executive Vice Chairman	For	For	
Sundaram Finance Ltd.	590071	8/14/2024	Annual	Management	7	Approve Borrowing Powers	For	For	
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1a	Elect Director Mercedes Abramo	For	For	
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1b	Elect Director Tarang Amin	For	For	
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1c	Elect Director Susan Chapman-Hughes	For	For	
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1d	Elect Director Jay Henderson	For	For	

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The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1e	Elect Director Jonathan Johnson, III	For	For	
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1f	Elect Director Kirk Perry	For	For	
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1g	Elect Director Alex Shumate	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1h	Elect Director Mark Smucker	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1i	Elect Director Jodi Taylor	For	For	
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	1j	Elect Director Dawn Willoughby	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair.
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
The J. M. Smucker Company	SJM	8/14/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	2	Approve Dividend	For	For	
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	3	Reelect Kumar Mangalam Birla as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	5	Elect Anita Ramachandran as Director	For	Against	This director is overboarded.
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	6	Elect Anjani Kumar Agrawal as Director	For	For	
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	7	Elect Vivek Agrawal as Director	For	Against	We do not support insiders on the board other than the CEO.
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	8	Approve Appointment and Remuneration of Vivek Agrawal as Whole-time Director and Chief	For	Against	We do not support insiders on the board other than the CEO.
UltraTech Cement Ltd.	532538	8/14/2024	Annual	Management	9	Approve Reappointment and Remuneration of Kailash Chandra Jhanwar as Managing Director	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.1	Elect Director Joseph B. Armes	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.2	Elect Director Darron K. Ash	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.3	Elect Director Michael R. Gambrell	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.4	Elect Director Bobby Griffin	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.5	Elect Director Terry L. Johnston	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.6	Elect Director Linda A. Livingstone	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.7	Elect Director Anne B. Motsenbocker	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.8	Elect Director Robert M. Swartz	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair.

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CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	1.9	Elect Director J. Kent Sweezey	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
CSW Industrials, Inc.	CSWI	8/15/2024	Annual	Management	4	Ratify Grant Thornton LLP as Auditors	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	1	Approve Extension of the Term for Preparation by the Company's Board of Directors of the 2023 Annual Statutory Accounts	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	2	Adopt Financial Statements	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	3	Approve Discharge of Directors	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	4	Elect Arkady Volozh as Executive Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Yandex NV	YNDX	8/15/2024	Annual	Management	5	Elect Ophir Nave as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Yandex NV	YNDX	8/15/2024	Annual	Management	6	Elect Elena Bunina as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yandex NV	YNDX	8/15/2024	Annual	Management	7	Elect Esther Dyson as Non-Executive Director	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	8	Elect Kira Radinsky as Non-Executive Director	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	9	Amend Terms of Appointment of John Boynton, Rogier Rijnja and Charles Ryan to End at the Conclusion of the Annual General Meeting to be held in 2025	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	10	Approve Award of Special Cash and Equity Bonuses to John Boynton, Rogier Rijnja and Charles Ryan	For	Against	The director remuneration plan does not meet our guidelines.
Yandex NV	YNDX	8/15/2024	Annual	Management	11	Change Company Name and Amend Articles of Association	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	12	Amend 2016 Equity Incentive Plan	For	Against	The stock option plan does not meet our guidelines.
Yandex NV	YNDX	8/15/2024	Annual	Management	13	Ratify Reanda Audit & Assurance B.V. as Auditors	For	For	
Yandex NV	YNDX	8/15/2024	Annual	Management	14	Approve Repurchase of Class A Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Yandex NV	YNDX	8/15/2024	Annual	Management	15	Grant Board Authority to Issue Class A Shares	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Yandex NV	YNDX	8/15/2024	Annual	Management	16	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	Against	This proposal is not in shareholders best interests.
Yandex NV	YNDX	8/15/2024	Annual	Management	17	Approve Cancellation of Class A Shares	For	For	
Shanghai Mechanical & Electrical Industry Co., Ltd.	600835	8/16/2024	Special	Management	1.1	Elect Qian Yiqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Apollo Hospitals Enterprise Ltd.	508869	8/17/2024	Special	Management	1	Approve Material Related Party Transactions Entered Into by Apollo Healthco Limited (AHL)	For	For	
Apollo Hospitals Enterprise Ltd.	508869	8/17/2024	Special	Management	2	Approve Dilution of Shareholding in Apollo Healthco Limited (AHL)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gree Electric Appliances, Inc. of Zhuhai	000651	8/19/2024	Special	Management	1	Approve to Change the Usage of Partial Repurchased Shares and Cancellation and Reduction of the Company's Registered Capital	For	For	
Gree Electric Appliances, Inc. of Zhuhai	000651	8/19/2024	Special	Management	2	Approve the Phase 3 Employee Share Purchase Plan (Draft)	For	Against	The employee stock purchase plan does not meet our guidelines.
Gree Electric Appliances, Inc. of Zhuhai	000651	8/19/2024	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Phase 3 Employee Share Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	2	Approve Dividend	For	For	
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	3	Reelect Divya Krishnan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	4	Approve V. Sankar Aiyar & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	5	Approve Remuneration of Chandra Shekhar Ghosh as Managing Director	For	For	
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	6	Approve Remuneration of Ratan Kumar Kesh as Executive Director and Chief Operating Officer	For	For	
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	7	Approve Appointment of Ratan Kumar Kesh as Interim Managing Director and Chief Executive Officer, and designated Key Managerial Personnel of the Bank	For	For	
Bandhan Bank Limited	541153	8/20/2024	Annual	Management	8	Approve Material Related Party Transactions with Promoter Entities for Banking Transactions	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	2	Approve Dividend	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	3	Reelect Tao Yih Arthur Lang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	5	Elect Arjan Kumar Sikri as Director	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	6	Approve Material Related Party Transactions with Bharti Hexacom	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	7	Approve Material Related Party Transactions with Nxtra Data Limited	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	8	Approve Material Related Party Transactions with Indus Towers Limited	For	For	
Bharti Airtel Limited	532454	8/20/2024	Annual	Management	9	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	For	

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Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	2	Approve Final Dividend	For	For	
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	3.1	Elect Gao Xiaodong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	3.2	Elect Wang Yao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	3.3	Elect Ngai Wai Fung as Director	For	Against	We are voting against this director due to concerns over tenure.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their	For	Against	The auditor's tenure is not disclosed.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	8	Adopt New Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Bosideng International Holdings Limited	3998	8/20/2024	Annual	Management	9	Adopt Service Provider Sublimit	For	Against	The stock option plan does not meet our guidelines.
Cipla Limited	500087	8/20/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	8/20/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	8/20/2024	Annual	Management	3	Approve Final Dividend	For	For	
Cipla Limited	500087	8/20/2024	Annual	Management	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of S Radhakrishnan	For	For	
Cipla Limited	500087	8/20/2024	Annual	Management	5	Approve Continuation of Y K Hamied as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Cipla Limited	500087	8/20/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	2	Approve Dividend	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	3	Reelect Rajashree Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Grasim Industries Limited	500300	8/20/2024	Annual	Management	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Raj	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	5	Approve Singhi & Co., Chartered Accountants as Branch Auditor and Authorize Board to Fix Their	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	7	Approve Continuation of Rajashree Birla as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Grasim Industries Limited	500300	8/20/2024	Annual	Management	8	Elect Haigreve Khaitan as Director	For	Against	This director is overboarded.
Grasim Industries Limited	500300	8/20/2024	Annual	Management	9	Elect Ashvin Dhirajlal Parekh as Director	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	10	Elect Mukkavilli Jagannath as Director	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	11	Approve Material Related Party Transactions with Hindalco Industries Limited	For	For	
Grasim Industries Limited	500300	8/20/2024	Annual	Management	12	Approve Material Related Party Transactions with AV Group NB Inc,	For	For	
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	1a	Elect Director Ellen L. Barker	For	For	
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	1b	Elect Director Matthew W. Chapman	For	For	
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	1c	Elect Director Karlton D. Johnson	For	For	
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	1d	Elect Director Ganesh Moorthy	For	For	
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	1e	Elect Director Robert A. Rango	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	1f	Elect Director Karen M. Rapp	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	1g	Elect Director Steve Sanghi	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	2	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Microchip Technology Incorporated	MCHP	8/20/2024	Annual	Shareholder	5	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
REC Limited	532955	8/20/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
REC Limited	532955	8/20/2024	Annual	Management	2	Confirm Payment of First, Second and Third Interim Dividends and Declare Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
REC Limited	532955	8/20/2024	Annual	Management	3	Reelect Manoj Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees.
REC Limited	532955	8/20/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
REC Limited	532955	8/20/2024	Annual	Management	5	Approve Appointment of Harsh Baweja as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
REC Limited	532955	8/20/2024	Annual	Management	6	Approve Increase in Overall Borrowing	For	For	
REC Limited	532955	8/20/2024	Annual	Management	7	Approve Pledging of Assets for Debt	For	For	
REC Limited	532955	8/20/2024	Annual	Management	8	Approve Raising of Funds through Private Placement of Unsecured/Secured Non-Convertible	For	For	
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	1	Approve Directors' fees	For	For	
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	2	Approve Directors' Benefits Payable (Excluding Directors' Fees)	For	For	
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	3	Elect Soo Kim Wai as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	4	Elect Seow Yoo Lin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their	For	Against	The auditor's tenure is not disclosed.
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	6	Approve Renewal of Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
AMMB Holdings Berhad	1015	8/21/2024	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Anhui Conch Cement Company Limited	914	8/21/2024	Extraordinary Shareholders	Management	1a	Elect Zhu Shengli as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Anhui Conch Cement Company Limited	914	8/21/2024	Extraordinary Shareholders	Management	1b	Elect Yu Shui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Gas Holdings Limited	384	8/21/2024	Annual	Management	2	Approve Final Dividend	For	For	
China Gas Holdings Limited	384	8/21/2024	Annual	Management	3a1	Elect Huang Yong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.

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China Gas Holdings Limited	384	8/21/2024	Annual	Management	3a2	Elect Li Ching as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	3a3	Elect Zhao Kun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	3a4	Elect Liu Mingxing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	3a5	Elect Ayush Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	3a6	Elect Ma Weihua as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Gas Holdings Limited	384	8/21/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Gas Holdings Limited	384	8/21/2024	Annual	Management	8	Amend Bye-Laws and Adopt New Bye-Laws	For	For	
Coal India Ltd.	533278	8/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coal India Ltd.	533278	8/21/2024	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	
Coal India Ltd.	533278	8/21/2024	Annual	Management	3	Reelect Nirupama Kotru as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs and members accountable at companies that have failed to set sufficient emissions reduction targets.
Coal India Ltd.	533278	8/21/2024	Annual	Management	4	Reelect Debasish Nanda as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Coal India Ltd.	533278	8/21/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Coal India Ltd.	533278	8/21/2024	Annual	Management	6	Elect Mukesh Agrawal as Director and Approve Appointment of Mukesh Agrawal as Whole Time Director to Function as Director(Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Kaspi.kz JSC	KSPI	8/21/2024	Extraordinary Shareholders	Management	1	Approve Meeting Agenda	For	For	
Kaspi.kz JSC	KSPI	8/21/2024	Extraordinary Shareholders	Management	2	Approve Dividends of KZT 850 per Share	For	For	
Kaspi.kz JSC	KSPI	8/21/2024	Extraordinary Shareholders	Management	3	Ratify Deloitte LLP as Auditor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kaspi.kz JSC	KSPI	8/21/2024	Extraordinary Shareholders	Management	4A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For	
Kaspi.kz JSC	KSPI	8/21/2024	Extraordinary Shareholders	Management	4B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	For	For	
OCI NV	OCI	8/21/2024	Extraordinary Shareholders	Management	1	Open Meeting			
OCI NV	OCI	8/21/2024	Extraordinary Shareholders	Management	2	Amend Articles of Association Re: Increase the Nominal Value of the Shares in the Company's Share Capital; and Subsequently Decrease the Nominal Value of the Shares in the Company's Share Capital, Combined with a	For	For	
OCI NV	OCI	8/21/2024	Extraordinary Shareholders	Management	3	Close Meeting			
Power Finance Corporation Limited	532810	8/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Finance Corporation Limited	532810	8/21/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Power Finance Corporation Limited	532810	8/21/2024	Annual	Management	3	Reelect Manoj Sharma as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Finance Corporation Limited	532810	8/21/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Finance Corporation Limited	532810	8/21/2024	Annual	Management	5	Elect Shashank Misra as Director (Government Nominee)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Power Finance Corporation Limited	532810	8/21/2024	Annual	Management	6	Approve Appointment of Sandeep Kumar as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Prosus NV	PRX	8/21/2024	Annual	Management	1	Receive Annual Report (Non-Voting)			
Prosus NV	PRX	8/21/2024	Annual	Management	2	Discussion on Company's Corporate Governance Structure			
Prosus NV	PRX	8/21/2024	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Prosus NV	PRX	8/21/2024	Annual	Management	4	Adopt Financial Statements	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	5	Approve Allocation of Income	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	6	Approve Discharge of Executive	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	7	Approve Discharge of Non-Executive Directors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Prosus NV	PRX	8/21/2024	Annual	Management	8	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Prosus NV	PRX	8/21/2024	Annual	Management	9	Approve Remuneration of Non-Executive Directors	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	10	Elect Fabricio Bloisi to Executive Director and Chief Executive Director	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	11.1	Reelect Hendrik du Toit as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Prosus NV	PRX	8/21/2024	Annual	Management	11.2	Reelect Craig Enenstein as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Prosus NV	PRX	8/21/2024	Annual	Management	11.3	Reelect Angelien Kemna as Director	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	11.4	Reelect Nolo Letele as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Prosus NV	PRX	8/21/2024	Annual	Management	11.5	Reelect Roberto Oliveira de Lima as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Prosus NV	PRX	8/21/2024	Annual	Management	12	Ratify Deloitte Accountants B.V. as	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	13	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	14	Authorize Repurchase of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Prosus NV	PRX	8/21/2024	Annual	Management	15	Approve Reduction in Share Capital Through Cancellation of Shares	For	For	
Prosus NV	PRX	8/21/2024	Annual	Management	16	Discuss Voting Results			
Prosus NV	PRX	8/21/2024	Annual	Management	17	Close Meeting			
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	1	Amend Memorandum and Articles of Association	For	For	
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	3	Authorize Share Repurchase Program	For	For	
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	4.1	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	4.2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.1	Elect Director Joseph C. Tsai	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.2	Elect Director J. Michael Evans	For	Against	We do not support insiders on the board other than the CEO. We are holding the members of the board accountable for maintaining a classified board.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.3	Elect Director Weijian Shan	For	Against	We are holding the members of the board accountable for maintaining a classified board.

