



# Proxy Voting Record

OCTOBER 1 - DECEMBER 31, 2024



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Freshpet, Inc.	FRPT	10/1/2024	Annual	Management	1A	Elect Director David B. Biegger	For	For	
Freshpet, Inc.	FRPT	10/1/2024	Annual	Management	1B	Elect Director Daryl G. Brewster	For	For	
Freshpet, Inc.	FRPT	10/1/2024	Annual	Management	1C	Elect Director Jacki S. Kelley	For	For	
Freshpet, Inc.	FRPT	10/1/2024	Annual	Management	1D	Elect Director Timothy R. McLevish	For	For	
Freshpet, Inc.	FRPT	10/1/2024	Annual	Management	2	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Freshpet, Inc.	FRPT	10/1/2024	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Freshpet, Inc.	FRPT	10/1/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Royal KPN NV	KPN	10/1/2024	Extraordinary Shareholders	Management	1	Open Meeting and Announcements			
Royal KPN NV	KPN	10/1/2024	Extraordinary Shareholders	Management	2	Opportunity to Make Recommendations			
Royal KPN NV	KPN	10/1/2024	Extraordinary Shareholders	Management	3	Elect Rob Shuter to Supervisory Board	For	For	
Royal KPN NV	KPN	10/1/2024	Extraordinary Shareholders	Management	4	Close Meeting			
The Lottery Corporation Limited	TLC	10/1/2024	Annual	Management	2a	Elect Stephen Morro as Director	For	For	
The Lottery Corporation Limited	TLC	10/1/2024	Annual	Management	2b	Elect Doug McTaggart as Director	For	For	
The Lottery Corporation Limited	TLC	10/1/2024	Annual	Management	2c	Elect Megan Quinn as Director	For	For	
The Lottery Corporation Limited	TLC	10/1/2024	Annual	Management	3	Approve Remuneration Report	For	For	
The Lottery Corporation Limited	TLC	10/1/2024	Annual	Management	4	Approve Grant of Performance Rights to Sue van der Merwe	For	For	
The Lottery Corporation Limited	TLC	10/1/2024	Annual	Management	5	Approve Renewal of Proportional Takeover Provisions	For	For	
ABB India Limited	500002	10/3/2024	Special	Management	1	Elect Shobinder Duggal as Director	For	For	
Gulf Energy Development Public Company Limited	GULF	10/3/2024	Extraordinary Shareholders	Management	1.1	Approve Amalgamation Between Gulf Energy Development Public Company Limited and Intouch Holdings Public Company Limited	For	For	
Gulf Energy Development Public Company Limited	GULF	10/3/2024	Extraordinary Shareholders	Management	1.2	Approve Acquisition of Securities of Advanced Info Service Public Company Limited and securities of Thaicom Public Company Limited by Way of Conditional Voluntary Tender Offer	For	For	
Gulf Energy Development Public Company Limited	GULF	10/3/2024	Extraordinary Shareholders	Management	1.3	Approve Reduction of Registered Capital	For	For	
Gulf Energy Development Public Company Limited	GULF	10/3/2024	Extraordinary Shareholders	Management	1.4	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gulf Energy Development Public Company Limited	GULF	10/3/2024	Extraordinary Shareholders	Management	2	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Intouch Holdings Public Co. Ltd.	INTUCH	10/3/2024	Extraordinary Shareholders	Management	1.1	Approve Amalgamation Between Intouch Holdings Public Company Limited and Gulf Energy Development Public Company Limited	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	10/3/2024	Extraordinary Shareholders	Management	1.2	Approve Acquisition of Securities of Advanced Info Service Public Company Limited and Securities of Thaicom Public Company Limited by Way of Conditional Voluntary Tender Offer	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	10/3/2024	Extraordinary Shareholders	Management	1.3	Approve Reduction of Registered Capital	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	10/3/2024	Extraordinary Shareholders	Management	1.4	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	10/3/2024	Extraordinary Shareholders	Management	1.5	Approve Delegation of Authority to Authorized Persons or Persons Assigned by Authorized Persons to Carry Out Various Activities in Relation to Restructuring Transactions	For	For	
Intouch Holdings Public Co. Ltd.	INTUCH	10/3/2024	Extraordinary Shareholders	Management	2	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
RPM International Inc.	RPM	10/3/2024	Annual	Management	1	Declassify the Board of Directors	For	For	
RPM International Inc.	RPM	10/3/2024	Annual	Management	2.1	Elect Director Bruce A. Carbonari	For	Withhold	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
RPM International Inc.	RPM	10/3/2024	Annual	Management	2.2	Elect Director Jenniffer D. Deckard	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
RPM International Inc.	RPM	10/3/2024	Annual	Management	2.3	Elect Director Salvatore D. Fazzolari	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
RPM International Inc.	RPM	10/3/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
RPM International Inc.	RPM	10/3/2024	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
RPM International Inc.	RPM	10/3/2024	Annual	Management	5	Ratify Deloitte & Touche LLP as Auditors	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	10/4/2024	Ordinary Shareholders	Management	1	Approve Allocation of Income	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	10/4/2024	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	1	Discuss Financial Statements and the Report of the Board			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	3	Elect Sasson Elya as External Director	For	For	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	4	Elect Ira Sobel as External Director	For	For	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	5	Elect Lea Shwartz as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	6	Elect Ram Belinkov as External Director as defined in Directive 301	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	7	Elect Baruch Lederman as External Director as defined in Directive 301	For	For	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	8	Elect Dan Alexander Koller as External Director as defined in Directive 301	For	For	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel B.M.	LUMI	10/8/2024	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1a	Elect Director B. Marc Allen	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1b	Elect Director Brett Biggs	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1c	Elect Director Sheila Bonini	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1d	Elect Director Amy L. Chang	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1e	Elect Director Joseph Jimenez	For	Against	We are holding the Lead Director and Chair of the Nominating Committee accountable for the lack of an independent chair.
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1f	Elect Director Christopher Kempczinski	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1g	Elect Director Debra L. Lee	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1h	Elect Director Terry J. Lundgren	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1i	Elect Director Christine M. McCarthy	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1j	Elect Director Ashley McEvoy	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1k	Elect Director Jon R. Moeller	For	Against	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1l	Elect Director Robert J. Portman	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1m	Elect Director Rajesh Subramaniam	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	1n	Elect Director Patricia A. Woertz	For	For	
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
The Procter & Gamble Company	PG	10/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure.
The Procter & Gamble Company	PG	10/8/2024	Annual	Shareholder	4	Report on Median Gender/Racial Pay Gap	Against	For	We are supporting this shareholder proposal calling for additional disclosure related to the policies and goals addressing the gender pay gap. Additional disclosure would bring the company in line with peers and help investors assess the company's management of related risks and opportunities.
ICL Group Ltd.	ICL	10/9/2024	Special	Management	1	Reelect Dafna Gruber as External Director	For	For	
ICL Group Ltd.	ICL	10/9/2024	Special	Management	2	Approve Amended and Restated Compensation Policy for the Directors and Officers of the Company	For	For	
REA Group Ltd	REA	10/9/2024	Annual	Management	2	Approve Remuneration Report	For	For	
REA Group Ltd	REA	10/9/2024	Annual	Management	3a	Elect Jennifer Lambert as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
REA Group Ltd	REA	10/9/2024	Annual	Management	3b	Elect Hamish McLennan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
REA Group Ltd	REA	10/9/2024	Annual	Management	4	Approve Grant of Performance Rights to Owen Wilson	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	10/9/2024	Special	Management	1	Approve Merging with Taishin Financial Holding Co., Ltd.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Taishin Financial Holdings Co., Ltd.	2887	10/9/2024	Special	Management	1	Approve Merger Agreement	For	For	
Taishin Financial Holdings Co., Ltd.	2887	10/9/2024	Special	Management	2	Approve Amendments to Articles of Association	For	For	
Geely Automobile Holdings Limited	175	10/10/2024	Extraordinary Shareholders	Management	1	Approve Services Agreement, Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	10/10/2024	Extraordinary Shareholders	Management	2	Approve Automobile Components Sales and Purchase Agreement, Annual Caps and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	10/10/2024	Extraordinary Shareholders	Management	3	Approve Operation Services Agreement, Annual Caps and Related Transactions	For	For	
InPost SA	INPST	10/10/2024	Extraordinary Shareholders	Management	1	Open Meeting			
InPost SA	INPST	10/10/2024	Extraordinary Shareholders	Management	2	Elect Hein Pretorius as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
InPost SA	INPST	10/10/2024	Extraordinary Shareholders	Management	3	Elect Didier Stoessel as Supervisory Board Member	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
InPost SA	INPST	10/10/2024	Extraordinary Shareholders	Management	4	Close Meeting			
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1a	Elect Director Martin Mucci	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1b	Elect Director Thomas F. Bonadio	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1c	Elect Director Joseph G. Doody	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1d	Elect Director John B. Gibson	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1e	Elect Director B. Thomas Golisano	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1f	Elect Director Pamela A. Joseph	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board and for the lack of an independent chair.
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1g	Elect Director Theresa M. Payton	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1h	Elect Director Kevin A. Price	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1i	Elect Director Joseph M. Tucci	For	Against	We are holding the Lead Director accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1j	Elect Director Joseph M. Velli	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	1k	Elect Director Kara Wilson	For	For	
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, and contains features that are not in line with best practice.
Paychex, Inc.	PAYX	10/10/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	3a	Elect Beh Swan Gin as Director	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	3b	Elect Koh Boon Hwee as Director	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	3c	Elect Tsien Samuel Nag as Director	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	4	Approve Directors' Fees to be Paid to the Chairman	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	5	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	7	Elect Stuart Wilson Lewis as Director	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	8	Elect Maimoonah Binte Mohamed Hussain as Director	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Exchange Limited	S68	10/10/2024	Annual	Management	11	Authorize Share Repurchase Program	For	For	
Vodafone Idea Limited	532822	10/10/2024	Special	Management	1	Approve Vodafone Idea Limited Employee Stock Option and Performance Stock Unit Scheme 2024	For	Against	The Employee Stock Option and Performance Stock Unit Scheme does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
Vodafone Idea Limited	532822	10/10/2024	Special	Management	2	Approve Extension of Vodafone Idea Limited Employee Stock Option and Performance Stock Unit Scheme 2024 to Employees of Subsidiary Companies of the Company	For	Against	The Employee Stock Option and Performance Stock Unit Scheme does not meet our guidelines. We do not support the granting of stock options to non-executive directors (NEDs).
CTBC Financial Holding Co., Ltd.	2891	10/11/2024	Special	Management	1	Approve Amendments to Articles of Association	For	For	
International Paper Company	IP	10/11/2024	Special	Management	1	Issue Shares in Connection with Acquisition	For	For	
International Paper Company	IP	10/11/2024	Special	Management	2	Adjourn Meeting	For	For	
Cipla Limited	500087	10/13/2024	Special	Management	1	Elect Sharmila Paranjpe as Director	For	For	
Cipla Limited	500087	10/13/2024	Special	Management	2	Elect Maya Hari as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cipla Limited	500087	10/13/2024	Special	Management	3	Elect Adil Zainulbhai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Cipla Limited	500087	10/13/2024	Special	Management	4	Elect Abhijit Joshi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Cipla Limited	500087	10/13/2024	Special	Management	5	Elect Kamil Hamied as Director	For	For	
China Pacific Insurance (Group) Co., Ltd.	2601	10/14/2024	Special	Management	1	Elect Chen Xin as Director	For	For	
Hargreaves Lansdown Plc	HL	10/14/2024	Special	Management	1	Approve Matters Relating to the Recommended Final Cash Acquisition of Hargreaves Lansdown plc by Harp Bidco Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hargreaves Lansdown Plc	HL	10/14/2024	Court	Management	1	Approve Scheme of Arrangement	For	For	
MTN Group Ltd.	MTN	10/14/2024	Special	Management	1	Approve the Proposed Transaction Extension and the 2016 MTN BEE Transaction Extension	For	For	
MTN Group Ltd.	MTN	10/14/2024	Special	Management	2	Approve Future Specific Repurchases in the Form of Unwind Repurchases on an Unwind	For	For	
Africa Oil Corp.	AOI	10/15/2024	Special	Management	1	Approve Issuance of Shares to BTG Pactual Oil & Gas S.a.r.l. in Connection with the Amalgamation of Africa Oil Papa Corp.	For	For	
Meridian Energy Limited	MEL	10/15/2024	Annual	Management	1	Elect Tania Simpson as Director	For	For	
Reliance Industries Ltd.	500325	10/15/2024	Special	Management	1	Approve Issuance of Bonus Shares	For	For	
Reliance Industries Ltd.	500325	10/15/2024	Special	Management	2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	
Telstra Group Limited	TLS	10/15/2024	Annual	Management	3a	Elect Roy H Chestnutt as Director	For	For	
Telstra Group Limited	TLS	10/15/2024	Annual	Management	4a	Approve Grant of Restricted Shares to Vicki Brady	For	For	
Telstra Group Limited	TLS	10/15/2024	Annual	Management	4b	Approve Grant of Performance Rights to Vicki Brady	For	For	
Telstra Group Limited	TLS	10/15/2024	Annual	Management	5	Approve Remuneration Report	For	For	
Telstra Group Limited	TLS	10/15/2024	Annual	Management	6	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	For	For	
Asian Paints Limited	500820	10/16/2024	Special	Management	1	Elect Varun Berry as Director	For	For	
Commonwealth Bank of Australia	CBA	10/16/2024	Annual	Management	2a	Elect Julie Galbo as Director	For	For	
Commonwealth Bank of Australia	CBA	10/16/2024	Annual	Management	2b	Elect Peter Harmer as Director	For	For	
Commonwealth Bank of Australia	CBA	10/16/2024	Annual	Management	2c	Elect Kate Howitt as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Commonwealth Bank of Australia	CBA	10/16/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Commonwealth Bank of Australia	CBA	10/16/2024	Annual	Management	4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	For	For	
Origin Energy Limited	ORG	10/16/2024	Annual	Management	2	Elect Ilana Atlas as Director	For	For	
Origin Energy Limited	ORG	10/16/2024	Annual	Management	3	Elect Mick McCormack as Director	For	For	
Origin Energy Limited	ORG	10/16/2024	Annual	Management	4	Elect Scott Perkins as Director	For	For	
Origin Energy Limited	ORG	10/16/2024	Annual	Management	5	Elect Dame Joan Withers as Director	For	For	
Origin Energy Limited	ORG	10/16/2024	Annual	Management	6	Elect Deion Campbell as Director	For	For	
Origin Energy Limited	ORG	10/16/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Origin Energy Limited	ORG	10/16/2024	Annual	Management	8	Approve Grant of Performance Share Rights and Restricted Share Rights to Frank Calabria	For	Against	The performance rights plan does not meet our guidelines.
Origin Energy Limited	ORG	10/16/2024	Annual	Management	9	Approve Renewal of Potential Termination Benefits	None	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	10/16/2024	Extraordinary Shareholders	Management	1	Approve Distribution of an Interim Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	10/16/2024	Extraordinary Shareholders	Management	2	Approve Amendments to the Issue Mandate	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	10/16/2024	Extraordinary Shareholders	Management	3	Approve Amendments to the Repurchase Mandate	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Auckland International Airport Limited	AIA	10/17/2024	Annual	Management	1	Elect Grant Devonport as Director	For	For	
Auckland International Airport Limited	AIA	10/17/2024	Annual	Management	2	Elect Mark Binns as Director	For	For	
Auckland International Airport Limited	AIA	10/17/2024	Annual	Management	3	Elect Dean Hamilton as Director	For	For	
Auckland International Airport Limited	AIA	10/17/2024	Annual	Management	4	Elect Tania Simpson as Director	For	For	
Auckland International Airport Limited	AIA	10/17/2024	Annual	Management	5	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
CK Hutchison Holdings Limited	1	10/17/2024	Extraordinary Shareholders	Management	1	Approve Transactions and Steps Contemplated under Contribution Agreement, Grant of V Call Option, Exercise of the Respective H 1st Secondary Call Option and/or H 2nd Secondary Call Option, Exercise of H Put Option and Related Transactions	For	For	
Cummins India Limited	500480	10/17/2024	Special	Management	1	Elect Shveta Arya as Director and Approve Appointment and Remuneration of Shveta Arya as Managing Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Medtronic Plc	MDT	10/17/2024	Annual	Management	1a	Elect Director Craig Arnold	For	Against	We are holding this board member accountable for the lack of an independent chair.
Medtronic Plc	MDT	10/17/2024	Annual	Management	1b	Elect Director Scott C. Donnelly	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	1c	Elect Director Lidia L. Fonseca	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	1d	Elect Director Andrea J. Goldsmith	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	1e	Elect Director Randall J. Hogan, III	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	1f	Elect Director Gregory P. Lewis	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	1g	Elect Director Kevin E. Lofton	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	1h	Elect Director Geoffrey S. Martha	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Medtronic Plc	MDT	10/17/2024	Annual	Management	1i	Elect Director Elizabeth G. Nabel	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	1j	Elect Director Kendall J. Powell	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorize Board to fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Medtronic Plc	MDT	10/17/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	
Medtronic Plc	MDT	10/17/2024	Annual	Management	6	Authorize Overseas Market Purchases of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Osisko Mining Inc.	OSK	10/17/2024	Special	Management	1	Approve Acquisition by Gold Fields Windfall Holdings Inc.	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	2a	Elect Leslie Frank as Director	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	2b	Elect Garry Hounsell as Director	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	2c	Elect Colleen Jay as Director	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	2d	Elect Antonia Korsanos as Director	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	2e	Elect John Mullen as Director	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	2f	Elect Lauri Shanahan as Director	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	4	Approve Grant of Performance Rights to Tim Ford	For	For	
Treasury Wine Estates Limited	TWE	10/17/2024	Annual	Management	5	Approve Conditional Board Spill Meeting Resolution	Against	Against	
Hanwha Ocean Co., Ltd.	042660	10/18/2024	Special	Management	1	Elect Kim Hui-cheol as Inside Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PT Adaro Energy Indonesia Tbk	ADRO	10/18/2024	Extraordinary Shareholders	Management	1	Approve Sale of Shares Owned by the Company in PT Adaro Andalan Indonesia	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shandong Gold Mining Co., Ltd.	1787	10/18/2024	Extraordinary Shareholders	Management	1	Approve Half-Year Profit Distribution Plan and Proposal to Carry Out the Action of "Improving Quality, Increasing Efficiency and Enhancing Returns"	For	For	
Shandong Gold Mining Co., Ltd.	1787	10/18/2024	Extraordinary Shareholders	Management	2	Approve Financial Services Framework Agreement with Shandong Gold Group Finance Co., Limited	For	Against	This proposal is not in shareholders best interests.
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1a	Elect Director Mark W. Adams	For	Against	This director is overboarded.
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1b	Elect Director Shankar Arumugavelu	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1c	Elect Director Prat S. Bhatt	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1d	Elect Director Judy Bruner	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1e	Elect Director Michael R. Cannon	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1f	Elect Director Richard L. Clemmer	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1g	Elect Director Yolanda L. Conyers	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1h	Elect Director Jay L. Geldmacher	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1i	Elect Director Dylan G. Haggart	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1j	Elect Director William D. Mosley	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	1k	Elect Director Stephanie Tilenius	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Seagate Technology Holdings plc	STX	10/19/2024	Annual	Management	4	Determine Price Range for Reissuance of Treasury Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	3	Elect Director Ye Wang	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent and for inadequate gender diversity on the board. We are holding the members of the board accountable for maintaining a classified board.
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	4	Elect Director Darren Xiaohui Ji	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	5	Elect Director Ying Huang	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	6	Elect Director Tomas Heyman	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	7	Amend Restricted Stock Plan	For	Against	The restricted stock plan does not meet our guidelines.
Legend Biotech Corporation	LEGN	10/21/2024	Annual	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Stockland	SGP	10/21/2024	Annual	Management	2	Elect Adam Tindall as Director	For	For	
Stockland	SGP	10/21/2024	Annual	Management	3	Elect Robert Johnston as Director	For	For	
Stockland	SGP	10/21/2024	Annual	Management	4	Elect Laurence Brindle as Director	For	For	
Stockland	SGP	10/21/2024	Annual	Management	5	Elect Melinda Conrad as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Stockland	SGP	10/21/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Stockland	SGP	10/21/2024	Annual	Management	7	Approve Grant of Performance Rights to Tarun Gupta	For	For	
Stockland	SGP	10/21/2024	Annual	Management	8	Approve Renewal of Termination Benefits Framework	For	For	
Stockland	SGP	10/21/2024	Annual	Management	9	Approve Increase in the Maximum Fee Cap Payable to Non-Executive Directors	For	For	
Stockland	SGP	10/21/2024	Annual	Management	10	Approve the Amendments to the Company's Constitution	For	For	
Stockland	SGP	10/21/2024	Annual	Management	11	Approve Renewal of Proportional Takeover Provisions	For	For	
Stockland	SGP	10/21/2024	Annual	Management	12	Approve Financial Assistance in Accordance with Section 260B(2) of the Corporations Act	For	For	
China Petroleum & Chemical Corp.	386	10/22/2024	Extraordinary Shareholders	Management	1	Approve Continuing Connected Transactions for the Three Years from 2025 to 2027	For	For	
China Petroleum & Chemical Corp.	386	10/22/2024	Extraordinary Shareholders	Management	2	Approve Financial Services Agreement Signed with Sinopec Finance Co., Ltd and Sinopec Century Bright Capital Investment Limited	For	For	
China Petroleum & Chemical Corp.	386	10/22/2024	Extraordinary Shareholders	Management	3	Approve Dividend Distribution and Return Plan for Shareholders for the Next Three Years (2024-2026)	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	10/22/2024	Extraordinary Shareholders	Management	1	Fix Number of Directors at Nine	For	For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	10/22/2024	Extraordinary Shareholders	Management	2	Elect Afonso Sant'Anna Bevilaqua as Independent Director	For	For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	CYRE3	10/22/2024	Extraordinary Shareholders	Management	3	Approve Classification of Afonso Sant'Anna Bevilaqua as Independent Director	For	For	
OCI NV	OCI	10/22/2024	Extraordinary Shareholders	Management	1	Open Meeting			
OCI NV	OCI	10/22/2024	Extraordinary Shareholders	Management	2	Approve the Transaction	For	For	We believe that support for this proposal is in the best interests of shareholders.
OCI NV	OCI	10/22/2024	Extraordinary Shareholders	Management	3	Close Meeting			
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	1	Approve Return of Capital to Ordinary Shareholders	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	2	Approve Consolidation of Ordinary Shares	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	3	Approve the Amendments to the Company's Constitution	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	4a	Elect Gillian Brown as Director	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	4b	Elect Sylvia Falzon as Director	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	4c	Elect Christine McLoughlin as Director	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	4d	Elect Lindsay Tanner as Director	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	4e	Elect Duncan West as Director	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	5	Approve Increase in Non-Executive Director Fee Pool	None	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions in the Constitution	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	7	Approve Remuneration Report	For	For	
Suncorp Group Limited	SUN	10/22/2024	Annual	Management	8	Approve Grant of Performance Rights to Steven Johnston	For	For	
Transurban Group	TCL	10/22/2024	Annual	Management	2a	Elect Gary Lennon as Director	For	For	
Transurban Group	TCL	10/22/2024	Annual	Management	2b	Elect Craig Drummond as Director	For	For	
Transurban Group	TCL	10/22/2024	Annual	Management	2c	Elect Timothy Reed as Director	For	For	
Transurban Group	TCL	10/22/2024	Annual	Management	2d	Elect Robert Whitfield as Director	For	For	
Transurban Group	TCL	10/22/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Transurban Group	TCL	10/22/2024	Annual	Management	4	Approve Grant of Performance Awards to Michelle Jablko	For	For	
Adyen NV	ADYEN	10/23/2024	Extraordinary Shareholders	Management	1	Open Meeting			
Adyen NV	ADYEN	10/23/2024	Extraordinary Shareholders	Management	2	Elect Tom Adams to Management Board	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adyen NV	ADYEN	10/23/2024	Extraordinary Shareholders	Management	3	Close Meeting			
Ashok Leyland Limited	500477	10/23/2024	Special	Management	1	Elect Sanjay K Asher as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. This director is overboarded.
