



Proxy Voting Record

July 1 – September 30, 2021



Issuer	Ticker	Meeting Date	Meeting Type	Proponent	Proposal No.	Proposal Text	Mgmt. Rec.	BCI's Vote	Voter Rationale
3i Group Plc	III	01-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	4	Re-elect Caroline Banzsky as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	5	Re-elect Simon Borrows as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	6	Re-elect Stephen Daintith as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	7	Re-elect David Hutchison as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	8	Re-elect Coline McConville as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	9	Elect Peter McKellar as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	10	Re-elect Alexandra Schaapveld as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	11	Re-elect Simon Thompson as Director	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	12	Re-elect Julia Wilson as Director	For	Against	We do not support insiders on the board other than the CEO.
3i Group Plc	III	01-Jul-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	16	Authorise Issue of Equity	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
3i Group Plc	III	01-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	4	Re-elect Peter Cowgill as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	5	Re-elect Neil Greenhalgh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	6	Re-elect Andrew Leslie as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	7	Re-elect Martin Davies as Director	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	8	Re-elect Heather Jackson as Director	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	9	Re-elect Kath Smith as Director	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	10	Elect Andrew Long as Director	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	12	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	13	Approve Long Term Incentive Plan 2021	For	Against	The long term incentive plan does not meet our guidelines.
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	15	Authorise Issue of Equity	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
JD Sports Fashion Plc	JD	01-Jul-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	

Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	6	Approve Compensation of Didier Lamouche, Chairman of the Board	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	7	Approve Compensation of Geoffrey Godet, CEO	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Board	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	9	Approve Remuneration Policy of CEO	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	11	Approve Amendment of Performance Plan of CEO at 28 June 2018 Board Meeting	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	12	Approve Amendment of Performance Plan of CEO at 23 September 2019 Board Meeting	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	13	Approve Amendment of Performance Plan of CEO at 25 September 2020 Board Meeting	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	14	Reelect Geoffrey Godet as Director	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	15	Reelect Vincent Mercier as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	16	Reelect Richard Troksa as Director	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	17	Reelect Helene Boulet-Supau as Director	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	18	Elect Sebastien Marotte as Director	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	20	Amend Article 12 of Bylaws to Comply with Legal Changes	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	
Quadiant SA	QDT	01-Jul-21	Annual/Special	Management	23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	

Quadient SA	QDT	01-Jul-21	Annual/Special	Management	24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-25	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	27	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	29	Authorize Capital Increase for Future Exchange Offers	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	32	Authorize up to 400,000 Shares for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	33	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Quadient SA	QDT	01-Jul-21	Annual/Special	Management	34	Authorize Filing of Required Documents/Other Formalities	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	2	Approve Treatment of Losses	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	5	Approve Compensation Report of Corporate Officers	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	6	Approve Compensation of Yves Guillemot, Chairman and CEO	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	7	Approve Compensation of Claude Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	8	Approve Compensation of Michel Guillemot, Vice-CEO	For	For	

Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	9	Approve Compensation of Gerard Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	10	Approve Compensation of Christian Guillemot, Vice-CEO	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman and CEO	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	12	Approve Remuneration Policy of Vice-CEOs	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	14	Ratify Appointment of Belen Essioux-Trujillo as Director	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	15	Reelect Laurence Hubert-Moy as Director	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	16	Reelect Didier Crespel as Director	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	17	Reelect Claude Guillemot as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	18	Reelect Michel Guillemot as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	19	Reelect Christian Guillemot as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	20	Ratify Change Location of Registered Office to 2 rue Chene Heleuc, 56910 Carentoir and Amend Article 2 of Bylaws Accordingly	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	26	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	
Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	27	Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	For	For	

Ubisoft Entertainment SA	UBI	01-Jul-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For
Zhen Ding Technology Holding Ltd.	4958	01-Jul-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For
Zhen Ding Technology Holding Ltd.	4958	01-Jul-21	Annual	Management	2	Approve Profit Distribution	For	For
Zhen Ding Technology Holding Ltd.	4958	01-Jul-21	Annual	Management	3	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	2	Approve Remuneration Report	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	4	Approve Allocation of Income and Omission of Dividends	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	5.1	Reelect Markus Blocher as Director and Board Chairman	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	5.2	Reelect Alfred Scheidegger as Director	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	5.3	Reelect Bernhard Urwyler as Director	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	6.1	Reappoint Markus Blocher as Member of the Compensation Committee	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	6.2	Reappoint Alfred Scheidegger as Member of the Compensation Committee	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	6.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	7	Approve Remuneration of Directors	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	8	Approve Remuneration of Executive Committee	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	9	Ratify KPMG AG as Auditors	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	10	Designate Michael Wicki as Independent Proxy	For	Do Not Vote
Dottikon ES Holding AG	DESN	02-Jul-21	Annual	Management	11	Transact Other Business (Voting)	For	Do Not Vote
Kaisa Group Holdings Ltd.	1638	02-Jul-21	Special	Management	1	Approve SP Agreement, Acquisition and Related Transactions	For	For
Nien Made Enterprise Co., Ltd.	8464	02-Jul-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For

Nien Made Enterprise Co., Ltd.	8464	02-Jul-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Nien Made Enterprise Co., Ltd.	8464	02-Jul-21	Annual	Management	3	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	1	Open Meeting			
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	5	Designate Inspector(s) of Minutes of Meeting	For	For	
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	7	Approve Dividends of SEK 3 Per Share	For	For	
Semcon AB	SEMC	02-Jul-21	Extraordinary Shareholders	Management	8	Close Meeting			
Shin Kong Financial Holding Co. Ltd.	2888	02-Jul-21	Annual	Management	1	Approve Financial Statements	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	02-Jul-21	Annual	Management	2	Approve Profit Distribution	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	02-Jul-21	Annual	Management	3	Approve Change in the Fund Usage Plan for the Capital Raising through Issuance of Ordinary Shares and Preferred Shares B	For	For	We believe that support for this proposal is in the best interests of shareholders.
Shin Kong Financial Holding Co. Ltd.	2888	02-Jul-21	Annual	Management	4	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Shin Kong Financial Holding Co. Ltd.	2888	02-Jul-21	Annual	Management	5	Approve Raising of Long-term Capital	For	For	
Airtac International Group	1590	05-Jul-21	Annual	Management	1	Approve Business Operations Report and Consolidated Financial Statements	For	For	
Airtac International Group	1590	05-Jul-21	Annual	Management	2	Amend Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Airtac International Group	1590	05-Jul-21	Annual	Management	3	Amend Rules and Procedures for Election of Directors	For	For	
Airtac International Group	1590	05-Jul-21	Annual	Management	4	Amend Procedures for Endorsement and Guarantees	For	For	We believe that support for this proposal is in the best interests of shareholders.
Airtac International Group	1590	05-Jul-21	Annual	Management	5	Amend Trading Procedures Governing Derivatives Products	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Baoshan Iron & Steel Co., Ltd.	600019	05-Jul-21	Special	Management	1	Approve Increase in Size of the Board of Supervisors	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	05-Jul-21	Special	Management	2	Elect Qin Changdeng as Supervisor	For	For	

Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	3	Reappoint RSM UK Audit LLP as Auditors	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	4	Authorise Board to Fix Remuneration of Auditors	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	5	Elect Isabel Napper as Director	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	6	Re-elect Simon Philips as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	7	Authorise Issue of Equity	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Keystone Law Group Plc	KEYS	05-Jul-21	Annual	Management	10	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	2	Approve Profit Distribution	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.1	Elect Stephen Ching-Yen Lee with Shareholder No. 210 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.2	Elect Lincoln Chu-Kuen Yung with Shareholder No. 223 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.3	Elect George Chao-Chi Gu with Shareholder No. 397, as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.4	Elect John Con-Sing Yung, a Representative of Magnetic Holdings Limited with Shareholder No. 374 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.5	Elect Yi-Jen Chiou with Shareholder No. 10301 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.6	Elect Chih-Hung Lin with Shareholder No. 10131 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.7	Elect Mu-Tsai Chen with ID No. M100997XXX as Independent Director	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.8	Elect Miles King-Hu Hsieh with ID No. R102897XXX as Independent Director	For	For	
The Shanghai Commercial & Savings Bank Ltd.	5876	05-Jul-21	Annual	Management	3.9	Elect Gary Kuo-Lieh Tseng with ID No. R101423XXX as Independent Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	3	Appoint Ernst & Young LLP as Auditors	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	4	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Assura Plc	AGR	06-Jul-21	Annual	Management	5	Re-elect Ed Smith as Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	6	Re-elect Louise Fowler as Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	7	Re-elect Jonathan Murphy as Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	8	Re-elect Jayne Cottam as Director	For	Against	We do not support insiders on the board other than the CEO.
Assura Plc	AGR	06-Jul-21	Annual	Management	9	Re-elect Jonathan Davies as Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	10	Elect Samantha Barrell as Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	11	Elect Emma Cariaga as Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	12	Elect Noel Gordon as Director	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	13	Authorise Issue of Equity	For	For	

Assura Plc	AGR	06-Jul-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Assura Plc	AGR	06-Jul-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Kering SA	KER	06-Jul-21	Ordinary Shareholders	Management	1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
KGHM Polska Miedz SA	KGH	06-Jul-21	Special	Management	1	Open Meeting			
KGHM Polska Miedz SA	KGH	06-Jul-21	Special	Management	2	Elect Meeting Chairman	For	For	
KGHM Polska Miedz SA	KGH	06-Jul-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
KGHM Polska Miedz SA	KGH	06-Jul-21	Special	Management	4	Approve Agenda of Meeting	For	For	
KGHM Polska Miedz SA	KGH	06-Jul-21	Special	Management	5.1	Recall Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
KGHM Polska Miedz SA	KGH	06-Jul-21	Special	Management	5.2	Elect Supervisory Board Member	For	Against	We are voting against all directors as the company has not properly disclosed the names of the nominees along with their independence status.
KGHM Polska Miedz SA	KGH	06-Jul-21	Special	Management	6	Close Meeting			
Mizrahi Tefahot Bank Ltd.	MZTF	06-Jul-21	Special	Management	1	Approve Amended Compensation Policy for the Directors and Officers of the Company	For	For	
Mizrahi Tefahot Bank Ltd.	MZTF	06-Jul-21	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	06-Jul-21	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	06-Jul-21	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

Mizrahi Tefahot Bank Ltd.	MZTF	06-Jul-21	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1a	Elect Director Brian Hill	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1b	Elect Director Jennifer Wong	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1c	Elect Director Aldo Bensadoun	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1d	Elect Director John E. Currie	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1e	Elect Director David Labistour	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1f	Elect Director John Montalbano	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1g	Elect Director Marni Payne	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1h	Elect Director Glen Senk	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	1i	Elect Director Marcia Smith	For	For	
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Aritzia Inc.	ATZ	07-Jul-21	Annual/Special	Management	3	Approve Omnibus Long-Term Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	4	Approve Sub-Plan for Californian-based Participants of Global Employee Share Purchase Plan	For	Against	The stock option plan does not meet our guidelines.
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	5	Approve Long Term Incentive Plan	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	6	Approve Restricted Share Plan	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	7	Re-elect Olivier Blum as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	8	Re-elect Peter Herweck as Director	For	For	

AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	9	Re-elect Philip Aiken as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	10	Re-elect James Kidd as Director	For	Against	We do not support insiders on the board other than the CEO.
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	11	Re-elect Jennifer Allerton as Director	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	12	Re-elect Christopher Humphrey as Director	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	13	Re-elect Ron Mobed as Director	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	14	Re-elect Paula Dowdy as Director	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	16	Authorise Board to Fix Remuneration of Auditors	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	18	Authorise Issue of Equity	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	20	Adopt New Articles of Association	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	21	Approve Reduction of Share Premium Account	For	For	
AVEVA Group Plc	AVV	07-Jul-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Shriram Transport Finance Company Limited	511218	07-Jul-21	Extraordinary Shareholders	Management	1	Approve Issuance of Equity Shares to Shriram Capital Limited on Preferential Basis	For	For	
Shriram Transport Finance Company Limited	511218	07-Jul-21	Extraordinary Shareholders	Management	2	Approve Issuance of Warrants Convertible into Equity Shares to Shriram Capital Limited on Preferential Basis	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
voestalpine AG	VOE	07-Jul-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	5	Ratify Deloitte Audit GmbH as Auditors for Fiscal Year 2021/22	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	6	Approve Remuneration Report	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	7	Approve Supervisory Board Remuneration Policy	For	For	

voestalpine AG	VOE	07-Jul-21	Annual	Management	8	Amend Articles Re: Remuneration of Supervisory Board	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	
voestalpine AG	VOE	07-Jul-21	Annual	Management	10.1	New/Amended Proposals from Shareholders (Non-Voting)			
voestalpine AG	VOE	07-Jul-21	Annual	Management	10.2	New/Amended Proposals from Management and Supervisory Board (Non-Voting)			
Wincanton Plc	WIN	07-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	4	Elect Anthony Bickerstaff as Director	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	5	Re-elect Gill Barr as Director	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	6	Re-elect Mihiri Jayaweera as Director	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	7	Re-elect Tim Lawlor as Director	For	Against	We do not support insiders on the board other than the CEO.
Wincanton Plc	WIN	07-Jul-21	Annual	Management	8	Re-elect Debbie Lentz as Director	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	9	Re-elect Stewart Oades as Director	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	10	Re-elect Dr Martin Read as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Wincanton Plc	WIN	07-Jul-21	Annual	Management	11	Re-elect James Wroath as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Wincanton Plc	WIN	07-Jul-21	Annual	Management	12	Reappoint BDO LLP as Auditors	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	16	Approve International Share Incentive Plan	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	17	Adopt New Articles of Association	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Wincanton Plc	WIN	07-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Yageo Corp.	2327	07-Jul-21	Annual	Management	1	Approve 2020 Closing Accounts	For	For	
Yageo Corp.	2327	07-Jul-21	Annual	Management	2	Approve to Change the Fund Usage Plan of 2020 GDR and 5th ECB	For	For	

Yageo Corp.	2327	07-Jul-21	Annual	Management	3	Approve Cash Distribution from Capital Surplus	For	For	
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.1	Elect Tie-Min Chen with Shareholder No. 2 as Non-independent Director	For	Against	We are voting against this director due to concerns over tenure. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.2	Elect Deng-Rue Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	For	
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.3	Elect Chin-San Wang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	This director is overboarded. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.4	Elect Tzone-Yeong Lin, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.5	Elect Shih-Chien Yang, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	We are voting against this director for missing more than 25 percent of scheduled meetings without disclosing a satisfactory reason. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.6	Elect Ching-Chang Yen, a Representative of Hsu Chang Investment Ltd with Shareholder No. 99108 as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.7	Elect Cheng-Ling Lee with ID No. A110406XXX as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Yageo Corp.	2327	07-Jul-21	Annual	Management	4.8	Elect LIN HSU TUN SON with ID No. AC00636XXX as Independent Director	For	For	

Yageo Corp.	2327	07-Jul-21	Annual	Management	4.9	Elect Hong-So Chen with ID No. F120677XXX as Independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Yageo Corp.	2327	07-Jul-21	Annual	Management	5	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	1	Approve Business Operations Report and Financial Statements	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	2	Approve Profit Distribution	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.1	Elect a Representative of KUAN XIN INVESTMENT CORP, with Shareholder No. 0248318, as Non-independent Director	For	Against	We are voting against director as the the company failed to disclose sufficient information regarding the nominees.
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.2	Elect HUANG KUO-HSIU, with Shareholder No. 0000712, as Non-independent Director	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.3	Elect DU HENG-YI, a Representative of TING SING CO. LTD., with Shareholder No. 0192084, as Non-independent Director	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.4	Elect HUANG SHU-CHIEH, with Shareholder No. B120322XXX, as Independent Director	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.5	Elect LEE FA-YAUH, with Shareholder No. A104398XXX, as Independent Director	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.6	Elect KUO MING-JIAN, with Shareholder No. F122181XXX, as Independent Director	For	Against	This director is overboarded.
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.7	Elect EIZO KOBAYASHI, with Shareholder No. 1949010XXX, as Independent Director	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.8	Elect ANKUR SINGLA, with Shareholder No. 1977032XXX, as Independent Director	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	3.9	Elect AVIGDOR WILLENZ, with Shareholder No. 1956061XXX, as Independent Director	For	For	
Accton Technology Corp.	2345	08-Jul-21	Annual	Management	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	3	Approve Remuneration Report	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	4	Re-elect Toby Courtauld as Director	For	For	

Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	5	Re-elect Nick Sanderson as Director	For	Against	We do not support insiders on the board other than the CEO.
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	6	Re-elect Richard Mully as Director	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	7	Re-elect Charles Philipps as Director	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	8	Re-elect Wendy Becker as Director	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	9	Re-elect Vicky Jarman as Director	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	10	Re-elect Nick Hampton as Director	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	11	Re-elect Alison Rose as Director	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Great Portland Estates Plc	GPOR	08-Jul-21	Annual	Management	19	Adopt New Articles of Association	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	08-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Fiscal Year 2020/21	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	08-Jul-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	08-Jul-21	Annual	Management	3	Approve Discharge of Personally Liable Partner for Fiscal Year 2020/21	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	08-Jul-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	08-Jul-21	Annual	Management	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2021/22	For	For	
HORNBACH Holding AG & Co. KGaA	HBH	08-Jul-21	Annual	Management	6	Approve Creation of EUR 9.6 Million Pool of Capital without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
HORNBACH Holding AG & Co. KGaA	HBH	08-Jul-21	Annual	Management	7	Elect Jens Wulfsberg to the Supervisory Board	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	3	Approve Remuneration Report	For	For	

Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	4	Approve Final Dividend	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	5	Elect Vanessa Simms as Director	For	Against	We do not support insiders on the board other than the CEO.
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	6	Elect Manjiry Tamhane as Director	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	7	Re-elect Mark Allan as Director	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	8	Re-elect Colette O'Shea as Director	For	Against	We do not support insiders on the board other than the CEO.
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	9	Re-elect Edward Bonham Carter as Director	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	10	Re-elect Nicholas Cadbury as Director	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	11	Re-elect Madeleine Cosgrave as Director	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	12	Re-elect Christophe Evain as Director	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	13	Re-elect Cressida Hogg as Director	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Land Securities Group Plc	LAND	08-Jul-21	Annual	Management	21	Approve Restricted Stock Plan	For	For	
PT Gudang Garam Tbk	GGRM	08-Jul-21	Annual	Management	1	Accept Annual Report	For	For	
PT Gudang Garam Tbk	GGRM	08-Jul-21	Annual	Management	2	Accept Financial Statements	For	For	
PT Gudang Garam Tbk	GGRM	08-Jul-21	Annual	Management	3	Approve Allocation of Income	For	For	
PT Gudang Garam Tbk	GGRM	08-Jul-21	Annual	Management	4	Approve Changes in the Boards of the Company	For	For	
PT Gudang Garam Tbk	GGRM	08-Jul-21	Annual	Management	5	Approve Auditors	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.The auditor's tenure is not disclosed.
PT Gudang Garam Tbk	GGRM	08-Jul-21	Annual	Management	6	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indocement Tunggal Prakarsa Tbk	INTP	08-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	08-Jul-21	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	For	

PT Indocement Tunggal Prakarsa Tbk	INTP	08-Jul-21	Annual	Management	2	Approve Allocation of Income	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	08-Jul-21	Annual	Management	3	Approve Auditors	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	08-Jul-21	Annual	Management	4	Approve Changes in the Boards of the Company	For	For	
PT Indocement Tunggal Prakarsa Tbk	INTP	08-Jul-21	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Scout24 AG	G24	08-Jul-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	5	Ratify KPMG AG as Auditors for Fiscal Year 2021	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	6	Approve Remuneration Policy	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	8	Change of Corporate Form to Societas Europaea (SE)	For	For	
Scout24 AG	G24	08-Jul-21	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	4	Approve Long Term Incentive Plan 2021	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	5	Approve the Company's Climate Change Action Plan	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	6	Approve Final Dividend	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	7	Re-elect Kevin Beeston as Director	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	8	Re-elect James Bowling as Director	For	Against	We do not support insiders on the board other than the CEO.

Severn Trent Plc	SVT	08-Jul-21	Annual	Management	9	Re-elect John Coghlan as Director	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	10	Re-elect Olivia Garfield as Director	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	11	Re-elect Christine Hodgson as Director	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	12	Re-elect Sharmila Nebhrajani as Director	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	13	Re-elect Philip Remnant as Director	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	14	Re-elect Dame Angela Strank as Director	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	15	Reappoint Deloitte LLP as Auditors	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	18	Authorise Issue of Equity	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
Severn Trent Plc	SVT	08-Jul-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Snowflake, Inc.	SNOW	08-Jul-21	Annual	Management	1a	Elect Director Benoit Dageville	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Snowflake, Inc.	SNOW	08-Jul-21	Annual	Management	1b	Elect Director Mark S. Garrett	For	Withhold	We are voting against the member of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Snowflake, Inc.	SNOW	08-Jul-21	Annual	Management	1c	Elect Director Jayshree V. Ullal	For	Withhold	We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
Snowflake, Inc.	SNOW	08-Jul-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	

Acer, Inc.	2353	09-Jul-21	Annual	Management	1	Approve Financial Statements and Business Report	For	For	
Acer, Inc.	2353	09-Jul-21	Annual	Management	2	Approve Profit Distribution	For	For	
Acer, Inc.	2353	09-Jul-21	Annual	Management	3	Amendments to Acer's Internal Rules: (1) Procedures Governing the Acquisition or Disposal of Assets (2) Procedures Governing Lending of Capital to Others	For	For	
Agricultural Bank of China	1288	09-Jul-21	Extraordinary Shareholders	Management	1	Elect Wu Liansheng as Director	For	For	
Agricultural Bank of China	1288	09-Jul-21	Extraordinary Shareholders	Management	2	Approve Issuance Plan of Write-down Undated Capital Bonds	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	4	Elect Adrian Hennah as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	5	Re-elect Brian Cassin as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	6	Re-elect Jo Harlow as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	7	Re-elect Tanuj Kapilashrami as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	8	Re-elect Kevin O'Byrne as Director	For	Against	We do not support insiders on the board other than the CEO.
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	9	Re-elect Dame Susan Rice as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	10	Re-elect Simon Roberts as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	11	Re-elect Martin Scicluna as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	12	Re-elect Keith Weed as Director	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	13	Reappoint Ernst & Young LLP as Auditors	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	15	Authorise Issue of Equity	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	18	Authorise UK Political Donations and Expenditure	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	20	Approve Savings-Related Share Option Scheme	For	Against	The employee stock purchase plan does not meet our guidelines.

J Sainsbury Plc	SBRY	09-Jul-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Melrose Industries Plc	MRO	09-Jul-21	Special	Management	1	Approve Reduction of Share Premium Account	For	For	
Melrose Industries Plc	MRO	09-Jul-21	Special	Management	2	Approve Issuance of B2 Shares	For	For	
Melrose Industries Plc	MRO	09-Jul-21	Special	Management	3	Approve Share Consolidation	For	For	
Prosus NV	PRX	09-Jul-21	Special	Management	1	Approve Proposed Transaction	For	Against	This proposal is not in shareholders' best interests.
Prosus NV	PRX	09-Jul-21	Special	Management	2	Close Meeting			
Adani Enterprises Limited	512599	12-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Adani Enterprises Limited	512599	12-Jul-21	Annual	Management	2	Approve Dividend on Equity Shares	For	For	
Adani Enterprises Limited	512599	12-Jul-21	Annual	Management	3	Reelect Pranav V. Adani as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Adani Enterprises Limited	512599	12-Jul-21	Annual	Management	4	Reelect V. Subramanian as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Adani Enterprises Limited	512599	12-Jul-21	Annual	Management	5	Reelect Vijaylaxmi Joshi as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Adani Enterprises Limited	512599	12-Jul-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Adani Enterprises Limited	512599	12-Jul-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	2	Approve Final Dividend on Equity Shares	For	For	
Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	3	Approve Dividend on Preferences Shares	For	For	
Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	4	Reelect Malay Mahadevia as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	5	Elect P. S. Jayakumar as Director	For	For	

Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	6	Elect Avantika Singh Aulakh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	7	Approve Borrowing Powers	For	For	
Adani Ports & Special Economic Zone Limited	532921	12-Jul-21	Annual	Management	8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	2	Approve Dividend on Equity Shares	For	For	
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	3	Approve Dividend on Preferences Shares	For	For	
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	4	Reelect Alexis Thelemaque as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	5	Elect Jose-Ignacio Sanz Saiz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	6	Elect Gauri Trivedi as Director	For	For	
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Adani Total Gas Limited	542066	12-Jul-21	Annual	Management	8	Approve Material Related Party Transactions	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	12-Jul-21	Extraordinary Shareholders	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	12-Jul-21	Extraordinary Shareholders	Management	2	Amend Article 29 Re: Board Meetings	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	12-Jul-21	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Coca-Cola FEMSA SAB de CV	KOFUBL	12-Jul-21	Extraordinary Shareholders	Management	4	Approve Minutes of Meeting	For	For	
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	1	Approve 2021 Restricted A Share Incentive Scheme (Draft) and Its Summary	For	For	

Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	2	Approve Management Measures for the Implementation of the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	2	Approve Management Measures for the Implementation of the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	2	Approve Management Measures for the Implementation of the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	2	Approve Management Measures for the Implementation of the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 Restricted A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	4	Approve Repurchase and Cancellation of Part of the Restricted A Shares Granted under the A Share Incentive Scheme	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	5	Approve Reduction of Registered Capital	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	5	Approve Reduction of Registered Capital	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	5	Approve Reduction of Registered Capital	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Special	Management	5	Approve Reduction of Registered Capital	For	For
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	6	Amend Articles of Association	For	For

Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	6	Amend Articles of Association	For	For	
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	7	Authorize Board to Handle All Matters in Relation to the Amendment of Articles of Association	For	For	
Pharmaron Beijing Co., Ltd.	3759	12-Jul-21	Extraordinary Shareholders	Management	7	Authorize Board to Handle All Matters in Relation to the Amendment of Articles of Association	For	For	
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	2	Reelect Rajesh S. Adani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	3	Approve Dharmesh Parikh & Co. LLP, Chartered Accountants as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	4	Approve S R B C & Co. LLP, Chartered Accountant as Joint Statutory Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	5	Elect Raminder Singh Gujral as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	6	Elect Dinesh Kanabar as Director	For	For	
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	7	Elect Jose Ignacio Sanz Saiz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	8	Elect Vneet S. Jaain as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	9	Approve Appointment and Remuneration of Vneet S. Jaain as Managing Director & Chief Executive Officer	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Adani Green Energy Limited	541450	13-Jul-21	Annual	Management	10	Approve Borrowing Powers	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Adani Transmission Limited	539254	13-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Adani Transmission Limited	539254	13-Jul-21	Annual	Management	2	Reelect Anil Sardana as Director	For	For	
Adani Transmission Limited	539254	13-Jul-21	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Adani Transmission Limited	539254	13-Jul-21	Annual	Management	4	Approve Material Related Party Transactions	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	1	Approve Standalone Financial Statements	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	2	Approve Consolidated Financial Statements and Discharge of Board	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	3	Approve Non-Financial Information Statement	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	5	Reelect Jose Arnau Sierra as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	6	Renew Appointment of Deloitte as Auditor	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	7.a	Amend Article 8 Re: Representation of Shares	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	7.b	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	7.c	Amend Articles Re: Board of Directors and Board Committees	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	7.d	Amend Article 36 Re: Approval of Accounts and Distribution of Dividends	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	7.e	Approve Restated Articles of Association	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	8	Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	9	Approve Remuneration Policy	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	10	Approve Long-Term Incentive Plan	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	11	Advisory Vote on Remuneration Report	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	12	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Industria de Diseno Textil SA	ITX	13-Jul-21	Annual	Management	13	Receive Amendments to Board of Directors Regulations			
Inovalis Real Estate Investment Trust	INO.UN	13-Jul-21	Annual	Management	1A	Elect Trustee Michael Bonneveld	For	For	

Inovalis Real Estate Investment Trust	INO.UN	13-Jul-21	Annual	Management	1B	Elect Trustee Jean-Daniel Cohen	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Inovalis Real Estate Investment Trust	INO.UN	13-Jul-21	Annual	Management	1C	Elect Trustee Marc Manasterski	For	For	
Inovalis Real Estate Investment Trust	INO.UN	13-Jul-21	Annual	Management	1D	Elect Trustees Laetitia Pacaud	For	For	
Inovalis Real Estate Investment Trust	INO.UN	13-Jul-21	Annual	Management	1E	Elect Trustee Robert Waxman	For	For	
Inovalis Real Estate Investment Trust	INO.UN	13-Jul-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	For	For	
Mapletree Logistics Trust	M44U	13-Jul-21	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Logistics Trust	M44U	13-Jul-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	For	For	
Mapletree Logistics Trust	M44U	13-Jul-21	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	13-Jul-21	Extraordinary Shareholders	Management	1	Approve 2021 Supplemental Automated Machinery and Other Products Sales Agreement, Annual Caps and Related Transactions	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	13-Jul-21	Extraordinary Shareholders	Management	2	Approve 2021 Supplemental Products Sales Agreement, Annual Caps and Related Transactions	For	For	
Sany Heavy Equipment International Holdings Company Limited	631	13-Jul-21	Extraordinary Shareholders	Management	3	Approve Equipment Sales and Leasing Framework Agreement, Annual Caps and Related Transactions	For	For	
SKSHU Paint Co., Ltd.	603737	13-Jul-21	Special	Management	1	Approve Draft and Summary of Employee Share Purchase Plan	For	For	
SKSHU Paint Co., Ltd.	603737	13-Jul-21	Special	Management	2	Approve Management Method of Employee Share Purchase Plan	For	For	
SKSHU Paint Co., Ltd.	603737	13-Jul-21	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
SKSHU Paint Co., Ltd.	603737	13-Jul-21	Special	Management	4	Approve Changes in Registered Capital and Amend Articles of Association	For	For	
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	4	Re-elect Simon Carter as Director	For	For	

The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	5	Re-elect Lynn Gladden as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	6	Elect Irvinder Goodhew as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	7	Re-elect Alastair Hughes as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	8	Re-elect Nicholas Macpherson as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	9	Re-elect Preben Prebensen as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	10	Re-elect Tim Score as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	11	Re-elect Laura Wade-Gery as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	12	Elect Loraine Woodhouse as Director	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	16	Authorise Issue of Equity	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For
The British Land Co. Plc	BLND	13-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For
UP Global Sourcing Holdings Plc	UPGS	13-Jul-21	Special	Management	1	Approve Proposed Acquisition of Salter Brands Limited	For	For
UP Global Sourcing Holdings Plc	UPGS	13-Jul-21	Special	Management	2	Authorise Issue of Equity in Connection with the Placing and/or the PrimaryBid Offer	For	For
UP Global Sourcing Holdings Plc	UPGS	13-Jul-21	Special	Management	3	Authorise Issue of Equity	For	For
UP Global Sourcing Holdings Plc	UPGS	13-Jul-21	Special	Management	4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing and/or the PrimaryBid Offer	For	For
UP Global Sourcing Holdings Plc	UPGS	13-Jul-21	Special	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	For
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	3	Approve Final Dividend	For	For
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	4	Re-elect Dr Gerry Murphy as Director	For	For
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	5	Re-elect Marco Gobbetti as Director	For	For

Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	6	Re-elect Julie Brown as Director	For	Against	We do not support insiders on the board other than the CEO.
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	7	Re-elect Fabiola Arredondo as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	8	Re-elect Sam Fischer as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	9	Re-elect Ron Frasch as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	10	Re-elect Matthew Key as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	11	Re-elect Debra Lee as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	12	Re-elect Dame Carolyn McCall as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	13	Re-elect Orna NiChionna as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	14	Elect Antoine de Saint-Affrique as Director	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	17	Approve International Free Share Plan	For	Against	The international free share plan does not meet our guidelines.
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	18	Approve Share Incentive Plan	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	19	Approve Sharesave Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	20	Authorise UK Political Donations and Expenditure	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	21	Authorise Issue of Equity	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Burberry Group Plc	BRBY	14-Jul-21	Annual	Management	25	Adopt New Articles of Association	For	For	

Chewy, Inc.	CHWY	14-Jul-21	Annual	Management	1.1	Elect Director Fahim Ahmed	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Chewy, Inc.	CHWY	14-Jul-21	Annual	Management	1.2	Elect Director Michael Chang	For	Withhold	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Chewy, Inc.	CHWY	14-Jul-21	Annual	Management	1.3	Elect Director Kristine Dickson	For	For	
Chewy, Inc.	CHWY	14-Jul-21	Annual	Management	1.4	Elect Director James A. Star	For	For	
Chewy, Inc.	CHWY	14-Jul-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	For	
Chewy, Inc.	CHWY	14-Jul-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks certain risk mitigation features and lacks disclosure.

DOUZONE BIZON Co., Ltd.	012510	14-Jul-21	Special	Management	1	Elect Kim Dong-wook as Non-Independent Non-Executive Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	1	Approve SPAC Transaction	For	For	
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	2	Change Jurisdiction of Incorporation from Cayman Islands to the State of Delaware	For	For	
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3A	Reclassify Class A and Class B Ordinary Shares to Domestication Common Stock	For	For	
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3B	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	Against	We are not supportive of this proposal to adopt an exclusive litigation forum as it would restrict shareholders' rights
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3C	Opt Out of Section 203 of the DGCL	For	Against	This proposal is not in shareholders' best interests
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3D	Adopt Supermajority Vote Requirement to Amend Charter	For	Against	This proposal is not in shareholders' best interests
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3E	Provide Directors May Only Be Removed for Cause	For	Against	This proposal is not in shareholders' best interests
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3F	Eliminate Right to Act by Written Consent	For	Against	This proposal is not in shareholders' best interests
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3G	Amend Charter in Relation to the Corporate Opportunities	For	Against	This proposal is not in shareholders' best interests
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	3H	Approve All Other Proposed Changes	For	Against	This proposal is not in shareholders' best interests
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	4	Approve the Second Amended and Restated Certificate of Incorporation	For	For	
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	5	Elect Tom Tomlinson, Matthew Rubel, Gina Bianchini, James D. Coady, Owen M. Basham, Ginger M. Jones, and Michelle Gloeckler as Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	6	Approve Issuance of Shares for a Private Placement	For	For	
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	7	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Empower Ltd.	EMPW	14-Jul-21	Extraordinary Shareholders	Management	8	Adjourn Meeting	For	For	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.1	Reelect Yoav Doppelt as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.2	Reelect Aviad Kaufman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.3	Reelect Avisar Paz as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.4	Reelect Sagi Kabla as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.5	Reelect Ovadia Eli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.6	Reelect Reem Aminoach as Director	For	For	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.7	Reelect Lior Reitblatt as Director	For	For	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.8	Reelect Tzipi Ozer Armon as Director	For	For	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	1.9	Reelect Gadi Lesin as Director	For	For	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	2	Elect Miriam Haran as External Director	For	For	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	3	Reappoint Somekh Chaikin as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	4	Discuss Financial Statements and the Report of the Board			
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	

ICL Group Ltd.	ICL	14-Jul-21	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	3	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	4a	Elect Austin Jesse Wang as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	4b	Elect Peter Kin-Chung Wang as Director	For	Against	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	4c	Elect Joseph Chi-Kwong Yam as Director	For	For	
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	5	Authorize Board to Fix Remuneration of Directors	For	For	
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Johnson Electric Holdings Ltd.	179	14-Jul-21	Annual	Management	8	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	2196	14-Jul-21	Extraordinary Shareholders	Management	1	Approve Report on the Use of Proceeds Previously Raised	For	For	
Wipro Limited	507685	14-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Wipro Limited	507685	14-Jul-21	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
Wipro Limited	507685	14-Jul-21	Annual	Management	3	Reelect Thierry Delaporte as Director	For	For	
Wipro Limited	507685	14-Jul-21	Annual	Management	4	Elect Tulsi Naidu as Director	For	For	
Wipro Limited	507685	14-Jul-21	Annual	Management	5	Approve Revision in the Terms of Remuneration of Rishad A. Premji as Whole Time Director, Designated as Executive Chairman	For	For	

AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	2a	Elect Alan Chan Heng Loon as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	2b	Elect Robert Milliner as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	3	Approve Remuneration Report	For	For	
AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	4	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	For	For	
AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	5	Approve Grant of Performance Rights to Tony Narvaez	For	For	
AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	6	Approve Issuance of Shares Up to 10 Percent Pro Rata	For	For	
AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	7	Approve Issuance of Shares Pursuant to the Dividend Reinvestment Plan	For	For	
AusNet Services Ltd.	AST	15-Jul-21	Annual	Management	8	Approve Issuance of Shares Pursuant to an Employee Incentive Scheme	For	For	
Bekaert SA	BEKB	15-Jul-21	Special	Management	1	Amend Articles Re: Right to Attend a General Meeting and to Vote	For	For	
Bekaert SA	BEKB	15-Jul-21	Special	Management	2	Amend Articles Re: Remote Voting Prior to the General Meeting	For	For	
Bekaert SA	BEKB	15-Jul-21	Special	Management	3	Amend Articles Re: Voting at the General Meeting	For	For	
Bekaert SA	BEKB	15-Jul-21	Special	Management	4	Approve Implementation of Double Voting Rights	For	Against	This proposal is not in shareholders' best interests.
BT Group Plc	BT.A	15-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	

BT Group Plc	BT.A	15-Jul-21	Annual	Management	3	Re-elect Jan du Plessis as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
BT Group Plc	BT.A	15-Jul-21	Annual	Management	4	Re-elect Philip Jansen as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	5	Re-elect Simon Lowth as Director	For	Against	We do not support insiders on the board other than the CEO.
BT Group Plc	BT.A	15-Jul-21	Annual	Management	6	Re-elect Adel Al-Saleh as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
BT Group Plc	BT.A	15-Jul-21	Annual	Management	7	Re-elect Sir Ian Cheshire as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	8	Re-elect Iain Conn as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	9	Re-elect Isabel Hudson as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	10	Re-elect Matthew Key as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	11	Re-elect Allison Kirkby as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	12	Re-elect Leena Nair as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	13	Re-elect Sara Weller as Director	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	16	Authorise Issue of Equity	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
BT Group Plc	BT.A	15-Jul-21	Annual	Management	22	Adopt New Articles of Association	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	1	Amend Article 2 Re: Corporate Purpose	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	2	Amend Article 28 Re: Board Meetings	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	2	Amend Article 28 Re: Board Meetings	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	

Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	4	Approve Minutes of Meeting	For	For	
Fomento Economico Mexicano SAB de CV	FEMSAUB D	15-Jul-21	Extraordinary Shareholders	Management	4	Approve Minutes of Meeting	For	For	
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	1	Approve Minutes of the Annual Stockholders Meeting held on July 16, 2020	For	For	
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	2	Approve 2020 Annual Report and Audited Financial Statements	For	For	
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	3	Ratify Actions Taken by the Board of Directors, Executive Committee, Board Committees and Management Since the Last Annual Stockholders' Meeting	For	For	
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4a	Elect Jorge L. Araneta as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4b	Elect Jui-Tang Chen as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4c	Elect Jui-Tien Huang as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4d	Elect Ching-Feng Kuo as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4e	Elect Tsung-Hsien Lee as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4f	Elect Jose Victor P. Paterno as Director	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.

Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4g	Elect Maria Cristina P. Paterno as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4h	Elect Wen-Chi Wu as Director	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4i	Elect Jose T. Pardo as Director	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4j	Elect Antonio Jose U. Periquet, Jr. as Director	For	Withhold	This director is overboarded.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	4k	Elect Michael B. Zalamea as Director	For	For	
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	5	Approve Delegation of the Authority to the Board of Directors to Amend or Repeal the Corporation's Bylaws or Adopt New Bylaws	For	Against	This proposal is not in shareholders' best interests.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	6	Appoint SyCip Gorres Velayo & Co. as External Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Philippine Seven Corporation	SEVN	15-Jul-21	Annual	Management	7	Approve Other Matters	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
Brookfield Property Partners L.P.	BPY	16-Jul-21	Special	Management	1	Approve Acquisition of Brookfield Asset Management Inc. and BPY Arrangement Corporation	For	For	
Brookfield Property Partners L.P.	BPY	16-Jul-21	Special	Management	2	Approve BPY LPA Amendment	For	For	
DCC Plc	DCC	16-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	2	Approve Final Dividend	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	3	Approve Remuneration Report	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	4	Approve Remuneration Policy	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(a)	Re-elect Mark Breuer as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(b)	Re-elect Caroline Dowling as Director	For	Do Not Vote	

DCC Plc	DCC	16-Jul-21	Annual	Management	5(c)	Re-elect Tufan Erginbilgic as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(d)	Re-elect David Jukes as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(e)	Re-elect Pamela Kirby as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(f)	Elect Kevin Lucey as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(g)	Re-elect Cormac McCarthy as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(h)	Re-elect Donal Murphy as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	5(i)	Re-elect Mark Ryan as Director	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	7	Authorise Issue of Equity	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	10	Authorise Market Purchase of Shares	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	11	Authorise Reissuance Price Range of Treasury Shares	For	Do Not Vote	
DCC Plc	DCC	16-Jul-21	Annual	Management	12	Approve Long Term Incentive Plan 2021	For	Do Not Vote	
HDFC Asset Management Company Limited	541729	16-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Asset Management Company Limited	541729	16-Jul-21	Annual	Management	2	Declare Dividend	For	For	
HDFC Asset Management Company Limited	541729	16-Jul-21	Annual	Management	3	Reelect Keki Mistry as Director	For	Against	This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.
HDFC Asset Management Company Limited	541729	16-Jul-21	Annual	Management	4	Reelect Renu Karnad as Director	For	Against	This director is overboarded.
HDFC Asset Management Company Limited	541729	16-Jul-21	Annual	Management	5	Elect Rushad Abadan as Director	For	For	
HDFC Asset Management Company Limited	541729	16-Jul-21	Annual	Management	6	Approve Reappointment and Remuneration of Milind Barve as Managing Director	For	For	

HDFC Asset Management Company Limited	541729	16-Jul-21	Annual	Management	7	Elect Navneet Munot as Director and Approve Appointment and Remuneration of Navneet Munot as Managing Director & Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1a	Elect Director W. Tudor Brown	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1b	Elect Director Brad W. Buss	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1c	Elect Director Edward H. Frank	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1d	Elect Director Richard S. Hill	For	For	
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1e	Elect Director Marachel L. Knight	For	For	
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1f	Elect Director Bethany J. Mayer	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1g	Elect Director Matthew J. Murphy	For	For	
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1h	Elect Director Michael G. Strachan	For	For	
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1i	Elect Director Robert E. Switz	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	1j	Elect Director Ford Tamer	For	For	
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks certain risk mitigation features.
Marvell Technology, Inc.	MRVL	16-Jul-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	3	Reelect Nandini Piramal as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.

Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	4	Reelect Anand Piramal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	5	Elect Kunal Bahl as Director	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	6	Elect Suhail Nathani as Director	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	7	Elect Anjali Bansal as Director	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	8	Elect Khushru Jijina as Director and Approve His Appointment as Whole-Time Director, Designated as Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	9	Approve Payment of Commission to Non-Executive Directors	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	10	Amend Piramal Enterprises Limited Senior Employees' Stock Ownership Plan - 2015	For	Against	The employee stock ownership plan does not meet our guidelines.
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	11	Approve Secondary Acquisition of Shares Under the Piramal Enterprises Limited Senior Employees' Stock Ownership Plan - 2015	For	Against	The employee stock ownership plan does not meet our guidelines.
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	12	Approve Loan and Provision of Guarantee or Security for Purchase of Its Own Shares by Trust/Trustees for the Benefit of Employees Under the Piramal Enterprises Limited Senior Employees' Stock Ownership Plan - 2015	For	Against	The employee stock ownership plan does not meet our guidelines.
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	13	Approve Remuneration of Cost Auditors	For	For	
Piramal Enterprises Limited	500302	16-Jul-21	Annual	Management	14	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	16-Jul-21	Special	Management	1	Approve Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	16-Jul-21	Special	Management	2	Approve Repurchase and Cancellation of Performance Shares	For	For	
Zhejiang Satellite Petrochemical Co., Ltd.	002648	16-Jul-21	Special	Management	3	Amend Articles of Association	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	3	Approve Dividend	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	4	Reelect Srikanth Nadhamuni as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

HDFC Bank Limited	500180	17-Jul-21	Annual	Management	5	Authorize Board to Fix Remuneration of MSKA & Associates, Chartered Accountants as Statutory Auditors	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	6	Approve Revision in the Term of Office of MSKA & Associates, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	7	Approve M. M. Nissim & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	8	Approve Revised Remuneration of Non-Executive Directors Except for Part Time Non-Executive Chairperson	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	9	Elect Umesh Chandra Sarangi as Director	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	10	Approve Appointment and Remuneration of Atanu Chakraborty as Part time Non-Executive Chairman and Independent Director	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	11	Elect Sunita Maheshwari as Director	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	12	Approve Related Party Transactions with Housing Development Finance Corporation Limited	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	13	Approve Related Party Transactions with HDB Financial Services Limited	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	14	Authorize Issuance of Unsecured Perpetual Debt Instruments, Tier II Capital Bonds and Long Term Bonds on Private Placement Basis	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	15	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2007 (ESOS-Plan D-2007)	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	16	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2010 (ESOS-Plan E-2010)	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	17	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2013 (ESOS-Plan F-2013)	For	For	
HDFC Bank Limited	500180	17-Jul-21	Annual	Management	18	Amend HDFC Bank Limited Employees' Stock Option Scheme, 2016 (ESOS-Plan G-2016)	For	For	
Larsen & Toubro Infotech Limited	540005	17-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Infotech Limited	540005	17-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Larsen & Toubro Infotech Limited	540005	17-Jul-21	Annual	Management	3	Reelect S. N. Subrahmanyam as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Larsen & Toubro Infotech Limited	540005	17-Jul-21	Annual	Management	4	Reelect Sudhir Chaturvedi as Director	For	Against	We do not support insiders on the board other than the CEO.
Larsen & Toubro Infotech Limited	540005	17-Jul-21	Annual	Management	5	Reelect Sanjeev Aga as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Larsen & Toubro Infotech Limited	540005	17-Jul-21	Annual	Management	6	Approve Reappointment and Remuneration of Sudhir Chaturvedi as Whole-time Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	1	Message from the Chairman to the Meeting			
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	2	Approve Operation Results	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	3	Approve Financial Statements	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	4	Approve Dividend Payment	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	6.1	Elect Suchin Wanglee as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are voting against this director due to concerns over tenure.
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	6.2	Elect Cheong Ying Chew, Henry as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	6.3	Elect Pichitra Mahaphon as Director	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	6.4	Elect Paisal Tarasansombat as Director	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	8	Approve Issuance and Allocation of Warrants to Purchase Newly Issued Ordinary Share to Existing Shareholders	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	9	Approve Issuance and Allocation of Warrants to Non-Director Employees Under the BTS Group ESOP 2021 Scheme	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	10	Approve Potential Plan for the Increase of Registered Capital Under a General Mandate	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	11	Approve Reduction of Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	12	Amend Memorandum of Association to Reflect Reduction in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	13	Approve Increase of Registered Capital	For	For	

BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	14	Amend Memorandum of Association to Reflect Increase in Registered Capital	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	15	Approve Allocation of Newly Issued Ordinary Shares to Accommodate Exercise of Warrants to Purchase Ordinary Shares, Exercise of Warrants to Non-Director Employees and Offering to Specific Investors by Private Placement	For	For	
BTS Group Holdings Public Company Limited	BTS	19-Jul-21	Annual	Management	16	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	2	Approve Dividend	For	For	
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	3	Reelect Deepak S. Parekh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	4	Approve G.M. Kapadia & Co., Chartered Accountants as Joint Statutory Auditor	For	For	
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	5	Authorize Board to Fix Remuneration of Price Waterhouse Chartered Accountants LLP and G.M. Kapadia & Co. Chartered Accountants as Joint Statutory Auditors	For	For	
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	6	Reelect Sumit Bose as Director	For	For	
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	7	Approve Reappointment and Remuneration of Vibha Padalkar as Managing Director & Chief Executive Officer	For	For	
HDFC Life Insurance Company limited	540777	19-Jul-21	Annual	Management	8	Approve Reappointment and Remuneration of Suresh Badami as Whole-time Director (designated as Executive Director)	For	Against	We do not support insiders on the board other than the CEO.
Italian Wine Brands SpA	IWB	19-Jul-21	Extraordinary Shareholders	Management	1	Approve Issuance of Shares for a Private Placement Reserved to Gruppo Pizzolo Srl	For	For	
LIC Housing Finance Limited	500253	19-Jul-21	Extraordinary Shareholders	Management	1	Approve Issuance of Equity Shares to Life Insurance Corporation of India on Preferential Basis	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	2	Elect Raisibe Morathi as Director	For	Against	We do not support insiders on the board other than the CEO.

Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	3	Elect Anne Marie O'Leary as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	4	Re-elect David Brown as Director	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	5	Re-elect Saki Macozoma as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	6	Reappoint Ernst & Young Inc. as Auditors with Vinodhan Pillay as the Individual Registered Auditor	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	8	Approve Implementation of the Remuneration Policy	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	9	Re-elect David Brown as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	10	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	11	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	12	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	13	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	14	Approve Increase in Non-Executive Directors' Fees	For	For	
Vodacom Group Ltd.	VOD	19-Jul-21	Annual	Management	15	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Air China Limited	753	20-Jul-21	Extraordinary Shareholders	Management	1	Elect Ma Chongxian as Director	For	For	
Bajaj Finance Limited	500034	20-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finance Limited	500034	20-Jul-21	Annual	Management	2	Approve Dividend	For	For	
Bajaj Finance Limited	500034	20-Jul-21	Annual	Management	3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bajaj Finance Limited	500034	20-Jul-21	Annual	Management	3	Reelect Rajivnayan Rahul Kumar Bajaj as Director	For	Against	We are voting against this director due to concerns over tenure. This director is overboarded.

Bajaj Finance Limited	500034	20-Jul-21	Annual	Management	4	Authorize Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.1	Elect Director Christy Clark	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.2	Elect Director Jennifer M. Daniels	For	For	
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.3	Elect Director Nicholas I. Fink	For	For	
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.4	Elect Director Jerry Fowden	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.5	Elect Director Ernesto M. Hernandez	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.6	Elect Director Susan Somersille Johnson	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.7	Elect Director James A. Locke, III	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding this director accountable for excessive pledging of shares by directors. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.8	Elect Director Jose Manuel Madero Garza	For	For	
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.9	Elect Director Daniel J. McCarthy	For	For	
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.10	Elect Director William A. Newlands	For	For	
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.11	Elect Director Richard Sands	For	Withhold	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.12	Elect Director Robert Sands	For	For	
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	1.13	Elect Director Judy A. Schmeling	For	Withhold	We are holding this director accountable for excessive pledging of shares by directors.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	2	Ratify KPMG LLP as Auditor	For	For	

Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Constellation Brands, Inc.	STZ	20-Jul-21	Annual	Shareholder	4	Adopt a Policy on Board Diversity	Against	For	As we are a proponent of increased diversity representation at the overall company level as well as on the board, we are supportive of this shareholder proposal calling for the company to prepare an employment diversity report.
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	1.a	Accept Financial Statements and Statutory Reports	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	1.b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	2	Approve Dividend	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	3	Reelect Keki M. Mistry as Director	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	4	Approve Revision in the Salary Range of Renu Sud Karnad as Managing Director	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	5	Approve Revision in the Salary Range of V. Srinivasa Rangan as Whole-time Director, Designated as Executive Director	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	6	Approve Reappointment and Remuneration of Keki M. Mistry as Managing Director, Designated as Vice Chairman & Chief Executive Officer	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	7	Approve Related Party Transactions with HDFC Bank Limited	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	8	Approve Borrowing Powers	For	For	
Housing Development Finance Corporation Limited	500010	20-Jul-21	Annual	Management	9	Approve Issuance of Redeemable Non-Convertible Debentures and/or Other Hybrid Instruments on Private Placement Basis	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	1.1	Elect Director Ciaran Murray	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	1.2	Elect Director Joan Garahy	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	1.3	Elect Director Eugene McCague	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	2.1	Elect Director Colin Shannon	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	2.2	Elect Director Linda Grais	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	3	Accept Financial Statements and Statutory Reports	For	For	

ICON plc	ICLR	20-Jul-21	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
ICON plc	ICLR	20-Jul-21	Annual	Management	5	Authorize Issue of Equity	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	6	Authorize Issue of Equity without Pre-emptive Rights	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	7	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
ICON plc	ICLR	20-Jul-21	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
ICON plc	ICLR	20-Jul-21	Annual	Management	9	Approve the Price Range for the Reissuance of Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lenovo Group Limited	992	20-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lenovo Group Limited	992	20-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Lenovo Group Limited	992	20-Jul-21	Annual	Management	3a	Elect Zhu Linan as Director	For	Against	We are voting against this director due to concerns over tenure.
Lenovo Group Limited	992	20-Jul-21	Annual	Management	3b	Elect Zhao John Huan as Director	For	Against	This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.
Lenovo Group Limited	992	20-Jul-21	Annual	Management	3c	Authorize Board Not to Fill Up Vacated Office Resulting From Retirement of Nicholas C. Allen as Director	For	For	
Lenovo Group Limited	992	20-Jul-21	Annual	Management	3d	Authorize Board to Fix Remuneration of Directors	For	For	
Lenovo Group Limited	992	20-Jul-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Lenovo Group Limited	992	20-Jul-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Lenovo Group Limited	992	20-Jul-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lenovo Group Limited	992	20-Jul-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

Power Grid Corporation of India Limited	532898	20-Jul-21	Extraordinary Shareholders	Management	1	Authorize Capitalization of Reserves and Issuance of Bonus Shares	For	For	
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	4a1	Elect Leung Kam Kwan as Director	For	Against	We do not support insiders on the board other than the CEO.
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	4a2	Elect Sheng Fang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	4a3	Elect Yung Josephine Yuen Ching as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	4a4	Elect Hua Bin as Director	For	For	
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	4b	Authorize Board to Fix Remuneration of Directors	For	For	
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Topsports International Holdings Limited	6110	20-Jul-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bajaj Finserv Limited	532978	21-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Finserv Limited	532978	21-Jul-21	Annual	Management	2	Approve Dividend	For	For	
Bajaj Finserv Limited	532978	21-Jul-21	Annual	Management	3	Reelect Madhurkumar Ramkrishnaji Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bajaj Finserv Limited	532978	21-Jul-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Bloomsbury Publishing Plc	BMV	21-Jul-21	Annual	Management	3	Approve Special Dividend	For	For	

Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	4	Approve Final Dividend	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	5	Re-elect Steven Hall as Director	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	6	Re-elect Sir Richard Lambert as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	7	Re-elect Nigel Newton as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	8	Re-elect Leslie-Ann Reed as Director	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	9	Re-elect Penny Scott-Bayfield as Director	For	Against	We do not support insiders on the board other than the CEO.
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	10	Elect Baroness Lola Young of Hornsey as Director	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	11	Reappoint KPMG LLP as Auditors	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	13	Authorise Issue of Equity	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bloomsbury Publishing Plc	BMY	21-Jul-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	3	Elect Alison Brittain as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	4	Elect Jonathan Howell as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	5	Re-elect Dr Ruba Borno as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	6	Re-elect Brian Cassin as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	7	Re-elect Caroline Donahue as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	8	Re-elect Luiz Fleury as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	9	Re-elect Deirdre Mahlan as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	10	Re-elect Lloyd Pitchford as Director	For	Against	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	21-Jul-21	Annual	Management	11	Re-elect Mike Rogers as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	12	Re-elect George Rose as Director	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	13	Re-elect Kerry Williams as Director	For	Against	We do not support insiders on the board other than the CEO.
Experian Plc	EXPN	21-Jul-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	

Experian Plc	EXPN	21-Jul-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Experian Plc	EXPN	21-Jul-21	Annual	Management	20	Adopt New Articles of Association	For	For	
JSW Steel Limited	500228	21-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
JSW Steel Limited	500228	21-Jul-21	Annual	Management	2	Approve Dividend	For	For	
JSW Steel Limited	500228	21-Jul-21	Annual	Management	3	Reelect Seshagiri Rao as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
JSW Steel Limited	500228	21-Jul-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
JSW Steel Limited	500228	21-Jul-21	Annual	Management	5	Reelect Seturaman Mahalingam as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
JSW Steel Limited	500228	21-Jul-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
JSW Steel Limited	500228	21-Jul-21	Annual	Management	7	Approve Loans, Guarantees or Provide Security in Connection with Loan or to Acquire by Way of Subscription, Purchase or Otherwise, Securities of Any Other Body Corporate	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
JSW Steel Limited	500228	21-Jul-21	Annual	Management	8	Approve OP Jindal Employees Stock Ownership Plan (JSWSL) 2021 (OPJ ESOP Plan 2021)	For	Against	The employees stock ownership plan does not meet our guidelines.
JSW Steel Limited	500228	21-Jul-21	Annual	Management	9	Approve Grant of Stock Options to the Employees of Indian Subsidiary Companies under OP Jindal Employee Stock Ownership Plan (JSWSL) 2021	For	Against	The employees stock ownership plan does not meet our guidelines.
JSW Steel Limited	500228	21-Jul-21	Annual	Management	10	Approve Authorisation to ESOP Trust for Secondary Market Acquisition of Equity Shares and Provision of Money for Purchase of its Own Shares by the ESOP Trust / Trustees for the Benefit of Employees under OPJ ESOP Plan 2021	For	Against	The employees stock ownership plan does not meet our guidelines.

JSW Steel Limited	500228	21-Jul-21	Annual	Management	11	Approve JSWSL OP Jindal Samruddhi Plan - 2021 (JSWSL OPJ Samruddhi Plan 2021)	For	Against	The stock option plan does not meet our guidelines.
JSW Steel Limited	500228	21-Jul-21	Annual	Management	12	Approve Grant of Stock Options to the Employees of Indian Subsidiary Companies under JSWSL OP Jindal Samruddhi Plan - 2021	For	Against	The stock option plan does not meet our guidelines.
JSW Steel Limited	500228	21-Jul-21	Annual	Management	13	Approve Authorisation to ESOP Trust for Secondary Market Acquisition of Equity Shares and Provision of Money for Purchase of its Own Shares by the ESOP Trust for the Benefit of Employees under JSWSL OPJ Samruddhi Plan 2021	For	Against	The stock option plan does not meet our guidelines.
Norcros Plc	NXR	21-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	3	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Norcros Plc	NXR	21-Jul-21	Annual	Management	4	Re-elect Alison Littlely as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Norcros Plc	NXR	21-Jul-21	Annual	Management	5	Re-elect David McKeith as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Norcros Plc	NXR	21-Jul-21	Annual	Management	6	Re-elect Nick Kelsall as Director	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	7	Reappoint BDO LLP as Auditors	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	8	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	9	Authorise Issue of Equity	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	10	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For	
Norcros Plc	NXR	21-Jul-21	Annual	Management	13	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	21-Jul-21	Ordinary Shareholders	Management	1.1	Accept Resignation of Anil Menon as Director	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	21-Jul-21	Ordinary Shareholders	Management	1.2	Elect Mihir Arvind Desai as Director	For	For	

Orbia Advance Corporation SAB de CV	ORBIA	21-Jul-21	Ordinary Shareholders	Management	1.3	Ratify Other Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Orbia Advance Corporation SAB de CV	ORBIA	21-Jul-21	Ordinary Shareholders	Management	2	Authorize Cancellation of 90 Million Repurchased Shares	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	21-Jul-21	Ordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	4	Re-elect Lynn Brubaker as Director	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	5	Re-elect Michael Harper as Director	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	6	Re-elect Shonaid Jemmett-Page as Director	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	7	Re-elect Neil Johnson as Director	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	8	Elect Sir Gordon Messenger as Director	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	9	Re-elect Susan Searle as Director	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	10	Re-elect David Smith as Director	For	Against	We do not support insiders on the board other than the CEO.
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	11	Re-elect Steve Wadey as Director	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	15	Authorise Issue of Equity	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
QinetiQ Group plc	QQ	21-Jul-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	

Royal Mail Plc	RMG	21-Jul-21	Annual	Management	4	Re-elect Keith Williams as Director	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	5	Re-elect Simon Thompson as Director	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	6	Elect Martin Seidenberg as Director	For	Against	We do not support insiders on the board other than the CEO.
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	7	Elect Mick Jeavons as Director	For	Against	We do not support insiders on the board other than the CEO.
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	8	Re-elect Baroness Sarah Hogg as Director	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	9	Re-elect Rita Griffin as Director	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	10	Re-elect Maria da Cunha as Director	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	11	Re-elect Michael Findlay as Director	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	12	Re-elect Lynne Peacock as Director	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	15	Authorise UK Political Donations and Expenditure	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Royal Mail Plc	RMG	21-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	1	Approve Financial Statements and Income Allocation	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	3	Approve Auditors and Fix Their Remuneration	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	4	Receive Audit Committee's Activity Report			
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	5	Approve Director Remuneration for 2020	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	6	Approve Advance Payment of Director Remuneration for 2021	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	7	Advisory Vote on Remuneration Report	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	8	Approve Remuneration Policy	For	For	
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	9	Receive Report from Non-Executive Independent Directors			
Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	10	Approve Suitability Policy for Directors	For	For	

Alpha Services & Holdings SA	ALPHA	22-Jul-21	Annual	Management	11	Authorize Board to Participate in Companies with Similar Business Interests	For	For	
Bajaj Auto Limited	532977	22-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bajaj Auto Limited	532977	22-Jul-21	Annual	Management	2	Approve Dividend	For	For	
Bajaj Auto Limited	532977	22-Jul-21	Annual	Management	3	Reelect Nirajkumar Ramkrishnaji Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bajaj Auto Limited	532977	22-Jul-21	Annual	Management	4	Reelect Sanjivnayan Rahul Kumar Bajaj as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Bajaj Auto Limited	532977	22-Jul-21	Annual	Management	5	Approve Reappointment and Remuneration of Pradeep Shrivastava as Whole-time Director, Designated as Executive Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
Bajaj Auto Limited	532977	22-Jul-21	Annual	Management	6	Approve Payment and Facilities to be Extended to Rahul Kumar Kamalnayan Bajaj as Chairman Emeritus	For	Against	The director remuneration plan does not meet our guidelines.
Bajaj Auto Limited	532977	22-Jul-21	Annual	Management	7	Approve Payment of Commission to Non-Executive Directors	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	4	Elect Patrick De Smedt as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	5	Elect Neil Murphy as Director	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	6	Elect Keith Richardson as Director	For	Against	We do not support insiders on the board other than the CEO.
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	7	Elect Mike Phillips as Director	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	8	Elect Alison Vincent as Director	For	For	

Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	9	Elect David Maw as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	10	Appoint Ernst & Young LLP as Auditors	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	13	Authorise UK Political Donations and Expenditure	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	16	Authorise Market Purchase of Ordinary Shares	For	For	
Bytes Technology Group Plc	BYIT	22-Jul-21	Annual	Management	17	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Electricite de France SA	EDF	22-Jul-21	Ordinary Shareholders	Management	1	Elect Nathalie Collin as Director	For	For	
Electricite de France SA	EDF	22-Jul-21	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor Company Limited and Its Summary	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Special	Management	1	Approve 2021 Restricted Share Incentive Scheme (Draft) of Great Wall Motor Company Limited and Its Summary	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	2	Approve 2021 Share Option Incentive Scheme (Draft) of Great Wall Motor Company Limited and Its Summary	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Special	Management	2	Approve 2021 Share Option Incentive Scheme (Draft) of Great Wall Motor Company Limited and Its Summary	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	3	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme of Great Wall Motor Company Limited	For	For	

Great Wall Motor Company Limited	2333	22-Jul-21	Special	Management	3	Approve Appraisal Management Measures for Implementation of the 2021 Restricted Share Incentive Scheme of Great Wall Motor Company Limited	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	4	Approve Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme of Great Wall Motor Company Limited (Draft)	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Special	Management	4	Approve Appraisal Management Measures for Implementation of the 2021 Share Option Incentive Scheme of Great Wall Motor Company Limited (Draft)	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	5	Approve Authorization to the Board to Handle All Matters Related to the 2021 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Special	Management	5	Approve Authorization to the Board to Handle All Matters Related to the 2021 Restricted Share Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	6	Approve Authorization to the Board to Handle All Matters Related to the 2021 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Special	Management	6	Approve Authorization to the Board to Handle All Matters Related to the 2021 Share Option Incentive Scheme	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	7	Approve Amendments to Articles of Association and Related Transactions	For	For	
Great Wall Motor Company Limited	2333	22-Jul-21	Extraordinary Shareholders	Management	8	Approve Connected Transactions in Connection with the 2021 Restricted Share Incentive Scheme of the Company and Connected Participants to Participate in the 2021 Restricted Share Incentive Scheme	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	3	Approve Remuneration Report	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Halma Plc	HLMA	22-Jul-21	Annual	Management	5	Elect Dame Louise Makin as Director	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	6	Elect Dharmash Mistry as Director	For	For	

Halma Plc	HLMA	22-Jul-21	Annual	Management	7	Re-elect Carole Cran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Halma Plc	HLMA	22-Jul-21	Annual	Management	8	Re-elect Jo Harlow as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Halma Plc	HLMA	22-Jul-21	Annual	Management	9	Re-elect Tony Rice as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Halma Plc	HLMA	22-Jul-21	Annual	Management	10	Re-elect Marc Ronchetti as Director	For	Against	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	22-Jul-21	Annual	Management	11	Re-elect Roy Twite as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Halma Plc	HLMA	22-Jul-21	Annual	Management	12	Re-elect Jennifer Ward as Director	For	Against	We do not support insiders on the board other than the CEO.
Halma Plc	HLMA	22-Jul-21	Annual	Management	13	Re-elect Andrew Williams as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Halma Plc	HLMA	22-Jul-21	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	15	Authorise Board to Fix Remuneration of Auditors	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	17	Authorise UK Political Donations and Expenditure	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Halma Plc	HLMA	22-Jul-21	Annual	Management	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Mapletree Commercial Trust	N2IU	22-Jul-21	Annual	Management	1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	For	For	
Mapletree Commercial Trust	N2IU	22-Jul-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	For	For	

Mapletree Commercial Trust	N2IU	22-Jul-21	Annual	Management	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	22-Jul-21	Extraordinary Shareholders	Management	1	Approve Issuance of Equity Shares with Preemptive Rights and Amend Articles of Association	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	5	Reelect Guylaine Saucier as Director	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	6	Reelect Bruno Pavlovsky as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	7	Elect Marc Verspyck as Director	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	8	Elect Elie Heriard Dubreuil as Director	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	9	Ratify Appointment of Caroline Bois as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	10	Reelect Caroline Bois as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	11	Approve Remuneration Policy of Chairman of the Board	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	12	Approve Remuneration Policy of CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	13	Approve Remuneration Policy of Directors	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	14	Approve Compensation Report of Corporate Officers	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	15	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	For	For	

Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	16	Approve Compensation of Eric Vallat, CEO	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	17	Approve Remuneration of Directors in the Aggregate Amount of EUR 650,000	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	20	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	21	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	For	Against	The stock option plan does not meet our guidelines.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	22	Authorize Capital Issuances Reserved for Employees and/or International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Remy Cointreau SA	RCO	22-Jul-21	Annual/Special	Management	23	Authorize Filing of Required Documents/Other Formalities	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	4	Re-elect Gregor Alexander as Director	For	Against	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	22-Jul-21	Annual	Management	5	Re-elect Sue Bruce as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	6	Re-elect Tony Cocker as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	7	Re-elect Peter Lynas as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	8	Re-elect Helen Mahy as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	9	Elect John Manzoni as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	10	Re-elect Alistair Phillips-Davies as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	11	Re-elect Martin Pibworth as Director	For	Against	We do not support insiders on the board other than the CEO.
SSE Plc	SSE	22-Jul-21	Annual	Management	12	Re-elect Melanie Smith as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	13	Re-elect Angela Strank as Director	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	14	Reappoint Ernst & Young LLP as Auditors	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	16	Authorise Issue of Equity	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	17	Approve Scrip Dividend Scheme	For	For	

SSE Plc	SSE	22-Jul-21	Annual	Management	18	Approve Sharesave Scheme	For	Against	The employee stock purchase plan does not meet our guidelines.
SSE Plc	SSE	22-Jul-21	Annual	Management	19	Approve Net Zero Transition Report	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
SSE Plc	SSE	22-Jul-21	Annual	Management	20	Authorise Issue of Equity without Pre-emptive Rights	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	21	Authorise Market Purchase of Ordinary Shares	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	22	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
SSE Plc	SSE	22-Jul-21	Annual	Management	23	Adopt New Articles of Association	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	3	Approve Dividend	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	4	Reelect P. Venkatesalu as Director	For	Against	We do not support insiders on the board other than the CEO.
Trent Limited	500251	22-Jul-21	Annual	Management	5	Elect Jayesh Merchant as Director	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	6	Elect Susanne Given as Director	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	7	Approve Payment of Minimum Remuneration to P. Venkatesalu as Executive Director (Finance) and Chief Financial Officer for FY 2020-21	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	8	Approve Payment of Minimum Remuneration to P. Venkatesalu as Executive Director (Finance) and Chief Financial Officer in case of No/Inadequacy of Profits During the FY 2021-22	For	Against	The director remuneration plan does not meet our guidelines.
Trent Limited	500251	22-Jul-21	Annual	Management	9	Approve Payment of Remuneration to Non-Executive Directors	For	For	
Trent Limited	500251	22-Jul-21	Annual	Management	10	Approve Maintenance of Register of Members and Related Books at a Place Other Than the Registered Office of the Company	For	For	
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			

Volkswagen AG	VOW3	22-Jul-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	For	For	
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.1	Approve Discharge of Management Board Member H. Diess for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.2	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.3	Approve Discharge of Management Board Member M. Duesmann (from April 1, 2020) for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.5	Approve Discharge of Management Board Member A. Renschler (until July 15, 2020) for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.6	Approve Discharge of Management Board Member A. Schot (until March 31, 2020) for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.7	Approve Discharge of Management Board Member S. Sommer (until June 30, 2020) for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	3.9	Approve Discharge of Management Board Member F. Witter for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.

Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.6	Approve Discharge of Supervisory Board Member K. Bliesener (from June 20, 2020) for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.7	Approve Discharge of Supervisory Board Member H.- P. Fischer for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.9	Approve Discharge of Supervisory Board Member J. Jaervklo (until May 29, 2020) for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.10	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.11	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.12	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.13	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.14	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.15	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.16	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.

Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.17	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.18	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.19	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.20	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	4.21	Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2020	For	Against	We are not supporting this proposal due to investigations, settlements and other legal proceedings.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	5.1	Elect Louise Kiesling to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	5.2	Elect Hans Poetsch to the Supervisory Board	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are not supportive of non-independent directors sitting on key board committees.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	6	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	7	Approve Remuneration of Supervisory Board	For	For	
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	8	Amend Articles Re: Absentee Vote	For	For	
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	9	Amend Articles Re: Interim Dividend	For	For	
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	10.1	Approve Dispute Settlement Agreement with Former Management Board Chairman Martin Winterkorn	For	For	

Volkswagen AG	VOW3	22-Jul-21	Annual	Management	10.2	Approve Dispute Settlement Agreement with Former Management Board Member Rupert Stadler	For	For	
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	11	Approve Dispute Settlement Agreement with D&O Insurers	For	For	
Volkswagen AG	VOW3	22-Jul-21	Annual	Management	12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Biocon Limited	532523	23-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Biocon Limited	532523	23-Jul-21	Annual	Management	2	Reelect Ravi Mazumdar as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Biocon Limited	532523	23-Jul-21	Annual	Management	3	Approve B S R & Co. LLP, Chartered Accountants as Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Biocon Limited	532523	23-Jul-21	Annual	Management	4	Reelect Bobby Kanubhai Parikh as Director	For	For	
Biocon Limited	532523	23-Jul-21	Annual	Management	5	Approve Revision in Remuneration by Way of Commission to Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Biocon Limited	532523	23-Jul-21	Annual	Management	6	Approve and Increase in the Limit of Managerial Remuneration Payable to Siddharth Mittal as Managing Director	For	For	
Biocon Limited	532523	23-Jul-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.1	Approve Summary for the Plan for the Transaction	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.2	Approve Parties Involved in the Transaction of the Merger	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.1	Approve Summary for the Plan for the Transaction	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.3	Approve Class and Nominal Value of Shares	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.2	Approve Parties Involved in the Transaction of the Merger	For	For	

China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.4	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.3	Approve Class and Nominal Value of Shares	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.5	Approve Issue Price and Conversion Price	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.4	Approve Targets of the Share Swap and Registration Date of Implementation of the Merger	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.6	Approve Conversion Ratio	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.5	Approve Issue Price and Conversion Price	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.7	Approve Number of Shares to be Issued Under the Share Swap	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.6	Approve Conversion Ratio	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.8	Approve Listing and Trading of A Shares of Longyuan Power	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.7	Approve Number of Shares to be Issued Under the Share Swap	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.9	Approve Treatment of Fractional Shares	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.8	Approve Listing and Trading of A Shares of Longyuan Power	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.10	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.9	Approve Treatment of Fractional Shares	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.11	Approve Lock-up Period Arrangement	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.10	Approve Treatment of Shares of Pingzhuang Energy with Restricted Rights	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.12	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.11	Approve Lock-up Period Arrangement	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.13	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.12	Approve Protection Mechanism for the Dissenting Shareholders of Longyuan Power	For	For

China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.14	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.13	Approve Protection Mechanism for the Dissenting Shareholders of Pingzhuang Energy	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.15	Approve Arrangements for the Transitional Period of the Merger	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.14	Approve Arrangements in Relation to the Inheritance of Assets, Liabilities, Rights, Obligations, Business, Qualifications, Responsibilities, and the Disposal of Credits and Debts, and the Protection of Creditors in Respect of the Merger	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.16	Approve Distribution of Retained Profits	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.15	Approve Arrangements for the Transitional Period of the Merger	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.17	Approve Placement of Staff	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.16	Approve Distribution of Retained Profits	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.18	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.17	Approve Placement of Staff	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.19	Approve Assets to be Disposed of	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.18	Approve Parties Involved in the Transaction of the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.20	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.19	Approve Assets to be Disposed of	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.21	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.20	Approve Transaction Price and Pricing Basis for the Transaction of the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.22	Approve Profit and Loss of the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.21	Approve Arrangement for the Assets Delivery of the Assets Disposal	For	For

China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.23	Approve Placement of Staff Involved in the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.22	Approve Profit and Loss of the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.24	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.23	Approve Placement of Staff Involved in the Assets Disposal	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.25	Approve Assets to be Purchased	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.24	Approve Parties Involved in the Transaction of the Purchase Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.26	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.25	Approve Assets to be Purchased	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.27	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.26	Approve Transaction Price and Pricing Basis for the Transaction of the Purchase Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.28	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.27	Approve Arrangement for the Assets Delivery of the Purchase Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.29	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.28	Approve Profit and Loss of the Purchase Through Cash During the Transitional Period	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.30	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.29	Approve Placement of Staff Involved in the Purchase of Assets Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	1.31	Approve Validity Period of Resolutions	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.30	Approve Performance Commitment and Compensation Involved in the Purchase of Assets Through Cash	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	2	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For

China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	1.31	Approve Validity Period of Resolutions	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	3	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	2	Approve Agreement on Absorption and Merger Through Share Swap of China Longyuan Power Group Corporation Limited and Inner Mongolia Pingzhuang Energy Co., Ltd. and its Supplemental Agreement	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	4	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	3	Approve Assets Disposal Agreement Among Inner Mongolia Pingzhuang Energy Co., Ltd., China Longyuan Power Group Corporation Limited and CHN Energy Inner Mongolia Power Co., Ltd. and its Supplemental Agreement	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	5	Approve Profit Compensation Agreement of the Company and Related Parties	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	4	Approve Agreement on Purchase of Assets Through Cash Payment and its Supplemental Agreement with Effective Conditions	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	6	Approve A Share Price Stabilization Plan of China Longyuan Power Group Corporation Limited	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	5	Approve Profit Compensation Agreement of the Company and Related Parties	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	7	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	6	Approve Dividend Distribution Plan for the Three Years After the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap by the Issuance of A Shares and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For

China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	8	Approve Dilution of Immediate Returns by the Transaction and Proposed Remedial Measures	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	7	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	9	Approve Articles of Association and its Appendices Applicable After the Listing of A Shares of the Company	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	8	Approve Authorization of Board to Handle All Related Matters	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	10	Approve Authorization of Board to Handle All Related Matters	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Special	Management	9	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	11	Approve Specific Mandate to Grant the Additional A Shares Issue	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	12	Approve Supplemental Undertaking Letter in Relation to Non-Competition with China Longyuan Power Group Corporation Limited	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	13	Approve Absorption and Merger of Pingzhuang Energy through Share Swap by the Company and Disposal of Material Assets and Purchase of Assets through Cash Payment	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	14	Approve Report of the Absorption and Merger of Inner Mongolia Pingzhuang Energy Co., Ltd. through Share Swap and Disposal of Material Assets and Purchase of Assets through Cash Payment and Related Party Transactions and its Summary	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	15	Approve Audit Report Related to the Transaction	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	16	Approve Assessment Report Related to the Transaction	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	17	Approve Independence of the Valuation Agency, Reasonableness of Valuation Assumptions, Relevance of Valuation Methods and Valuation Purposes, and Fairness of Valuation and Pricing	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	18	Approve Self-Evaluation Report of the Internal Control of the Company	For	For
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	19	Approve Confirmation of the Valuation Report Related to the Merger	For	For

China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	20	Approve Independence of the Appraisal Agency, Reasonableness of Appraisal Assumptions, Relevance of Appraisal Methods and Appraisal Purposes, and Fairness of Appraisal and Pricing	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	21	Approve Relevant Commitments and Restraint Measures Issued by the Company Regarding the Transaction	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	22	Approve Administrative Measures for External Guarantees	For	For	
China Longyuan Power Group Corporation Limited	916	23-Jul-21	Extraordinary Shareholders	Management	23	Approve Confirmation of the Related Party Transactions During the Reporting Period	For	For	
E.SUN Financial Holding Co., Ltd.	2884	23-Jul-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
E.SUN Financial Holding Co., Ltd.	2884	23-Jul-21	Annual	Management	2	Approve Profit Distribution	For	For	
E.SUN Financial Holding Co., Ltd.	2884	23-Jul-21	Annual	Management	3	Approve Capital Increase from Retained Earnings and Remuneration to Employees	For	For	
E.SUN Financial Holding Co., Ltd.	2884	23-Jul-21	Annual	Management	4	Amend Rules and Procedures Regarding Shareholders' General Meeting	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	1	Approve Financial Statements and Income Allocation	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	3	Approve Auditors and Fix Their Remuneration	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	4	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	5	Approve Remuneration of Directors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	6	Advisory Vote on Remuneration Report	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	7	Ratify Director Appointment	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	8	Approve Suitability Policy for Directors	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	9	Elect Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	10	Approve Type, Composition, and Term of the Audit Committee	For	For	
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	11	Receive Information on Activities of the Audit Committee			
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	12	Receive Independent Directors' Report			
Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	13	Receive Information on Director Appointment			

Eurobank Ergasias Services & Holdings SA	EUROB	23-Jul-21	Annual	Management	14	Receive Information on Non-Executive Director and Audit Committee Member Appointment			
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1a	Elect Director Dominic J. Caruso	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1b	Elect Director Donald R. Knauss	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1c	Elect Director Bradley E. Lerman	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1d	Elect Director Linda P. Mantia	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1e	Elect Director Maria Martinez	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1f	Elect Director Edward A. Mueller	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1g	Elect Director Susan R. Salka	For	Against	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1h	Elect Director Brian S. Tyler	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	1i	Elect Director Kenneth E. Washington	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Management	2	Ratify Deloitte & Touche LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
McKesson Corporation	MCK	23-Jul-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
McKesson Corporation	MCK	23-Jul-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	4	Elect Yuichiro Kogo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	5	Re-elect Colin Day as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	6	Re-elect Alex Whitehouse as Director	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	7	Re-elect Duncan Leggett as Director	For	Against	We do not support insiders on the board other than the CEO.
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	8	Re-elect Richard Hodgson as Director	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	9	Re-elect Simon Bentley as Director	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	10	Re-elect Tim Elliott as Director	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	11	Re-elect Helen Jones as Director	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	12	Re-elect Pam Powell as Director	For	For	

Premier Foods Plc	PFD	23-Jul-21	Annual	Management	13	Re-elect Daniel Wosner as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Premier Foods Plc	PFD	23-Jul-21	Annual	Management	21	Adopt New Articles of Association	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	3	Approve Remuneration Report	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	4	Re-elect Sir David Higgins as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	5	Re-elect Steve Mogford as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	6	Elect Phil Aspin as Director	For	Against	We do not support insiders on the board other than the CEO.
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	7	Re-elect Mark Clare as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	8	Re-elect Stephen Carter as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	9	Elect Kath Cates as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	10	Re-elect Alison Goligher as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	11	Re-elect Paulette Rowe as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	12	Elect Doug Webb as Director	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	15	Authorise Issue of Equity	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	

United Utilities Group Plc	UU	23-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	19	Adopt New Articles of Association	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
United Utilities Group Plc	UU	23-Jul-21	Annual	Management	21	Authorise UK Political Donations and Expenditure	For	For	
VMware, Inc.	VMW	23-Jul-21	Annual	Management	1a	Elect Director Kenneth Denman	For	For	
VMware, Inc.	VMW	23-Jul-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
VMware, Inc.	VMW	23-Jul-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
VMware, Inc.	VMW	23-Jul-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	Against	The employee stock purchase plan does not meet our guidelines.
VMware, Inc.	VMW	23-Jul-21	Annual	Management	5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
HCL Technologies Limited	532281	24-Jul-21	Special	Management	1	Reelect Nishi Vasudeva as Director	For	For	
Pinduoduo Inc.	PDD	25-Jul-21	Annual	Management	1	Elect Director Lei Chen	For	For	
Pinduoduo Inc.	PDD	25-Jul-21	Annual	Management	2	Elect Director Anthony Kam Ping Leung	For	For	
Pinduoduo Inc.	PDD	25-Jul-21	Annual	Management	3	Elect Director Haifeng Lin	For	For	
Pinduoduo Inc.	PDD	25-Jul-21	Annual	Management	4	Elect Director Qi Lu	For	For	
Pinduoduo Inc.	PDD	25-Jul-21	Annual	Management	5	Elect Director Nanpeng Shen	For	Against	This director is overboarded.
Pinduoduo Inc.	PDD	25-Jul-21	Annual	Management	6	Elect Director George Yong-Boon Yeo	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Beijing New Building Materials Public Ltd. Co.	000786	26-Jul-21	Special	Shareholder	1	Elect Song Bolu as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Beijing New Building Materials Public Ltd. Co.	000786	26-Jul-21	Special	Management	2	Approve Amendments to Articles of Association	For	For	

Beijing New Building Materials Public Ltd. Co.	000786	26-Jul-21	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	26-Jul-21	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Beijing New Building Materials Public Ltd. Co.	000786	26-Jul-21	Special	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	3	Approve Remuneration Policy	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	4	Approve Final Dividend	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	5	Re-elect Kate Allum as Director	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	6	Re-elect Mark Bottomley as Director	For	Against	We do not support insiders on the board other than the CEO.
Cranswick Plc	CWK	26-Jul-21	Annual	Management	7	Re-elect Jim Brisby as Director	For	Against	We do not support insiders on the board other than the CEO.
Cranswick Plc	CWK	26-Jul-21	Annual	Management	8	Re-elect Adam Couch as Director	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	9	Re-elect Pam Powell as Director	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	10	Re-elect Mark Reckitt as Director	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	11	Re-elect Tim Smith as Director	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	12	Elect Liz Barber as Director	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	13	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	19	Approve Scrip Dividend Scheme	For	For	
Cranswick Plc	CWK	26-Jul-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1a	Elect Director Wolfgang H. Reitzle	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1b	Elect Director Stephen F. Angel	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1c	Elect Director Ann-Kristin Achleitner	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1d	Elect Director Clemens A. H. Borsig	For	For	

Linde Plc	LIN	26-Jul-21	Annual	Management	1e	Elect Director Nance K. Dicciani	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1f	Elect Director Thomas Enders	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1g	Elect Director Franz Fehrenbach	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1h	Elect Director Edward G. Galante	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1i	Elect Director Larry D. McVay	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1j	Elect Director Victoria E. Ossadnik	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1k	Elect Director Martin H. Richenhagen	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	1l	Elect Director Robert L. Wood	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Linde Plc	LIN	26-Jul-21	Annual	Management	2a	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Linde Plc	LIN	26-Jul-21	Annual	Management	2b	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Linde Plc	LIN	26-Jul-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	4	Approve Remuneration Policy	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	5	Approve Remuneration Report	For	For	
Linde Plc	LIN	26-Jul-21	Annual	Management	6	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Linde Plc	LIN	26-Jul-21	Annual	Management	7	Determine Price Range for Reissuance of Treasury Shares	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	3	Elect Paula Reynolds as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	4	Re-elect John Pettigrew as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	5	Re-elect Andy Agg as Director	For	Against	We do not support insiders on the board other than the CEO.
National Grid Plc	NG	26-Jul-21	Annual	Management	6	Re-elect Mark Williamson as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	7	Re-elect Jonathan Dawson as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	8	Re-elect Therese Esperdy as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	9	Re-elect Liz Hewitt as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	10	Re-elect Amanda Mesler as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	11	Re-elect Earl Shipp as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	12	Re-elect Jonathan Silver as Director	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	14	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	