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Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.4	Elect Director Irene Yun-Lien Lee	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	1	Amend Memorandum and Articles of Association	For	For	
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	3	Authorize Share Repurchase Program	For	For	
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	4.1	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	4.2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.1	Elect Director Joseph C. Tsai	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the members of the board accountable for maintaining a classified board.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.2	Elect Director J. Michael Evans	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the board accountable for maintaining a classified board.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.3	Elect Director Weijian Shan	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	5.4	Elect Director Irene Yun-Lien Lee	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
Alibaba Group Holding Limited	9988	8/22/2024	Annual	Management	6	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	2	Approve Dividend	For	For	
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	3	Reelect Arti Bhatnagar as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	4	Reelect Krishna Kumar Thakur as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

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Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	7	Elect Tajinder Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	8	Elect Bani Varma as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	9	Elect Koppu Sadashiv Murthy as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Bharat Heavy Electricals Limited	500103	8/22/2024	Annual	Management	10	Elect Rajesh Kumar Dwivedi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Eicher Motors Limited	505200	8/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eicher Motors Limited	505200	8/22/2024	Annual	Management	2	Approve Dividend	For	For	
Eicher Motors Limited	505200	8/22/2024	Annual	Management	3	Reelect Govindarajan Balakrishnan as Director	For	Against	We do not support insiders on the board other than the CEO.
Eicher Motors Limited	505200	8/22/2024	Annual	Management	4	Approve Material Related Party Transactions between VE Commercial Vehicles Limited (VECV) and Volvo Group India Private Limited	For	For	
Eicher Motors Limited	505200	8/22/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	3	Approve Dividend	For	For	
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	4	Approve that the Vacancy on the Board Not be Filled From the Retirement of Askaran Agarwala	For	For	
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	5	Reelect Kumar Mangalam Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	7	Approve Material Related Party Transactions with Grasim Industries	For	For	
Hindalco Industries Limited	500440	8/22/2024	Annual	Management	8	Reelect Sudhir Mital as Director	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naspers Ltd.	NPN	8/22/2024	Annual	Management	2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	3	Elect Fabricio Bloisi as Director	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	4.1	Re-elect Hendrik du Toit as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Lead Director accountable for the lack of an independent chair.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	4.2	Re-elect Craig Enenstein as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	4.3	Re-elect Angeliem Kemna as Director	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	4.4	Re-elect Nolo Letele as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	4.5	Re-elect Roberto Oliveira de Lima as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	5.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	5.2	Re-elect Manisha Girotra as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	5.3	Re-elect Angeliem Kemna as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	5.4	Re-elect Steve Pacak as Chairman of the Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	7	Approve Implementation Report of the Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	8	Place Authorised but Unissued Shares under Control of Directors	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	9	Authorise Board to Issue Shares for Cash	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	10	Approve Amendments to the Trust Deed of the Naspers Restricted Stock Plan Trust and the Share Scheme Envisaged by Such Trust Deed	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	11	Authorise Ratification of Approved Resolutions	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.1	Approve Remuneration of Board	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.2	Approve Remuneration of Board	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.3	Approve Remuneration of Audit Committee Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.4	Approve Remuneration of Audit Committee Member	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.5	Approve Remuneration of Risk Committee Chairman	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.6	Approve Remuneration of Risk Committee Member	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.9	Approve Remuneration of Nominations Committee Chairman	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.10	Approve Remuneration of Nominations Committee Member	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Naspers Ltd.	NPN	8/22/2024	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	4	Authorise Repurchase of N Ordinary	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	For	For	
Naspers Ltd.	NPN	8/22/2024	Annual	Management	6	Authorise Repurchase of A Ordinary	For	For	
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	2	Confirm Payment of First and Second Interim Dividends and Declare Final Dividend	For	For	
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	3	Reelect Ravisankar Ganesan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	5	Approve Appointment of Ravindra Kumar Tyagi as Chairman and Managing	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	6	Approve Appointment of Yatindra Dwivedi as Whole-Time Director [Director (Personnel)]	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	7	Elect Lalit Bohra as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	9	Approve Increase in Borrowing Limits	For	For	
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	10	Approve Raising of Funds through Issuance of Secured/Unsecured, Non-Convertible, Cumulative/Non-Cumulative, Redeemable, Taxable/Tax-free Debentures/Bonds Under Private Placement in One or More Tranches/	For	For	
Power Grid Corporation of India Limited	532898	8/22/2024	Annual	Management	11	Approve Appointment of Naveen Srivastava as Whole-time Director [Director (Operations)]	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Xero Limited	XRO	8/22/2024	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Xero Limited	XRO	8/22/2024	Annual	Management	2	Elect Steven Aldrich as Director	For	For	
Xero Limited	XRO	8/22/2024	Annual	Management	3	Elect Dale Murray as Director	For	For	
Xero Limited	XRO	8/22/2024	Annual	Management	4	Approve Remuneration Report	None	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Astral Limited	532830	8/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Astral Limited	532830	8/23/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Astral Limited	532830	8/23/2024	Annual	Management	3	Reelect Girish Joshi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Astral Limited	532830	8/23/2024	Annual	Management	4	Approve Reappointment and Remuneration of Jagruti Engineer as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Astral Limited	532830	8/23/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Astral Limited	532830	8/23/2024	Annual	Management	6	Reelect C.K Gopal as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Astral Limited	532830	8/23/2024	Annual	Management	7	Reelect Viral Jhaveri as Director	For	For	
China Coal Energy Company Limited	1898	8/23/2024	Extraordinary Shareholders	Management	1.01	Elect Zhan Yanjing as Director	For	For	
China Coal Energy Company Limited	1898	8/23/2024	Extraordinary Shareholders	Management	1.02	Elect James Kong Tin Wong as Director	For	For	
Dynatrace, Inc.	DT	8/23/2024	Annual	Management	1a	Elect Director Jill Ward	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Dynatrace, Inc.	DT	8/23/2024	Annual	Management	1b	Elect Director Kirsten O. Wolberg	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Dynatrace, Inc.	DT	8/23/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Dynatrace, Inc.	DT	8/23/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Dynatrace, Inc.	DT	8/23/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	2	Confirm Payment of Interim Dividend and Declare Final Dividend	For	For	
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	3	Reelect Pankaj Kumar as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	4	Reelect S. Bharathan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	5	Elect Vinod Seshan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	7	Increase Authorized Share Capital and Amend Memorandum and Articles of Association	For	For	
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	8	Approve Material Related Party Transactions with HPCL-Mittal Energy Limited (HMEL)	For	For	
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	9	Approve Material Related Party Transactions with Hindustan Colas Private Limited (HINCOL)	For	For	
Hindustan Petroleum Corporation Limited	500104	8/23/2024	Annual	Management	10	Approve Material Related Party Transactions with ONGC Petro additions Limited (OPaL)	For	For	
InterGlobe Aviation Limited	539448	8/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
InterGlobe Aviation Limited	539448	8/23/2024	Annual	Management	2	Reelect Anil Parashar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
InterGlobe Aviation Limited	539448	8/23/2024	Annual	Management	3	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	
InterGlobe Aviation Limited	539448	8/23/2024	Annual	Management	4	Reelect Pallavi Shardul Shroff as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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InterGlobe Aviation Limited	539448	8/23/2024	Annual	Management	5	Approve Increase in Borrowing Limits and Creation of Charge Against	For	For	
Macrotech Developers Ltd.	543287	8/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Macrotech Developers Ltd.	543287	8/23/2024	Annual	Management	2	Approve Final Dividend	For	For	
Macrotech Developers Ltd.	543287	8/23/2024	Annual	Management	3	Reelect Rajendra Lodha as Director	For	Against	We do not support insiders on the board other than the CEO.
Macrotech Developers Ltd.	543287	8/23/2024	Annual	Management	4	Elect Shaishav Dharia as Director and Approve Appointment and Remuneration of Shaishav Dharia as	For	Against	We do not support insiders on the board other than the CEO.
Macrotech Developers Ltd.	543287	8/23/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.1	Elect Director Misawa, Toshimitsu	For	For	
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.2	Elect Director S. Krishna Kumar	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.3	Elect Director Garrett Ilg	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.4	Elect Director Vincent S. Grelli	For	Against	We do not support insiders on the board other than the Chairman and/or President. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.5	Elect Director Kimberly Woolley	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.6	Elect Director Fujimori, Yoshiaki	For	For	
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.7	Elect Director John L. Hall	For	For	
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.8	Elect Director Natsuno, Takeshi	For	For	
Oracle Corp Japan	4716	8/23/2024	Annual	Management	1.9	Elect Director Kuroda, Yukiko	For	For	
SBI Life Insurance Company Limited	540719	8/23/2024	Special	Management	1	Reelect Usha Sangwan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
YES BANK Ltd.	532648	8/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
YES BANK Ltd.	532648	8/23/2024	Annual	Management	2	Reelect Shweta Jalan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
YES BANK Ltd.	532648	8/23/2024	Annual	Management	3	Approve CNK & Associates LLP, Chartered Accountants, as one of the Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
YES BANK Ltd.	532648	8/23/2024	Annual	Management	4	Approve Material Related Party Transactions with State Bank of India and Material Modification(s) Thereto	For	For	
YES BANK Ltd.	532648	8/23/2024	Annual	Management	5	Approve Revised Remuneration of Prashant Kumar as Managing Director and Chief Executive Officer	For	For	

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YES BANK Ltd.	532648	8/23/2024	Annual	Management	6	Approve Revised Remuneration of Rajan Pental as Executive Director	For	For	
YES BANK Ltd.	532648	8/23/2024	Annual	Management	7	Approve Revision in Ceiling of Fixed Remuneration to Non-Executive	For	For	
YES BANK Ltd.	532648	8/23/2024	Annual	Management	8	Authorize Issuance of Debt Instruments	For	For	
YES BANK Ltd.	532648	8/23/2024	Annual	Management	9	Approve YBL Restricted Stock Units Plan 2024	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	1	Change Company Name to Equatorial S.A. and Amend Article 1 Accordingly	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	2	Amend Article 6 to Reflect Changes in Capital	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	3	Amend Article 17 Re: Item "jj"	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	4	Amend Article 17 Re: Item "kk"	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	5	Amend Article 19	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	6	Amend Article 25	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	7	Add Chapter VIII Re: Poison Pill	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	8	Add Chapter XII Re: Company's Shareholding in SABESP	For	For	
Equatorial Energia SA	EQTL3	8/26/2024	Extraordinary Shareholders	Management	9	Consolidate Bylaws	For	For	
Jindal Stainless Limited	532508	8/26/2024	Extraordinary Shareholders	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
SBI Life Insurance Company Limited	540719	8/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SBI Life Insurance Company Limited	540719	8/26/2024	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
SBI Life Insurance Company Limited	540719	8/26/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
SBI Life Insurance Company Limited	540719	8/26/2024	Annual	Management	4	Approve Continuation of Dinesh Kumar Khara as Chairman, Nominee Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
SBI Life Insurance Company Limited	540719	8/26/2024	Annual	Management	5	Approve Revision in the Remuneration of Amit Jhingran as Managing Director and Chief Executive Officer	For	For	
IndusInd Bank Limited	532187	8/27/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
IndusInd Bank Limited	532187	8/27/2024	Annual	Management	2	Approve Dividend	For	For	
IndusInd Bank Limited	532187	8/27/2024	Annual	Management	3	Reelect Arun Khurana as Director	For	Against	We do not support insiders on the board other than the CEO.