Ashok Leyland Limited	500477	10/23/2024	Special	Management	2	Approve Material Related Party Transactions	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	3	Approve Final Dividend	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	4	Re-elect Caroline Silver as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	5	Re-elect Jasi Halai as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	6	Re-elect Nigel Webb as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	7	Re-elect David Thomas as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	8	Re-elect Steven Boyes as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	9	Re-elect Mike Scott as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	10	Re-elect Katie Bickerstaffe as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	11	Re-elect Jock Lennox as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	12	Re-elect Chris Weston as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	13	Elect Matthew Pratt as Director	For	Against	We do not support insiders on the board other than the CEO.
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	14	Elect Nicky Dulieu as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	15	Elect Geeta Nanda as Director	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	16	Reappoint Deloitte LLP as Auditors	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	19	Authorise Issue of Equity	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	22	Authorise Market Purchase of Ordinary Shares	For	For	
Barratt Developments Plc	BTRW	10/23/2024	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1a	Elect Director Denise Russell Fleming	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1b	Elect Director Lance M. Fritz	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1c	Elect Director Linda A. Harty	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1d	Elect Director Kevin A. Lobo	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1e	Elect Director Jennifer A. Parmentier	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1f	Elect Director E. Jean Savage	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1g	Elect Director Joseph Scaminace	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1h	Elect Director Laura K. Thompson	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1i	Elect Director James R. Verrier	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	1j	Elect Director James L. Wainscott	For	Against	We are holding this board member accountable for the lack of an independent chair.
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Parker-Hannifin Corporation	PH	10/23/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Sino Land Company Limited	83	10/23/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sino Land Company Limited	83	10/23/2024	Annual	Management	2	Approve Final Dividend	For	For	
Sino Land Company Limited	83	10/23/2024	Annual	Management	3.1	Elect Allan Zeman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure. This director is overboarded.
Sino Land Company Limited	83	10/23/2024	Annual	Management	3.2	Elect Steven Ong Kay Eng as Director	For	For	
Sino Land Company Limited	83	10/23/2024	Annual	Management	3.3	Elect Wong Cho Bau as Director	For	For	
Sino Land Company Limited	83	10/23/2024	Annual	Management	3.4	Elect Daryl Ng Win Kong as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO.
Sino Land Company Limited	83	10/23/2024	Annual	Management	3.5	Authorize Board to Fix Remuneration of Directors	For	For	
Sino Land Company Limited	83	10/23/2024	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sino Land Company Limited	83	10/23/2024	Annual	Management	5.1	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sino Land Company Limited	83	10/23/2024	Annual	Management	5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sino Land Company Limited	83	10/23/2024	Annual	Management	5.3	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alfa SAB de CV	ALFAA	10/24/2024	Extraordinary Shareholders	Management	1	Approve Partial Spin-Off to Create New Company, Including Transfer of All of Shareholding Currently Owned by Company in Share Capital of Alpek S.A.B. de C.V.	For	For	
Alfa SAB de CV	ALFAA	10/24/2024	Extraordinary Shareholders	Management	2	Amend Articles to Reflect Changes in Capital	For	For	
Alfa SAB de CV	ALFAA	10/24/2024	Extraordinary Shareholders	Management	3	Appoint Legal Representatives	For	For	
Alfa SAB de CV	ALFAA	10/24/2024	Extraordinary Shareholders	Management	4	Approve Minutes of Meeting	For	For	
APA Group	APA	10/24/2024	Annual	Management	1	Approve Remuneration Report	For	For	
APA Group	APA	10/24/2024	Annual	Management	2	Elect Samantha Lewis as Director	For	For	
APA Group	APA	10/24/2024	Annual	Management	3	Elect David Lamont as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
APA Group	APA	10/24/2024	Annual	Management	4	Elect Michael Fraser as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
APA Group	APA	10/24/2024	Annual	Management	5	Elect Debra Goodin as Director	For	For	
APA Group	APA	10/24/2024	Annual	Management	6	Approve Grant of Performance Rights to Adam Watson	For	For	
APA Group	APA	10/24/2024	Annual	Shareholder	7a	Approve Amendment to the Constitution of APA Infrastructure Trust	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
APA Group	APA	10/24/2024	Annual	Shareholder	7b	Approve Amendment to the Constitution of APA Investment Trust	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
APA Group	APA	10/24/2024	Annual	Shareholder	7c	Approve Climate Risk Safeguarding	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way and aims at micromanaging the company.
APA Group	APA	10/24/2024	Annual	Management	8	Approve Conditional Spill Resolution	Against	Against	
AU Small Finance Bank Limited	540611	10/24/2024	Special	Management	1	Reelect Harun Rasid Khan for Second Term of 3 Years as Independent Director	For	For	
AU Small Finance Bank Limited	540611	10/24/2024	Special	Management	2	Reelect Harun Rasid Khan as Independent Director as Part-Time Chairman, Subject to Approval of Reserve Bank Of India	For	For	
AU Small Finance Bank Limited	540611	10/24/2024	Special	Management	3	Approve Payment of Remuneration to Sanjay Agarwal as Managing Director & CEO	For	For	
AU Small Finance Bank Limited	540611	10/24/2024	Special	Management	4	Approve Payment of Remuneration to Uttam Tibrewal as Whole Time Director & Deputy CEO	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	1	Fix Number of Directors at Nine	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2a	Elect Director Robert V. Baumgartner	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2b	Elect Director Julie L. Bushman	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2c	Elect Director Judith Klimovsky	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2d	Elect Director John L. Higgins	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2e	Elect Director Kim Kelderman	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2f	Elect Director Alpna Seth	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2g	Elect Director Rupert Vessey	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2h	Elect Director Joseph D. Keegan	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	2i	Elect Director Roeland Nusse	For	For	
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks risk mitigation features, and contains features that are not in line with best practice.
Bio-Techne Corporation	TECH	10/24/2024	Annual	Management	4	Ratify KPMG, LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Brambles Limited	BXB	10/24/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Brambles Limited	BXB	10/24/2024	Annual	Management	3	Elect Elizabeth Fagan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Brambles Limited	BXB	10/24/2024	Annual	Management	4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	Against	The stock option plan does not meet our guidelines.
Brambles Limited	BXB	10/24/2024	Annual	Management	5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	Against	The performance rights plan does not meet our guidelines.
Brambles Limited	BXB	10/24/2024	Annual	Management	6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	For	
Insurance Australia Group Limited	IAG	10/24/2024	Annual	Management	2a	Elect David Armstrong as Director	For	For	
Insurance Australia Group Limited	IAG	10/24/2024	Annual	Management	2b	Elect George Sartorel as Director	For	For	
Insurance Australia Group Limited	IAG	10/24/2024	Annual	Management	2c	Elect Michelle Tredenick as Director	For	For	
Insurance Australia Group Limited	IAG	10/24/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Insurance Australia Group Limited	IAG	10/24/2024	Annual	Management	4	Approve Allocation of Deferred Award Rights and Executive Performance Rights to Nick Hawkins	For	For	
Reece Limited	REH	10/24/2024	Annual	Management	2	Elect Sasha Nikolic as Director	For	Against	We do not support insiders on the board other than the CEO.
Reece Limited	REH	10/24/2024	Annual	Management	3	Elect Ross McEwan as Director	For	For	
Reece Limited	REH	10/24/2024	Annual	Management	4	Elect Andrew Wilson as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Reece Limited	REH	10/24/2024	Annual	Management	5	Approve Grant of Rights to Sasha Nikolic	For	Against	The performance rights plan does not meet our guidelines.
Reece Limited	REH	10/24/2024	Annual	Management	6	Approve Grant of Rights to Peter Wilson	For	Against	The performance rights plan does not meet our guidelines.
Reece Limited	REH	10/24/2024	Annual	Management	7	Approve North American Employee Share Purchase Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Reece Limited	REH	10/24/2024	Annual	Management	8	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
South32 Ltd.	S32	10/24/2024	Annual	Management	2	Elect Wayne Osborn as Director	For	For	
South32 Ltd.	S32	10/24/2024	Annual	Management	3	Elect Sharon Warburton as Director	For	For	
South32 Ltd.	S32	10/24/2024	Annual	Management	4	Approve Remuneration Report	For	For	
South32 Ltd.	S32	10/24/2024	Annual	Management	5	Approve Grant of Rights to Graham Kerr	For	For	
South32 Ltd.	S32	10/24/2024	Annual	Management	6	Approve Leaving Entitlements	For	For	
CAR Group Limited	CAR	10/25/2024	Annual	Management	2	Approve Remuneration Report	For	For	
CAR Group Limited	CAR	10/25/2024	Annual	Management	3a	Elect Edwina Gilbert as Director	For	Against	We are voting against this director due to concerns over tenure.
CAR Group Limited	CAR	10/25/2024	Annual	Management	3b	Elect Kee Wong as Director	For	For	
CAR Group Limited	CAR	10/25/2024	Annual	Management	3c	Elect Philippa Marlow as Director	For	For	
CAR Group Limited	CAR	10/25/2024	Annual	Management	4a	Approve Grant of Rights to Cameron McIntyre	For	For	
CAR Group Limited	CAR	10/25/2024	Annual	Management	4b	Approve Grant of Performance Rights to Cameron McIntyre	For	For	
CAR Group Limited	CAR	10/25/2024	Annual	Management	5	Approve Increase to Non-Executive Directors' Fee Pool	None	For	
China Minsheng Banking Corp., Ltd.	1988	10/25/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
China Minsheng Banking Corp., Ltd.	1988	10/25/2024	Extraordinary Shareholders	Management	2	Approve Termination of PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as Auditors	For	For	
China Minsheng Banking Corp., Ltd.	1988	10/25/2024	Extraordinary Shareholders	Management	3	Approve KPMG Huazhen LLP and KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	For	
China Minsheng Banking Corp., Ltd.	1988	10/25/2024	Extraordinary Shareholders	Management	4	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
China Minsheng Banking Corp., Ltd.	1988	10/25/2024	Extraordinary Shareholders	Management	5	Amend Rules of Procedure for the Shareholders' General Meeting	For	For	
China Minsheng Banking Corp., Ltd.	1988	10/25/2024	Extraordinary Shareholders	Management	6	Amend Rules of Procedure for the Board of Directors	For	For	
China Minsheng Banking Corp., Ltd.	1988	10/25/2024	Extraordinary Shareholders	Management	7	Amend Rules of Procedure for the Board of Supervisors	For	For	
CITIC Securities Company Limited	6030	10/25/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
CITIC Securities Company Limited	6030	10/25/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Cochlear Limited	COH	10/25/2024	Annual	Management	1.1	Approve Financial Statements and Reports of the Directors and Auditors	For	For	
Cochlear Limited	COH	10/25/2024	Annual	Management	2.1	Approve Remuneration Report	For	For	
Cochlear Limited	COH	10/25/2024	Annual	Management	3.1	Elect Alison Deans as Director	For	For	
Cochlear Limited	COH	10/25/2024	Annual	Management	3.2	Elect Glen Boreham as Director	For	For	
Cochlear Limited	COH	10/25/2024	Annual	Management	3.3	Elect Christine McLoughlin as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cochlear Limited	COH	10/25/2024	Annual	Management	3.4	Elect Caroline Clarke as Director	For	For	
Cochlear Limited	COH	10/25/2024	Annual	Management	4.1	Approve Grant of Long-Term Incentives to Dig Howitt	For	For	
Equatorial Energia SA	EQTL3	10/25/2024	Extraordinary Shareholders	Management	1	Fix Number of Directors at Eight	For	For	
Equatorial Energia SA	EQTL3	10/25/2024	Extraordinary Shareholders	Management	2	Elect Tinn Freire Amado and Dennis Herszkowicz as Directors	For	For	
Equatorial Energia SA	EQTL3	10/25/2024	Extraordinary Shareholders	Management	3	Approve Classification of Dennis Herszkowicz as Independent Director	For	For	
Great Wall Motor Company Limited	2333	10/25/2024	Extraordinary Shareholders	Management	1	Approve Registration and Issuance of Debt Financing Instruments	For	For	
Postal Savings Bank of China Co., Ltd.	1658	10/25/2024	Extraordinary Shareholders	Management	1	Approve KPMG Huazhen LLP (Special General Partnership) and KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Postal Savings Bank of China Co., Ltd.	1658	10/25/2024	Extraordinary Shareholders	Management	2	Approve Adjustment to Deposit Agency Fee Pricing for Agency Deposit Taking Business by Postal Savings Bank of China and China Post Group	For	For	
Postal Savings Bank of China Co., Ltd.	1658	10/25/2024	Extraordinary Shareholders	Management	3	Elect Liu Ruigang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	10/25/2024	Extraordinary Shareholders	Management	4	Elect Chen Binghua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PRIO SA	PRI03	10/25/2024	Extraordinary Shareholders	Management	1	Rectify Remuneration of Company's Management for 2024	For	For	
Qantas Airways Limited	QAN	10/25/2024	Annual	Management	2a	Elect John Mullen as Director	For	For	
Qantas Airways Limited	QAN	10/25/2024	Annual	Management	2b	Elect Nora Scheinkestel as Director	For	For	
Qantas Airways Limited	QAN	10/25/2024	Annual	Management	2c	Elect Antony Tyler as Director	For	For	
Qantas Airways Limited	QAN	10/25/2024	Annual	Management	3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	For	For	
Qantas Airways Limited	QAN	10/25/2024	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Qantas Airways Limited	QAN	10/25/2024	Annual	Management	5	Approve Renewal of Proportional Takeover Provisions in the Qantas Constitution	For	For	
Qantas Airways Limited	QAN	10/25/2024	Annual	Management	6	Approve the Spill Resolution	Against	Against	
Shree Cement Limited	500387	10/25/2024	Special	Management	1	Reelect Uma Ghurka as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Yankuang Energy Group Company Limited	1171	10/25/2024	Extraordinary Shareholders	Management	1	Approve Profit Distribution Proposal	For	For	
Yankuang Energy Group Company Limited	1171	10/25/2024	Extraordinary Shareholders	Management	2.01	Approve Proposed Mutual Provision of Labour and Services Agreement and its Proposed Annual Caps	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Yankuang Energy Group Company Limited	1171	10/25/2024	Extraordinary Shareholders	Management	2.02	Approve Proposed Provision of Insurance Fund Administrative Services Agreement and its Proposed Annual Caps	For	For	
Yankuang Energy Group Company Limited	1171	10/25/2024	Extraordinary Shareholders	Management	2.03	Approve Proposed Amendments to the Existing Annual Caps under the Existing Bulk Commodities Sale and Purchase Agreement	For	For	
Yankuang Energy Group Company Limited	1171	10/25/2024	Extraordinary Shareholders	Management	3	Approve Provision of Internal Loan to a Connected Subsidiary	For	For	
Yankuang Energy Group Company Limited	1171	10/25/2024	Extraordinary Shareholders	Management	4	Approve Passive Formation of External Guarantees for the Disposal of Equity Interest in a Subsidiary	For	For	We believe that support for this proposal is in the best interests of shareholders.
Yankuang Energy Group Company Limited	1171	10/25/2024	Extraordinary Shareholders	Management	5	Amend Articles of Association	For	For	
UltraTech Cement Ltd.	532538	10/26/2024	Special	Management	1	Elect Vikas Balia as Director	For	For	
Tata Communications Limited	500483	10/27/2024	Special	Management	1	Elect Sangeeta Anand as Director	For	For	
Tata Communications Limited	500483	10/27/2024	Special	Management	2	Approve Material Related Party Transactions with STT Global Data Centres India Private Limited for Sale of the Company's Property at Ambattur, Chennai	For	For	
Tata Communications Limited	500483	10/27/2024	Special	Management	3	Approve Material Related Party Transactions with STT Global Data Centres India Private Limited for Leaseback Arrangements	For	For	
ASX Limited	ASX	10/28/2024	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ASX Limited	ASX	10/28/2024	Annual	Management	4	Approve Grant of Performance Rights to Helen Lofthouse	For	For	
ASX Limited	ASX	10/28/2024	Annual	Management	5a	Elect Wayne Byres as Director	For	For	
ASX Limited	ASX	10/28/2024	Annual	Management	5b	Elect David Clarke as Director	For	For	
ASX Limited	ASX	10/28/2024	Annual	Shareholder	6a	Elect Philip Galvin as Director	Against	Against	
ASX Limited	ASX	10/28/2024	Annual	Shareholder	6b	Elect Robert Caisley as Director	Against	Against	
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	10/28/2024	Extraordinary Shareholders	Management	1	Amend Article 27	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Companhia de Saneamento Basico do Estado de Sao Paulo SABESP	SBSP3	10/28/2024	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Hong Leong Bank Berhad	5819	10/28/2024	Annual	Management	1	Approve Directors' Fees and Other Benefits	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hong Leong Bank Berhad	5819	10/28/2024	Annual	Management	2	Reelect Kwek Leng Hai as Director	For	Against	We are voting against this director due to concerns over tenure.
Hong Leong Bank Berhad	5819	10/28/2024	Annual	Management	3	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Hong Leong Bank Berhad	5819	10/28/2024	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hong Leong Bank Berhad	5819	10/28/2024	Annual	Management	5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	10/28/2024	Annual/Special	Management	1a	Accept Financial Statements and Statutory Reports	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	10/28/2024	Annual/Special	Management	1b	Approve Allocation of Income	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	10/28/2024	Annual/Special	Management	2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	10/28/2024	Annual/Special	Management	3a	Approve Remuneration Policy	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	10/28/2024	Annual/Special	Management	3b	Approve Second Section of the Remuneration Report	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	10/28/2024	Annual/Special	Management	3c	Approve Annual Performance Share Scheme	For	For	
Mediobanca Banca di Credito Finanziario SpA	MB	10/28/2024	Annual/Special	Management	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	1.1	Re-elect Mcebisi Jonas as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	1.2	Re-elect John Smithies as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	1.3	Re-elect Emily Kgosi as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	1.4	Elect Geralda Wildschutt as Director	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	2	Reappoint PricewaterhouseCoopers Incorporated as Auditors with AJ Rossouw as the Designated External Audit Partner	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	3.1	Re-elect Hester Hickey as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	3.2	Re-elect Yoza Jekwa as Member of the Audit and Risk Committee	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	3.3	Re-elect Mcebisi Jonas as Member of the Audit and Risk Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	4.2	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	1	Approve Non-executive Directors' Fees	For	For	
Northam Platinum Holdings Ltd.	NPH	10/28/2024	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Wolters Kluwer NV	WKL	10/28/2024	Extraordinary Shareholders	Management	1	Open Meeting			
Wolters Kluwer NV	WKL	10/28/2024	Extraordinary Shareholders	Management	2	Elect Anjana Harve to Supervisory Board	For	For	
Wolters Kluwer NV	WKL	10/28/2024	Extraordinary Shareholders	Management	3	Close Meeting			
CapitaLand Integrated Commercial Trust	C38U	10/29/2024	Extraordinary Shareholders	Management	1	Approve Proposed Acquisition	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1a	Elect Director Melanie W. Barstad	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1b	Elect Director Beverly K. Carmichael	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1c	Elect Director Karen L. Carnahan	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1d	Elect Director Robert E. Coletti	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1e	Elect Director Scott D. Farmer	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1f	Elect Director Martin Mucci	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1g	Elect Director Joseph Scaminace	For	Against	We are holding the Lead Independent Director and Chair of the Nominating Committee accountable for the lack of an independent Chair.
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1h	Elect Director Todd M. Schneider	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	1i	Elect Director Ronald W. Tysoe	For	For	
Cintas Corporation	CTAS	10/29/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Cintas Corporation	CTAS	10/29/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Cintas Corporation	CTAS	10/29/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cintas Corporation	CTAS	10/29/2024	Annual	Shareholder	5	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	Against	For	We are supportive of this shareholder proposal because we are a proponent of increased diversity representation at the overall company level, as well as on the board.
Cintas Corporation	CTAS	10/29/2024	Annual	Shareholder	6	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	Against	For	The adoption of interim targets to manage GHG emissions would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Cintas Corporation	CTAS	10/29/2024	Annual	Shareholder	7	Report on Political Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CSL Limited	CSL	10/29/2024	Annual	Management	2a	Elect Brian McNamee as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSL Limited	CSL	10/29/2024	Annual	Management	2b	Elect Andrew Cuthbertson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSL Limited	CSL	10/29/2024	Annual	Management	2c	Elect Alison Watkins as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
CSL Limited	CSL	10/29/2024	Annual	Management	2d	Elect Samantha Lewis as Director	For	For	
CSL Limited	CSL	10/29/2024	Annual	Management	2e	Elect Elaine Sorg as Director	For	For	
CSL Limited	CSL	10/29/2024	Annual	Management	3	Approve Remuneration Report	For	For	
CSL Limited	CSL	10/29/2024	Annual	Management	4	Approve Grant of Performance Share Units to Paul McKenzie	For	For	
CSL Limited	CSL	10/29/2024	Annual	Management	5	Approve Re-insertion of Proportional Takeover Approval Provisions in Constitution	For	For	
CSL Limited	CSL	10/29/2024	Annual	Management	6	Approve Potential Leaving Entitlements for Directors of CSL Subsidiary Entities, Excluding KMP and GLG Members	For	For	
CSL Limited	CSL	10/29/2024	Annual	Management	7	Approve Increase to Non-Executive Director Fee Cap	None	For	
PICC Property and Casualty Company Limited	2328	10/29/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
PICC Property and Casualty Company Limited	2328	10/29/2024	Extraordinary Shareholders	Management	2	Elect Gong Xinyu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Secure Energy Services Inc.	SES	10/29/2024	Special	Management	1	Change Company Name to Secure Waste Infrastructure Corp.	For	For	
Vicinity Centres	VCX	10/29/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Vicinity Centres	VCX	10/29/2024	Annual	Management	3a	Elect Tim Hammon as Director	For	For	
Vicinity Centres	VCX	10/29/2024	Annual	Management	3b	Elect Janette Kendall as Director	For	For	
Vicinity Centres	VCX	10/29/2024	Annual	Management	3c	Elect Angus McNaughton as Director	For	For	
Vicinity Centres	VCX	10/29/2024	Annual	Management	4	Approve Grant of Performance Rights to Peter Huddle	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	2	Elect Don Lindsay as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	3	Elect Ross McEwan as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	4	Elect Xiaoqun Clever-Steg as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	5	Elect Gary Goldberg as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	6	Elect Michelle Hinchliffe as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	7	Elect Ken MacKenzie as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	8	Elect Christine O'Reilly as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	9	Elect Catherine Tanna as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	10	Elect Dion Weisler as Director	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	11	Approve Remuneration Report	For	For	
BHP Group Limited	BHP	10/30/2024	Annual	Management	12	Approve Grant of Awards to Mike Henry	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
BHP Group Limited	BHP	10/30/2024	Annual	Management	13	Approve Climate Transition Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
China Life Insurance Co. Ltd.	2628	10/30/2024	Extraordinary Shareholders	Management	1	Elect Cai Xiliang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Life Insurance Co. Ltd.	2628	10/30/2024	Extraordinary Shareholders	Management	2	Approve Interim Profit Distribution Plan	For	For	
Companhia Paranaense de Energia	CPLE6	10/30/2024	Extraordinary Shareholders	Management	1	Amend Articles and Consolidate Bylaws	For	For	
Dexus	DXS	10/30/2024	Annual	Management	1	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Dexus	DXS	10/30/2024	Annual	Management	2	***Withdrawn Resolution*** Approve Grant of Long-Term Incentive Options to Ross Du Vernet			The long-term incentive plan does not meet our guidelines.