National Grid Plc	NG	26-Jul-21	Annual	Management	15	Approve Remuneration Report	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	17	Authorise Issue of Equity	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	18	Approve Long Term Performance Plan	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	19	Approve US Employee Stock Purchase Plan	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	20	Approve Climate Change Commitments and Targets	For	Withhold	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
National Grid Plc	NG	26-Jul-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	24	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
National Grid Plc	NG	26-Jul-21	Annual	Management	25	Adopt New Articles of Association	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	26-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	26-Jul-21	Annual	Management	2	Approve Allocation of Income	For	For	
PT Charoen Pokphand Indonesia Tbk	CPIN	26-Jul-21	Annual	Management	3	Approve Auditors	For	Against	The auditor's tenure is not disclosed.
PT Charoen Pokphand Indonesia Tbk	CPIN	26-Jul-21	Annual	Management	4	Amend Articles of Association	For	For	
ITO EN, LTD.	2593	27-Jul-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	For	For	
ITO EN, LTD.	2593	27-Jul-21	Annual	Management	2	Appoint Statutory Auditor Yokokura, Hitoshi	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

Record Plc	REC	27-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	4	Re-elect Neil Record as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent .Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Record Plc	REC	27-Jul-21	Annual	Management	5	Re-elect Leslie Hill as Director	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	6	Re-elect Steve Cullen as Director	For	Against	We do not support insiders on the board other than the CEO.
Record Plc	REC	27-Jul-21	Annual	Management	7	Re-elect Rosemary Hilary as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Record Plc	REC	27-Jul-21	Annual	Management	8	Re-elect Tim Edwards as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Record Plc	REC	27-Jul-21	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	11	Authorise Issue of Equity	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For	
Record Plc	REC	27-Jul-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	3	Reelect Samir Mehta as Director	For	For	
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	5	Reelect Ameera Shah as Director	For	For	
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	6	Reelect Nayantara Bali as Director	For	For	

Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	7	Approve Issuance of Equity Shares Including Convertible Bonds/Debentures	For	For	
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	8	Approve Payment of Commission to Sudhir Mehta as Chairman Emeritus	For	Against	The director remuneration plan does not meet our guidelines.
Torrent Pharmaceuticals Limited	500420	27-Jul-21	Annual	Management	9	Approve Revision in the Remuneration of Aman Mehta, Relative of Samir Mehta, Executive Chairman and Sudhir Mehta, Chairman Emeritus	For	Against	The director remuneration plan does not meet our guidelines.
VF Corporation	VFC	27-Jul-21	Annual	Management	1.1	Elect Director Richard T. Carucci	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.2	Elect Director Juliana L. Chugg	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.3	Elect Director Benno Dorer	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.4	Elect Director Mark S. Hoplamazian	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.5	Elect Director Laura W. Lang	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.6	Elect Director W. Alan McCollough	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.7	Elect Director W. Rodney McMullen	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.8	Elect Director Clarence Otis, Jr.	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.9	Elect Director Steven E. Rendle	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.10	Elect Director Carol L. Roberts	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.11	Elect Director Matthew J. Shattock	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	1.12	Elect Director Veronica B. Wu	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
VF Corporation	VFC	27-Jul-21	Annual	Management	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	2	Elect Olaf Swantee as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	3	Re-elect Jean-Francois van Boxmeer as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	4	Re-elect Nick Read as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	5	Re-elect Margherita Della Valle as Director	For	Against	We do not support insiders on the board other than the CEO.
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	6	Re-elect Sir Crispin Davis as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	7	Re-elect Michel Demare as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	8	Re-elect Dame Clara Furse as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	9	Re-elect Valerie Gooding as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	10	Re-elect Maria Amparo Moraleda Martinez as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	11	Re-elect Sanjiv Ahuja as Director	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	12	Re-elect David Nish as Director	For	For	

Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	13	Approve Final Dividend	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	14	Approve Remuneration Report	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	15	Reappoint Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	20	Authorise Market Purchase of Ordinary Shares	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	21	Adopt New Articles of Association	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	22	Authorise UK Political Donations and Expenditure	For	For	
Vodafone Group Plc	VOD	27-Jul-21	Annual	Management	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.23 per Share	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	5	Elect Marlene Ribeiro as Supervisory Board Member	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	6	Elect Veronique Beaumont as Supervisory Board Member	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	7	Approve Compensation Report	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	8	Approve Compensation of Pascal Imbert, Chairman of the Management Board	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	9	Approve Compensation of Patrick Hirigoyen, CEO and Member of the Management Board	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	10	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board	For	For	

Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	11	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 176,000	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	12	Approve Remuneration Policy of Pascal Imbert, Chairman of the Management Board	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	13	Approve Remuneration Policy of Patrick Hirigoyen, CEO and Management Board Member	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	14	Approve Remuneration Policy of Supervisory Board Members and Chairman	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	15	Approval of Reimbursement by the companies of the Wavestone Group	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. (R216)
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 151,474	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,982	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Item 18	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Item 19	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Item 20	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	25	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	27	Set Total Limit for Capital Increase to Result from Issuance Requests aUnder Items 18-26 and Under Items 25-26 of 19 September 2019 t EUR 151,474	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	28	Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	29	Amend Article 18 of Bylaws Re: Representative of Employee Shareholders to the Board	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	30	Amend Article 18 of Bylaws Re: Supervisory Board Composition	For	For	
Wavestone SA	WAVE	27-Jul-21	Annual/Special	Management	31	Authorize Filing of Required Documents/Other Formalities	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	6	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	7	Renew Appointment of Mazars as Auditor	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	8	Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	9	Approve Remuneration Policy of Chairman and CEO	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	10	Approve Remuneration Policy of Directors	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	11	Approve Compensation Report of Corporate Officers	For	For	

Alstom SA	ALO	28-Jul-21	Annual/Special	Management	12	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	13	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	Against	The employee stock purchase plan does not meet our guidelines.
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	Against	The employee stock purchase plan does not meet our guidelines.
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	17	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	Against	The restricted stock plan does not meet our guidelines.
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	18	Remove Articles Related to Preferred Stock	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	19	Amend Articles of Bylaws to Comply with Legal Changes	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	26	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	For	For	
Alstom SA	ALO	28-Jul-21	Annual/Special	Management	27	Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million	For	For	

Alstom SA	ALO	28-Jul-21	Annual/Special	Management	28	Authorize Filing of Required Documents/Other Formalities	For	For	
Booz Allen Hamilton Holding Corporation	BAH	28-Jul-21	Annual	Management	1a	Elect Director Horacio D. Rozanski	For	For	
Booz Allen Hamilton Holding Corporation	BAH	28-Jul-21	Annual	Management	1b	Elect Director Ian Fujiyama	For	For	
Booz Allen Hamilton Holding Corporation	BAH	28-Jul-21	Annual	Management	1c	Elect Director Mark E. Gaumond	For	For	
Booz Allen Hamilton Holding Corporation	BAH	28-Jul-21	Annual	Management	1d	Elect Director Gretchen W. McClain	For	For	
Booz Allen Hamilton Holding Corporation	BAH	28-Jul-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
Booz Allen Hamilton Holding Corporation	BAH	28-Jul-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	3a	Elect Cheng Chi-Heng, Conroy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	3b	Elect Cheng Chi-Man, Sonia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	3c	Elect Cheng Ping-Hei, Hamilton as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	3d	Elect Suen Chi-Keung, Peter as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	3e	Elect Or Ching-Fai, Raymond as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	3f	Elect Chia Pun-Kok, Herbert as Director	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	8	Adopt New Share Option Scheme and Terminate Existing Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Chow Tai Fook Jewellery Group Ltd.	1929	28-Jul-21	Annual	Management	9	Authorize Board to Deal with All Matters in Relation to the Payment of Interim Dividend	For	For	

Dr. Reddy's Laboratories Limited	500124	28-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dr. Reddy's Laboratories Limited	500124	28-Jul-21	Annual	Management	2	Approve Dividend	For	For	
Dr. Reddy's Laboratories Limited	500124	28-Jul-21	Annual	Management	3	Reelect G V Prasad as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Dr. Reddy's Laboratories Limited	500124	28-Jul-21	Annual	Management	4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Dr. Reddy's Laboratories Limited	500124	28-Jul-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Colgate-Palmolive (India) Limited	500830	29-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Colgate-Palmolive (India) Limited	500830	29-Jul-21	Annual	Management	2	Reelect Chandrasekar Meenakshi Sundaram as Director	For	Against	We do not support insiders on the board other than the CEO.
Colgate-Palmolive (India) Limited	500830	29-Jul-21	Annual	Management	3	Approve Reappointment and Remuneration of Jacob Sebastian Madukkakuzy as Whole-time Director & CFO	For	Against	We do not support insiders on the board other than the CEO.
Industrial and Commercial Bank of China Limited	1398	29-Jul-21	Extraordinary Shareholders	Management	1	Elect Huang Liangbo as Supervisor	For	For	
Industrial and Commercial Bank of China Limited	1398	29-Jul-21	Extraordinary Shareholders	Management	2	Elect Wang Jingwu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	1	Approve Acquisition by Pembina Pipeline Corporation	For	Against	We do not believe that this proposal is in the best interests of shareholders.
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.1	Elect Director Margaret McKenzie	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.2	Elect Director Christian Bayle	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.3	Elect Director Shelley Brown	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.4	Elect Director Peter Cella	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.5	Elect Director Julie Dill	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.6	Elect Director Duane Keinick	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.7	Elect Director Arthur Korpach	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.8	Elect Director Alison Taylor Love	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	2.9	Elect Director Wayne Smith	For	For	
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	3	Ratify Ernst & Young LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Inter Pipeline Ltd.	IPL	29-Jul-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	For	
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	1a	Elect Director Peter Gray	For	For	
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	1b	Elect Director Kenneth W. O'Keefe	For	For	

Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	1c	Elect Director Mark D. Smith	For	For	
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	1d	Elect Director Catherine A. Sohn	For	For	
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it lacks disclosure and certain risk mitigation features.
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	4	Renew the Board's Authority to Issue Shares Under Irish Law	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	5	Authorise Issue of Equity without Pre-emptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Jazz Pharmaceuticals plc	JAZZ	29-Jul-21	Annual	Management	6	Adjourn Meeting	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	2	Approve Remuneration Report	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	3	Approve Final Dividend	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	4	Elect Stephen Oxley as Director	For	Against	We do not support insiders on the board other than the CEO.
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	5	Re-elect Jane Griffiths as Director	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	6	Re-elect Xiaozhi Liu as Director	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	7	Re-elect Robert MacLeod as Director	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	8	Re-elect Chris Mottershead as Director	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	9	Re-elect John O'Higgins as Director	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	10	Re-elect Patrick Thomas as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	11	Re-elect Doug Webb as Director	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Johnson Matthey Plc	JMAT	29-Jul-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Livzon Pharmaceutical Group Inc.	1513	29-Jul-21	Extraordinary Shareholders	Management	1.1	Elect Luo Huiyuan as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	29-Jul-21	Extraordinary Shareholders	Management	1.2	Elect Cui Lijie as Director	For	For	
Livzon Pharmaceutical Group Inc.	1513	29-Jul-21	Extraordinary Shareholders	Management	2	Approve Provision of Financing Guarantees to Its Controlling Subsidiary Livzon MAB	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	2a	Elect Rebecca J McGrath as Director	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	2b	Elect Mike Roche as Director	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	2c	Elect Glenn R Stevens as Director	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	2d	Elect Peter H Warne as Director	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	3	Approve Remuneration Report	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	4	Approve Termination Benefits	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	For	For	
Macquarie Group Limited	MQG	29-Jul-21	Annual	Management	6	Ratify Past Issuance of Macquarie Group Capital Notes 5 to Institutional Investors	For	For	
Ryman Healthcare Limited	RYM	29-Jul-21	Annual	Management	2.1	Elect Gregory Campbell as Director	For	For	
Ryman Healthcare Limited	RYM	29-Jul-21	Annual	Management	2.2	Elect Geoffrey Cumming as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Ryman Healthcare Limited	RYM	29-Jul-21	Annual	Management	2.3	Elect Warren Bell as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Ryman Healthcare Limited	RYM	29-Jul-21	Annual	Management	2.4	Elect Jo Appleyard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Ryman Healthcare Limited	RYM	29-Jul-21	Annual	Management	3	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Ryman Healthcare Limited	RYM	29-Jul-21	Annual	Management	4	Approve the Increase in Maximum Aggregate Remuneration of Directors	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	2a	Elect Gautam Banerjee as Director	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	2b	Elect Dominic Ho Chiu Fai as Director	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	2c	Elect Lee Kim Shin as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	3	Elect Jeanette Wong Kai Yuan as Director	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	4	Approve Directors' Emoluments	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	8	Approve Mandate for Interested Person Transactions	For	For	
Singapore Airlines Limited	C6L	29-Jul-21	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
STERIS plc	STE	29-Jul-21	Annual	Management	1a	Elect Director Richard C. Breeden	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
STERIS plc	STE	29-Jul-21	Annual	Management	1b	Elect Director Daniel A. Carestio	For	For	
STERIS plc	STE	29-Jul-21	Annual	Management	1c	Elect Director Cynthia L. Feldmann	For	For	
STERIS plc	STE	29-Jul-21	Annual	Management	1d	Elect Director Christopher S. Holland	For	For	
STERIS plc	STE	29-Jul-21	Annual	Management	1e	Elect Director Jacqueline B. Kosecoff	For	For	
STERIS plc	STE	29-Jul-21	Annual	Management	1f	Elect Director Paul E. Martin	For	For	
STERIS plc	STE	29-Jul-21	Annual	Management	1g	Elect Director Nirav R. Shah	For	For	

STERIS plc	STE	29-Jul-21	Annual	Management	1h	Elect Director Mohsen M. Sohi	For	For	
STERIS plc	STE	29-Jul-21	Annual	Management	1i	Elect Director Richard M. Steeves	For	For	
STERIS plc	STE	29-Jul-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	29-Jul-21	Annual	Management	3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	29-Jul-21	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
STERIS plc	STE	29-Jul-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Aedifica SA	AED	30-Jul-21	Special	Management	1.1	Receive Special Board Report Re: Renewal of the Authorized Capital			
Aedifica SA	AED	30-Jul-21	Special	Management	1.2a	Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights That is Set Within the Limits of the Proposed Sub-Authorizations	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Aedifica SA	AED	30-Jul-21	Special	Management	1.2b	If Item 1.2a is not Approved: Renew Authorization to Increase Share Capital by Various Means With or Without Preemptive Rights	For	For	
Aedifica SA	AED	30-Jul-21	Special	Management	2	Amend Article 23 of the Articles of Association	For	For	
Aedifica SA	AED	30-Jul-21	Special	Management	3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	2	Approve Increase in Authorized Share Capital	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	3a1	Elect Tu Yanwu as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	3a2	Elect Luo Tong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	3a3	Elect Wong King On, Samuel as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	3a4	Elect Huang Yi Fei (Vanessa) as Director	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.

Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Health Information Technology Limited	241	30-Jul-21	Annual	Management	8	Approve Mandate to Grant Awards of Options and/or Restricted Share Units Under the Share Award Scheme and Related Transactions	For	Against	The share award scheme does not meet our guidelines.
Axis Bank Limited	532215	30-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	2	Reelect Rajiv Anand as Director	For	Against	We do not support insiders on the board other than the CEO.
Axis Bank Limited	532215	30-Jul-21	Annual	Management	3	Approve M P Chitale & Co., Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	4	Approve C N K & Associates LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	5	Elect Vasantha Govindan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Axis Bank Limited	532215	30-Jul-21	Annual	Management	6	Elect S. Mahendra Dev as Director	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	7	Approve Revision in Remuneration to Rakesh Makhija as Non-Executive (Part-Time) Chairman	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	8	Approve Revision in Remuneration to Amitabh Chaudhry as Managing Director & CEO	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	9	Approve Reappointment and Remuneration of Amitabh Chaudhry as Managing Director & CEO	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	10	Approve Revision in Remuneration to Rajiv Anand as Executive Director (Wholesale Banking)	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	11	Approve Revision in Remuneration to Rajesh Dahiya as Executive Director (Corporate Centre)	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	12	Approve Payment of Compensation to Non-Executive Director (Excluding the Non-Executive (Part-time) Chairperson)	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	13	Authorize Issuance of Debt Securities	For	For	

Axis Bank Limited	532215	30-Jul-21	Annual	Management	14	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Whole-Time Directors of the Company	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	15	Approve Issuance of Additional Equity Stock Options Convertible into Equity Shares to Permanent Employees and Whole-Time Directors of Present and Future Subsidiary Companies	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	16	Approve Reclassification of United India Insurance Company Limited from Promoter Group to Public Category	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	17	Approve Reclassification of National Insurance Company Limited from Promoter Group to Public Category	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	18	Approve Reclassification of The New India Assurance Company Limited from Promoter Group to Public Category	For	For	
Axis Bank Limited	532215	30-Jul-21	Annual	Management	19	Approve Reclassification of General Insurance Corporation of India from Promoter Group to Public Category	For	For	
CanSino Biologics Inc.	6185	30-Jul-21	Extraordinary Shareholders	Management	1	Approve Change in Business Scope and Amendments to Articles of Association	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	4	Reelect Ravindra Kumar Kundu as Director	For	Against	We do not support insiders on the board other than the CEO.
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	5	Approve Price Waterhouse LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	6	Approve Sundaram & Srinivasan, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	7	Elect Vellayan Subbiah as Director	For	Against	This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	8	Elect M.A.M. Arunachalam as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.

Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	9	Elect Anand Kumar as Director	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	10	Elect Bharath Vasudevan as Director	For	For	
Cholamandalam Investment and Finance Company Limited	511243	30-Jul-21	Annual	Management	11	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Hypera SA	HYPE3	30-Jul-21	Extraordinary Shareholders	Management	1	Approve Agreement to Absorb Darwin Prestacao de Servicos de Marketing Ltda.	For	For	
Hypera SA	HYPE3	30-Jul-21	Extraordinary Shareholders	Management	2	Ratify RSM Brasil Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	For	For	
Hypera SA	HYPE3	30-Jul-21	Extraordinary Shareholders	Management	3	Approve Independent Firm's Appraisal	For	For	
Hypera SA	HYPE3	30-Jul-21	Extraordinary Shareholders	Management	4	Approve Absorption of Darwin Prestacao de Servicos de Marketing Ltda.	For	For	
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	1	Note the Financial Statements and Statutory Reports			
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	2	Note the Appointment of Auditor and Fixing of Their Remuneration			
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	3.1	Elect Nicholas Charles Allen as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	3.2	Elect Christopher John Brooke as Director	For	For	
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	3.3	Elect Poh Lee Tan as Director	For	For	
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	3.4	Elect Ian Keith Griffiths as Director	For	For	
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	4.1	Elect Lincoln Leong Kwok Kuen as Director	For	For	
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	5	Authorize Repurchase of Issued Units	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	6.1	Amend Trust Deed Distribution Formula Re: Realized Losses on the Disposal of Relevant Investments, Properties and/or Disposal of the Special Purpose Vehicle which Holds Such Properties	For	For	
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	6.2	Amend Trust Deed Distribution Formula Re: Non-Cash Losses	For	For	
Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	7	Approve Amended Investment Limit for Property Development and Related Activities and the Corresponding Property Development Trust Deed Amendments	For	For	

Link Real Estate Investment Trust	823	30-Jul-21	Annual	Management	8	Amend Trust Deed Re: Conduct of General Meeting Amendments	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	1	Amend Company Articles	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	2	Approve Share Capital Reduction via Decrease in Par Value	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	3	Approve Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	4	Accept Statutory Reports	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	5	Accept Financial Statements	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	6	Approve Management of Company and Grant Discharge to Auditors	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	7	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	8	Receive Information on Activities of the Audit Committee			
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	9	Receive Independent Directors' Report			
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.1	Elect Gikas Hardouvelis as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.2	Elect Pavlos Mylonas as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.3	Elect Christina Theofilidi as Director	For	Against	We do not support insiders on the board other than the CEO.
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.4	Elect Aikaterini Beritsi as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.5	Elect Elena Ana Cernat as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.6	Elect Avraam Gounaris as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.7	Elect Matthieu Kiss as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.8	Elect Anne Marion Bouchacourt as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.9	Elect Claude Piret as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.10	Elect Jayaprakasa JP CS Rangaswami as Director	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.11	Elect Wietze Reehoorn as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	10.12	Elect Periklis Drougkas as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	11	Approve Director Remuneration	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	12	Advisory Vote on Remuneration Report	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	13	Approve Type, Composition, and Term of the Audit Committee	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	14	Approve Suitability Policy for Directors	For	For	

National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	15	Authorize Special Reserve	For	For	
National Bank of Greece SA	ETE	30-Jul-21	Annual	Management	16	Various Announcements			
Oriental Energy Co., Ltd.	002221	30-Jul-21	Special	Management	1	Approve Investment and Construction of Acrylonitrile Project	For	For	
Oriental Energy Co., Ltd.	002221	30-Jul-21	Special	Management	2	Approve Authorization of the Board of Directors for Investment and Construction of Acrylonitrile Project	For	For	
Plug Power Inc.	PLUG	30-Jul-21	Annual	Management	1.1	Elect Director Andrew J. Marsh	For	For	
Plug Power Inc.	PLUG	30-Jul-21	Annual	Management	1.2	Elect Director Gary K. Willis	For	For	
Plug Power Inc.	PLUG	30-Jul-21	Annual	Management	1.3	Elect Director Maureen O. Helmer	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Plug Power Inc.	PLUG	30-Jul-21	Annual	Management	2	Increase Authorized Common Stock	For	For	
Plug Power Inc.	PLUG	30-Jul-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Plug Power Inc.	PLUG	30-Jul-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Plug Power Inc.	PLUG	30-Jul-21	Annual	Management	5	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	1	Adopt Financial Statements and Directors' and Auditors' Reports	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	2	Approve Final Dividend	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	3	Elect Gautam Banerjee as Director	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	4	Elect Venkataraman Vishnampet Ganesan as Director	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	5	Elect Teo Swee Lian as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	6	Elect Lim Swee Say as Director	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	7	Elect Rajeev Suri as Director	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	8	Elect Wee Siew Kim as Director	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	9	Elect Yuen Kuan Moon as Director	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	10	Approve Directors' Fees	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	11	Approve Auditors and Authorize Board to Fix Their Remuneration	For	For	

Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	13	Approve Issuance of Shares Pursuant to the Singtel Scrip Dividend Scheme	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	14	Authorize Share Repurchase Program	For	For	
Singapore Telecommunications Limited	Z74	30-Jul-21	Annual	Management	15	Approve Extension and Alterations to the SingTel Performance Share Plan 2012 and Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 (as Altered)	For	Against	The performance share plan does not meet our guidelines.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	30-Jul-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tata Motors Limited	500570	30-Jul-21	Annual	Management	3	Reelect N Chandrasekaran as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	4	Elect Mitsuhiro Yamashita as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	5	Elect Thierry Bollore as Director	For	Against	We do not support insiders on the board other than the CEO.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	6	Elect Kosaraju V Chowdary as Director	For	For	
Tata Motors Limited	500570	30-Jul-21	Annual	Management	7	Approve Reappointment and Remuneration of Guenter Butschek as Chief Executive Officer and Managing Director	For	For	
Tata Motors Limited	500570	30-Jul-21	Annual	Management	8	Elect Girish Wagh as Director	For	Against	We do not support insiders on the board other than the CEO.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	9	Approve Appointment and Remuneration of Girish Wagh as Executive Director	For	Against	We do not support insiders on the board other than the CEO.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	10	Approve Remuneration of Non-Executive Directors	For	For	

Tata Motors Limited	500570	30-Jul-21	Annual	Management	11	Approve Tata Motors Limited Share-based Long Term Incentive Scheme 2021 and Grant of Options and/or Performance Share Units to Eligible Employee of the Company	For	Against	The omnibus stock plan does not meet our guidelines.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	12	Approve Extension of Tata Motors Limited Share-based Long Term Incentive Scheme 2021 to Eligible Employee of Certain Subsidiary Companies	For	Against	The omnibus stock plan does not meet our guidelines.
Tata Motors Limited	500570	30-Jul-21	Annual	Management	13	Approve Branch Auditors as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Tata Motors Limited	500570	30-Jul-21	Annual	Management	14	Approve Remuneration of Cost Auditors	For	For	
Tech Mahindra Limited	532755	30-Jul-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	30-Jul-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Tech Mahindra Limited	532755	30-Jul-21	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	
Tech Mahindra Limited	532755	30-Jul-21	Annual	Management	4	Reelect Anish Shah as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Tech Mahindra Limited	532755	30-Jul-21	Annual	Management	5	Elect Manoj Bhat as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Zumtobel Group AG	ZAG	30-Jul-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting)			
Zumtobel Group AG	ZAG	30-Jul-21	Annual	Management	2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	For	For	
Zumtobel Group AG	ZAG	30-Jul-21	Annual	Management	3	Approve Discharge of Management Board for Fiscal Year 2020/21	For	For	
Zumtobel Group AG	ZAG	30-Jul-21	Annual	Management	4	Approve Discharge of Supervisory Board for Fiscal Year 2020/21	For	For	
Zumtobel Group AG	ZAG	30-Jul-21	Annual	Management	5	Approve Remuneration of Supervisory Board Members	For	For	
Zumtobel Group AG	ZAG	30-Jul-21	Annual	Management	6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2021/22	For	For	

Zumtobel Group AG	ZAG	30-Jul-21	Annual	Management	7	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Fawry for Banking & Payment Technology Services SAE	FWRY	01-Aug-21	Ordinary Shareholders	Management	1	Approve Related Party Transactions	For	Do Not Vote	
Fawry for Banking & Payment Technology Services SAE	FWRY	01-Aug-21	Ordinary Shareholders	Management	2	Approve Corporate Governance Report and Related Auditors' Report for FY 2020	For	Do Not Vote	
Fawry for Banking & Payment Technology Services SAE	FWRY	01-Aug-21	Ordinary Shareholders	Management	3	Approve Remuneration of Independent and Experienced Directors for FY2020	For	Do Not Vote	
Becle SAB de CV	CUERVO	02-Aug-21	Extraordinary Shareholders	Management	1	Amend Article 2 Re: Corporate Purpose	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Becle SAB de CV	CUERVO	02-Aug-21	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	02-Aug-21	Special	Management	1	Approve Employee Share Purchase Plan and Its Summary	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	02-Aug-21	Special	Management	2	Approve Measures for the Administration of Employee Share Purchase Plan	For	For	
Jiangsu Yanghe Brewery Joint-Stock Co., Ltd.	002304	02-Aug-21	Special	Management	3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	For	For	
Momo Inc.	MOMO	02-Aug-21	Extraordinary Shareholders	Management	1	Change Company Name to Hello Group Inc.	For	For	
SigmaRoc Plc	SRC	02-Aug-21	Special	Management	1	Approve Acquisition of Nordkalk Oy Ab	For	For	
SigmaRoc Plc	SRC	02-Aug-21	Special	Management	2	Authorise Issue of Equity in Connection with the Placing Shares and Consideration Shares	For	For	
SigmaRoc Plc	SRC	02-Aug-21	Special	Management	3	Authorise Issue of Equity in Connection with the Retail Shares	For	For	
SigmaRoc Plc	SRC	02-Aug-21	Special	Management	4	Authorise Issue of Equity	For	For	
SigmaRoc Plc	SRC	02-Aug-21	Special	Management	5	Approve Performance Share Plan	For	Against	The performance share plan does not meet our guidelines
Titan Company Limited	500114	02-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	02-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Titan Company Limited	500114	02-Aug-21	Annual	Management	3	Approve Dividend	For	For	

Titan Company Limited	500114	02-Aug-21	Annual	Management	4	Reelect V Arun Roy as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are not supportive of non-independent directors sitting on key board committees.
Titan Company Limited	500114	02-Aug-21	Annual	Management	5	Reelect Ashwani Puri as Director	For	For	
Titan Company Limited	500114	02-Aug-21	Annual	Management	6	Elect Sandeep Singhal as Director	For	For	
Titan Company Limited	500114	02-Aug-21	Annual	Management	7	Elect Pankaj Kumar Bansal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Titan Company Limited	500114	02-Aug-21	Annual	Management	8	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	2	Confirm First and Second Interim Dividend	For	For	
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	3	Reelect Rajan Bharti Mittal as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	4	Elect Sharad Bhansali as Director	For	For	
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	5	Elect Sonu Halan Bhasin as Director	For	For	
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	6	Elect Balesh Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	7	Elect Gopal Vittal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	8	Elect Harjeet Singh Kohli as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	9	Elect Randeep Singh Sekhon as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	10	Elect Ravinder Takkar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharti Infratel Limited	534816	03-Aug-21	Annual	Management	11	Elect Thomas Reisten as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	03-Aug-21	Special	Management	1	Elect Bao Ensi as Independent Director	For	For	
Zhejiang Sanhua Intelligent Controls Co., Ltd.	002050	03-Aug-21	Special	Management	2	Elect Mo Yang as Supervisor	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	1.1	Elect Lu Wei as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	1.2	Elect Wang Xinming as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	1.3	Elect Lu Ao as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	1.4	Elect Xu Xing as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	1.5	Elect Zhang Jian as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	1.6	Elect Tian Hongzhen as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Management	2.1	Elect Luo Lei as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Management	2.2	Elect Guo Beibei as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Management	2.3	Elect Liang Yongming as Director	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	3.1	Elect Zhou Yali as Supervisor	For	For	
China Grand Automotive Services Group Co., Ltd.	600297	04-Aug-21	Special	Shareholder	3.2	Elect Zhang Jiawei as Supervisor	For	For	
Godrej Consumer Products Limited	532424	04-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Godrej Consumer Products Limited	532424	04-Aug-21	Annual	Management	2	Reelect Nadir Godrej as Director	For	Against	We are voting against this director due to concerns over tenure.This director is overboarded.
Godrej Consumer Products Limited	532424	04-Aug-21	Annual	Management	3	Approve Remuneration of Cost Auditors	For	For	
Godrej Consumer Products Limited	532424	04-Aug-21	Annual	Management	4	Approve Appointment and Remuneration of Sudhir Sitapati as Managing Director and CEO	For	Against	The director remuneration plan does not meet our guidelines.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	2.1	Elect Director Peter G. Meredith	For	Withhold	We are voting against this director due to concerns over tenure. We are holding all incumbent members accountable for governance failures.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	2.2	Elect Director Mark A. Davis	For	Withhold	We are holding all incumbent members accountable for governance failures.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	2.3	Elect Director Elizabeth L. DelBianco	For	For	
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	2.4	Elect Director Thomas W. Gaffney	For	Withhold	We are holding all incumbent members accountable for governance failures.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	2.5	Elect Director Karen A. Keilty	For	Withhold	We are holding all incumbent members accountable for governance failures.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	4	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks sufficient disclosure.
Great Canadian Gaming Corporation	GC	04-Aug-21	Annual/Special	Management	5	Re-approve Share Option Plan	For	Against	The share option plan does not meet our guidelines.
Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	

Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	3	Reelect Pradeep Dinodia as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	5	Elect Birender Singh Dhanoa as Director	For	For	
Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	6	Approve Reappointment of Pawan Munjal as Whole-time Director Designated as Chairman & CEO	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	7	Approve Remuneration of Pawan Munjal as Whole-time Director	For	Against	The director remuneration plan does not meet our guidelines.
Hero Motocorp Limited	500182	04-Aug-21	Annual	Management	8	Approve Extension of Benefits Employee Incentive Scheme - 2014 to the Eligible Employees of the Subsidiary Companies	For	Against	The omnibus stock plan does not meet our guidelines.
Jiangsu Eastern Shenghong Co., Ltd.	000301	04-Aug-21	Special	Management	1	Approve Subsidiary to Invest in a Super Simulation Functional Fiber Project with an Annual Output of 500,000 Tons	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	04-Aug-21	Special	Management	2	Approve Provision of Guarantee	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	1	Re-elect Hendrik du Toit as Director	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	2	Re-elect Kim McFarland as Director	For	Against	We do not support insiders on the board other than the CEO.
Ninety One Plc	N91	04-Aug-21	Annual	Management	3	Re-elect Gareth Penny as Director	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	4	Re-elect Idoya Basterrechea Aranda as Director	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	5	Re-elect Colin Keogh as Director	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	6	Re-elect Busisiwe Mabuza as Director	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	7	Re-elect Victoria Cochrane as Director	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	8	Elect Khumo Shuenyane as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Ninety One Plc	N91	04-Aug-21	Annual	Management	9	Approve Remuneration Report	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	10	Approve Remuneration Policy	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	11	Approve Climate Related Financial Reporting	For	Abstain	BCI has a strong commitment to address climate change with portfolio companies. It is our expectation that management have a climate strategy that is approved by the Board and that details are provided to shareholders. However, an advisory vote on climate is not ideal in our view and if a company does not meet our expectations on its approach to climate change, we will vote against the election of directors.
Ninety One Plc	N91	04-Aug-21	Annual	Management	12	Accept Financial Statements and Statutory Reports	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	13	Approve Final Dividend	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	14	Reappoint KPMG LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ninety One Plc	N91	04-Aug-21	Annual	Management	15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ninety One Plc	N91	04-Aug-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	19	Adopt New Articles of Association	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	20	Approve Long Term Incentive Plan	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	21	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2021			
Ninety One Plc	N91	04-Aug-21	Annual	Management	22	Approve Final Dividend	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	23	Reappoint KPMG Inc as Auditors with Gawie Kolbe as the Designated Audit Partner	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Ninety One Plc	N91	04-Aug-21	Annual	Management	24.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	24.2	Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	24.3	Re-elect Colin Keogh as Member of the Audit and Risk Committee	For	For	

Ninety One Plc	N91	04-Aug-21	Annual	Management	25	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	26	Authorise Board to Issue Shares for Cash	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	27	Amend Long Term Incentive Plan	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	28	Authorise Repurchase of Issued Share Capital	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	29	Approve Financial Assistance to Related or Inter-related Company and Directors	For	For	
Ninety One Plc	N91	04-Aug-21	Annual	Management	30	Approve Non-Executive Directors' Remuneration	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.1	Elect Director Dennis Segers	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.2	Elect Director Raman K. Chitkara	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.3	Elect Director Saar Gillai	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.4	Elect Director Ronald S. Jankov	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.5	Elect Director Mary Louise Krakauer	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.6	Elect Director Thomas H. Lee	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.7	Elect Director Jon A. Olson	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.8	Elect Director Victor Peng	For	For	
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	1.9	Elect Director Elizabeth W. Vanderslice	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and lacks disclosure.
Xilinx, Inc.	XLNX	04-Aug-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	1	Fix Number of Directors at Ten	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.1	Elect Director Charles N. Bralver	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.2	Elect Director Daniel J. Daviau	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.3	Elect Director Gillian (Jill) H. Denham	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.4	Elect Director Michael D. Harris	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.5	Elect Director Merri L. Jones	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.6	Elect Director David J. Kassie	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.7	Elect Director Terrence A. Lyons	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.8	Elect Director Jo-Anne O'Connor	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.9	Elect Director Dipesh J. Shah	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	2.10	Elect Director Sally J. Tennant	For	For	

Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	4	Re-approve Performance Share Option (PSO) Plan	For	For	
Canaccord Genuity Group Inc.	CF	05-Aug-21	Annual/Special	Management	5	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and contains features that are not in line with best practice.
Independent Bank Corp.	INDB	05-Aug-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Independent Bank Corp.	INDB	05-Aug-21	Special	Management	2	Adjourn Meeting	For	For	
Industrias Penoles SAB de CV	PE&OLES	05-Aug-21	Extraordinary Shareholders	Management	1	Amend Articles	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Industrias Penoles SAB de CV	PE&OLES	05-Aug-21	Extraordinary Shareholders	Management	2	Appoint Legal Representatives	For	For	
Industrias Penoles SAB de CV	PE&OLES	05-Aug-21	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	1	Re-elect Henrietta Baldock as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	2	Re-elect Zarina Bassa as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	3	Re-elect David Friedland as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	4	Re-elect Philip Hourquebie as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	5	Re-elect Nishlan Samujh as Director	For	Against	We do not support insiders on the board other than the CEO.
Investec Plc	INVP	05-Aug-21	Annual	Management	6	Re-elect Khumo Shuenyane as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	7	Re-elect Philisiwe Sibiyi as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	8	Re-elect Fani Titi as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	9	Re-elect Ciaran Whelan as Director	For	Against	We do not support insiders on the board other than the CEO.
Investec Plc	INVP	05-Aug-21	Annual	Management	10	Re-elect Stephen Koseff as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Investec Plc	INVP	05-Aug-21	Annual	Management	11	Elect Nicola Newton-King as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	12	Elect Jasandra Nyker as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	13	Elect Brian Stevenson as Director	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	14	Elect Richard Wainwright as Director	For	Against	We do not support insiders on the board other than the CEO.
Investec Plc	INVP	05-Aug-21	Annual	Management	15	Approve Remuneration Report including Implementation Report	For	For	

Investec Plc	INVP	05-Aug-21	Annual	Management	16	Approve Remuneration Policy	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	17	Authorise the Investec Group's Climate Change Resolution	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	18	Authorise Ratification of Approved Resolutions	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	19	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2021			
Investec Plc	INVP	05-Aug-21	Annual	Management	20	Sanction the Interim Dividend on the Ordinary Shares	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	21	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	22	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	23	Reappoint Ernst & Young Inc as Joint Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	05-Aug-21	Annual	Management	24	Reappoint KPMG Inc as Joint Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	05-Aug-21	Annual	Management	25	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	26	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	27	Approve Investec Limited Share Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Investec Plc	INVP	05-Aug-21	Annual	Management	28	Authorise Repurchase of Issued Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investec Plc	INVP	05-Aug-21	Annual	Management	29	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Investec Plc	INVP	05-Aug-21	Annual	Management	30	Approve Financial Assistance to Subsidiaries and Directors	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	31	Approve Non-executive Directors' Remuneration	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	32	Amend Memorandum of Incorporation of Investec Limited	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	33	Accept Financial Statements and Statutory Reports	For	For	

Investec Plc	INVP	05-Aug-21	Annual	Management	34	Sanction the Interim Dividend on the Ordinary Shares	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	35	Approve Final Dividend on the Ordinary Shares	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	36	Reappoint Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	05-Aug-21	Annual	Management	37	Authorise the Audit Committee to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Investec Plc	INVP	05-Aug-21	Annual	Management	38	Authorise UK Political Donations and Expenditure	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	39	Authorise Issue of Equity	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	40	Approve Investec plc Share Incentive Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Investec Plc	INVP	05-Aug-21	Annual	Management	41	Authorise Market Purchase of Ordinary Shares	For	For	
Investec Plc	INVP	05-Aug-21	Annual	Management	42	Authorise Market Purchase of Preference Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	3	Reelect D. K. Sen as Director	For	Against	We do not support insiders on the board other than the CEO.
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	4	Reelect Hemant Bhargava as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	5	Reelect M. V. Satish as Director	For	Against	We do not support insiders on the board other than the CEO.
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	6	Reelect R. Shankar Raman to Continue Office as Director	For	Against	We do not support insiders on the board other than the CEO.
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	7	Elect Preetha Reddy as Director	For	For	
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	8	Elect Preetha Reddy as Independent Director	For	For	
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	9	Reelect Sanjeev Aga as Director	For	For	
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	10	Reelect Narayanan Kumar as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.

Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	11	Approve Reappointment and Remuneration of M. V. Satish as Whole-time Director	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO.
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	12	Approve Reappointment and Remuneration of R. Shankar Raman as Whole-time Director	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO.
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Larsen & Toubro Limited	500510	05-Aug-21	Annual	Management	14	Approve Remuneration of Cost Auditors	For	For	
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	1.1	Elect Director Patrick Pichette	For	For	
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	1.2	Elect Director Dax Dasilva	For	For	
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	1.3	Elect Director Jean Paul Chauvet	For	Withhold	We do not support insiders on the board other than the CEO.
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	1.4	Elect Director Marie-Josée Lamothe	For	Withhold	We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	1.5	Elect Director Paul McFeeters	For	For	
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	1.6	Elect Director Merline Saintil	For	For	
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	1.7	Elect Director Rob Williams	For	For	
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Lightspeed POS Inc.	LSPD	05-Aug-21	Annual/Special	Management	3	Change Company Name to Lightspeed Commerce Inc.	For	For	
Osotspa Public Co. Ltd.	OSP	05-Aug-21	Extraordinary Shareholders	Management	1.1	Approve Increase in Number of Directors from 15 to 17 and Elect Charamporn Jotikasthira as Director	For	Against	We view the proposed board size as too large.
Osotspa Public Co. Ltd.	OSP	05-Aug-21	Extraordinary Shareholders	Management	1.2	Approve Increase in Number of Directors from 15 to 17 and Elect Surapong Suwana-adth as Director	For	Against	We view the proposed board size as too large.
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.1	Elect Director Lino A. Saputo	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.2	Elect Director Louis-Philippe Carriere	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.3	Elect Director Henry E. Demone	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.4	Elect Director Anthony M. Fata	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.5	Elect Director Annalisa King	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.6	Elect Director Karen Kinsley	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.7	Elect Director Tony Meti	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.8	Elect Director Diane Nyisztor	For	For	

Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.9	Elect Director Franziska Ruf	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	1.10	Elect Director Annette Verschuren	For	For	
Saputo Inc.	SAP	05-Aug-21	Annual	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
Saputo Inc.	SAP	05-Aug-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it lacks disclosure.
TravelSky Technology Limited	696	05-Aug-21	Extraordinary Shareholders	Management	1	Elect Huang Rongshun as Director, Authorize Board to Fix His Remuneration and Approve Removal of Cui Zhixiong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	1	Change Company Name to Via S.A. and Amend Article 1 Accordingly	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	2	Amend Article 3 Re: Company Headquarters	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	3	Amend Article 5 to Reflect Changes in Capital	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	4	Amend Article 9 Re: Allow Chairman of the General Meeting to Choose Up to Two Secretaries	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	5	Amend Article 9 Re: Change Rule for Defining the Chairman of the General Meeting	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	6	Amend Article 11	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	7	Amend Article 13	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	8	Amend Article 18	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	9	Amend Article 19	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	10	Amend Article 20 Re: Improve Wording	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	11	Amend Article 20 Re: Transfer Competency Regarding the Use of Brands from Board of Directors to Executives	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	12	Amend Article 20 Re: Grant the Board of Directors the Authority to Approve Transactions with Related Parties	For	For	

Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	13	Amend Article 26	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	14	Amend Article 28	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	15	Consolidate Bylaws	For	For	
Via Varejo SA	VVAR3	05-Aug-21	Extraordinary Shareholders	Management	16	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Westwing Group AG	WEW	05-Aug-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	4.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2021	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	4.2	Ratify PricewaterhouseCoopers GmbH as Auditors for a Possible Review of Additional Financial Information for Fiscal Year 2021	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	4.3	Ratify PricewaterhouseCoopers GmbH as Auditors for a Possible Review of Additional Financial Information for Fiscal Year 2022 until the Next AGM	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	5	Approve Increase in Size of Board to Five Members	For	Against	We view the proposed board size as too small.
Westwing Group AG	WEW	05-Aug-21	Annual	Management	6	Elect Mareike Waechter to the Supervisory Board	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	8	Approve Remuneration of Supervisory Board	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Westwing Group AG	WEW	05-Aug-21	Annual	Management	10	Authorize Use of Financial Derivatives when Repurchasing Shares	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	11	Change of Corporate Form to Societas Europaea (SE)	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	12.1	Elect Christoph Barchewitz to the Supervisory Board	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	12.2	Elect Thomas Harding to the Supervisory Board	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	12.3	Elect Michael Hoffmann to the Supervisory Board	For	For	

Westwing Group AG	WEW	05-Aug-21	Annual	Management	12.4	Elect Antonella Mei-Pochtler to the Supervisory Board	For	For	
Westwing Group AG	WEW	05-Aug-21	Annual	Management	12.5	Elect Mareike Waechter to the Supervisory Board	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	2	Approve Dividend	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	3	Reelect Holger Dirk Michaelis as Director	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	4	Approve M. M. Nissim & Co. LLP, Chartered Accountant as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	5	Elect Suhail Chander as Director	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	6	Elect Subrata Dutta Gupta as Director	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	7	Reelect Allamraju Subramanya Ramasastry as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	8	Reelect Santanu Mukherjee as Director	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	9	Reelect Anup Kumar Sinha as Director	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	10	Approve Reappointment and Remuneration of Anup Kumar Sinha as Non-Executive Chairman	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	11	Approve Reappointment of Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	For	For	
Bandhan Bank Limited	541153	06-Aug-21	Annual	Management	12	Approve Revision in Remuneration to Chandra Shekhar Ghosh as Managing Director & CEO of the Bank	For	For	
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	3	Approve Dividend	For	For	
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	4	Reelect Vijay Kumar Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	5	Reelect CP Gurnani as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	

Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	7	Elect Nisaba Godrej as Director	For	Against	This director is overboarded.We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	8	Elect Muthiah Murugappan as Director	For	For	
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	9	Reelect T. N. Manoharan as Director	For	For	
Mahindra & Mahindra Limited	500520	06-Aug-21	Annual	Management	10	Approve Payment of Remuneration to Anand G. Mahindra as Non-Executive Chairman	For	For	
SEB SA	SK	06-Aug-21	Ordinary Shareholders	Management	1	Revoke Federactive as Director	For	Against	This proposal is not in shareholders' best interests.
SEB SA	SK	06-Aug-21	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For	
SEB SA	SK	06-Aug-21	Ordinary Shareholders	Shareholder	A	Elect Pascal Girardot as Director	Against	For	We believe that support for this proposal is in the best interests of shareholders.
United Bank Ltd.	UBL	06-Aug-21	Extraordinary Shareholders	Management	1	Approve Minutes of Previous Meeting	For	For	
United Bank Ltd.	UBL	06-Aug-21	Extraordinary Shareholders	Management	2	Approve Winding Up of the UBL Switzerland AG, Subsidiary Company	For	For	
United Bank Ltd.	UBL	06-Aug-21	Extraordinary Shareholders	Management	3	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
UPL Limited	512070	06-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	06-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
UPL Limited	512070	06-Aug-21	Annual	Management	3	Approve Dividend	For	For	
UPL Limited	512070	06-Aug-21	Annual	Management	4	Reelect Arun Ashar as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO and Executive Chair
UPL Limited	512070	06-Aug-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	1	Open Meeting			
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	2	Acknowledge Proper Convening of Meeting			
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	3.1	Accept Financial Statements and Statutory Reports	For	For	

EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 833,000	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	4	Approve Allocation of Income and Ordinary Dividends of CHF 13.00 per Share and a Special Dividend of CHF 4.00 per Share	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	5	Approve Discharge of Board and Senior Management	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	6.1.1	Reelect Bernhard Merki as Director, Board Chairman, and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	6.1.2	Reelect Magdalena Martullo as Director	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	6.1.3	Reelect Joachim Streu as Director and Member of the Compensation Committee	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	6.1.4	Reelect Christoph Maeder as Director and Member of the Compensation Committee	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	6.2	Ratify Ernst & Young AG as Auditors	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	6.3	Designate Robert Daeppen as Independent Proxy	For	For	
EMS-Chemie Holding AG	EMSN	07-Aug-21	Annual	Management	7	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
CITIC Securities Co., Ltd.	6030	09-Aug-21	Extraordinary Shareholders	Management	1	Approve Establishment of an Asset Management Subsidiary and Corresponding Change to the Business Scope	For	For	
CITIC Securities Co., Ltd.	6030	09-Aug-21	Extraordinary Shareholders	Management	2	Approve Adjustment to the Allowance Given to Non-Executive Directors, Independent Non-Executive Directors and Supervisors	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	09-Aug-21	Extraordinary Shareholders	Management	1	Approve Partnership Agreement and Related Transactions	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	09-Aug-21	Extraordinary Shareholders	Management	2	Amend Articles of Association	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	09-Aug-21	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	09-Aug-21	Extraordinary Shareholders	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Shree Cement Limited	500387	09-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Shree Cement Limited	500387	09-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
Shree Cement Limited	500387	09-Aug-21	Annual	Management	3	Reelect Benu Gopal Bangur as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Shree Cement Limited	500387	09-Aug-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Shree Cement Limited	500387	09-Aug-21	Annual	Management	5	Approve Reappointment and Remuneration of Hari Mohan Bangur as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.1	Approve Share Type and Par Value	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.2	Approve Issue Manner and Issue Time	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.3	Approve Pricing Reference Date, Issue Price and Pricing Basis	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.4	Approve Issue Size	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.5	Approve Target Subscribers and Subscription Method	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.6	Approve Lock-up Period	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.7	Approve Listing Exchange	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.8	Approve Resolution Validity Period	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.9	Approve Amount and Use of Proceeds	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	2.10	Approve Distribution Arrangement of Undistributed Earnings	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	3	Approve Plan for Issuance of Shares to Specific Targets	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	5	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	6	Approve Report on the Usage of Previously Raised Funds	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	7	Approve Counter-dilution Measures in Connection to the Issuance of Shares to Specific Targets and Commitment from Relevant Parties	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	8	Approve Authorization of Board to Handle All Related Matters	For	For	
Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	9	Approve Shareholder Return Plan	For	For	

Suzhou Maxwell Technologies Co., Ltd.	300751	09-Aug-21	Special	Management	10	Approve Amendments to Articles of Association	For	For	
Banco Inter SA	BIDI4	10-Aug-21	Extraordinary Shareholders	Management	1	Amend Article 5 to Reflect Changes in Capital	For	For	
Banco Inter SA	BIDI4	10-Aug-21	Extraordinary Shareholders	Management	2	Amend Article 12 Re: Increase in Board Size	For	For	
Banco Inter SA	BIDI4	10-Aug-21	Extraordinary Shareholders	Management	3	Consolidate Bylaws	For	For	
Banco Inter SA	BIDI4	10-Aug-21	Extraordinary Shareholders	Management	4	Elect Thiago dos Santos Piau as Director and Ratify Board Composition	For	For	
CapitaLand Ltd.	C31	10-Aug-21	Extraordinary Shareholders	Management	1	Approve Capital Reduction and Distribution in Specie	For	For	
CapitaLand Ltd.	C31	10-Aug-21	Court	Management	1	Approve Scheme of Arrangement	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	1a	Reelect Gil Shwed as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	1b	Reelect Jerry Ungerman as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	1c	Reelect Rupal Hollenbeck as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	1d	Reelect Tal Shavit as Director	For	Against	We are voting against this director due to concerns over tenure.
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	1e	Reelect Eyal Waldman as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	1f	Reelect Shai Weiss as Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	2a	Reelect Yoav Chelouche as External Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	2b	Reelect Guy Gecht as External Director	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	3	Amend Article Re: Board Related	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	4	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure exceeds our guidelines.
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	5	Approve Employment Terms of Gil Shwed, CEO	For	For	
Check Point Software Technologies Ltd.	CHKP	10-Aug-21	Annual	Management	A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	None	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	2	Confirm Interim Dividend	For	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	3	Approve Final Dividend	For	For	

ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	4	Reelect Vishakha Mulye as Director	For	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	5	Approve PKF Sridhar & Santhanam LLP, Chartered Accountants as Joint Statutory Auditors	For	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	6	Approve Remuneration of PKF Sridhar & Santhanam LLP, Chartered Accountants and Chaturvedi & Co., Chartered Accountants, as Joint Statutory Auditors	For	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	7	Reelect Lalita D. Gupte as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	8	Approve Payment of Remuneration to Bhargav Dasgupta as Managing Director & CEO	For	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	9	Approve Revision in the Remuneration of Alok Kumar Agarwal as Whole-time Director Designated as Executive Director-Wholesale	For	For	
ICICI Lombard General Insurance Company Limited	540716	10-Aug-21	Annual	Management	10	Approve Revision in the Remuneration of Sanjeev Mantri as Whole-time Director Designated as Executive Director-Retail	For	For	
Korea Electric Power Corp.	015760	10-Aug-21	Special	Management	1	Elect Kim Jae-shin as a Member of Audit Committee	For	For	
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.1	Elect Director Ralph G. Quinsey	For	For	
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.2	Elect Director Robert A. Bruggeworth	For	For	
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.3	Elect Director Judy Bruner	For	For	
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.4	Elect Director Jeffery R. Gardner	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.5	Elect Director John R. Harding	For	For	
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.6	Elect Director David H. Y. Ho	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.7	Elect Director Roderick D. Nelson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.8	Elect Director Walden C. Rhines	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	1.9	Elect Director Susan L. Spradley	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and it lacks certain risk mitigation features and sufficient disclosure.
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
Qorvo, Inc.	QRVO	10-Aug-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	1	Amend Articles to Amend Business Lines - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	2.1	Elect Director Tsuruha, Tatsuru	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	2.2	Elect Director Tsuruha, Jun	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	2.3	Elect Director Ogawa, Hisaya	For	Against	We do not support insiders on the board other than the President and Chairman.
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	2.4	Elect Director Murakami, Shoichi	For	Against	We do not support insiders on the board other than the President and Chairman.
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	2.5	Elect Director Yahata, Masahiro	For	Against	We do not support insiders on the board other than the President and Chairman.
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	2.6	Elect Director Fujii, Fumiyo	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	3.1	Elect Director and Audit Committee Member Ofune, Masahiro	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee. We do not support insiders on the board other than the President and Chairman.
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	3.2	Elect Director and Audit Committee Member Sato, Harumi	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	3.3	Elect Director and Audit Committee Member Okazaki, Takuya	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	4	Elect Alternate Director and Audit Committee Member Eriko Suzuki Schweisgut	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	For	

TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	For	
TSURUHA Holdings, Inc.	3391	10-Aug-21	Annual	Management	7	Approve Restricted Stock Plan	For	For	
Vedanta Limited	500295	10-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Vedanta Limited	500295	10-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Vedanta Limited	500295	10-Aug-21	Annual	Management	3	Confirm Interim Dividend	For	For	
Vedanta Limited	500295	10-Aug-21	Annual	Management	4	Reelect Anil Kumar Agarwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vedanta Limited	500295	10-Aug-21	Annual	Management	5	Approve S.R. Batliboi & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Vedanta Limited	500295	10-Aug-21	Annual	Management	6	Elect Padmini Somani as Director	For	For	
Vedanta Limited	500295	10-Aug-21	Annual	Management	7	Elect Dindayal Jalan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Vedanta Limited	500295	10-Aug-21	Annual	Management	8	Reelect Upendra Kumar Sinha as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Vedanta Limited	500295	10-Aug-21	Annual	Management	9	Elect Sunil Duggal as Director and Approve Appointment and Remuneration of Sunil Duggal as Whole Time Director Designated as Chief Executive Officer	For	For	
Vedanta Limited	500295	10-Aug-21	Annual	Management	10	Elect Akhilesh Joshi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Vedanta Limited	500295	10-Aug-21	Annual	Management	11	Approve Remuneration of Cost Auditors	For	For	
ABIOMED, Inc.	ABMD	11-Aug-21	Annual	Management	1.1	Elect Director Eric A. Rose	For	For	
ABIOMED, Inc.	ABMD	11-Aug-21	Annual	Management	1.2	Elect Director Jeannine M. Rivet	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

ABIOMED, Inc.	ABMD	11-Aug-21	Annual	Management	1.3	Elect Director Myron L. Rolle	For	For	
ABIOMED, Inc.	ABMD	11-Aug-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure. The executive compensation program contains features that are not in line with best practice.
ABIOMED, Inc.	ABMD	11-Aug-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	For	
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.1	Elect Director Margaret S. (Peg) Billson	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.2	Elect Director Michael M. Fortier	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.3	Elect Director Marianne Harrison	For	For	
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.4	Elect Director Alan N. MacGibbon	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.5	Elect Director Mary Lou Maher	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.6	Elect Director John P. Manley	For	For	
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.7	Elect Director Francois Olivier	For	For	
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.8	Elect Director Marc Parent	For	For	
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.9	Elect Director David G. Perkins	For	For	
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.10	Elect Director Michael E. Roach	For	For	
CAE Inc.	CAE	11-Aug-21	Annual	Management	1.11	Elect Director Andrew J. Stevens	For	Withhold	We are holding members of the Compensation Committee accountable for ratifying what we believe to be problematic compensation issues.
CAE Inc.	CAE	11-Aug-21	Annual	Management	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
CAE Inc.	CAE	11-Aug-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and contains features that are not in line with best practice.
CAE Inc.	CAE	11-Aug-21	Annual	Management	4	Approve Shareholder Rights Plan	For	For	

EVE Energy Co., Ltd.	300014	11-Aug-21	Special	Management	1	Approve Signing of Contract with Jingmen High-tech Industrial Development Zone Management Committee	For	For	
EVE Energy Co., Ltd.	300014	11-Aug-21	Special	Management	2	Approve Provision of Guarantee	For	For	
EVE Energy Co., Ltd.	300014	11-Aug-21	Special	Shareholder	3	Approve Establishment of Joint Venture Company	For	For	
ITC Limited	500875	11-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ITC Limited	500875	11-Aug-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
ITC Limited	500875	11-Aug-21	Annual	Management	3	Reelect Hemant Bhargava as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ITC Limited	500875	11-Aug-21	Annual	Management	4	Reelect Sumant Bhargavan as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	11-Aug-21	Annual	Management	5	Approve S R B C & CO LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ITC Limited	500875	11-Aug-21	Annual	Management	6	Elect Shyamal Mukherjee as Director	For	For	
ITC Limited	500875	11-Aug-21	Annual	Management	7	Approve Reappointment and Remuneration of Sumant Bhargavan as Wholetime Director	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO and Executive Chair.
ITC Limited	500875	11-Aug-21	Annual	Management	8	Approve Remuneration of ABK & Associates, Cost Accountants as Cost Auditors	For	For	
ITC Limited	500875	11-Aug-21	Annual	Management	9	Approve Remuneration of S. Mahadevan & Co., Cost Accountants as Cost Auditors	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	11-Aug-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	11-Aug-21	Special	Shareholder	2	Elect Cao Jianjun as Non-independent Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	11-Aug-21	Special	Management	3	Approve Repurchase of the Company's Shares	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	11-Aug-21	Special	Management	1	Approve the Directors and Senior Managers Proposal on Equity Holding of the Controlled Subsidiary through an Employee Share Purchase Plan	For	For	

LONGi Green Energy Technology Co., Ltd.	601012	11-Aug-21	Special	Management	2	Approve Equity Transfer and Related Party Transactions	For	For	
LONGi Green Energy Technology Co., Ltd.	601012	11-Aug-21	Special	Management	3	Approve to Increase the Supply Chain Financial Business Quota and Provision of Guarantees for Wholly-owned Subsidiaries	For	For	
Lupin Limited	500257	11-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Lupin Limited	500257	11-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Lupin Limited	500257	11-Aug-21	Annual	Management	3	Approve Dividend	For	For	
Lupin Limited	500257	11-Aug-21	Annual	Management	4	Reelect Kamal K. Sharma as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Lupin Limited	500257	11-Aug-21	Annual	Management	5	Approve B S R & Co. LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Lupin Limited	500257	11-Aug-21	Annual	Management	6	Reelect Christine Mundkur as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Lupin Limited	500257	11-Aug-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Lupin Limited	500257	11-Aug-21	Annual	Management	8	Approve Lupin Employees Stock Option Plan 2021 and Grant of Employee Stock Options to the Employees of the Company	For	Against	The employee stock option plan does not meet our guidelines.
Lupin Limited	500257	11-Aug-21	Annual	Management	9	Approve Grant of Employee Stock Options to the Employees of the Company's Subsidiaries	For	Against	The employee stock option plan does not meet our guidelines.
Pidilite Industries Limited	500331	11-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Pidilite Industries Limited	500331	11-Aug-21	Annual	Management	2	Approve Dividend	For	For	
Pidilite Industries Limited	500331	11-Aug-21	Annual	Management	3	Reelect A N Parekh as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Pidilite Industries Limited	500331	11-Aug-21	Annual	Management	4	Reelect Debabrata Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Pidilite Industries Limited	500331	11-Aug-21	Annual	Management	5	Elect Rajeev Vasudeva as Director	For	For	

Pidilite Industries Limited	500331	11-Aug-21	Annual	Management	6	Reelect Vinod Dasari as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Pidilite Industries Limited	500331	11-Aug-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	1.1	Elect Director Dave W. Cummings	For	For	
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	1.2	Elect Director Joanne S. Ferstman	For	For	
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	1.3	Elect Director Andrew P. Hider	For	For	
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	1.4	Elect Director Kirsten Lange	For	For	
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	1.5	Elect Director Michael E. Martino	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	1.6	Elect Director David L. McAusland	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	1.7	Elect Director Philip B. Whitehead	For	For	
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
ATS Automation Tooling Systems Inc.	ATA	12-Aug-21	Annual/Special	Management	3	Approve Advance Notice Requirement	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.1	Elect Director Dani Reiss	For	Withhold	We are not supportive of non-independent directors sitting on key board committees.
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.2	Elect Director Ryan Cotton	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.3	Elect Director Joshua Bekenstein	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We do not support insiders on the board other than the CEO and Executive Chair.
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.4	Elect Director Stephen Gunn	For	For	

Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.5	Elect Director Jean-Marc Huet	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.6	Elect Director John Davison	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.7	Elect Director Maureen Chiquet	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.8	Elect Director Jodi Butts	For	Withhold	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are holding the Chair of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	1.9	Elect Director Michael D. Armstrong	For	For	
Canada Goose Holdings Inc.	GOOS	12-Aug-21	Annual	Management	2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Cummins India Limited	500480	12-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	12-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cummins India Limited	500480	12-Aug-21	Annual	Management	3	Declare Final Dividend and Confirm Interim Dividend	For	For	
Cummins India Limited	500480	12-Aug-21	Annual	Management	4	Reelect Donald Jackson as Director	For	For	
Cummins India Limited	500480	12-Aug-21	Annual	Management	5	Approve Price Waterhouse & Co Chartered Accountants LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Cummins India Limited	500480	12-Aug-21	Annual	Management	6	Elect Steven Chapman as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Cummins India Limited	500480	12-Aug-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Cummins India Limited	500480	12-Aug-21	Annual	Management	8	Approve Material Related Party Transaction(s) with Cummins Limited, UK	For	For	

Cummins India Limited	500480	12-Aug-21	Annual	Management	9	Approve Material Related Party Transaction(s) with Tata Cummins Private Limited	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1a	Elect Director Kofi A. Bruce	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1b	Elect Director Leonard S. Coleman	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1c	Elect Director Jeffrey T. Huber	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1d	Elect Director Talbott Roche	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1e	Elect Director Richard A. Simonson	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1f	Elect Director Luis A. Ubinas	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1g	Elect Director Heidi J. Ueberroth	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	1h	Elect Director Andrew Wilson	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and as it contains features that are not in line with best practice.
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Electronic Arts Inc.	EA	12-Aug-21	Annual	Management	4	Provide Right to Act by Written Consent	For	For	
Electronic Arts Inc.	EA	12-Aug-21	Annual	Shareholder	5	Provide Right to Act by Written Consent	Against	For	
MRF Limited	500290	12-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
MRF Limited	500290	12-Aug-21	Annual	Management	2	Approve Final Dividend and Special Dividend	For	For	
MRF Limited	500290	12-Aug-21	Annual	Management	3	Reelect Ambika Mammen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
MRF Limited	500290	12-Aug-21	Annual	Management	4	Reelect Samir Thariyan Mappillai as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
MRF Limited	500290	12-Aug-21	Annual	Management	5	Approve M M NISSIM & CO LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
MRF Limited	500290	12-Aug-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Page Industries Limited	532827	12-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Page Industries Limited	532827	12-Aug-21	Annual	Management	2	Reelect Nari Genomal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason. We are voting against this director due to concerns over tenure.
Page Industries Limited	532827	12-Aug-21	Annual	Management	3	Reelect Sunder Genomal as Director	For	Against	We do not support insiders on the board other than the CEO.
Page Industries Limited	532827	12-Aug-21	Annual	Management	4	Approve S.R. Batliboi & Associates LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Page Industries Limited	532827	12-Aug-21	Annual	Management	5	Elect Mark F Fedyk as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Page Industries Limited	532827	12-Aug-21	Annual	Management	6	Approve Appointment and Remuneration of V S Ganesh as Executive Director & Chief Executive Officer	For	For	
Page Industries Limited	532827	12-Aug-21	Annual	Management	7	Approve Reappointment and Remuneration of Sunder Genomal as Managing Director	For	Against	We do not support insiders on the board other than the CEO.
Page Industries Limited	532827	12-Aug-21	Annual	Management	8	Approve Remuneration of Directors (Other Than Managing Directors / Whole-time Directors)	For	For	
Realty Income Corporation	0	12-Aug-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Realty Income Corporation	0	12-Aug-21	Special	Management	2	Adjourn Meeting	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	1	Approve Fulfilment of the Criteria for the Proposed Non-Public Issuance of A Shares	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.1	Approve Class and Par Value of the Shares to be Issued	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.1	Approve Class and Par Value of the Shares to be Issued	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.2	Approve Method and Time of Issuance	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.2	Approve Method and Time of Issuance	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.3	Approve Subscription Method	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.3	Approve Subscription Method	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.4	Approve Issue Price and Pricing Principles	For	For	

Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.4	Approve Issue Price and Pricing Principles	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.5	Approve Number of Shares to be Issued and the Subscribers	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.5	Approve Number of Shares to be Issued and the Subscribers	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.6	Approve Lock-Up Period	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.6	Approve Lock-Up Period	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.7	Approve Place of Listing	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.7	Approve Place of Listing	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.8	Approve Arrangement for the Accumulated Undistributed Profits of the Company Prior to the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.8	Approve Arrangement for the Accumulated Undistributed Profits of the Company Prior to the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.9	Approve Validity Period of the Resolution in Relation to the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.9	Approve Validity Period of the Resolution in Relation to the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	1.10	Approve Amount and Use of Proceeds	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	2.10	Approve Amount and Use of Proceeds	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	2	Approve Proposal for the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	3	Approve Proposal for the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	3	Approve Grant of Specific Mandate in Relation to the Proposed Non-Public Issuance of A Shares and Related Transactions	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	4	Approve Feasibility Report on the Use of Proceeds from the Proposed Non-Public Issuance of A Shares	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	4	Approve Conditional Subscription Agreements	For	For
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	5	Approve Report on the Use of Proceeds Previously Raised by the Company	For	For

Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Special	Management	5	Approve Connected Transaction Relating to the Proposed Non-Public Issuance of A Shares of the Company	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	6	Approve Dilution of Immediate Return Resulting from the Proposed Non-Public Issuance of A Shares and Its Remedial Measures	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	7	Approve Shareholders' Return Plan for the Next Three Years	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	8	Approve Grant of Specific Mandate in Relation to the Proposed Non-Public Issuance of A Shares and Related Transactions	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	9	Approve Introduction of Strategic Investors to the Company	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	10	Approve Strategic Cooperation Agreement	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	11	Approve Conditional Subscription Agreements	For	For	
Shanghai Pharmaceuticals Holding Co., Ltd.	2607	12-Aug-21	Extraordinary Shareholders	Management	12	Approve Connected Transaction Relating to the Proposed Non-Public Issuance of A Shares of the Company	For	For	
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	3a	Elect Lin Xiaohai as Director	For	For	
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	3b	Elect Huang Ming-Tuan as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	3c	Elect Li Yonghe as as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	3d	Elect Xu Hong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	3e	Elect Charles Sheung Wai Chan as Director	For	For	

Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	3f	Elect Karen Yifen Chang as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	3g	Authorize Board to Fix Remuneration of Directors	For	For	
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Sun Art Retail Group Limited	6808	12-Aug-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
VEREIT, Inc.	VER	12-Aug-21	Special	Management	1	Approve Merger Agreement	For	For	
VEREIT, Inc.	VER	12-Aug-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	For	
VEREIT, Inc.	VER	12-Aug-21	Special	Management	3	Adjourn Meeting	For	For	
Xero Limited	XRO	12-Aug-21	Annual	Management	1	Authorize Board to Fix Remuneration of the Auditors	For	For	
Xero Limited	XRO	12-Aug-21	Annual	Management	2	Elect Dale Murray as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Xero Limited	XRO	12-Aug-21	Annual	Management	3	Elect Steven Aldrich as Director	For	For	
Xero Limited	XRO	12-Aug-21	Annual	Management	4	Approve the Increase in Non-Executive Directors' Fee Pool	None	For	
Bharat Forge Limited	500493	13-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Forge Limited	500493	13-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
Bharat Forge Limited	500493	13-Aug-21	Annual	Management	3	Reelect K. M. Saletore as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Bharat Forge Limited	500493	13-Aug-21	Annual	Management	4	Reelect P. C. Bhalerao as Director	For	Against	We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Bharat Forge Limited	500493	13-Aug-21	Annual	Management	5	Approve Reappointment and Remuneration of B.P. Kalyani as Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Bharat Forge Limited	500493	13-Aug-21	Annual	Management	6	Approve Reappointment and Remuneration of S. E. Tandale as Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Bharat Forge Limited	500493	13-Aug-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Shandong Sinocera Functional Material Co., Ltd.	300285	13-Aug-21	Special	Management	1	Approve to Adjust the Investment Scale and Change the Implementation Location of Partial Fund-raising Projects	For	For	
Apollo Hospitals Enterprise Limited	508869	14-Aug-21	Special	Management	1	Approve Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	For	For	
Apollo Hospitals Enterprise Limited	508869	14-Aug-21	Special	Management	2	Approve Related Party Transaction in Relation to the Transfer of Undertaking of the Company Engaged in the Business of Procurement of Pharmaceuticals and Other Wellness Products	For	For	
Wanhua Chemical Group Co. Ltd.	600309	16-Aug-21	Special	Management	1	Approve Transfer of Assets and Provision of Guarantee to Wanhua Chemical (Yantai) Petrochemical Co., Ltd.	For	For	
Wanhua Chemical Group Co. Ltd.	600309	16-Aug-21	Special	Management	2	Approve Provision of Guarantee to Wanhua Chemical Group Petrochemical Sales Co., Ltd.	For	For	
Wanhua Chemical Group Co. Ltd.	600309	16-Aug-21	Special	Management	3	Approve Provision of Financing Support	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
WH Group Limited	288	16-Aug-21	Extraordinary Shareholders	Management	1	Approve Conditional Voluntary Cash Offer to Buy-Back Shares and Related Transactions	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.

WH Group Limited	288	16-Aug-21	Extraordinary Shareholders	Management	2	Approve Whitewash Waiver and Related Transactions	For	Against	This proposal is not in shareholders' best interests.
Avenue Supermarts Limited	540376	17-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Avenue Supermarts Limited	540376	17-Aug-21	Annual	Management	2	Reelect Elvin Machado as Director	For	Against	We do not support insiders on the board other than the CEO.
Avenue Supermarts Limited	540376	17-Aug-21	Annual	Management	3	Approve Commission to Independent Directors	For	For	
China Huarong Asset Management Co., Ltd.	2799	17-Aug-21	Extraordinary Shareholders	Management	1	Elect Liang Qiang as Director	For	For	
China Huarong Asset Management Co., Ltd.	2799	17-Aug-21	Extraordinary Shareholders	Management	2	Approve Remuneration Settlement Plan of Directors	For	For	
China Huarong Asset Management Co., Ltd.	2799	17-Aug-21	Extraordinary Shareholders	Management	3	Approve Remuneration Settlement Plan of Supervisors	For	For	
China Huarong Asset Management Co., Ltd.	2799	17-Aug-21	Extraordinary Shareholders	Management	4	Approve Fixed Assets Budget	For	For	
China Huarong Asset Management Co., Ltd.	2799	17-Aug-21	Extraordinary Shareholders	Management	5	Approve Implementation of Huarong Consumer Finance Equity Transfer Project	For	For	
China Huarong Asset Management Co., Ltd.	2799	17-Aug-21	Extraordinary Shareholders	Management	6	Approve Implementation of Huarong Trust Equity Restructuring Project	For	For	
China Huarong Asset Management Co., Ltd.	2799	17-Aug-21	Extraordinary Shareholders	Management	7	Approve Change in Use of Remaining Net Proceeds from H Share Offering	For	For	
Eicher Motors Limited	505200	17-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Eicher Motors Limited	505200	17-Aug-21	Annual	Management	2	Approve Dividend	For	For	
Eicher Motors Limited	505200	17-Aug-21	Annual	Management	3	Reelect Siddhartha Lal as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Eicher Motors Limited	505200	17-Aug-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Eicher Motors Limited	505200	17-Aug-21	Annual	Management	5	Approve Reappointment and Remuneration of Siddhartha Lal as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.The director remuneration plan does not meet our guidelines.
Eicher Motors Limited	505200	17-Aug-21	Annual	Management	6	Approve Payment of Remuneration of S. Sandilya as Chairman (Non-Executive & Independent Director)	For	Against	The director remuneration plan does not meet our guidelines.
Famur SA	FMF	17-Aug-21	Special	Management	1	Open Meeting			
Famur SA	FMF	17-Aug-21	Special	Management	2	Elect Meeting Chairman	For	For	
Famur SA	FMF	17-Aug-21	Special	Management	3	Acknowledge Proper Convening of Meeting			
Famur SA	FMF	17-Aug-21	Special	Management	4	Elect Members of Vote Counting Commission	For	For	

Famur SA	FMF	17-Aug-21	Special	Management	5	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	For	For	
Famur SA	FMF	17-Aug-21	Special	Management	6	Approve Remuneration Report	For	For	
Famur SA	FMF	17-Aug-21	Special	Management	7	Close Meeting			
Monro, Inc.	MNRO	17-Aug-21	Annual	Management	1.1	Elect Director Frederick M. Danziger	For	Withhold	We are voting against this director due to concerns over tenure.
Monro, Inc.	MNRO	17-Aug-21	Annual	Management	1.2	Elect Director Stephen C. McCluski	For	For	
Monro, Inc.	MNRO	17-Aug-21	Annual	Management	1.3	Elect Director Robert E. Mellor	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Monro, Inc.	MNRO	17-Aug-21	Annual	Management	1.4	Elect Director Peter J. Solomon	For	Withhold	We are voting against this director due to concerns over tenure.
Monro, Inc.	MNRO	17-Aug-21	Annual	Management	2	Elect Director Michael T. Broderick	For	For	
Monro, Inc.	MNRO	17-Aug-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Monro, Inc.	MNRO	17-Aug-21	Annual	Management	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Monro, Inc.	MNRO	17-Aug-21	Annual	Shareholder	5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	None	For	As we believe shareholders should have the right to vote in proportion to their economic ownership of a company, we are in favor of this proposal to eliminate the super voting shares and provide the company with a single, simplified capital structure where all common shares carry only one vote.
Sinoma Science & Technology Co., Ltd.	002080	17-Aug-21	Special	Management	1	Approve Guarantee Provision Plan	For	For	
Sinoma Science & Technology Co., Ltd.	002080	17-Aug-21	Special	Management	2	Approve Provision of Guarantee for Hunan Zhongli New Material Co., Ltd.	For	For	
Sinoma Science & Technology Co., Ltd.	002080	17-Aug-21	Special	Management	3	Approve Amendments to Articles of Association	For	For	
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	3a1	Elect Tsai Shao-Chung as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	3a2	Elect Chu Chi-Wen as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are voting against this director due to concerns over tenure.

Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	3a3	Elect Tsai Ming Hui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	3a4	Elect Maki Haruo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	3a5	Elect Kong Ho Pui King, Stella as Director	For	For	
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Want Want China Holdings Limited	151	17-Aug-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Webster Financial Corporation	WBS	17-Aug-21	Special	Management	1	Issue Shares in Connection with Merger	For	For	
Webster Financial Corporation	WBS	17-Aug-21	Special	Management	2	Increase Authorized Common Stock	For	For	
Webster Financial Corporation	WBS	17-Aug-21	Special	Management	3	Adjourn Meeting	For	For	
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	3a1	Elect Huang Yong as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	3a2	Elect Li Ching as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	3a3	Elect Liu Mingxing as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

China Gas Holdings Limited	384	18-Aug-21	Annual	Management	3a4	Elect Mahesh Vishwanathan Iyer as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	3a5	Elect Zhao Yuhua as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	3b	Authorize Board to Fix Remuneration of Directors	For	For	
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
China Gas Holdings Limited	384	18-Aug-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Duratex SA	DTEX3	18-Aug-21	Extraordinary Shareholders	Management	1	Change Company Name to Dexco S.A. and Amend Article 1 Accordingly	For	For	
Duratex SA	DTEX3	18-Aug-21	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
Duratex SA	DTEX3	18-Aug-21	Extraordinary Shareholders	Management	3	Approve Minutes of Meeting Summary	For	For	
Duratex SA	DTEX3	18-Aug-21	Extraordinary Shareholders	Management	4	Approve Minutes of Meeting with Exclusion of Shareholder Names	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-21	Annual	Management	1	Elect Scott St John as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-21	Annual	Management	2	Elect Michael Daniell as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-21	Annual	Management	3	Authorize Board to Fix Remuneration of the Auditors	For	Against	The auditor's tenure is not disclosed.
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-21	Annual	Management	4	Approve Issuance of Performance Share Rights to Lewis Gradon	For	For	
Fisher & Paykel Healthcare Corporation Limited	FPH	18-Aug-21	Annual	Management	5	Approve Issuance of Options to Lewis Gradon	For	For	

NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2020	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	2.1	Elect Dany Rudiger as Director	For	Against	We do not support insiders on the board other than the CEO.
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	2.2	Elect Ana Mihaescu as Director	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	2.3	Elect Jonathan Lurie as Director	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	2.4	Re-elect Andreas Klingen as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	2.5	Re-elect Alex Morar as Director	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	3.1	Re-elect Andreas Klingen as Chairperson of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	3.2	Re-elect Andre van der Veer as Member of the Audit Committee	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	3.3	Re-elect Antoine Dijkstra as Member of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	3.4	Elect Ana Mihaescu as Member of the Audit Committee	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	4	Reappoint PricewaterhouseCoopers LLC as Auditors with Nicholas Halsall as the Designated Audit Individual	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	5	Authorise Board to Fix Remuneration of Auditors	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	6	Approve Remuneration of Non-Executive Directors	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	8	Authorise Board to Issue Shares for Cash	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	9	Authorise Specific Issue of Shares Pursuant to a Reinvestment Option	For	For	
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	10	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	11	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.

NEPI Rockcastle Plc	NRP	18-Aug-21	Annual	Management	12	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.The executive compensation program lacks disclosure.
Playtech Plc	PTEC	18-Aug-21	Special	Management	1	Approve Disposal of the Finalto Business to the Purchaser	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1a	Elect Director Susan E. Chapman-Hughes	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1b	Elect Director Paul J. Dolan	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1c	Elect Director Jay L. Henderson	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1d	Elect Director Kirk L. Perry	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1e	Elect Director Sandra Pianalto	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1f	Elect Director Alex Shumate	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1g	Elect Director Mark T. Smucker	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1h	Elect Director Richard K. Smucker	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1i	Elect Director Timothy P. Smucker	For	Against	We are voting against this director due to concerns over tenure.
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1j	Elect Director Jodi L. Taylor	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	1k	Elect Director Dawn C. Willoughby	For	For	
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
The J. M. Smucker Company	SJM	18-Aug-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
UltraTech Cement Ltd.	532538	18-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
UltraTech Cement Ltd.	532538	18-Aug-21	Annual	Management	2	Approve Dividend	For	For	
UltraTech Cement Ltd.	532538	18-Aug-21	Annual	Management	3	Reelect Kumar Mangalam Birla as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.This director is overboarded.We are not supportive of non-independent directors sitting on key board committees.
UltraTech Cement Ltd.	532538	18-Aug-21	Annual	Management	4	Approve Khimji Kunverji & Co. LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
UltraTech Cement Ltd.	532538	18-Aug-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
UltraTech Cement Ltd.	532538	18-Aug-21	Annual	Management	6	Elect Sunil Duggal as Director	For	For	

UltraTech Cement Ltd.	532538	18-Aug-21	Annual	Management	7	Approve Reappointment and Remuneration of Atul Daga as Whole-time Director and Chief Financial Officer	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
AMERCO	UHAL	19-Aug-21	Annual	Management	1.1	Elect Director Edward J. "Joe" Shoen	For	For	
AMERCO	UHAL	19-Aug-21	Annual	Management	1.2	Elect Director James E. Acridge	For	Withhold	We are holding the incumbent independent board members accountable for inadequate gender and ethnic or racial diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure.
AMERCO	UHAL	19-Aug-21	Annual	Management	1.3	Elect Director John P. Brogan	For	Withhold	We are holding the incumbent independent board members accountable for inadequate gender and ethnic or racial diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure. We are voting against this director due to concerns over tenure.
AMERCO	UHAL	19-Aug-21	Annual	Management	1.4	Elect Director James J. Grogan	For	Withhold	We are holding the incumbent independent board members accountable for inadequate gender and ethnic or racial diversity on the board.
AMERCO	UHAL	19-Aug-21	Annual	Management	1.5	Elect Director Richard J. Herrera	For	Withhold	We are holding the incumbent independent board members accountable for inadequate gender and ethnic or racial diversity on the board.
AMERCO	UHAL	19-Aug-21	Annual	Management	1.6	Elect Director Karl A. Schmidt	For	Withhold	We are holding the incumbent independent board members accountable for inadequate gender and ethnic or racial diversity on the board. We are holding certain directors accountable for insufficient climate-related disclosure.
AMERCO	UHAL	19-Aug-21	Annual	Management	1.7	Elect Director Roberta R. Shank	For	Withhold	We are holding the incumbent independent board members accountable for inadequate gender and ethnic or racial diversity on the board.
AMERCO	UHAL	19-Aug-21	Annual	Management	1.8	Elect Director Samuel J. Shoen	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
AMERCO	UHAL	19-Aug-21	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
AMERCO	UHAL	19-Aug-21	Annual	Shareholder	3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2021	For	Against	We do not believe that support for this proposal is in shareholders' best interests.
Dabur India Limited	500096	19-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	19-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Dabur India Limited	500096	19-Aug-21	Annual	Management	3	Confirm Interim Dividend and Declare Final Dividend	For	For	

Dabur India Limited	500096	19-Aug-21	Annual	Management	4	Reelect Mohit Burman as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Dabur India Limited	500096	19-Aug-21	Annual	Management	5	Reelect Aditya Burman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Dabur India Limited	500096	19-Aug-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Dabur India Limited	500096	19-Aug-21	Annual	Management	7	Elect Mukesh Hari Butani as Director	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-Aug-21	Special	Management	1	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-Aug-21	Special	Management	2	Amend Charter	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-Aug-21	Special	Management	1	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	
MMC Norilsk Nickel PJSC	GMKN	19-Aug-21	Special	Management	2	Amend Charter	For	For	
Yunnan Energy New Material Co., Ltd.	002812	19-Aug-21	Special	Management	1	Approve Construction of Lithium Battery Isolation Film Project	For	For	
Yunnan Energy New Material Co., Ltd.	002812	19-Aug-21	Special	Management	2	Approve Signing of Acquisition Framework Agreement	For	For	
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	3.1	Elect Huang Qiaolian as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	3.2	Elect Rui Jinsong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	3.3	Elect Wang Yao as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	3.4	Authorize Board to Fix Remuneration of Directors	For	For	

Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	4	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	6	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Bosideng International Holdings Limited	3998	20-Aug-21	Annual	Management	7	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Chunghwa Telecom Co., Ltd.	2412	20-Aug-21	Annual	Management	1	Approve Business Report and Financial Statements	For	For	
Chunghwa Telecom Co., Ltd.	2412	20-Aug-21	Annual	Management	2	Approve Plan on Profit Distribution	For	For	
Chunghwa Telecom Co., Ltd.	2412	20-Aug-21	Annual	Management	3	Approve Amendments to Articles of Association	For	For	
Chunghwa Telecom Co., Ltd.	2412	20-Aug-21	Annual	Management	4	Approve Amendments to Rules and Procedures Regarding Shareholder's General Meeting	For	For	
Chunghwa Telecom Co., Ltd.	2412	20-Aug-21	Annual	Management	5	Approve Amendment to Rules and Procedures for Election of Directors	For	For	
Chunghwa Telecom Co., Ltd.	2412	20-Aug-21	Annual	Management	6	Approve Release of Restrictions of Competitive Activities of Directors	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	1	Open Meeting			
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	4	Prepare and Approve List of Shareholders	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	6	Acknowledge Proper Convening of Meeting	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	7.a	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	7.b	Elect Mimi Drake as Director	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	7.c	Approve Remuneration of Directors in the Total Amount of EUR 150,000	For	For	
Evolution AB	EVO	20-Aug-21	Extraordinary Shareholders	Management	8	Close Meeting			

Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	1	Approve Report on the Company's Compliance of the Conditions for the Proposed Issuance of A Share Convertible Bonds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.1	Approve Type of Securities to be Issued	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.1	Approve Type of Securities to be Issued	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.2	Approve Issue Size	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.2	Approve Issue Size	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.3	Approve Par Value and Issue Price	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.3	Approve Par Value and Issue Price	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.4	Approve Term	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.4	Approve Term	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.5	Approve Coupon Rate	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.5	Approve Coupon Rate	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.6	Approve Method and Timing of Interest Payment	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.6	Approve Method and Timing of Interest Payment	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.7	Approve Conversion Period	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.7	Approve Conversion Period	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.8	Approve Determination and Adjustment of Conversion Price	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.8	Approve Determination and Adjustment of Conversion Price	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.9	Approve Downward Adjustment to the Conversion Price	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.9	Approve Downward Adjustment to the Conversion Price	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.10	Approve Determination of the Number of Conversion Shares and Methods for Determining the Number of Shares for Conversion when there is Insufficient Balance on Conversion into One Share	For	For

Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.10	Approve Determination of the Number of Conversion Shares and Methods for Determining the Number of Shares for Conversion when there is Insufficient Balance on Conversion into One Share	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.11	Approve Terms of Redemption	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.11	Approve Terms of Redemption	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.12	Approve Terms of Sell Back	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.12	Approve Terms of Sell Back	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.13	Approve Dividend Rights for the Conversion Year	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.13	Approve Dividend Rights for the Conversion Year	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.14	Approve Method of Issuance and Target Investors	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.14	Approve Method of Issuance and Target Investors	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.15	Approve Subscription Arrangement for Exiting A Shareholders	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.15	Approve Subscription Arrangement for Exiting A Shareholders	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.16	Approve Relevant Matters on Bondholders' Meetings	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.16	Approve Relevant Matters on Bondholders' Meetings	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.17	Approve Use of Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.17	Approve Use of Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.18	Approve Management and Deposit of Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.18	Approve Management and Deposit of Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.19	Approve Guarantee	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.19	Approve Guarantee	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	1.20	Approve Validity Period of the Board Resolution	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	2.20	Approve Validity Period of the Board Resolution	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	2	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	For	For

Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	3	Approve Preliminary Plan of the Proposed Issuance of A Share Convertible Bonds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Special	Management	3	Approve Authorization of the Board and Its Authorized Persons to Deal with All Matters in Relation to the Proposed Issuance of A Share Convertible Bonds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	4	Approve Feasibility Report on the Proposed Issuance of A Share Convertible Bonds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	5	Approve Report on Use of Previous Proceeds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	6	Approve Rules for A Share Convertible Bondholders' Meetings	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	7	Approve Impact of the Dilution of Immediate Return as a Result of the Initial Public Offering of A Share Convertible Bonds on Major Financial Indicators of the Company and the Remedial Measures Adopted by the Company	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	8	Approve Undertakings by the Directors, Senior Management of the Company, Controlling Shareholders and Actual Controllers of the Company on the Actual Performance of the Remedial Measures for the Dilution of Current Returns of the Company	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	9	Approve Authorization of the Board and Its Authorized Persons to Deal with All Matters in Relation to the Proposed Issuance of A Share Convertible Bonds	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	10	Approve Shareholders' Dividend Distribution Plan	For	For
Flat Glass Group Co., Ltd.	6865	20-Aug-21	Extraordinary Shareholders	Management	11	Approve Possible Subscription for A Share Convertible Bonds	For	For
Gree Electric Appliances, Inc. of Zhuhai	000651	20-Aug-21	Special	Management	1	Approve Change of Registered Address and Amend Articles of Association	For	For
HollySys Automation Technologies Ltd.	HOLI	20-Aug-21	Written Consent	Shareholder	1	Approve Matters in Connection with the Proposed Acquisition, Tender Offer and Consortium Actions	For	For
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	2	Approve Dividend	For	For
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	3	Reelect Sandeep Bakhshi as Director	For	For

ICICI Bank Limited	532174	20-Aug-21	Annual	Management	4	Approve MSKA & Associates, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	5	Approve Khimji Kunverji & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	6	Approve Revision in the Remuneration of Sandeep Bakhshi as Managing Director and Chief Executive Officer	For	For	
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	7	Approve Revision in the Remuneration of Vishakha Mulye as Executive Director	For	For	
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	8	Approve Revision in the Remuneration of Sandeep Batra as Executive Director	For	For	
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	9	Approve Revision in the Remuneration of Anup Bagchi as Executive Director	For	For	
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	10	Approve Reappointment and Remuneration of Anup Bagchi as Whole Time Director Designated as Executive Director	For	Against	We do not support insiders on the board other than the CEO
ICICI Bank Limited	532174	20-Aug-21	Annual	Management	11	Approve Payment of Remuneration to Non-Executive Directors (other than Part-Time Chairman and the Director Nominated by the Government of India)	For	For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	600276	20-Aug-21	Special	Management	1	Elect Jiang Sumei as Non-independent Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	1	Approve Company's Eligibility for Major Assets Restructuring	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.1	Approve Transaction Parties	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.2	Approve Transaction Object	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.3	Approve Pricing Basis and Transaction Price	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.4	Approve Attribution of Profit and Loss During the Transition Period	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.5	Approve Compensation Clause	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.6	Approve Contractual Obligations and Liability for Breach of the Transfer of the Underlying Asset Ownership	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.7	Approve Transaction Manner and Source of Funds	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.8	Approve Evaluation of this Transaction	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	2.9	Approve Resolution Validity Period	For	For	
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	3	Approve Company's Major Asset Purchase Report (Draft) and Summary	For	For	

LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	4	Approve Transaction Does Not Constitute as Related Party Transactions	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	5	Approve Transaction Constitutes as Major Assets Restructuring	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	6	Approve This Transaction Does Not Constitutes as Major Restructure Listing	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	7	Approve Transaction Complies with Article 4 of the Provisions on Issues Concerning Regulating the Material Asset Reorganizations of Listed Companies	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	8	Approve Transaction Complies with Article 11 of the Administrative Measures on Material Asset Restructuring of Listed Companies	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	9	Approve Relevant Entities Does Not Participate in Major Asset Restructure of Listed Companies and Does Not Have Article 13 of Strengthening the Supervision over Abnormal Stock Trading Related to the Material Asset Reorganizations of Listed Companies	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	10	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	11	Approve Relevant Audit Report, Pro Forma Review Report and Asset Appraisal Report	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Shareholder	12	Approve Signing of Agreement with Effective Conditions and Supplementary Agreement	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	13	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	14	Approve the Notion that the Stock Price Volatility Did Not Reach the Relevant Standards in the Articles 5 of Notice Regulating the Information Disclosure of Listed Companies and the Acts of All the Related Parties	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	15	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	For
LBX Pharmacy Chain JSC	603883	20-Aug-21	Special	Management	16	Approve Authorization of Board to Handle All Related Matters	For	For

Oracle Corp Japan	4716	20-Aug-21	Annual	Management	1	Amend Articles to Allow Virtual Only Shareholder Meetings	For	Against	This proposal is not in shareholders' best interests.
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.1	Elect Director Misawa, Toshimitsu	For	Against	We are holding this executive accountable for the board not being one-third independent.
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.2	Elect Director Krishna Sivaraman	For	Against	We do not support insiders on the board other than the President.
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.3	Elect Director Garrett Ilg	For	Against	We do not support insiders on the board other than the President.
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.4	Elect Director Vincent S. Grelli	For	Against	We do not support insiders on the board other than the President.
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.5	Elect Director Kimberly Woolley	For	Against	We do not support insiders on the board other than the President.
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.6	Elect Director Fujimori, Yoshiaki	For	For	
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.7	Elect Director John L. Hall	For	Against	We are not supportive of insiders and/or non-independent outside directors on the audit committee.
Oracle Corp Japan	4716	20-Aug-21	Annual	Management	2.8	Elect Director Natsuno, Takeshi	For	For	
Severstal PAO	CHMF	20-Aug-21	Special	Management	1	Approve Interim Dividends of RUB 84.45 per Share for First Six Months of Fiscal 2021	For	For	
Severstal PAO	CHMF	20-Aug-21	Special	Management	1	Approve Interim Dividends of RUB 84.45 per Share for First Six Months of Fiscal 2021	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.01	Approve Size and Method of the Issuance	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.02	Approve Maturity Period of the Bonds	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.03	Approve Type of Bonds to be Issued	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.04	Approve Par Value and the Issue Price	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.05	Approve Coupon Rate and Its Determination Mechanism	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.06	Approve Form of the Bonds	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.07	Approve Method of Interest Payment and Redemption	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.08	Approve Guarantee	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.09	Approve Underwriting	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.10	Approve Target of the Issuance	For	For	

Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.11	Approve Placing Arrangement for Shareholders	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.12	Approve Listing Arrangement	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	1.13	Approve Authorization	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	2.01	Elect Li Wei as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	2.02	Elect Xiao Yaomeng as Director	For	For	
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	2.03	Elect Zhu Qingrui as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	2.04	Elect Huang Xiaolong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Yanzhou Coal Mining Company Limited	1171	20-Aug-21	Extraordinary Shareholders	Management	3.01	Elect Zhu Hao as Supervisor	For	For	
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	1	Open Meeting			
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting	For	For	
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	4	Designate Inspector(s) of Minutes of Meeting	For	For	
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	6	Approve Agenda of Meeting	For	For	
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	7	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Embracer Group AB	EMBRAC.B	23-Aug-21	Extraordinary Shareholders	Management	8	Close Meeting			
Hindalco Industries Limited	500440	23-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindalco Industries Limited	500440	23-Aug-21	Annual	Management	2	Approve Dividend	For	For	

Hindalco Industries Limited	500440	23-Aug-21	Annual	Management	3	Reelect Askaran Agarwala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Hindalco Industries Limited	500440	23-Aug-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
Hindalco Industries Limited	500440	23-Aug-21	Annual	Management	5	Approve Reappointment and Remuneration of Satish Pai as Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
Hindalco Industries Limited	500440	23-Aug-21	Annual	Management	6	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. The director remuneration plan does not meet our guidelines.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	1	Approve Company's Eligibility for Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.1	Approve Overall Plan	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.2	Approve Transaction Parties	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.3	Approve Target Assets	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.4	Approve Pricing Basis and Transaction Price	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.5	Approve Payment Manner	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.6	Approve Pricing Reference Date, Pricing Basis and Issue Price	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.7	Approve Issue Manner	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.8	Approve Issue Type and Par Value	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.9	Approve Target Subscribers and Subscription Method	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.10	Approve Issue Size	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.11	Approve Listing Exchange	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.12	Approve Lock-Up Period Arrangement	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.13	Approve Distribution Arrangement of Undistributed Earnings	For	Against	This proposal is not in minority shareholders' best interests.

Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.14	Approve Target Assets Delivery	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.15	Approve Profit and Loss During the Transition Period	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.16	Approve Liability for Breach of the Transfer of the Underlying Asset Ownership	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.17	Approve Resolution Validity Period	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.18	Approve Issue Type, Par Value and Listing Exchange	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.19	Approve Issue Manner, Target Subscribers and Subscription Method	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.20	Approve Pricing Reference Date and Issue Price	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.21	Approve Amount of Raised Supporting Funds and Issuance of Shares	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.22	Approve Lock-Up Period Arrangement	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.23	Approve Use of Raised Supporting Funds	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.24	Approve Distribution Arrangement of Undistributed Earnings	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.25	Approve Resolution Validity Period	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	2.26	Approve Performance Commitment and Compensation	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	3	Approve Related Party Transactions in Connection to Acquisition by Cash and Issuance of Shares as well as Raising Supporting Funds	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	4	Approve Report and Summary on Assets Purchase By Cash Payment and Issuance of New Shares as well as Raising Supporting Funds	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	5	Approve Signing of Acquisition by Cash and Issuance of Shares Agreement and Supplemental Agreement of Acquisition by Cash and Issuance of Shares Agreement	For	Against	This proposal is not in minority shareholders' best interests.

Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	6	Approve Profit Forecast Compensation Agreement of Acquisition by Cash and Issuance of Shares Agreement and Supplementary Agreement of Profit Forecast Compensation Agreement of Acquisition by Cash and Issuance of Shares Agreement	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	7	Approve Transaction Complies with Article 11 and 43 of the Administrative Measures on Material Asset Restructuring of Listed Companies and with Article 4 of Provisions on Issues Concerning Regulating the Material Asset Restructuring of Listed Companies	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	8	Approve Transaction Does Not Constitute Article 13 of the Administrative Measures on Material Asset Restructuring of Listed Companies	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	9	Approve Relevant Entities Does Not Participate in Major Asset Restructure of Listed Companies and Does Not Have Article 13 of Strengthening the Supervision over Abnormal Stock Trading Related to the Material Asset Reorganizations of Listed Companies	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	10	Approve Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	11	Approve Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	12	Approve Audit Report, Evaluation Report and Review Report of the Transaction	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	13	Approve Impact of Dilution of Current Returns on Major Financial Indicators and the Relevant Measures to be Taken	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	14	Approve Shareholder Return Plan	For	Against	This proposal is not in minority shareholders' best interests.
Jiangsu Eastern Shenghong Co., Ltd.	000301	23-Aug-21	Special	Management	15	Approve Authorization of Board to Handle All Related Matters	For	Against	This proposal is not in minority shareholders' best interests.
Mizrahi Tefahot Bank Ltd.	MZTF	23-Aug-21	Special	Management	1	Reelect Hannah Feuer as External Director	For	For	

Mizrahi Tefahot Bank Ltd.	MZTF	23-Aug-21	Special	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	23-Aug-21	Special	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	23-Aug-21	Special	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Mizrahi Tefahot Bank Ltd.	MZTF	23-Aug-21	Special	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 42.5	For	For	
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	2.1	Elect Director Uno, Masateru	For	For	
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	2.2	Elect Director Yokoyama, Hideaki	For	For	
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	2.3	Elect Director Shibata, Futoshi	For	Against	We do not support insiders on the board other than the President and Chairman.
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	3.1	Elect Director and Audit Committee Member Kosaka, Michiyoshi	For	Against	We do not support insiders on the board other than the President and Chairman. We are not supportive of insiders and/or non-independent outside directors on the audit committee.
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	3.2	Elect Director and Audit Committee Member Ueta, Masao	For	For	
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	3.3	Elect Director and Audit Committee Member Harada, Chiyoko	For	For	
COSMOS Pharmaceutical Corp.	3349	24-Aug-21	Annual	Management	4	Elect Alternate Director and Audit Committee Member Watabe, Yuki	For	For	
Geely Automobile Holdings Limited	175	24-Aug-21	Extraordinary Shareholders	Management	1	Approve CEVT Acquisition Agreement and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	24-Aug-21	Extraordinary Shareholders	Management	2	Approve Haohan Energy Acquisition Agreement and Related Transactions	For	For	
Geely Automobile Holdings Limited	175	24-Aug-21	Extraordinary Shareholders	Management	3	Approve Ningbo Viridi Subscription Agreement and Related Transactions	For	For	

Geely Automobile Holdings Limited	175	24-Aug-21	Extraordinary Shareholders	Management	4	Approve R&D Services and Technology Licensing Agreement, Annual Cap Amounts and Related Transactions	For	For
Geely Automobile Holdings Limited	175	24-Aug-21	Extraordinary Shareholders	Management	5	Approve Automobile Components Sales Agreement, Annual Cap Amounts and Related Transactions	For	For
Geely Automobile Holdings Limited	175	24-Aug-21	Extraordinary Shareholders	Management	6	Approve Automobile Components Procurement Agreement, Annual Cap Amounts and Related Transactions	For	For
Geely Automobile Holdings Limited	175	24-Aug-21	Extraordinary Shareholders	Management	7	Approve ZEEKR Finance Cooperation Agreement, ZEEKR Financing Annual Caps and Related Transactions	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	1	Open Meeting		
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	2	Elect Chairman of Meeting	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	3	Prepare and Approve List of Shareholders		
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	4	Approve Agenda of Meeting	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	5	Designate Inspector(s) of Minutes of Meeting		
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	6	Acknowledge Proper Convening of Meeting	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	7.a	Receive Financial Statements and Statutory Reports		
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management		
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	8	Receive President's Report		
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.c1	Approve Discharge of Board Chairman Anders Borjesson	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.c2	Approve Discharge of Board Member Anna Almlöf	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.c3	Approve Discharge of Board Member Fredrik Borjesson	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.c4	Approve Discharge of Board Member Anna Marsell	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.c5	Approve Discharge of Board Member Anders Claeson	For	For
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.c6	Approve Discharge of Board Member Ulf Södergren	For	For

Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	9.c7	Approve Discharge of Board Member and President Jorgen Wigh	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	10	Approve Principles for the Work of the Nomination Committee	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	11	Determine Number of Members (6) and Deputy Members (0) of Board	For	Against	We view the proposed board size as too small.
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million	For	Against	The director remuneration plan does not meet our guidelines.
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	12.2	Approve Remuneration of Auditors	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	13.1	Reelect Anna Almlof as Director	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	13.2	Reelect Fredrik Borjesson as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	13.3	Reelect Anna Marsell as Director	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	13.4	Reelect Ulf Sodergren as Director	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	13.5	Reelect Anders Claeson as Director	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	13.6	Reelect Jorgen Wigh as Director	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	14	Elect Fredrik Borjesson as Board Chair	For	Against	We are not supportive of non-independent directors sitting on key board committees. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	15	Ratify KPMG as Auditors	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	16	Approve Remuneration Report	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	18	Approve Stock Option Plan	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	19	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	For	For	
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	20	Other Business			
Lagercrantz Group AB	LAGR.B	24-Aug-21	Annual	Management	21	Close Meeting			
Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	2	Approve Dividend	For	For	

Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	3	Reelect Toshihiro Suzuki as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	4	Reelect Kinji Saito as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	5	Approve Deloitte Haskins & Sells LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	6	Elect Shigetoshi Torii as Director and Approve Appointment and Remuneration of Shigetoshi Torii as Director and Whole-time Director Designated as Joint Managing Director (Production and Supply Chain)	For	Against	We do not support insiders on the board other than the CEO.
Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	7	Approve Appointment and Remuneration of Hisashi Takeuchi as Whole-time Director Designated as Joint Managing Director (Commercial)	For	Against	We do not support insiders on the board other than the CEO.
Maruti Suzuki India Limited	532500	24-Aug-21	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	1.1	Elect Director Matthew W. Chapman	For	For	
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	1.2	Elect Director Esther L. Johnson	For	Against	We are holding the Chair of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are holding this nominee accountable, as Chair of the Nominating Committee, for the creation of an Executive Chair role, without a sufficient rationale.
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	1.3	Elect Director Karlton D. Johnson	For	For	
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	1.4	Elect Director Wade F. Meyercord	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	1.5	Elect Director Ganesh Moorthy	For	For	
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	1.6	Elect Director Karen M. Rapp	For	For	
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	1.7	Elect Director Steve Sanghi	For	Against	We do not believe that the creation of the Executive Chair role is in the best interests of shareholders. We are also voting against this director due to concerns over tenure.
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	2	Increase Authorized Common Stock	For	For	
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Microchip Technology Incorporated	MCHP	24-Aug-21	Annual	Management	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, as it lacks disclosure and risk mitigation features, and as there are features that are not in line with best practice.
Prosus NV	PRX	24-Aug-21	Annual	Management	1	Receive Report of Management Board (Non-Voting)			
Prosus NV	PRX	24-Aug-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Prosus NV	PRX	24-Aug-21	Annual	Management	3	Adopt Financial Statements	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	4	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2021	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	5	Approve Dividend Distribution in Relation to the Financial Year Ending March 31, 2022 and Onwards	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	6	Approve Discharge of Executive Directors	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	7	Approve Discharge of Non-Executive Directors	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	8	Approve Remuneration Policy for Executive and Non-Executive Directors	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program contains features that are not in line with best practice.
Prosus NV	PRX	24-Aug-21	Annual	Management	9	Elect Angelien Kemna as Non-Executive Director	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	10.1	Reelect Hendrik du Toit as Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Prosus NV	PRX	24-Aug-21	Annual	Management	10.2	Reelect Craig Enenstein as Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Prosus NV	PRX	24-Aug-21	Annual	Management	10.3	Reelect Nolo Letele as Non-Executive Director	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	10.4	Reelect Roberto Oliveira de Lima as Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Prosus NV	PRX	24-Aug-21	Annual	Management	11	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	13	Authorize Repurchase of Shares	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	14	Approve Reduction in Share Capital through Cancellation of Shares	For	For	
Prosus NV	PRX	24-Aug-21	Annual	Management	15	Close Meeting			
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.1	Elect Director Peter Starrett	For	Withhold	We are holding this nominee accountable, as Chair of the Governance Committee, for failing to provide shareholders with virtual access to the shareholder meeting.
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.2	Elect Director Greg Bettinelli	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.3	Elect Director Chris Bruzzo	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.4	Elect Director Eddie Burt	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.5	Elect Director James G. Conroy	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.6	Elect Director Lisa G. Laube	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.7	Elect Director Anne MacDonald	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.8	Elect Director Brenda I. Morris	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	1.9	Elect Director Brad Weston	For	For	
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as the program lacks certain risk mitigation features.
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Boot Barn Holdings, Inc.	BOOT	25-Aug-21	Annual	Management	4	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Cipla Limited	500087	25-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	25-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Cipla Limited	500087	25-Aug-21	Annual	Management	3	Approve Final Dividend	For	For	
Cipla Limited	500087	25-Aug-21	Annual	Management	4	Approve Walker Chandio & Co LLP, Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Cipla Limited	500087	25-Aug-21	Annual	Management	5	Reelect M K Hamied as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure.
Cipla Limited	500087	25-Aug-21	Annual	Management	6	Elect Robert Stewart as Director	For	For	
Cipla Limited	500087	25-Aug-21	Annual	Management	7	Elect Ramesh Prathivadibhayankara Rajagopalan as Director	For	For	
Cipla Limited	500087	25-Aug-21	Annual	Management	8	Approve Reappointment and Remuneration of Umang Vohra as Managing Director and Global Chief Executive Officer	For	For	
Cipla Limited	500087	25-Aug-21	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1a	Elect Director Julien R. Mininberg	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1b	Elect Director Timothy F. Meeker	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1c	Elect Director Gary B. Abromovitz	For	Against	We are voting against this director due to concerns over tenure.
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1d	Elect Director Krista L. Berry	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1e	Elect Director Vincent D. Carson	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1f	Elect Director Thurman K. Case	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1g	Elect Director Beryl B. Raff	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	1h	Elect Director Darren G. Woody	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Helen of Troy Limited	HELE	25-Aug-21	Annual	Management	3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kaspi.kz JSC	KSPI	25-Aug-21	Extraordinary Shareholders	Management	1	Approve Meeting Agenda	For	For	
Kaspi.kz JSC	KSPI	25-Aug-21	Extraordinary Shareholders	Management	2	Approve Dividends	For	For	

Kaspi.kz JSC	KSPI	25-Aug-21	Extraordinary Shareholders	Management	3	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	3	Confirm Interim Dividend on Preference Shares	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	4	Approve Dividend	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	5	Reelect C. Jayaram as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	6	Authorize Board to Fix Remuneration of Walker Chandiok & Co LLP, Chartered Accountants as Statutory Auditors	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	7	Approve Walker Chandiok & Co LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	8	Approve Price Waterhouse LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	9	Elect Ashok Gulati as Director	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	10	Reelect Uday Chander Khanna as Director	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	11	Approve Material Related Party Transaction with Infina Finance Private Limited	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	12	Approve Material Related Party Transaction with Uday Suresh Kotak	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	13	Approve Issuance of Non-Convertible Debentures/ Bonds/ Other Debt Securities on Private Placement Basis	For	For	

Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	14	Approve Payment of Remuneration to Non-Executive Directors (excluding the Non-Executive Part-time Chairperson)	For	For	
Kotak Mahindra Bank Limited	500247	25-Aug-21	Annual	Management	15	Approve Payment of Remuneration to Jay Kotak for Holding an Office or Place of Profit in the Bank	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 3 April 2021	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	2.1	Re-elect Daisy Naidoo as Director	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	2.2	Re-elect Mark Bowman as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	3	Elect Lucia Swartz as Director	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	4	Elect Jane Canny as Director	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	5	Reappoint Ernst & Young Inc as Auditors with Merisha Kassie as the Designated Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	6.1	Re-elect Daisy Naidoo as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	6.2	Re-elect Mark Bowman as Member of the Audit and Compliance Committee	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	6.3	Re-elect Mmaboshadi Chauke as Member of the Audit and Compliance Committee	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	7	Approve Remuneration Policy	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	8	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	9	Adopt the Social, Ethics, Transformation and Sustainability Committee Report	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	10	Authorise Ratification of Approved Resolutions	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	11	Place Authorised but Unissued Shares under Control of Directors	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	12	Authorise Board to Issue Shares for Cash	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.1	Approve Remuneration of the Independent Non-executive Chairman	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.2	Approve Remuneration of the Honorary Chairman	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.3	Approve Remuneration of the Lead Independent Director	For	For	

Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.4	Approve Remuneration of Non-Executive Directors	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.5	Approve Remuneration of the Audit and Compliance Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.6	Approve Remuneration of the Audit and Compliance Committee Members	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.7	Approve Remuneration of the Remuneration and Nominations Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.8	Approve Remuneration of the Remuneration and Nominations Committee Members	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.9	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Chairman	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.10	Approve Remuneration of the Social, Ethics, Transformation and Sustainability Committee Members	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.11	Approve Remuneration of the Risk and IT Committee Members	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	1.12	Approve Remuneration of the Risk and IT Committee - IT Specialist	For	For	
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Mr. Price Group Ltd.	MRP	25-Aug-21	Annual	Management	3	Approve Financial Assistance to Related or Inter-related Companies	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for Year Ended 31 March 2021	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	2	Approve Dividends for N Ordinary and A Ordinary Shares	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	4	Elect Angelien Kemna as Director	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	5.1	Re-elect Hendrik du Toit as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	5.2	Re-elect Craig Enenstein as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.

Naspers Ltd.	NPN	25-Aug-21	Annual	Management	5.3	Re-elect Nolo Letele as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	5.4	Re-elect Roberto Oliveira de Lima as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	5.5	Re-elect Ben van der Ross as Director	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	6.1	Re-elect Manisha Girotra as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	6.2	Elect Angelien Kemna as Member of the Audit Committee	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	6.3	Re-elect Steve Pacak as Member of the Audit Committee	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	7	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	8	Approve Implementation of the Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	9	Place Authorised but Unissued Shares under Control of Directors	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	10	Authorise Board to Issue Shares for Cash	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	11	Authorise Ratification of Approved Resolutions	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.1	Approve Fees of the Board Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.2	Approve Fees of the Board Member	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.3	Approve Fees of the Audit Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.4	Approve Fees of the Audit Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.5	Approve Fees of the Risk Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.6	Approve Fees of the Risk Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	For	For	

Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.8	Approve Fees of the Human Resources and Remuneration Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.9	Approve Fees of the Nomination Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.10	Approve Fees of the Nomination Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	4	Authorise Repurchase of N Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Naspers Ltd.	NPN	25-Aug-21	Annual	Management	6	Authorise Repurchase of A Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	1.1	Elect Madeleine Rydberger as Chairman of Meeting	For	For	
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	1.2	Elect Chairman of Meeting if Madeleine Rydberger is Prevented	For	For	
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	2.1	Designate Per-Ove Eriksson as Inspector of Minutes of Meeting	For	For	
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	2.2	Designate Christina Larsson as Inspector of Minutes of Meeting	For	For	
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	2.3	Designate Inspector(s) of Minutes of Meeting if Per-Ove Eriksson and/or Christina Larsson are Prevented	For	For	
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	

Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Nederman Holding AB	NMAN	25-Aug-21	Extraordinary Shareholders	Management	6	Approve Dividends of SEK 1 Per Share	For	For	
Sany Heavy Industry Co., Ltd.	600031	25-Aug-21	Special	Management	1	Approve Application of Asset-backed Securities	For	For	
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	1	Accept Standalone Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	2	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	3	Confirm First Interim Dividend, Second Interim Dividend, and Third Interim Dividend	For	For	
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	4	Reelect M. Sivakumaran as Director	For	Against	We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	5	Reelect P. Sarath Chandra Reddy as Director	For	Against	We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	6	Approve Reappointment and Remuneration of K. Nithyananda Reddy as Whole-Time Director Designated as Vice Chairman	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	7	Approve Reappointment and Remuneration of N. Govindarajan as Managing Director	For	For	
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	8	Approve Reappointment and Remuneration of M. Sivakumaran as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	9	Approve Reappointment and Remuneration of M. Madan Mohan Reddy as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Aurobindo Pharma Limited	524804	26-Aug-21	Annual	Management	10	Elect Girish Paman Vanvari as Director	For	For	
Dynatrace, Inc.	DT	26-Aug-21	Annual	Management	1a	Elect Director Seth Boro	For	For	
Dynatrace, Inc.	DT	26-Aug-21	Annual	Management	1b	Elect Director Jill Ward	For	For	
Dynatrace, Inc.	DT	26-Aug-21	Annual	Management	1c	Elect Director Kirsten O. Wolberg	For	For	
Dynatrace, Inc.	DT	26-Aug-21	Annual	Management	2	Ratify BDO USA, LLP as Auditors	For	For	
Dynatrace, Inc.	DT	26-Aug-21	Annual	Management	3	Advisory Vote on Say on Pay Frequency	One Year	One Year	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	2	Approve Dividend	For	For	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	3	Reelect Arun Tiwari as Director	For	For	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	4	Approve Haribhakti & Co. LLP as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	

IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	5	Approve M P Chitale & Co. as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	6	Elect Jayant Deshmukh as Director	For	For	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	7	Approve Payment of Compensation to Non-Executive Directors	For	For	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	9	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association and Articles of Association	For	For	
IndusInd Bank Limited	532187	26-Aug-21	Annual	Management	10	Approve Issuance of Long-Term Bonds / Non-Convertible Debentures on Private Placement Basis	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	2	Approve the Remuneration Report	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	3a	Elect Suzanne B. Rowland as Director	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	3b	Elect Dean Seavers as Director	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	3c	Elect Michael Hammes as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	3d	Elect Persio V. Lisboa as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	5	Approve Amendment to the James Hardie Industries Equity Incentive Plan 2001	For	Against	The omnibus stock plan does not meet our guidelines.
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	6	Approve Amendment to the James Hardie Industries Long Term Incentive Plan 2006	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	7	Approve the Grant of Fiscal Year 2022 Return on Capital Employed Restricted Stock Units to Jack Truong	For	For	
James Hardie Industries Plc	JHX	26-Aug-21	Annual	Management	8	Approve the Grant of Fiscal Year 2022 Relative Total Shareholder Return Restricted Stock Units to Jack Truong	For	For	
Kasikornbank Public Co. Ltd.	KBANK	26-Aug-21	Extraordinary Shareholders	Management	1	Approve Connected Transaction of Distribution of Life Insurance Products of Muang Thai Life Assurance PCL in Accordance with the Bancassurance Agreement	For	For	

Kasikornbank Public Co. Ltd.	KBANK	26-Aug-21	Extraordinary Shareholders	Management	2	Other Business			
Magazine Luiza SA	MGLU3	26-Aug-21	Extraordinary Shareholders	Management	1	Approve Acquisition of Shares Representing 29 Percent of the Social Capital of Kabum Comercio Eletronico S.A. (Kabum)	For	For	
Magazine Luiza SA	MGLU3	26-Aug-21	Extraordinary Shareholders	Management	2	Approve Agreement to Acquire Shares Representing 71 Percent of the Social Capital of Kabum Comercio Eletronico S.A. (Kabum)	For	For	
Magazine Luiza SA	MGLU3	26-Aug-21	Extraordinary Shareholders	Management	3	Ratify Ernst & Young Auditores Independentes S/S as Independent Firm to Appraise Proposed Transaction	For	For	
Magazine Luiza SA	MGLU3	26-Aug-21	Extraordinary Shareholders	Management	4	Approve Independent Firm's Appraisal	For	For	
Magazine Luiza SA	MGLU3	26-Aug-21	Extraordinary Shareholders	Management	5	Approve Acquisition of All Shares of Kabum Comercio Eletronico S.A. (Kabum)	For	For	
Magazine Luiza SA	MGLU3	26-Aug-21	Extraordinary Shareholders	Management	6	Amend Article 5 to Reflect Changes in Capital and Consolidate Bylaws	For	For	
Magazine Luiza SA	MGLU3	26-Aug-21	Extraordinary Shareholders	Management	7	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	2	Elect James du Preez as Director	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	3.1	Re-elect Christine Sabwa as Director	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	3.2	Re-elect Fatai Sanusi as Director	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	3.3	Re-elect Jim Volkwyn as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	4	Reappoint PricewaterhouseCoopers Inc as Auditors with Brett Humphreys as Designated Individual Registered Auditor	For	Against	The auditor's tenure exceeds our guidelines.
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	5.1	Re-elect Louisa Stephens as Chair of the Audit Committee	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	5.2	Elect James du Preez as Member of the Audit Committee	For	For	

MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	5.3	Re-elect Elias Masilela as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	5.4	Re-elect Christine Sabwa as Member of the Audit Committee	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	6	Authorise Board to Issue Shares for Cash	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	1	Approve Remuneration Policy	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	2	Approve Implementation of the Remuneration Policy	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	1	Approve Remuneration of Non-executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	2	Authorise Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	For	For	
MultiChoice Group Ltd.	MCG	26-Aug-21	Annual	Management	7	Authorise Ratification of Approved Resolutions	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	26-Aug-21	Annual	Management	1	Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	26-Aug-21	Annual	Management	2	Approve Allocation of Income	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	26-Aug-21	Annual	Management	3	Approve Auditors	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	26-Aug-21	Annual	Management	4	Approve Remuneration of Directors and Commissioners	For	For	
PT Indah Kiat Pulp & Paper Tbk	INKP	26-Aug-21	Annual	Management	5	Approve Changes in the Boards of the Company	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indah Kiat Pulp & Paper Tbk	INKP	26-Aug-21	Annual	Management	6	Accept Report on the Use of Proceeds	For	For	
QTS Realty Trust, Inc.	QTS	26-Aug-21	Special	Management	1	Approve Merger Agreement	For	For	
QTS Realty Trust, Inc.	QTS	26-Aug-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
QTS Realty Trust, Inc.	QTS	26-Aug-21	Special	Management	3	Adjourn Meeting	For	For	
SBI Cards & Payment Services Limited	543066	26-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SBI Cards & Payment Services Limited	543066	26-Aug-21	Annual	Management	2	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
SBI Cards & Payment Services Limited	543066	26-Aug-21	Annual	Management	3	Elect Shriniwas Yeshwant Joshi as Director	For	For	
SeSa SpA	SES	26-Aug-21	Annual	Management	1.1	Accept Financial Statements and Statutory Reports	For	For	

SeSa SpA	SES	26-Aug-21	Annual	Management	1.2	Approve Allocation of Income	For	For	
SeSa SpA	SES	26-Aug-21	Annual	Management	2.1	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
SeSa SpA	SES	26-Aug-21	Annual	Management	2.2	Approve Second Section of the Remuneration Report	For	For	
SeSa SpA	SES	26-Aug-21	Annual	Shareholder	3.1	Fix Number of Directors	None	For	
SeSa SpA	SES	26-Aug-21	Annual	Shareholder	3.2	Fix Board Terms for Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
SeSa SpA	SES	26-Aug-21	Annual	Shareholder	3.3.1	Slate 1 Submitted by ITH SpA	None	Against	We believe support for the other nominee slate is in the best interests of shareholders.
SeSa SpA	SES	26-Aug-21	Annual	Shareholder	3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	None	For	We believe that support for this proposal is in the best interests of shareholders.
SeSa SpA	SES	26-Aug-21	Annual	Shareholder	3.4	Elect Paolo Castellacci as Board Chair	None	For	
SeSa SpA	SES	26-Aug-21	Annual	Shareholder	3.5	Approve Remuneration of Directors	None	For	We believe that support for this proposal is in the best interests of shareholders.
SeSa SpA	SES	26-Aug-21	Annual	Management	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	For	
SeSa SpA	SES	26-Aug-21	Annual	Management	5	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	For	For	
SeSa SpA	SES	26-Aug-21	Annual	Management	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	None	Against	
Systemair AB	SYSR	26-Aug-21	Annual	Management	1	Open Meeting; Elect Chairman of Meeting	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	2	Prepare and Approve List of Shareholders			
Systemair AB	SYSR	26-Aug-21	Annual	Management	3	Designate Inspector(s) of Minutes of Meeting			
Systemair AB	SYSR	26-Aug-21	Annual	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	5	Approve Agenda of Meeting	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	6	Receive Board's and Board Committee's Reports			
Systemair AB	SYSR	26-Aug-21	Annual	Management	7	Receive Financial Statements and Statutory Reports			
Systemair AB	SYSR	26-Aug-21	Annual	Management	8	Receive Auditor's Report on Consolidated Accounts, and Auditor's Opinion on Application of Guidelines for Remuneration for Executive Management			
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	For	For	

Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c1	Approve Discharge of Board Chairman Gerald Engstrom	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c2	Approve Discharge of Board Member Carina Andersson	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c3	Approve Discharge of Board Member Svein Nilsen	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c4	Approve Discharge of Board Member Patrik Nolaker	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c5	Approve Discharge of Board Member Gunilla Spongh	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c6	Approve Discharge of Board Member and Employee Representative Ake Henningsson	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c7	Approve Discharge of Board Member and Employee Representative Ricky Sten	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	9.c8	Approve Discharge of CEO Roland Kasper	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	10	Determine Number of Members (6) and Deputy Members (0) of Board	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	11.1	Approve Remuneration of Directors	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.1	Reelect Gerald Engstrom as Director	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair.
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.2	Reelect Carina Andersson as Director	For	Against	This director is overboarded.
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.3	Reelect Svein Nilsen as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.4	Reelect Patrik Nolaker as Director	For	For	

Systemair AB	SYSR	26-Aug-21	Annual	Management	12.5	Reelect Gunilla Spongh as Director	For	Against	This director is overboarded.
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.6	Elect Niklas Engstrom as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.7	Reelect Gerald Engstrom as Chairman of the Board	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are voting against the election of the Chair as we advocate for the appointment of an independent Chair.
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.8	Elect Patrik Nolaker as Deputy Director	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	12.9	Ratify Ernst & Young as Auditors	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Systemair AB	SYSR	26-Aug-21	Annual	Management	14	Approve Remuneration Report	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	16.a	Amend Articles Re: Set Minimum (200 Million) and Maximum (800 Million) Number of Shares	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	16.b	Approve 4:1 Stock Split	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	17.a	Approve Incentive Plan LTIP 2021 through Issuance Of Warrants to the Subsidiary Kanalfakt Industrial Service AB	For	For	

Systemair AB	SYSR	26-Aug-21	Annual	Management	17.b	Approve Equity Plan Financing Through Transfer of Warrants to Employees of the Company and its Subsidiaries	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	18	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Systemair AB	SYSR	26-Aug-21	Annual	Management	19	Amend Articles of Bylaws to Comply with Legal Changes	For	For	
United Spirits Limited	532432	26-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
United Spirits Limited	532432	26-Aug-21	Annual	Management	2	Reelect John Thomas Kennedy as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
United Spirits Limited	532432	26-Aug-21	Annual	Management	3	Approve Price Waterhouse & Co., Chartered Accountants LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
United Spirits Limited	532432	26-Aug-21	Annual	Management	4	Elect Hina Nagarajan as Director	For	For	
United Spirits Limited	532432	26-Aug-21	Annual	Management	5	Approve Appointment and Remuneration of Hina Nagarajan as Managing Director and Chief Executive Officer	For	Against	The director remuneration plan does not meet our guidelines.
United Spirits Limited	532432	26-Aug-21	Annual	Management	6	Reelect Vegulaparanan Kasi Viswanathan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
United Spirits Limited	532432	26-Aug-21	Annual	Management	7	Approve Mahendra Kumar Sharma to Continue Office as Independent Director	For	For	
United Spirits Limited	532432	26-Aug-21	Annual	Management	8	Approve Payment of Commission to Non-Executive Directors	For	Against	The director remuneration plan does not meet our guidelines.
Berger Paints India Limited	509480	27-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berger Paints India Limited	509480	27-Aug-21	Annual	Management	2	Approve Dividend	For	For	

Berger Paints India Limited	509480	27-Aug-21	Annual	Management	3	Reelect Kuldip Singh Dhingra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Berger Paints India Limited	509480	27-Aug-21	Annual	Management	4	Reelect Gurbachan Singh Dhingra as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding certain directors accountable for insufficient climate-related disclosure.
Berger Paints India Limited	509480	27-Aug-21	Annual	Management	5	Approve Kuldip Singh Dhingra to Continue Office as Non-Executive, Non-Independent Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Berger Paints India Limited	509480	27-Aug-21	Annual	Management	6	Approve Reappointment and Remuneration of Abhijit Roy as Managing Director and Chief Executive Officer (CEO)	For	For	
Berger Paints India Limited	509480	27-Aug-21	Annual	Management	7	Approve Increase of the Managerial Remuneration Paid/Payable to Abhijit Roy as Managing Director and Chief Executive Officer (CEO)	For	For	
Berger Paints India Limited	509480	27-Aug-21	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
China Cinda Asset Management Co., Ltd.	1359	27-Aug-21	Extraordinary Shareholders	Management	1.1	Elect Zhen Qinggui as Supervisor	For	For	
China Cinda Asset Management Co., Ltd.	1359	27-Aug-21	Extraordinary Shareholders	Management	1.2	Elect Cai Xiaoqiang as Supervisor	For	For	
China Cinda Asset Management Co., Ltd.	1359	27-Aug-21	Extraordinary Shareholders	Management	2	Approve External Donation Plan	For	For	

Electrolux AB	ELUX.B	27-Aug-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
Electrolux AB	ELUX.B	27-Aug-21	Extraordinary Shareholders	Management	2.1	Designate Oskar Borjesson as Inspector of Minutes of Meeting	For	For	
Electrolux AB	ELUX.B	27-Aug-21	Extraordinary Shareholders	Management	2.2	Designate Charlotte Munthe as Inspector of Minutes of Meeting	For	For	
Electrolux AB	ELUX.B	27-Aug-21	Extraordinary Shareholders	Management	3	Prepare and Approve List of Shareholders	For	For	
Electrolux AB	ELUX.B	27-Aug-21	Extraordinary Shareholders	Management	4	Approve Agenda of Meeting	For	For	
Electrolux AB	ELUX.B	27-Aug-21	Extraordinary Shareholders	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Electrolux AB	ELUX.B	27-Aug-21	Extraordinary Shareholders	Management	6	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	For	For	
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	2	Approve Dividend	For	For	
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	3	Reelect Kumar Mangalam Birla as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	4	Reelect Santrupt Misra as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	5	Approve B S R & Co. LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.