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IndusInd Bank Limited	532187	8/27/2024	Annual	Management	4	Approve Chokshi & Chokshi LLP, Chartered Accountants as one of the Joint Auditors and Authorize Board to Fix Their Remuneration	For	For	
IndusInd Bank Limited	532187	8/27/2024	Annual	Management	5	Approve Issuance of Long-Term Bonds/Debt Securities on Private Placement Basis	For	For	
IndusInd Bank Limited	532187	8/27/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	3	Approve Dividend	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	4	Reelect Toshihiro Suzuki as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	5	Reelect Hisashi Takeuchi as Director	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	6	Approve Continuation of Directorship of Ravindra Chandra Bhargava as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	7	Approve Continuation of Directorship of Osamu Suzuki as Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	9	Elect Anjali Bansal as Director	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	10	Elect Ireena Vittal as Director	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	11	Reelect Lira Goswami as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	12	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Suzuki Motor Corporation, Japan (SMC)	For	For	
Maruti Suzuki India Limited	532500	8/27/2024	Annual	Management	13	Approve Material Related Party Transactions between Suzuki Motor Gujarat Private Limited (SMG) and Krishna Maruti Limited (KML)	For	For	

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Mizrahi Tefahot Bank Ltd.	MZTF	8/27/2024	Special	Management	1	Approve Employment Terms of Avraham Zeldman, Chairman	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	8/27/2024	Special	Management	2	Reelect Hannah Feuer as External Director	For	Against	We are holding the incumbent members of the Audit Committee accountable for insufficient climate-related disclosure.
Mizrahi Tefahot Bank Ltd.	MZTF	8/27/2024	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	8/27/2024	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	8/27/2024	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	8/27/2024	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
PI Industries Limited	523642	8/27/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PI Industries Limited	523642	8/27/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
PI Industries Limited	523642	8/27/2024	Annual	Management	3	Reelect Narayan K Seshadri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
PI Industries Limited	523642	8/27/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
PI Industries Limited	523642	8/27/2024	Annual	Management	5	Approve Payment of Commission to Non-Executive Directors	For	For	
PI Industries Limited	523642	8/27/2024	Annual	Management	6	Approve Payment of Remuneration by way of Commission to Narayan K	For	Against	The director remuneration plan does not meet our guidelines.
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	1	Receive General Partner's, Board of Overseers' and Auditor's Reports			
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	2	Approve Financial Statements	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	5	Approve Discharge of General Partner and All the Members of the Board of	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	6.1	Reelect John Li as Board of Overseers Member	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	6.2	Reelect Yves Prussen to Board of Overseers Member	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	6.3	Reelect Stuart Robertson as Board of Overseers Member	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	6.4	Reelect Stuart Rowlands as Board of Overseers Member	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	7	Approve Remuneration of Board of Overseers	For	For	
Reinet Investments SCA	RNI	8/27/2024	Annual	Management	8	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SK Innovation Co., Ltd.	096770	8/27/2024	Special	Management	1	Approve Merger Agreement with SK E&S Co., Ltd.	For	For	
UPL Limited	512070	8/27/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	8/27/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	8/27/2024	Annual	Management	3	Approve Dividend	For	For	
UPL Limited	512070	8/27/2024	Annual	Management	4	Reelect Vikram R. Shroff as Director	For	Against	We do not support insiders on the board other than the CEO.
UPL Limited	512070	8/27/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
UPL Limited	512070	8/27/2024	Annual	Management	6	Approve Investing in and/or Providing Loans/Guarantees/Securities to Certain Subsidiaries	For	For	
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	2	Approve Final Dividend	For	For	
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	3a1	Elect Tsai Shao-Chung as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are holding this board member accountable for the lack of an independent chair.
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	3a2	Elect Chu Chi-Wen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	3a3	Elect Tsai Ming-Hui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	3a4	Elect Maki Haruo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale	
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	3a5	Elect Kong Ho Pui King, Stella as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.	
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For		
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their	For	For		
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against		The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	Against		We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against		The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Want Want China Holdings Limited	151	8/27/2024	Annual	Management	8	Amend Existing Memorandum of Association and Articles of Association by Adopting New Set of Memorandum of Association and Articles of	For	For		
Bharat Electronics Limited	500049	8/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For		
Bharat Electronics Limited	500049	8/28/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For		
Bharat Electronics Limited	500049	8/28/2024	Annual	Management	3	Reelect Vikraman N as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.	
Bharat Electronics Limited	500049	8/28/2024	Annual	Management	4	Approve Appointment of Manoj Jain as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.	
Bharat Electronics Limited	500049	8/28/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.1	Elect Director Peter Starrett	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.2	Elect Director Chris Bruzzo	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.3	Elect Director Eddie Burt	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.4	Elect Director James G. Conroy	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.5	Elect Director Lisa G. Laube	For	Withhold	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.	
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.6	Elect Director Anne MacDonald	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.7	Elect Director Brenda I. Morris	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	1.8	Elect Director Brad Weston	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		
Boot Barn Holdings, Inc.	BOOT	8/28/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For		
China Longyuan Power Group Corporation Limited	916	8/28/2024	Extraordinary Shareholders	Management	1	Elect Zhang Tong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fisher & Paykel Healthcare Corporation Limited	FPH	8/28/2024	Annual	Management	1	Elect Michael Daniell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fisher & Paykel Healthcare Corporation Limited	FPH	8/28/2024	Annual	Management	2	Elect Graham McLean as Director	For	Against	This director is overboarded.
Fisher & Paykel Healthcare Corporation Limited	FPH	8/28/2024	Annual	Management	3	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Fisher & Paykel Healthcare Corporation Limited	FPH	8/28/2024	Annual	Management	4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	8/28/2024	Annual	Management	5	Approve Issuance of Options to Lewis Gradon	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	2	Reelect Ayush Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GAIL (India) Limited	532155	8/28/2024	Annual	Management	3	Reelect Kushagra Mittal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
GAIL (India) Limited	532155	8/28/2024	Annual	Management	4	Elect Asheesh Joshi as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason.
GAIL (India) Limited	532155	8/28/2024	Annual	Management	5	Approve Appointment Rajeev Kumar Singhal as Director (Business	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
GAIL (India) Limited	532155	8/28/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	7	Approve Material Related Party Transactions with Petronet LNG Limited	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	8	Approve Material Related Party Transactions with Ramagundam Fertilizers and Chemicals Limited	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	9	Approve Material Related Party Transactions with Indraprastha Gas	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	10	Approve Material Related Party Transactions with Mahanagar Gas	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	11	Approve Material Related Party Transactions with Maharashtra Natural Gas Limited	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	12	Approve Material Related Party Transactions with Aavantika Gas Limited	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	13	Approve Material Related Party Transactions with Central U.P. Gas	For	For	
GAIL (India) Limited	532155	8/28/2024	Annual	Management	14	Approve Material Related Party Transactions with Green Gas Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GAIL (India) Limited	532155	8/28/2024	Annual	Management	15	Approve Material Related Party Transactions with Bhagyanagar Gas	For	For	
Hindustan Aeronautics Ltd.	541154	8/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Aeronautics Ltd.	541154	8/28/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Hindustan Aeronautics Ltd.	541154	8/28/2024	Annual	Management	3	Reelect C B Ananthakrishnan as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests. We are voting against the Chair and/or members of the Audit Committee due to excessive non-audit fees.
Hindustan Aeronautics Ltd.	541154	8/28/2024	Annual	Management	4	Reelect D K Sunil as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Aeronautics Ltd.	541154	8/28/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Hindustan Aeronautics Ltd.	541154	8/28/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Hindustan Aeronautics Ltd.	541154	8/28/2024	Annual	Management	7	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	
Info Edge (India) Limited	532777	8/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Info Edge (India) Limited	532777	8/28/2024	Annual	Management	2	Declare Final Dividend and Confirm Interim Dividend	For	For	
Info Edge (India) Limited	532777	8/28/2024	Annual	Management	3	Reelect Kapil Kapoor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Info Edge (India) Limited	532777	8/28/2024	Annual	Management	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Info Edge (India) Limited	532777	8/28/2024	Annual	Management	5	Approve Reappointment and Remuneration of Chintan Thakkar as Whole-time Director to be designated as Whole-time Director & Chief Financial	For	Against	We do not support insiders on the board other than the CEO.
NHPC Limited	533098	8/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NHPC Limited	533098	8/28/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
NHPC Limited	533098	8/28/2024	Annual	Management	3	Reelect Rajendra Prasad Goyal as	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NHPC Limited	533098	8/28/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
NHPC Limited	533098	8/28/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NHPC Limited	533098	8/28/2024	Annual	Management	6	Elect Raj Kumar Chaudhary as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
NHPC Limited	533098	8/28/2024	Annual	Management	7	Approve Increase in Borrowing Limit	For	For	
NHPC Limited	533098	8/28/2024	Annual	Management	8	Approve Pledging of Assets for Debt	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
NHPC Limited	533098	8/28/2024	Annual	Management	9	Elect Sanjay Kumar Singh as Director (Projects)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Nippon Prologis REIT, Inc.	3283	8/28/2024	Special	Management	1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	For	For	
Nippon Prologis REIT, Inc.	3283	8/28/2024	Special	Management	2	Elect Executive Director Yamaguchi, Satoshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Nippon Prologis REIT, Inc.	3283	8/28/2024	Special	Management	3	Elect Alternate Executive Director Saeki, Kenji	For	For	
Nippon Prologis REIT, Inc.	3283	8/28/2024	Special	Management	4.1	Elect Supervisory Director Hamaoka, Yoichiro	For	For	
Nippon Prologis REIT, Inc.	3283	8/28/2024	Special	Management	4.2	Elect Supervisory Director Tazaki, Mami	For	For	
Nippon Prologis REIT, Inc.	3283	8/28/2024	Special	Management	4.3	Elect Supervisory Director Oku, Kuninori	For	For	
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	2	Reelect Ravinder Takkar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	3	Reelect Sunil Sood as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	5	Approve Material Related Party Transactions with Indus Towers Limited	For	For	
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	6	Elect Rajat Kumar Jain as Director	For	For	
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	7	Increase Term of Ashwani Windlass as Independent Director	For	Against	This proposal is not in shareholders best interests.
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	8	Increase Term of Neena Gupta as Independent Director	For	Against	This proposal is not in shareholders best interests.
Vodafone Idea Limited	532822	8/28/2024	Annual	Management	9	Increase Term of Suresh Vaswani as Independent Director	For	Against	This proposal is not in shareholders best interests.
Zomato Ltd.	543320	8/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zomato Ltd.	543320	8/28/2024	Annual	Management	2	Reelect Sanjeev Bikhchandani as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

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Zomato Ltd.	543320	8/28/2024	Annual	Management	3	Approve Remuneration Payable to Aparna Popat Ved as Non-Executive Independent Director	For	For	
Zomato Ltd.	543320	8/28/2024	Annual	Management	4	Approve Remuneration Payable to Gunjan Tilak Raj Soni as Non-Executive Independent Director	For	For	
Zomato Ltd.	543320	8/28/2024	Annual	Management	5	Approve Remuneration Payable to Kaushik Dutta as Non-Executive Independent Director	For	For	
Zomato Ltd.	543320	8/28/2024	Annual	Management	6	Approve Remuneration Payable to Namita Gupta as Non-Executive Independent Director	For	For	
Zomato Ltd.	543320	8/28/2024	Annual	Management	7	Approve Remuneration Payable to Sutapa Banerjee as Non-Executive Independent Director	For	For	
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	3	Confirm Interim Dividend and Second Interim Dividend	For	For	
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	4	Reelect K. Nithyananda Reddy as	For	For	
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	5	Reelect M. Madan Mohan Reddy as Director	For	Against	We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	6	Approve Reappointment and Remuneration of K. Nithyananda Reddy as Vice Chairman & Managing Director	For	For	
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	7	Approve Reappointment and Remuneration of M. Madan Mohan Reddy as Whole-time Director	For	Against	We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	8	Approve Continuation of P. V. Ramprasad Reddy as Non-Executive	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Aurobindo Pharma Limited	524804	8/29/2024	Annual	Management	10	Approve Payment of Commission to Independent Directors	For	Against	The director remuneration plan does not meet our guidelines.
Avenue Supermarts Limited	540376	8/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Avenue Supermarts Limited	540376	8/29/2024	Annual	Management	2	Reelect Elvin Machado as Director	For	Against	We do not support insiders on the board other than the CEO.
Avenue Supermarts Limited	540376	8/29/2024	Annual	Management	3	Approve Material Related Party Transactions for Sale/ Purchase of Goods, Materials and Assets between the Company and Avenue E-Commerce	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Avenue Supermarts Limited	540376	8/29/2024	Annual	Management	4	Approve Material Related Party Transactions for Further Investment in the Share Capital of Avenue E-Commerce Limited	For	For	
Avenue Supermarts Limited	540376	8/29/2024	Annual	Management	5	Approve Material Related Party Transactions for Sharing of Turnover Generated from Premises of the Company by Avenue E-Commerce	For	For	
Avenue Supermarts Limited	540376	8/29/2024	Annual	Management	6	Approve Material Related Party Transactions for Leasing Premises to Avenue E-Commerce Limited	For	For	
CG Power & Industrial Solutions Limited	500093	8/29/2024	Special	Management	1	Elect Amar Kaul as Director and Approve Appointment and Remuneration of Amar Kaul as Managing Director and	For	Against	The director remuneration plan does not meet our guidelines.
Fuyao Glass Industry Group Co., Ltd.	3606	8/29/2024	Extraordinary Shareholders	Management	1	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and Internal Control Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	2	Approve Dividend	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	3	Reelect Rakesh Jha as Director	For	Against	We do not support insiders on the board other than the CEO.
ICICI Bank Limited	532174	8/29/2024	Annual	Management	4	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	5	Approve C N K & Associates LLP, Chartered Accountants as Joint	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	6	Authorize Board to Fix Remuneration of M S K A & Associates, Chartered Accountants and KKC & Associates LLP, Chartered Accountants as Joint	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	7	Elect Rohit Bhasin as Director	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	8	Approve Revision in Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	9	Approve Revision in Remuneration of Sandeep Batra as Executive Director	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	10	Approve Revision in Remuneration of Rakesh Jha as Executive Director	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	11	Approve Revision in Remuneration of Ajay Kumar Gupta as Executive Director	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	12	Approve Modification of Earlier Approved Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICICI Bank Limited	532174	8/29/2024	Annual	Management	13	Approve Modification of Earlier Approved Material Related Party Transactions for Subscription of Securities Issued by the Related Party and Purchase of Securities from the Related Party (Issued by Related or Unrelated Parties) by the Bank for	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	14	Approve Modification of Earlier Approved Material Related Party Transactions for Sale of Securities to the Related Party (Issued by Related or Unrelated Parties) by the Bank for	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	15	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2025	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	16	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	17	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	18	Approve Material Related Party Transactions for Acceptance of Current Account and Savings Account (CASA) Deposits by the Bank from the Related Parties for FY2026	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	19	Material Related Party Transactions for Subscription of Securities Issued by the Related Parties and Purchase of Securities from the Related Parties (Issued by Related or Unrelated Parties) by the Bank for FY2026	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	20	Approve Material Related Party Transactions for sale of Securities to the Related Parties (Issued by Related or Unrelated Parties) by the Bank for	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	21	Approve Material Related Party Transactions for Granting of Fund Based and/or Non-Fund Based Credit Facilities by the Bank to the Related Parties for	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
ICICI Bank Limited	532174	8/29/2024	Annual	Management	22	Approve Material Related Party Transactions for Purchase/Sale of Loans by the Bank from/to the Related Party for FY2026	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	23	Approve Material Related Party Transactions for Undertaking Repurchase (Repo) Transactions and other Permitted Short-Term Borrowing Transactions by the Bank with the	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	24	Approve Material Related Party Transactions for Undertaking Reverse Repurchase (Reverse Repo) Transactions and other Permitted Shortterm Lending Transactions by the Bank with the Related Party for FY2026	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	25	Approve Material Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank with the Related Parties for	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	26	Approve Material Related Party Transactions for Availing Insurance Services by the Bank from the Related Party for FY2026	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	27	Approve Material Related Party Transactions for Rendering of Insurance Services by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank for FY2026	For	For	
ICICI Bank Limited	532174	8/29/2024	Annual	Management	28	Approve Material Related Party Transactions for Dividend Payout by ICICI Prudential Asset Management Company Limited, Subsidiary of the	For	For	
ICICI Prudential Life Insurance Company Limited	540133	8/29/2024	Special	Management	1	Elect Suresh Vaswani as Director	For	For	
Indus Towers Limited	534816	8/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indus Towers Limited	534816	8/29/2024	Annual	Management	2	Reelect Sunil Sood as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indus Towers Limited	534816	8/29/2024	Annual	Management	3	Reelect Rajan Bharti Mittal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Indus Towers Limited	534816	8/29/2024	Annual	Management	4	Reelect Gopal Vittal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