Dexus	DXS	10/30/2024	Annual	Management	3	Appoint KPMG as Auditor of the Company	For	For	
Dexus	DXS	10/30/2024	Annual	Management	4.1	Elect Peeyush Gupta as Director	For	For	
Dexus	DXS	10/30/2024	Annual	Management	4.2	Elect Warwick Negus as Director	For	For	
Dexus	DXS	10/30/2024	Annual	Management	4.3	Elect Mark Ford as Director	For	For	
Dexus	DXS	10/30/2024	Annual	Management	5	Approve Conditional Spill Resolution	Against	Against	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1	Reappoint Deloitte & Touche as Auditors with Sphiwe Stemela as the Designated Auditor	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	2.1	Re-elect Ralph Havenstein as Director	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	2.2	Re-elect Sydney Mufamadi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	2.3	Re-elect Mpho Nkeli as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	2.4	Re-elect Bernard Swanepoel as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	4	Authorise Board to Issue Shares for Cash	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	6.1	Approve Remuneration Policy	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	6.2	Approve Remuneration Implementation Report	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.1	Approve Remuneration of the Chairperson of the Board	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.2	Approve Remuneration of the Lead Independent Director	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.3	Approve Remuneration of Non-executive Directors	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.4	Approve Remuneration of Audit and Risk Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.5	Approve Remuneration of Audit and Risk Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.10	Approve Remuneration of Health, Safety and Environment Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.11	Approve Remuneration of Health, Safety and Environment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.12	Approve Remuneration of Strategy and Investment Committee Chairperson	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.13	Approve Remuneration of Strategy and Investment Committee Member	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	1.14	Approve Remuneration for Ad Hoc Meetings	For	For	
Impala Platinum Holdings Ltd.	IMP	10/30/2024	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	1	Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	2.1	Re-elect Bernard Berson as Director	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	2.2	Re-elect David Cleasby as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	2.3	Re-elect Nigel Payne as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	2.4	Re-elect Helen Wiseman as Director	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	3.1	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	3.2	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	3.3	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	3.4	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	3.5	Re-elect Nigel Payne as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	4.1	Approve Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	4.2	Approve Implementation of Remuneration Policy	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	7	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	8	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.1	Approve Fees of the Chairman	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.2	Approve Fees of the Lead Independent Non-executive Director	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.3	Approve Fees of the Non-executive Directors	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.4	Approve Fees of the Audit and Risk Committee Chairman	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.5	Approve Fees of the Audit and Risk Committee Member	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.6	Approve Fees of the Remuneration Committee Chairman	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.7	Approve Fees of the Remuneration Committee Member	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.8	Approve Fees of the Nominations Committee Chairman	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.9	Approve Fees of the Nominations Committee Member	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.1	Approve Fees of the Acquisitions Committee Chairman	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.1	Approve Fees of the Acquisitions Committee Member	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.1	Approve Fees of the Environmental, Social and Ethics Committee Chairman	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.1	Approve Fees of the Environmental, Social and Ethics Committee Member	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.1	Approve Fees of the Ad hoc Meeting	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	11.1	Approve Fees of the Travel per Meeting Cycle	For	For	
Bid Corp. Ltd.	BID	10/31/2024	Annual	Management	12	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	1	Increase Size of the Board to Ten Directors	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	2a	Reelect Gil Shwed as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	2b	Elect Nadav Zafrir as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	2c	Reelect Tzipi Ozer-Armon as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	2d	Reelect Tal Shavit as Director	For	Against	We are voting against this director due to concerns over tenure.
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	2e	Reelect Jill D. Smith as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	2f	Reelect Jerry Ungerman as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	2g	Reelect Shai Weiss as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	3a	Reelect Yoav Z. Chelouche as External Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	3b	Elect Dafna Gruber as External Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	4	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	5	Approve Compensation of Nadav Zafrir, CEO	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	6	Approve Compensation of Gil Shwed, Chairman	For	For	
Check Point Software Technologies Ltd.	CHKP	10/31/2024	Annual	Management	7	Approve Compensation of Yoav Z. Chelouche, Lead Independent Director	For	For	
China International Capital Corporation Limited	3908	10/31/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Godrej Properties Limited	533150	10/31/2024	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Wesfarmers Limited	WES	10/31/2024	Annual	Management	2a	Elect Alison Mary Watkins as Director	For	For	
Wesfarmers Limited	WES	10/31/2024	Annual	Management	2b	Elect Kathryn Marian Munnings as Director	For	For	
Wesfarmers Limited	WES	10/31/2024	Annual	Management	2c	Elect Friedrich (Tom) von Oertzen as Director	For	For	
Wesfarmers Limited	WES	10/31/2024	Annual	Management	3	Approve Increase in Remuneration Pool for Non-Executive Directors	None	For	
Wesfarmers Limited	WES	10/31/2024	Annual	Management	4	Approve Remuneration Report	For	For	
Wesfarmers Limited	WES	10/31/2024	Annual	Management	5	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	For	For	
Woolworths Group Limited	WOW	10/31/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Woolworths Group Limited	WOW	10/31/2024	Annual	Management	3a	Elect Maxine Brenner as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding the Chair of the Compensation Committee accountable for the lack of climate-related targets factored into performance-based compensation.
Woolworths Group Limited	WOW	10/31/2024	Annual	Management	3b	Elect Philip Chronican as Director	For	For	
Woolworths Group Limited	WOW	10/31/2024	Annual	Management	4	Approve Grant of Performance Share Rights to Amanda Bardwell	For	For	
Woolworths Group Limited	WOW	10/31/2024	Annual	Management	5	Approve Conditional Spill Resolution	Against	Against	
Woolworths Group Limited	WOW	10/31/2024	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Woolworths Group Limited	WOW	10/31/2024	Annual	Shareholder	6b	Approve Farmed Seafood Reporting	Against	For	We believe the additional disclosure requested by the proponent is in the best interests of shareholders.
Woolworths Group Limited	WOW	10/31/2024	Annual	Shareholder	6c	Approve Farmed Salmon Sourcing	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Kellanova	K	11/1/2024	Special	Management	1	Approve Merger Agreement	For	For	
Kellanova	K	11/1/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Kellanova	K	11/1/2024	Special	Management	3	Adjourn Meeting	For	For	
Spark New Zealand Ltd.	SPK	11/1/2024	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Spark New Zealand Ltd.	SPK	11/1/2024	Annual	Management	2	Elect David Havercroft as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Spark New Zealand Ltd.	SPK	11/1/2024	Annual	Management	3	Elect Lisa Nelson as Director	For	For	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Spark New Zealand Ltd.	SPK	11/1/2024	Annual	Management	4	Elect Warwick Bray as Director	For	Against	
X5 Retail Group NV	PJP	11/1/2024	Extraordinary Shareholders	Management	1	Open Meeting			
X5 Retail Group NV	PJP	11/1/2024	Extraordinary Shareholders	Management	2A	Authorize Company Recuperates 10.22 Percent of the Shares in X5CC (the "Remaining X5CC Shares")	Against	Against	
X5 Retail Group NV	PJP	11/1/2024	Extraordinary Shareholders	Management	2B	Authorize Company Opts to Receive Cash Compensation for the Remaining X5CC Shares	For	For	
X5 Retail Group NV	PJP	11/1/2024	Extraordinary Shareholders	Management	2C	You May Choose to Abstain from Voting for Items 2A and 2B by Voting "FOR" for Item 2C	Against	Against	
X5 Retail Group NV	PJP	11/1/2024	Extraordinary Shareholders	Management	3	Any Other Business and Conclusion			
Adani Ports & Special Economic Zone Limited	532921	11/2/2024	Special	Management	1	Elect Ravindra H. Dholakia as Director	For	For	
Adani Ports & Special Economic Zone Limited	532921	11/2/2024	Special	Management	2	Elect P. K. Pujari as Director	For	For	
Primo Water Corporation	PRMW	11/4/2024	Special	Management	1	Approve Merger Agreement	For	For	
Primo Water Corporation	PRMW	11/4/2024	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
Public Power Corp. SA	PPC	11/4/2024	Extraordinary Shareholders	Management	1	Approve Spin-Off Agreement and Related Formalities	For	For	
Public Power Corp. SA	PPC	11/4/2024	Extraordinary Shareholders	Management	2	Approve Reduction in Issued Share Capital via Cancelation of Repurchased Shares	For	For	
Public Power Corp. SA	PPC	11/4/2024	Extraordinary Shareholders	Management	3	Various Announcements			
BYD Company Limited	1211	11/5/2024	Extraordinary Shareholders	Management	1	Approve BYD Company Limited 2024 Employee Share Ownership Plan (Draft) and Its Summary	For	For	
BYD Company Limited	1211	11/5/2024	Extraordinary Shareholders	Management	2	Approve Management Measures for BYD Company Limited 2024 Employee Share Ownership Plan	For	For	
BYD Company Limited	1211	11/5/2024	Extraordinary Shareholders	Management	3	Approve Grant of Authorization to the Board and Its Authorized Persons to Deal with Matters in Relation to the BYD Company Limited 2024 Employee Share Ownership Plan in Full Discretion	For	For	
BYD Company Limited	1211	11/5/2024	Extraordinary Shareholders	Management	4	Approve Renewal of Registered Capital and Amend Articles of Association	For	For	
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	1	Elect Lee Yeow Seng as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	2	Elect Nesadurai Kalanithi as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	3	Approve Directors' Fees (Inclusive of Board Committees' Fees)	For	For	
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	4	Approve Directors' Benefits (Other than Directors' Fees)	For	For	
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	5	Approve BDO PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	7	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
IOI Corporation Berhad	1961	11/5/2024	Annual	Management	8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1a	Elect Director Sohail U. Ahmed	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1b	Elect Director Timothy M. Archer	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1c	Elect Director Eric K. Brandt	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1d	Elect Director Ita M. Brennan	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1e	Elect Director Michael R. Cannon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1f	Elect Director John M. Dineen	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1g	Elect Director Mark Fields	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1h	Elect Director Ho Kyu Kang	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1i	Elect Director Bethany J. Mayer	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1j	Elect Director Jyoti K. Mehra	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	1k	Elect Director Abhijit Y. Talwalkar	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lam Research Corporation	LRCX	11/5/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Amcor Plc	AMCR	11/6/2024	Annual	Management	1a	Elect Director Graeme Liebelt	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1b	Elect Director Peter Konieczny	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1c	Elect Director Achal Agarwal	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1d	Elect Director Andrea Bertone	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1e	Elect Director Susan Carter	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1f	Elect Director Graham Chipchase	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1g	Elect Director Lucrece Foufopoulos-De Ridder	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1h	Elect Director Nicholas T. Long (Tom)	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1i	Elect Director Arun Nayar	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	1j	Elect Director David Szczupak	For	For	
Amcor Plc	AMCR	11/6/2024	Annual	Management	2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Amcor Plc	AMCR	11/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1a	Elect Director Peter Bisson	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1b	Elect Director Maria Black	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1c	Elect Director David V. Goeckeler	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1d	Elect Director Linnie M. Haynesworth	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1e	Elect Director John P. Jones	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1f	Elect Director Francine S. Katsoudas	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1g	Elect Director Nazzic S. Keene	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1h	Elect Director Thomas J. Lynch	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1i	Elect Director Scott F. Powers	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1j	Elect Director William J. Ready	For	Against	This director is overboarded.
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1k	Elect Director Carlos A. Rodriguez	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	1l	Elect Director Sandra S. Wijnberg	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Automatic Data Processing, Inc.	ADP	11/6/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1a	Elect Director Robert W. Azelby	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1b	Elect Director Michelle M. Brennan	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1c	Elect Director Sheri H. Edison	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1d	Elect Director David C. Evans	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1e	Elect Director Patricia A. Hemingway Hall	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1f	Elect Director Jason M. Hollar	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1g	Elect Director Akhil Johri	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1h	Elect Director Gregory B. Kenny	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1i	Elect Director Nancy Killefer	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	1j	Elect Director Christine A. Mundkur	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Cardinal Health, Inc.	CAH	11/6/2024	Annual	Shareholder	4	Adopt Policy on Improved Majority Voting for Election of Directors	Against	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	1	Approve Remuneration Report	For	For	
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	2	Elect Lord Sebastian Coe as Director	For	For	
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	3	Elect Jean Baderschneider as Director	For	For	
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	4	Elect Usha Rao-Monari as Director	For	For	
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	5	Elect Noel Pearson as Director	For	For	
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	6	Approve Fortescue Ltd Performance Rights Plan	For	For	
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	7	Approve Issuance of Performance Rights to Dino Otranto	For	Against	The performance rights plan does not meet our guidelines.
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	8	Approve Issuance of Performance Rights to Mark Hutchinson	For	Against	The performance rights plan does not meet our guidelines.
Fortescue Ltd.	FMG	11/6/2024	Annual	Management	9	Approve Conditional Spill Resolution	Against	Against	
Hindalco Industries Limited	500440	11/6/2024	Special	Management	1	Elect Ananyashree Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindalco Industries Limited	500440	11/6/2024	Special	Management	2	Elect Aryaman Vikram Birla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindalco Industries Limited	500440	11/6/2024	Special	Management	3	Elect Anjani Kumar Agrawal as Director	For	For	
Hindalco Industries Limited	500440	11/6/2024	Special	Management	4	Elect Sukanya Kripalu as Director	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.1	Elect Director Robert Calderoni	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure.
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.2	Elect Director Jeneanne Hanley	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.3	Elect Director Emiko Higashi	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.4	Elect Director Kevin Kennedy	For	Against	We are voting against this director due to concerns over tenure.
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.5	Elect Director Michael McMullen	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.6	Elect Director Gary Moore	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.7	Elect Director Victor Peng	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.8	Elect Director Robert Rango	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	1.9	Elect Director Richard P. Wallace	For	For	
KLA Corporation	KLAC	11/6/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
KLA Corporation	KLAC	11/6/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
New China Life Insurance Company Ltd.	1336	11/6/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
New China Life Insurance Company Ltd.	1336	11/6/2024	Extraordinary Shareholders	Management	2	Elect Gong Xingfeng as Director	For	For	
Raia Drogasil SA	RADL3	11/6/2024	Extraordinary Shareholders	Management	1	Amend Restricted Stock Plan Approved at the September 15, 2020 EGM	For	Against	The restricted stock plan does not meet our guidelines
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	2	Approve Final Dividend	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.1a	Elect Yip Dicky Peter as Director	For	For	
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.1b	Elect Wong Yue-chim, Richard as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.1c	Elect Kwan Cheuk-yin, William as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.1d	Elect Kwok Kai-fai, Adam as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.1e	Elect Tung Chi-ho, Eric as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.1f	Elect Lau Tak-yeung, Albert as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.1g	Elect Fung Sau-yim, Maureen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	3.2	Approve Directors' Fees	For	For	
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Hung Kai Properties Limited	16	11/7/2024	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
America Movil SAB de CV	AMXB	11/8/2024	Ordinary Shareholders	Management	1	Set Aggregate Nominal Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
America Movil SAB de CV	AMXB	11/8/2024	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
America Movil SAB de CV	AMXB	11/8/2024	Extraordinary Shareholders	Management	1	Authorize Cancellation of All Repurchased Shares Held in Treasury	For	For	
America Movil SAB de CV	AMXB	11/8/2024	Extraordinary Shareholders	Management	2	Amend Article 6 to Reflect Changes in Capital in Previous Item 1	For	For	
America Movil SAB de CV	AMXB	11/8/2024	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Bharat Forge Limited	500493	11/8/2024	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	4	Reelect Virginie Fauvel as Director	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	5	Reelect Alexandre Ricard as Director	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	6	Reelect Cesar Giron as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	7	Appoint Deloitte & Associates as Auditor for the Sustainability Reporting	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	8	Appoint KPMG as Auditor for the Sustainability Reporting	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	9	Approve Compensation of Alexandre Ricard, Chairman and CEO	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	12	Approve Remuneration Policy of Directors	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Pernod Ricard SA	RI	11/8/2024	Annual/Special	Management	17	Authorize Filing of Required Documents/Other Formalities	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	1a	Elect Director Barbara J. Duganier	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	1b	Elect Director Tyler Glover	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	1c	Elect Director Karl F. Kurz	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	1d	Elect Director Robert Roosa	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	1e	Elect Director Murray Stahl	For	Against	This director is overboarded.
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	1f	Elect Director Marguerite Woung-Chapman	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Management	4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	For	For	
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Shareholder	5	Amend Clawback Policy	Against	For	We are supportive of this proposal calling for an enhanced claw back policy in line with best practices.
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Shareholder	6	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Texas Pacific Land Corporation	TPL	11/8/2024	Annual	Shareholder	7	Require a Majority Vote for the Election of Directors	Against	For	We believe that directors should be elected by an affirmative majority of votes cast.
The Estee Lauder Companies Inc.	EL	11/8/2024	Annual	Management	1a	Elect Director Paul J. Fribourg	For	Withhold	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
The Estee Lauder Companies Inc.	EL	11/8/2024	Annual	Management	1b	Elect Director Jennifer Hyman	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
The Estee Lauder Companies Inc.	EL	11/8/2024	Annual	Management	1c	Elect Director Arturo Nunez	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
The Estee Lauder Companies Inc.	EL	11/8/2024	Annual	Management	1d	Elect Director Barry S. Sternlicht	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure. This director is overboarded. We are holding the members of the board accountable for maintaining a classified board.
The Estee Lauder Companies Inc.	EL	11/8/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
The Estee Lauder Companies Inc.	EL	11/8/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as there are features that are not in line with best practice.
The Estee Lauder Companies Inc.	EL	11/8/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Varun Beverages Limited	540180	11/8/2024	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	1.1	Re-elect Peter Cooper as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	1.2	Re-elect Graham Dempster as Director	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	1.3	Re-elect Dawn Marole as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	1.4	Re-elect Eileen Wilton as Director	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	2.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	2.2	Re-elect Graham Dempster as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	2.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	2.4	Elect Sipho Maseko as Member of the Audit Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	2.5	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	3	Reappoint Ernst & Young Inc. as Individual Registered Auditor	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	4	Place Authorised but Unissued Shares under Control of Directors	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	5	Authorise Board to Issue Shares for Cash	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	7.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	7.2	Approve Implementation Report of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.1	Approve Remuneration Payable to the Chairperson of the Board	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.2	Approve Remuneration Payable to the Lead Independent Director	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.3	Approve Remuneration Payable to the Non-Executive Directors	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.4	Approve Remuneration Payable to the Chairperson of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.5	Approve Remuneration Payable to the Members of the Audit and Risk Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.6	Approve Remuneration Payable to the Chairperson of the Remuneration Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.7	Approve Remuneration Payable to the Members of the Remuneration Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.8	Approve Remuneration Payable to the Chairperson of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.9	Approve Remuneration Payable to the Members of the Nomination Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.10	Approve Remuneration Payable to the Chairperson of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.11	Approve Remuneration Payable to the Members of the Social and Ethics Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.12	Approve Remuneration Payable to the Chairperson of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	8.13	Approve Remuneration Payable to the Members of the Investment and Finance Committee	For	For	
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	9	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shoprite Holdings Ltd.	SHP	11/11/2024	Annual	Management	10	Approve Financial Assistance to Subsidiaries, Related and Inter-related Entities	For	For	
Coles Group Limited	COL	11/12/2024	Annual	Management	2.1	Elect Peter Allen as Director	For	For	
Coles Group Limited	COL	11/12/2024	Annual	Management	2.2	Elect Andrew Penn as Director	For	For	
Coles Group Limited	COL	11/12/2024	Annual	Management	2.3	Elect Abi Cleland as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coles Group Limited	COL	11/12/2024	Annual	Management	2.4	Elect Richard Freudenstein as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Coles Group Limited	COL	11/12/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Coles Group Limited	COL	11/12/2024	Annual	Management	4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	For	For	
Coles Group Limited	COL	11/12/2024	Annual	Management	5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	For	For	
Coles Group Limited	COL	11/12/2024	Annual	Management	6	Approve Renewal of Proportional Takeover Provisions in Constitution	For	For	
Coles Group Limited	COL	11/12/2024	Annual	Shareholder	7.1	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Coles Group Limited	COL	11/12/2024	Annual	Shareholder	7.2	Approve Contingent Resolution - Nature-Related Disclosure	Against	For	We believe the additional disclosure requested by the proponent is in the best interests of shareholders.
Coles Group Limited	COL	11/12/2024	Annual	Shareholder	7.3	Approve Contingent Resolution - Farmed Salmon Sourcing	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Hengli Petrochemical Co., Ltd.	600346	11/12/2024	Special	Management	1	Approve Amendments to Articles of Association to Expand Business Scope	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.1	Elect Director David B. Foss	For	Withhold	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders' best interests.
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.2	Elect Director Matthew C. Flanigan	For	Withhold	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.3	Elect Director Thomas H. Wilson, Jr.	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.4	Elect Director Thomas A. Wimsett	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.5	Elect Director Shruti S. Miyashiro	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.6	Elect Director Wesley A. Brown	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.7	Elect Director Curtis A. Campbell	For	Withhold	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.8	Elect Director Tammy S. LoCascio	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	1.9	Elect Director Lisa M. Nelson	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	3	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	For	For	
Jack Henry & Associates, Inc.	JKHY	11/12/2024	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lifestyle Communities Ltd.	LIC	11/12/2024	Annual	Management	1	Approve Remuneration Report	For	For	We are holding certain directors accountable for lack of risk oversight that led to material controversies and impacted share price.
Lifestyle Communities Ltd.	LIC	11/12/2024	Annual	Management	2	Elect David Paul Blight as Director	For	Against	
Lifestyle Communities Ltd.	LIC	11/12/2024	Annual	Management	3	Elect JoAnne Maree Stephenson as Director	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Shareholder	1	Elect Zhu Tao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. This director is overboarded.
