



Indigenous Empowerment Scholarship Program



ABOUT BCI

With \$295 billion of gross assets under management, as of March 31, 2025, British Columbia Investment Management Corporation (BCI) is the provider of investment management services for British Columbia's public sector and one of the largest asset managers in Canada. BCI seeks investment opportunities around the world and across a range of asset classes that convert savings into productive capital. Our investment returns play a significant role in helping our institutional clients build a financially secure future for their beneficiaries.

THE PROGRAM

BCI's Indigenous Empowerment Scholarship Program is available to Indigenous students enrolled in business-related studies at post-secondary institutions across Canada. The program offers hands-on work experience at BCI, creating opportunities to develop professional skills and helping recipients excel further.

This is a unique opportunity for Indigenous students to deepen financial and investment industry knowledge through the integration of educational support, work experience, and mentorship at one of Canada's largest institutional investors.

PROGRAM COMPONENTS

Financial Assistance



\$15,000 per school year (September to August, with disbursements in October and January) to be used for tuition, books, and living expenses.

Paid Work Experience



Four-month work term in Victoria, BC, as part of BCI's Campus Program (target time frame is May-August).

Mentorship and Guidance



One-on-one mentorship and career guidance from peer mentors and BCI professionals.

ELIGIBILITY CRITERIA

Academic Requirements:

- Enrolled full-time studies at a Canadian post-secondary institution (minimum 60% course load)
- Completed at least one year of post-secondary credits
- Enrolled in an eligible program. Eligible programs include certificate, diploma (including post-degree), Bachelor's degree and Master's degree in the following study areas: Business Administration, International Business, Management, Finance, Commerce, Accounting, Economics, Statistics, Actuarial Science, Portfolio Management and Mathematics.

Other Requirements:

- Legal authorization to work in Canada for the duration of the scholarship and work term period (September to August)
- Must provide proof of full-time studies during the spring term to receive second scholarship payment

REQUIRED DOCUMENTS

Proof of First Nations, Métis or Inuit Ancestry in Canada

- Proof of heritage includes a copy or scan of one of the following: Certificate of Indian Status; Métis Membership Card; Inuit Beneficiary Card; parent/grandparent heritage information and documents showing your relationship to them; or letter of acknowledgement from First Nation, Métis Association or Inuit agreement administrator.

CV/Resume (no more than two pages)

Essay (no more than two pages) covering topics such as your educational goals, career plans, why BCI would be a good fit for you, achievements, community involvement, contributions to community/school, and resilience in overcoming challenges

Transcripts (official or unofficial)

SELECTION PROCESS

➤ Academic performance

➤ Community involvement and volunteer work

➤ Extracurricular activities

➤ Essay quality and relevance

KEY INFORMATION

- Scholarships are not based on financial need
- Shortlisted candidates will be interviewed virtually
- Two references will be requested following the interview
- Background checks will be required (education, security, criminal)
- Work term placements will be determined by skills and career goals