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Indus Towers Limited	534816	8/29/2024	Annual	Management	5	Approve Material Related Party Transaction(s) with Bharti Airtel Limited	For	For	
Indus Towers Limited	534816	8/29/2024	Annual	Management	6	Approve Material Related Party Transaction(s) with Bharti Hexacom	For	For	
Indus Towers Limited	534816	8/29/2024	Annual	Management	7	Approve Material Related Party Transaction(s) with Vodafone Idea	For	For	
Indus Towers Limited	534816	8/29/2024	Annual	Management	8	Elect Jagdish Saksena Deepak as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jubilant Foodworks Limited	533155	8/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jubilant Foodworks Limited	533155	8/29/2024	Annual	Management	2	Approve Dividend	For	For	
Jubilant Foodworks Limited	533155	8/29/2024	Annual	Management	3	Reelect Hari S. Bhartia as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are members of the Nominating Committee accountable for the lack of an independent chair.
Jubilant Foodworks Limited	533155	8/29/2024	Annual	Management	4	Approve Payment of Commission to Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Jubilant Foodworks Limited	533155	8/29/2024	Annual	Management	5	Approve Pledging of Assets for Debt	For	For	
Marathon Oil Corporation	MRO	8/29/2024	Special	Management	1	Approve Merger Agreement	For	For	
Marathon Oil Corporation	MRO	8/29/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Marathon Oil Corporation	MRO	8/29/2024	Special	Management	3	Adjourn Meeting	For	For	
NTPC Limited	532555	8/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NTPC Limited	532555	8/29/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
NTPC Limited	532555	8/29/2024	Annual	Management	3	Elect Piyush Surendrapal Singh as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NTPC Limited	532555	8/29/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
NTPC Limited	532555	8/29/2024	Annual	Management	5	Elect K. Shanmugha Sundaram as Director (Projects)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	8/29/2024	Annual	Management	6	Elect Ravindra Kumar as Director (Operations)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	8/29/2024	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
NTPC Limited	532555	8/29/2024	Annual	Management	8	Approve Issuance of Non-Convertible Debentures on a Private Placement	For	For	
NTPC Limited	532555	8/29/2024	Annual	Management	9	Elect Mahabir Prasad as Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
QL Resources Berhad	7084	8/29/2024	Annual	Management	1	Approve Final Dividend	For	For	
QL Resources Berhad	7084	8/29/2024	Annual	Management	2	Elect Cheah Juw Teck as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
QL Resources Berhad	7084	8/29/2024	Annual	Management	3	Elect Chia Lik Khai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
QL Resources Berhad	7084	8/29/2024	Annual	Management	4	Elect Kow Poh Gek as Director	For	For	

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QL Resources Berhad	7084	8/29/2024	Annual	Management	5	Elect Chia Seong Fatt as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
QL Resources Berhad	7084	8/29/2024	Annual	Management	6	Approve Directors' Fees	For	For	
QL Resources Berhad	7084	8/29/2024	Annual	Management	7	Approve Directors' Benefits	For	For	
QL Resources Berhad	7084	8/29/2024	Annual	Management	8	Approve KPMG PLT as Auditors and	For	Against	The auditor's tenure is not disclosed.
QL Resources Berhad	7084	8/29/2024	Annual	Management	9	Authorize Board to Fix Their			
QL Resources Berhad	7084	8/29/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
QL Resources Berhad	7084	8/29/2024	Annual	Management	10	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
QL Resources Berhad	7084	8/29/2024	Annual	Management	11	Approve Renewal and Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
QL Resources Berhad	7084	8/29/2024	Annual	Management	12	Approve Bonus Issue of Shares	For	For	
Reliance Industries Ltd.	500325	8/29/2024	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	8/29/2024	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Reliance Industries Ltd.	500325	8/29/2024	Annual	Management	2	Approve Dividend	For	For	
Reliance Industries Ltd.	500325	8/29/2024	Annual	Management	3	Elect Hital R. Meswani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
Reliance Industries Ltd.	500325	8/29/2024	Annual	Management	4	Elect P.M.S. Prasad as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Reliance Industries Ltd.	500325	8/29/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Reliance Industries Ltd.	500325	8/29/2024	Annual	Management	6	Approve Material Related Party Transactions of the Company	For	For	
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	2	Approve Final Dividend	For	For	
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	3	Reelect Laksh Vaaman Sehgal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	5	Approve Continuation of Vivek Chaand Sehgal as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	6	Approve Material Related Party Transactions with Motherson Sumi Wiring India Limited	For	For	

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Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	7	Approve Material Related Party Transactions with SEI Thai Electric Conductor Co., Ltd., Thailand	For	For	
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	8	Approve Guarantee(s) or Provide Security(ies) in Connection with Term Loan Facility(ies) and/or Working Capital Facility(ies), to be Availed by Motherson Electronic Components Private Limited through Samvardhana Motherson Innovative Solutions Limited	For	For	
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	9	Approve Pledging of Assets for Debt	For	For	
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	10	Approve Loans, Guarantees, Securities and/or Investments in Other Body Corporate	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Samvardhana Motherson International Limited	517334	8/29/2024	Annual	Management	11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	2a	Elect Xu Haipeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	2b	Elect Huang Yi Fei (Vanessa) as Director	For	For	
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	2c	Elect Shao Rong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	2d	Elect Wu May Yihong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for the lack of an independent chair.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	3	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

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Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	8a	Adopt 2024 Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	8b	Adopt Scheme Mandate Limit	For	Against	The share award scheme does not meet our guidelines.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	8c	Service Provider Sublimit	For	Against	The share award scheme does not meet our guidelines.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	9	Approve Termination of 2014 Share Award Scheme	For	Against	The share award scheme does not meet our guidelines.
Alibaba Health Information Technology Limited	241	8/30/2024	Annual	Management	10	Amend Bye-Laws	For	For	
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	3	Reelect Preetha Reddy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	4	Approve Reappointment and Remuneration of Prathap C Reddy as Whole-Time Director Designated as Executive Vice Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	6	Approve Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 (Apollo ESOP 2024)	For	Against	The stock option plan does not meet our guidelines.
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	7	Approve Extension of Benefits of Apollo Hospitals Enterprise Limited Employee Stock Option Plan 2024 to the Eligible Employees of the Subsidiary Companies, Associate Companies, Joint Ventures and Group Companies of the Company	For	Against	The stock option plan does not meet our guidelines.
Apollo Hospitals Enterprise Ltd.	508869	8/30/2024	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Bajaj Auto Limited	532977	8/30/2024	Special	Management	1	Elect Sangita Reddy as Director	For	For	
Bharat Petroleum Corporation Limited	500547	8/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

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Bharat Petroleum Corporation Limited	500547	8/30/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Bharat Petroleum Corporation Limited	500547	8/30/2024	Annual	Management	3	Reelect Vetsa Ramakrishna Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bharat Petroleum Corporation Limited	500547	8/30/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	
Bharat Petroleum Corporation Limited	500547	8/30/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Bharat Petroleum Corporation Limited	500547	8/30/2024	Annual	Management	6	Elect Acharath Parakat Mahalil Mohamedhanish as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	3	Reelect Jaimini Bhagwati as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	4	Approve M.P. Chitale & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	5	Approve Payment of Remuneration to Sanjeeb Chaudhuri as Part-Time Non-Executive Chairperson (Independent)	For	For	
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	6	Elect Pradeep Natarajan as Director	For	Against	We do not support insiders on the board other than the CEO.
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	7	Approve Appointment and Remuneration of Pradeep Natarajan as Whole Time Director, designated as	For	Against	We do not support insiders on the board other than the CEO.
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	8	Approve Revision in Ceiling of Fixed Remuneration to the Non-Executive Directors	For	For	
IDFC FIRST Bank Limited	539437	8/30/2024	Annual	Management	9	Authorize Offer and Issuance of Debt Securities on a Private Placement basis	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	8/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	8/30/2024	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Indian Railway Catering and Tourism Corporation Limited	542830	8/30/2024	Annual	Management	3	Reelect Manoj Kumar Gangeya as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indian Railway Catering and Tourism Corporation Limited	542830	8/30/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Indian Railway Catering and Tourism Corporation Limited	542830	8/30/2024	Annual	Management	5	Approve Appointment of Sanjay Kumar Jain as Chairman and Managing Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.

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Indian Railway Catering and Tourism Corporation Limited	542830	8/30/2024	Annual	Management	6	Approve Appointment of Rahul Himalian as Director (Tourism & Marketing)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jindal Steel & Power Limited	532286	8/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jindal Steel & Power Limited	532286	8/30/2024	Annual	Management	2	Approve Final Dividend	For	For	
Jindal Steel & Power Limited	532286	8/30/2024	Annual	Management	3	Reelect Damodar Mittal as Director	For	Against	We do not support insiders on the board other than the CEO.
Jindal Steel & Power Limited	532286	8/30/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Jio Financial Services Ltd.	543940	8/30/2024	Annual	Management	1a	Accept Audited Financial Statements and Statutory Reports	For	For	
Jio Financial Services Ltd.	543940	8/30/2024	Annual	Management	1b	Accept Audited Consolidated Financial Statements and Statutory Reports	For	For	
Jio Financial Services Ltd.	543940	8/30/2024	Annual	Management	2	Elect Anshuman Thakur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jio Financial Services Ltd.	543940	8/30/2024	Annual	Management	3	Approve Deloitte Haskins & Sells, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	For	
Jio Financial Services Ltd.	543940	8/30/2024	Annual	Management	4	Approve Payment of Commission to the Non-Executive Directors	For	For	
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	2	Approve Final Dividend	For	For	
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	3	Reelect Pankaj Kumar as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	The auditor's tenure is not disclosed.
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	5	Approve Appointment of Vivek Chandrakant Tongaonkar as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	7	Approve Material Related Party Transaction(s) with Oil and Natural Gas Corporation Employees Contributory Provident Fund Trust	For	For	
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	8	Approve Material Related Party Transaction(s) with Petronet LNG	For	For	
Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	9	Approve Material Related Party Transaction(s) with ONGC Petro additions Limited (OPaL)	For	For	

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Oil & Natural Gas Corporation Limited	500312	8/30/2024	Annual	Management	10	Approve Material Related Party Transaction for Providing Letter of Comfort (LoC) for Raising Debt by OPaL	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	8/30/2024	Extraordinary Shareholders	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	8/30/2024	Extraordinary Shareholders	Management	2	Amend Articles of Association in Relation to Implementation of the NPR	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	8/30/2024	Extraordinary Shareholders	Management	3	Approve Capital Reduction by Cancellation of Treasury Shares	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	8/30/2024	Extraordinary Shareholders	Management	4	Approve Resignation of Wei-Jye Jacky Lo as Director	For	For	
PT GoTo Gojek Tokopedia Tbk	GOTO	8/30/2024	Extraordinary Shareholders	Management	5	Elect Simon Tak Leung Ho as Director	For	For	
Sona BLW Precision Forgings Ltd.	543300	8/30/2024	Special	Management	1	Elect Pradip Manilal Kanakia as Director	For	For	
Sona BLW Precision Forgings Ltd.	543300	8/30/2024	Special	Management	2	Approve Issuance of Equity, Equity-Linked or Debt Securities without Preemptive Rights	For	For	
UltraTech Cement Ltd.	532538	8/30/2024	Court	Management	1	Approve Scheme of Arrangement	For	For	
Varun Beverages Limited	540180	8/30/2024	Special	Management	1	Approve Sub-Division/Split of Equity	For	For	
Varun Beverages Limited	540180	8/30/2024	Special	Management	2	Amend Capital Clause of the Memorandum of Association Re: Sub-Division of Equity Shares	For	For	
Canadian Western Bank	CWB	9/3/2024	Special	Management	1	Approve Acquisition by National Bank of Canada	For	For	
Data Infrastructure Trust	543225	9/3/2024	Extraordinary Shareholders	Management	1	Approve Acquisition of ATC Telecom Infrastructure Private Limited	For	For	
Data Infrastructure Trust	543225	9/3/2024	Extraordinary Shareholders	Management	2	Approve Preferential Issue of Units	For	For	
Data Infrastructure Trust	543225	9/3/2024	Extraordinary Shareholders	Management	3	Approve Revision in Fees Payable to Investment Manager under the Investment Management Agreement	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	4	Approve Final Dividend	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	5	Re-elect Paul Walker as Director	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	7	Re-elect Michael Pratt as Director	For	Against	We do not support insiders on the board other than the CEO.
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	8	Re-elect Angus Cockburn as Director	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	10	Re-elect Tanya Fratto as Director	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	11	Re-elect Jill Easterbrook as Director	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	12	Re-elect Renata Ribeiro as Director	For	For	