Grasim Industries Limited	500300	27-Aug-21	Annual	Management	6	Approve Reappointment and Remuneration of Dilip Gaur as Managing Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	7	Elect V. Chandrasekaran as Director	For	For	
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	8	Elect Adesh Kumar Gupta as Director	For	For	
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	9	Approve Payment of Commission to Non-Executive Directors	For	For	
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	10	Approve Remuneration of Cost Auditors for Financial Year 2021-22	For	For	
Grasim Industries Limited	500300	27-Aug-21	Annual	Management	11	Approve Remuneration of Cost Auditors for Financial Year 2020-21	For	For	
HCL Technologies Limited	532281	27-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
HCL Technologies Limited	532281	27-Aug-21	Annual	Management	2	Reelect Shikhar Malhotra as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
HCL Technologies Limited	532281	27-Aug-21	Annual	Management	3	Reelect Deepak Kapoor as Director	For	For	
HCL Technologies Limited	532281	27-Aug-21	Annual	Management	4	Elect Vanitha Narayanan as Director	For	For	
HCL Technologies Limited	532281	27-Aug-21	Annual	Management	5	Elect C. Vijayakumar as Director	For	For	
HCL Technologies Limited	532281	27-Aug-21	Annual	Management	6	Approve Appointment and Remuneration of C. Vijayakumar as Managing Director with Designation of CEO & Managing Director	For	Against	The director remuneration plan does not meet our guidelines.
HCL Technologies Limited	532281	27-Aug-21	Annual	Management	7	Approve Payment of Advisory Fee and Extension of Facilities and Benefits to Shiv Nadar as the Chairman Emeritus and Strategic Advisor to the Board	For	Against	The director remuneration plan does not meet our guidelines.
Indian Oil Corporation Limited	530965	27-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indian Oil Corporation Limited	530965	27-Aug-21	Annual	Management	2	Approve Final Dividend	For	For	
Indian Oil Corporation Limited	530965	27-Aug-21	Annual	Management	3	Reelect S. S. V. Ramakumar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	27-Aug-21	Annual	Management	4	Reelect Ranjan Kumar Mohapatra as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indian Oil Corporation Limited	530965	27-Aug-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Info Edge (India) Limited	532777	27-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Info Edge (India) Limited	532777	27-Aug-21	Annual	Management	2	Confirm Interim Dividend	For	For	

Info Edge (India) Limited	532777	27-Aug-21	Annual	Management	3	Reelect Hitesh Oberoi as Director	For	For	
Info Edge (India) Limited	532777	27-Aug-21	Annual	Management	4	Approve Branch Auditors and Authorize Board to Fix Their Remuneration	For	For	
Info Edge (India) Limited	532777	27-Aug-21	Annual	Management	5	Reelect Ashish Gupta as Director	For	For	
Info Edge (India) Limited	532777	27-Aug-21	Annual	Management	6	Approve Bala C Deshpande to Continue Office as Non-Executive Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	2	Approve to Adjust the Allowance of Independent Directors	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	3	Amend Working System for Independent Directors	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	4	Approve to Adjust the Allowance of Supervisors	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	5.1	Elect Zhu Baoguo as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	5.2	Elect Liu Guangxia as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	5.3	Elect Yu Xiong as Director	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	5.4	Elect Qiu Qingfeng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	5.5	Elect Lin Nanqi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	6.1	Elect Huo Jing as Director	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	6.2	Elect Peng Juan as Director	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	6.3	Elect Cui Ligu as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Management	6.4	Elect Qin Yezhi as Director	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Shareholder	7.1	Elect Peng Jinhua as Supervisor	For	For	
Joincare Pharmaceutical Group Industry Co., Ltd.	600380	27-Aug-21	Special	Shareholder	7.2	Elect Xie Youguo as Supervisor	For	For	

Kuala Lumpur Kepong Berhad	2445	27-Aug-21	Extraordinary Shareholders	Management	1	Approve Acquisition	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	1	Approve Interim Dividends of RUB 13.62 per Share for First Six Months of Fiscal 2021	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	1	Approve Interim Dividends of RUB 13.62 per Share for First Six Months of Fiscal 2021	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	2.1	Approve Company's Membership in Russian Association of Wind Power Industry	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	2.1	Approve Company's Membership in Russian Association of Wind Power Industry	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	2.2	Approve Company's Membership in AETI	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	2.2	Approve Company's Membership in AETI	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	2.3	Approve Company's Membership in European Foundation for Management Development	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	2.3	Approve Company's Membership in European Foundation for Management Development	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	3.1	Approve New Edition of Charter	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	3.1	Approve New Edition of Charter	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	3.2	Approve New Edition of Regulations on Board of Directors	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	3.2	Approve New Edition of Regulations on Board of Directors	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	3.3	Approve New Edition of Regulations on Remuneration of Directors	For	For	
Novolipetsk Steel	NLMK	27-Aug-21	Special	Management	3.3	Approve New Edition of Regulations on Remuneration of Directors	For	For	
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	1	Elect Directors	For	For	
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against	
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	1	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For	

Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	2	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	None	Against
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.1	Percentage of Votes to Be Assigned - Elect Eduardo Bacellar Leal Ferreira as Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	None	Abstain
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.2	Percentage of Votes to Be Assigned - Elect Joaquim Silva e Luna as Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.3	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.4	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.4	Percentage of Votes to Be Assigned - Elect Sonia Julia Sulzbeck Villalobos as Independent Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.5	Percentage of Votes to Be Assigned - Elect Marcio Andrade Weber as Independent Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.6	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.6	Percentage of Votes to Be Assigned - Elect Murilo Marroquim de Souza as Independent Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	None	Abstain
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.7	Percentage of Votes to Be Assigned - Elect Cynthia Santana Silveira as Independent Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	4.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	None	Abstain

Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5.8	Percentage of Votes to Be Assigned - Elect Carlos Eduardo Lessa Brandao as Independent Director	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Shareholder	4.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Shareholder	5.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Shareholder	4.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Shareholder	5.10	Percentage of Votes to Be Assigned - Elect Marcelo Gasparino da Silva as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Shareholder	4.11	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Shareholder	5.11	Percentage of Votes to Be Assigned - Elect Pedro Rodrigues Galvao de Medeiros as Independent Director Appointed by Minority Shareholder	None	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	5	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	For	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	6	Elect Eduardo Bacellar Leal Ferreira as Board Chairman	For	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	6	Elect Jeferson Luis Bittencourt as Fiscal Council Member and Gildenora Dantas Milhomem as Alternate	For	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	7	Elect Jeferson Luis Bittencourt as Fiscal Council Member and Gildenora Dantas Milhomem as Alternate	For	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	7	Amend Remuneration of Audit Committee Members Approved at the April 14, 2021 AGM	For	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	8	Amend Remuneration of Audit Committee Members Approved at the April 14, 2021 AGM	For	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	8	Amend Remuneration of Other Advisory Committees of the Board of Directors Approved at the April 14, 2021 AGM	For	For
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	9	Amend Remuneration of Other Advisory Committees of the Board of Directors Approved at the April 14, 2021 AGM	For	For

Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Petroleo Brasileiro SA	PETR4	27-Aug-21	Extraordinary Shareholders	Management	10	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	None	For	
Prudential Plc	PRU	27-Aug-21	Special	Management	1	Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group	For	For	We believe that support for this proposal is in the best interests of shareholders.
PT Indofood CBP Sukses Makmur Tbk	ICBP	27-Aug-21	Annual	Management	1	Approve Annual Report and Statutory Reports	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	27-Aug-21	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indofood CBP Sukses Makmur Tbk	ICBP	27-Aug-21	Annual	Management	2	Accept Financial Statements	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	27-Aug-21	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	27-Aug-21	Annual	Management	4	Approve Changes in the Boards of the Company	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	27-Aug-21	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood CBP Sukses Makmur Tbk	ICBP	27-Aug-21	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed. The auditor's tenure is not disclosed.
PT Indofood Sukses Makmur Tbk	INDF	27-Aug-21	Annual	Management	1	Accept Annual Report and Statutory Reports	For	For	
PT Indofood Sukses Makmur Tbk	INDF	27-Aug-21	Extraordinary Shareholders	Management	1	Amend Articles of Association	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
PT Indofood Sukses Makmur Tbk	INDF	27-Aug-21	Annual	Management	2	Accept Financial Statement	For	For	
PT Indofood Sukses Makmur Tbk	INDF	27-Aug-21	Annual	Management	3	Approve Allocation of Income	For	For	
PT Indofood Sukses Makmur Tbk	INDF	27-Aug-21	Annual	Management	4	Approve Changes in the Board of the Company	For	For	
PT Indofood Sukses Makmur Tbk	INDF	27-Aug-21	Annual	Management	5	Approve Remuneration of Directors and Commissioners	For	For	
PT Indofood Sukses Makmur Tbk	INDF	27-Aug-21	Annual	Management	6	Approve Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Yes Bank Limited	532648	27-Aug-21	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	
Yes Bank Limited	532648	27-Aug-21	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Yes Bank Limited	532648	27-Aug-21	Annual	Management	2	Amend Terms of Appointment of M. P. Chitale & Co., Chartered Accountants as Statutory Auditors	For	For	
Yes Bank Limited	532648	27-Aug-21	Annual	Management	3	Approve Chokshi & Chokshi LLP, Chartered Accountants as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.

Yes Bank Limited	532648	27-Aug-21	Annual	Management	4	Elect Ravindra Pandey as Nominee Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Yes Bank Limited	532648	27-Aug-21	Annual	Management	5	Approve Issuance of Non-Convertible Debentures / Securities on Private Placement Basis	For	For	
Yuexiu Property Company Limited	123	27-Aug-21	Special	Management	1	Approve Equity Transfer Agreement and Related Transactions	For	For	
Divi's Laboratories Limited	532488	30-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Divi's Laboratories Limited	532488	30-Aug-21	Annual	Management	2	Approve Dividend	For	For	
Divi's Laboratories Limited	532488	30-Aug-21	Annual	Management	3	Reelect Kiran S. Divi as Director	For	For	
Divi's Laboratories Limited	532488	30-Aug-21	Annual	Management	4	Reelect Nilima Prasad Divi as Director	For	Against	We do not support insiders on the board other than the CEO.
EVE Energy Co., Ltd.	300014	30-Aug-21	Special	Management	1	Approve Corporate Bond Issuance	For	For	
EVE Energy Co., Ltd.	300014	30-Aug-21	Special	Management	2	Approve Provision of Guarantee	For	For	
Marico Limited	531642	30-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Marico Limited	531642	30-Aug-21	Annual	Management	2	Reelect Rajendra Mariwala as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees.
Marico Limited	531642	30-Aug-21	Annual	Management	3	Approve Remuneration of Cost Auditors	For	For	
Marico Limited	531642	30-Aug-21	Annual	Management	4	Elect Milind Barve as Director	For	For	
Marico Limited	531642	30-Aug-21	Annual	Management	5	Approve Remuneration Payable to Harsh Mariwala as Chairman of the Board and Non-Executive Director	For	Against	The director remuneration plan does not meet our guidelines.
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	1	Receive Financial Statements and Statutory Reports (Non-Voting)			
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	2	Approve Financial Statements	For	For	
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	3	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	4	Approve Allocation of Income and Dividends	For	For	
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	5	Approve Discharge of General Partner and All the Members of the Board of Overseers	For	For	

Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	6.1	Reelect John Li as Board of Overseers	For	For	
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	6.2	Reelect Yves Prussen as Board of Overseers	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	6.3	Reelect Stuart Robertson as Board of Overseers	For	For	
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	6.4	Reelect Stuart Rowlands as Board of Overseers	For	For	
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	7	Approve Remuneration of Board of Overseers	For	For	
Reinet Investments SCA	RNI	30-Aug-21	Annual	Management	8	Approve Share Repurchase	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	1	Approve Adoption of the 2021 H Share Award and Trust Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	1	Approve Adoption of the 2021 H Share Award and Trust Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	2	Approve Grant of Awards to the Connected Selected Participants Under the 2021 H Share Award and Trust Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	2	Approve Grant of Awards to the Connected Selected Participants Under the 2021 H Share Award and Trust Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	3	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2021 H Share Award and Trust Scheme with Full Authority	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	3	Authorize Board and/or the Delegatee to Handle Matters Pertaining to the 2021 H Share Award and Trust Scheme with Full Authority	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	4	Approve Adoption of the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	4	Approve Adoption of the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	5	Approve Grant of SAI Awards to the SAI Connected Selected Participants Under the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	5	Approve Grant of SAI Awards to the SAI Connected Selected Participants Under the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	6	Authorize Board and/or the SAI Delegatee to Handle Matters Pertaining to the 2021 Shareholder Alignment Incentive H Share Scheme with Full Authority	For	Against	The restricted stock plan does not meet our guidelines

WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	6	Authorize Board to Handle Matters Pertaining to the 2021 Shareholder Alignment Incentive H Share Scheme	For	Against	The restricted stock plan does not meet our guidelines
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	7	Approve Change of Registered Capital	For	For	
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	7	Approve Change of Registered Capital	For	For	
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	8	Approve Amendments to Articles of Association	For	For	
WuXi AppTec Co., Ltd.	2359	30-Aug-21	Extraordinary Shareholders	Management	8	Approve Amendments to Articles of Association	For	For	
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	2.1a	Elect Fan Luyuan as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	2.1b	Elect Song Lixin as Director	For	For	
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	2.1c	Elect Tong Xiaomeng as Director	For	For	
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	2.2	Authorize Board to Fix Remuneration of Directors	For	For	
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	Against	We do not support this general purpose share issuance due to dilution and as it lacks pre-emptive rights.
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	5	Authorize Repurchase of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	6	Authorize Reissuance of Repurchased Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Alibaba Pictures Group Limited	1060	31-Aug-21	Annual	Management	7	Approve Termination of 2012 Share Option Scheme and Adopt 2021 Share Option Scheme	For	Against	The stock option plan does not meet our guidelines.
Apollo Hospitals Enterprise Limited	508869	31-Aug-21	Annual	Management	1.i	Accept Standalone Financial Statements and Statutory Reports	For	For	
Apollo Hospitals Enterprise Limited	508869	31-Aug-21	Annual	Management	1.ii	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Apollo Hospitals Enterprise Limited	508869	31-Aug-21	Annual	Management	2	Approve Dividend	For	For	

Apollo Hospitals Enterprise Limited	508869	31-Aug-21	Annual	Management	3	Reelect Preetha Reddy as Director	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO and Executive Chair.
Apollo Hospitals Enterprise Limited	508869	31-Aug-21	Annual	Management	4	Elect Som Mittal as Director	For	For	
Apollo Hospitals Enterprise Limited	508869	31-Aug-21	Annual	Management	5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
Apollo Hospitals Enterprise Limited	508869	31-Aug-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	1.1	Elect Director Marc Beilinson	For	For	
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	1.2	Elect Director Robert L. Borden	For	For	
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	1.3	Elect Director Mitra Hormozi	For	For	
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	1.4	Elect Director H. Carl McCall	For	Against	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	1.5	Elect Director Manfred Puffer	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	1.6	Elect Director Lynn Swann	For	For	
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	3	Authorize Board to Fix Remuneration of the Auditors	For	For	
Athene Holding Ltd.	ATH	31-Aug-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Bharti Airtel Limited	532454	31-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharti Airtel Limited	532454	31-Aug-21	Annual	Management	2	Reelect Rakesh Bharti Mittal as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Bharti Airtel Limited	532454	31-Aug-21	Annual	Management	3	Elect Tao Yih Arthur Lang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharti Airtel Limited	532454	31-Aug-21	Annual	Management	4	Elect Nisaba Godrej as Director	For	Against	This director is overboarded.
Bharti Airtel Limited	532454	31-Aug-21	Annual	Management	5	Approve Reappointment and Remuneration of Sunil Bharti Mittal as Chairman (in Executive Capacity)	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The director remuneration plan does not meet our guidelines.
Bharti Airtel Limited	532454	31-Aug-21	Annual	Management	6	Approve Payment of Commission to Non-Executive Directors (Including Independent Directors)	For	For	
Bharti Airtel Limited	532454	31-Aug-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
DLF Limited	532868	31-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
DLF Limited	532868	31-Aug-21	Annual	Management	2	Approve Dividend	For	For	
DLF Limited	532868	31-Aug-21	Annual	Management	3	Reelect Pia Singh as Director	For	For	
DLF Limited	532868	31-Aug-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
DLF Limited	532868	31-Aug-21	Annual	Management	5	Approve Re-Designation/ Appointment and Remuneration of Ashok Kumar Tyagi as Chief Executive Officer and Whole-time Director	For	Against	The director remuneration plan does not meet our guidelines.
DLF Limited	532868	31-Aug-21	Annual	Management	6	Approve Re-Designation/ Appointment and Remuneration of Devinder Singh as Chief Executive Officer and Whole-time Director	For	Against	The director remuneration plan does not meet our guidelines.
DLF Limited	532868	31-Aug-21	Annual	Management	7	Elect Savitri Devi Singh as Director	For	For	
DLF Limited	532868	31-Aug-21	Annual	Management	8	Elect Anushka Singh as Director	For	For	
Exide Industries Limited	500086	31-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Exide Industries Limited	500086	31-Aug-21	Annual	Management	2	Confirm Interim Dividend	For	For	
Exide Industries Limited	500086	31-Aug-21	Annual	Management	3	Reelect Asish Kumar Mukherjee as Director	For	Against	We do not support insiders on the board other than the CEO.
Exide Industries Limited	500086	31-Aug-21	Annual	Management	4	Approve Appointment and Remuneration of Subir Chakraborty as Managing Director and Chief Executive Officer	For	For	

Exide Industries Limited	500086	31-Aug-21	Annual	Management	5	Approve Avik Kumar Roy as Director and Approve Appointment and Remuneration of Avik Kumar Roy as Whole-Time Director Designated as Director - Industrial	For	Against	We do not support insiders on the board other than the CEO.
Exide Industries Limited	500086	31-Aug-21	Annual	Management	6	Approve Revision in the Remuneration and Other Terms and Condition of Service of Arun Mittal as Whole Time Director Designated as Director - Automotive	For	For	
Exide Industries Limited	500086	31-Aug-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	
Ganfeng Lithium Co., Ltd.	1772	31-Aug-21	Extraordinary Shareholders	Management	1	Approve Acquisition of 50% Equity Interest in Netherlands SPV Company by GFL International	For	For	
Ganfeng Lithium Co., Ltd.	1772	31-Aug-21	Extraordinary Shareholders	Management	2	Approve Proposed Capital Increase in Ganfeng LiEnergy	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	31-Aug-21	Extraordinary Shareholders	Management	3	Approve Proposed Investment in Wealth Management Products with Self-Owned Funds	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Ganfeng Lithium Co., Ltd.	1772	31-Aug-21	Extraordinary Shareholders	Management	4	Approve Proposed Capital Increase in GFL International	For	For	
Ganfeng Lithium Co., Ltd.	1772	31-Aug-21	Extraordinary Shareholders	Management	5	Approve Amendments to Articles of Association	For	For	
Ganfeng Lithium Co., Ltd.	1772	31-Aug-21	Extraordinary Shareholders	Shareholder	6	Approve Proposed Investment and Construction of New-type Lithium Battery Project with 15GWh Annual Capacity by Ganfeng LiEnergy	For	For	
Grupo Financiero Inbursa SAB de CV	GFINBURO	31-Aug-21	Extraordinary Shareholders	Management	1	Amend Article 2	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBURO	31-Aug-21	Extraordinary Shareholders	Management	2	Approve Modifications of Responsibility Agreement	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Grupo Financiero Inbursa SAB de CV	GFINBURO	31-Aug-21	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	Against	We are not supportive of this formality in light of the vote recommendation issued for the previous item.
InterGlobe Aviation Limited	539448	31-Aug-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
InterGlobe Aviation Limited	539448	31-Aug-21	Annual	Management	2	Reelect Rakesh Gangwal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
InterGlobe Aviation Limited	539448	31-Aug-21	Annual	Management	3	Elect Gregg Albert Saretsky as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	1	Approve Merger Agreement	For	Against	We do not believe that this proposal is in the best interests of shareholders.
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	3	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	1	Approve Merger Agreement	Against	Do Not Vote	
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	2	Advisory Vote on Golden Parachutes	Against	Do Not Vote	
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	3	Adjourn Meeting	Against	Do Not Vote	
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	1	Approve Merger Agreement	Against	Do Not Vote	
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	2	Advisory Vote on Golden Parachutes	Against	Do Not Vote	
Monmouth Real Estate Investment Corporation	MNR	31-Aug-21	Proxy Contest	Management	3	Adjourn Meeting	Against	Do Not Vote	
Nagarro SE	NA9	31-Aug-21	Annual	Management	1	Receive Financial Statements and Statutory Reports for Fiscal Year 2020 (Non-Voting)			
Nagarro SE	NA9	31-Aug-21	Annual	Management	2	Approve Discharge of Management Board for Fiscal Year 2020	For	For	
Nagarro SE	NA9	31-Aug-21	Annual	Management	3	Approve Discharge of Supervisory Board for Fiscal Year 2020	For	For	
Nagarro SE	NA9	31-Aug-21	Annual	Management	4	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2021	For	For	
Nagarro SE	NA9	31-Aug-21	Annual	Management	5	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Nagarro SE	NA9	31-Aug-21	Annual	Management	6	Approve Remuneration of Supervisory Board	For	For	
Nagarro SE	NA9	31-Aug-21	Annual	Management	7	Approve Merger Agreement with Nagarro Holding GmbH	For	For	
Nagarro SE	NA9	31-Aug-21	Annual	Management	8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 45,000 Pool of Conditional Capital to Guarantee Conversion Rights	For	Against	The stock option plan does not meet our guidelines.

Nagarro SE	NA9	31-Aug-21	Annual	Management	9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 4.9 Million Pool of Capital to Guarantee Conversion Rights	For	For	
Shengyi Technology Co., Ltd.	600183	31-Aug-21	Special	Management	1	Approve Completion of Fund-raising Investment Project and Use Its Remaining Raised Funds to Replenish Working Capital	For	For	
Shengyi Technology Co., Ltd.	600183	31-Aug-21	Special	Management	2	Amend Articles of Association	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	1a	Accept Standalone Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	1b	Accept Consolidated Financial Statements and Statutory Reports	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	3	Reelect Dilip Shanghvi as Director	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	4	Reelect Kalyanasundaram Subramanian as Director	For	Against	We do not support insiders on the board other than the CEO.
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	6	Approve Reappointment and Remuneration of Kalyanasundaram Subramanian as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO.
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	7	Approve Maximum Limit of Remuneration to be Paid to Sailesh T. Desai as Whole-Time Director	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	8	Elect Pawan Goenka as Director	For	For	
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	9	Elect Rama Bijapurkar as Director	For	Against	This director is overboarded.
Sun Pharmaceutical Industries Limited	524715	31-Aug-21	Annual	Management	10	Approve Payment of Commission to Non-Executive Directors	For	For	
United Urban Investment Corp.	8960	31-Aug-21	Special	Management	1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Asset Management Compensation	For	For	
United Urban Investment Corp.	8960	31-Aug-21	Special	Management	2	Elect Executive Director Emon, Toshiaki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
United Urban Investment Corp.	8960	31-Aug-21	Special	Management	3	Elect Alternate Executive Director Gaun, Norimasa	For	Against	We do not support insiders on the board other than the Chairman and/or President.
United Urban Investment Corp.	8960	31-Aug-21	Special	Management	4.1	Elect Supervisory Director Okamura, Kenichiro	For	For	
United Urban Investment Corp.	8960	31-Aug-21	Special	Management	4.2	Elect Supervisory Director Sekine, Kumiko	For	For	
United Urban Investment Corp.	8960	31-Aug-21	Special	Management	5	Elect Alternate Supervisory Director Shimizu, Fumi	For	For	

Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.1	Elect Director Alain Bouchard	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.2	Elect Director Melanie Kau	For	Withhold	We are voting against this director due to concerns over tenure.
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.3	Elect Director Jean Bernier	For	Withhold	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.4	Elect Director Karinne Bouchard	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.5	Elect Director Eric Boyko	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.6	Elect Director Jacques D'Amours	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.7	Elect Director Janice L. Fields	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.8	Elect Director Richard Fortin	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.9	Elect Director Brian Hannasch	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.10	Elect Director Marie Josee Lamothe	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.11	Elect Director Monique F. Leroux	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.12	Elect Director Real Plourde	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.13	Elect Director Daniel Rabinowicz	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.14	Elect Director Louis Tetu	For	For	
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	2.15	Elect Director Louis Vachon	For	Withhold	This director is overboarded.
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, it lacks disclosure, and contains features that are not in line with best practice.
Alimentation Couche-Tard Inc.	ATD.B	01-Sep-21	Annual	Management	4	Amend Stock Option Plan	For	Against	The stock option plan does not meet our guidelines.
Bilibili, Inc.	9626	01-Sep-21	Special	Management	1	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	For	For	
Bilibili, Inc.	9626	01-Sep-21	Special	Management	1	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Class-based Resolution)	For	For	

Bilibili, Inc.	9626	01-Sep-21	Special	Management	2	Approve Amendments to the Sixth Amended and Restated Memorandum of Association and Articles of Association (Non-class-based Resolution)	For	For	
Bilibili, Inc.	9626	01-Sep-21	Special	Management	3	Adopt Chinese Name as Dual Foreign Name of the Company	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1a	Elect Director H. Lynn Horak	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1b	Elect Director Diane C. Bridgewater	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1c	Elect Director Donald E. Frieson	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1d	Elect Director Cara K. Heiden	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1e	Elect Director David K. Lenhardt	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1f	Elect Director Darren M. Rebelez	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1g	Elect Director Larree M. Renda	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1h	Elect Director Judy A. Schmeling	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1i	Elect Director Gregory A. Trojan	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	1j	Elect Director Allison M. Wing	For	For	
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Casey's General Stores, Inc.	CASY	01-Sep-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	1	Approve Directors' Fees	For	For	
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	2	Approve Directors' Benefits (Excluding Directors' Fees)	For	For	
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	3	Elect Soo Kim Wai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	4	Elect Seow Yoo Lin as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	5	Elect Robert William Goudswaard as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	7	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
AMMB Holdings Berhad	1015	02-Sep-21	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hamilton Lane Incorporated	HLNE	02-Sep-21	Annual	Management	1.1	Elect Director R. Vann Graves	For	For	
Hamilton Lane Incorporated	HLNE	02-Sep-21	Annual	Management	1.2	Elect Director Erik R. Hirsch	For	Withhold	We do not support insiders on the board other than the CEO and Executive Chair.
Hamilton Lane Incorporated	HLNE	02-Sep-21	Annual	Management	1.3	Elect Director Leslie F. Varon	For	For	
Hamilton Lane Incorporated	HLNE	02-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance
Hamilton Lane Incorporated	HLNE	02-Sep-21	Annual	Management	3	Ratify Ernst & Young LLP as Auditors	For	For	
IPCA Laboratories Limited	524494	02-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
IPCA Laboratories Limited	524494	02-Sep-21	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
IPCA Laboratories Limited	524494	02-Sep-21	Annual	Management	3	Reelect Prashant Godha as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
IPCA Laboratories Limited	524494	02-Sep-21	Annual	Management	4	Reelect Premchand Godha as Director	For	For	
IPCA Laboratories Limited	524494	02-Sep-21	Annual	Management	5	Approve Reappointment and Remuneration of Prashant Godha as Executive Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against this director due to concerns over tenure.
IPCA Laboratories Limited	524494	02-Sep-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2021	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	2	Reappoint Deloitte & Touche as Auditors and Appoint J H W de Kock as the Designated Partner	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	3	Re-elect Tumi Makgabo-Fiskerstrand as Director	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	4	Re-elect Eddy Oblowitz as Director	For	For	

The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	5	Re-elect Fatima Abrahams as Director	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	6	Re-elect Eddy Oblowitz as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	7	Re-elect Tumi Makgabo-Fiskerstrand as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	8	Re-elect Ronnie Stein as Member of the Audit Committee	For	Against	We are voting against this director due to concerns over tenure.
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	9	Re-elect Nomahlubi Simamane as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	10	Re-elect David Friedland as Member of the Audit Committee	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	11	Approve Remuneration Policy	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	12	Approve Remuneration Implementation Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	1	Approve Remuneration of Non-executive Directors	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	For	For	
The Foschini Group Ltd.	TFG	02-Sep-21	Annual	Management	13	Authorise Ratification of Approved Resolutions	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	3	Re-elect Glyn Barker as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	4	Re-elect Diana Brightmore-Armour as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	5	Re-elect Andy Myers as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	6	Re-elect Rob Perrins as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	7	Re-elect Richard Stearn as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	8	Re-elect Sean Ellis as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	9	Re-elect Karl Whiteman as Director	For	Against	We do not support insiders on the board other than the CEO.

Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	10	Re-elect Justin Tibaldi as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	11	Re-elect Paul Vallone as Director	For	Against	We do not support insiders on the board other than the CEO.
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	12	Re-elect Sir John Armitage as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	13	Re-elect Rachel Downey as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	14	Elect Elizabeth Adekunle as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	15	Elect William Jackson as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	16	Elect Sarah Sands as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	17	Elect Andy Kemp as Director	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	18	Reappoint KPMG LLP as Auditors	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	19	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	20	Authorise Issue of Equity	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	21	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	23	Authorise Market Purchase of Ordinary Shares	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	24	Authorise UK Political Donations and Expenditure	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	26	Adopt New Articles of Association	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	27	Approve Matters Relating to the B Share Scheme and Share Consolidation	For	For	
Berkeley Group Holdings Plc	BKG	03-Sep-21	Annual	Management	28	Approve Terms of the Option Agreement	For	For	
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1A	Elect Director Louis-Pierre Gignac	For	For	
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1B	Elect Director Kim Keating	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1C	Elect Director Juliana L. Lam	For	For	
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1D	Elect Director Denis Larocque	For	For	
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1E	Elect Director Janice G. Rennie	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1F	Elect Director David B. Tennant	For	For	

Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1G	Elect Director Sybil Veenman	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	1H	Elect Director Jo Mark Zurel	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	2	Advisory Vote on Executive Compensation Approach	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance and it lacks disclosure.
Major Drilling Group International Inc.	MDI	03-Sep-21	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	The auditor's tenure exceeds our guidelines.
LIC Housing Finance Limited	500253	04-Sep-21	Extraordinary Shareholders	Management	1	Approve Issuance of Equity Shares at an Issue Price of Rs. 514.43 Per Equity Share to Life Insurance Corporation of India on Preferential Basis	For	For	
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	1	Accept Audited Financial Statements and Statutory Reports	For	For	
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	2	Approve that the Vacancy on the Board Not Be Filled from the Retirement of Jehangir N Wadia	For	For	
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	3	Elect Urjit Patel as Director	For	For	
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	4	Reelect Y.S.P Thorat as Director	For	Against	We are holding certain directors accountable for insufficient climate-related disclosure.
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	5	Reelect Ajay Shah as Director	For	For	
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	6	Approve Termination of the Existing Britannia Industries Limited - Employee Stock Option Scheme and Replacing with Britannia Industries Limited - Phantom Option Scheme 2021 and Replacing the Options Under the Old Plan with the New Plan	For	For	
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	7	Approve Payment of Commission to Nusli N Wadia as Chairman and Non-Executive Director	For	Against	The director remuneration plan does not meet our guidelines.
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	8	Elect N. Venkataraman as Director	For	Against	We do not support insiders on the board other than the CEO.
Britannia Industries Limited	500825	06-Sep-21	Annual	Management	9	Approve Appointment and Remuneration of N. Venkataraman as Whole Time Director Designated as Executive Director and Chief Financial Officer	For	Against	The director remuneration plan does not meet our guidelines. We do not support insiders on the board other than the CEO.
Yara International ASA	YAR	06-Sep-21	Extraordinary Shareholders	Management	1	Approve Notice of Meeting and Agenda	For	Do Not Vote	

Yara International ASA	YAR	06-Sep-21	Extraordinary Shareholders	Management	2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	For	Do Not Vote	
Yara International ASA	YAR	06-Sep-21	Extraordinary Shareholders	Management	3	Approve Additional Dividends of NOK 20.00 Per Share	For	Do Not Vote	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	3	Approve Final Dividend	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	4	Re-elect Alan Simpson as Director	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	5	Re-elect John Richards as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	6	Re-elect Clive Norman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	7	Re-elect David Simpson as Director	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	8	Re-elect Giles Beale as Director	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	9	Elect Michael Gant as Director	For	Against	We do not support insiders on the board other than the CEO.
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Brickability Group Plc	BRCK	07-Sep-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	

Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	1	Approve Final Dividend	For	For	
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	2	Approve Directors' Fees and Benefits for the Financial Year Ended March 31, 2021	For	For	
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	3	Approve Directors' Fees and Benefits from April 1, 2021 until the next Annual General Meeting	For	For	
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	4	Elect Kuan Mun Keng as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	5	Elect Tan Guan Cheong as Director	For	For	
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	6	Elect Razman Hafidz bin Abu Zarim as Director	For	For	
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	7	Approve DELOITTE PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines. The auditor's tenure is not disclosed.
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	9	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Hartalega Holdings Berhad	5168	07-Sep-21	Annual	Management	10	Approve Tan Guan Cheong to Continue Office as Independent Non-Executive Director	For	For	
Kingboard Laminates Holdings Limited	1888	07-Sep-21	Extraordinary Shareholders	Management	1	Approve New Supply Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Kingboard Laminates Holdings Limited	1888	07-Sep-21	Extraordinary Shareholders	Management	2	Approve New Materials Purchase Framework Agreement, Proposed Annual Caps and Related Transactions	For	For	
Yageo Corp.	2327	07-Sep-21	Special	Management	1	Amend Procedures Governing the Acquisition or Disposal of Assets	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Yageo Corp.	2327	07-Sep-21	Special	Management	2	Approve Plan to Issue New Shares to Complement a Share Exchange to Obtain 100% Shares of Chilisin Electronics Corp.	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	2	Approve Allocation of Income and Dividends of CHF 2.00 per Registered A Share and CHF 0.20 per Registered B Share	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	3	Approve Discharge of Board and Senior Management	For	For	

Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.1	Reelect Johann Rupert as Director and Board Chairman	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are not supportive of non-independent directors sitting on key board committees. We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.2	Reelect Josua Malherbe as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.3	Reelect Nikesh Arora as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.4	Reelect Clay Brendish as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.5	Reelect Jean-Blaise Eckert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.6	Reelect Burkhardt Grund as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.7	Reelect Keyu Jin as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.8	Reelect Jerome Lambert as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.9	Reelect Wendy Luhabe as Director	For	For	

Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.10	Reelect Ruggero Magnoni as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.11	Reelect Jeff Moss as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.12	Reelect Vesna Nevistic as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.13	Reelect Guillaume Pictet as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.14	Reelect Maria Ramos as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.15	Reelect Anton Rupert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.16	Reelect Jan Rupert as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.17	Reelect Patrick Thomas as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	4.18	Reelect Jasmine Whitbread as Director	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	5.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	5.2	Reappoint Keyu Jin as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	5.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	5.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	6	Ratify PricewaterhouseCoopers SA as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	7	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	8.1	Approve Remuneration of Directors in the Amount of CHF 8.1 Million	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.6 Million	For	For	

Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.9 Million	For	For	
Compagnie Financiere Richemont SA	CFR	08-Sep-21	Annual	Management	9	Transact Other Business (Voting)	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
DSV Panalpina A/S	DSV	08-Sep-21	Extraordinary Shareholders	Management	1	Elect Tarek Sultan Al-Essa as Director	For	Abstain	This director is overboarded.
DSV Panalpina A/S	DSV	08-Sep-21	Extraordinary Shareholders	Management	2.1	Approve Creation of DKK 48 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 48 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 48 Million	For	Against	We do not support this share issuance due to potential dilution.
DSV Panalpina A/S	DSV	08-Sep-21	Extraordinary Shareholders	Management	2.2	Change Company Name to DSV A/S	For	For	
DSV Panalpina A/S	DSV	08-Sep-21	Extraordinary Shareholders	Management	3	Amendment to Remuneration Policy for Board of Directors and Executive Management	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	3	Approve Remuneration Report	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	4	Elect Tom Singer as Director	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	5	Re-elect Keith Williams as Director	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	6	Re-elect Helen Jones as Director	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	7	Re-elect Jill Caseberry as Director	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	8	Re-elect Graham Stapleton as Director	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	9	Re-elect Loraine Woodhouse as Director	For	Against	We do not support insiders on the board other than the CEO.
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	10	Reappoint BDO LLP as Auditors	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	12	Authorise UK Political Donations and Expenditure	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	13	Authorise Issue of Equity	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Halfords Group Plc	HFD	08-Sep-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	3	Appropriation of Retained Earnings and Declaration of Dividend	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	4	Approve Discharge of Board and Senior Management	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5A	Elect Director Patrick Aebischer	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5B	Elect Director Wendy Becker	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5C	Elect Director Edouard Bugnion	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5D	Elect Director Riet Cadonau	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5E	Elect Director Bracken Darrell	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5F	Elect Director Guy Gecht	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5G	Elect Director Neil Hunt	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5H	Elect Director Marjorie Lao	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5I	Elect Director Neela Montgomery	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5J	Elect Director Michael Polk	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	5K	Elect Director Deborah Thomas	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	6	Elect Wendy Becker as Board Chairman	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	7A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	7B	Appoint Riet Cadonau as Member of the Compensation Committee	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	7C	Appoint Neil Hunt as Member of the Compensation Committee	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	7D	Appoint Michael Polk as Member of the Compensation Committee	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	7E	Appoint Neela Montgomery as Member of the Compensation Committee	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	8	Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	9	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	For	For
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	10	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022	For	For

Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	11	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	For	
Logitech International S.A.	LOGN	08-Sep-21	Annual	Management	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
MediaAlpha, Inc.	MAX	08-Sep-21	Annual	Management	1.1	Elect Director Anthony Broglio	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
MediaAlpha, Inc.	MAX	08-Sep-21	Annual	Management	1.2	Elect Director Christopher Delehanty	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
MediaAlpha, Inc.	MAX	08-Sep-21	Annual	Management	1.3	Elect Director Eugene Nonko	For	Against	We do not support insiders on the board other than the CEO. We are voting against certain directors for unilaterally adopting or failing to remove restrictions to shareholder rights.
MediaAlpha, Inc.	MAX	08-Sep-21	Annual	Management	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	3	Re-elect David Lamb as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	4	Re-elect Gavin Rochussen as Director	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	5	Re-elect John Mansell as Director	For	Against	We do not support insiders on the board other than the CEO.
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	6	Re-elect Jamie Cayzer-Colvin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	7	Re-elect Alexa Coates as Director	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	8	Re-elect Win Robbins as Director	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	9	Re-elect Andrew Ross as Director	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Polar Capital Holdings Plc	POLR	08-Sep-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
RBC Bearings Incorporated	ROLL	08-Sep-21	Annual	Management	1.1	Elect Director Richard R. Crowell	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues. We are voting against this director due to concerns over tenure.
RBC Bearings Incorporated	ROLL	08-Sep-21	Annual	Management	1.2	Elect Director Steven H. Kaplan	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
RBC Bearings Incorporated	ROLL	08-Sep-21	Annual	Management	1.3	Elect Director Alan B. Levine	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
RBC Bearings Incorporated	ROLL	08-Sep-21	Annual	Management	2	Ratify Ernst & Young LLP as Auditors	For	For	
RBC Bearings Incorporated	ROLL	08-Sep-21	Annual	Management	3	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
RBC Bearings Incorporated	ROLL	08-Sep-21	Annual	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The program also lacks certain risk mitigation features and contains features not in line with best practice.
Zhongsheng Group Holdings Limited	881	08-Sep-21	Extraordinary Shareholders	Management	1	Approve Share Purchase Agreement, Grant of Specific Mandate to Issue Consideration Shares and Related Transactions	For	For	
Econocom Group SE	ECONB	09-Sep-21	Extraordinary Shareholders	Management	1	Elect Eric Boustouller as Independent Director	For	For	

Econocom Group SE	ECONB	09-Sep-21	Extraordinary Shareholders	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Empire Co. Ltd.	EMP.A	09-Sep-21	Annual	Management	1	Advisory Vote on Executive Compensation Approach	For	For	
Endeavour Mining plc	EDV	09-Sep-21	Special	Management	1	Approve Reduction in Stated Capital	For	For	
Endeavour Mining plc	EDV	09-Sep-21	Special	Management	2	Approve Tracker Shares Subscription Under the Performance Share Plan	For	For	
GAIL (India) Limited	532155	09-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
GAIL (India) Limited	532155	09-Sep-21	Annual	Management	2	Confirm First and Second Interim Dividend	For	For	
GAIL (India) Limited	532155	09-Sep-21	Annual	Management	3	Reelect E S Ranganathan as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding.
GAIL (India) Limited	532155	09-Sep-21	Annual	Management	4	Authorize Board to Fix Remuneration of Joint Auditors	For	Against	The auditor's tenure is not disclosed.
GAIL (India) Limited	532155	09-Sep-21	Annual	Management	5	Elect M V Iyer as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees.
GAIL (India) Limited	532155	09-Sep-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
GAIL (India) Limited	532155	09-Sep-21	Annual	Management	7	Approve Related Party Transactions with Petronet LNG Limited	For	For	
KBC Corp. Ltd.	688598	09-Sep-21	Special	Management	1	Approve Interim Profit Distribution Plan	For	For	
KBC Corp. Ltd.	688598	09-Sep-21	Special	Shareholder	2	Elect You Daming as Supervisor	For	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	1	Approve Early Termination of Powers of Board of Directors	For	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	1	Approve Early Termination of Powers of Board of Directors	For	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.1	Elect Naira Adamian as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.2	Elect Pierre-Laurent Wetli as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.1	Elect Naira Adamian as Director	None	For	

Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.3	Elect Aleksandr Vinokurov as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.2	Elect Pierre-Laurent Wetli as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.4	Elect Timothy Demchenko as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.3	Elect Aleksandr Vinokurov as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.5	Elect Dmitrii Dorofeev as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.4	Elect Timothy Demchenko as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.6	Elect Jan Gezinus Dunning as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.5	Elect Dmitrii Dorofeev as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.7	Elect Sergei Zakharov as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.6	Elect Jan Gezinus Dunning as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.8	Elect Hans Walter Koch as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.7	Elect Sergei Zakharov as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.9	Elect Karina Audrey Litvack as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.8	Elect Hans Walter Koch as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.10	Elect Aleksei Makhnev as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.9	Elect Karina Audrey Litvack as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.11	Elect Gregor William Mowat as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.10	Elect Aleksei Makhnev as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.12	Elect Charles Emmitt Ryan as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.11	Elect Gregor William Mowat as Director	None	Against	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.13	Elect Vsevolod Rozanov as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.12	Elect Charles Emmitt Ryan as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.14	Elect James Pat Simmons as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.13	Elect Vsevolod Rozanov as Director	None	For	
Magnit PJSC	MGNT	09-Sep-21	Special	Management	2.14	Elect James Pat Simmons as Director	None	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	3	Approve Final Dividend	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	4	Elect James Bunn as Director	For	Against	We do not support insiders on the board other than the CEO.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	5	Elect Shatish Dasani as Director	For	For	

Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	6	Elect Carol Kavanagh as Director	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	7	Re-elect David Shearer as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	8	Re-elect Russell Down as Director	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	9	Re-elect David Garman as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	10	Re-elect Rob Barclay as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	11	Re-elect Rhian Bartlett as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	12	Reappoint KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	14	Authorise Issue of Equity	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	15	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Speedy Hire Plc	SDY	09-Sep-21	Annual	Management	19	Authorise UK Political Donations and Expenditure	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	3	Re-elect Peter Williams as Director	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	4	Re-elect Richard Upton as Director	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	5	Re-elect Barry Bennett as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
U&I Group Plc	UAI	09-Sep-21	Annual	Management	6	Re-elect Lynn Krige as Director	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	7	Re-elect Ros Kerslake as Director	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	8	Re-elect Sadie Morgan as Director	For	For	

U&I Group Plc	UAI	09-Sep-21	Annual	Management	9	Elect Jamie Christmas as Director	For	Against	We do not support insiders on the board other than the CEO.
U&I Group Plc	UAI	09-Sep-21	Annual	Management	10	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	11	Authorise Board to Fix Remuneration of Auditors	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	12	Authorise Market Purchase of Ordinary Shares	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	13	Authorise Issue of Equity	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	15	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
U&I Group Plc	UAI	09-Sep-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
CanSino Biologics Inc.	6185	10-Sep-21	Extraordinary Shareholders	Management	1	Approve 2021 Restricted Share Incentive Scheme and Specific Mandate to Issue Restricted Shares to the Participants Under the Scheme	For	Against	The restricted stock plan does not meet our guidelines.
CanSino Biologics Inc.	6185	10-Sep-21	Special	Management	1	Approve 2021 Restricted Share Incentive Scheme and Specific Mandate to Issue Restricted Shares to the Participants Under the Scheme	For	Against	The restricted stock plan does not meet our guidelines.
CanSino Biologics Inc.	6185	10-Sep-21	Extraordinary Shareholders	Management	2	Approve Management Measures for Assessment for the Implementation of the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
CanSino Biologics Inc.	6185	10-Sep-21	Special	Management	2	Approve Management Measures for Assessment for the Implementation of the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
CanSino Biologics Inc.	6185	10-Sep-21	Extraordinary Shareholders	Management	3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
CanSino Biologics Inc.	6185	10-Sep-21	Special	Management	3	Authorize Board to Deal with All Matters in Relation to the 2021 Restricted Share Incentive Scheme	For	Against	The restricted stock plan does not meet our guidelines.
Folli Follie SA	FFGRP	10-Sep-21	Annual	Management	1	Accept 2020 Financial Statements	For	For	
Folli Follie SA	FFGRP	10-Sep-21	Annual	Management	2	Approve Management of Company and Grant Discharge to Auditors	For	For	
Folli Follie SA	FFGRP	10-Sep-21	Annual	Management	3	Approve Auditors and Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as audit fees are not disclosed.
Folli Follie SA	FFGRP	10-Sep-21	Annual	Management	4	Approve Remuneration Policy	For	For	
Folli Follie SA	FFGRP	10-Sep-21	Annual	Management	5	Advisory Vote on Remuneration Report	For	For	
Folli Follie SA	FFGRP	10-Sep-21	Annual	Management	6	Approve Director Remuneration for 2020	For	For	
Folli Follie SA	FFGRP	10-Sep-21	Annual	Management	7	Various Announcements			

Magnitogorsk Iron & Steel Works PJSC	MAGN	10-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 3.530 per Share for First Six Months of Fiscal 2021	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1a	Elect Director T. Michael Nevens	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1b	Elect Director Deepak Ahuja	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1c	Elect Director Gerald Held	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1d	Elect Director Kathryn M. Hill	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1e	Elect Director Deborah L. Kerr	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1f	Elect Director George Kurian	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1g	Elect Director Carrie Palin	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1h	Elect Director Scott F. Schenkel	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	1i	Elect Director George T. Shaheen	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	3	Ratify Deloitte & Touche LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure exceeds our guidelines.
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	4	Approve Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	5	Amend Qualified Employee Stock Purchase Plan	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Management	6	Provide Right to Act by Written Consent	For	For	
NetApp, Inc.	NTAP	10-Sep-21	Annual	Shareholder	7	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
OMV AG	OMV	10-Sep-21	Extraordinary Shareholders	Management	1	Elect Christine Catasta as Supervisory Board Member	For	For	
Ros Agro Plc	AGRO	10-Sep-21	Extraordinary Shareholders	Management	1	Appoint Maxim Basov as Chairperson of the Meeting	For	For	
Ros Agro Plc	AGRO	10-Sep-21	Extraordinary Shareholders	Management	2	Approve Interim Dividend	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	1	Discuss Financial Statements and the Report of the Board			
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.The auditor's tenure is not disclosed.
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	3	Elect Eliya Sasson as External Director	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	4	Reelect Tamar Gottlieb as External Director	For	For	

Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	5	Elect Eliyahu Gonen as External Director	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	6	Reelect Shmuel Ben Zvi as External Director as defined in Directive 301	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	7	Elect Dan Koller as External Director as defined in Directive 301	For	Abstain	We believe support for the other nominee is in the best interests of shareholders.
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	8	Elect Nurit Krausz as External Director as defined in Directive 301	For	For	
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	None	Against	
Bank Leumi Le-Israel Ltd.	LUMI	13-Sep-21	Annual	Management	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	None	For	
Baoshan Iron & Steel Co., Ltd.	600019	13-Sep-21	Special	Management	1	Approve Interim Profit Distribution	For	For	
Baoshan Iron & Steel Co., Ltd.	600019	13-Sep-21	Special	Management	2	Approve Repurchase and Cancellation of Performance Shares	For	For	
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	1	Approve Directors' Fees and Benefits	For	For	
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	2	Elect Zambry Abd Kadir as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	3	Elect Mohamad Nasir Ab Latif as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	4	Elect Normah Osman as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.

Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	5	Elect Mohamad Husin as Director	For	For	
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	6	Elect Azailiza Mohd Ahad as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	7	Elect Ramanathan Sathiamutty as Director	For	For	
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Malaysia Airports Holdings Berhad	5014	13-Sep-21	Annual	Management	9	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	For	For	
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	1.1	Elect Director Stuart M. Elman	For	Withhold	We are not supportive of non-independent directors sitting on key board committees. We are holding the members of the Nomination Committee accountable for not appointing an Independent Lead Director to counterbalance a non-independent Chair. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	1.2	Elect Director Chris Gardner	For	For	
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	1.3	Elect Director Josh Blair	For	For	
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	1.4	Elect Director Dean McCann	For	For	
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	1.5	Elect Director Robert O'Meara	For	For	
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	1.6	Elect Director Valerie Sorbie	For	For	
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	1.7	Elect Director Lisa Greatrix	For	For	
Neighbourly Pharmacy Inc.	NBLY	13-Sep-21	Annual	Management	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	Withhold	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Orbia Advance Corporation SAB de CV	ORBIA	13-Sep-21	Extraordinary Shareholders	Management	1	Amend Article 3 Re: Corporate Purpose	For	For	
Orbia Advance Corporation SAB de CV	ORBIA	13-Sep-21	Extraordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
PhosAgro PJSC	PHOR	13-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 156 per Share for First Six Months of Fiscal 2021	For	For	
Zhejiang Supor Co., Ltd.	002032	13-Sep-21	Special	Management	1	Approve to Reformulate Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Zhejiang Supor Co., Ltd.	002032	13-Sep-21	Special	Management	2	Approve to Reformulate Rules and Procedures Regarding Meetings of Board of Directors	For	For	

Zhejiang Supor Co., Ltd.	002032	13-Sep-21	Special	Management	3	Approve to Reformulate Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Zhejiang Supor Co., Ltd.	002032	13-Sep-21	Special	Management	4	Approve Change in Usage of Shares Repurchased	For	For	
Zhejiang Supor Co., Ltd.	002032	13-Sep-21	Special	Management	5	Amend Articles of Association	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	1A	Elect Director Judy A. Schmeling	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	1B	Elect Director David Klein	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	1C	Elect Director Robert L. Hanson	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	1D	Elect Director David Lazzarato	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	1E	Elect Director William A. Newlands	For	Withhold	This director is overboarded.
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	1F	Elect Director James A. Sabia, Jr.	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	1G	Elect Director Theresa Yanofsky	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	3	Amend By-laws	For	For	
Canopy Growth Corporation	WEED	14-Sep-21	Annual/Special	Management	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
China Tourism Group Duty Free Corp. Ltd.	601888	14-Sep-21	Special	Management	1	Approve Signing of E-commerce Cooperation Agreement	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	14-Sep-21	Special	Management	2	Amend Information Disclosure Management System	For	For	
China Tourism Group Duty Free Corp. Ltd.	601888	14-Sep-21	Special	Management	3	Amend Related Party Transaction Management System	For	For	
Comer Industries SpA	COM	14-Sep-21	Extraordinary Shareholders	Management	1	Approve Reverse Takeover Transaction Relating to the Acquisition of WPG Holdco BV	For	For	
Comer Industries SpA	COM	14-Sep-21	Extraordinary Shareholders	Management	2.1	Increase Number of Directors from 7 to 9	For	For	
Comer Industries SpA	COM	14-Sep-21	Extraordinary Shareholders	Management	2.2	Elect Two Directors (Bundled)	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Comer Industries SpA	COM	14-Sep-21	Extraordinary Shareholders	Management	2.3	Approve Remuneration of Directors	For	Against	The director remuneration plan does not meet our guidelines.
Comer Industries SpA	COM	14-Sep-21	Extraordinary Shareholders	Management	1	Approve Issuance of Shares to Be Subscribed through a Contribution in Kind Reserved to WPG Parent BV	For	For	

Grupo Aeroportuario del Pacifico SAB de CV	GAPB	14-Sep-21	Ordinary Shareholders	Management	1	Set Maximum Amount of Share Repurchase Reserve	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	14-Sep-21	Extraordinary Shareholders	Management	1	Approve Reduction in Share Capital; Amend Article 6 of Company's Bylaws Accordingly	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	14-Sep-21	Ordinary Shareholders	Management	2	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	14-Sep-21	Extraordinary Shareholders	Management	2.1	Amend Article 29 Re: Alternate Director Representing Series B Shareholders of Acquisitions Committee	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	14-Sep-21	Extraordinary Shareholders	Management	2.2	Amend Article 29 Re: Acquisitions Committee Approvals	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	14-Sep-21	Extraordinary Shareholders	Management	3	Amend Article 21 Re: Virtual Meetings	For	For	
Grupo Aeroportuario del Pacifico SAB de CV	GAPB	14-Sep-21	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Jiangsu Eastern Shenghong Co., Ltd.	000301	14-Sep-21	Special	Management	1	Approve Acquisition of Assets and Related Party Transaction	For	For	
New Senior Investment Group Inc.	SNR	14-Sep-21	Special	Management	1	Approve Merger Agreement	For	For	
New Senior Investment Group Inc.	SNR	14-Sep-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
New Senior Investment Group Inc.	SNR	14-Sep-21	Special	Management	3	Adjourn Meeting	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1a	Elect Director Susan P. Barsamian	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1b	Elect Director Eric K. Brandt	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1c	Elect Director Frank E. Dangeard	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1d	Elect Director Nora M. Denzel	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1e	Elect Director Peter A. Feld	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1f	Elect Director Kenneth Y. Hao	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1g	Elect Director Emily Heath	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1h	Elect Director Vincent Pilette	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	1i	Elect Director Sherrese M. Smith	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
NortonLifeLock Inc.	NLOK	14-Sep-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
PI Industries Limited	523642	14-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

PI Industries Limited	523642	14-Sep-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
PI Industries Limited	523642	14-Sep-21	Annual	Management	3	Reelect Raman Ramachandran as Director	For	For	
PI Industries Limited	523642	14-Sep-21	Annual	Management	4	Approve Remuneration of Cost Auditors	For	For	
PI Industries Limited	523642	14-Sep-21	Annual	Management	5	Approve Elevation of Rajnish Sarna from Whole-Time Director to the Position of Joint Managing Director	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees. The director remuneration plan does not meet our guidelines. We are holding certain directors accountable for insufficient climate-related disclosure.
PI Industries Limited	523642	14-Sep-21	Annual	Management	6	Elect K.V.S. Ram Rao as Director	For	Against	We do not support insiders on the board other than the CEO.
PI Industries Limited	523642	14-Sep-21	Annual	Management	7	Approve Appointment and Remuneration of K.V.S. Ram Rao as Whole-Time Director	For	Against	We do not support insiders on the board other than the CEO. The director remuneration plan does not meet our guidelines.
PI Industries Limited	523642	14-Sep-21	Annual	Management	8	Approve Payment of Remuneration by way of Commission to Narayan K. Seshadri as Non-Executive Independent Chairman	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.1	Elect Director Strauss Zelnick	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.2	Elect Director Michael Dornemann	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.3	Elect Director J Moses	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.4	Elect Director Michael Sheresky	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.5	Elect Director LaVerne Srinivasan	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.6	Elect Director Susan Tolson	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.7	Elect Director Paul Viera	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	1.8	Elect Director Roland Hernandez	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	3	Amend Omnibus Stock Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Take-Two Interactive Software, Inc.	TTWO	14-Sep-21	Annual	Management	4	Ratify Ernst & Young LLP as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	2	Approve Dividend on Preference Shares	For	For	

Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	3	Approve Dividend	For	For	
Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	4	Reelect Ashok Kurien as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	6	Elect Sasha Mirchandani as Director	For	For	
Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	7	Elect Vivek Mehra as Director	For	Against	This director is overboarded.
Zee Entertainment Enterprises Limited	505537	14-Sep-21	Annual	Management	8	Elect Manish Chokhani as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Amsterdam Commodities NV	ACOMO	15-Sep-21	Extraordinary Shareholders	Management	1	Open Meeting			
Amsterdam Commodities NV	ACOMO	15-Sep-21	Extraordinary Shareholders	Management	2	Invitation of the Chairman to a Shareholder to Co-Sign the Minutes of this EGM			
Amsterdam Commodities NV	ACOMO	15-Sep-21	Extraordinary Shareholders	Management	3	Elect Kathy L Fortmann as CEO and Executive Director	For	For	
Amsterdam Commodities NV	ACOMO	15-Sep-21	Extraordinary Shareholders	Management	4	Elect Victoria Vandeputte as Non-Executive Director	For	For	
Amsterdam Commodities NV	ACOMO	15-Sep-21	Extraordinary Shareholders	Management	5	Other Business (Non-Voting)			
Amsterdam Commodities NV	ACOMO	15-Sep-21	Extraordinary Shareholders	Management	6	Close Meeting			
bpost SA	BPOST	15-Sep-21	Special	Management	1	Elect Dirk Tirez as Director	For	For	
bpost SA	BPOST	15-Sep-21	Special	Management	2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	For	For	
Coal India Ltd.	533278	15-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Coal India Ltd.	533278	15-Sep-21	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	

Coal India Ltd.	533278	15-Sep-21	Annual	Management	3	Reelect V K Tiwari as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Coal India Ltd.	533278	15-Sep-21	Annual	Management	4	Elect Nirupama Kotru as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Coal India Ltd.	533278	15-Sep-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Coal India Ltd.	533278	15-Sep-21	Annual	Management	6	Elect Vinay Ranjan as Director and Approve Appointment of Vinay Ranjan Whole Time Director to Function as Director (Personnel & IR)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Colbun SA	COLBUN	15-Sep-21	Extraordinary Shareholders	Management	1	Approve Interim Dividends of USD 750 Million Payable from October 12, 2021	For	For	
Colbun SA	COLBUN	15-Sep-21	Extraordinary Shareholders	Management	2	Authorize Board to Modify Payment Date of Interim Dividend; Grant Other Powers That General Meeting Resolves Related to Proposed Dividend	For	For	
Colbun SA	COLBUN	15-Sep-21	Extraordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1a	Elect Director Anil Arora	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1b	Elect Director Thomas "Tony" K. Brown	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1c	Elect Director Emanuel "Manny" Chirico	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1d	Elect Director Sean M. Connolly	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1e	Elect Director Joie A. Gregor	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1f	Elect Director Fran Horowitz	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1g	Elect Director Rajive Johri	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1h	Elect Director Richard H. Lenny	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1i	Elect Director Melissa Lora	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1j	Elect Director Ruth Ann Marshall	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1k	Elect Director Craig P. Omtvedt	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	1l	Elect Director Scott Ostfeld	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	For	

Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Management	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Conagra Brands, Inc.	CAG	15-Sep-21	Annual	Shareholder	4	Provide Right to Act by Written Consent	Against	For	This proposal to grant shareholders the right to act by written consent warrants support as it enhances shareholders' rights.
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	3	Approve Final Dividend	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	4	Elect Bruce Marsh as Director	For	Against	We do not support insiders on the board other than the CEO.
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	5	Re-elect Alex Baldock as Director	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	6	Re-elect Eileen Burbidge as Director	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	7	Re-elect Tony DeNunzio as Director	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	8	Re-elect Andrea Gisle Joosen as Director	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	9	Re-elect Lord Livingston of Parkhead as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are not supportive of non-independent directors sitting on key board committees.
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	10	Re-elect Fiona McBain as Director	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	11	Re-elect Gerry Murphy as Director	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	12	Reappoint Deloitte LLP as Auditors	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	13	Authorise Board to Fix Remuneration of Auditors	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	14	Authorise UK Political Donations and Expenditure	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	17	Authorise Market Purchase of Ordinary Shares	For	For	
Dixons Carphone Plc	DC	15-Sep-21	Annual	Management	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Dongfeng Motor Group Company Limited	489	15-Sep-21	Extraordinary Shareholders	Management	1	Approve Special Dividend	For	For	
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Extraordinary Shareholders	Management	1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Special	Management	1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	For	Against	The stock option plan does not meet our guidelines.

Haier Smart Home Co., Ltd.	6690	15-Sep-21	Extraordinary Shareholders	Management	1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Special	Management	1	Approve 2021 A Share Option Incentive Scheme (Draft) and its Summary	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Extraordinary Shareholders	Management	2	Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Special	Management	2	Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Extraordinary Shareholders	Management	2	Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Special	Management	2	Approve Appraisal Management Measures of the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Extraordinary Shareholders	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Special	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Extraordinary Shareholders	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Haier Smart Home Co., Ltd.	6690	15-Sep-21	Special	Management	3	Authorize Board to Handle All Matters in Relation to the 2021 A Share Option Incentive Scheme	For	Against	The stock option plan does not meet our guidelines.
Hindustan Petroleum Corporation Limited	500104	15-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Hindustan Petroleum Corporation Limited	500104	15-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
Hindustan Petroleum Corporation Limited	500104	15-Sep-21	Annual	Management	3	Reelect Sunil Kumar as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Hindustan Petroleum Corporation Limited	500104	15-Sep-21	Annual	Management	4	Reelect Vinod S Shenoy as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Hindustan Petroleum Corporation Limited	500104	15-Sep-21	Annual	Management	5	Elect Alka Mittal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Hindustan Petroleum Corporation Limited	500104	15-Sep-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	

Hindustan Petroleum Corporation Limited	500104	15-Sep-21	Annual	Management	7	Approve Material Related Party Transactions with Joint Venture Company, HPCL Mittal Energy Limited (HMEL)	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.1	Elect Director P. Thomas Jenkins	For	Withhold	We are voting against this director due to concerns over tenure.
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.2	Elect Director Mark J. Barrenechea	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.3	Elect Director Randy Fowlie	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.4	Elect Director David Fraser	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.5	Elect Director Gail E. Hamilton	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.6	Elect Director Robert (Bob) Hau	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.7	Elect Director Ann M. Powell	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.8	Elect Director Stephen J. Sadler	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.9	Elect Director Harmit Singh	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.10	Elect Director Michael Slaunwhite	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.11	Elect Director Katharine B. Stevenson	For	For	
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	1.12	Elect Director Deborah Weinstein	For	Withhold	We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	2	Ratify KPMG LLP as Auditors	For	Withhold	The auditor's tenure exceeds our guidelines.
Open Text Corporation	OTEX	15-Sep-21	Annual	Management	3	Advisory Vote on Executive Compensation Approach	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	15-Sep-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	15-Sep-21	Special	Shareholder	2.1	Elect Zhou Dongli as Director	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	15-Sep-21	Special	Shareholder	2.2	Elect Zhao Zigao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Poly Developments & Holdings Group Co., Ltd.	600048	15-Sep-21	Special	Shareholder	3.1	Elect Wang Quanliang as Supervisor	For	For	
Poly Developments & Holdings Group Co., Ltd.	600048	15-Sep-21	Special	Shareholder	3.2	Elect Gong Jian as Supervisor	For	For	
Poly Property Services Co., Ltd.	6049	15-Sep-21	Extraordinary Shareholders	Management	1	Approve Parking Space Leasing and Sales Agency Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Shriram Transport Finance Company Limited	511218	15-Sep-21	Extraordinary Shareholders	Management	1	Approve Sundaram & Srinivasan, Chartered Accountants, Chennai and Khimji Kunverji & Co LLP, Chartered Accountants, Mumbai as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	

Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	4	Approve Final Dividend	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	5	Re-elect Paul Walker as Director	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	6	Re-elect Brendan Horgan as Director	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	7	Re-elect Michael Pratt as Director	For	Against	We do not support insiders on the board other than the CEO.
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	8	Re-elect Angus Cockburn as Director	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	9	Re-elect Lucinda Riches as Director	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	10	Re-elect Tanya Fratto as Director	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	11	Re-elect Lindsley Ruth as Director	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	12	Re-elect Jill Easterbrook as Director	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	13	Reappoint Deloitte LLP as Auditors	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	15	Approve Long-Term Incentive Plan	For	Against	The long term incentive plan does not meet our guidelines.
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	16	Authorise Issue of Equity	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Ashtead Group Plc	AHT	16-Sep-21	Annual	Management	21	Adopt New Articles of Association	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.1	Elect Liu Jianzhong as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.2	Elect Xie Wenhui as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees.
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.3	Elect Zhang Peizong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.4	Elect Zhang Peng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.5	Elect Yin Xianglin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.6	Elect Gu Xiaoxu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.7	Elect Song Qinghua as Director	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.8	Elect Lee Ming Hau as Director	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.9	Elect Zhang Qiaoyun as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.10	Elect Li Jiaming as Director	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	1.11	Elect Bi Qian as Director	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	2.1	Elect Huang Qingqing as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	2.2	Elect Zhang Jinruo as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	2.3	Elect Hu Yuancong as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	2.4	Elect Zhang Yingyi as Supervisor	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	3	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	

Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	4	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing Yufu Holding Group Co., Ltd.	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	5	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing City Construction Investment (Group) Company Limited	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	6	Approve Related Party Transaction Regarding Group Credit Limits of Chongqing Development Investment Co., Ltd.	For	For	
Chongqing Rural Commercial Bank Co. Ltd.	3618	16-Sep-21	Extraordinary Shareholders	Management	7	Approve Related Party Transaction Regarding the Lease of Properties from the Related Parties by the Bank	For	For	
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	3	Re-elect Anthony Rawlinson as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Nomination Committee members accountable for inadequate gender diversity on the board.
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	4	Reappoint BDO LLP as Auditors and Authorise Their Remuneration	For	Against	We are voting against this proposal as we have concerns over the reliability of the financial statements given that the audit firm has issued a qualified opinion.
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	5	Authorise Issue of Equity	For	For	
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	6	Authorise Issue of Equity without Pre-emptive Rights	For	For	
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
ECO Animal Health Group Plc	EAH	16-Sep-21	Annual	Management	8	Adopt New Articles of Association	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	1	Open Meeting			
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	2	Elect Chairman of Meeting	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	3	Prepare and Approve List of Shareholders			

Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	4	Designate Inspector(s) of Minutes of Meeting			
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	5	Acknowledge Proper Convening of Meeting	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	6	Approve Agenda of Meeting	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	7	Receive Presentation on Business Activities			
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	8	Receive Financial Statements and Statutory Reports			
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.a	Accept Financial Statements and Statutory Reports	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.b	Approve Allocation of Income and Omission of Dividends	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.c.1	Approve Discharge of David Gardner	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.c.2	Approve Discharge of Ulf Hjalmarsson	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.c.3	Approve Discharge of Jacob Jonmyren	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.c.4	Approve Discharge of Matthew Karch	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.c.5	Approve Discharge of Erik Stenberg	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.c.6	Approve Discharge of Kicki Wallje-Lund	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	9.c.7	Approve Discharge of Lars Wingefors	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	10.1	Determine Number of Members (7) and Deputy Members (0) of Board	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4 Million	For	Against	The director remuneration plan does not meet our guidelines.
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	11.2	Approve Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.1	Reelect David Gardner as Director	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.2	Reelect Ulf Hjalmarsson as Director	For	For	

Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.3	Reelect Jacob Jonmyren as Director	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.4	Reelect Matthew Karch as Director	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.5	Reelect Erik Stenberg as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.6	Reelect Kicki Wallje-Lund (Chair) as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.7	Reelect Lars Wingefors as Director	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	12.8	Ratify Ernst & Young as Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	13	Amend Articles Re: Set Minimum (SEK 1.4 Million) and Maximum (SEK 5.6 Million) Share Capital; Set Minimum (1 Billion) and Maximum (4 Billion) Number of Shares	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	14	Approve 2:1 Stock Split	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	15	Approve Creation of Pool of Capital without Preemptive Rights	For	For	
Embracer Group AB	EMBRAC.B	16-Sep-21	Annual	Management	16	Close Meeting			
SII SA	SII	16-Sep-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports; Approve Non-Deductible Expenses	For	For	
SII SA	SII	16-Sep-21	Annual/Special	Management	2	Approve Consolidated Financial Statements and Statutory Reports	For	For	
SII SA	SII	16-Sep-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	For	For	
SII SA	SII	16-Sep-21	Annual/Special	Management	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	For	
SII SA	SII	16-Sep-21	Annual/Special	Management	5	Renew Appointment of RSA as Auditor	For	For	

SII SA	SII	16-Sep-21	Annual/Special	Management	6	Reelect Alexia Slape as Supervisory Board Member	For	Against	We are voting against this director due to concerns over tenure. We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. The length of the director's term is not in line with best practice.
SII SA	SII	16-Sep-21	Annual/Special	Management	7	Ratify Change Location of Registered Office to WeWork Bercy, 8 rue des Pirogues de Bercy, 75012 Paris	For	For	
SII SA	SII	16-Sep-21	Annual/Special	Management	8	Approve Remuneration Policy of Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	9	Approve Remuneration Policy of Management Board Members	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	10	Approve Remuneration Policy of Chairman of the Supervisory Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	11	Approve Remuneration Policy of Supervisory Board Members	For	For	
SII SA	SII	16-Sep-21	Annual/Special	Management	12	Approve Compensation of Corporate Officers	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	13	Approve Compensation of Eric Matteucci, Chairman of the Management Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.

SII SA	SII	16-Sep-21	Annual/Special	Management	14	Approve Compensation of Francois Goalabre, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	15	Approve Compensation of Antoine Leclercq, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	16	Approve Compensation of Charles Mauclair, Management Board Member	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	17	Approve Compensation of Bernard Huve, Chairman of the Supervisory Board	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
SII SA	SII	16-Sep-21	Annual/Special	Management	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
SII SA	SII	16-Sep-21	Annual/Special	Management	19	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	For	For	
SII SA	SII	16-Sep-21	Annual/Special	Management	20	Authorize Filing of Required Documents/Other Formalities	For	For	
SK Innovation Co., Ltd.	096770	16-Sep-21	Special	Management	1	Amend Articles of Incorporation	For	For	
SK Innovation Co., Ltd.	096770	16-Sep-21	Special	Management	2	Approve Split-Off Agreement	For	For	

Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	1.1	Elect Director Joseph C. Tsai	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	1.1	Elect Director Joseph C. Tsai	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We do not support insiders on the board other than the CEO and Executive Chair. We are not supportive of non-independent directors sitting on key board committees. We are voting against the Chair of the Nomination Committee for not providing the Independent Lead Director with all necessary powers required for an effective counter-balance to the combined CEO and Chair position.
Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	1.2	Elect Director J. Michael Evans	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	1.2	Elect Director J. Michael Evans	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	1.3	Elect Director E. Borje Ekholm	For	Against	This director is overboarded.
Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	1.3	Elect Director E. Borje Ekholm	For	Against	This director is overboarded.
Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Alibaba Group Holding Limited	9988	17-Sep-21	Annual	Management	2	Ratify PricewaterhouseCoopers as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	2	Approve Remuneration Policy	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	3	Approve Remuneration Report	For	For	

Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	4	Approve Final Dividend	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	5	Re-elect Ed Williams as Director	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	6	Re-elect Nathan Coe as Director	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	7	Re-elect David Keens as Director	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	8	Re-elect Jill Easterbrook as Director	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	9	Re-elect Jeni Mundy as Director	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	10	Re-elect Catherine Faiers as Director	For	Against	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	11	Re-elect Jamie Warner as Director	For	Against	We do not support insiders on the board other than the CEO.
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	12	Re-elect Sigga Sigurdardottir as Director	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	13	Reappoint KPMG LLP as Auditors	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	14	Authorise Board to Fix Remuneration of Auditors	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	16	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	18	Authorise Market Purchase of Ordinary Shares	For	For	
Auto Trader Group Plc	AUTO	17-Sep-21	Annual	Management	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
GOME Retail Holdings Limited	493	17-Sep-21	Special	Management	1	Approve Agreement, Supplemental Agreement and Related Transactions	For	For	
GOME Retail Holdings Limited	493	17-Sep-21	Special	Management	2	Approve Whitewash Waiver	For	For	
Great Wall Motor Company Limited	2333	17-Sep-21	Extraordinary Shareholders	Management	1	Approve Interim Profit Distribution Proposal	For	For	
Great Wall Motor Company Limited	2333	17-Sep-21	Extraordinary Shareholders	Management	2	Approve Amendments to Articles of Association to Change Business Scope and Related Transactions	For	For	
Jubilant Foodworks Limited	533155	17-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Jubilant Foodworks Limited	533155	17-Sep-21	Annual	Management	2	Approve Dividend	For	For	

Jubilant Foodworks Limited	533155	17-Sep-21	Annual	Management	3	Reelect Hari S. Bhartia as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Jubilant Foodworks Limited	533155	17-Sep-21	Annual	Management	4	Reelect Berjis Minoo Desai as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. This director is overboarded.
Jubilant Foodworks Limited	533155	17-Sep-21	Annual	Management	5	Approve Remuneration Payable of Pratik Rashmikant Pota as Chief Executive Officer and Wholetime Director for FY 2021-22	For	For	
Jubilant Foodworks Limited	533155	17-Sep-21	Annual	Management	6	Approve Reappointment and Remuneration of Pratik Rashmikant Pota as Chief Executive Officer & Wholetime Director	For	For	
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	1	Amend Articles of Association	For	For	
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	2.1	Elect Fang Hongbo as Director	For	For	
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	2.2	Elect Yin Bitong as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	2.3	Elect Gu Yanmin as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	2.4	Elect Wang Jianguo as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	2.5	Elect He Jianfeng as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	2.6	Elect Yu Gang as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	3.1	Elect Xue Yunkui as Director	For	For	
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	3.2	Elect Guan Qingyou as Director	For	For	

Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	3.3	Elect Han Jian as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent.
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	4.1	Elect Dong Wentao as Supervisor	For	For	
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	4.2	Elect Zhao Jun as Supervisor	For	For	
Midea Group Co. Ltd.	000333	17-Sep-21	Special	Management	5	Approve Remuneration of Independent Directors and External Directors	For	For	
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	3	Reelect Pankaj Mital as Director	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO.
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	4	Reelect Takeshi Fujimi as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.We are voting against this director for missing more than 25 percent of scheduled meetings without a satisfactory reason.
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	5	Elect Rekha Sethi as Director	For	For	
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	6	Approve Reappointment and Remuneration of Pankaj Mital as Whole-Time Director Designated as Chief Operating Officer	For	Against	We are voting against this director due to concerns over tenure.We do not support insiders on the board other than the CEO.The director remuneration plan does not meet our guidelines.
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	7	Approve Loans, Guarantees, Securities and/or Investments to Any Person or Other Body Corporate	For	For	
Motherson Sumi Systems Limited	517334	17-Sep-21	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Smiths Group Plc	SMIN	17-Sep-21	Special	Management	1	Approve the Sale of Smiths Medical 2020 Limited to Trulli Bidco Limited Pursuant to the Sale and Purchase Agreement	For	Against	We believe that support for this proposal is in the best interests of shareholders.
Smiths Group Plc	SMIN	17-Sep-21	Special	Management	2	Approve Share Buyback Programme	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	

Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	2	Reelect George Jacob Muthoot as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	3	Amend Articles of Association - Board Related	For	For	
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	4	Elect Usha Sunny as Director	For	For	
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	5	Elect Abraham Chacko as Director	For	For	
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	6	Elect George Muthoot George as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	7	Elect George Alexander as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	8	Elect George Muthoot Jacob as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	9	Approve Appointment and Remuneration of George Muthoot George as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	10	Approve Appointment and Remuneration of George Alexander as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	11	Approve Appointment and Remuneration of George Muthoot Jacob as Whole Time Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	12	Approve Revision in Terms of Remuneration of Alexander George as Whole Time Director	For	Against	The director remuneration plan does not meet our guidelines.
Muthoot Finance Limited	533398	18-Sep-21	Annual	Management	13	Amend Memorandum of Association	For	For	
Zomato Ltd.	543320	18-Sep-21	Special	Management	1	Approve Article 103A of the Articles of Association	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Zomato Ltd.	543320	18-Sep-21	Special	Management	2	Approve Grant of Options Under Foodie Bay Employee Stock Option Plan 2014 (ESOP 2014)	For	Against	The stock option plan does not meet our guidelines.
Zomato Ltd.	543320	18-Sep-21	Special	Management	3	Approve Extension of Benefits of Foodie Bay Employee Stock Option Plan 2014 (ESOP 2014) to the Employees of the Subsidiary Company(ies)	For	Against	The stock option plan does not meet our guidelines.
Zomato Ltd.	543320	18-Sep-21	Special	Management	4	Approve Grant of Options Under Zomato Employee Stock Option Plan 2018 (ESOP 2018)	For	Against	The stock option plan does not meet our guidelines.
Zomato Ltd.	543320	18-Sep-21	Special	Management	5	Approve Extension of Benefits of Zomato Employee Stock Option Plan 2018 (ESOP 2018) to the Employees of the Subsidiary Company(ies)	For	Against	The stock option plan does not meet our guidelines.
Zomato Ltd.	543320	18-Sep-21	Special	Management	6	Approve Grant of Options Under Zomato Employee Stock Option Plan 2021 (ESOP 2021)	For	Against	The stock option plan does not meet our guidelines.
Zomato Ltd.	543320	18-Sep-21	Special	Management	7	Approve Extension of Benefits of Zomato Employee Stock Option Plan 2021 (ESOP 2021) to the Employees of the Subsidiary Company(ies)	For	Against	The stock option plan does not meet our guidelines.

Adani Ports & Special Economic Zone Limited	532921	20-Sep-21	Court	Management	1	Approve Scheme of Arrangement	For	Against	This proposal is not in shareholders' best interests.
Intuitive Surgical, Inc.	ISRG	20-Sep-21	Special	Management	1	Increase Authorized Common Stock	For	For	
Volati AB	VOLO	20-Sep-21	Extraordinary Shareholders	Management	1	Elect Chairman of Meeting	For	For	
Volati AB	VOLO	20-Sep-21	Extraordinary Shareholders	Management	2	Prepare and Approve List of Shareholders	For	For	
Volati AB	VOLO	20-Sep-21	Extraordinary Shareholders	Management	3	Designate Inspector(s) of Minutes of Meeting	For	For	
Volati AB	VOLO	20-Sep-21	Extraordinary Shareholders	Management	4	Acknowledge Proper Convening of Meeting	For	For	
Volati AB	VOLO	20-Sep-21	Extraordinary Shareholders	Management	5	Approve Agenda of Meeting	For	For	
Volati AB	VOLO	20-Sep-21	Extraordinary Shareholders	Management	6	Approve Warrant Plan for CEO of Salix Group	For	Against	The stock option plan does not meet our guidelines.
Volati AB	VOLO	20-Sep-21	Extraordinary Shareholders	Management	7	Close Meeting			
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	3	Re-elect Phillip Blundell as Director	For	Against	We do not support insiders on the board other than the CEO.
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	4	Re-elect Gillian Wilmot as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	5	Reappoint Grant Thornton UK LLP as Auditors	For	For	
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	6	Authorise Board to Fix Remuneration of Auditors	For	For	
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	7	Authorise Issue of Equity	For	For	
ZOO Digital Group Plc	ZOO	20-Sep-21	Annual	Management	8	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Ipsos SA	IPS	21-Sep-21	Extraordinary Shareholders	Management	1	Approve Remuneration Policy of CEO	For	For	
Ipsos SA	IPS	21-Sep-21	Extraordinary Shareholders	Management	2	Amend Item 19 of 28 May 2020 General Meeting	For	For	

Ipsos SA	IPS	21-Sep-21	Extraordinary Shareholders	Management	3	Authorize Filing of Required Documents/Other Formalities	For	For	
Kin + Carta Plc	KCT	21-Sep-21	Special	Management	1	Amend Articles of Association	For	For	
Odfjell Drilling Ltd.	ODL	21-Sep-21	Extraordinary Shareholders	Management	1	Approve the Removal of PwC as Auditors	For	For	
Odfjell Drilling Ltd.	ODL	21-Sep-21	Extraordinary Shareholders	Management	2	Appoint KPMG as Auditors	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	3	Re-elect Neil Carson as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	4	Re-elect Ian Barkshire as Director	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	5	Re-elect Gavin Hill as Director	For	Against	We do not support insiders on the board other than the CEO.
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	6	Re-elect Richard Friend as Director	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	7	Re-elect Mary Waldner as Director	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	8	Re-elect Alison Wood as Director	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	9	Reappoint BDO LLP as Auditors	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	10	Authorise Board to Fix Remuneration of Auditors	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	11	Approve Remuneration Report	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Oxford Instruments Plc	OXIG	21-Sep-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
AGL Energy Limited	AGL	22-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
AGL Energy Limited	AGL	22-Sep-21	Annual	Management	3a	Elect Jacqueline Hey as Director	For	For	
AGL Energy Limited	AGL	22-Sep-21	Annual	Shareholder	3b	Elect Ashjaveen Sharif as Director	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
AGL Energy Limited	AGL	22-Sep-21	Annual	Management	4	Approve Grant of Performance Rights under the AGL Long Term Incentive Plan to Graeme Hunt	For	For	

AGL Energy Limited	AGL	22-Sep-21	Annual	Management	5	Approve Conditional Spill Resolution	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders as the company has made significant improvements to its compensation plan.
AGL Energy Limited	AGL	22-Sep-21	Annual	Shareholder	6a	Approve the Amendments to the Company's Constitution	Against	Against	We do not believe that support for this proposal is in the best interests of shareholders.
AGL Energy Limited	AGL	22-Sep-21	Annual	Shareholder	6b	Approve Paris Goals and Targets	Against	For	We are supporting this shareholder proposal calling for alignment with the Paris Agreement goals, as it would better prepare the company for potential future regulatory risks and would provide shareholders with another proxy of operational effectiveness.
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.1	Elect Director Margaret Shan Atkins	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.2	Elect Director James P. Fogarty	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.3	Elect Director Cynthia T. Jamison	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.4	Elect Director Eugene I. Lee, Jr.	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.5	Elect Director Nana Mensah	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.6	Elect Director William S. Simon	For	Withhold	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board. We are voting against the Chair of the Nomination Committee as we are not supportive of combining the position of Chair and CEO.
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.7	Elect Director Charles M. Sonstebly	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	1.8	Elect Director Timothy J. Wilmott	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Management	4	Amend Qualified Employee Stock Purchase Plan	For	For	
Darden Restaurants, Inc.	DRI	22-Sep-21	Annual	Shareholder	5	Adopt Share Retention Policy For Senior Executives - Withdrawn Resolution			
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	1	Approve Directors' Fees	For	For	
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	2	Approve Directors' Benefits-in-Kind	For	For	
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	3	Elect Alwi Jantan as Director	For	Against	We are voting against this director due to concerns over tenure. We are holding the Chair of the Nomination Committee accountable for not having addressed the CEO's overboarding.
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	4	Elect Clifford Francis Herbert as Director	For	For	
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	5	Elect Quah Chek Tin as Director	For	For	

Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genting Malaysia Berhad	4715	22-Sep-21	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	1	Approve Final Dividend	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	2	Elect Aini Binti Ideris as Director	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	3	Elect Chan Wai Yen as Director	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	4	Elect Cynthia Toh Mei Lee as Director	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	5	Elect Chia Seong Fatt as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
QL Resources Berhad	7084	22-Sep-21	Annual	Management	6	Elect Chia Mak Hooi as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
QL Resources Berhad	7084	22-Sep-21	Annual	Management	7	Elect Cheah Juw Teck as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
QL Resources Berhad	7084	22-Sep-21	Annual	Management	8	Approve Directors' Fees	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	9	Approve Directors' Benefits	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	10	Approve Additional Directors' Fees	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	11	Approve Additional Directors' Benefits	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	12	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
QL Resources Berhad	7084	22-Sep-21	Annual	Management	13	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
QL Resources Berhad	7084	22-Sep-21	Annual	Management	14	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
QL Resources Berhad	7084	22-Sep-21	Annual	Management	15	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	3	Re-elect Clare Askem as Director	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	4	Re-elect Greg Ball as Director	For	For	

Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	5	Re-elect Ian Burke as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	6	Re-elect Paul Kendrick as Director	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	7	Re-elect Stuart Caldwell as Director	For	Against	We do not support insiders on the board other than the CEO.
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	8	Reappoint Mazars LLP as Auditors	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	9	Authorise Board to Fix Remuneration of Auditors	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	10	Authorise Issue of Equity	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	11	Authorise UK Political Donations and Expenditure	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	12	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	14	Authorise Market Purchase of Ordinary Shares	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	15	Adopt New Articles of Association	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Studio Retail Group Plc	STU	22-Sep-21	Annual	Management	17	Authorise Off-Market Purchase and Cancellation of Deferred Shares	For	For	
China Hongqiao Group Limited	1378	23-Sep-21	Extraordinary Shareholders	Management	1	Approve Increase in Authorized Share Capital and Related Transactions	For	For	
ENGIE Brasil Energia SA	EGIE3	23-Sep-21	Extraordinary Shareholders	Management	1	Amend Article 19	For	For	
ENGIE Brasil Energia SA	EGIE3	23-Sep-21	Extraordinary Shareholders	Management	2	Consolidate Bylaws	For	For	
ENGIE Brasil Energia SA	EGIE3	23-Sep-21	Extraordinary Shareholders	Management	3	Elect Sylvie Marie Vicente ep. Credot and Andre de Aquino Fontenelle Cangucu as Alternate Directors	For	For	
ENGIE Brasil Energia SA	EGIE3	23-Sep-21	Extraordinary Shareholders	Management	4	Approve Reallocation of the Positions of the Members of the Board of Directors Appointed by the Controlling Shareholder	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Genting Berhad	3182	23-Sep-21	Annual	Management	1	Approve Directors' Fees	For	For	
Genting Berhad	3182	23-Sep-21	Annual	Management	2	Approve Directors' Benefits-in-Kind	For	For	
Genting Berhad	3182	23-Sep-21	Annual	Management	3	Elect Lim Kok Thay as Director	For	For	
Genting Berhad	3182	23-Sep-21	Annual	Management	4	Elect Lim Keong Hui as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.