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	2	Approve Disclosable Transaction and Connected Transactions under COSCO MERCURY Shipbuilding Contracts	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	3	Approve Provision of Extended Financial Assistance in Relation to the Supplemental Loan Agreement	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	4	Approve Shinewing (HK) CPA Limited as International Auditor and Authorize Board to Fix Their Remuneration	For	For	
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.1	Approve Purpose of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.2	Approve Type of Shares to be Repurchased	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.3	Approve Methods of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.4	Approve Implementation Period of the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.5	Approve Intended Purpose, Number of Shares Involved, Corresponding Proportion to the Total Share Capital of the Company and Total Amount of Funds for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.6	Approve Price or Price Range and Pricing Principle for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.7	Approve Source of Funds for the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
COSCO SHIPPING Holdings Co., Ltd.	1919	11/13/2024	Extraordinary Shareholders	Management	5.8	Approve Specific Authorization to Handle the Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Endeavour Group Ltd. (Australia)	EDV	11/13/2024	Annual	Management	2a	Elect Ari Mervis as Director	For	For	
Endeavour Group Ltd. (Australia)	EDV	11/13/2024	Annual	Management	2b	Elect Peter Margin as Director	For	For	
Endeavour Group Ltd. (Australia)	EDV	11/13/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Endeavour Group Ltd. (Australia)	EDV	11/13/2024	Annual	Management	4	Approve Grant of Performance Share Rights to Steve Donohue	For	For	
Medibank Private Limited	MPL	11/13/2024	Annual	Management	2	Elect Gerard Dalbosco as Director	For	For	
Medibank Private Limited	MPL	11/13/2024	Annual	Management	3	Elect Jay Weatherill as Director	For	For	
Medibank Private Limited	MPL	11/13/2024	Annual	Management	4	Approve Remuneration Report	For	For	
Medibank Private Limited	MPL	11/13/2024	Annual	Management	5	Approve Grant of Performance Rights to David Koczkar	For	For	
Medibank Private Limited	MPL	11/13/2024	Annual	Management	6	Approve Amendment to Medibank Constitution	For	For	
Medibank Private Limited	MPL	11/13/2024	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	None	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	2	Approve Final Dividend	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	3	Approve Remuneration Policy	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	4	Approve Remuneration Report	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	5	Approve Long Term Incentive Plan	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	6	Approve Sharesave Scheme	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	7	Elect Roland Carter as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	8	Elect Alister Cowan as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	9	Re-elect Pam Cheng as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	10	Re-elect Dame Ann Dowling as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	11	Re-elect Karin Hoeing as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	12	Re-elect Richard Howes as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	13	Re-elect Clare Scherrer as Director	For	Against	We do not support insiders on the board other than the CEO.
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	14	Re-elect Mark Seligman as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	15	Re-elect Noel Tata as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	16	Re-elect Steve Williams as Director	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	17	Reappoint KPMG LLP as Auditors	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	18	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	20	Authorise Issue of Equity	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Smiths Group Plc	SMIN	11/13/2024	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	11/14/2024	Special	Management	1	Approve to Change the Usage of Raised Funds and Completion of Raised Funds Investment Projects as well as Usage of Excess Raised Funds to Replenish Working Capital	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	11/14/2024	Special	Management	2	Approve Share Repurchase Plan	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	11/14/2024	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Repurchase of the Company's Shares	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	11/14/2024	Special	Management	4	Approve Change in Registered Capital	For	For	
Beijing Oriental Yuhong Waterproof Technology Co., Ltd.	002271	11/14/2024	Special	Management	5	Amend Articles of Association	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1a	Elect Director Pamela L. Carter	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1b	Elect Director Richard J. Daly	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1c	Elect Director Robert N. Duelks	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1d	Elect Director Melvin L. Flowers	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1e	Elect Director Timothy C. Gokey	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1f	Elect Director Brett A. Keller	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1g	Elect Director Maura A. Markus	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1h	Elect Director Eileen K. Murray	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1i	Elect Director Annette L. Nazareth	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	1j	Elect Director Amit K. Zavery	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Broadridge Financial Solutions, Inc.	BR	11/14/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Computershare Limited	CPU	11/14/2024	Annual	Management	2	Elect Paul Reynolds as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Computershare Limited	CPU	11/14/2024	Annual	Management	3	Elect Lisa Gay as Director	For	For	
Computershare Limited	CPU	11/14/2024	Annual	Management	4	Elect John Nendick as Director	For	For	
Computershare Limited	CPU	11/14/2024	Annual	Management	5	Elect Gerrard Schmid as Director	For	For	
Computershare Limited	CPU	11/14/2024	Annual	Management	6	Approve Remuneration Report	For	For	
Computershare Limited	CPU	11/14/2024	Annual	Management	7	Approve Grant of Performance Rights to Stuart Irving	For	For	
Embraer SA	EMBR3	11/14/2024	Extraordinary Shareholders	Management	1	Ratify Forvis Mazars Auditores Independentes - Sociedade Simples as Independent Firm to Appraise Proposed Transaction	For	For	
Embraer SA	EMBR3	11/14/2024	Extraordinary Shareholders	Management	2	Approve Independent Firm's Appraisal	For	For	
Embraer SA	EMBR3	11/14/2024	Extraordinary Shareholders	Management	3	Approve Agreement to Absorb ELEB Equipamentos Ltda.	For	For	
Embraer SA	EMBR3	11/14/2024	Extraordinary Shareholders	Management	4	Approve Absorption of ELEB Equipamentos Ltda.	For	For	
Embraer SA	EMBR3	11/14/2024	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Embraer SA	EMBR3	11/14/2024	Extraordinary Shareholders	Management	6	Elect Alternate Fiscal Council Members	For	For	
Goodman Group	GMG	11/14/2024	Annual	Management	1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	For	Against	The auditor's tenure exceeds our guidelines.
Goodman Group	GMG	11/14/2024	Annual	Management	2a	Elect Danny Peeters as Director of Goodman Limited	For	Against	We do not support insiders on the board other than the CEO.
Goodman Group	GMG	11/14/2024	Annual	Management	2b	Elect Danny Peeters as Director of Goodman Logistics (HK) Limited	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Goodman Group	GMG	11/14/2024	Annual	Management	3	Elect David Collins as Director of Goodman Logistics (HK) Limited	For	For	
Goodman Group	GMG	11/14/2024	Annual	Management	4	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Goodman Group	GMG	11/14/2024	Annual	Management	5	Approve Issuance of Performance Rights to Gregory Goodman	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	11/14/2024	Annual	Management	6	Approve Issuance of Performance Rights to Danny Peeters	For	Against	The long term incentive plan does not meet our guidelines.
Goodman Group	GMG	11/14/2024	Annual	Management	7	Approve Issuance of Performance Rights to Anthony Rozic	For	Against	The long term incentive plan does not meet our guidelines.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.1	Elect Director Awo Ablo	For	For	
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.2	Elect Director Jeffrey S. Berg	For	For	
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.3	Elect Director Michael J. Boskin	For	Withhold	We are voting against this director due to concerns over tenure. We are holding this director accountable for excessive pledging of shares by directors.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.4	Elect Director Safra A. Catz	For	For	
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.5	Elect Director Bruce R. Chizen	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding this director accountable for excessive pledging of shares by directors.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.6	Elect Director George H. Conrades	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.7	Elect Director Lawrence J. Ellison	For	Withhold	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.8	Elect Director Rona A. Fairhead	For	For	
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.9	Elect Director Jeffrey O. Henley	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.10	Elect Director Charles W. Moorman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.11	Elect Director Leon E. Panetta	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.12	Elect Director William G. Parrett	For	For	
Oracle Corporation	ORCL	11/14/2024	Annual	Management	1.13	Elect Director Naomi O. Seligman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Oracle Corporation	ORCL	11/14/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	: The company's say-on-pay vote has either failed or received very low support for the last several years. Despite this, the company has implemented limited changes. This year again, we are voting against this advisory vote on executive compensation as the plan contains numerous features that are not in line with best practices
Oracle Corporation	ORCL	11/14/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Oracle Corporation	ORCL	11/14/2024	Annual	Shareholder	4	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PetroChina Company Limited	857	11/14/2024	Extraordinary Shareholders	Shareholder	1	Approve KPMG Huazhen LLP and KPMG as Domestic and International Auditors Respectively and Authorize Management to Fix Their Remuneration	For	For	
PetroChina Company Limited	857	11/14/2024	Extraordinary Shareholders	Management	2.1	Elect Liu Xiaolei as Director	For	For	
PetroChina Company Limited	857	11/14/2024	Extraordinary Shareholders	Shareholder	2.2	Elect Yan, Andrew Y as Director	For	For	
Seven Group Holdings Limited	SVW	11/14/2024	Annual	Management	2	Elect David McEvoy as Director	For	For	
Seven Group Holdings Limited	SVW	11/14/2024	Annual	Management	3	Elect Mark Johnson as Director	For	For	
Seven Group Holdings Limited	SVW	11/14/2024	Annual	Management	4	Approve Remuneration Report	For	For	
Seven Group Holdings Limited	SVW	11/14/2024	Annual	Management	5	Approve Grant of Deferred Share Rights to Ryan Stokes	For	For	
Seven Group Holdings Limited	SVW	11/14/2024	Annual	Management	6	Approve Termination Benefits to Zlatko Todorcevski	For	Against	This proposal is not in shareholders best interests.
Seven Group Holdings Limited	SVW	11/14/2024	Annual	Management	7	Approve the Change of Company Name to SGH Limited and Amend Constitution	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	1	Approve Directors' Fees to Non-Executive Directors	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	2	Approve Directors' Benefits to Non-Executive Directors	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	3	Elect Siti Hamisah Tapsir as Director	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	4	Elect Samsudin Osman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Sime Darby Berhad	4197	11/14/2024	Annual	Management	5	Elect Lee Cheow Hock Lawrence as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Berhad	4197	11/14/2024	Annual	Management	6	Elect Moy Pui Yee as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sime Darby Berhad	4197	11/14/2024	Annual	Management	7	Elect Mohamad Idros Mosin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nominating Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Sime Darby Berhad	4197	11/14/2024	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sime Darby Berhad	4197	11/14/2024	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Toyota Motor Corporation	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	10	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Toyota Tsusho Corporation	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	11	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with KYB Corporation, Japan	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	12	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Toyota Industries Corporation	For	For	
Sime Darby Berhad	4197	11/14/2024	Annual	Management	13	Approve Renewal of Existing Shareholders' Mandate and Implementation of New Shareholders' Mandate for Recurrent Related Party Transactions with Bermaz Auto Berhad (Bermaz)	For	For	
The Trade Desk, Inc.	TTD	11/14/2024	Special	Management	1	Change State of Incorporation from Delaware to Nevada	For	Against	This proposal is not in shareholders best interests.
The Trade Desk, Inc.	TTD	11/14/2024	Special	Management	2	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
Vale SA	VALE3	11/14/2024	Extraordinary Shareholders	Management	1	Elect Heloisa Belotti Bedicks as Independent Director	For	For	
Vale SA	VALE3	11/14/2024	Extraordinary Shareholders	Management	2	Elect Reinaldo Duarte Castanheira Filho as Independent Director	For	For	
Vale SA	VALE3	11/14/2024	Extraordinary Shareholders	Management	3	Approve Agreement to Absorb Acos Laminados do Para S.A. (ALPA)	For	For	
Vale SA	VALE3	11/14/2024	Extraordinary Shareholders	Management	4	Ratify Macso Legate Auditores Independentes as Independent Firm to Appraise Proposed Transaction	For	For	
Vale SA	VALE3	11/14/2024	Extraordinary Shareholders	Management	5	Approve Independent Firm's Appraisal	For	For	
Vale SA	VALE3	11/14/2024	Extraordinary Shareholders	Management	6	Approve Absorption of Acos Laminados do Para S.A. (ALPA)	For	For	
Grupo Carso SAB de CV	GCARSO A1	11/15/2024	Extraordinary Shareholders	Management	1	Amend Article 3	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Carso SAB de CV	GCARSO A1	11/15/2024	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LPP SA	LPP	11/15/2024	Special	Management	1	Open Meeting; Elect Meeting Chairman	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
LPP SA	LPP	11/15/2024	Special	Management	2	Acknowledge Proper Convening of Meeting; Prepare List of Shareholders			
LPP SA	LPP	11/15/2024	Special	Management	3	Approve Agenda of Meeting	For	For	
LPP SA	LPP	11/15/2024	Special	Management	4	Receive Supervisory Board Opinion on General Meeting Agenda			
LPP SA	LPP	11/15/2024	Special	Management	5	Elect Deputy CEO	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
LPP SA	LPP	11/15/2024	Special	Management	6	Approve Remuneration of Supervisory Board Members	For	For	
LPP SA	LPP	11/15/2024	Special	Management	7	Amend Statute	For	For	
LPP SA	LPP	11/15/2024	Special	Management	8	Close Meeting			
Mirvac Group	MGR	11/15/2024	Annual	Management	2.1	Elect Jane Hewitt as Director	For	For	
Mirvac Group	MGR	11/15/2024	Annual	Management	2.2	Elect Damien Frawley as Director	For	For	
Mirvac Group	MGR	11/15/2024	Annual	Management	2.3	Elect James Cain as Director	For	For	
Mirvac Group	MGR	11/15/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Mirvac Group	MGR	11/15/2024	Annual	Management	4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	1	Approve Remuneration Policy	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	2	Approve Implementation Report of the Remuneration Policy	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	3.1	Re-elect Kathy Harper as Director	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	3.2	Re-elect Vuyo Kahla as Director	For	Against	We do not support insiders on the board other than the CEO.
Sasol Ltd.	SOL	11/15/2024	Annual	Management	3.3	Re-elect Trix Kennealy as Director	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	3.4	Re-elect Stanley Subramoney as Director	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	4.1	Elect Simon Baloyi as Director	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	4.2	Elect Walt Bruns as Director	For	Against	We do not support insiders on the board other than the CEO.
Sasol Ltd.	SOL	11/15/2024	Annual	Management	4.3	Elect Tim Cumming as Director	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	4.4	Elect David Eyton as Director	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	5	Reappoint KPMG Inc as Auditors	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	6.1	Elect David Eyton as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	6.2	Re-elect Kathy Harper as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	6.4	Re-elect Stanley Subramoney as Member of the Audit Committee	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	7	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Sasol Ltd.	SOL	11/15/2024	Annual	Management	8	Authorise Repurchase of Issued Share Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sasol Ltd.	SOL	11/15/2024	Annual	Management	9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1a	Elect Director Daniel J. Brutto	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1b	Elect Director Francesca DeBiase	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1c	Elect Director Ali Dibadj	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1d	Elect Director Larry C. Glasscock	For	Against	We are holding this board member accountable for the lack of an independent chair.
Sysco Corporation	SY	11/15/2024	Annual	Management	1e	Elect Director Jill M. Golder	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1f	Elect Director Bradley M. Halverson	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1g	Elect Director John M. Hinshaw	For	Against	We are holding this board member accountable for the lack of an independent chair.
Sysco Corporation	SY	11/15/2024	Annual	Management	1h	Elect Director Kevin P. Hourican	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Sysco Corporation	SY	11/15/2024	Annual	Management	1i	Elect Director Roberto Marques	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1j	Elect Director Alison Kenney Paul	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	1k	Elect Director Sheila G. Talton	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	3	Approve Qualified Employee Stock Purchase Plan	For	For	
Sysco Corporation	SY	11/15/2024	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Sysco Corporation	SY	11/15/2024	Annual	Shareholder	5	Adopt Measurable Time Bound Goals to Ensure Group Sow Housing for Private Brand Pork Products	Against	Against	We are not supportive of this shareholder proposal as it is written in a prescriptive way.
Multiply Group PJSC	MULTIPLY	11/18/2024	Special	Management	1	Elect Members of the Board of Director	For	Against	We are voting against this item as the company has not properly disclosed the name of the nominee along with his/her independence status.
PT Adaro Energy Indonesia Tbk	ADRO	11/18/2024	Extraordinary Shareholders	Management	1	Approve Distribution of Additional Final Cash Dividend from Retained Earnings	For	For	
PT Adaro Energy Indonesia Tbk	ADRO	11/18/2024	Extraordinary Shareholders	Management	2	Approve Change of Company Name	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Aluminum Corporation of China Limited	2600	11/19/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Proposal	For	For	
Aluminum Corporation of China Limited	2600	11/19/2024	Extraordinary Shareholders	Shareholder	2	Approve Adjustments to Existing Annual Caps of Expenditure Transactions Contemplated Under the General Agreement on Mutual Provision of Production Supplies and Ancillary Services for 2024 and 2025	For	For	
Aluminum Corporation of China Limited	2600	11/19/2024	Extraordinary Shareholders	Shareholder	3	Approve Ernst & Young Hua Ming LLP and Ernst & Young as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	For	For	
Aluminum Corporation of China Limited	2600	11/19/2024	Extraordinary Shareholders	Shareholder	4	Elect Li Xiehua as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aluminum Corporation of China Limited	2600	11/19/2024	Extraordinary Shareholders	Shareholder	5	Elect Ding Chao as Supervisor	For	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	2a	Elect Jane McAloon as Director	For	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	2b	Elect Alistair Field as Director	For	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	4	Approve Grant of STI Share Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	5	Approve Grant of LTI Alignment Rights to Mark Vassella	For	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	6	Approve the Increase in the Maximum Number of Directors	For	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	7	Approve Increase to the Non-Executive Director Fee Pool	None	For	
Bluescope Steel Limited	BSL	11/19/2024	Annual	Management	8	Approve Renewal of Potential Termination Benefits	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.1	Elect Director Fabiola R. Arredondo	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.2	Elect Director Howard M. Averill	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.3	Elect Director Mark A. Clouse	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.4	Elect Director Bennett Dorrance, Jr.	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.5	Elect Director Maria Teresa (Tessa) Hilado	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.6	Elect Director Grant H. Hill	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.7	Elect Director Sarah Hofstetter	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.8	Elect Director Marc B. Lautenbach	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.9	Elect Director Mary Alice Dorrance Malone	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.10	Elect Director Keith R. McLoughlin	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.11	Elect Director Kurt T. Schmidt	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	1.12	Elect Director Archbold D. van Beuren	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Campbell Soup Company	CPB	11/19/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Management	4	Change Company Name to The Campbell's Company	For	For	
Campbell Soup Company	CPB	11/19/2024	Annual	Shareholder	5	Publish Results of Independent Audit Assessing Effectiveness of Company's Diversity, Equity and Inclusion Efforts	Against	For	As we are proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.
Fox Corporation	FOXA	11/19/2024	Annual	Management	1a	Elect Director Lachlan K. Murdoch	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Fox Corporation	FOXA	11/19/2024	Annual	Management	1b	Elect Director Tony Abbott	For	For	
Fox Corporation	FOXA	11/19/2024	Annual	Management	1c	Elect Director William A. Burck	For	For	
Fox Corporation	FOXA	11/19/2024	Annual	Management	1d	Elect Director Chase Carey	For	Against	We are holding the Lead Director accountable for the lack of an independent chair and for maintaining unequal voting rights.
Fox Corporation	FOXA	11/19/2024	Annual	Management	1e	Elect Director Roland A. Hernandez	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fox Corporation	FOXA	11/19/2024	Annual	Management	1f	Elect Director Margaret "Peggy" L. Johnson	For	For	
Fox Corporation	FOXA	11/19/2024	Annual	Management	1g	Elect Director Paul D. Ryan	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board, for the lack of an independent chair, and for maintaining unequal voting rights.
Fox Corporation	FOXA	11/19/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Fox Corporation	FOXA	11/19/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	1	Approve Meeting Agenda	For	For	
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	2	Approve Dividends of KZT 850 per Share	For	For	
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	3	Amend Charter	For	For	
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	4	Elect Zurab Nikvashvili as Independent Director	For	For	
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	5	Approve Terms of Remuneration of Directors and Reimbursement of Their Expenses	For	Against	The director remuneration plan does not meet our guidelines.
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	6	Approve Acquisition of D-Market Electronic Services & Trading	For	For	
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	7A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For	
Kaspi.kz JSC	KSPI	11/19/2024	Extraordinary Shareholders	Management	7B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depository of Republic of Kazakhstan and register of shareholders	For	For	
Midea Group Co. Ltd.	300	11/19/2024	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	1	Elect Meeting Chairman and Other Meeting Officials	For	For	
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	2.1	Reelect Clare Clarke as Supervisory Board Member	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	2.2	Reelect Denis Hall as Supervisory Board Member	For	For	
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	2.3	Elect Zuzana Prokopcova as Supervisory Board Member	For	For	
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	3.1	Elect Denis Hall as Member of Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	3.2	Elect Katerina Jiraskova as Member of Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	4	Receive Supervisory Board's Statement on Proposal for Dividend Payment			
MONETA Money Bank, a.s.	MONET	11/19/2024	Special	Management	5	Approve Dividends of CZK 3.00 per Share	For	For	
Mowi ASA	MOWI	11/19/2024	Extraordinary Shareholders	Management	1.a	Elect Chairman of Meeting	For	For	
Mowi ASA	MOWI	11/19/2024	Extraordinary Shareholders	Management	1.b	Designate Inspector(s) of Minutes of Meeting	For	For	
Mowi ASA	MOWI	11/19/2024	Extraordinary Shareholders	Management	2	Approve Notice of Meeting and Agenda	For	For	
Mowi ASA	MOWI	11/19/2024	Extraordinary Shareholders	Management	3.a	Elect Orjan Svanevik (Chair) as New Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Seek Limited	SEK	11/19/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Seek Limited	SEK	11/19/2024	Annual	Management	3a	Elect Rachael Powell as Director	For	For	
Seek Limited	SEK	11/19/2024	Annual	Management	3b	Elect Graham Goldsmith as Director	For	For	
Seek Limited	SEK	11/19/2024	Annual	Management	3c	Elect Michael Wachtel as Director	For	For	
Seek Limited	SEK	11/19/2024	Annual	Management	3d	Elect Andrew Bassat as Director	For	For	
Seek Limited	SEK	11/19/2024	Annual	Management	4	Approve Grant of One Equity Right to Ian Narev	For	Against	The equity rights plan does not meet our guidelines.
Seek Limited	SEK	11/19/2024	Annual	Management	5	Approve Grant of Wealth Sharing Plan Options and Wealth Sharing Plan Rights to Ian Narev	For	For	
Seek Limited	SEK	11/19/2024	Annual	Management	6	Approve Renewal of Leaving Benefits	For	For	
Sonic Healthcare Limited	SHL	11/19/2024	Annual	Management	1	Elect Kate Spargo as Director	For	Against	We are voting against this director due to concerns over tenure.
Sonic Healthcare Limited	SHL	11/19/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Sonic Healthcare Limited	SHL	11/19/2024	Annual	Management	3	Approve Increase in Non-Executive Director Fee Pool	For	For	
Sonic Healthcare Limited	SHL	11/19/2024	Annual	Management	4	Approve the Issuance of LTI Options and Performance Rights to Colin Goldschmidt	For	For	
Sonic Healthcare Limited	SHL	11/19/2024	Annual	Management	5	Approve the Issuance of LTI Options and Performance Rights to Chris Wilks	For	For	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	3	Reelect Yoel Mintz as External Director as Defined in Directive 301	For	For	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	4	Elect Eran Yaacov as External Director as Defined in Directive 301	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	5	Elect Yair Avidan as External Director as Defined in Directive 301	For	For	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	6	Reelect Ronit Schwartz as Director	For	For	We believe support for the other nominee is in the best interests of shareholders.
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	7	Elect Amir Kushilevitz as Director	For	Abstain	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	8	Approve Employment Terms of Yadin Antebi, CEO	For	For	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Hapoalim BM	POLI	11/20/2024	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
China CITIC Bank Corporation Limited	998	11/20/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
China CITIC Bank Corporation Limited	998	11/20/2024	Extraordinary Shareholders	Management	2	Approve General Authorization to Issue Capital Bonds	For	For	
China CITIC Bank Corporation Limited	998	11/20/2024	Extraordinary Shareholders	Management	3	Approve General Authorization to Issue Financial Bonds	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	11/20/2024	Special	Management	1	Open Meeting and Elect Presiding Council of Meeting	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	11/20/2024	Special	Management	2	Ratify Director Appointment	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Ford Otomotiv Sanayi AS	FROTO.E	11/20/2024	Special	Management	3	Authorize Board to Distribute Advance Dividends	For	For	
Ford Otomotiv Sanayi AS	FROTO.E	11/20/2024	Special	Management	4	Wishes			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Grupo Financiero Banorte SAB de CV	GFNORT EO	11/20/2024	Ordinary Shareholders	Management	1	Authorize Cancellation of Series O, Class II Repurchased Shares and Consequently Reduction in Variable Portion of Capital	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	11/20/2024	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Northern Star Resources Limited	NST	11/20/2024	Annual	Management	1	Approve Remuneration Report	For	For	
Northern Star Resources Limited	NST	11/20/2024	Annual	Management	2	Approve Issuance of LTI Performance Rights to Stuart Tonkin	For	Against	The performance rights plan does not meet our guidelines.