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Ashtead Group Plc	AHT	9/4/2024	Annual	Management	13	Elect Roy Twite as Director	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	16	Amend Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ashtead Group Plc	AHT	9/4/2024	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
DiaSorin SpA	DIA	9/4/2024	Extraordinary Shareholders	Management	1	Approve Ernst & Young SpA as Auditors and Authorize Board to Fix Their	For	For	
DiaSorin SpA	DIA	9/4/2024	Extraordinary Shareholders	Management	1.1	Amend Company Bylaws Re: Articles 8 and 9	For	Against	This proposal is not in shareholders best interests.
DiaSorin SpA	DIA	9/4/2024	Extraordinary Shareholders	Management	1.2	Amend Company Bylaws Re: Articles 1 and 13	For	For	
Godrej Properties Limited	533150	9/4/2024	Special	Management	1	Approve Reclassification of Certain Members of the Promoter and Promoter Group of Godrej Properties Limited to Public Category	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	4	Approve Non-Financial Report	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	5	Appropriation of Retained Earnings and Declaration of Dividend	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	6	Approve Discharge of Board and Senior Management	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7A	Elect Director Wendy Becker	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7B	Elect Director Edouard Bugnion	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7C	Elect Director Guy Gecht	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7D	Elect Director Christopher Jones	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7E	Elect Director Marjorie Lao	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7F	Elect Director Neela Montgomery	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7G	Elect Director Kwok Wang Ng	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7H	Elect Director Deborah Thomas	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7I	Elect Director Sascha Zahnd	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7J	Elect Director Donald Allan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7K	Elect Director Johanna 'Hanneke' Faber	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	7L	Elect Director Owen Mahoney	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	8A	Elect Wendy Becker as Board Chair	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Shareholder	8B	Elect Guy Gecht as Board Chair	Against	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	9A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	9C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	9D	Appoint Donald Allan as Member of the Compensation Committee	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year	For	For	
Logitech International S.A.	LOGN	9/4/2024	Annual	Management	13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	9/4/2024	Special	Management	1	Amend Trust Agreement, Global Certificate and Transaction Documents Re: Distributions in Kind	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	9/4/2024	Special	Management	2	Approve Multi-value Program for Issuance of Real Estate Trust Certificates (CBFIs) and Long-Term Trust Certificates (Cebures) to be Issued by Trustee as Recurring Issuer; Approve Issuance of Additional CBFIs and/or Cebures to be	For	Against	This proposal is not in shareholders best interests.
Prologis Property Mexico SA de CV	FIBRAPL 14	9/4/2024	Special	Management	3	Receive Report from Administrator on Triggering of Incentive Fee During Incentive Fee Period Which Concluded on June 4, 2024	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	9/4/2024	Special	Management	4	Approve Issuance of Additional Real Estate Trust Certificates in Order to Carry out Payment of Incentive Fee	For	For	
Prologis Property Mexico SA de CV	FIBRAPL 14	9/4/2024	Special	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	

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Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.1	Elect Director Alain Bouchard	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.2	Elect Director Louis Vachon	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.3	Elect Director Jean Bernier	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.4	Elect Director Karinne Bouchard	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.5	Elect Director Eric Boyko	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.6	Elect Director Marie-Eve D'mours	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.7	Elect Director Janice L. Fields	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.8	Elect Director Eric Fortin	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.9	Elect Director Richard Fortin	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.10	Elect Director Stephen J. Harper	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.11	Elect Director Melanie Kau	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for inadequate ethnic or racial diversity on the board.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.12	Elect Director Marie-Josée Lamothe	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.13	Elect Director Monique F. Leroux	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.14	Elect Director Alex Miller	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.15	Elect Director Real Plourde	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	2.16	Elect Director Louis Tetu	For	For	
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and contains features that are not in line with best practice.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Shareholder	4	SP 1: Approve Incentive Compensation for All Employees Based on ESG	Against	Against	We are not supportive of this shareholder resolution as it is written in a prescriptive way.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Shareholder	5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	Against	For	We are supportive of this shareholder proposal as it is in line with best practice.

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Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Shareholder	6	SP 3: Disclose Language Fluency of Executives	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Shareholder	7	SP 4: Advisory Vote on Environmental Policies	Against	Against	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Alimentation Couche-Tard Inc.	ATD	9/5/2024	Annual	Shareholder	8	SP 5: Disclose Decarbonization Action Plan	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Hamilton Lane Incorporated	HLNE	9/5/2024	Annual	Management	1.1	Elect Director R. Vann Graves	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Hamilton Lane Incorporated	HLNE	9/5/2024	Annual	Management	1.2	Elect Director Erik R. Hirsch	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Hamilton Lane Incorporated	HLNE	9/5/2024	Annual	Management	1.3	Elect Director Leslie F. Varon	For	Withhold	We are holding the members of the board accountable for maintaining a classified board. We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Hamilton Lane Incorporated	HLNE	9/5/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Hamilton Lane Incorporated	HLNE	9/5/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hamilton Lane Incorporated	HLNE	9/5/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
RBC Bearings Incorporated	RBC	9/5/2024	Annual	Management	1a	Elect Director Richard R. Crowell	For	Against	We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
RBC Bearings Incorporated	RBC	9/5/2024	Annual	Management	1b	Elect Director Amir Faghri	For	Against	We are holding the members of the board accountable for maintaining a classified board.
RBC Bearings Incorporated	RBC	9/5/2024	Annual	Management	1c	Elect Director Steven H. Kaplan	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board and for the lack of an independent chair. We are holding the members of the board accountable for maintaining a classified board.
RBC Bearings Incorporated	RBC	9/5/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
RBC Bearings Incorporated	RBC	9/5/2024	Annual	Management	3	Amend Certificate of Incorporation to Eliminate the Personal Liability of	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
RBC Bearings Incorporated	RBC	9/5/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	2	Reappoint Deloitte & Touche as Auditors with J M Bierman as the	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	3	Re-elect Fatima Abrahams as Director	For	Against	We are voting against this director due to concerns over tenure.
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	4	Re-elect Boitumelo Makgabo-Fiskerstrand as Director	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	5	Re-elect Eddy Oblowitz as Director	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	6	Elect Nkululeko Sowazi as Director	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	7	Elect Ralph Buddle as Director	For	Against	We do not support insiders on the board other than the CEO.

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The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	8	Re-elect Eddy Oblowitz as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	9	Re-elect Graham Davin as Member of the Audit Committee	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	10	Re-elect David Friedland as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	11	Re-elect Boitumelo Makgabo-Fiskerstrand as Member of the Audit	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	12	Re-elect Jan Potgieter as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	13	Approve Remuneration Policy	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	14	Approve Remuneration Implementation Report	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	4	Place Authorised but Unissued Shares under Control of Directors	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	15	Authorise Board to Issue Shares for Cash	For	For	
The Foschini Group Ltd.	TFG	9/5/2024	Annual	Management	16	Authorise Ratification of Approved Resolutions	For	For	
Agricultural Bank of China Limited	1288	9/6/2024	Extraordinary Shareholders	Management	1	Elect Wang Zhiheng as Director	For	For	
Agricultural Bank of China Limited	1288	9/6/2024	Extraordinary Shareholders	Management	2	Elect Lin Li as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Agricultural Bank of China Limited	1288	9/6/2024	Extraordinary Shareholders	Management	3	Elect Zhuang Yumin as Director	For	For	
Agricultural Bank of China Limited	1288	9/6/2024	Extraordinary Shareholders	Management	4	Approve Amendments to the Plan on Authorization of the Shareholders' General Meeting to the Board of	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Management	1	Open Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Management	2	Elect Meeting Chairman	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Management	3	Acknowledge Proper Convening of Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Management	4	Approve Agenda of Meeting	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	

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BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Management	6	Approve Collective Suitability of Supervisory Board Members	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	9/6/2024	Special	Management	8	Close Meeting			
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	3	Re-elect Michael Dobson as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	4	Re-elect Rachel Downey as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	5	Re-elect Rob Perrins as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	6	Re-elect Richard Stearn as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	7	Re-elect Andy Kemp as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	8	Re-elect Natasha Adams as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	9	Re-elect William Jackson as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	10	Re-elect Elizabeth Adekunle as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	11	Re-elect Sarah Sands as Director	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	14	Authorise Issue of Equity	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Berkeley Group Holdings Plc	BKG	9/6/2024	Annual	Management	20	Approve Special Dividend and Share Consolidation	For	For	
Petronet Lng Limited	532522	9/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Petronet Lng Limited	532522	9/6/2024	Annual	Management	2	Approve Final Dividend	For	For	
Petronet Lng Limited	532522	9/6/2024	Annual	Management	3	Reelect Sandeep Kumar Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.
Petronet Lng Limited	532522	9/6/2024	Annual	Management	4	Reelect Arun Kumar Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Petronet Lng Limited	532522	9/6/2024	Annual	Management	5	Approve Material Related Party Transactions	For	For	
Cholamandalam Investment and finance Company Limited	511243	9/7/2024	Special	Management	1	Elect Ramkumar Ramamoorthy as Director	For	For	
Cholamandalam Investment and finance Company Limited	511243	9/7/2024	Special	Management	2	Approve Appointment and Remuneration of Ravindra Kumar Kundu as Managing Director	For	Against	We do not support insiders on the board other than the CEO.
ICICI Lombard General Insurance Company Limited	540716	9/8/2024	Special	Management	1	Elect Rajive Kumar as Director	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1a	Elect Director Michael F. Devine, III	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1b	Elect Director David A. Burwick	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1c	Elect Director Stefano Caroti	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1d	Elect Director Nelson C. Chan	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1e	Elect Director Cynthia (Cindy) L. Davis	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1f	Elect Director Juan R. Figuereo	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1g	Elect Director Maha S. Ibrahim	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1h	Elect Director Victor Luis	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1i	Elect Director Dave Powers	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1j	Elect Director Lauri M. Shanahan	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	1k	Elect Director Bonita C. Stewart	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	5	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Deckers Outdoor Corporation	DECK	9/9/2024	Annual	Management	6	Approve Stock Split	For	Against	This proposal is not in shareholders best interests.
Wix.com Ltd.	WIX	9/9/2024	Annual	Management	1a.	Reelect Francesco de Mojana as Director	For	For	
Wix.com Ltd.	WIX	9/9/2024	Annual	Management	1b.	Reelect Ron Gutler as Director	For	For	
Wix.com Ltd.	WIX	9/9/2024	Annual	Management	1c.	Reelect Gavin Patterson as Director	For	For	
Wix.com Ltd.	WIX	9/9/2024	Annual	Management	2	Approve Certain Amendments to the Articles of Association of the Company	For	For	
Wix.com Ltd.	WIX	9/9/2024	Annual	Management	3	Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1a	Elect Director Susan P. Barsamian	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1b	Elect Director Pavel Baudis	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1c	Elect Director Eric K. Brandt	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1d	Elect Director Frank E. Dangeard	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1e	Elect Director Nora M. Denzel	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1f	Elect Director Peter A. Feld	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1g	Elect Director Emily Heath	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1h	Elect Director Vincent Pilette	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1i	Elect Director Sherrese M. Smith	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	1j	Elect Director Ondrej Vlcek	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Gen Digital Inc.	GEN	9/10/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Hengli Petrochemical Co., Ltd.	600346	9/10/2024	Special	Management	1	Approve Application for Registration and Issuance of Medium-term Notes	For	For	
ITC Limited	500875	9/10/2024	Special	Management	1	Elect Chandra Kishore Mishra as Director	For	For	
Jindal Stainless Limited	532508	9/10/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jindal Stainless Limited	532508	9/10/2024	Annual	Management	2	Approve Final Dividend	For	For	
Jindal Stainless Limited	532508	9/10/2024	Annual	Management	3	Reelect Abhyuday Jindal as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jindal Stainless Limited	532508	9/10/2024	Annual	Management	4	Reelect Anurag Mantri as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Jindal Stainless Limited	532508	9/10/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
NIKE, Inc.	NKE	9/10/2024	Annual	Management	1a	Elect Director Cathleen Benko	For	For	
NIKE, Inc.	NKE	9/10/2024	Annual	Management	1b	Elect Director John Rogers, Jr.	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
NIKE, Inc.	NKE	9/10/2024	Annual	Management	1c	Elect Director Robert Swan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
NIKE, Inc.	NKE	9/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
NIKE, Inc.	NKE	9/10/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NIKE, Inc.	NKE	9/10/2024	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gaps	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
NIKE, Inc.	NKE	9/10/2024	Annual	Shareholder	5	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	Against	For	We are supportive of this proposal as it would provide investors with additional information regarding human rights risk.
NIKE, Inc.	NKE	9/10/2024	Annual	Shareholder	6	Report on the Impact of Work-Driven Responsibility Principles and Supporting Binding Agreements in Sourcing from High-Risk Countries	Against	Against	We consider the company's current practices and disclosure to be sufficient at this time.
NIKE, Inc.	NKE	9/10/2024	Annual	Shareholder	7	Report on Environmental Targets	Against	For	We support this shareholder proposal calling for a report on environmental targets due to Nike failing to meet its 2020 goals. Enhanced disclosure would provide investors with additional information to assess related risks.
NIKE, Inc.	NKE	9/10/2024	Annual	Shareholder	8	Report on Congruency of Voluntary Partnerships with Company's Fiduciary Duties	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company. The proponent failed to provide a strong business case for such needs.
Suzlon Energy Limited	532667	9/10/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Suzlon Energy Limited	532667	9/10/2024	Annual	Management	2	Reelect Pranav T. Tanti as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Suzlon Energy Limited	532667	9/10/2024	Annual	Management	3	Approve Remuneration of Cost Auditors	For	For	
Suzlon Energy Limited	532667	9/10/2024	Annual	Management	4	Approve Payment of Remuneration to Independent Directors	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	1.2	Approve Non-Financial Report	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.1	Reelect Johann Rupert as Director and Board Chair	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.2	Reelect Josua Malherbe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.3	Reelect Nikesh Arora as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.4	Reelect Clay Brendish as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.5	Reelect Fiona Druckenmiller as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.6	Reelect Burkhart Grund as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.7	Reelect Keyu Jin as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.8	Reelect Jerome Lambert as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.9	Reelect Wendy Luhabe as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.10	Reelect Jeff Moss as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.11	Reelect Vesna Nevistic as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.12	Reelect Maria Ramos as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.13	Reelect Anton Rupert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.14	Reelect Bram Schot as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.15	Reelect Patrick Thomas as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.16	Reelect Jasmine Whitbread as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.17	Elect Gary Saage as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	5.18	Elect Nicolas Bos as Director	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	9/11/2024	Annual	Management	6.2	Reappoint Fiona Druckenmiller as Member of the Compensation	For	For	