Genting Berhad	3182	23-Sep-21	Annual	Management	5	Elect Koid Swee Lian as Director	For	For	
Genting Berhad	3182	23-Sep-21	Annual	Management	6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Genting Berhad	3182	23-Sep-21	Annual	Management	7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	
Genting Berhad	3182	23-Sep-21	Annual	Management	8	Authorize Share Repurchase Program	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Genting Berhad	3182	23-Sep-21	Annual	Management	9	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For	For	
Jazz Pharmaceuticals plc	JAZZ	23-Sep-21	Extraordinary Shareholders	Management	1	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Jazz Pharmaceuticals plc	JAZZ	23-Sep-21	Extraordinary Shareholders	Management	2	Adjourn Meeting	For	For	
Jonjee Hi-Tech Industrial & Commercial Holding Co., Ltd.	600872	23-Sep-21	Special	Management	1	Approve Transfer of Equity	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	3	Approve Final Dividend	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	4	Re-elect Dr Brendan Mooney as Director	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	5	Re-elect Richard McCann as Director	For	Against	We do not support insiders on the board other than the CEO.
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	6	Re-elect Andy Malpass as Director	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	7	Re-elect Tom Burnet as Director	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	8	Re-elect Katie Davis as Director	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	9	Elect Rosaleen Blair as Director	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	10	Appoint KPMG as Auditors	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	11	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	12	Authorise Issue of Equity	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	13	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	15	Authorise Market Purchase of Ordinary Shares	For	For	
Kainos Group Plc	KNOS	23-Sep-21	Annual	Management	16	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	

Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1a	Elect Director Peter J. Bensen	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1b	Elect Director Charles A. Blixt	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1c	Elect Director Robert J. Coviello	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1d	Elect Director Andre J. Hawaux	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1e	Elect Director W.G. Jurgensen	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1f	Elect Director Thomas P. Maurer	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1g	Elect Director Hala G. Modellmog	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1h	Elect Director Robert A. Niblock	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1i	Elect Director Maria Renna Sharpe	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	1j	Elect Director Thomas P. Werner	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
Lamb Weston Holdings, Inc.	LW	23-Sep-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	For	
Mercury NZ Limited	MCY	23-Sep-21	Annual	Management	1	Elect Dennis Barnes as Director	For	For	
Mercury NZ Limited	MCY	23-Sep-21	Annual	Management	2	Elect Prue Flacks as Director	For	Against	We are holding the Chair of the Nomination Committee accountable for inadequate gender diversity on the board.
Mercury NZ Limited	MCY	23-Sep-21	Annual	Management	3	Elect Mike Taitoko as Director	For	For	
Mercury NZ Limited	MCY	23-Sep-21	Annual	Management	4	Approve the Increase in the Total Pool of Directors' Fees	For	For	
New China Life Insurance Company Ltd.	1336	23-Sep-21	Extraordinary Shareholders	Shareholder	1	Elect He Xingda as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
New China Life Insurance Company Ltd.	1336	23-Sep-21	Extraordinary Shareholders	Shareholder	2	Elect Yang Xue as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
PT Bank Central Asia Tbk	BBCA	23-Sep-21	Extraordinary Shareholders	Management	1	Approve Stock Split	For	For	
Sangoma Technologies Corporation	STC	23-Sep-21	Special	Management	1	Approve Share Consolidation	For	For	
Suncorp Group Limited	SUN	23-Sep-21	Annual	Management	1	Approve Remuneration Report	For	For	
Suncorp Group Limited	SUN	23-Sep-21	Annual	Management	2	Approve Grant of Performance Rights to Steven Johnston	For	For	
Suncorp Group Limited	SUN	23-Sep-21	Annual	Management	3a	Elect Duncan West as Director	For	For	
Suncorp Group Limited	SUN	23-Sep-21	Annual	Management	3b	Elect Sylvia Falzon as Director	For	For	

Suncorp Group Limited	SUN	23-Sep-21	Annual	Management	3c	Elect Christine McLoughlin as Director	For	For	
Suncorp Group Limited	SUN	23-Sep-21	Annual	Management	3d	Elect Douglas McTaggart as Director	For	For	
Suncorp Group Limited	SUN	23-Sep-21	Annual	Management	3e	Elect Lindsay Tanner as Director	For	For	
Arca Continental SAB de CV	AC	24-Sep-21	Extraordinary Shareholders	Management	1	Approve Balance Sheet	For	For	
Arca Continental SAB de CV	AC	24-Sep-21	Extraordinary Shareholders	Management	2	Approve Absorption of Servicios Ejecutivos Arca Continental S.A. de C.V. by Company	For	For	
Arca Continental SAB de CV	AC	24-Sep-21	Extraordinary Shareholders	Management	3	Amend Article 2 Re: Corporate Purpose	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Arca Continental SAB de CV	AC	24-Sep-21	Extraordinary Shareholders	Management	4	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Arca Continental SAB de CV	AC	24-Sep-21	Extraordinary Shareholders	Management	5	Approve Minutes of Meeting	For	For	
BNP Paribas SA	BNP	24-Sep-21	Ordinary Shareholders	Management	1	Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share	For	For	
BNP Paribas SA	BNP	24-Sep-21	Ordinary Shareholders	Management	2	Authorize Filing of Required Documents/Other Formalities	For	For	
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	1	Approve Financial Statements and Statutory Reports	For	For	
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	2	Approve Discharge of Management and Supervisory Board Members	For	For	
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	3	Approve Allocation of Income and Dividends of EUR 2 per Share	For	For	
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	4	Approve Consolidated Financial Statements and Statutory Reports	For	For	
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	5	Approve Transaction with Laurent Villemonte	For	For	
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	6	Approve Transaction with Laurent Villemonte	For	For	
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	8	Amend Articles of Bylaws to Comply with Legal Changes	For	Against	We are not supportive of the proposed bylaws amendments as they are not in shareholders' best interests.
Groupe LDLC SA	ALLDL	24-Sep-21	Annual/Special	Management	9	Authorize Filing of Required Documents/Other Formalities	For	For	
Kweichow Moutai Co., Ltd.	600519	24-Sep-21	Special	Management	1	Elect Ding Xiongjun as Non-independent Director	For	For	
Kweichow Moutai Co., Ltd.	600519	24-Sep-21	Special	Management	2	Amend Articles of Association	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.

Kweichow Moutai Co., Ltd.	600519	24-Sep-21	Special	Management	3	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	For	
Kweichow Moutai Co., Ltd.	600519	24-Sep-21	Special	Management	4	Amend Rules and Procedures Regarding Meetings of Board of Directors	For	For	
Kweichow Moutai Co., Ltd.	600519	24-Sep-21	Special	Management	5	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	For	For	
Kweichow Moutai Co., Ltd.	600519	24-Sep-21	Special	Management	6	Approve Signing of Trademark License Agreement	For	For	
Kweichow Moutai Co., Ltd.	600519	24-Sep-21	Special	Management	7	Approve Daily Related Party Transactions	For	Against	This proposal is not in shareholders' best interests.
Oil & Natural Gas Corporation Limited	500312	24-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Oil & Natural Gas Corporation Limited	500312	24-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
Oil & Natural Gas Corporation Limited	500312	24-Sep-21	Annual	Management	3	Reelect Alka Mittal as Director	For	Against	Based on Climate Action 100+ benchmark assessments, we are holding board chairs and relevant committee members accountable at companies that have failed to set emissions reduction targets. We do not support insiders on the board other than the CEO and Executive Chair.
Oil & Natural Gas Corporation Limited	500312	24-Sep-21	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	The auditor's tenure is not disclosed.
Oil & Natural Gas Corporation Limited	500312	24-Sep-21	Annual	Management	5	Elect Pankaj Kumar as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Oriental Energy Co., Ltd.	002221	24-Sep-21	Special	Management	1	Approve Use of Idle Funds for Cash Management	For	For	
Oriental Energy Co., Ltd.	002221	24-Sep-21	Special	Management	2	Approve Provision of Guarantee	For	For	
Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	
Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	3	Reelect Vinod Kumar Singh as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	4	Reelect M. Taj Mukarrum as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	5	Authorize Board to Fix Remuneration of Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	6	Elect Abhay Choudhary as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	7	Approve Remuneration of Cost Auditors	For	For	

Power Grid Corporation of India Limited	532898	24-Sep-21	Annual	Management	8	Approve Issuance of Secured / Unsecured, Non-Convertible, Non-Cumulative / Cumulative, Redeemable, Taxable / Tax-Free Debentures / Bonds on Private Placement Basis	For	For	
REC Limited	532955	24-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
REC Limited	532955	24-Sep-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
REC Limited	532955	24-Sep-21	Annual	Management	3	Reelect Praveen Kumar Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
REC Limited	532955	24-Sep-21	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
REC Limited	532955	24-Sep-21	Annual	Management	5	Authorize Issuance of Unsecured/Secured Non-Convertible Bonds/Debentures on Private Placement Basis	For	For	
REC Limited	532955	24-Sep-21	Annual	Management	6	Amend Objects Clause of Memorandum of Association	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-21	Annual	Management	2	Confirm Interim Dividend as Final Dividend	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-21	Annual	Management	3	Authorize the Board to Fix Remuneration of Auditors	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-21	Annual	Management	4	Approve Revision in the Remuneration of Mahesh Kumar Sharma as Managing Director and Chief Executive Officer	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-21	Annual	Management	5	Elect Shobinder Duggal as Director	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-21	Annual	Management	6	Elect Tejendra Mohan Bhasin as Director	For	For	
SBI Life Insurance Company Limited	540719	24-Sep-21	Annual	Management	7	Elect Usha Sangwan as Director	For	For	
Shandong Gold Mining Co., Ltd.	1787	24-Sep-21	Extraordinary Shareholders	Management	1	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Tiancheng Mining Co., Ltd.	For	For	
Shandong Gold Mining Co., Ltd.	1787	24-Sep-21	Extraordinary Shareholders	Management	2	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Laizhou Ludi Gold Mine Company Limited	For	For	

Shandong Gold Mining Co., Ltd.	1787	24-Sep-21	Extraordinary Shareholders	Management	3	Approve Cash Acquisition and Related Party Transaction of 100% Equity Interest in Shandong Dikuang Laijin Co., Ltd. and 45% Equity Interest in Laizhou Hongsheng Mining Investment Co., Ltd.	For	For	
Shandong Gold Mining Co., Ltd.	1787	24-Sep-21	Extraordinary Shareholders	Management	4	Approve Estimate of New Daily Connected Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-Sep-21	Extraordinary Shareholders	Management	1	Approve Logistic and Distribution Services Framework Agreement, Annual Caps and Related Transactions	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-Sep-21	Extraordinary Shareholders	Management	2	Approve Distribution of Interim Dividend	For	For	
Shandong Weigao Group Medical Polymer Company Limited	1066	24-Sep-21	Extraordinary Shareholders	Management	3	Approve Amendments to Articles of Association to Change Business Scope	For	For	
Silvercorp Metals Inc.	SVM	24-Sep-21	Annual	Management	1	Fix Number of Directors at Five	For	Against	We view the proposed board size as too small.
Silvercorp Metals Inc.	SVM	24-Sep-21	Annual	Management	2.1	Elect Director Rui Feng	For	For	
Silvercorp Metals Inc.	SVM	24-Sep-21	Annual	Management	2.2	Elect Director S. Paul Simpson	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are voting against this director due to concerns over tenure. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Silvercorp Metals Inc.	SVM	24-Sep-21	Annual	Management	2.3	Elect Director David Kong	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation. We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Silvercorp Metals Inc.	SVM	24-Sep-21	Annual	Management	2.4	Elect Director Yikang Liu	For	Withhold	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

Silvercorp Metals Inc.	SVM	24-Sep-21	Annual	Management	2.5	Elect Director Marina Katusa	For	Withhold	We are holding the Nomination Committee members accountable for inadequate gender diversity on the board. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding. We are holding the members of the Governance Committee accountable for not providing an annual advisory vote on executive compensation.
Silvercorp Metals Inc.	SVM	24-Sep-21	Annual	Management	3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	
Sun Art Retail Group Limited	6808	24-Sep-21	Extraordinary Shareholders	Management	1	Approve 2021 Master Supply Agreement, Proposed Annual Caps and Related Transactions	For	For	
Sun Art Retail Group Limited	6808	24-Sep-21	Extraordinary Shareholders	Management	2	Approve 2021 Master Business Cooperation Agreement, Proposed Annual Caps and Related Transactions	For	For	
Sun Art Retail Group Limited	6808	24-Sep-21	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	For	
Bharat Petroleum Corporation Limited	500547	27-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Petroleum Corporation Limited	500547	27-Sep-21	Annual	Management	2	Confirm First and Second Interim Dividend and Declare Final Dividend	For	For	
Bharat Petroleum Corporation Limited	500547	27-Sep-21	Annual	Management	3	Reelect Arun Kumar Singh as Director	For	For	
Bharat Petroleum Corporation Limited	500547	27-Sep-21	Annual	Management	4	Authorize Board to Fix Remuneration of Joint Statutory Auditors	For	For	
Bharat Petroleum Corporation Limited	500547	27-Sep-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
Bharat Petroleum Corporation Limited	500547	27-Sep-21	Annual	Management	6	Elect Vetsa Ramakrishna Gupta as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1a	Elect Director Marvin R. Ellison	For	For	
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1b	Elect Director Susan Patricia Griffith	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1c	Elect Director Kimberly A. Jabal	For	For	
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1d	Elect Director Shirley Ann Jackson	For	Against	We are also holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1e	Elect Director R. Brad Martin	For	For	
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1f	Elect Director Joshua Cooper Ramo	For	For	
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1g	Elect Director Susan C. Schwab	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.

FedEx Corporation	FDX	27-Sep-21	Annual	Management	1h	Elect Director Frederick W. Smith	For	For	
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1i	Elect Director David P. Steiner	For	For	
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1j	Elect Director Rajesh Subramaniam	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
FedEx Corporation	FDX	27-Sep-21	Annual	Management	1k	Elect Director Paul S. Walsh	For	Against	We are voting against this director due to concerns over tenure. We are also holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
FedEx Corporation	FDX	27-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance, and as it contains features that are not in line with best practice.
FedEx Corporation	FDX	27-Sep-21	Annual	Management	3	Ratify Ernst &Young LLP as Auditors	For	For	
FedEx Corporation	FDX	27-Sep-21	Annual	Shareholder	4	Require Independent Board Chair	Against	For	We are voting in favor of appointing an independent Chair of the Board.
FedEx Corporation	FDX	27-Sep-21	Annual	Shareholder	5	Report on Alignment Between Company Values and Electioneering Contributions	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
FedEx Corporation	FDX	27-Sep-21	Annual	Shareholder	6	Report on Lobbying Payments and Policy	Against	For	We support this shareholder proposal calling for improved disclosure of political contributions and information on trade association affiliations as it would provide investors with additional information to assess related risks and benefits of such contributions.
FedEx Corporation	FDX	27-Sep-21	Annual	Shareholder	7	Report on Racism in Corporate Culture	Against	For	BCI supports this shareholder proposal calling for a report on racism in corporate culture as it would provide investors with additional information to assess the company's impacts and areas for improvement.

FedEx Corporation	FDX	27-Sep-21	Annual	Shareholder	8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	For	As we believe shareholders should have the ability to vote on company pay policies and decisions, and that executive compensation should be clearly disclosed, reasonable and with a strong link to performance while minimizing "pay for failure", we are supportive of this proposal calling for the company to submit severance and termination agreements to a shareholders' vote.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	1	Approve Spin-off of Subsidiary Hangzhou Fluorite Network Co., Ltd. to be Listed on the SSE STAR Market in Accordance with Relevant Laws and Regulations	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	2	Approve Initial Public Offering and Listing on the SSE STAR Market of Hangzhou Fluorite Network Co., Ltd.	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	3	Approve Transaction Complies with Several Provisions on the Pilot Program of Listed Companies' Spin-off of Subsidiaries for Domestic Listing	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	4	Approve Plan on Spin-off of Subsidiary on the SSE STAR Market (Revised Draft)	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	5	Approve Transaction is Conducive to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	6	Approve Proposal on the Company's Independence and Sustainability	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	7	Approve Subsidiary's Corresponding Standard Operational Ability	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	8	Approve Explanation of the Completeness, Compliance and Validity of Legal Documents Submitted in the Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	9	Approve Purpose, Commercial Rationality, Necessity and Feasibility Analysis of Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Hikvision Digital Technology Co., Ltd.	002415	27-Sep-21	Special	Management	10	Approve Authorization of the Board to Handle Matters on Spin-off	For	For	We believe that support for this proposal is in the best interests of shareholders.
Hangzhou Tigermed Consulting Co., Ltd.	3347	27-Sep-21	Extraordinary Shareholders	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	27-Sep-21	Special	Management	1	Approve Partial Repurchase and Cancellation of the 2019 Restricted A Shares	For	For	

Hangzhou Tigermed Consulting Co., Ltd.	3347	27-Sep-21	Extraordinary Shareholders	Management	2	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	27-Sep-21	Special	Management	2	Approve Change of Registered Capital	For	For	
Hangzhou Tigermed Consulting Co., Ltd.	3347	27-Sep-21	Extraordinary Shareholders	Management	3	Amend Articles of Association	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	3	Reelect Pottimutyala Koteswara Rao as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	4	Approve M P Chitale & Co., Chartered Accountants and Gokhale & Sathe as Joint Statutory Auditors and Authorize Board to Fix Their Remuneration	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	5	Approve Issuance of Non-Convertible Debentures on Private Placement Basis	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	6	Elect Yerur Viswanatha Gowd as Director and Approve Appointment and Remuneration of Yerur Viswanatha Gowd as Managing Director & Chief Executive Officer	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	7	Elect Akshay Kumar Rout as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	8	Elect J Jayanthi as Director	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	9	Elect Raj Kumar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	10	Amend Articles of Association	For	For	
LIC Housing Finance Limited	500253	27-Sep-21	Annual	Management	11	Amend Main Object Clause of Memorandum of Association and Adopt New Set Memorandum of Association	For	For	
Bharat Electronics Limited	500049	28-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Bharat Electronics Limited	500049	28-Sep-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	

Bharat Electronics Limited	500049	28-Sep-21	Annual	Management	3	Reelect Vinay Kumar Katyal as Director	For	Against	We do not support insiders on the board other than the CEO.
Bharat Electronics Limited	500049	28-Sep-21	Annual	Management	4	Elect Anurag Bajpai as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Bharat Electronics Limited	500049	28-Sep-21	Annual	Management	5	Approve Remuneration of Cost Auditors	For	For	
China International Capital Corporation Limited	3908	28-Sep-21	Extraordinary Shareholders	Management	1	Elect Qu Yanping as Director			
China International Capital Corporation Limited	3908	28-Sep-21	Extraordinary Shareholders	Management	2	Elect Zhu Hailin as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1a	Elect Director R. Kerry Clark	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1b	Elect Director David M. Cordani	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1c	Elect Director Jeffrey L. Harmening	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1d	Elect Director Maria G. Henry	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1e	Elect Director Jo Ann Jenkins	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1f	Elect Director Elizabeth C. Lempres	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1g	Elect Director Diane L. Neal	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1h	Elect Director Steve Odland	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1i	Elect Director Maria A. Sastre	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1j	Elect Director Eric D. Sprunk	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	1k	Elect Director Jorge A. Uribe	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	3	Ratify KPMG LLP as Auditors	For	Against	The auditor's tenure exceeds our guidelines.
General Mills, Inc.	GIS	28-Sep-21	Annual	Management	4	Eliminate Supermajority Vote Requirement	For	For	
Gujarat State Petronet Limited	532702	28-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Gujarat State Petronet Limited	532702	28-Sep-21	Annual	Management	2	Approve Dividend	For	For	

Gujarat State Petronet Limited	532702	28-Sep-21	Annual	Management	3	Reelect M M Srivastava as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees. We are holding the Nomination Committee members accountable for not having addressed the CEO's overboarding
Gujarat State Petronet Limited	532702	28-Sep-21	Annual	Management	4	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Gujarat State Petronet Limited	532702	28-Sep-21	Annual	Management	5	Elect Rajiv Kumar Gupta as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Gujarat State Petronet Limited	532702	28-Sep-21	Annual	Management	6	Approve Remuneration of Cost Auditors	For	For	
Gujarat State Petronet Limited	532702	28-Sep-21	Annual	Management	7	Elect Pankaj Kumar as Director	For	For	
Haitong Securities Co. Ltd.	6837	28-Sep-21	Extraordinary Shareholders	Management	1	Elect Li Jun as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	2	Approve Dividend	For	For	
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	3	Reelect Asit Kumar Jana as Director	For	For	
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	4	Authorize Board to Fix Remuneration of Auditors	For	Against	The auditor's tenure is not disclosed.
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	5	Elect Arun Kumar Singh as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	6	Elect Rakesh Kumar Jain as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.

Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	7	Elect Ashish Kundra as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	8	Approve Remuneration of Cost Auditors	For	For	
Indraprastha Gas Limited	532514	28-Sep-21	Annual	Management	9	Ratify Contract for Purchase of APM Gas for NCT of Delhi as a Material Related Party Transaction	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	2	Amend Articles to Amend Provisions on Number of Directors	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.1	Elect Director Kusunose, Haruhiko	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.2	Elect Director Okabayashi, Osamu	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.3	Elect Director Moriizumi, Koichi	For	Against	We do not support insiders on the board other than the President and Chairman.
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.4	Elect Director Uchiyama, Shu	For	Against	We do not support insiders on the board other than the President and Chairman.
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.5	Elect Director Seki, Hirokazu	For	Against	We do not support insiders on the board other than the President and Chairman.
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.6	Elect Director Ebihara, Minoru	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.7	Elect Director Shimoyama, Takayuki	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.8	Elect Director Mihara, Koji	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	3.9	Elect Director Kamide, Kunio	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	4	Appoint Alternate Statutory Auditor Saito, Yuji	For	For	
Lasertec Corp.	6920	28-Sep-21	Annual	Management	5	Approve Annual Bonus	For	Against	We are voting against this proposal as we do not have the information necessary to evaluate and assess reasonableness of directors' remuneration package.
Lasertec Corp.	6920	28-Sep-21	Annual	Management	6	Approve Restricted Stock Plan	For	For	
Lucky Cement Ltd.	LUCK	28-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Lucky Cement Ltd.	LUCK	28-Sep-21	Annual	Management	2	Approve A.F. Ferguson and Co. as Auditors and Authorize Board to Fix Their Remuneration	For	Against	The auditor's tenure is not disclosed.
Lucky Cement Ltd.	LUCK	28-Sep-21	Annual	Management	3	Elect Directors	For	Against	We are voting against the slate as we believe it is important to be able to vote on the qualifications of individual directors.
Lucky Cement Ltd.	LUCK	28-Sep-21	Annual	Management	4	Ratify Related Party Transactions for Year Ended June 30, 2021	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Lucky Cement Ltd.	LUCK	28-Sep-21	Annual	Management	5	Approve Related Party Transactions for Year Ended June 30, 2022	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Lucky Cement Ltd.	LUCK	28-Sep-21	Annual	Management	6	Other Business	For	Against	We are voting against this proposal to conduct 'other business' at the shareholder meeting as it puts non-attending shareholders voting by proxy at a disadvantage.
NTPC Limited	532555	28-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
NTPC Limited	532555	28-Sep-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
NTPC Limited	532555	28-Sep-21	Annual	Management	3	Reelect Anil Kumar Gautam as Director (Finance)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	28-Sep-21	Annual	Management	4	Reelect Dillip Kumar Patel as Director (Human Resources)	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
NTPC Limited	532555	28-Sep-21	Annual	Management	5	Authorize Board to Fix Remuneration of Statutory Auditors	For	Against	The auditor's tenure is not disclosed.
NTPC Limited	532555	28-Sep-21	Annual	Management	6	Approve Reappointment of Gurdeep Singh as Chairman & Managing Director	For	For	
NTPC Limited	532555	28-Sep-21	Annual	Management	7	Approve Increase in Borrowing Powers	For	For	
NTPC Limited	532555	28-Sep-21	Annual	Management	8	Approve Pledging of Assets for Debt	For	For	
NTPC Limited	532555	28-Sep-21	Annual	Management	9	Approve Remuneration of Cost Auditors	For	For	
NTPC Limited	532555	28-Sep-21	Annual	Management	10	Approve Issuance of Bonds/Debentures on Private Placement Basis	For	For	
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	2	Approve Final Dividend	For	For	
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	3	Reelect Sanjeev Kumar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.

Petronet Lng Limited	532522	28-Sep-21	Annual	Management	4	Reelect Manoj Jain as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded. We are not supportive of non-independent directors sitting on key board committees.
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	5	Elect Pramod Narang as Director and Approve Appointment and Remuneration of Pramod Narang as Whole-Time Director and Designated as Director (Technical)	For	Against	We do not support insiders on the board other than the CEO. We are not supportive of non-independent directors sitting on key board committees.
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	6	Elect Akshay Kumar Singh as Director and Approve Appointment and Remuneration of Akshay Kumar Singh as Managing Director and CEO	For	For	
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	7	Elect Subhash Kumar as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. This director is overboarded.
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	8	Elect Bhaswati Mukherjee as Director	For	For	
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	9	Approve Related Party Transactions	For	For	
Petronet Lng Limited	532522	28-Sep-21	Annual	Management	10	Approve Payment of Commission on Profits to Non-Executive Directors	For	For	
Telesites SAB de CV	SITESB.1	28-Sep-21	Ordinary Shareholders	Management	1	Approve Dividends	For	For	
Telesites SAB de CV	SITESB.1	28-Sep-21	Ordinary Shareholders	Management	2	Approve Share Repurchase Reserve	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Telesites SAB de CV	SITESB.1	28-Sep-21	Ordinary Shareholders	Management	3	Authorize Board to Ratify and Execute Approved Resolutions	For	For	
Tongcheng-Elong Holdings Limited	780	28-Sep-21	Extraordinary Shareholders	Management	1	Approve Tencent Strategic Cooperation and Marketing Promotion Framework Agreement and Related Transactions	For	For	
Tongcheng-Elong Holdings Limited	780	28-Sep-21	Extraordinary Shareholders	Management	2	Approve Proposed Annual Caps in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	For	For	

Tongcheng-Elong Holdings Limited	780	28-Sep-21	Extraordinary Shareholders	Management	3	Authorize Board to Handle All Matters in Relation to the Tencent Strategic Cooperation and Marketing Promotion Framework Agreement	For	For	
Tongcheng-Elong Holdings Limited	780	28-Sep-21	Extraordinary Shareholders	Management	4	Approve Change of English Name and Dual Foreign Name in Chinese of the Company and Related Transactions	For	For	
Vatti Corp. Ltd.	002035	28-Sep-21	Special	Management	1	Approve Cancellation of Shares Repurchased and Decrease in Registered Capital	For	For	
Vatti Corp. Ltd.	002035	28-Sep-21	Special	Management	2	Approve Amendments to Articles of Association	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 11.26	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.1	Elect Director Miyata, Masahiko	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.2	Elect Director Miyata, Kenji	For	Against	We do not support insiders on the board other than the President.
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.3	Elect Director Kato, Tadakazu	For	Against	We do not support insiders on the board other than the President.
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.4	Elect Director Terai, Yoshinori	For	Against	We do not support insiders on the board other than the President.
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.5	Elect Director Matsumoto, Munechika	For	Against	We do not support insiders on the board other than the President.
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.6	Elect Director Ito, Mizuho	For	Against	We do not support insiders on the board other than the President.
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.7	Elect Director Nishiuchi, Makoto	For	Against	We do not support insiders on the board other than the President.
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.8	Elect Director Ito, Kiyomichi	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.9	Elect Director Shibasaki, Akinori	For	For	
Asahi Intecc Co., Ltd.	7747	29-Sep-21	Annual	Management	2.10	Elect Director Sato, Masami	For	For	
ASM International NV	ASM	29-Sep-21	Extraordinary Shareholders	Management	1	Open Meeting			
ASM International NV	ASM	29-Sep-21	Extraordinary Shareholders	Management	2A	Elect Pauline van der Meer Mohr to Supervisory Board	For	For	
ASM International NV	ASM	29-Sep-21	Extraordinary Shareholders	Management	2B	Elect Adalio Sanchez to Supervisory Board	For	For	
ASM International NV	ASM	29-Sep-21	Extraordinary Shareholders	Management	3	Close Meeting			
ASX Limited	ASX	29-Sep-21	Annual	Management	3a	Elect Yasmin Allen as Director	For	For	
ASX Limited	ASX	29-Sep-21	Annual	Management	3b	Elect Peter Marriott as Director	For	For	
ASX Limited	ASX	29-Sep-21	Annual	Management	3c	Elect Heather Ridout as Director	For	For	
ASX Limited	ASX	29-Sep-21	Annual	Management	4	Approve Remuneration Report	For	For	

ASX Limited	ASX	29-Sep-21	Annual	Management	5	Approve Grant of Performance Rights to Dominic Stevens	For	For	
China Cinda Asset Management Co., Ltd.	1359	29-Sep-21	Extraordinary Shareholders	Management	1	Elect Chen Xiaowu as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	1	Receive and Approve Directors' and Auditors' Reports, and Report of the Works Council	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance. The executive compensation program lacks disclosure.
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	3	Approve Remuneration Policy	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	4a	Adopt Financial Statements	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	4b	Accept Consolidated Financial Statements	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	5	Approve Dividends of EUR 1.47 Per Share	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	6	Approve Allocation of Income	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	7a	Reelect Korys Business Services I NV, Permanently Represented by Hilde Cerstelotte, as Director	For	Against	We are not supportive of non-independent directors sitting on key board committees. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	7b	Reelect Korys Business Services II NV, Permanently Represented by Frans Colruyt, as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	7c	Reelect Fast Forward Services BV, Permanently Represented by Rika Coppens, as Director	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	8	Elect Dirk JS Van den Berghe BV, Permanently Represented by Dirk Van den Berghe, as Independent Director	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	9a	Approve Discharge of Directors	For	For	

Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	9b	Approve Discharge of Francois Gillet as Director	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	10	Approve Discharge of Auditors	For	For	
Colruyt SA	COLR	29-Sep-21	Ordinary Shareholders	Management	11	Transact Other Business			
Container Corporation of India Ltd.	531344	29-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Container Corporation of India Ltd.	531344	29-Sep-21	Annual	Management	2	Confirm Interim Dividend and Declare Final Dividend	For	For	
Container Corporation of India Ltd.	531344	29-Sep-21	Annual	Management	3	Reelect Rahul Mithal as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Container Corporation of India Ltd.	531344	29-Sep-21	Annual	Management	4	Reelect Manoj Kumar Dubey as Director	For	Against	We do not support insiders on the board other than the CEO and Executive Chair.
Container Corporation of India Ltd.	531344	29-Sep-21	Annual	Management	5	Approve S. N. Nanda & Co., Chartered Accountants, New Delhi as Auditors and Authorize Board to Fix Their Remuneration and Branch Auditors' Remuneration	For	Against	We are voting against the appointment of the audit firm as the non-audit fees exceed our guidelines.
Container Corporation of India Ltd.	531344	29-Sep-21	Annual	Management	6	Elect Manoj Singh as Director	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO. We are not supportive of non-independent directors sitting on key board committees.
Container Corporation of India Ltd.	531344	29-Sep-21	Annual	Management	7	Elect Rajesh Argal as Director	For	Against	Since the board's overall independence level does not meet our guidelines, we are voting against all non-independent directors on the ballot, except the CEO.
Exide Industries Limited	500086	29-Sep-21	Extraordinary Shareholders	Management	1	Approve Divestment of Company's Shareholding in Exide Life Insurance Company Limited, a Material Wholly Owned Subsidiary	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	2	Approve Remuneration Report	For	Against	We are voting against this advisory vote on executive compensation as the program is structured in a way that does not sufficiently align pay with performance.

Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	3	Approve Remuneration Policy	For	Against	We are voting against this remuneration policy as the program is structured in a way that does not sufficiently align pay with performance.
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	4	Re-elect David Daly as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	5	Re-elect Mike Ashley as Director	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	6	Re-elect David Brayshaw as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	7	Re-elect Richard Bottomley as Director	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	8	Re-elect Cally Price as Director	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	9	Re-elect Nicola Frampton as Director	For	Against	We are holding certain directors accountable for ratifying what we believe to be problematic compensation issues.
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	10	Re-elect Chris Wootton as Director	For	Against	We do not support insiders on the board other than the CEO.
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	11	Reappoint RSM UK Audit LLP as Auditors	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	12	Authorise Board to Fix Remuneration of Auditors	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	13	Adopt New Articles of Association	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	14	Approve Executive Share Scheme	For	Against	The executive share scheme does not meet our guidelines
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	15	Authorise Issue of Equity	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	16	Authorise Issue of Equity in Connection with a Rights Issue	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	17	Authorise Issue of Equity without Pre-emptive Rights	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	Against	The proposed share repurchase program does not have sufficient limits to protect existing shareholders.
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	21	Authorise Political Donations and Expenditure	For	For	
Frasers Group Plc	FRAS	29-Sep-21	Annual	Management	22	Amend All-Employee Omnibus Plan	For	Against	The omnibus stock plan does not meet our guidelines.
Gree Electric Appliances, Inc. of Zhuhai	000651	29-Sep-21	Special	Management	1	Approve Change in the Usage of the Repurchased Shares and Cancellation	For	For	

HDFC Life Insurance Company limited	540777	29-Sep-21	Extraordinary Shareholders	Management	1	Approve Issuance of Equity Shares to Exide Industries Limited on Preferential Basis	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	1	Amend Articles to Amend Business Lines - Allow Virtual Only Shareholder Meetings	For	Against	We are not supportive of the proposed bylaw amendments as they are not in shareholders' best interests.
Mercari, Inc.	4385	29-Sep-21	Annual	Management	2.1	Elect Director Yamada, Shintaro	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	2.2	Elect Director Koizumi, Fumiaki	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	2.3	Elect Director Takayama, Ken	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	2.4	Elect Director Shinoda, Makiko	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	2.5	Elect Director Murakami, Norio	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	3.1	Appoint Statutory Auditor Fukushima, Fumiyuki	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	3.2	Appoint Statutory Auditor Tsunoda, Daiken	For	For	
Mercari, Inc.	4385	29-Sep-21	Annual	Management	4	Appoint Alternate Statutory Auditor Igi, Toshihiro	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 13	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.1	Elect Director Yoshida, Naoki	For	Against	We are holding this executive accountable for the board not being one-third independent.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.2	Elect Director Matsumoto, Kazuhiro	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.3	Elect Director Sekiguchi, Kenji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.4	Elect Director Shintani, Seiji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.5	Elect Director Moriya, Hideki	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.6	Elect Director Ishii, Yuji	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.7	Elect Director Shimizu, Keita	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.8	Elect Director Ninomiya, Hitomi	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.9	Elect Director Kubo, Isao	For	For	
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	2.10	Elect Director Yasuda, Takao	For	Against	We do not support insiders on the board other than the Chairman and/or President.
Pan Pacific International Holdings Corp.	7532	29-Sep-21	Annual	Management	3	Elect Director and Audit Committee Member Nishitani, Jumpei	For	For	
Pinduoduo Inc.	PDD	29-Sep-21	Extraordinary Shareholders	Management	1	Approve the 10 Billion Agriculture Initiative	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.

Polyus PJSC	PLZL	29-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 267.48 per Share for First Six Months of Fiscal 2021	For	For	
Polyus PJSC	PLZL	29-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 267.48 per Share for First Six Months of Fiscal 2021	For	For	
Polyus PJSC	PLZL	29-Sep-21	Special	Management	2	Approve Dividend Record Date	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	1	Approve Amendments to Articles of Association	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	2	Amend Rules and Procedures Regarding General Meetings of Shareholders	For	Against	We are not supportive of this proposal as it lacks the disclosure necessary for shareholders to make an informed decision.
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	3	Approve Increase in Use of Own Funds for Cash Management	For	Against	We do not believe that support for this proposal is in the best interests of shareholders.
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	4.1	Elect Lu Zongjun as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	4.2	Elect Fang Li as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	4.3	Elect Xia Guoqing as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	4.4	Elect Sun Rui as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	4.5	Elect Li Yonghua as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	4.6	Elect Li Dafa as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	5.1	Elect He Jiale as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	5.2	Elect Wang Jiashui as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	5.3	Elect Zhou Hu as Director	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	6.1	Elect Wu Huixin as Supervisor	For	For	
Shanghai Zhonggu Logistics Co., Ltd.	603565	29-Sep-21	Special	Management	6.2	Elect Zhao Weihua as Supervisor	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	1	Approve Company's Eligibility for Issuance of Convertible Bonds	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.1	Approve Share Type	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.2	Approve Issue Size	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.3	Approve Par Value and Issue Price	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.4	Approve Issue Manner and Target Subscribers	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.5	Approve Bond Maturity	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.6	Approve Bond Interest Rate	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.7	Approve Method and Term for the Repayment of Interest	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.8	Approve Conversion Period	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.9	Approve Determination and Adjustment of Conversion Price	For	For	
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.10	Approve Terms for Downward Adjustment of Conversion Price	For	For	

Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.11	Approve Method on Handling Fractional Shares Upon Conversion	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.12	Approve Terms of Redemption	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.13	Approve Terms of Sell-Back	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.14	Approve Dividend Distribution Post Conversion	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.15	Approve Placing Arrangement for Original Shareholders	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.16	Approve Matters Relating to Meetings of Bond Holders	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.17	Approve Usage and Implementation Method of Proceeds	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.18	Approve Guarantee Matter	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.19	Approve Depository of Raised Funds	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	2.20	Approve Resolution Validity Period	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	3	Approve Plan on Issuance of Convertible Bonds	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	4	Approve Feasibility Analysis Report on the Use of Proceeds	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	5	Approve Report on the Usage of Previously Raised Funds	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	6	Approve Counter-dilution Measures in Connection to the Issuance of Convertible Bonds and Commitment from Relevant Parties	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	7	Approve Rules and Procedures Regarding Meetings of Bond Holders	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	8	Approve Shareholder Dividend Return Plan	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	9	Approve Authorization of Board to Handle All Related Matters	For	For
Sobute New Materials Co., Ltd.	603916	29-Sep-21	Special	Management	10	Approve External Investment in Construction of Industrial Base	For	For
Aalberts NV	AALB	30-Sep-21	Extraordinary Shareholders	Management	1	Open Meeting		
Aalberts NV	AALB	30-Sep-21	Extraordinary Shareholders	Management	2	Elect P.A.M. (Peter) van Bommel to Supervisory Board	For	For
Aalberts NV	AALB	30-Sep-21	Extraordinary Shareholders	Management	3	Other Business (Non-Voting)		
Aalberts NV	AALB	30-Sep-21	Extraordinary Shareholders	Management	4	Close Meeting		
ALROSA PJSC	ALRS	30-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 8.79 per Share for First Six Months of Fiscal 2021	For	For

ALROSA PJSC	ALRS	30-Sep-21	Special	Management	2	Amend Charter	For	For
ALROSA PJSC	ALRS	30-Sep-21	Special	Management	3	Amend Regulations on General Meetings	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	1	Elect Ariosto Antunes Culau as Director	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	None	Abstain
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	3	Percentage of Votes to Be Assigned - Elect Ariosto Antunes Culau as Director	None	Abstain
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	4	Amend Article 2 Re: Corporate Purpose	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	5	Amend Articles 18 and 21	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	6	Amend Articles 26, 29 and 30	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	7	Amend Article 33	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	8	Amend Article 34	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	9	Amend Article 35	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	10	Amend Article 36	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	11	Amend Article 37	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	12	Amend Article 38	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	13	Amend Article 40	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	14	Amend Remuneration of Company's Management for 2021	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	15	Amend Monthly Remuneration of the Board of Directors in the Period from April 2021 to March 2022	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	16	Amend Monthly Remuneration of Fiscal Council Members in the Period from April 2021 to March 2022	For	For
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	17	Amend Remuneration of Audit Committee Members in the Period from April 2021 to March 2022	For	For

Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	18	Amend Remuneration of Risk and Capital Committee Members in the Period from April 2021 to March 2022	For	For	
Banco do Brasil SA	BBAS3	30-Sep-21	Extraordinary Shareholders	Management	19	Approve Remuneration of Corporate Sustainability Committee Members in the Period from September 2021 to March 2022	For	For	
Costamare, Inc.	CMRE	30-Sep-21	Annual	Management	1a	Elect Director Gregory Zikos	For	Against	We are voting against this director due to concerns over tenure. We do not support insiders on the board other than the CEO.
Costamare, Inc.	CMRE	30-Sep-21	Annual	Management	1b	Elect Director Vagn Lehd Moller	For	Against	We are holding the members of the Nomination Committee accountable for failing to ensure that all key board committees are fully independent. We are voting against this director due to concerns over tenure.
Costamare, Inc.	CMRE	30-Sep-21	Annual	Management	2	Ratify Ernst & Young (Hellas) Certified Auditors Accountants S.A., as Auditors	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	1	Accept Financial Statements and Statutory Reports	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	2	Approve Remuneration Report	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	3	Approve Final Dividend	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	4	Elect Lavanya Chandrashekar as Director	For	Against	We do not support insiders on the board other than the CEO.
Diageo Plc	DGE	30-Sep-21	Annual	Management	5	Elect Valerie Chapoulaud-Floquet as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	6	Elect Sir John Manzoni as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	7	Elect Ireena Vittal as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	8	Re-elect Melissa Bethell as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	9	Re-elect Javier Ferran as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	10	Re-elect Susan Kilsby as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	11	Re-elect Lady Mendelsohn as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	12	Re-elect Ivan Menezes as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	13	Re-elect Alan Stewart as Director	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	14	Reappoint PricewaterhouseCoopers LLP as Auditors	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	16	Authorise UK Political Donations and Expenditure	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	17	Authorise Issue of Equity	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	18	Authorise Issue of Equity without Pre-emptive Rights	For	For	

Diageo Plc	DGE	30-Sep-21	Annual	Management	19	Authorise Market Purchase of Ordinary Shares	For	For	
Diageo Plc	DGE	30-Sep-21	Annual	Management	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	
Five9, Inc.	FIVN	30-Sep-21	Special	Management	1	Approve Merger Agreement	For	Against	We do not believe that this proposal is in the best interests of minority shareholders.
Five9, Inc.	FIVN	30-Sep-21	Special	Management	2	Advisory Vote on Golden Parachutes	For	Against	We are voting against this advisory vote as the structure of this compensation arrangement is not in line with best practice.
Five9, Inc.	FIVN	30-Sep-21	Special	Management	3	Adjourn Meeting	For	Against	We are not supportive of adjourning the meeting in order to permit further solicitation of proxies.
Gefran SpA	GE	30-Sep-21	Ordinary Shareholders	Management	1	Authorize Extraordinary Dividend	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 10.55 per Share for First Six Months of Fiscal 2021	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-21	Special	Management	2	Approve Company's Membership in 5G Future Forum	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-21	Special	Management	3.1	Approve Reorganization of Company via Spinoff of TIC LLC	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-21	Special	Management	3.2	Approve Reorganization of Company via Spinoff of MWS-1 LLC	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-21	Special	Management	3.3	Approve Reorganization of MWS-1 LLC via Merger with MWS JSC	For	For	
Mobile TeleSystems PJSC	MTSS	30-Sep-21	Special	Management	4	Approve New Edition of Regulations on Board of Directors	For	For	
NOVATEK JSC	NVTK	30-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 27.67 per Share for First Six Months of Fiscal 2021	For	For	
PT Tower Bersama Infrastructure Tbk	TBIG	30-Sep-21	Extraordinary Shareholders	Management	1	Approve Issuance of Foreign Currency-Denominated Bond or Notes	For	For	
Rosneft Oil Co.	ROSN	30-Sep-21	Special	Management	1	Approve Interim Dividends of RUB 18.03 for First Half Year of Fiscal 2021	For	For	
Tatneft PJSC	TATN	30-Sep-21	Special	Management	1	Approve Interim Dividends for First Six Months of Fiscal 2021	For	For	
Tatneft PJSC	TATN	30-Sep-21	Special	Management	1	Approve Interim Dividends for First Six Months of Fiscal 2021	For	For	
Ultrapar Participacoes SA	UGPA3	30-Sep-21	Extraordinary Shareholders	Management	1	Formalize to the Shareholders of the Company the Offer of Preemptive Rights for Subscription of Redeemable Common Shares, of Classes A, B, C, D, E, and F, of Oxiteno S.A.			

Ultrapar Participacoes SA	UGPA3	30-Sep-21	Extraordinary Shareholders	Management	2	Formalize to the Shareholders of the Company the Offer of Preemptive Rights to Acquire Common Shares of Oxiteno S.A. in Proportion to Their Respective Holdings in the Company's Share Capital		
United Spirits Limited	532432	30-Sep-21	Court	Management	1	Approve Scheme of Amalgamation and Arrangement	For	For
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Sep-21	Special	Management	1	Approve Change in the High-efficiency Crystalline Silicon Battery Equipment Raised Funds Investment Project	For	For
Zhejiang Jingsheng Mechanical & Electrical Co., Ltd.	300316	30-Sep-21	Special	Management	2	Approve Change in the Expansion Project of Sapphire Ingot Production Raised Funds Investment Project	For	For