Northern Star Resources Limited	NST	11/20/2024	Annual	Management	3	Approve Issuance of STI Performance Rights to Stuart Tonkin	For	For	
Northern Star Resources Limited	NST	11/20/2024	Annual	Management	4	Elect Michael Ashforth as Director	For	For	
Northern Star Resources Limited	NST	11/20/2024	Annual	Management	5	Elect Sharon Warburton as Director	For	For	
Northern Star Resources Limited	NST	11/20/2024	Annual	Management	6	Elect Marnie Finlayson as Director	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1a	Elect Director Carol Burt	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1b	Elect Director Christopher DelOrefice	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1c	Elect Director Jan De Witte	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1d	Elect Director Karen Drexler	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1e	Elect Director Michael "Mick" Farrell	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
ResMed Inc.	RMD	11/20/2024	Annual	Management	1f	Elect Director Peter Farrell	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1g	Elect Director Harjit Gill	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1h	Elect Director John Hernandez	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1i	Elect Director Richard "Rich" Sulpizio	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	11/20/2024	Annual	Management	1j	Elect Director Desney Tan	For	For	
ResMed Inc.	RMD	11/20/2024	Annual	Management	1k	Elect Director Ronald "Ron" Taylor	For	Against	We are holding this board member accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
ResMed Inc.	RMD	11/20/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
ResMed Inc.	RMD	11/20/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	1.1	Elect Director Stephen B. Bratspies	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	1.2	Elect Director Pierre R. Breber	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	1.3	Elect Director Julia Denman	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	1.4	Elect Director Spencer C. Fleischer	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	1.5	Elect Director Esther Lee	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
The Clorox Company	CLX	11/20/2024	Annual	Management	1.6	Elect Director A.D. David Mackay	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	1.7	Elect Director Stephanie Plaines	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Clorox Company	CLX	11/20/2024	Annual	Management	1.8	Elect Director Linda Rendle	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
The Clorox Company	CLX	11/20/2024	Annual	Management	1.9	Elect Director Matthew J. Shattock	For	Against	We are holding the Lead Independent Director accountable for the lack of an independent chair.
The Clorox Company	CLX	11/20/2024	Annual	Management	1.10	Elect Director Russell J. Weiner	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	1.11	Elect Director Christopher J. Williams	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
The Clorox Company	CLX	11/20/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1a	Elect Director Kimberly E. Alexy	For	For	
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1b	Elect Director Thomas Caulfield	For	For	
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1c	Elect Director Martin I. Cole	For	For	
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1d	Elect Director Tunc Doluca	For	For	
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1e	Elect Director David V. Goeckeler	For	For	
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1f	Elect Director Matthew E. Massengill	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1g	Elect Director Stephanie A. Streeter	For	Against	We are holding the Lead Director accountable for the lack of an independent chair.
Western Digital Corporation	WDC	11/20/2024	Annual	Management	1h	Elect Director Miyuki Suzuki	For	For	
Western Digital Corporation	WDC	11/20/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Western Digital Corporation	WDC	11/20/2024	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Western Digital Corporation	WDC	11/20/2024	Annual	Management	4	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Discovery Ltd.	DSY	11/21/2024	Annual	Management	1.1	Reappoint KPMG Inc as Auditors	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	1.2	Reappoint Deloitte & Touche as Auditors	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	2.1	Re-elect Monhla Hlahla as Director	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	2.2	Re-elect Bridget van Kralingen as Director	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	2.3	Re-elect Marquerithe Schreuder as Director	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	3.1	Re-elect David Macready as Chairperson of the Audit Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	3.2	Re-elect Lisa Chiume as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Discovery Ltd.	DSY	11/21/2024	Annual	Management	3.4	Re-elect Christine Ramon as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	3.5	Re-elect Marquerithe Schreuder as Member of the Audit Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	4.1	Elect Faith Khanyile as Chairperson of the Social and Ethics Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Discovery Ltd.	DSY	11/21/2024	Annual	Management	4.2	Elect Monhla Hlahla as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	4.3	Elect Christine Ramon as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	4.4	Elect Ayanda Ntsaluba as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	4.5	Elect Zimkhitha Saungweme as Member of the Social and Ethics Committee	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	5.1	Authorise Directors to Allot and Issue A Preference Shares	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	5.2	Authorise Directors to Allot and Issue B Preference Shares	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	5.3	Authorise Directors to Allot and Issue C Preference Shares	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	6	Authorise Ratification of Approved Resolutions	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	1.1	Approve Remuneration Policy	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	1.2	Approve Implementation of the Remuneration Policy	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	Against	The director remuneration plan does not meet our guidelines.
Discovery Ltd.	DSY	11/21/2024	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Discovery Ltd.	DSY	11/21/2024	Annual	Management	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
Killam Apartment REIT	KMP.UN	11/21/2024	Special	Management	1	Approve Reorganization Plan	For	For	
Mineral Resources Limited	MIN	11/21/2024	Annual	Management	1	Approve Remuneration Report	None	Against	
Mineral Resources Limited	MIN	11/21/2024	Annual	Management	2	Elect Denise McComish as Director	For	For	
Mineral Resources Limited	MIN	11/21/2024	Annual	Management	3	Elect Jacqueline McGill as Director	For	For	
Mineral Resources Limited	MIN	11/21/2024	Annual	Management	4	***Withdrawn Resolution*** Approve Grant of Share Rights and Deferred Share Rights to Chris Ellison			
Mineral Resources Limited	MIN	11/21/2024	Annual	Management	5	Approve Reinsertion of the Proportional Takeover Provisions for a Further Three Years	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Shandong Gold Mining Co., Ltd.	1787	11/21/2024	Extraordinary Shareholders	Management	1	Approve Guarantee Provided by the Company for Financing of its Controlling Subsidiary, Cardinal Namdini Mining Limited	For	For	We believe that support for this proposal is in the best interests of shareholders.
Wipro Limited	507685	11/21/2024	Special	Management	1	Approve Issuance of Bonus Shares	For	For	
AviChina Industry & Technology Company Limited	2357	11/22/2024	Extraordinary Shareholders	Management	1	Approve Wuyige Certified Public Accountants LLP as Auditor and Authorize Board to Fix Their Remuneration	For	For	
AviChina Industry & Technology Company Limited	2357	11/22/2024	Extraordinary Shareholders	Management	2	Approve Amendments to the Rules Governing the Operation of Shareholders' General Meetings and Related Transactions	For	For	
AviChina Industry & Technology Company Limited	2357	11/22/2024	Extraordinary Shareholders	Management	3	Approve Amendments to the Articles of Association and Related Transactions	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBU RO	11/22/2024	Extraordinary Shareholders	Management	1	Amend Article 2	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBU RO	11/22/2024	Extraordinary Shareholders	Management	2	Approve Modifications of Responsibility Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBU RO	11/22/2024	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Washington H. Soul Pattinson and Company Limited	SOL	11/22/2024	Annual	Management	2	Elect Bruce MacDiarmid as Director	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	11/22/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Washington H. Soul Pattinson and Company Limited	SOL	11/22/2024	Annual	Management	4	Approve Grant of Performance Rights to Todd Barlow	For	For	
Weichai Power Co., Ltd.	2338	11/22/2024	Extraordinary Shareholders	Management	1	Approve New Weichai Heavy Machinery Supply Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	11/22/2024	Extraordinary Shareholders	Management	2	Approve New Weichai Heavy Machinery Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	11/22/2024	Extraordinary Shareholders	Management	3	Approve New Fast Transmission Sale Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	11/22/2024	Extraordinary Shareholders	Management	4	Approve New Fast Transmission Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	11/22/2024	Extraordinary Shareholders	Management	5	Approve Supplemental Agreement to the Existing CNHTC Supply Agreement and Relevant Revised Cap and New Caps	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Weichai Power Co., Ltd.	2338	11/22/2024	Extraordinary Shareholders	Management	6	Approve New CNHTC Purchase Agreement and Relevant New Caps	For	For	
Weichai Power Co., Ltd.	2338	11/22/2024	Extraordinary Shareholders	Management	7	Approve Supplemental Agreement to the Weichai Westport Purchase Agreement and Relevant Revised Caps	For	For	
WiseTech Global Limited	WTC	11/22/2024	Annual	Management	2	Approve Remuneration Report	For	For	
WiseTech Global Limited	WTC	11/22/2024	Annual	Management	3	Elect Lisa Brock as Director	For	For	
WiseTech Global Limited	WTC	11/22/2024	Annual	Management	4	Elect Fiona Pak-Poy as Director	For	For	
WiseTech Global Limited	WTC	11/22/2024	Annual	Management	5	Approve Grant of Share Rights to Maree Isaacs under the Equity Incentives Plan	For	For	
WiseTech Global Limited	WTC	11/22/2024	Annual	Management	6	Approve Grant of Share Rights to Non-Executive Directors under the Non-Executive Director Fee Sacrifice Share Acquisition Plan	For	For	
WiseTech Global Limited	WTC	11/22/2024	Annual	Management	7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	
Zomato Ltd.	543320	11/22/2024	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Zomato Ltd.	543320	11/22/2024	Special	Management	2	Approve Implementation of Zomato Employee Stock Option Plan 2018, Zomato Employee Stock Option Plan 2021, Zomato Employee Stock Option Plan 2022 and Zomato Employee Stock Option Plan 2024 through Trust Route	For	For	
Zomato Ltd.	543320	11/22/2024	Special	Management	3	Approve Provision of Interest Free Loan to Foodie Bay Employees ESOP Trust for Implementation of Zomato Employee Stock Option Plan 2018, 2021, 2022 and 2024 through Trust Route	For	For	
Petronet Lng Limited	532522	11/23/2024	Special	Management	1	Elect Satish Kumar Vaduguri as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Adani Power Limited	533096	11/25/2024	Special	Management	1	Approve Continuation of Directorship of Sushil Kumar Roongta as Non-Executive Independent Director	For	Against	This director is overboarded. We are holding this board member accountable for the lack of an independent chair.
Adani Power Limited	533096	11/25/2024	Special	Management	2	Approve Material Modifications in the Approved Material Related Party Transaction(s) with Adani Enterprises Limited	For	For	
Adani Power Limited	533096	11/25/2024	Special	Management	3	Approve Material Related Party Transactions with MPSEZ Utilities Limited	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Adani Power Limited	533096	11/25/2024	Special	Management	4	Approve Material Related Party Transactions with Powerpulse Trading Solutions Limited	For	For	
Adani Power Limited	533096	11/25/2024	Special	Management	5	Approve Material Modifications in the Approved Material Related Party Transaction(s) with Moxie Power Generation Limited	For	Against	This proposal is not in shareholders best interests.
Adani Power Limited	533096	11/25/2024	Special	Management	6	Approve Material Related Party Transactions of Mahan Energen Limited with Adani Enterprises Limited	For	For	
Adani Power Limited	533096	11/25/2024	Special	Management	7	Approve Material Related Party Transactions by Subsidiary of the Company with Powerpulse Trading Solutions Limited	For	For	
Jiangsu Expressway Company Limited	177	11/25/2024	Extraordinary Shareholders	Management	1	Approve Adjustment of Term of the Medium-Term Notes and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	11/25/2024	Extraordinary Shareholders	Management	2	Approve Registration and Issuance of Ultra Short-Term Notes and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	11/25/2024	Extraordinary Shareholders	Management	3	Approve Adjustment of Term of the Corporate Bonds and Related Transactions	For	For	
Jiangsu Expressway Company Limited	177	11/25/2024	Extraordinary Shareholders	Management	4.1	Elect Xie Mengmeng as Director and Approve Signing of an Appointment Letter with Her	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	11/25/2024	Extraordinary Shareholders	Management	4.2	Elect Yang Shaojun as Director and Approve Signing of an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	11/25/2024	Extraordinary Shareholders	Management	4.3	Elect Yang Jianguo as Director and Approve Signing of an Appointment Letter with Him	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jiangsu Expressway Company Limited	177	11/25/2024	Extraordinary Shareholders	Management	5	Elect Shen Zhiyuan as Supervisor and Approve Signing of an Appointment Letter with Him	For	For	
Pro Medicus Limited	PME	11/25/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Pro Medicus Limited	PME	11/25/2024	Annual	Management	3.1	Elect Alice Williams as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Pro Medicus Limited	PME	11/25/2024	Annual	Management	3.2	Elect Peter Kempen as Director	For	Against	We are voting against this director due to concerns over tenure.
Pro Medicus Limited	PME	11/25/2024	Annual	Management	4	Approve Issuance of Securities under the Pro Medicus Limited Long-Term Incentive Plan	For	Against	The long-term incentive plan does not meet our guidelines.
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	1.1	Re-elect Clive Thomson as Director	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	2.1	Elect Zaid Manjra as Director	For	Against	We do not support insiders on the board other than the CEO.
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	2.2	Elect Itumeleng Kgaboesele as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	2.3	Elect Nolulamo Gwagwa as Director	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	3.1	Re-elect Lwazi Bam as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	3.2	Re-elect Christopher Colfer as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	3.3	Re-elect Thembisa Skweyiya as Member of the Audit Committee	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	4	Reappoint KPMG Inc as Auditors with Edward Belstead as the Designated Audit Partner	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	5.1	Approve Remuneration Policy	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	5.2	Approve Remuneration Implementation Report	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	6	Approve Remuneration of Non-Executive Directors	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	7	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	8	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Woolworths Holdings Ltd.	WHL	11/25/2024	Annual	Management	9	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Emirates Telecommunications Group Co. PJSC	EAND	11/26/2024	Special	Management	1	Approve Amendment to the Borrowing Cap	For	For	
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	1	Approve Directors' Fees	For	For	
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	2	Approve Directors' Benefits	For	For	
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	3	Elect Aishah Binti Almarhum Sultan Haji Ahmad Shah Al-Musta'in Billah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	4	Elect Thong Kok Khee as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	5	Elect Wong Gian Kui as Director	For	Against	We do not support insiders on the board other than the CEO. This director is overboarded.
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	6	Elect Phang Ah Tong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	7	Elect Ong Eng Bin as Director	For	For	
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	8	Elect Alina Binti Raja Muhd Alias as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	9	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Inari Amertron Berhad	0166	11/26/2024	Annual	Management	12	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Infosys Limited	500209	11/26/2024	Special	Management	1	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater N.V.	For	For	
Infosys Limited	500209	11/26/2024	Special	Management	2	Approve Material Related Party Transactions between Infosys Limited and Subsidiaries with Stater Nederland B.V	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	1	Approve Remuneration Policy	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	1.1	Re-elect Albertinah Kekana as Director	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	1.2	Re-elect Mamongae Mahlare as Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	1.3	Re-elect Willem Roos as Director	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	1.4	Re-elect James Teeger as Director	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	1.5	Re-elect Hantie van Heerden as Director	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	2	Authorise Board to Issue Shares for Cash	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	3	Reappoint KPMG as Auditors and Authorise Their Remuneration	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	4.1	Re-elect Hantie Van Heerden as Member of the Audit Committee	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	4.2	Re-elect Sharron Venessa Naidoo as Member of the Audit Committee	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	4.3	Re-elect Tlaleng Moabi as Member of the Audit Committee	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	3	Authorise Issue of Shares and/or Options Pursuant to a Reinvestment Option	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	4	Approve Issuance of Shares, Convertible Securities and/or Options in Connection with the Company's Share or Employee Incentive Schemes	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	5	Approve Financial Assistance to Directors, Prescribed Officers and Employee Share Scheme Beneficiaries	For	For	
OUTsurance Group Ltd.	OUT	11/26/2024	Annual	Management	6	Approve Financial Assistance to Related and Inter-related Entities	For	For	
Pilbara Minerals Ltd.	PLS	11/26/2024	Annual	Management	1	Approve Remuneration Report	For	For	
Pilbara Minerals Ltd.	PLS	11/26/2024	Annual	Management	2	Elect Kathleen Conlon as Director	For	For	
Pilbara Minerals Ltd.	PLS	11/26/2024	Annual	Management	3	Elect Miriam Stanborough as Director	For	For	
Pilbara Minerals Ltd.	PLS	11/26/2024	Annual	Management	4	Approve Issuance of Additional FY24 LTI Performance Rights to Dale Henderson	For	Against	The performance rights plan does not meet our guidelines.
Pilbara Minerals Ltd.	PLS	11/26/2024	Annual	Management	5	Approve Issuance of FY25 LTI Performance Rights to Dale Henderson	For	For	
Ramsay Health Care Limited	RHC	11/26/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Ramsay Health Care Limited	RHC	11/26/2024	Annual	Management	3.1	Elect David Ingle Thodey AO as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Ramsay Health Care Limited	RHC	11/26/2024	Annual	Management	3.2	Elect Claudia Ricarda Rita Sussmuth Dyckerhoff as Director	For	For	
Ramsay Health Care Limited	RHC	11/26/2024	Annual	Management	3.3	Elect Helen Kurincic as Director	For	For	
Ramsay Health Care Limited	RHC	11/26/2024	Annual	Management	4	Approve Grant of Performance Rights to Natalie Davis	For	For	
Ramsay Health Care Limited	RHC	11/26/2024	Annual	Management	5	Approve the Amendments to the Company's Constitution	For	For	
The People's Insurance Company (Group) of China Limited	1339	11/26/2024	Extraordinary Shareholders	Management	1	Elect Ding Xiangqun as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The People's Insurance Company (Group) of China Limited	1339	11/26/2024	Extraordinary Shareholders	Management	2	Approve Interim Profit Distribution	For	For	
Alior Bank SA	ALR	11/27/2024	Special	Management	1	Open Meeting			
Alior Bank SA	ALR	11/27/2024	Special	Management	2	Elect Meeting Chairman	For	For	
Alior Bank SA	ALR	11/27/2024	Special	Management	3	Acknowledge Proper Convening of Meeting			
Alior Bank SA	ALR	11/27/2024	Special	Management	4	Approve Agenda of Meeting	For	For	
Alior Bank SA	ALR	11/27/2024	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Alior Bank SA	ALR	11/27/2024	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
Alior Bank SA	ALR	11/27/2024	Special	Shareholder	6	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
Alior Bank SA	ALR	11/27/2024	Special	Management	7	Close Meeting			
Alpha Dhabi Holding PJSC	ALPHAD HABI	11/27/2024	Special	Management	1	Amend Article 53 of Bylaws Re: Distribution of Interim Dividends	For	For	
Alpha Dhabi Holding PJSC	ALPHAD HABI	11/27/2024	Special	Management	2	Approve Interim Financial Statements for the Period Ended 30/9/2024	For	For	
Alpha Dhabi Holding PJSC	ALPHAD HABI	11/27/2024	Special	Management	3	Approve Proposal of Board to Distribute Interim Dividends of AED 0.20 per Share for the Period Ended 30/9/2024	For	For	
Alpha Dhabi Holding PJSC	ALPHAD HABI	11/27/2024	Special	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Canara Bank	532483	11/27/2024	Extraordinary Shareholders	Management	1.1	Elect Hemant Buch as Director	For	Against	This proposal is not in shareholders best interests.
Canara Bank	532483	11/27/2024	Extraordinary Shareholders	Management	1.2	Elect Deepak Arora as Director	For	Against	This proposal is not in shareholders best interests.
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	1	Re-elect Mavuso Msimang as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	2	Re-elect Vishnu Pillay as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	3	Re-elect Karabo Nondumo as Director	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	4	Re-elect John Wetton as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	5	Re-elect Karabo Nondumo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	6	Re-elect Given Sibiyi as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	7	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	8	Re-elect Martin Prinsloo as Member of the Audit and Risk Committee	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	9	Reappoint Ernst & Young Incorporated as Auditors	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	10	Approve Remuneration Policy	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	11	Approve Implementation Report	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	
Harmony Gold Mining Co. Ltd.	HAR	11/27/2024	Annual	Management	1	Approve Non-executive Directors' Remuneration	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	1	Approve Cash Dividend Return Plan	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	2	Approve Interim Profit Distribution	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.1	Approve Purpose of Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.2	Approve Types of Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.3	Approve Method of Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.4	Approve Implementation Period for Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.5	Approve the Usage, Quantity, Proportion of the Company's Total Share Capital and Total Amount of Funds for Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.6	Approve Share Repurchase Price	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.7	Approve Source of Funds for Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.8	Approve Relevant Arrangements for Legal Cancellation of Repurchased Shares	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	3.9	Approve Specific Authorization for Handling Matters Related to this Share Repurchase	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	4	Approve to Adjust the Construction Scale and Total Investment of the Technical Transformation Project and Supporting Facilities for Sauce-flavored Series Liquor Production	For	For	
Kweichow Moutai Co., Ltd.	600519	11/27/2024	Special	Management	5	Elect Zheng Shangxun as Supervisor	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Management	1	Open Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Management	2	Elect Meeting Chairman	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Management	3	Acknowledge Proper Convening of Meeting			
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Management	4	Approve Agenda of Meeting	For	For	
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Shareholder	5.1	Recall Supervisory Board Member	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Shareholder	5.2	Elect Supervisory Board Member	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Shareholder	6	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	We do not believe that support for this proposal is in the best interests of shareholders.
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Shareholder	7	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	11/28/2024	Special	Management	8	Close Meeting			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
CD Projekt SA	CDR	11/28/2024	Special	Management	1	Open Meeting			
CD Projekt SA	CDR	11/28/2024	Special	Management	2	Elect Meeting Chairman	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	3	Acknowledge Proper Convening of Meeting			
CD Projekt SA	CDR	11/28/2024	Special	Management	4	Approve Agenda of Meeting	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Shareholder	5	Recall Marcin Iwinski as Supervisory Board Member	None	Against	
CD Projekt SA	CDR	11/28/2024	Special	Shareholder	6	Elect Marcin Iwinski as Supervisory Board Member	None	Against	
CD Projekt SA	CDR	11/28/2024	Special	Shareholder	7	Elect Beata Cichocka-Tylman as Supervisory Board Member	None	For	
CD Projekt SA	CDR	11/28/2024	Special	Shareholder	8	Elect David Gardner as Supervisory Board Member	None	For	
CD Projekt SA	CDR	11/28/2024	Special	Shareholder	9	Elect Adam Kicinski as Supervisory Board Member	None	Against	
CD Projekt SA	CDR	11/28/2024	Special	Shareholder	10	Elect Agnieszka Slomka-Golebiowska as Supervisory Board Member	None	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	11	Amend Statute Re: Management Board	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	12	Amend Statute Re: Supervisory Board	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	13	Amend Statute Re: Supervisory Board	For	Against	This proposal is not in shareholders best interests.
CD Projekt SA	CDR	11/28/2024	Special	Management	14	Amend Statute Re: Company Accounting	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	15	Amend Remuneration of Supervisory Board Members	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	16	Amend Regulations on General Meetings	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	17	Approve Earnings Condition for Incentive Program B	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	18	Approve Decision on Covering Costs of Convocation of EGM	For	For	
CD Projekt SA	CDR	11/28/2024	Special	Management	19	Close Meeting			
China Construction Bank Corporation	939	11/28/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
China Construction Bank Corporation	939	11/28/2024	Extraordinary Shareholders	Management	2	Approve Adding a Quota for Charitable Donations	For	For	
China Construction Bank Corporation	939	11/28/2024	Extraordinary Shareholders	Management	3	Authorize Board to Deal with Matters Relating to the Liability Insurance for Directors, Supervisors and Senior Management Members	For	For	
China Construction Bank Corporation	939	11/28/2024	Extraordinary Shareholders	Management	4	Approve Remuneration Distribution and Settlement Plan for Directors	For	For	
China Construction Bank Corporation	939	11/28/2024	Extraordinary Shareholders	Management	5	Approve Remuneration Distribution and Settlement Plan for Supervisors	For	For	
China Galaxy Securities Co., Ltd.	6881	11/28/2024	Extraordinary Shareholders	Management	1	Approve Capital Expenditure Budget	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Galaxy Securities Co., Ltd.	6881	11/28/2024	Extraordinary Shareholders	Management	2	Approve Interim Profit Distribution Plan	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	1	Amend Articles to Amend Business Lines	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.1	Elect Director Yanai, Tadashi	For	Against	We are holding this executive accountable for the board not being one-third independent.