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Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	6.3	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	6.5	Reappoint Jasmine Whitbread as Member of the Compensation	For	For	
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	6.6	Appoint Bram Schot as Member of the Compensation Committee	For	For	
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	7	Ratify PricewaterhouseCoopers SA as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For	
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	For	For	
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against	The director remuneration plan does not meet our guidelines. We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Compagnie Financiere RicheMont SA	CFR	9/11/2024	Annual	Management	10	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1a	Elect Director T. Michael Nevens	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1b	Elect Director Deepak Ahuja	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1c	Elect Director Anders Gustafsson	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1d	Elect Director Gerald Held	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1f	Elect Director George Kurian	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1g	Elect Director Carrie Palin	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	1i	Elect Director June Yang	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
NetApp, Inc.	NTAP	9/11/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Dr. Reddy's Laboratories Limited	500124	9/12/2024	Special	Management	1	Approve Sub-Division/Split of Equity Shares and Amend Memorandum of	For	For	
Empire Company Limited	EMP.A	9/12/2024	Annual	Management	1	Advisory Vote on Executive Compensation Approach	For	For	
HANWHA SOLUTIONS CORP.	009830	9/12/2024	Special	Management	1.1	Elect Nam Jeong-woon as Inside Director	For	For	
HANWHA SOLUTIONS CORP.	009830	9/12/2024	Special	Management	1.2	Elect Hong Jeong-gwon as Inside Director	For	For	
HYBE Co., Ltd.	352820	9/12/2024	Special	Management	1	Elect Lee Jae-sang as Inside Director	For	For	
HYBE Co., Ltd.	352820	9/12/2024	Special	Management	2	Approve Stock Option Grants (To be Granted)	For	For	

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HYBE Co., Ltd.	352820	9/12/2024	Special	Management	3	Approve Stock Option Grants (Previously Granted)	For	For	
Lenovo Group Limited	992	9/12/2024	Special	Management	1	Approve Warrants Subscription Agreement, Grant of Specific Mandate to Issue Warrants and Warrant Shares and Related Transactions	For	For	
Lenovo Group Limited	992	9/12/2024	Special	Management	2	Approve CB Subscription Agreement, Grant of Specific Mandate to Issue Convertible Bonds and Conversion Shares and Related Transactions	For	For	
Nexi SpA	NEXI	9/12/2024	Extraordinary Shareholders	Management	1	Elect Luca Velussi as Director and Approve Director's Remuneration	For	For	
Nexi SpA	NEXI	9/12/2024	Extraordinary Shareholders	Management	1	Amend Company Bylaws Re: Article 10	For	Against	This proposal is not in shareholders best interests.
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.1	Elect Director P. Thomas Jenkins	For	Against	We are voting against this director due to concerns over tenure.
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.2	Elect Director Mark J. Barrenechea	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.3	Elect Director Randy Fowlie	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.4	Elect Director David Fraser	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.5	Elect Director Robert (Bob) Hau	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.6	Elect Director Goldy Hyder	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.7	Elect Director Ann M. Powell	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.8	Elect Director Annette Rippert	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.9	Elect Director Stephen J. Sadler	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.10	Elect Director Katharine B. Stevenson	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	1.11	Elect Director Deborah Weinstein	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Open Text Corporation	OTEX	9/12/2024	Annual	Management	3	Amend Employee Stock Purchase Plan	For	For	
Open Text Corporation	OTEX	9/12/2024	Annual	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	1	Amend Articles of Association	For	For	
Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	2.1	Elect Hou Juncheng as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	2.2	Elect Hou Yameng as Director	For	Against	We do not support insiders on the board other than the CEO.
Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	2.3	Elect Jin Yanhua as Director	For	Against	We do not support insiders on the board other than the CEO.
Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	3.1	Elect Ma Dongming as Director	For	For	
Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	3.2	Elect Ge Weijun as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	4.1	Elect Hou Luting as Supervisor	For	For	

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Proya Cosmetics Co., Ltd.	603605	9/12/2024	Special	Management	4.2	Elect Wang Shunguo as Supervisor	For	For	
Shanghai Baosight Software Co., Ltd.	600845	9/12/2024	Special	Management	1	Approve Appointment of Financial Auditor and Internal Control Auditor	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	9/13/2024	Special	Management	1	Approve Interim Profit Distribution	For	For	
China Tower Corporation Limited	788	9/13/2024	Extraordinary Shareholders	Management	1	Approve Profit Distribution and Interim Dividend Declaration and Payment	For	For	
China Tower Corporation Limited	788	9/13/2024	Extraordinary Shareholders	Management	2	Elect Zhang Wei as Director and Authorize Any Director to Sign the Service Contract with Her and Authorize Board to Fix Her Remuneration	For	For	
Sinopharm Group Co. Ltd.	1099	9/13/2024	Extraordinary Shareholders	Management	1	Elect Zhao Bingxiang as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Sinopharm Group Co. Ltd.	1099	9/13/2024	Extraordinary Shareholders	Management	2	Elect Lian Wanyong as Director and Authorize Board to Fix His Remuneration and Authorize Any Director to Enter into Service Contract with Him	For	For	
Sinopharm Group Co. Ltd.	1099	9/13/2024	Extraordinary Shareholders	Management	3	Approve Pan-China Certified Public Accountants LLP as Domestic Auditor and Confucius International CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	1.1	Elect Jiang Ganjun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	1.2	Elect Ke Jiansheng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	2.1	Elect Ji Zhengxiong as Director	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	2.2	Elect Xu Yong as Director	For	For	
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	2.3	Elect Guo Yang as Director	For	For	
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	3.1	Elect Xie Kang as Supervisor	For	For	
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	3.2	Elect Zhang Hongzhen as Supervisor	For	For	
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	4	Approve Remuneration of Directors	For	For	
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	5	Approve Remuneration of Supervisors	For	For	
Suofeiya Home Collection Co., Ltd.	002572	9/13/2024	Special	Management	6	Approve Financial Derivatives Trading Business	For	Against	This proposal is not in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	3	Approve Dividend	For	For	
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	4	Reelect Shishir Shrivastava as Director	For	For	
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	5	Approve Continuation of Appointment of Atul Ruia as Non-Executive Chairman	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are holding this board member accountable for the lack of an independent chair.
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	6	Approve Payment of Remuneration to Atul Ruia as Non-Executive Chairman	For	Against	The director remuneration plan does not meet our guidelines.
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	7	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	
The Phoenix Mills Limited	503100	9/13/2024	Annual	Management	8	Approve Issuance of Bonus Equity	For	For	
Oil India Limited	533106	9/14/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oil India Limited	533106	9/14/2024	Annual	Management	2	Approve Final Dividend	For	For	
Oil India Limited	533106	9/14/2024	Annual	Management	3	Reelect Ashok Das as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil India Limited	533106	9/14/2024	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	For	
Oil India Limited	533106	9/14/2024	Annual	Management	5	Elect Saloma Yomdo as Director (Exploration & Development)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oil India Limited	533106	9/14/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Coca-Cola HBC AG	CCH	9/16/2024	Extraordinary Shareholders	Management	1	Elect Elizabeth Bastoni as Director and as Member of the Remuneration	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	2	Reelect G. M. Rao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	3	Approve Walker Chandiook & Co LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	4	Approve Reappointment and Remuneration of Grandhi Kiran Kumar as Managing Director designated as Managing Director & CEO	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	5	Elect Indana Prabhakara Rao as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	6	Approve Appointment and Remuneration of Indana Prabhakara Rao as Whole Time Director designated as Deputy Managing Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	7	Elect Alexis Benjamin Riols as Director	For	Against	We do not support insiders on the board other than the CEO.
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	8	Approve Appointment and Remuneration of Alexis Benjamin Riols as Executive Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	9	Elect Philippe Pascal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	10	Elect Augustin de Romanet de Beaune as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	11	Reelect Emandi Sankara Rao as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	12	Reelect Mundayat Ramachandran as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	13	Reelect Sadhu Ram Bansal as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	14	Reelect Amarthaluru Subba Rao as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	15	Reelect Bijal Tushar Ajinkya as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	16	Reelect Suresh Lilaram Narang as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	17	Elect Alexandre Guillaume Roger Ziegler as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	18	Elect Anil Chaudhry as Director	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive	For	For	
GMR Airports Infrastructure Ltd.	532754	9/16/2024	Annual	Management	20	Amend Object Clause and Adopt New Set of Memorandum of Association	For	For	
Stelco Holdings Inc.	STLC	9/16/2024	Special	Management	1	Approve Acquisition by 13421422 Canada Inc. a Wholly-Owned Subsidiary of Cleveland-Cliffs Inc.	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1a	Elect Director Anil Arora	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1c	Elect Director Emanuel "Manny" Chirico	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1d	Elect Director Sean M. Connolly	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1e	Elect Director George Dowdie	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1f	Elect Director Francisco Fraga	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1g	Elect Director Fran Horowitz	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1h	Elect Director Richard H. Lenny	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1i	Elect Director Melissa Lora	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1j	Elect Director Ruth Ann Marshall	For	For	

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Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	1k	Elect Director Denise A. Paulonis	For	For	
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	2	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Conagra Brands, Inc.	CAG	9/18/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.1	Elect Director Margaret Shan Atkins	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.2	Elect Director Ricardo (Rick) Cardenas	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.3	Elect Director Juliana L. Chugg	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.4	Elect Director James P. Fogarty	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.5	Elect Director Cynthia T. Jamison	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.6	Elect Director Nana Mensah	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.7	Elect Director William S. Simon	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.8	Elect Director Charles M. Sonsteby	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	1.9	Elect Director Timothy J. Wilmott	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Shareholder	5	Disclose Poultry Welfare Indicators *Withdrawn Resolution*			
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Shareholder	6	Report on Targets to Phase Out Use of Gestation Crates in Pork Supply Chain	Against	Against	We consider the company's current policies and practices to be sufficient.
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Shareholder	7	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	Against	For	Shareholders would benefit from additional disclosure and commitment to public health on the impacts of antibiotic use in the company's supply chain. Commitment to the WHO guidelines will help shareholders better assess the company's performance and management of related risks and opportunities.
Darden Restaurants, Inc.	DRI	9/18/2024	Annual	Shareholder	8	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	The adoption of targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Sleep Country Canada Holdings Inc.	ZZZ	9/18/2024	Special	Management	1	Approve Acquisition by 16133258 Canada Inc., a Wholly-Owned Subsidiary of Fairfax Financial Holdings Limited	For	For	
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1a	Elect Director Strauss Zelnick	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1b	Elect Director Michael Dornemann	For	Against	We are voting against this director due to concerns over tenure.
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1c	Elect Director J Moses	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1d	Elect Director Michael Sheresky	For	Against	We are voting against this director due to concerns over tenure.

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Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1e	Elect Director LaVerne Srinivasan	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1f	Elect Director Susan Tolson	For	For	
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1g	Elect Director Paul Viera	For	For	
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1h	Elect Director Roland Hernandez	For	For	
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1i	Elect Director William "Bing" Gordon	For	For	
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	1j	Elect Director Ellen Siminoff	For	For	
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Take-Two Interactive Software, Inc.	TTWO	9/18/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Wise Plc	WISE	9/18/2024	Annual	Management	4	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	6	Re-elect David Wells as Director	For	Against	We are holding the Chair of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent.
Wise Plc	WISE	9/18/2024	Annual	Management	7	Re-elect Kristo Kaarmann as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Wise Plc	WISE	9/18/2024	Annual	Management	8	Re-elect Elizabeth Chambers as Director	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	9	Re-elect Terri Duhon as Director	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	10	Re-elect Clare Gilmartin as Director	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	11	Re-elect Alastair Rampell as Director	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	12	Re-elect Hooi Ling Tan as Director	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	13	Re-elect Ingo Uytdehaage as Director	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	18	Authorise Market Purchase of A Shares	For	For	
Wise Plc	WISE	9/18/2024	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	2	Approve Remuneration Policy	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	4	Approve Final Dividend	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	5	Re-elect Matt Davies as Director	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	6	Re-elect Nathan Coe as Director	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	7	Re-elect Jeni Mundy as Director	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	8	Re-elect Catherine Faiers as Director	For	Against	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	9	Re-elect Jamie Warner as Director	For	Against	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	10	Re-elect Sigga Sigurdardottir as Director	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	11	Re-elect Jasvinder Gakhal as Director	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	12	Elect Geeta Gopalan as Director	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	13	Elect Amanda James as Director	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	16	Authorise Issue of Equity	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	17	Approve Long Term Incentive Plan	For	Against	The restricted stock plan does not meet our guidelines.
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	18	Approve Deferred Bonus Plan	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	19	Approve Savings Related Share Option	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	20	Amend Share Incentive Plan	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Auto Trader Group Plc	AUTO	9/19/2024	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	1.1	Reelect David Federmann as Director	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	1.2	Reelect Ehud (Udi) Adam as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	1.3	Reelect Rina Baum as Director	For	For	
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	1.4	Reelect Michael Federmann as Director	For	Against	We are voting against this director due to concerns over tenure.
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	1.5	Reelect Tzipi Livni as Director	For	For	
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	1.6	Reelect Dov Ninveh as Director	For	Against	We are voting against this director due to concerns over tenure.
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	1.7	Reelect Ehood (Udi) Nisan as Director	For	For	
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	2	Approve Amended Compensation Policy for the Directors and Officers of the	For	For	
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	3	Approve Amended Employment Terms of Bezhalet Machlis, Company's President and Chief Executive Officer	For	For	

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Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Elbit Systems Ltd.	ESLT	9/19/2024	Annual	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	Against	
Mercury NZ Limited	MCY	9/19/2024	Annual	Management	1	Elect Mike Taitoko as Director	For	For	
Mercury NZ Limited	MCY	9/19/2024	Annual	Management	2	Approve Increase in the Annual Remuneration Payable to All Directors	For	For	
Mphasis Limited	526299	9/19/2024	Special	Management	1	Elect Girish S Paranjpe as Director	For	For	
OCI NV	OCI	9/19/2024	Extraordinary Shareholders	Management	1	Open Meeting			
OCI NV	OCI	9/19/2024	Extraordinary Shareholders	Management	2	Approve the Transaction	For	For	
OCI NV	OCI	9/19/2024	Extraordinary Shareholders	Management	3	Close Meeting			
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	1	Elect Wang Jingwu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	2	Elect Chen Guanting as Director	For	For	
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	3	Approve Limit for External Donations	For	For	
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their	For	For	
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	5	Approve Reviewing Plan on Authorization of the Shareholders' General Meeting to the Board of	For	For	
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	1	Elect Wang Jingwu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	2	Elect Chen Guanting as Director	For	For	
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	3	Approve Limit for External Donations	For	For	
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	4	Approve Ernst & Young Hua Ming LLP as Domestic External Auditor and Ernst & Young as International External Auditor and Authorize Board to Fix Their	For	For	
Industrial and Commercial Bank of China Limited	1398	9/20/2024	Extraordinary Shareholders	Management	5	Approve Reviewing Plan on Authorization of the Shareholders' General Meeting to the Board of	For	For	

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Inner Mongolia Yitai Coal Co., Ltd.	900948	9/20/2024	Special	Management	1	Approve Interim Profit Distribution	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	9/20/2024	Special	Management	2	Approve Amendments to Articles of Association to Expand Business Scope	For	For	
Max Healthcare Institute Limited	543220	9/20/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Max Healthcare Institute Limited	543220	9/20/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Max Healthcare Institute Limited	543220	9/20/2024	Annual	Management	3	Approve Final Dividend	For	For	
Max Healthcare Institute Limited	543220	9/20/2024	Annual	Management	4	Reelect Narayan K. Seshadri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Max Healthcare Institute Limited	543220	9/20/2024	Annual	Management	5	Elect Pranav C. Mehta as Director	For	For	
Max Healthcare Institute Limited	543220	9/20/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1a	Elect Director Silvia Davila	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1b	Elect Director Marvin R. Ellison	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1c	Elect Director Stephen E. Gorman	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1d	Elect Director Susan Patricia Griffith	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1e	Elect Director Amy B. Lane	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1f	Elect Director R. Brad Martin	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1g	Elect Director Nancy A. Norton	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1h	Elect Director Frederick P. Perpall	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1i	Elect Director Joshua Cooper Ramo	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1j	Elect Director Susan C. Schwab	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1k	Elect Director Frederick W. Smith	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1l	Elect Director David P. Steiner	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Management	1n	Elect Director Paul S. Walsh	For	Against	We are voting against this director due to concerns over tenure.
FedEx Corporation	FDX	9/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks key risk mitigation features, and contains features that are not in line with best practice.
FedEx Corporation	FDX	9/23/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
FedEx Corporation	FDX	9/23/2024	Annual	Management	4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.
FedEx Corporation	FDX	9/23/2024	Annual	Management	5	Amend Certificate of Incorporation to Remove Pass-Through Voting Provision	For	For	
FedEx Corporation	FDX	9/23/2024	Annual	Shareholder	6	Report on "Just Transition"	Against	For	We are supporting this shareholder proposal calling for a report on the social impact of the company's climate strategy consistent with Just Transition guidelines developed by the International Labour Organization, which we believe will go further than the company's recently published report on the issue. Additional disclosure helps investors better assess how environmental risks can affect a company's activities, employees and longer-term financial results.

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FedEx Corporation	FDX	9/23/2024	Annual	Shareholder	7	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
FedEx Corporation	FDX	9/23/2024	Annual	Shareholder	8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	Against	For	We support this shareholder proposal calling for a report assessing if corporate climate lobbying is aligned with the Paris Agreement goals. Enhanced disclosure would provide investors with additional information to assess related risks and opportunities.
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1A	Elect Director Mary Anne Bueschkens	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1B	Elect Director Sean Donnelly	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1C	Elect Director Michael Garcia	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1D	Elect Director James Gouin	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1E	Elect Director Andy Harshaw	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1F	Elect Director Ave G. Lethbridge	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1G	Elect Director Sanjay Nakra	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1H	Elect Director Eric S. Rosenfeld	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1I	Elect Director Gale Rubenstein	For	Withhold	We are holding the incumbent chair of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	1J	Elect Director David D. Sgro	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their	For	For	
Algoma Steel Group Inc.	ASTL	9/24/2024	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.1	Reelect Danna Azrieli Hakim as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.2	Reelect Sharon Rachele Azrieli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.3	Reelect Naomi Sara Azrieli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.4	Reelect Menachem Einan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.5	Reelect Dan Yitzhak Gillerman as	For	For	
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.6	Reelect Ariel Kor as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.7	Reelect Irit Sekler-Pilosofas Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	1.8	Reelect Nechemia Jacob Peres as	For	For	
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	3	Discuss Financial Statements and the Report of the Board			
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	4	Approve Employment Terms of Ariel Kor, Chairman at Green Mountain	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote	None	Against	
Azrieli Group Ltd.	AZRG	9/24/2024	Annual/Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Bank of China Limited	3988	9/24/2024	Extraordinary Shareholders	Management	1	Amend Procedural Rules for Board of Supervisors	For	For	
Bank of China Limited	3988	9/24/2024	Extraordinary Shareholders	Management	2	Approve Application for Special Outbound Donation Limit	For	For	
Bank of China Limited	3988	9/24/2024	Extraordinary Shareholders	Management	3	Approve Ernst & Young Hua Ming LLP as Domestic Auditor and External Auditor for Internal Control and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
Bank of China Limited	3988	9/24/2024	Extraordinary Shareholders	Management	4	Approve Abolishment of the Management Measures for Investment	For	For	We believe that support for this proposal is in the best interests of shareholders.
Bank of China Limited	3988	9/24/2024	Extraordinary Shareholders	Management	5	Approve Scheme on the Authorization to the Board of Directors Granted by the Shareholders' Meeting (Revised in 2024)	For	For	
BOC Hong Kong (Holdings) Limited	2388	9/24/2024	Extraordinary Shareholders	Management	1	Approve Ernst & Young as Auditor and Authorize Board or Audit Committee to Fix Their Remuneration	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1a	Elect Director Benno O. Dorer	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1b	Elect Director C. Kim Goodwin	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1d	Elect Director Maria G. Henry	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	Against	We are holding all incumbent governance committee members accountable for failing to fully implement a shareholder proposal that received majority support.
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1g	Elect Director John G. Morikis	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1h	Elect Director Diane L. Neal	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1i	Elect Director Steve Odland	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1j	Elect Director Maria A. Sastre	For	Against	We are holding the Chair of the Nomination Committee accountable for the lack of an independent chair. We are holding all incumbent governance committee members accountable for failing to fully implement a shareholder proposal that received majority support.
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1k	Elect Director Eric D. Sprunk	For	Against	We are holding all incumbent governance committee members accountable for failing to fully implement a shareholder proposal that received majority support.
General Mills, Inc.	GIS	9/24/2024	Annual	Management	1l	Elect Director Jorge A. Uribe	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Mills, Inc.	GIS	9/24/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
General Mills, Inc.	GIS	9/24/2024	Annual	Shareholder	4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For	We are supporting this shareholder proposal calling for additional disclosure as we believe it helps investors better assess how the company is managing the risks related to pesticide use in its supply chain.
General Mills, Inc.	GIS	9/24/2024	Annual	Shareholder	5	Report on Efforts to Reduce Plastic Use	Against	For	We are supportive of this proposal asking to assess and report on the environmental impacts and risks of continuing to use non-recyclable packaging. We consider that increased disclosure would be beneficial to shareholders considering growing consumer concerns.
NMDC Limited	526371	9/24/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NMDC Limited	526371	9/24/2024	Annual	Management	2	Confirm Interim Dividend and Approve Final Dividend	For	For	
NMDC Limited	526371	9/24/2024	Annual	Management	3	Reelect Amitava Mukherjee as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
NMDC Limited	526371	9/24/2024	Annual	Management	4	Reelect Abhijit Narendra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO
NMDC Limited	526371	9/24/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
NMDC Limited	526371	9/24/2024	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Turkiye Petrol Rafinerileri AS TUPRS.E		9/24/2024	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Turkiye Petrol Rafinerileri AS TUPRS.E		9/24/2024	Special	Management	2	Authorize Board to Distribute Advance Dividends	For	For	
Turkiye Petrol Rafinerileri AS TUPRS.E		9/24/2024	Special	Management	3	Wishes			
Adani Green Energy Limited	541450	9/25/2024	Extraordinary Shareholders	Management	1	Approve Material Related Party Transaction by Adani Renewable Energy Sixty Four Limited with TotalEnergies Renewables Singapore Pte Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	2	Confirm Payment of Three Interim Dividends and Declare Final Dividend	For	For	
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	3	Reelect Ajit Kumar Panda as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