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.2	Elect Director Hattori, Nobumichi	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.3	Elect Director Shintaku, Masaaki	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.4	Elect Director Ono, Naotake	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.5	Elect Director Kathy Mitsuko Koll	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.6	Elect Director Kurumado, Joji	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.7	Elect Director Kyoya, Yutaka	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.8	Elect Director Okazaki, Takeshi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.9	Elect Director Yanai, Kazumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	2.10	Elect Director Yanai, Koji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	3.1	Appoint Statutory Auditor Kaneko, Keiko	For	For	
FAST RETAILING CO., LTD.	9983	11/28/2024	Annual	Management	3.2	Appoint Statutory Auditor Mori, Masakatsu	For	For	
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	2	Report on Fees Paid to the Auditors			
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	3.1	Reelect Sigal Barmack as External Director	For	For	
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	3.2	Elect Sabina Biran as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	4.1	Reelect Ben-Zion Zilberfarb as Director	For	For	
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	4.2	Elect Reuven Adler as Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	4.3	Elect Elik Israel Etzion as Director	For	For	
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	4.4	Elect Keren Kibovich as Director	For	For	
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Israel Discount Bank Ltd.	DSCT	11/28/2024	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
NCsoft Corp.	036570	11/28/2024	Special	Management	1	Approve Split-Off Agreement	For	For	
Public Bank Berhad	1295	11/28/2024	Extraordinary Shareholders	Management	1	Approve Proposed Acquisition and Proposed Mandatory General Offer	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	2	Reappoint Ernst and Young Inc. as Auditors with Malcolm Rapson as the Individual Registered Auditor	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	3	Re-elect Jannie Durand as Director	For	Against	This director is overboarded.
Remgro Ltd.	REM	11/28/2024	Annual	Management	4	Re-elect Josua Malherbe as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remgro Ltd.	REM	11/28/2024	Annual	Management	5	Re-elect Paul Neethling as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remgro Ltd.	REM	11/28/2024	Annual	Management	6	Re-elect Frederick Robertson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Remgro Ltd.	REM	11/28/2024	Annual	Management	7	Re-elect Anton Rupert as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Remgro Ltd.	REM	11/28/2024	Annual	Management	8	Elect Carel Vosloo as Alternate Director	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	9	Re-elect Sonja De Bruyn as Member of the Audit and Risk Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Remgro Ltd.	REM	11/28/2024	Annual	Management	10	Elect Gideon Nieuwoudt as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	11	Elect Lelo Rantloane as Member of the Audit and Risk Committee	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	12	Place Authorised but Unissued Shares under Control of Directors	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	13	Approve Remuneration Policy	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	14	Approve Remuneration Implementation Report	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	15	Amend Conditional Share Plan	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	16	Amend Share Appreciation Rights Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Remgro Ltd.	REM	11/28/2024	Annual	Management	1	Approve Directors' Remuneration	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
Remgro Ltd.	REM	11/28/2024	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Adani Enterprises Limited	512599	11/29/2024	Special	Management	1	Approve Material Related Party Transactions with Ambuja Cements Limited	For	For	
Adani Enterprises Limited	512599	11/29/2024	Special	Management	2	Approve Material Related Party Transactions with Adani Power Limited	For	For	
Adani Enterprises Limited	512599	11/29/2024	Special	Management	3	Approve Material Related Party Transactions with Mahan Energen Limited	For	For	
Adani Enterprises Limited	512599	11/29/2024	Special	Management	4	Approve Material Related Party Transactions with Mundra Solar Energy Limited	For	For	
Adani Enterprises Limited	512599	11/29/2024	Special	Management	5	Approve Material Related Party Transactions Mundra Solar PV Limited	For	For	
Adani Enterprises Limited	512599	11/29/2024	Special	Management	6	Amend Main Object Clause of Memorandum of Association	For	For	
Agricultural Bank of China Limited	1288	11/29/2024	Extraordinary Shareholders	Management	1	Elect Wu Liansheng as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Agricultural Bank of China Limited	1288	11/29/2024	Extraordinary Shareholders	Management	2	Elect Liu Xiaopeng as Director	For	Against	
Agricultural Bank of China Limited	1288	11/29/2024	Extraordinary Shareholders	Management	3	Approve Interim Profit Distribution Plan	For	For	
Agricultural Bank of China Limited	1288	11/29/2024	Extraordinary Shareholders	Management	4	Approve External Donation Budget	For	For	
Agricultural Bank of China Limited	1288	11/29/2024	Extraordinary Shareholders	Management	5	Approve Remuneration of Directors	For	For	
Agricultural Bank of China Limited	1288	11/29/2024	Extraordinary Shareholders	Management	6	Approve Remuneration of Supervisors	For	For	
Agricultural Bank of China Limited	1288	11/29/2024	Extraordinary Shareholders	Management	7	Approve Financial Bonds Issuance Plan	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	1.1	Re-elect Louis von Zeuner as Director	For	Against	We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure. We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	1.2	Re-elect Sibusiso Sibisi as Director	For	Against	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	1.3	Elect Paballo Makosholo as Director	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	2.1	Appoint KPMG as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	2.2	Reappoint PricewaterhouseCoopers Inc as Auditors	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	2.3	Reappoint Ernst & Young Inc as Auditors	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	3.1	Elect Zelda Roscherr as Member of the Audit Committee	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	3.2	Elect Tamara Isaacs as Member of the Audit Committee	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	3.3	Elect Louis von Zeuner as Member of the Audit Committee	For	Against	We are holding the incumbent members of the Environmental and Sustainability Committee accountable for insufficient climate-related disclosure.
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	3.4	Elect Tom Winterboer as Member of the Audit Committee	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	4	Authorise Board to Issue Shares for Cash	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	5	Authorise Ratification of Approved Resolutions	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	1	Approve Remuneration Policy	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	1	Authorise Repurchase of Issued Share Capital	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	2.1	Approve Financial Assistance to Directors and Prescribed Officers as Employee Share Scheme Beneficiaries	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	2.2	Approve Financial Assistance to Related and Inter-related Entities	For	For	
FirstRand Ltd.	FSR	11/29/2024	Annual	Management	3	Approve Remuneration of Non-executive Directors	For	For	
GMR Airports Ltd.	532754	11/29/2024	Special	Management	1	Approve Related Party Transactions with Fraport AG Frankfurt Airport Services Worldwide	For	For	
ICICI Bank Limited	532174	11/29/2024	Special	Management	1	Elect Punit Sood as Director	For	For	
Sona BLW Precision Forgings Ltd.	543300	11/29/2024	Special	Management	1	Elect Karamendra Daulet Singh as Director	For	Against	We are holding this board member accountable for the lack of an independent chair.
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	1.1	Re-elect Faith Khanyile as Director	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	1.2	Re-elect Koko Khumalo as Director	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	2	Elect Daniel Masata as Director	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the Designated Partner	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	4.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	4.2	Re-elect Renosi Mokate as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	4.3	Re-elect Lulama Boyce as Member of the Audit Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	4.4	Re-elect Koko Khumalo as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	4.5	Re-elect Khumo Shuenyane as Member of the Audit Committee	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	5	Place Authorised but Unissued Shares under Control of Directors	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	9	Authorise Ratification of Approved Resolutions	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	1	Approve Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	2	Approve Implementation of Remuneration Policy	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	1	Approve Remuneration of Non-Executive Directors	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	For	
The Bidvest Group Ltd.	BVT	11/29/2024	Annual	Management	3	Approve Financial Assistance to Related or Inter-related Companies and Corporations	For	For	
Tech Mahindra Limited	532755	11/30/2024	Special	Management	1	Elect Puneet Renjhen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Aptiv Plc	APTV	12/2/2024	Extraordinary Shareholders	Management	1	Approve Scheme of Arrangement	For	For	
Aptiv Plc	APTV	12/2/2024	Extraordinary Shareholders	Management	2	Approve Merger Agreement	For	For	
Aptiv Plc	APTV	12/2/2024	Court	Management	1	Approve Scheme of Arrangement	For	For	
China Resources Power Holdings Company Limited	836	12/2/2024	Extraordinary Shareholders	Management	1	Approve Subscription Agreement, Grant of Specific Mandate to Issue Subscription Shares, and Related Transactions	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	2	Elect Li Weiping as Director	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	3	Approve Xi'an Data Center Building Project	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	4	Approve Group's Financial Bond Issuance Plan	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	5	Approve Payment Plan of Remuneration to Directors	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	6	Approve Payment Plan of Remuneration to Supervisors	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	2	Elect Li Weiping as Director	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	3	Approve Xi'an Data Center Building Project	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	4	Approve Group's Financial Bond Issuance Plan	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	5	Approve Payment Plan of Remuneration to Directors	For	For	
Industrial and Commercial Bank of China Limited	1398	12/2/2024	Extraordinary Shareholders	Management	6	Approve Payment Plan of Remuneration to Supervisors	For	For	
ORLEN SA	PKN	12/2/2024	Special	Management	1	Open Meeting			
ORLEN SA	PKN	12/2/2024	Special	Management	2	Elect Meeting Chairman	For	For	
ORLEN SA	PKN	12/2/2024	Special	Management	3	Acknowledge Proper Convening of Meeting			
ORLEN SA	PKN	12/2/2024	Special	Management	4	Approve Agenda of Meeting	For	For	
ORLEN SA	PKN	12/2/2024	Special	Management	5	Elect Members of Vote Counting Commission	For	For	
ORLEN SA	PKN	12/2/2024	Special	Management	6	Assert Compensation Claims Against Former Management Board Members in Connection with the Misconduct	For	For	
ORLEN SA	PKN	12/2/2024	Special	Management	7	Amend Statute Re: Supervisory Board	For	Against	This proposal is not in shareholders best interests.
ORLEN SA	PKN	12/2/2024	Special	Management	8	Approve Consolidated Text of Statute	For	Against	This proposal is not in shareholders best interests.
ORLEN SA	PKN	12/2/2024	Special	Management	9	Approve Disposal of Organized Part of Enterprise	For	For	
ORLEN SA	PKN	12/2/2024	Special	Management	10	Close Meeting			
Siemens Limited	500550	12/2/2024	Court	Management	1	Approve Scheme of Arrangement	For	For	
China Oilfield Services Limited	2883	12/3/2024	Extraordinary Shareholders	Management	1	Approve Debt Management Optimization Plan	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
China Oilfield Services Limited	2883	12/3/2024	Extraordinary Shareholders	Management	2	Elect Xiao Jia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Oilfield Services Limited	2883	12/3/2024	Extraordinary Shareholders	Management	3	Elect Hu Zhaoling as Supervisor	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	12/3/2024	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Mizrahi Tefahot Bank Ltd.	MZTF	12/3/2024	Annual	Management	2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Report on Fees Paid to the Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Avenue Supermarts Limited	540376	12/4/2024	Special	Management	1	Elect Bhaskaran N as Director and Approve Appointment and Remuneration of Bhaskaran N as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	1.1	Accept Annual Report	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	1.2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	1.3	Accept Financial Statements and Consolidated Financial Statements	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	1.4	Approve Non-Financial Report	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.1.1	Reelect Patrick De Maeseneire as Director	For	Against	We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.1.2	Reelect Markus Neuhaus as Director	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.1.3	Reelect Fernando Aguirre as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.1.4	Reelect Nicolas Jacobs as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.1.5	Reelect Thomas Intrator as Director	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.1.6	Reelect Mauricio Graber as Director	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.2.1	Elect Aruna Jayanthi as Director	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.2.2	Elect Barbara Richmond as Director	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.3	Reelect Patrick De Maeseneire as Board Chair	For	Against	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair We are voting against the election of the Executive Chair as we advocate for the appointment of an independent Chair.
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.4.2	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.4.3	Appoint Aruna Jayanthi as Member of the Nomination and Compensation Committee	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.5	Designate Keller AG as Independent Proxy	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	4.6	Ratify KPMG AG as Auditors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5 Million	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.2 Million	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 12.7 Million	For	For	
Barry Callebaut AG	BARN	12/4/2024	Annual	Management	6	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Compania de Minas Buenaventura SAA	BUENAV C1	12/4/2024	Special	Management	1	Authorize Issuance of Bonds	For	For	
Altius Telecom Infrastructure Trust	543225	12/5/2024	Extraordinary Shareholders	Management	1	Approve Exit of Reliance Industrial Investments and Holdings Limited as a Sponsor of Altius Telecom Infrastructure Trust	For	For	
Altius Telecom Infrastructure Trust	543225	12/5/2024	Extraordinary Shareholders	Management	2	Amend Trust Deed	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 June 2024	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	2	Receive and Note the Social & Ethics Committee Report	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	3.1	Re-elect Kuseni Dlamini as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	3.2	Re-elect Linda de Beer as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	3.3	Elect Neo Dongwana as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	3.4	Re-elect Chris Mortimer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	3.5	Re-elect Yvonne Muthien as Director	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	4	Reappoint Ernst & Young Inc as Auditors with Derek Engelbrecht as the Individual Registered Auditor	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	5.1	Re-elect Ben Kruger as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	5.2	Re-elect Linda de Beer as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	5.3	Elect Neo Dongwana as Member of the Audit & Risk Committee	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	5.4	Re-elect Yvonne Muthien as Member of the Audit & Risk Committee	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	6	Place Authorised but Unissued Shares under Control of Directors	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	7	Authorise Board to Issue Shares for Cash	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	8	Authorise Ratification of Approved Resolutions	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1	Approve Remuneration Policy	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	2	Approve Remuneration Implementation Report	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.1a	Approve Fees of the Board Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.1b	Approve Fees of the Board Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.2a	Approve Fees of the Audit & Risk Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.2b	Approve Fees of the Audit & Risk Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.3a	Approve Fees of the Remuneration & Nomination Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.3b	Approve Fees of the Remuneration & Nomination Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.4a	Approve Fees of the Social & Ethics Committee Chairman	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	1.4b	Approve Fees of the Social & Ethics Committee Members	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	2	Approve Financial Assistance to Related or Inter-related Company	For	For	
Aspen Pharmacare Holdings Ltd.	APN	12/5/2024	Annual	Management	3	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	1	Receive Report of Board			
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	2	Accept Financial Statements and Statutory Reports	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	3	Approve Allocation of Income	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	4	Approve Remuneration Report	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	5	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 875,000 for Deputy Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	6	Other Proposals from Board or Shareholders (None Submitted)			

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	7.1	Reelect Lars Soren Rasmussen as Director	For	Abstain	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are holding this board member accountable for the lack of an independent chair. We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair.
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	7.2	Reelect Niels Peter Louis-Hansen as Director	For	Abstain	We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	7.3	Reelect Annette Bruls as Director	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	7.4	Reelect Carsten Hellmann as Director	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	7.5	Reelect Jette Nygaard-Andersen as Director	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	7.6	Reelect Marianne Wiinholt as Director	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	8	Ratify Ernst & Young as Auditors	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	
Coloplast A/S	COLO.B	12/5/2024	Annual	Management	10	Other Business			
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1a	Elect Director Rekha Agrawal	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1b	Elect Director Kelly Baker	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1c	Elect Director Rick Beckwitt	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1d	Elect Director Bill Brundage	For	Against	We do not support insiders on the board other than the CEO.
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1e	Elect Director Geoff Drabble	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1f	Elect Director Catherine Halligan	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1g	Elect Director Brian May	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1h	Elect Director James S. Metcalf	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1i	Elect Director Kevin Murphy	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1j	Elect Director Alan Murray	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	1k	Elect Director Suzanne Wood	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Ferguson Enterprises Inc.	FERG	12/5/2024	Annual	Management	4	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Gamuda Berhad	5398	12/5/2024	Annual	Management	1	Approve Directors' Fees	For	For	
Gamuda Berhad	5398	12/5/2024	Annual	Management	2	Approve Directors' Remuneration (Excluding Directors' Fees)	For	For	
Gamuda Berhad	5398	12/5/2024	Annual	Management	3	Elect Ha Tiing Tai as Director	For	Against	We do not support insiders on the board other than the CEO. We are voting against this director due to concerns over tenure.
Gamuda Berhad	5398	12/5/2024	Annual	Management	4	Elect Nazli binti Mohd Khir Johari as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Gamuda Berhad	5398	12/5/2024	Annual	Management	5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Gamuda Berhad	5398	12/5/2024	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Gamuda Berhad	5398	12/5/2024	Annual	Management	7	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Gamuda Berhad	5398	12/5/2024	Annual	Management	8	Approve Issuance of New Ordinary Shares Pursuant to the Dividend Reinvestment Plan	For	For	
Gamuda Berhad	5398	12/5/2024	Extraordinary Shareholders	Management	1	Approve Proposed Bonus Issue of New Ordinary Shares	For	For	
KunLun Energy Company Limited	135	12/5/2024	Special	Management	1	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.1	Elect Director Steven R. Beauchamp	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.2	Elect Director Linda M. Breard	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.3	Elect Director Virginia G. Breen	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.4	Elect Director Craig A. Conway	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.5	Elect Director Robin L. Pederson	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.6	Elect Director Andres D. Reiner	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.7	Elect Director Kenneth B. Robinson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.8	Elect Director Steven I. Sarowitz	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.9	Elect Director Ronald V. Waters, III	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	1.10	Elect Director Toby J. Williams	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Paylocity Holding Corporation	PCTY	12/5/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	1	Elect Michael Yeoh Sock Siong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.. We are voting against this director due to concerns over tenure. This director is overboarded.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	2	Elect Yeoh Soo Keng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	3	Elect Mark Yeoh Seok Kah as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	4	Elect Abdullah Bin Syed Abd. Kadir as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	5	Elect Sharifatu Laila Binti Syed Ali as Director	For	For	
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	6	Approve Directors' Fees	For	For	
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	7	Approve Directors' Meeting Attendance Allowance	For	For	
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	8	Approve HLB Ler Lum Chew PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	10	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	11	Approve Issuance of ESOS Options to Choo Yoo Kwan @ Choo Yee Kwan	For	Against	The employee stock purchase plan does not meet our guidelines.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	12	Approve Issuance of ESOS Options to Tang Kin Kheong	For	Against	The employee stock purchase plan does not meet our guidelines.
YTL Corporation Berhad	4677	12/5/2024	Annual	Management	13	Approve Issuance of ESOS Options to Sharifatu Laila Binti Syed Ali	For	Against	The employee stock purchase plan does not meet our guidelines.
YTL Power International Berhad	6742	12/5/2024	Annual	Management	1	Elect Ismail Bin Adam as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
YTL Power International Berhad	6742	12/5/2024	Annual	Management	2	Elect Yeoh Seok Hong as Director	For	For	
YTL Power International Berhad	6742	12/5/2024	Annual	Management	3	Elect Yeoh Soo Min as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
YTL Power International Berhad	6742	12/5/2024	Annual	Management	4	Elect Yeoh Soo Keng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.
YTL Power International Berhad	6742	12/5/2024	Annual	Management	5	Elect Faizal Sham Bin Abu Mansor as Director	For	For	
YTL Power International Berhad	6742	12/5/2024	Annual	Management	6	Approve Directors' Fees	For	For	
YTL Power International Berhad	6742	12/5/2024	Annual	Management	7	Approve Directors' Meeting Attendance Allowance	For	For	
YTL Power International Berhad	6742	12/5/2024	Annual	Management	8	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
YTL Power International Berhad	6742	12/5/2024	Annual	Management	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
YTL Power International Berhad	6742	12/5/2024	Annual	Management	10	Approve Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
YTL Power International Berhad	6742	12/5/2024	Annual	Management	11	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
YTL Power International Berhad	6742	12/5/2024	Annual	Management	12	Approve Grant of ESOS Options to Faizal Sham Bin Abu Mansor	For	Against	The employees share option scheme does not meet our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	3	Approve Final Dividend	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	4	Re-elect Emma Adamo as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	5	Re-elect Graham Allan as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	6	Re-elect Kumsal Bayazit as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	7	Re-elect Michael McLintock as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	8	Re-elect Annie Murphy as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	9	Re-elect Dame Heather Rabbatts as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	10	Re-elect Richard Reid as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	11	Re-elect Eoin Tonge as Director	For	Against	We do not support insiders on the board other than the CEO.
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	12	Re-elect George Weston as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	13	Elect Loraine Woodhouse as Director	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	17	Authorise Issue of Equity	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Associated British Foods Plc	ABF	12/6/2024	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.1	Elect Director Willis J. Johnson	For	For	
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.2	Elect Director A. Jayson Adair	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.3	Elect Director Matt Blunt	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.4	Elect Director Steven D. Cohan	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.5	Elect Director Daniel J. Englander	For	Against	We are holding the Lead Independent Director accountable for the lack of an independent chair. We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.6	Elect Director James E. Meeks	For	Against	We are voting against this director due to concerns over tenure.
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.7	Elect Director Thomas N. Tryforos	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.8	Elect Director Diane M. Morefield	For	Against	We are holding the Chair of the Nominating Committee accountable for the lack of an independent chair.
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.9	Elect Director Stephen Fisher	For	For	
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.10	Elect Director Cherylyn Harley LeBon	For	Against	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.11	Elect Director Carl D. Sparks	For	For	
Copart, Inc.	CPRT	12/6/2024	Annual	Management	1.12	Elect Director Jeffrey Liaw	For	For	
Copart, Inc.	CPRT	12/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, lacks disclosure, contains features that are not in line with best practice,
Copart, Inc.	CPRT	12/6/2024	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
D'leteren Group	DIE	12/6/2024	Special	Management	1	Approve Dividends	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
D'leteren Group	DIE	12/6/2024	Special	Management	2	Receive Directors' Reports in Accordance with Article 7:151/1 of the CSA (Non-Voting)			
D'leteren Group	DIE	12/6/2024	Special	Management	3.1	Approve Change-of-Control Clause Re: Senior Facilities Agreement	For	Against	This proposal is not in shareholders best interests.
D'leteren Group	DIE	12/6/2024	Special	Management	3.2	Approve Change-of-Control Clause Re: Potential Transfer of Pledged Assets	For	Against	This proposal is not in shareholders best interests.
D'leteren Group	DIE	12/6/2024	Special	Management	4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	Against	This proposal is not in shareholders best interests.
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	2	Approve Remuneration Report	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	3	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	5	Elect Alison Platt as Director	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	6	Re-elect Dan Olley as Director	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	7	Re-elect Amy Stirling as Director	For	Against	We do not support insiders on the board other than the CEO.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	8	Re-elect John Troiano as Director	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	9	Re-elect Andrea Blance as Director	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	10	Re-elect Adrian Collins as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	11	Re-elect Penny James as Director	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	12	Re-elect Darren Pope as Director	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	13	Re-elect Michael Morley as Director	For	Against	We are holding the Nominating Committee members accountable for inadequate ethnic or racial diversity on the board.