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Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	4	Reelect Mohammad Azhar Shams as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	5	Approve Hem Sandeep & Co., Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	6	Approve Appointment of Sanjay Swarup as Chairman and Managing Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	7	Elect Priyaranjan Parhi as Director (International Marketing & Operations)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	8	Elect Sandeep Jain as Part Time Government Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Container Corporation of India Ltd.	531344	9/25/2024	Annual	Management	9	Elect Prabhas Dansana as Part Time Government Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dixon Technologies (India) Limited	540699	9/25/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dixon Technologies (India) Limited	540699	9/25/2024	Annual	Management	2	Approve Final Dividend	For	For	
Dixon Technologies (India) Limited	540699	9/25/2024	Annual	Management	3	Reelect Atul B. Lall as Director	For	Against	This director is overboarded.
Dixon Technologies (India) Limited	540699	9/25/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Dixon Technologies (India) Limited	540699	9/25/2024	Annual	Management	5	Approve Material Related Party Transactions with Dixon Electro Appliances Private Limited	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dixon Technologies (India) Limited	540699	9/25/2024	Annual	Management	6	Approve Material Related Party Transactions with Padget Electronics Private Limited and IsmartU India	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Dixon Technologies (India) Limited	540699	9/25/2024	Annual	Management	7	Approve Enhancement of the Limits of Inter-corporate Loans, Investments, Guarantee or Security and Acquisition	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Alfa SAB de CV	ALFAA	9/26/2024	Extraordinary Shareholders	Management	1	Approve Increase of Share Capital via Issuance of 739.71 Million Class I Series A Shares with Preemptive Rights at Subscription Price of MXN 10.75 per Share, Representing Total Contribution of MXN 7.95 Billion	For	For	
Alfa SAB de CV	ALFAA	9/26/2024	Extraordinary Shareholders	Management	2	Appoint Legal Representatives	For	For	
Alfa SAB de CV	ALFAA	9/26/2024	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting	For	For	
APL Apollo Tubes Limited	533758	9/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
APL Apollo Tubes Limited	533758	9/26/2024	Annual	Management	2	Approve Final Dividend	For	For	
APL Apollo Tubes Limited	533758	9/26/2024	Annual	Management	3	Reelect Sanjay Gupta as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
APL Apollo Tubes Limited	533758	9/26/2024	Annual	Management	4	Reelect Ashok Kumar Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
APL Apollo Tubes Limited	533758	9/26/2024	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
APL Apollo Tubes Limited	533758	9/26/2024	Annual	Management	6	Amend Articles of Association - Board Related	For	For	
Cube Highways Trust	543899	9/26/2024	Special	Management	1	Approve Amendment in List of Specified Matters	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	3	Approve Final Dividend	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	4	Elect Julie Brown as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	5	Elect Nik Jhangiani as Director	For	Against	We do not support insiders on the board other than the CEO.
Diageo Plc	DGE	9/26/2024	Annual	Management	6	Re-elect Melissa Bethell as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	7	Re-elect Karen Blackett as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	8	Re-elect Valerie Chapoulaud-Floquet as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	9	Re-elect Debra Crew as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	10	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	11	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	12	Re-elect Sir John Manzoni as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	13	Re-elect Ireena Vittal as Director	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	9/26/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
DLF Limited	532868	9/26/2024	Special	Management	1	Elect Mahender Singh as Director	For	For	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	1	Approve Board Report on Company Operations and Approve Corporate Governance Report for FY Ended 30/06/2024	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	2	Approve Auditors' Report on Company Financial Statements for FY Ended 30/06/2024	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	3	Accept Financial Statements and Statutory Reports for FY Ended	For	Do Not Vote	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	4	Approve Allocation of Income and Dividends for FY Ended 30/06/2024	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	5	Approve Discharge of Directors for FY Ended 30/06/2024	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	6	Approve Remuneration of Directors for FY Ending 30/06/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	7	Approve Appointment of Auditors and Fix Their Remuneration for FY Ending 30/06/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	8	Ratify Charitable Donations During FY Ended 30/06/2024 and Authorize Board to Make Charitable Donations for FY Ending 30/06/2025	For	Do Not Vote	
Eastern Co. (Egypt)	EAST	9/26/2024	Annual	Management	9	Approve Related Party Transactions	For	Do Not Vote	
Filo Corp.	FIL	9/26/2024	Special	Management	1	Approve Acquisition by the Purchaser Parties	For	For	
Jumbo SA	BELA	9/26/2024	Extraordinary Shareholders	Management	1	Authorize Share Repurchase Program	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1b	Elect Director Charles A. Blixt	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1c	Elect Director Robert J. Coviello	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1d	Elect Director Rita Fisher	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1e	Elect Director Andre J. Hawaux	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1f	Elect Director W.G. Jurgensen	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1g	Elect Director Hala G. Moddelmog	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1h	Elect Director Robert A. Niblock	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1i	Elect Director Maria Renna Sharpe	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	1j	Elect Director Thomas P. Werner	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Lamb Weston Holdings, Inc.	LW	9/26/2024	Annual	Management	4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	Against	We are not supportive of this proposal as it diminishes shareholders rights.

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Lasertec Corp.	6920	9/26/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 157	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	2	Amend Articles to Clarify Director Authority on Board Meetings	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.1	Elect Director Okabayashi, Osamu	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.2	Elect Director Kusunose, Haruhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.3	Elect Director Sendoda, Tetsuya	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.4	Elect Director Tajima, Atsushi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.5	Elect Director Mihara, Koji	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.6	Elect Director Iwata, Yoshiko	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.7	Elect Director Ishiguro, Miyuki	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	3.8	Elect Director Yuri, Takashi	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	4.1	Appoint Statutory Auditor Asami, Koichi	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Lasertec Corp.	6920	9/26/2024	Annual	Management	4.2	Appoint Statutory Auditor Asano, Masakatsu	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Lasertec Corp.	6920	9/26/2024	Annual	Management	4.3	Appoint Statutory Auditor Izumo, Eiichi	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	4.4	Appoint Statutory Auditor Michi, Ayumi	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	5	Appoint Alternate Statutory Auditor Yamamoto, Ken	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	6	Approve Compensation Ceiling for	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	7	Approve Compensation Ceiling for Statutory Auditors	For	For	
Lasertec Corp.	6920	9/26/2024	Annual	Management	8	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Patanjali Foods Ltd.	500368	9/26/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Patanjali Foods Ltd.	500368	9/26/2024	Annual	Management	2	Confirm Interim Dividend	For	For	
Patanjali Foods Ltd.	500368	9/26/2024	Annual	Management	3	Reelect Acharya Balkrishna as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Patanjali Foods Ltd.	500368	9/26/2024	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	1	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors and because we are holding the slate accountable for insufficient climate-related disclosure.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	3	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.1	Percentage of Votes to Be Assigned - Elect Anderson Marcio de Oliveira as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.2	Percentage of Votes to Be Assigned - Elect Augusto Miranda da Paz Junior as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.3	Percentage of Votes to Be Assigned - Elect Claudia Polto da Cunha as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.4	Percentage of Votes to Be Assigned - Elect Karla Bertocco Trindade as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.5	Percentage of Votes to Be Assigned - Elect Tiago de Almeida Noel as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.6	Percentage of Votes to Be Assigned - Elect Tinn Freire Amado as Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.7	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.8	Percentage of Votes to Be Assigned - Elect Gustavo Rocha Gattass as Independent Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	4.9	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	5	Approve Classification of Alexandre Goncalves Silva as Independent Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	6	Approve Classification of Gustavo Rocha Gattass as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	7	Approve Classification of Mateus Affonso Bandeira as Independent Director	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian	None	Abstain	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	9	Elect Fiscal Council Members	For	For	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	9/27/2024	Extraordinary Shareholders	Management	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	None	Against	
Page Industries Limited	532827	9/27/2024	Special	Management	1	Elect Shravan Subramanyam as Director	For	For	
Page Industries Limited	532827	9/27/2024	Special	Management	2	Elect Naina Krishna Murthy as Director	For	For	
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	For	
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	2	Amend Articles to Change Location of Head Office	For	For	
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.1	Elect Director Yoshida, Naoki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.2	Elect Director Moriya, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.3	Elect Director Suzuki, Kosuke	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.4	Elect Director Sakakibara, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.5	Elect Director Matsumoto, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.6	Elect Director Ishii, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.7	Elect Director Ninomiya, Hitomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.8	Elect Director Kubo, Isao	For	For	
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.9	Elect Director Yasuda, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.

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Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	3.10	Elect Director Yasuda, Yusaku	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	For	For	
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	4.2	Elect Director and Audit Committee Member Kamo, Masaharu	For	For	
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	4.3	Elect Director and Audit Committee Member Ono, Takaki	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Pan Pacific International Holdings Corp.	7532	9/27/2024	Annual	Management	4.4	Elect Director and Audit Committee Member Kishimoto, Naoko	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	2	Reelect Alok Bansal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not support insiders on the board other than the CEO.
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	3	Approve Appointment and Remuneration of Dhruv Shringi as	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	4	Approve Payment of Remuneration to Kaushik Dutta as Non-Executive Independent Director	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	5	Approve Payment of Remuneration to Gopalan Srinivasan as Non-Executive Independent Director	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	6	Approve Payment of Remuneration to Nilesh Bhaskar Sathe as Non-Executive Independent Director	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	7	Approve Payment of Remuneration to Veena Vikas Mankar as Non-Executive Independent Director	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	8	Approve Payment of Remuneration to Lilian Jessie Paul as Non-Executive Independent Director	For	For	
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	9	Approve Increase of Remuneration to Sarbvir Singh as Joint Group CEO, Holding Office or Place of Profit as President of Policybazaar Insurance Brokers Private Limited, a Wholly-owned Subsidiary of the Company	For	Against	The director remuneration plan does not meet our guidelines.
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	10	Approve PB Fintech Limited Employees Stock Option Scheme 2024	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).
PB Fintech Ltd.	543390	9/27/2024	Annual	Management	11	Approve Grant of Options to Employees of its Subsidiary Company and Associate Company in India or Outside India of the Company Under PB Fintech Limited Employee Stock Option Scheme 2024	For	Against	We do not support the granting of stock options to non-executive directors (NEDs).

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Godrej Consumer Products Limited	532424	9/28/2024	Special	Management	1	Approve Reclassification of Certain Members of the Promoter and Promoter Group of the Company to	For	For	
Godrej Consumer Products Limited	532424	9/28/2024	Special	Management	2	Elect Amisha Jain as Director	For	For	
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	1.01	Elect Lv Zhiren as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee chairs and members accountable at companies that have failed to set sufficient emissions reduction targets.
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	1.02	Elect Kang Fengwei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	1.03	Elect Li Xinhua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	2.01	Elect Yuen Kwok Keung as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	2.02	Elect Chen Hanwen as Director	For	For	
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	2.03	Elect Wang Hong as Director	For	For	
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	3.01	Elect Tang Chaoxiong as Supervisor	For	For	
China Shenhua Energy Company Limited	1088	9/30/2024	Extraordinary Shareholders	Management	3.02	Elect Yuan Rui as Supervisor	For	For	
Mitsui Fudosan Logistics Park, Inc.	3471	9/30/2024	Special	Management	1	Approve Merger Agreement with Advance Logistics Investment Corp.	For	For	
Mitsui Fudosan Logistics Park, Inc.	3471	9/30/2024	Special	Management	2	Amend Articles to Increase Authorized Capital - Amend Permitted Investment Types - Amend Asset Management Compensation	For	For	
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	2	Reelect George Muthoot George as	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	3	Reelect George Alexander as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	4	Reelect George Muthoot Jacob as	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	5	Approve Krishnamoorthy & Krishnamoorthy, Chartered Accountants, Kochi as Joint Statutory Auditors and Authorize Board to Fix	For	For	
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	6	Approve P S D Y & Associates, Chartered Accountants, Kochi as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	7	Reelect Abraham Chacko as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	8	Approve Continuation of Vadakkakara Antony George as Non-Executive Independent Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	9	Approve Reappointment and Remuneration of George Jacob Muthoot as Whole Time Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. The director remuneration plan does not meet our guidelines.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	10	Approve Reappointment and Remuneration of George Thomas Muthoot as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	11	Approve Reappointment and Remuneration of George Alexander Muthoot as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	12	Approve Revision in the Terms of Remuneration of George Muthoot George as Whole Time Director	For	Against	The director remuneration plan does not meet our guidelines.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	13	Approve Revision in the Terms of Remuneration of George Muthoot Jacob as Whole Time Director	For	Against	The director remuneration plan does not meet our guidelines.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	14	Approve Revision in the Terms of Remuneration of George Alexander as Whole Time Director	For	Against	The director remuneration plan does not meet our guidelines.
Muthoot Finance Limited	533398	9/30/2024	Annual	Management	15	Approve Appointment and Remuneration of Eapen Alexander as Executive Director - IT & Digital	For	Against	The director remuneration plan does not meet our guidelines.
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	3	Approve Final Dividend	For	For	
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	4	Reelect Noaman Razack as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	5	Approve Reappointment and Remuneration of Irfan Razack as Chairman and Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	6	Approve Reappointment and Remuneration of Rezwana Razack as Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	7	Approve Reappointment and Remuneration of Noaman Razack as	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	8	Approve Regularization of Appointment of T. Srikanth Bhagavat as Director	For	For	
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Prestige Estates Projects Limited	533274	9/30/2024	Annual	Management	10	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Rail Vikas Nigam Limited	542649	9/30/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Rail Vikas Nigam Limited	542649	9/30/2024	Annual	Management	2	Approve Final Dividend	For	For	
Rail Vikas Nigam Limited	542649	9/30/2024	Annual	Management	3	Reelect Dhananjaya Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are not supportive of non-independent directors sitting on key board committees.
Rail Vikas Nigam Limited	542649	9/30/2024	Annual	Management	4	Reelect Anupam Ban as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Rail Vikas Nigam Limited	542649	9/30/2024	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Rail Vikas Nigam Limited	542649	9/30/2024	Annual	Management	6	Elect N.C. Karmali as Part-time Government Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Rail Vikas Nigam Limited	542649	9/30/2024	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb (i) Timber VII SPE S.A., (ii) Pradaria Agroflorestal Ltda., (iii) Timber XX SPE S.A, (iv) Cabeceira Agroindustrial Ltda., and (v) Frigg Florestal S.A.	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	2	Ratify Apsis Consultoria e Avaliaco es Ltda. as Independent Firm to Appraise Proposed Transaction	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisals	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	4	Approve Absorption of (i) Timber VII SPE S.A., (ii) Pradaria Agroflorestal Ltda., (iii) Timber XX SPE S.A, (iv) Cabeceira Agroindustrial Ltda., and (v) Frigg Florestal S.A.	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	5	Amend Article 4 Re: Corporate Purpose	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	6	Amend Articles 14 and 18	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	7	Consolidate Bylaws	For	For	
Suzano SA	SUZB3	9/30/2024	Extraordinary Shareholders	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Tongcheng Travel Holdings Limited	780	9/30/2024	Extraordinary Shareholders	Management	1	Approve 2024 Tencent Strategic Cooperation and Marketing Promotion Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.1	Elect Director James C. Dalton	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.2	Elect Director Borje Ekholm	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.3	Elect Director Kaigham (Ken) Gabriel	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.4	Elect Director Meaghan Lloyd	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.5	Elect Director Ronald S. Nersesian	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.6	Elect Director Robert G. Painter	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.7	Elect Director Mark S. Peek	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.8	Elect Director Kara Sprague	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.9	Elect Director Thomas Sweet	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	1.10	Elect Director Johan Wibergh	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Trimble Inc.	TRMB	9/30/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Trimble Inc.	TRMB	9/30/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.