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	15	Authorise Issue of Equity	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Hargreaves Lansdown Plc	HL	12/6/2024	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1A	Elect Director W. Don Cornwell	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1B	Elect Director JoEllen Lyons Dillon	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1C	Elect Director Elisha Finney	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1D	Elect Director Leo Groothuis	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1E	Elect Director Melina Higgins	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1F	Elect Director James M. Kilts	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1G	Elect Director Harry Korman	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1H	Elect Director Rajiv Malik	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1I	Elect Director Richard Mark	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1J	Elect Director Mark Parrish	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1K	Elect Director Scott A. Smith	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	1L	Elect Director Rogerio Vivaldi Coelho	For	For	
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Viatrix Inc.	VTRS	12/6/2024	Annual	Management	4	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
WH Group Limited	288	12/6/2024	Extraordinary Shareholders	Management	1	Approve Proposed Spin-off and Related Transactions	For	For	
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1a	Elect Director Wesley G. Bush	For	For	
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1b	Elect Director Michael D. Capellas	For	Against	We are holding this board member accountable for the lack of an independent chair.
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1c	Elect Director Mark Garrett	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1d	Elect Director John D. Harris, II	For	For	
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1e	Elect Director Kristina M. Johnson	For	For	
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1f	Elect Director Sarah Rae Murphy	For	For	
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1g	Elect Director Charles H. Robbins	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1h	Elect Director Daniel H. Schulman	For	For	
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	1i	Elect Director Marianna Tessel	For	For	
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Cisco Systems, Inc.	CSCO	12/9/2024	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Grupo Financiero Banorte SAB de CV	GFNORT EO	12/9/2024	Ordinary Shareholders	Management	1.1	Approve Cash Dividends of MXN 3.55 Per Share	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	12/9/2024	Ordinary Shareholders	Management	1.2	Approve Cash Dividend to Be Paid on Dec. 18, 2024	For	For	
Grupo Financiero Banorte SAB de CV	GFNORT EO	12/9/2024	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Management	1	Open Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Management	2	Elect Meeting Chairman	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Management	3	Acknowledge Proper Convening of Meeting			
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Management	4	Approve Agenda of Meeting	For	For	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Shareholder	5	Amend Statute Re: Supervisory Board	For	Against	We are not supportive of this proposal as it diminishes shareholders' rights.
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Shareholder	6.1	Recall Supervisory Board Member	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Shareholder	6.2	Elect Supervisory Board Member	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Shareholder	7	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Shareholder	8	Approve Decision on Covering Costs of Convocation of EGM	None	Against	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Powszechna Kasa Oszczednosci Bank Polski SA	PKO	12/9/2024	Special	Management	9	Close Meeting			
Vivendi SE	VIV	12/9/2024	Extraordinary Shareholders	Management	1	Approve Contribution in Kind of 991,811,494 Shares from Canal+ SA, its Valuation and Remuneration	For	For	
Vivendi SE	VIV	12/9/2024	Extraordinary Shareholders	Management	2	Approve Contribution in Kind of 991,811,494 Shares from Louis Hachette Group SA, its Valuation and Remuneration	For	For	
Vivendi SE	VIV	12/9/2024	Extraordinary Shareholders	Management	3	Distribution in kind of Shares of Havas N.V.	For	For	
Vivendi SE	VIV	12/9/2024	Extraordinary Shareholders	Management	4	Authorize Filing of Required Documents/Other Formalities	For	For	
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	1	Approve Deposit Services under the 2024 Financial Services Framework Agreement, Proposed New Annual Caps and Related Transactions	For	Against	This proposal is not in shareholders best interests.
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	2	Approve Supplemental Agreement to the Engineering Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	3	Approve Supplemental Agreement to the Ancillary Telecommunications Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	4	Approve Supplemental Agreement to the Operation Support Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	5	Approve Supplemental Agreement to the IT Application Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	6	Approve Supplemental Agreement to the Supplies Procurement Services Framework Agreement, Non-Exempt Continuing Connected Transactions, Proposed New Annual Caps and Related Transactions	For	For	
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	7	Approve KPMG and KPMG Huazhen LLP as International Auditor and Domestic Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	For	
China Communications Services Corporation Limited	552	12/10/2024	Extraordinary Shareholders	Management	8	Elect Cui Zhanwei as Director and Authorize Any Executive Director to Sign the Service Contract with Him and Authorize Board to Fix His Remuneration	For	For	
CMOC Group Limited	3993	12/10/2024	Extraordinary Shareholders	Management	1	Approve CATL Product Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
CMOC Group Limited	3993	12/10/2024	Extraordinary Shareholders	Management	2	Approve KFM Sales and Procurement Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
CMOC Group Limited	3993	12/10/2024	Extraordinary Shareholders	Management	3	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	For	For	
CMOC Group Limited	3993	12/10/2024	Extraordinary Shareholders	Management	4	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	For	For	
CMOC Group Limited	3993	12/10/2024	Special	Management	1	Approve Proposed Cancellation of Repurchased A Shares Under the A Share Repurchase Plan (Phase II)	For	For	
CMOC Group Limited	3993	12/10/2024	Special	Management	2	Approve Proposed Changes of Registered Capital and Company Type of the Company and Amend Articles of Association	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.1	Elect Director Reid G. Hoffman	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.2	Elect Director Hugh F. Johnston	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.3	Elect Director Teri L. List	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.4	Elect Director Catherine MacGregor	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.5	Elect Director Mark A. L. Mason	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.6	Elect Director Satya Nadella	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.7	Elect Director Sandra E. Peterson	For	Against	We are holding this board member accountable for the lack of an independent chair.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.8	Elect Director Penny S. Pritzker	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.9	Elect Director Carlos A. Rodriguez	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.10	Elect Director Charles W. Scharf	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.11	Elect Director John W. Stanton	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	1.12	Elect Director Emma N. Walmsley	For	For	
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	The executive compensation program contains features that are not in line with best practice.
Microsoft Corporation	MSFT	12/10/2024	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microsoft Corporation	MSFT	12/10/2024	Annual	Shareholder	4	Report on Risks of Weapons Development	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Microsoft Corporation	MSFT	12/10/2024	Annual	Shareholder	5	Assess and Report on Investing in Bitcoin	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Microsoft Corporation	MSFT	12/10/2024	Annual	Shareholder	6	Report on Risks of Operating in Countries with Significant Human Rights Concerns	Against	Against	The company already provides sufficient information on its approach to international jurisdictions and human rights issues.
Microsoft Corporation	MSFT	12/10/2024	Annual	Shareholder	7	Report on Risks of Using Artificial Intelligence and Machine Learning Tools for Oil and Gas Development and Production	Against	Against	We consider the company's current policies, practices, and related disclosure to be sufficient.
Microsoft Corporation	MSFT	12/10/2024	Annual	Shareholder	8	Report on Risks Related to AI Generated Misinformation and Disinformation	Against	For	Considering growing societal concerns related to AI generated misinformation, we are supporting this shareholder proposal calling for additional disclosure related to the company's risk assessment process as we believe such disclosure helps investors better assess how AI related risks are being managed.
Microsoft Corporation	MSFT	12/10/2024	Annual	Shareholder	9	Report on AI Data Sourcing Accountability	Against	For	We are supporting this shareholder proposal calling for a report on the company's data privacy policies related to artificial intelligence. Additional disclosure helps investors better assess how related risks may affect a company's activities.
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Management	1a	Elect Director John Key	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Management	1b	Elect Director Mary Pat McCarthy	For	Against	We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Management	1c	Elect Director Nir Zuk	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are holding the members of the board accountable for maintaining a classified board.
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Management	5	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Palo Alto Networks, Inc.	PANW	12/10/2024	Annual	Shareholder	6	Report on Climate Risk in Retirement Plan Options	Against	Against	We are not supportive of this shareholder proposal as it is overly prescriptive.
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1a	Elect Director Scott Belsky	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1b	Elect Director Shona L. Brown	For	Against	We are holding this nominee accountable, as Board Chair, for maintaining unequal voting rights.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1c	Elect Director Michael Cannon-Brookes	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1d	Elect Director Scott Farquhar	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1e	Elect Director Heather M. Fernandez	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1f	Elect Director Sasan Goodarzi	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1g	Elect Director Jay Parikh	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1h	Elect Director Enrique Salem	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1i	Elect Director Steven Sordello	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1j	Elect Director Richard P. Wong	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding this nominee accountable, as Chair of the Governance Committee, for maintaining unequal voting rights.
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	1k	Elect Director Michelle Zatlyn	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Atlassian Corporation	TEAM	12/11/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Bancolombia SA	PFBCOL OM	12/11/2024	Extraordinary Shareholders	Management	1	Verify Quorum			
Bancolombia SA	PFBCOL OM	12/11/2024	Extraordinary Shareholders	Management	2	Approve Meeting Agenda	For	For	
Bancolombia SA	PFBCOL OM	12/11/2024	Extraordinary Shareholders	Management	3	Elect Meeting Approval Committee	For	For	
Bancolombia SA	PFBCOL OM	12/11/2024	Extraordinary Shareholders	Management	4	Approve Remuneration of Auditors	For	For	
Japan Real Estate Investment Corp.	8952	12/11/2024	Special	Management	1	Elect Executive Director Kato, Jo	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Japan Real Estate Investment Corp.	8952	12/11/2024	Special	Management	2.1	Elect Alternate Executive Director Kojima, Shojiro	For	For	
Japan Real Estate Investment Corp.	8952	12/11/2024	Special	Management	2.2	Elect Alternate Executive Director Fujino, Masaaki	For	For	
Japan Real Estate Investment Corp.	8952	12/11/2024	Special	Management	3.1	Elect Supervisory Director Takano, Hiroaki	For	For	
Japan Real Estate Investment Corp.	8952	12/11/2024	Special	Management	3.2	Elect Supervisory Director Aodai, Miyuki	For	For	
Japan Real Estate Investment Corp.	8952	12/11/2024	Special	Management	4	Elect Alternate Supervisory Director Omura, Fumie	For	For	
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves for Bonus Issue	For	For	
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	2	Approve Increase in Authorized Capital	For	For	
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	3	Amend Articles 5 and 6 to Reflect Changes in Capital	For	For	
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	4	Approve Agreement to Absorb Renner Administradora de Cartoes de Credito Ltda.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	5	Ratify Contplan Contabilidade Sociedade Simples as Independent Firm to Appraise Proposed Transaction	For	For	
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	6	Approve Independent Firm's Appraisal	For	For	
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	7	Approve Absorption of Renner Administradora de Cartoes de Credito Ltda.	For	For	
Lojas Renner SA	LREN3	12/11/2024	Extraordinary Shareholders	Management	8	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	1	Open Meeting			
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting			
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	7	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	8.a	Elect David Meek as New Director	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	8.b	Elect David Meek as Board Chair	For	For	
Swedish Orphan Biovitrum AB	SOBI	12/11/2024	Extraordinary Shareholders	Management	9	Close Meeting			
CITIC Securities Company Limited	6030	12/12/2024	Extraordinary Shareholders	Management	1	Elect Zou Yingguang as Director	For	For	
CITIC Securities Company Limited	6030	12/12/2024	Extraordinary Shareholders	Management	1	Elect Zou Yingguang as Director	For	For	
Fabrinet	FN	12/12/2024	Annual	Management	1.1	Elect Director Forbes I.J. Alexander	For	For	
Fabrinet	FN	12/12/2024	Annual	Management	1.2	Elect Director Frank H. Levinson	For	Withhold	We are holding the members of the board accountable for maintaining a classified board.
Fabrinet	FN	12/12/2024	Annual	Management	1.3	Elect Director David T. (Tom) Mitchell	For	Withhold	We are voting against the non-independent Chair as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure. We are holding the members of the board accountable for maintaining a classified board.
Fabrinet	FN	12/12/2024	Annual	Management	2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	For	Against	The auditor's tenure exceeds our guidelines.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Fabrinet	FN	12/12/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Huaneng Power International, Inc.	902	12/12/2024	Extraordinary Shareholders	Management	1	Approve Hong Kong BDO and BDO as International Auditor and PRC Auditor, Respectively, and Authorize Board to Fix Their Remuneration	For	For	
Huaneng Power International, Inc.	902	12/12/2024	Extraordinary Shareholders	Management	2	Approve Continuing Connected Transactions for 2025 Between the Company and Huaneng Group	For	For	
Huaneng Power International, Inc.	902	12/12/2024	Extraordinary Shareholders	Management	3	Approve Financial Services Agreement From 2025 to 2027 Between the Company and China Huaneng Finance Corporation Limited	For	Against	This proposal is not in shareholders best interests.
NMDC Limited	526371	12/12/2024	Extraordinary Shareholders	Management	1	Elect Subodh Kumar Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
NMDC Limited	526371	12/12/2024	Extraordinary Shareholders	Management	2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	For	For	
NMDC Limited	526371	12/12/2024	Extraordinary Shareholders	Management	3	Approve Issuance of Bonus Shares	For	For	
NMDC Limited	526371	12/12/2024	Extraordinary Shareholders	Management	4	Elect Joydeep Dasgupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	1	Approve Proposed Merger	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1a	Approve Parties to the Proposed Merger	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1b	Approve Method of the Proposed Merger	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1c	Approve Class and Par Value of the Guotai Junan Shares to be Issued Upon Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1d	Approve Share Exchange Targets and Record Date for Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1e	Approve Exchange Price and Exchange Ratio	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1f	Approve Number of Guotai Junan Shares to be Issued Under the Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1g	Approve Place of Listing of the Guotai Junan Shares to be Issued Under the Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1h	Approve Arrangements for Haitong Share-Exchange Shareholder Who Holds Haitong Shares with Share Restrictions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1i	Approve Protection Mechanism for the Interests of Guotai Junan Dissenting Shareholders	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1j	Approve Protection Mechanism for the Interests of Haitong Dissenting Shareholders (including the Special Deal)	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1k	Approve Disposal of Creditors' Rights and Debts involved in the Proposed Merger and Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1l	Approve Transfer of Assets	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1m	Approve Arrangements for Employees	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1n	Approve Arrangements for the Transitional Period	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.1o	Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2a	Approve Fundraising Amount Under the Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2b	Approve Class and Par Value of the Placement A Shares	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2c	Approve Pricing Basis, Date of Pricing and Issue Price of the Placement A Shares	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2d	Approve Issuance Targets and Method of Subscription of the Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2e	Approve Number of the Placement A Shares to be Issued	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2f	Approve Place of Listing of the Placement A Shares to be Issued	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2g	Approve Lock-up Period for the Placement A Shares to be Issued	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2h	Approve Use of Proceeds of the Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.2i	Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	2.3	Approve Effective Period of the Resolution	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	3	Approve MAR Report and Its Extract	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	4	Approve Execution of the Merger Agreement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	5	Approve Proposed Merger Constitutes Material Asset Restructuring of Haitong Securities	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	6	Approve Proposed Merger Does Not Constitute a Related Party Transaction of Haitong Securities	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	7	Approve Proposed Merger and Proposed Placement have Complied with the Requirements Under Section 11 of the Administrative Measures for Restructuring	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	8	Approve Proposed Merger and the Proposed Placement have Complied with the Requirements Under Section 4 of the Guideline No. 9 for the Regulation of Listed Companies	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	9	Approve Proposed Merger and Proposed Placement Do Not Constitute Restructuring for Listing Under Section 13 of the Administrative Measures for Restructuring	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	10	Approve Completeness and Compliance of the Legal Procedures and Validity of the Legal Documents Submitted with Respect to the Proposed Merger and Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	11	Approve Relevant Parties of Proposed Merger and Proposed Placement Do Not Fall Under Prohibition to Participate in Any Material Asset Restructuring of Listed Companies Under Section 12 Under the Guideline No. 7 for the Regulation of Listed Companies	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	12	Approve Purchase or Sale of Assets within the 12 Months Before the Proposed Merger and Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	13	Approve Accountants' Reports in Relation to the Proposed Merger and Proposed Placement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	14	Approve BOCI (China) Valuation Report Prepared by BOCI (China) in Relation to the Proposed Merger and Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	15	Approve Independence of BOCI (China) as the Valuer, Reasonableness of the Assumptions Adopted and Relevance Between the Method and Purpose of Valuation in the BOCI (China) Valuation Report, and Fairness of the Valuation	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Extraordinary Shareholders	Management	16	Approve Haitong Board and Its Operational Management be Authorized to Deal with Matters in Relation to the Proposed Merger and Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1a	Approve Parties to the Proposed Merger	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1b	Approve Method of the Proposed Merger	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1c	Approve Class and Par Value of the Guotai Junan Shares to be Issued Upon Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1d	Approve Share Exchange Targets and Record Date for Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1e	Approve Exchange Price and Exchange Ratio	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1f	Approve Number of Guotai Junan Shares to be Issued Under the Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1g	Approve Place of Listing of the Guotai Junan Shares to be Issued Under the Share Exchange	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1h	Approve Arrangements for Haitong Share-Exchange Shareholder Who Holds Haitong Shares with Share Restrictions	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1i	Approve Protection Mechanism for the Interests of Guotai Junan Dissenting Shareholders	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1j	Approve Protection Mechanism for the Interests of Haitong Dissenting Shareholders	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1k	Approve Disposal of Creditors' Rights and Debts Involved in the Proposed Merger and Proposed Placement	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1l	Approve Transfer of Assets	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1m	Approve Arrangements for Employees	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1n	Approve Arrangements for the Transitional Period	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.1o	Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2a	Approve Fundraising Amount Under the Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2b	Approve Class and Par Value of the Placement A Shares	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2c	Approve Pricing Basis, Date of Pricing and Issue Price of the Placement A Shares	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2d	Approve Issuance Targets and Method of Subscription of the Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2e	Approve Number of the Placement A Shares to be Issued	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2f	Approve Place of Listing of the Placement A Shares to be Issued	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2g	Approve Lock-up Period for the Placement A Shares to be Issued	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2h	Approve Use of Proceeds of the Proposed Placement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.2i	Approve Arrangements for Profit Distribution and Accumulated Profits	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	1.3	Approve Effective Period of the Resolution	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	2	Approve Execution of the Merger Agreement	For	For	
Haitong Securities Co., Ltd.	6837	12/13/2024	Special	Management	3	Approve Haitong Board and Its Operational Management be Authorized to Deal with Matters in Relation to the Proposed Merger and Proposed Placement	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	12/13/2024	Ordinary Shareholders	Management	1	Approve Cash Dividends of MXN 1 Billion	For	For	
Promotora y Operadora de Infraestructura SAB de CV	PINFRA	12/13/2024	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Westpac Banking Corporation	WBC	12/13/2024	Annual	Management	2	Appoint KPMG as Auditor of the Company	For	For	
Westpac Banking Corporation	WBC	12/13/2024	Annual	Management	3	Approve Remuneration Report	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Westpac Banking Corporation	WBC	12/13/2024	Annual	Management	4	Approve Grant of Restricted Share Rights and Performance Share Rights to Anthony Miller	For	For	
Westpac Banking Corporation	WBC	12/13/2024	Annual	Management	5a	Elect Nerida Caesar as Director	For	For	
Westpac Banking Corporation	WBC	12/13/2024	Annual	Management	5b	Elect Margaret Seale as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Westpac Banking Corporation	WBC	12/13/2024	Annual	Management	5c	Elect Andy Maguire as Director	For	For	
Westpac Banking Corporation	WBC	12/13/2024	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	For	We believe that support for this proposal is in the best interests of shareholders.
Westpac Banking Corporation	WBC	12/13/2024	Annual	Shareholder	6b	Approve Transition Plan Assessments	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will clarify the scope of the lending policy requirement for clients to have a transition plan by 2025 and provide the criteria the bank will use to assess those transition plans.
Zhuzhou CRRC Times Electric Co., Ltd.	3898	12/13/2024	Extraordinary Shareholders	Management	1	Approve Change of Company Type	For	For	
Zhuzhou CRRC Times Electric Co., Ltd.	3898	12/13/2024	Extraordinary Shareholders	Management	2	Approve 2024-2027 CRRC Financial Services Framework Agreement and Estimation of the Ordinary Connected Transactions	For	For	
Haitian International Holdings Limited	1882	12/16/2024	Extraordinary Shareholders	Management	1	Approve 2024 Supplemental Agreement, Revised Caps and Related Transactions	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1a	Elect Director Patrick M. Antkowiak	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1b	Elect Director Thomas F. Bogan	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1c	Elect Director Karen M. Golz	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1d	Elect Director David J. Henshall	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1e	Elect Director Ram R. Krishnan	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1f	Elect Director Antonio J. Pietri	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1g	Elect Director Arlen R. Shenkman	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	1h	Elect Director Robert M. Whelan, Jr.	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Aspen Technology, Inc.	AZPN	12/17/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
BYD Electronic (International) Company Limited	285	12/17/2024	Extraordinary Shareholders	Management	1	Approve New Supply Agreement and Annual Caps Under the New Supply Agreement	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1a	Elect Director Michael C. Keller	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1b	Elect Director Mike Rosenbaum	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1c	Elect Director Mark V. Anquillare	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1d	Elect Director David S. Bauer	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1e	Elect Director Margaret Dillon	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1f	Elect Director Paul Lavin	For	Against	We are holding the Chair of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1g	Elect Director Catherine P. Lego	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	1h	Elect Director Rajani Ramanathan	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Guidewire Software, Inc.	GWRE	12/17/2024	Annual	Management	4	Approve Qualified Employee Stock Purchase Plan	For	For	
IDFC FIRST Bank Limited	539437	12/17/2024	Special	Management	1	Approve Reappointment and Remuneration of V. Vaidyanathan as Managing Director and Chief Executive Officer	For	For	
IDFC FIRST Bank Limited	539437	12/17/2024	Special	Management	2	Elect Pankajam Sridevi as Director	For	For	
IDFC FIRST Bank Limited	539437	12/17/2024	Special	Management	3	Elect Uday Bhansali as Director	For	For	
IDFC FIRST Bank Limited	539437	12/17/2024	Special	Management	4	Elect Sudhir Kapadia as Director	For	For	
ITC Limited	500875	12/17/2024	Special	Management	1	Elect Siddhartha Mohanty as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Orica Limited	ORI	12/17/2024	Annual	Management	2	Elect Denise Gibson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Orica Limited	ORI	12/17/2024	Annual	Management	3	Approve Remuneration Report	For	For	
Orica Limited	ORI	12/17/2024	Annual	Management	4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	For	For	
Orica Limited	ORI	12/17/2024	Annual	Management	5	Approve Potential Leaving Entitlements for Directors of Orica Subsidiary Entities (Excluding KMP and Executive Committee Members)	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 8.89 per Share	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	4	Approve Transaction with Bellon SA Re: Transfer by the Company of all Shares of Sofinsod	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Sodexo SA	SW	12/17/2024	Annual/Special	Management	5	Reelect Francois-Xavier Bellon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding members of the Nominating Committee accountable for the lack of an independent chair. We are voting against this director due to concerns over tenure.
Sodexo SA	SW	12/17/2024	Annual/Special	Management	6	Reelect Jean-Baptiste Chasseloup de Chatillon as Director	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	7	Appoint Ernst & Young Audit as Auditor for the Sustainability Reporting	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	8	Appoint KPMG SA as Auditor for the Sustainability Reporting	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	9	Approve Compensation of Sophie Bellon, Chairman and CEO	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	10	Approve Compensation Report of Corporate Officers	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	11	Approve Remuneration Policy of Directors	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	12	Approve Remuneration Policy of Executive Corporate Officer	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	15	Amend Article 11 of Bylaws Re: Board Deliberations	For	For	
Sodexo SA	SW	12/17/2024	Annual/Special	Management	16	Authorize Filing of Required Documents/Other Formalities	For	For	
Zhejiang Expressway Co., Ltd.	576	12/17/2024	Extraordinary Shareholders	Management	1	Approve Ernst & Young as Hong Kong Auditor and Authorize Board to Fix Their Remuneration	For	For	
Zhejiang Expressway Co., Ltd.	576	12/17/2024	Extraordinary Shareholders	Management	2	Approve RSM China CPA LLP as PRC Auditor and Authorize Board to Fix Their Remuneration	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.1	Elect Director Philip B. Daniele, III	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.2	Elect Director Michael A. George	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.3	Elect Director Linda A. Goodspeed	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.4	Elect Director Earl G. Graves, Jr.	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. We are voting against this director due to concerns over tenure.
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.5	Elect Director Brian P. Hannasch	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.6	Elect Director Gale V. King	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.7	Elect Director George R. Mrkonic, Jr.	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.8	Elect Director William C. Rhodes, III	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	1.9	Elect Director Jill A. Soltau	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure and features that are not in line with best practice
AutoZone, Inc.	AZO	12/18/2024	Annual	Management	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 25%	For	For	
AutoZone, Inc.	AZO	12/18/2024	Annual	Shareholder	5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
CG Power & Industrial Solutions Limited	500093	12/18/2024	Special	Management	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
China Ruyi Holdings Limited	136	12/18/2024	Special	Management	1	Approve Revised 2024 Receivable Annual Cap and the Revised 2025 Receivable Annual Cap	For	For	
China State Construction International Holdings Limited	3311	12/18/2024	Extraordinary Shareholders	Management	1	Approve New Framework Agreement, Annual Caps and Related Transactions	For	For	
National Australia Bank Limited	NAB	12/18/2024	Annual	Management	1	Elect Warwick Hunt as Director	For	For	
National Australia Bank Limited	NAB	12/18/2024	Annual	Management	2	Approve Remuneration Report	For	For	
National Australia Bank Limited	NAB	12/18/2024	Annual	Management	3a	Approve Grant of Deferred Rights to Andrew Irvine	For	For	
National Australia Bank Limited	NAB	12/18/2024	Annual	Management	3b	Approve Grant of Performance Rights to Andrew Irvine	For	For	
National Australia Bank Limited	NAB	12/18/2024	Annual	Management	4	Consideration of Financial Report, Directors' Report and Auditor's Report			
National Australia Bank Limited	NAB	12/18/2024	Annual	Shareholder	5a	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
National Australia Bank Limited	NAB	12/18/2024	Annual	Shareholder	5b	Approve Transition Plan Assessments	Against	Against	We believe the company's current policies, practices, and related disclosure are sufficient.
Sinotruk (Hong Kong) Limited	3808	12/18/2024	Extraordinary Shareholders	Management	1	Approve 2025 Weichai Parts Purchase Agreement, Proposed Annual Cap and Related Transactions	For	For	
Telefonica Brasil SA	VIVT3	12/18/2024	Extraordinary Shareholders	Management	1	Approve Reduction in Share Capital without Cancellation of Shares	For	For	
Telefonica Brasil SA	VIVT3	12/18/2024	Extraordinary Shareholders	Management	2	Amend Article 5 to Reflect Changes in Capital	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Telefonica Brasil SA	VIVT3	12/18/2024	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Telefonica Brasil SA	VIVT3	12/18/2024	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
United Spirits Limited	532432	12/18/2024	Special	Management	1	Elect Preeti Arora as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
ANZ Group Holdings Limited	ANZ	12/19/2024	Annual	Management	2a	Elect Scott Andrew St John as Director	For	For	
ANZ Group Holdings Limited	ANZ	12/19/2024	Annual	Management	2b	Elect Richard Boyce Massey Gibb as Director	For	For	
ANZ Group Holdings Limited	ANZ	12/19/2024	Annual	Management	2c	Elect Christine Elizabeth O'Reilly as Director	For	For	
ANZ Group Holdings Limited	ANZ	12/19/2024	Annual	Management	3	Approve Remuneration Report	For	For	
ANZ Group Holdings Limited	ANZ	12/19/2024	Annual	Management	4	Approve Grant of Restricted Rights and Performance Rights to Shayne Elliott	For	For	
ANZ Group Holdings Limited	ANZ	12/19/2024	Annual	Shareholder	5	Approve the Amendments to the Company's Constitution	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
ANZ Group Holdings Limited	ANZ	12/19/2024	Annual	Shareholder	6	Approve Transition Plan Assessments	Against	For	We believe that support for this proposal is in the best interests of shareholders. Enhanced disclosure will clarify the scope of the lending policy requirement for clients to have a transition plan by 2025 and provide the criteria the bank will use to assess those transition plans.
BANK POLSKA KASA OPIEKI SA	PEO	12/19/2024	Special	Shareholder	1	Recall Supervisory Board Member	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	12/19/2024	Special	Shareholder	2	Approve Collective Suitability Assessment of Supervisory Board Members	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	12/19/2024	Special	Shareholder	3	Approve Decision on Covering Costs of Convocation of EGM	None	Against	
BANK POLSKA KASA OPIEKI SA	PEO	12/19/2024	Special	Management	4	Close Meeting			
BPER Banca SpA	BPE	12/19/2024	Extraordinary Shareholders	Shareholder	1	Appoint Silvia Bocci as Internal Primary Statutory Auditor	None	For	
BPER Banca SpA	BPE	12/19/2024	Extraordinary Shareholders	Management	1	Approve Partial and Non-Proportional Demerger of Bibanca SpA's Assets in Favor of BPER Banca SpA	For	For	
BPER Banca SpA	BPE	12/19/2024	Extraordinary Shareholders	Management	2	Amend Company Bylaws Re: Article 40	For	For	
FactSet Research Systems Inc.	FDS	12/19/2024	Annual	Management	1a	Elect Director Siew Kai Choy	For	Against	We are holding the members of the board accountable for maintaining a classified board.
FactSet Research Systems Inc.	FDS	12/19/2024	Annual	Management	1b	Elect Director Laurie G. Hylton	For	For	
FactSet Research Systems Inc.	FDS	12/19/2024	Annual	Management	1c	Elect Director Lee Shavel	For	Against	We are holding the members of the board accountable for maintaining a classified board.

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
FactSet Research Systems Inc.	FDS	12/19/2024	Annual	Management	1d	Elect Director Elisha Wiesel	For	Against	We are holding the members of the board accountable for maintaining a classified board.
FactSet Research Systems Inc.	FDS	12/19/2024	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
FactSet Research Systems Inc.	FDS	12/19/2024	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
FactSet Research Systems Inc.	FDS	12/19/2024	Annual	Shareholder	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	For	We are voting in favour of this proposal as it enhances shareholders' rights.
Hanmi Pharmaceutical Co., Ltd.	128940	12/19/2024	Special	Shareholder	1.1	Dismiss Inside Director: Park Jae-hyeon (Shareholder Proposal)	Against	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Hanmi Pharmaceutical Co., Ltd.	128940	12/19/2024	Special	Shareholder	1.2	Dismiss Non-Independent Non-Executive Director: Shin Dong-guk (Shareholder Proposal)	Against	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Hanmi Pharmaceutical Co., Ltd.	128940	12/19/2024	Special	Shareholder	2.1	Elect Park Jun-seok as Inside Director (Shareholder Proposal)	Against	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Hanmi Pharmaceutical Co., Ltd.	128940	12/19/2024	Special	Shareholder	2.2	Elect Jang Young-gil as Inside Director (Shareholder Proposal)	Against	Against	The dissident proponent has convinced us that their alternative board nominee would be in the best interests of shareholders.
Kerry Group Plc	KRZ	12/19/2024	Special	Management	1	Approve Disposal of Kerry Dairy Holdings (Ireland) Limited to Kerry Co-Operative Creameries Limited	For	For	
Kerry Group Plc	KRZ	12/19/2024	Special	Management	2	Authorise Issue of A Ordinary Shares in Connection with the Proposed Transaction	For	For	
Kerry Group Plc	KRZ	12/19/2024	Special	Management	3	Amend Articles of Association	For	For	
Kerry Group Plc	KRZ	12/19/2024	Special	Management	4	Approve Capital Reduction of the Share Premium Increase	For	For	
Tilray Brands, Inc.	TLRY	12/19/2024	Annual	Management	1a	Elect Director Thomas Looney	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding the members of the board accountable for maintaining a classified board.
Tilray Brands, Inc.	TLRY	12/19/2024	Annual	Management	1b	Elect Director David Hopkinson	For	Withhold	
Tilray Brands, Inc.	TLRY	12/19/2024	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Tilray Brands, Inc.	TLRY	12/19/2024	Annual	Management	3	Increase Authorized Common Stock	For	For	
Tilray Brands, Inc.	TLRY	12/19/2024	Annual	Management	4	Declassify the Board of Directors and Eliminate Provision on the Charter that Allows Stockholders to Remove Directors only for Cause	For	For	
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Management	1	Approve 2023 Remuneration Distribution Plan for the Chairman of the Board of Directors and Executive Directors	For	For	
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Management	2	Approve 2023 Remuneration Distribution Plan for Chairwoman of the Board of Supervisors	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Management	3	Approve Interim Profit Distribution Plan	For	For	
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Management	4	Elect Zhang Hui as Director	For	For	
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Management	5	Elect Huang Binghua as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees. We are voting against the Chair of the Corporate Culture and Consumer Protection Committee as the company has failed to set sufficient emissions reduction targets.
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Management	6	Elect Jean-Louis Ekra as Director	For	For	
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Management	7	Elect Zhang Ran as Director	For	For	
Bank of China Limited	3988	12/20/2024	Extraordinary Shareholders	Shareholder	8	Elect Li Zimin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
China Longyuan Power Group Corporation Limited	916	12/20/2024	Extraordinary Shareholders	Management	1	Approve Supplemental Undertaking Letter (II) in Relation to Non-Competition with China Longyuan Power Group Corporation Limited with Effective Conditions Issued by China Energy Investment Corporation Limited	For	For	
China Longyuan Power Group Corporation Limited	916	12/20/2024	Extraordinary Shareholders	Shareholder	2	Elect Wang Yong as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Longyuan Power Group Corporation Limited	916	12/20/2024	Extraordinary Shareholders	Management	3	Approve Guarantee of Medium- and Long-Term Debt Financing for a Wholly-Owned Subsidiary	For	For	
China Shenhua Energy Company Limited	1088	12/20/2024	Extraordinary Shareholders	Management	1	Elect Zhang Changyan as Director	For	For	
Clearwater Analytics Holdings, Inc.	CWAN	12/20/2024	Special	Management	1	Amend Tax Receivable Agreement	For	For	
Clearwater Analytics Holdings, Inc.	CWAN	12/20/2024	Special	Management	2	Adjourn Meeting	For	For	
Equatorial SA	EQTL3	12/20/2024	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Equatorial Participacoes e Investimentos IV S.A.	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Equatorial SA	EQTL3	12/20/2024	Extraordinary Shareholders	Management	2	Ratify Berkan Auditores Independentes S.S. LTDA. as Independent Firm to Appraise Proposed Transaction	For	For	
Equatorial SA	EQTL3	12/20/2024	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Equatorial SA	EQTL3	12/20/2024	Extraordinary Shareholders	Management	4	Approve Absorption of Equatorial Participacoes e Investimentos IV S.A.	For	For	
Equatorial SA	EQTL3	12/20/2024	Extraordinary Shareholders	Management	5	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Haier Smart Home Co., Ltd.	6690	12/20/2024	Extraordinary Shareholders	Management	1	Approve Acceptance of Voting Rights Entrustment and Related-Party Transaction	For	For	
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 38	For	For	
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.1	Elect Director Maruno, Tadashi	For	For	
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.2	Elect Director Kato, Hisaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.3	Elect Director Suzuki, Takayuki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.4	Elect Director Mori, Kazuhiko	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.5	Elect Director Nozaki, Ken	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.6	Elect Director Toriyama, Naofumi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.7	Elect Director Kurihara, Kazue	For	For	
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.8	Elect Director Hirose, Takuo	For	For	
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.9	Elect Director Minoshima, Kaoru	For	For	
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	2.10	Elect Director Kimura, Takaaki	For	For	
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	3.1	Appoint Statutory Auditor Utsuyama, Akira	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	3.2	Appoint Statutory Auditor Suzuki, Michihito	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	3.3	Appoint Statutory Auditor Nakano, Shoji	For	Against	We are not supportive of insiders and/or non-independent outside directors on the board of statutory auditors.
Hamamatsu Photonics KK	6965	12/20/2024	Annual	Management	3.4	Appoint Statutory Auditor Hirai, Seidai	For	For	
PDD Holdings Inc.	PDD	12/20/2024	Annual	Management	1	Elect Director Lei Chen	For	Against	We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
PDD Holdings Inc.	PDD	12/20/2024	Annual	Management	2	Elect Director Jiazhen Zhao	For	For	
PDD Holdings Inc.	PDD	12/20/2024	Annual	Management	3	Elect Director Anthony Kam Ping Leung	For	Against	We are holding the incumbent Audit Committee Chair accountable for insufficient climate-related disclosure.
PDD Holdings Inc.	PDD	12/20/2024	Annual	Management	4	Elect Director Haifeng Lin	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PDD Holdings Inc.	PDD	12/20/2024	Annual	Management	5	Elect Director Ivonne M.C.M. Rietjens	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
PDD Holdings Inc.	PDD	12/20/2024	Annual	Management	6	Elect Director George Yong-Boon Yeo	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding this board member accountable for the lack of an independent chair.
PICC Property and Casualty Company Limited	2328	12/20/2024	Extraordinary Shareholders	Management	1	Elect Ding Xiangqun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Postal Savings Bank of China Co., Ltd.	1658	12/20/2024	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	12/20/2024	Extraordinary Shareholders	Management	2	Approve Directors' Remuneration Settlement Plan	For	For	
Postal Savings Bank of China Co., Ltd.	1658	12/20/2024	Extraordinary Shareholders	Management	3	Approve Supervisors' Remuneration Settlement Plan	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	2	Approve Change in Authorized Capital and Amend Article 8 Accordingly	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	3	Amend Article 12	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	4	Amend Article 13	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	5	Amend Article 16	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	6	Amend Article 22	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	7	Amend Article 24	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	8	Amend Article 29	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	9	Amend Article 33	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	10	Amend Article 36	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	11	Amend Article 37	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	12	Amend Articles	For	For	
PRIO SA	PRI03	12/20/2024	Extraordinary Shareholders	Management	13	Consolidate Bylaws	For	For	
Shriram Finance Limited	511218	12/20/2024	Special	Management	1	Approve Renewal of Limit to Issue Debentures on Private Placement Basis	For	For	
Shriram Finance Limited	511218	12/20/2024	Special	Management	2	Approve Sub-Division/Split of Equity Shares	For	For	
Shriram Finance Limited	511218	12/20/2024	Special	Management	3	Amend Capital Clause (Clause V) of the Memorandum of Association	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Bajaj Finance Limited	500034	12/21/2024	Special	Management	1	Approve Material Related Party Transactions between the Company and Bajaj Housing Finance Limited	For	For	
Mankind Pharma Ltd.	543904	12/21/2024	Special	Management	1	Amend Articles of Association	For	For	
Mankind Pharma Ltd.	543904	12/21/2024	Special	Management	2	Approve Creation of Mortgage and/or Charge on All or Any of the Tangible and/or Intangible Assets of the Company	For	For	
Mankind Pharma Ltd.	543904	12/21/2024	Special	Management	3	Approve Creation of Pledge on the Equity Shares of Bharat Serums and Vaccines Limited, Material Wholly Owned Subsidiary of the Company	For	For	
Britannia Industries Limited	500825	12/22/2024	Special	Management	1	Elect Jehangir Nusli Wadia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
CGN Power Co., Ltd.	1816	12/23/2024	Extraordinary Shareholders	Management	1	Approve Extension of the Controlling Shareholder's Undertakings to Avoid Horizontal Competition	For	For	
China Tower Corporation Limited	788	12/23/2024	Extraordinary Shareholders	Management	1	Approve Remuneration Plan for the Executive Directors	For	For	
China Tower Corporation Limited	788	12/23/2024	Extraordinary Shareholders	Management	2	Approve Proposed Share Consolidation and Capital Reduction, Amendments to the Articles of Association and Related Transactions	For	For	
China Tower Corporation Limited	788	12/23/2024	Special	Management	1	Approve Proposed Share Consolidation and Capital Reduction, Amendments to the Articles of Association and Related Transactions	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	1.1	Elect Tan Guangming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	1.2	Elect Liu Hongrun as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	1.3	Elect Shao Changhong as Director	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	1.4	Elect Ding Jianqi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	1.5	Elect Su Tianpeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Shareholder	2.1	Elect Wang Yongsheng as Director	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Shareholder	2.2	Elect Zeng Huixiang as Director	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Shareholder	2.3	Elect Su Bo as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Shareholder	2.4	Elect Liu Shaoxuan as Director	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	3.1	Elect Wang Haixia as Supervisor	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	3.2	Elect Lin Qiang as Supervisor	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	3.3	Elect Liu Yubao as Supervisor	For	For	
Beijing-Shanghai High-Speed Railway Co., Ltd.	601816	12/25/2024	Special	Management	3.4	Elect Wang Weiqiang as Supervisor	For	For	
Prestige Estates Projects Limited	533274	12/25/2024	Special	Management	1	Approve Material Related Party Transaction(s) between the Company and Bamboo Hotel and Global Centre (Delhi) Private Limited	For	For	
Prestige Estates Projects Limited	533274	12/25/2024	Special	Management	2	Approve Material Related Party Transaction(s) between the Company and Pinnacle Investments	For	For	
Tata Steel Limited	500470	12/25/2024	Special	Management	1	Elect Pramod Agrawal as Director	For	For	
Titan Company Limited	500114	12/25/2024	Special	Management	1	Elect P B Balaji as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alteogen, Inc.	196170	12/26/2024	Special	Management	1	Amend Articles of Incorporation	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	1.1	Elect Zeng Yuqun as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the CEO for also being the Board Chair because the separation of roles is in shareholders best interests.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	1.2	Elect Li Ping as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	1.3	Elect Zhou Jia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	1.4	Elect Pan Jian as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	1.5	Elect Ouyang Chuying as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	1.6	Elect Zhao Fenggang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	2.1	Elect Wu Yuhui as Director	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	2.2	Elect Lin Xiaoxiong as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this board member accountable for the lack of an independent chair.
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	2.3	Elect Zhao Bei as Director	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	3.1	Elect Wu Yingming as Supervisor	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	3.2	Elect Feng Chunyan as Supervisor	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	4	Approve Special Dividends Plan	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	5	Approve Repurchase and Cancellation of Performance Shares as well as Adjustment of Repurchase Price and Repurchase Quantity	For	For	
Contemporary Amperex Technology Co., Ltd.	300750	12/26/2024	Special	Management	6	Amend Articles of Association	For	For	
Bank of Communications Co., Ltd.	3328	12/27/2024	Extraordinary Shareholders	Management	1	Approve Issuance Quota of Capital Instruments	For	For	
Bank of Communications Co., Ltd.	3328	12/27/2024	Extraordinary Shareholders	Management	2	Approve Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	For	For	
Bank of Communications Co., Ltd.	3328	12/27/2024	Extraordinary Shareholders	Management	3	Approve Issuance Quota of Financial Bonds	For	For	
Bank of Communications Co., Ltd.	3328	12/27/2024	Extraordinary Shareholders	Management	4	Approve Interim Profit Distribution Plan	For	For	
Bank of Communications Co., Ltd.	3328	12/27/2024	Extraordinary Shareholders	Shareholder	5	Elect Ai Dong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bank of Communications Co., Ltd.	3328	12/27/2024	Extraordinary Shareholders	Management	6	Approve Remuneration Plan of Directors	For	For	
Bank of Communications Co., Ltd.	3328	12/27/2024	Extraordinary Shareholders	Management	7	Approve Remuneration Plan of Supervisors	For	For	
China Jushi Co. Ltd.	600176	12/27/2024	Special	Shareholder	1	Elect Shao Xiaoyang as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Jushi Co. Ltd.	600176	12/27/2024	Special	Shareholder	2	Approve Resolution for Delay in Fulfilling the Commitment to Avoid Horizontal Competition by Controlling Shareholder and Ultimate Controlling Shareholder	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	12/27/2024	Special	Management	1	Approve to Appoint Financial Auditor	For	For	
Inner Mongolia Yitai Coal Co., Ltd.	900948	12/27/2024	Special	Management	2	Approve Appointment of Internal Control Auditor	For	For	
Aldar Properties PJSC	ALDAR	12/30/2024	Special	Management	1	Authorize Issuance of Non-Convertible Bonds or Sukuk , Equal or Subordinated to Senior Debt of the Company, Perpetual or with Fixed Tenuity for USD 1.5 Billion for Internationally and Local Investors, Whether Directly or Through a Special Purpose Vehicle	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
Aldar Properties PJSC	ALDAR	12/30/2024	Special	Management	2	Authorize Board or any Authorized Person to Determine and Agree on the Timing, Terms, and Documentation in Respect of the Issuance	For	For	
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	1.1	Elect Wang Sheng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	1.2	Elect Xue Jun as Director	For	For	
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	1.3	Elect Yang Tijun as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	1.4	Elect Li Hui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	1.5	Elect Huang Yan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	1.6	Elect Song Weigang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	2.1	Elect Liu Chun as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	2.2	Elect Law Cheuk Kin Stephen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	2.3	Elect Liu Li as Director	For	Against	We do not believe an Executive Chair role is in shareholders' best interests as we support the separation of board and management with an independent Chair.
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	2.4	Elect Ma Zhiming as Director	For	For	
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	3.1	Elect Qu Yanping as Supervisor	For	For	
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	3.2	Elect Fan Wenbo as Supervisor	For	For	
China Galaxy Securities Co., Ltd.	6881	12/30/2024	Extraordinary Shareholders	Management	3.3	Elect Tao Libin as Supervisor	For	For	
China Gas Holdings Limited	384	12/30/2024	Special	Management	a	Approve Amendment Agreement and Related Transactions	For	For	
China Gas Holdings Limited	384	12/30/2024	Special	Management	b	Authorize Any One of the Directors to Deal with All Matters in Relation to the Amendment Agreement and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Management	1	Approve Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	

Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Propo	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Management	2	Approve Vessel Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Management	3	Approve Sea Crew Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Management	4	Approve Services Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Management	5	Approve Property Lease Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Management	6	Approve Trademark License Agreement, Annual Fees and Related Transactions	For	For	
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Shareholder	7	Elect Wang Shuqing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Shareholder	8	Elect Sun Xiaobin as Supervisor			
COSCO SHIPPING Energy Transportation Co., Ltd.	1138	12/30/2024	Extraordinary Shareholders	Management	9	Approve Shinewing (HK) CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Siemens Limited	500550	12/30/2024	Special	Management	1	Approve Material Related Party Transactions with Siemens Aktiengesellschaft, Germany	For	For	
Siemens Limited	500550	12/30/2024	Special	Management	2	Approve Material Related Party Transactions with Siemens Energy Global GmbH & Co. KG, Germany	For	For	
Ashok Leyland Limited	500477	12/31/2024	Special	Management	1	Approve Material Related Party Transactions with TVS Vehicle Mobility Solution Private Limited for FY 2024-25	For	For	
Ashok Leyland Limited	500477	12/31/2024	Special	Management	2	Approve Material Related Party Transactions with TVS Vehicle Mobility Solution Private Limited for FY 2025-26	For	For	
Ashok Leyland Limited	500477	12/31/2024	Special	Management	3	Approve Material Related Party Transactions with TVS Trucks and Buses Private Limited	For	For	